

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493112005304

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

		2 012 cal oplicable	endar year, or tax year beginning C Name of organization		ding 06-30	-2013	D Employ	er ider	ntification number			
_	ress cha		UNITED WAY OF THE BLUEGRASS IN	<u> </u>			61-04	44679)			
— Nar	me chan	nge	Doing Business As									
_	ial returi minated		Number and street (or P O box if ma 100 Midland Drive	all is not delivered to street address)	Room/suite	2	E Telephor	ne numl	ber			
_	ended r		City or town, state or country, and Z	ΤD + Δ			(859)	233-4	461			
_		pending	Lexington, KY 405081943	IF T 4			G Gross re	ceints \$	6,529,695			
			F Name and address of prin	cıpal officer		H(a) Is th	is a group					
			WILLIAM W FARMER PRESI				ates?	recuiii	ror Yes r o			
			100 Midland Drive Ste 300 Lexington, KY 405081943			H(b)	- II <i>- 66</i> I 4		ded?			
									(see instructions)			
		pt status		nsert no) 4947(a)(1) or 5	527		up exempti					
W	ebsite	: - WW	VW UWBG ORG									
	_		Corporation Trust Association	Other ►		L Year of fo	ormation 195	55 M	State of legal domicile KY			
Pa	rt I	Sum	mary									
e U	_ c	DURMI	escribe the organization's missio SSION IS POWERFUL UNITED IMUNITIES			LIVES BY	MOBILIZI	NGTH	E CARING POWER			
≧	-											
<u> </u>	-											
soveniance	2 0	heck th	his box দ if the organization dis	continued its operations or di	sposed of	more than :	25% of its	net as:	sets			
									ı			
Activities &	l		of voting members of the governi					3	28			
Ĭ			of independent voting members of					4	28			
3			number of individuals employed in calendar year 2012 (Part V, line 2a)									
•	l		related business revenue from Pa					6 7a	749			
	l		elated business taxable income fr					7b	0			
						Pric	or Year		Current Year			
	8	Contri	butions and grants (Part VIII, lir	ne 1h)		1	5,465,7	64	4,955,464			
ĕ	9		am service revenue (Part VIII, lir	25,861 30								
Revenue	10	-	tment income (Part VIII, column				298,3		312,291			
æ	11	Other	revenue (Part VIII, column (A),	lines 5, 6d, 8c, 9c, 10c, and 1	l1e)		55,409 45,170					
	12		revenue—add lines 8 through 11	5,845,414 5,343,56								
	13		s and sımılar amounts paıd (Part				3,641,0	-	3,625,341			
	14		its paid to or for members (Part I)				3,041,0	0	0			
	15		es, other compensation, employe					\dashv				
8		5-10			.,,		1,524,460		1,644,235			
Expenses	16a	Profes	ssional fundraising fees (Part IX,			0	0					
ਡੋ	b	Total fu	ındraısıng expenses (Part IX, column (D)	, line 25) ▶ <mark>993,427</mark>								
	17		expenses (Part IX, column (A), I				1,007,8	-	910,301			
	18		expenses Add lines 13-17 (mus		-		6,173,3		6,179,877			
_ e7	19	Keven	ue less expenses Subtract line :	to from line 12			-327,9 g of Curren		-836,314			
net Assets of Fund Balances						_	Year		End of Year			
9.44 B.44 B.44	20	Total	assets (Part X, line 16)				6,216,5	66	5,584,974			
2 E	21		liabilities (Part X, line 26)				470,3		365,611			
	22		ssets or fund balances Subtract I	ine 21 from line 20			5,746,2	20	5,219,363			
	rt II		nature Block									
ny ki	nowled	ge and	perjury, I declare that I have exa belief, it is true, correct, and com nowledge									
		****	*** ature of officer				014-04-16					
Sign Here						Ľ	ate					
ner(=		IAM W FARMER PRESIDENT or print name and title									
		 	Print/Type preparer's name	Preparer's signature	Da	te Ch		PTIN				
Paid	Ł	F	Rachel Spurlock	<u> </u>		sel	f-employed	P00520	729			
	pare		Firm's name F CROWE HORWATH LLP			Fin	n's EIN 🟲					
	Onl		Firm's address F 9600 Brownsboro Road			Pho	one no (502)	326-39	96			
J 3 G	- - 1111	•	Suite 400 Louisville, KY 4024111	22								

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes ☐ No

	<i>33</i> 0 (.							r age z
Par	t III	Statement of Check if Schedule				tIII		
1	Brief	y describe the orga	nızatıon's mıss	sion				
		ON IS POWERFUL			RASS IMPROVES	LIVES BY MOBILI	ZING THE CARIN	G POWER OF
2		ne organization unde ror Form 990 or 99			-	year which were no	t listed on	┌ Yes ┌ No
	If "Ye	s," describe these i	new services oi	n Schedule O				
3		ne organization ceas ces?	se conducting,	or make significar	nt changes in how	it conducts, any pro	ogram • • • • •	┌ Yes ┌ No
	If "Ye	s," describe these o	changes on Sch	nedule O				
4	exper	ribe the organization ises Section 501(o ital expenses, and r	:)(3) and 501(d	c)(4) organizations	are required to re			
4a	(Code) (Expenses \$	4,080,063	including grants of s	3,452,734	(Revenue \$	75,808)
	OPER THRE UWB(ATES BY A COMPREHEN E AREAS REGIONAL CO G IS ADDRESSING THE U COUGHLY EXAMINED EVE	SIVE PLAN OF PAR MMUNITY VOLUNT JNDERLYING CAUS	TNERSHIP, COLLABOR EERS, WITH INPUT FI SE OF COMMUNITY ISS	ATION, AND INVESTM ROM FIELD EXPERTS, SUES THROUGH INVES	ENT TO CREATE POSITI DETERMINE PROGRAM A TMENTS AND OVERSIGH	VE IMPACT ON THE CO ALLOCATIONS ON A TH IT OF COMMUNITY PR	COME AND HEALTH UWBG DMMUNITY ALONG THESE REE-YEAR FUNDING CYCLE OGRAMS RESULTS ARE 'RACK TO REACH INTENDED
4b	(IDAS TO FI SAVIN TRAIN	ON TRACK IS DESIGNE) AS SOMEONE SAVES, NANCIAL ASSISTANCE P IGS AND MATCHED DOL NINGS AND PROGRAMS,	UWBG WORKS W ROGRAMS, AND M LARS ARE USED TO SUCH AS FINANC O RECEIVE AN ASS	VORKING INDIVIDUAL: ITH THEM TO BUILD A IORE BACK ON TRACE O FURTHER EDUCATION IAL LITERACY COURSE	SSETS THROUGH FRE K PROVIDES FOR PEO DN, BUY A FIRST HOM ES, IN ORDER TO REC	HING THEIR SAVINGS THE TAX PREPARATION AN PLE TO HAVE THEIR SAVE OR START A SMALL BUTTE THE MATCH DOLLA	D FILING, FINANCIAL INGS MATCHED TO BL JSINESS THOSE WHO RS UWBG WAS ONE () EVELOPMENT ACCOUNTS LITERACY CLASSES, ACCESS IILD FOR THEIR FUTURE QUALIFY ATTEND MULTIPLE OF THIRTY-THREE THE U S DEPARTMENT OF
4c	(Code) (Expenses \$	192,285	including grants of s	5) (Revenue \$)
	UNITI	ED WAY 211 CONNECTS 00 PEOPLE WITH THE HE	PEOPLE WHO NEE	ED HUMAN SERVICES	WITH THOSE WHO PR	OVIDE THEM LAST YEAR	,	ONNECTED MORE THAN
	/C		\	270.076		15.500) (Revenue \$	```
	DEVE OF KI SOME YEAR A FEE IMPLE TO AF RECR SELEC SERV	IDERSON, CLARK, SCOT LOPMENT PROGRAMS W IDS IN THE BLUEGRASS TIMES NEED WE ALL W , 81 TRAILBLAZERS WOF DERAL GRANT FROM THI EMENT THE TRAILBLAZEI	TITH UNITED WAY' SOMETIMES KIDS VIN WHEN A CHILD RKED WITH YOUTH E CORPORATION F RS PROGRAM IN A R OPPORTUNITIES AND RETAINS A DI CIPANTS TAKE PAR D FOR SUCCESS	D COUNTIES, ADULTS S TRAILBLAZERS PROG S JUST NEED SOMEON D SUCCEEDS IN SCHOO H IN CENTRAL KENTUO FOR NATIONAL & COM NDERSON, CLARK, SC THE VOLUNTEER CEI EVERSE GROUP OF VO	GRAM TRAILBLAZERS E WHO BELIEVES IN TO DL AND GROWS UP TO CKY TO MAKE A DIFFE WONTTY SERVICE THR COTT, AND WOODFOR VITER PROMOTES VOLU LUNTEERS TO SERVE EVEN-WEEK COURSE	NG AN IMPACT IN EDUC. ACT AS READERS, TUTO HEM VOLUNTEERS GIVE D BE A PRODUCTIVE ADU RENCE THAT WILL LAST OUGH THEIR RETIRED A D COUNTIES UWBG HE JINTEERISM IN CENTRAL ON NON-PROFIT BOARD UPON COMPLETION, G	ATION THROUGH ACAI PRES AND MENTORS TO THE EXTRA INDIVIDU JIT WHO GIVES BACK A LIFETIME TRAILBLY AND SENIOR VOLUNTE LPS REFER AND MATC L KENTUCKY GET ON IS IN OUR COMMUNIT RADUATES BEGIN THE	INCREASE THE SUCCESS AL ATTENTION KIDS TO THE COMMUNITY LAST AZERS OPERATES THROUGH ER PROGRAM TO H VOLUNTEER INTERESTS BOARD IS A PROGRAM THAT AFTER A THOROUGH IR NON-PROFIT BOARD
	Othe	er program services	(Describe in S	Schedule O)				
		enses \$		including grants o	of \$	15,500)(Revenue	e \$)
		Il program service e	•	4,796,534	· ·	, , , , , , , , , , , , , , , , , , , ,	•	•
		. p9c. v. cc c		.,, 50,554				

Part TV	Chec	klist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a		N o
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes	

9.1	Statements Regarding Other 1RS Fillings and Tax Compliance			-
	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 21		163	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
)	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
1	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
1	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
•	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ı	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	2. 105, to fine 54 of 55, and the organization menorified 500-1.	5c	<u></u>	
3	Does the organization have annual gross receipts that are normally greater than $$100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).		1	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			INI
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand]		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		<u>`</u>

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

36	ection A. Governing body and management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year							
	If there are material differences in voting rights among members of the governing							
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
b	Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo				
3		3		No				
4		4		No				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No				
	Did the organization become aware during the year of a significant diversion of the organization's assets.	6						
6	L O		No_					
7a	7a		No					
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	8b	Yes						
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9								
Se		_	ıe Cod	No A)				
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	_		e.)				
	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ue Cod	e.) No				
10a	Did the organization have local chapters, branches, or affiliates?	_		e.)				
10a b	Did the organization have local chapters, branches, or affiliates?	evenu		e.) No				
10a b	Did the organization have local chapters, branches, or affiliates?	evenu 10a		e.) No				
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	e.) No				
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a	Yes	e.) No				
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	e.) No				
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes	e.) No				
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes Yes Yes	e.) No				
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c	Yes Yes Yes Yes	e.) No				
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	e.) No				
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	e.) No				
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	e.) No				
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	e.) No No				
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	e.) No No				
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	e.) No No				
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes Yes	e.) No No				

- 17 List the States with which a copy of this Form 990 is required to be filed ►KY
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶JILL JOHNSON 2400 READING ROAD CINCINNATI, OH (513) 762-7100

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII $\,\cdot\,\,$. $\,\cdot\,\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter-0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h an	offic	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations	
(1) AUGUSTA JULIAN	4 00	х		х				0	0	0	
BOARD CHAIR											
(2) JUSTIN HUBBARD	1 00	х		х				0	0	0	
TREASURER (3) BILLY HALL	1.00				_	-					
DIRECTOR	1 00	х						0	0	0	
(4) BROCK SALADIN	1 00										
DIRECTOR		Х						0	0	0	
(5) BRUCE MANLEY	1 00										
DIRECTOR		х						0	0	0	
(6) CHAD RUDZIK	1 00										
		х						0	0	0	
DIRECTOR (7) CHARLES E REDWINE	1 00										
	100	х						0	0	0	
DIRECTOR (8) CHERYL NORTON	1 00										
	1 00	х						0	0	0	
DIRECTOR (9) CRAIG DANIELS	1.00				_						
(9) CRAIG DANIELS	1 00	x						0	0	0	
DIRECTOR - AUDIT COMMITTEE CHAIR											
(10) GREGORY L DIXON	1 00	×						0	0	0	
DIRECTOR - PAST BOARD CHAIR					<u> </u>	<u> </u>				_	
(11) JANET BEARD	1 00	x						0	0	0	
DIRECTOR											
(12) JOHN GOHMANN	1 00	×						0	0	0	
DIRECTOR								Ŭ			
(13) KIM MARSHALL	1 00							0	0	0	
DIRECTOR		X									
(14) KIMBERLY P WILSON	1 00	V									
DIRECTOR		X						0	0	0	
(15) KRISTI MIDDLETON	1 00	,.								_	
DIRECTOR		X						0	0	0	
(16) LU S YOUNG	1 00										
DIRECTOR - INCOMING BOARD CHAIR		Х						0	0	0	
(17) MICHAEL S HOCKENSMITH	1 00										
		х						0	0	0	
DIRECTOR											

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours for related	more pers and	than on is	(C) n (do not check n one box, unless s both an officer irector/trustee)				(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F Estim amount comper from organiz	ated of other isation the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	MISC)	MISC)	and re organiz	lated	
(18) OWEN CROPPER	1 00	х						0	()	0	
DIRECTOR (19) PAM RICE	1 00											
DIRECTOR	1 00	х						0	C		0	
(20) PATRICK T BREWER	1 00											
DIRECTOR		X						0	C		0	
(21) ROBERT J KAIN	1 00	x						0	(0	
DIRECTOR		_ ^						0				
(22) ROBERT SUTTON	1 00	х						0	(0	
DIRECTOR (23) RUFUS FRIDAY	1 00											
DIRECTOR	1 00	х						0	C		0	
(24) SARAH S GLENN	1 00										0	
DIRECTOR		X						0	(0		
(25) SIMON GRAY	1 00	x						0	(0	
DIRECTOR		^						0				
(26) STEPHEN GRAY	1 00	x						0	(0		
DIRECTOR- COMMUNITY INVESTMENT CHAIR (27) TYRONE D TYRA	1.00											
	1 00	х						0	C		0	
DIRECTOR (28) WILLIAM H WILSON	1 00											
DIRECTOR		Х						0	()	0	
(29) VICKI SEALE	50 00			х				62.102	(10.477	
VP FINANCE				<u> </u>				62,102		<u>'</u>	10,477	
(30) WILLIAM FARMER	50 00			×				119,768	(32,844	
PRESIDENT/CEO - BRD SECRETARY						<u> </u> ▶						
1b Sub-Total	VII Section A		•									
	· · · · · ·					<u> </u>		181,870	0		43,321	
2 Total number of individuals (including b					oove) who	rec	eived more than				
\$100,000 of reportable compensation f						•						
										Yes	No	
3 Did the organization list any former office					ploy	/ee, o	rhig	ghest compensate	d employee			
on line 1a? If "Yes," complete Schedule J	for such individ	ual .	•	•	•	-			з		No	
4 For any individual listed on line 1a, is the organization and related organizations of individual											 	
			.onf	• •	- 	unral	• atac		• • • 4		No	
5 Did any person listed on line 1a receive services rendered to the organization?									· · · 5		No	
Section B. Independent Contractor	rs											
Complete this table for your five highes compensation from the organization. Re	t compensated											
	(A) usiness address								(B) on of services	(C Comper)	
Name and D	aonicos addic55							Descripti	OIL OIL DCI VICES	Compet	i3GUUII	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Form 99		<u> </u>	_					Page 9
Part V	7111		o f Revenue ule O contains a respon	se to any question i	ın thıs Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
s t	1a	Federated cam	paigns 1a					
an an	ь	Membership du	es 1b					
يَّةِ ق	c	Fundraising eve	ents 1c	61,747				
ife F	d	Related organiz	zations 1d					
ਹੁ∷ੂ	e	Government grants	s (contributions) 1e					
Sir				4,893,717				
uti.	f	similar amounts no	ons, gifts, grants, and 1f ot included above	4,093,717				
돌통	g	Noncash contribution 1a-1f \$	ons included in lines	321,057				
Contributions, Giffs, Grants and Other Similar Amounts	h	Total. Add lines	s 1 a - 1 f		4,955,464			
				Business Code				
TI e	2a	OUTSIDE DESIGN A	AND ADMINISTRATION	561000	30,632	30,632		
Program Service Revenue	ь			301000	0	30,032		
	c				0			
	d				0			
<u>w</u>	e				0			
Ē	f	All other progra	am service revenue		0	0	0	
୍ଦି		-		_		ŭ		
			s 2a-2f		30,632			
			ome (including dividend ar amounts)		99,334			99,334
	4	Income from inves	stment of tax-exempt bond p	proceeds 🕨	0			
	5	Royalties			0			
	_		(ı) Real	(II) Personal				
	6a	Gross rents Less rental						
	_	expenses	0					
	C	Rental income or (loss)	0	0				
	d	Net rental inco	me or (loss)	`	0			
		Gross amount	(ı) Securities	(II) O ther				
	7a	from sales of	1,376,030					
		assets other than inventory						
	Ь	Less cost or other basıs and	1,163,073					
	l c	sales expenses Gaın or (loss)	212,957	0				
	d		[] (s)		212,957			212,957
	8a	Gross income f						
пe		events (not inc	luding ,747					
Other Revenue		Ψ	reported on line 1c)					
Д		See Part IV, lin						
<u>a</u>	ь	Loss direct ov	penses b	23,059				
₹	c		(loss) from fundraising (23,059 events	0			
			rom gaming activities	<u>-</u>				
		See Part IV, lin	ne 19					
			a					
	b c		penses b [(loss) from gaming activ	/ities	0			
		Gross sales of						
		returns and allo	owances .					
	١.		a					
			oods sold . . b [(loss) from sales of inve	entory -	0			
	۲	Miscellaneous		Business Code				
	11a	MISCELLANEC		900099	45,176	45,176		
	ь				0			
	С				0			
	d	All other reven	ue		0	0	0	0
	e	Total. Add lines	s 11a-11d	🕨	45,176			
	12	Total revenue.	See Instructions		·			
	I			- 1	5,343,563	75,808	0	312,291

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 3,625,341 3,625,341 Grants and other assistance to individuals in the United States See Part IV, line 22 0 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 0 Benefits paid to or for members 0 Compensation of current officers, directors, trustees, and 213,839 59,513 71,076 83,250 key employees . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 1,109,439 522,684 102,058 484,697 Pension plan accruals and contributions (include section 401(k) 73,462 24,849 15,848 and 403(b) employer contributions) 32,765 150,739 77,773 9,400 Other employee benefits 63,566 10 96,756 43,575 9,146 44,035 11 Fees for services (non-employees) O Management 0 Legal Accounting 0 0 0 Professional fundraising services See Part IV, line 17 Investment management fees 33,881 33,881 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 339,839 226,526 33,644 79,669 Schedule O) Advertising and promotion . . 111,104 19,996 12 52,491 38,617 13 Office expenses 137,654 48,216 10,810 78,628 14 Information technology . . . 0 0 15 Royalties . 10,015 92,326 48,890 16 Occupancy 33,421 **17** 45,412 15,448 1,529 28,435 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 19 Conferences, conventions, and meetings . 19,312 14,398 113 4,801 20 0 Payments to affiliates 0 21 22 Depreciation, depletion, and amortization . . 15,720 5,659 8,332 1,729 23 10,374 2,254 5,674 2,446 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a DUES AND SUBSCRIPTIONS 87,700 63,874 14,130 9,696 EQUIPMENT RENTAL AND REPAIRS 7,227 2,647 946 3,634 C BOARD/STAFF DEVELOPMENT 6,246 6,246 d 3,506 e All other expenses 3,221 177 108 Total functional expenses. Add lines 1 through 24e 25 6,179,877 4,796,534 389,916 993,427 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► T if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

	L X	Check if Schedule O contains a response to any question in this	Part X				
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		•	384,660	1	504,349
	2	Savings and temporary cash investments		•	150,836	2	197,981
	3	Pledges and grants receivable, net			1,912,178	3	1,860,425
	4	Accounts receivable, net			132,126	4	3,845
	5	Loans and other receivables from current and former officers, diremployees, and highest compensated employees Complete Par Schedule L	ectors, t t II of			5	0
Assets	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and coand sponsoring organizations of section $501(c)(9)$ voluntary emorganizations (see instructions) Complete Part II of Schedule L	ng employers		6	0	
82	7	Notes and loans receivable, net			7		
₹	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		10,331	9	19,362	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	. 314,976		9	10,002
	Ь	Less accumulated depreciation	10b	285,635	45.061	10c	29,341
	11	Investments—publicly traded securities			3,347,354	11	2.931,254
	12	Investments—other securities See Part IV, line 11	0	12	0		
	13	Investments—program-related See Part IV, line 11			0	13	0
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			234,020		38,417
	16	Total assets. Add lines 1 through 15 (must equal line 34)			6,216,566		5,584,974
	17	Accounts payable and accrued expenses			102,518		137,435
	18	Grants payable	171,595		228,176		
	19	Deferred revenue			111,000	19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Sched				21	
lities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualific			21		
Liabiliti		persons Complete Part II of Schedule L		_		22	0
ä	23	Secured mortgages and notes payable to unrelated third parties		-		23	
	24	Unsecured notes and loans payable to unrelated third parties		_		24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part	d third p	arties,			
		D			196,233	25	0
	26	Total liabilities. Add lines 17 through 25	<u> </u>		470,346	26	365,611
ce s		Organizations that follow SFAS 117 (ASC 958), check here ► □ lines 27 through 29, and lines 33 and 34.	and con	nplete			
<u>a</u>	27	Unrestricted net assets		•	5,491,276	27	4,977,596
Ba	28	Temporarily restricted net assets		•	164,944	28	151,767
Ξ	29	Permanently restricted net assets			90,000	29	90,000
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	re ►	and			
Š.	30	Capital stock or trust principal, or current funds		•		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
As	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Ř	33	Total net assets or fund balances			5,746,220	33	5,219,363
~	34	Total liabilities and net assets/fund balances			6,216,566	34	5,584,974
					ı		

Par	Reconcilliation of Net Assets Check If Schedule O contains a response to any question in this Part XI				দ
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,3	343,563
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,3	179,877
3	Revenue less expenses Subtract line 2 from line 1	3		- {	336,314
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		5,7	746,220
5	Net unrealized gains (losses) on investments	5		<u></u>	81,053
6	Donated services and use of facilities	6			<u>.</u>
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-	228,404
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			219,363
Par	t XII Financial Statements and Reporting			- /-	
	Check if Schedule O contains a response to any question in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				112
_	Schedule O		_		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis			1	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re	equired	3b		

Software ID: 12000266 **Software Version:** v2012.1.0

EIN: 61-0444679

Name: UNITED WAY OF THE BLUEGRASS INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Form 990, Part VII - Compensation of Compensated Employees, and Independent	Officers, Dir ndent Contra	ectors	,Tru	ıste	es,	, Key	En	nployees, Highe	st		
(A) Name and Title	(B) Average hours per week (list	Positio more unless an	than	not one on is r and trust	box s bo d a tee)	, th		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related	
	any hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations	
AUGUSTA JULIAN BOARD CHAIR	4 00	х		х				0	0	0	
JUSTIN HUBBARD TREASURER	1 00	х		х				0	0	0	
BILLY HALL DIRECTOR	1 00	x						0	0	0	
BROCK SALADIN DIRECTOR	1 00	x						0	0	0	
BRUCE MANLEY DIRECTOR	1 00	х						0	0	0	
CHAD RUDZIK DIRECTOR	1 00	х						0	0	0	
CHARLES E REDWINE DIRECTOR	1 00	x						0	0	0	
CHERYL NORTON DIRECTOR	1 00	х						0	0	0	
CRAIG DANIELS DIRECTOR - AUDIT COMMITTEE CHAIR	1 00	х						0	0	0	
GREGORY L DIXON DIRECTOR - PAST BOARD CHAIR	1 00	х						0	0	0	
JANET BEARD DIRECTOR	1 00	х						0	0	0	
JOHN GOHMANN DIRECTOR	1 00	х						0	0	0	
KIM MARSHALL DIRECTOR	1 00	x						0	0	0	
KIMBERLY P WILSON DIRECTOR	1 00	х						0	0	0	
KRISTI MIDDLETON DIRECTOR	1 00	х						0	0	0	
LU S YOUNG DIRECTOR - INCOMING BOARD CHAIR	1 00	×						0	0	0	
MICHAEL S HOCKENSMITH DIRECTOR	1 00	X						0	0	0	
OWEN CROPPER DIRECTOR	1 00	Х						0	0	0	
PAM RICE DIRECTOR	1 00	Х						0	0	0	
PATRICK T BREWER DIRECTOR	1 00	X						0	0	0	
ROBERT J KAIN DIRECTOR	1 00	X						0	0	0	
ROBERT SUTTON DIRECTOR	1 00	Х						0	0	0	
RUFUS FRIDAY DIRECTOR	1 00	Х						0	0	0	
SARAH S GLENN DIRECTOR	1 00	Х						0	0	0	
SIMON GRAY DIRECTOR	1 00	х						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours	dire	than pers office ctor/f	o not one son is er and trust	box s bot d a tee)	th	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	<u>¥</u>	emplo}ee	lest compensated	ner			
STEPHEN GRAY DIRECTOR- COMMUNITY INVESTMENT CHAIR	1 00	х						0	0	0
TYRONE D TYRA DIRECTOR	1 00	х						0	0	0
WILLIAM H WILSON DIRECTOR	1 00	х						0	0	0
VICKI SEALE VP FINANCE	50 00			х				62,102	0	10,477
WILLIAM FARMER PRESIDENT/CEO - BRD SECRETARY	50 00			х				119,768	0	32,844

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493112005304

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

UNITED WAY OF THE BLUEGRASS INC

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Pa	rt I	Reas	on for Pu	blic Charity Sta	tus (All ord	anization	s must com	plete this	part.) See		ns.		
				e foundation becaus		•		•	·				
1	Г			on of churches, or as									
2	Г	A scho	ol described	in section 170(b)(1	L)(A)(ii). (At	tach Sched	ule E)						
3				perative hospital se				on 170(b)(1	L)(A)(iii).				
4				n organızatıon operat						(1)(A)(iii	i). Ente	r the	
	·			ty, and state			<u>. </u>						_
5	Γ	An org	anızatıon op	erated for the benefi	t of a college	or univers	ity owned or c	perated by	a governmer	ntal unit d	escribe	d in	
		sect ior	170(b)(1)(A)(iv). (Complete P	art II)								
6	Γ	A feder	al, state, or	local government or	government	tal unit desc	cribed in sect	ion 170(b)((1)(A)(v).				
7				at normally receives			support from	a governm	nental unit or	from the g	general	public	
8	Г			on 170(b)(1)(A)(vi). described in sectior	` '	,	mplete Part I	Ι)					
9	\sqcap	An org	anization tha	at normally receives	(1) more th	an 331/3%	of its support	from contr	ıbutıons, men	nbership f	ees, an	d gros	s
		receipt	s from activ	ities related to its ex	xempt functi	ons—subjec	t to certain e	xceptions,	and (2) no m	ore than 3	3 1/3%	of	
		ıts sup	port from gr	oss investment inco	me and unre	lated busine	ess taxable ır	come (less	section 511	tax) from	n busine	esses	
		acquire	ed by the org	janızatıon after June	30,1975 S	ee section	509(a)(2). (C	omplete Pa	art III)				
10	Γ	An org	anızatıon org	ganized and operated	d exclusively	to test for	public safety	See sectio	on 509(a)(4).				
e	· -	one or the box a By che	more public that descri Type I cking this b	ganized and operated by supported organiz bes the type of supp b Type II c ox, I certify that the on managers and otl	ations descr orting organ Type II organization	ibed in sect ization and I - Functior i is not cont	tion 509(a)(1 complete line nally integrate rolled directly) or section ss 11e thro ed d F y or indirec	n 509(a)(2) S ugh 11h Type III - N tly by one or	See sectio Ion-functi more disc	on 509(onally qualified	a)(3). Integra d perso	Check ited ons
f g		section If the c check	n 509(a)(2) rganızatıon thıs box	received a written do	etermınatıon	from the IF	S that it is a	Type I, Ty	pe II, or Type				
			ng persons?							,			
				rectly or indirectly o	•		_	persons a	escribed in (ii	_	44 (1)	Yes	No
				governing body of th		_	n /			_	11g(i)		
				er of a person descri						—	11g(ii)		
				lled entity of a perso						Ŀ	l1g(iii)		
h		Provide	e the following	ng information about	the Supporte	eu organiza	tion(s)						
9) Nam suppor ganiz	rted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is to organization col (i) listo your gove docume	ion in ted in rning	(v) Did you the organi in col (i) o suppor	zation of your	(vi) Is organiza col (i) org in the U	tıon ın ganızed	(1	rii) Am mone sup	
				instructions))	Yes	No	Yes	No	Yes	No			
Tota	1										_		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ection A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	6,166,090	5,870,817	5,918,385	5,465,764	4,955,464	28,376,520
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	6,166,090	5,870,817	5,918,385	5,465,764	4,955,464	28,376,520
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included						2,290,537
	on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,250,537
6	Public support. Subtract line 5 from line 4						26,085,983
Se	ection B. Total Support	•		•	•		
Cale	endar year (or fiscal year	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
-	beginning in)	6,166,090	5,870,817	5,918,385	5,465,764	4,955,464	
7 8	A mounts from line 4 Gross income from interest,	0,100,090	3,870,817	3,916,363	3,403,704	4,933,404	20,370,320
0	dividends, payments received on securities loans, rents, royalties and income from similar	119,125	86,872	131,154	94,521	99,334	531,006
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	29,386	27,727	119,047	103,682	75,806	355,648
11	Total support (Add lines 7 through 10)						29,263,174
12	Gross receipts from related activities	es, etc (see ınstı	ructions)			12	194,356
13	First five years. If the Form 990 is this box and stop here	_					ization, check
Se	ection C. Computation of Pub	lic Support P	ercentage				
14	Public support percentage for 2012	(line 6, column (f) divided by line	11, column (f))		14	89 140 %
15	Public support percentage for 2011	Schedule A, Par	t II, line 14			15	91 000 %
16a	33 1/3% support test—2012. If the	organization did n	ot check the box	on line 13, and li	ne 14 ıs 33 1/3%	or more, check t	his box
h	and stop here. The organization qua 33 1/3% support test—2011. If the	•			and line 1E ic 22	1/20/- or more ch	► ✓
	box and stop here . The organization 10%-facts-and-circumstances test -is 10% or more, and if the organization Part IV how the organization mee	n qualifies as a pu – 2012. If the orga tion meets the "fa	iblicly supported a anization did not c acts-and-circums	organızatıon :heck a box on lın tances" test, che	e 13, 16a, or 16 ck this box and s	b, and line 14 s top here. Explair	►
ь	organization 10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organization	–2011. If the orga	anızatıon dıd not c e "facts-and-cırcı	heck a box on lin imstances" test,	e 13, 16a, 16b, c check this box ai	or 17a, and line nd stop here.	▶ □
18	supported organization Private foundation. If the organizatinstructions	ıon dıd not check	a box on line 13,	16a, 16b, 17a, c	or 17b, check this	s box and see	►□ ►□

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A	(Form 99	0 or 990	0-EZ)2012

Page **4**

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

OTHER INCOME, SCHEDULE A, PART II, LINE 10, DESCRIPTION - OTHER INCOME, COLUMN A - 29386, COLUMN B - 27727, COLUMN C - 119047, COLUMN D - 103682, COLUMN E - 75806, COLUMN F - 355648,,

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493112005304

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public Inspection

ema	l Revenue Service	► Attach to Form	m 990. ► See separate instructions.		Inspection
	me of the organi			Emp	oloyer identification number
UN]	ITED WAY OF THE BI	LUEGRASS INC		61-	0444679
Pa	rt I Organ	izations Maintaining Donor Adv	vised Funds or Other Similar F		
	organiz	zation answered "Yes" to Form 990	`		·
			(a) Donor advised funds	_	(b) Funds and other accounts
	Total number a			_	
	33 3	tributions to (during year)			
		nts from (during year)		+	
		e at end of year			
		zation inform all donors and donor advisor granization's property, subject to the or		nor adv	ryes
	used only for c	zation inform all grantees, donors, and do haritable purposes and not for the benef ermissible private benefit?			
21		rvation Easements. Complete if	the organization answered "Ves" t	o Forr	<u> </u>
	Preservation Protection Preservation	conservation easements held by the orgon of land for public use (e g , recreation of natural habitat on of open space s 2a through 2d if the organization held a	or education) Preservation of ar Preservation of a	certifie	d historic structure
	easement on tl	he last day of the tax year			
					Held at the End of the Year
3		of conservation easements		2a	
)	_	restricted by conservation easements		2b	
		servation easements on a certified histo	• •	2c	
	historic structi	servation easements included in (c) acq ure listed in the National Register		2d	
	Number of cont the tax year ►	servation easements modified, transferr 	ed, released, extinguished, or terminate	ed by ti	he organization during
	Number of stat	es where property subject to conservati	on easement is located ►		
		nization have a written policy regarding t f the conservation easements it holds?	the periodic monitoring, inspection, han	dling o	f violations, and Yes No
	Staff and volun ►	teer hours devoted to monitoring, inspe	cting, and enforcing conservation easer	ments	during the year
	A mount of exp	enses incurred in monitoring, inspecting	, and enforcing conservation easement	s durın	g the year
	' -	uservation easement reported on line 2(o' ('0(h)(4)(B)(ii)?	d) above satisfy the requirements of sec	ction 1	70(h)(4)(B)(ı)
	balance sheet,	escribe how the organization reports cor and include, if applicable, the text of the in's accounting for conservation easeme	e footnote to the organization's financia		•
ì		izations Maintaining Collection etc. If the organization answered "Y		or Ot	her Similar Assets.
3	works of art, hi	tion elected, as permitted under SFAS 1 storical treasures, or other similar asse le, in Part XIII, the text of the footnote t	ts held for public exhibition, education,	or rese	earch in furtherance of public
)	If the organiza works of art, hi	tion elected, as permitted under SFAS 1 storical treasures, or other similar asse le the following amounts relating to thes	16 (ASC 958), to report in its revenue ts held for public exhibition, education,	staten	nent and balance sheet
	(i) Revenues i	ncluded in Form 990, Part VIII, line 1			▶ \$
	(ii) Assets inc	luded in Form 990, Part X			► \$
	If the organiza	tion received or held works of art, histor nts required to be reported under SFAS			•
	Revenues incli	uded in Form 990, Part VIII, line 1			► \$
)		ed in Form 990, Part X			▶ \$
		, Oilli > > 0 / 1 WIC /			- T

Par	Organizations Maintaining Co	<u>liections of Art</u>	:, HIS	toricai i	reasui	res, or O	tnei	' Similar As	sets	(continuea)
3	Using the organization's acquisition, accessi collection items (check all that apply)	on, and other recor	ds, cl	neck any of	the follo	wing that a	re a	sıgnıfıcant use	of its	
а	Public exhibition		d	┌ Loan	or exch	ange progr	ams			
b	Scholarly research		e	┌ Othe	r					
c	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	ollections and expla	ıın hov	w they furth	er the o	rganızatıon	's ex	empt purpose	ın	
5	During the year, did the organization solicit o	or receive donation:	sofar	t, historical	treasu	res or othe	sım	ılar	_	_
	assets to be sold to raise funds rather than t								│ Yes	□ No
Par	Part IV, line 9, or reported an am					answere	J "Y€	es" to Form 9	990,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?			•		r other ass	ets n	ot	┌ Yes	s ▼ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follo	wing table		_				
								1A	nount	
C	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?	ı					☐ Yes	√ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anation has	been pr	ovided in P	art X	III		. Г
Pa	rt V Endowment Funds. Complete									
1_	Designing of week halance	(a)Current year 765,630	(b)	Prior year 784,935		o years back 749,616		hree years back 682,201	(e)Fou	r years back 533,795
la L	Beginning of year balance	703,030		704,933	<u>'</u>	749,010		002,201		35,134
b	Net investment earnings, gains, and losses									33,134
С	Net investment earnings, gams, and losses	88,142		11,695	i	35,319		95,415		137,272
d	Grants or scholarships									
е	Other expenditures for facilities and programs	36,000		31,000				28,000		24,000
f	Administrative expenses									
g g	End of year balance	817,772		765,630		784,935		749,616		682,201
2	Provide the estimated percentage of the curr	ent vear end halan	ce (lır	ne 1a colum	n (a)) h	eld as				
a		89 000 %	· · · · · · · · · · · · · · · · · · ·	ic 19, coluii	(4),	cia as				
 Ь	Permanent endowment ► 11 000 %									
	r ennament endowment F									
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c should be a second control of the									
3a	Are there endowment funds not in the posses organization by	ssion of the organiz	ation	tnat are hel	a and a	amınıstered	irori	ine	Ye	es No
	(i) unrelated organizations							3a		No
	(ii) related organizations							3a	ii)	No
	If "Yes" to 3a(II), are the related organization	•						3	b	
4	Describe in Part XIII the intended uses of th				10					
Par	t VI Land, Buildings, and Equipme Description of property	e nt. See Form 99	70, Pa	(a) Cost		(b)Cost or	other	(c) Accumulate	ed (d) Book value
				basis (inve		basis (oth		depreciation		
	Land		•						\perp	0
	Buildings		•							0
	Leasehold improvements		•			 	5,115	,	199	5,916
	Equipment		•				3,361	189,	-	23,425
	Other	aual Form 990 Part		Imp (R) line	10(0)	1	5,500	16, ►	500	20 3/1
iota	• Aud illes ta dilougii te (coluilii (u) must e	quai i Oi III 330, Pdft	\wedge , con	ının (<i>b),</i> iine	10(c).)			-		29,341

Part VII Investments—Other Securities. See	Form 990, Part X, line 12.	. 45
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See		3.
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, III	ne 15.	
(a) Descrip	otion	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15		
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
() Do a complete and Charleston		
1 (a) Description of liability	(b) Book value	
	(b) Book value	
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED	0	
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED		
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED	0	
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED	0	
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED	0	
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED	0	
	0	
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED	0	
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED	0	
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED	0	
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED	0	
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED	0	
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED	0	
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED	0	
Federal income taxes AMOUNTS DUE TO CENTRAL KENTUCKY COMBINED	0	

Page 4				D (Form 990) 2012
				Reconciliation of Revenue per Audited Financial Stat
5,707,535	1			otal revenue, gains, and other support per audited financial statements
				mounts included on line 1 but not on Form 990, Part VIII, line 12
		81,053	2a	et unrealized gains on investments
		88,396	2b	onated services and use of facilities
			2c	ecoveries of prior year grants
		228,404	2d	ther (Describe in Part XIII)
397,853	2e			dd lines 2a through 2d
5,309,682	3	[ubtract line 2e from line 1
				mounts included on Form 990, Part VIII, line 12, but not on line 1
		33,881	4a	nvestment expenses not included on Form 990, Part VIII, line 7b .
		0	4b	ther (Describe in Part XIII)
33,881	4c			dd lines 4a and 4b
5,343,563	5	[12).	otal revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line
ırn	per R	ents With Expenses	atemer	Reconciliation of Expenses per Audited Financial Sta
6,234,392	1			otal expenses and losses per audited financial statements
				mounts included on line 1 but not on Form 990, Part IX, line 25
		88,396	2a	onated services and use of facilities
			2b	rıor year adjustments
			2c	ther losses
		0	2d	ther (Describe in Part XIII)
88,396	2e			dd lines 2a through 2d
6,145,996	3	[ubtract line 2e from line 1
				mounts included on Form 990, Part IX, line 25, but not on line 1:
		33,881	4a	ovestment expenses not included on Form 990, Part VIII, line 7b
		33,881	4a 4b	ovestment expenses not included on Form 990, Part VIII, line 7bther (Describe in Part XIII)
33,881	4 c	<u>'</u>		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional

Identifier	Return Reference	Explanation
Intended uses of endowment funds	Schedule D, Part V, Line 4	THE PURPOSE OF INVESTMENT POLICY OF THE UNITED WAY OF THE BLUEGRASS IS TO PROVIDE OBJECTIVES, OVER-SIGHT AND GUIDELINES FOR RESPONSIBLE ASSET GROWTH OF ENDOWMENT FUNDS OF UWBG INVESTMENT FUND(S) OBJECTIVES THROUGH THE USE OF OUTSIDE PROFESSIONAL MANAGEMENT, THE PRIMARY OBJECTIVES ARE THREE-FOLD AND LISTED IN THE ORDER OF PRIORITY 1)LONG TERM GROWTH THE ENDOWMENT FUND IS SET-UP TO RECEIVE GIFTS FROM WILLS, INSURANCE POLICIES, MEMORIALS, BEQUESTS, ETC THE LONG-TERM GOAL OF THE ENDOWMENT ACCOUNT IS FOR IT TO GROW TO A POINT IN WHICH THE INTEREST EARNINGS COULD SUPPORT 100% OF UWBG'S OPERATIONS 2)LIQUIDITY THE ORGANIZATION'S ENDOWMENT ACCOUNT INVESTMENT PORTFOLIO REQUIRES MINIMAL LIQUIDATION TO MEET OPERATING REQUIREMENTS AT THIS TIME 3)RETURN ON INVESTMENT THE INVESTMENT PORTFOLIO SHALL BE DESIGNED WITH THE OBJECTIVE OF ATTAINING A MAXIMUM RATE OF RETURN WHILE REMAINING WITHIN THE RISK PARAMETERS DESCRIBED IN THIS POLICY SPENDING POLICY THE SPENDING POLICY DETERMINED EACH YEAR BY THE BOARD OF DIRECTORS WILL BE BASED ON THE TOTAL RETURN OF THE ASSETS INVESTED IN THE ENDOWMENT FUND (INCOME PLUS CAPITAL APPRECIATION) AND WILL BE DETERMINED AS FOLLOWS "A PERCENTAGE OF THE TOTAL MARKET VALUE OF THE ENDOWMENT FUND BASED ON A THREE YEAR ROLLING AVERAGE OF TOTAL ENDOWMENT FUND MARKET VALUE THE MARKET VALUE WILL BE BASED ON THE 12/31 BALANCE EACH YEAR THE PERCENTAGE DETERMINED EACH YEAR WILL RANGE BETWEEN 0% AND 5% OF THAT THREE YEAR ROLLING AVERAGE "THE FUNDS WILL USED TO SUPPLEMENT ONGOING BUDGETARY NEEDS AS DETERMINED BY THE BOARD OF DIRECTORS
FIN 48 (ASC 740) footnote	Schedule D, Part X, Line 2	UWBG IS EXEMPT FROM INCOME TAXES ON INCOME FROM RELATED ACTIVITIES UNDER SECTION 501(C)(3) OF THE US INTERNAL REVENUE CODE AND CORRESPONDING STATE TAX LAW ACCORDINGLY, NO PROVISION HAS BEEN MADE FOR FEDERAL OR STATE INCOME TAXES ADDITIONALLY, UWBG HAS BEEN DETERMINED NOT TO BE A PRIVATE FOUNDATION UNDER SECTION 509(A) OF THE INTERAL REVENUE CODE CURRENT ACCOUNTING STANDARDS REQUIRE UWBG TO DISCLOSE THE AMOUNT OF POTENTIAL BENEFIT OR OBLIGATION TO BE REALIZED AS A RESULT OF AN EXAMINATION PERFORMED BY A TAXING AUTHORITY UWBG RECOGNIZES INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE FOR THE YEAR ENDED JUNE 30, 2013, MANAGEMENT HAS DETERMINED THAT UWBG DOES NOT HAVE ANY TAX POSITIONS THAT RESULT IN ANY UNCERTAINTIES REGARDING THE POSSIBLE IMPACT ON UWBG'S FINANCIAL STATEMENTS UWBG DOES NOT EXPECT THE TOTAL AMOUNT OF UNRECOGNIZED TAX BENEFITS TO SIGNIFICANTLY CHANGE IN THE NEXT 12 MONTHS UWBG IS NO LONGER SUBJECT TO EXAMINATION BY TAXING AUTHORITIES FOR YEARS
		BEFORE 2010 UNCOLLECTABLE PLEDGES WRITTEN OFF - 228404,
Other revenues in audited financial	Schedule D, Part XI, Line 2d	

DLN: 93493112005304

Employer identification number

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

UNITED WAY OF THE BLUEGRASS INC

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

_						61-04446/9			
Pa	rt I Fundraising Act	ivities. Complete	ıf the o	rganızat	ion answered "Yes" t	to Form 990, Part IV	, line 17.		
1	Indicate whether the organ	ızatıon raısed funds	through a	ny of the 1	following activities Che	eck all that apply			
а	Mail solicitations			e	e				
b	Internet and email soli	citations		f	□ Solicitation of government	ernment grants			
c	Phone solicitations			g	☐ Special fundraisin	g events			
d	☐ In-person solicitations								
2a	Did the organization have a or key employees listed in						Γ Yes Γ No		
b	If "Yes," list the ten highes to be compensated at least			undraisei	rs) pursuant to agreeme	ents under which the fur	ndraiser is		
	(i) Name and address of ındıvıdual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization		
			Yes	No					
Tota	1			>					
3	List all states in which the o	organization is regis	tered or li	censed to	o solicit funds or has be	en notified it is exempt	from registration or		

		G (Form 990 or 990-EZ) 2012				Page 2				
Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g	aising event contributi							
			(a) Event #1 LEXMARK GOLF OUTING	(b) Event #2 5K ON THE RUNWAY (event type)	(c) O ther events 2 (total number)	(d) Total events (add col (a) through col (c))				
۵.			(event type)	, ,, ,	,					
E E	1	Gross receipts	51,091	16,652	17,063	84,806				
Revenue	2	Less Contributions	36,225	11,509	14,013	61,747				
_	3	Gross income (line 1 minus line 2)	14,866	5,143	3,050	23,059				
	4	Cash prizes				0				
မှာ	5	Noncash prizes				0				
Expenses	6	Rent/facility costs				0				
ă	7	Food and beverages .				0				
Direct	8	Entertainment				0				
₫	9	Other direct expenses .	14,866	5,143	3,050	23,059				
	10	Direct expense summary Add lir	nes 4 through 9 in column	(d)		(23,059)				
	11	Net income summary Combine li	ine 3, column (d), and line	10		0				
Par	t II	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		'Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than				
Revenue		\$13,000 OH FOHH 330 EZ, III	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))				
<u>~</u>	1	Gross revenue								
Ses	2	Cash prizes								
per	3	Non-cash prizes								
Direct Expenses	4	Rent/facility costs								
<u>ā</u>	5	Other direct expenses								
	6	Volunteerlabor	☐ Yes	┌ Yes ┌ No	│ Yes │ No	_				
	7	Direct expense summary Add line	s 2 through 5 in column (d)						
	8	7 Direct expense summary Add lines 2 through 5 in column (d)								
_						J				
9 a b	Ist	er the state(s) in which the organization licensed to operate No," explain	e gaming activities in each	of these states?						
10a		re any of the organization's gaming	licenses revoked, suspen							
Ь	If"	Yes," explain								

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address ►			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
		activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

(Form 990)

DLN: 93493112005304 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Department of the Treasury Internal Revenue Service			Attach to Form 990	,			Inspection
Name of the organization	N.C.					Employer identificat	on number
JNITED WAY OF THE BLUEGRASS II	VC					61-0444679	
Part I General Information	n on Grants and	l Assistance					
Does the organization maintain r the selection criteria used to awa	ard the grants or as	sıstance [?]					✓ Yes
2 Describe in Part IV the organiza							
Form 990, Part IV, line							'es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran
See Additional Data Table							
		+					
2 Enter total number of section 50						_	69
3 Enter total number of other organ	nizations listed in th	e line 1 table				•	0

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
Procedures for monitoring use of grant funds		GRANTEES UTILIZE AN ONLINE TOOL FOR REPORTING TO PROVIDE DATA ON OUTCOME RESULTS AND CLIENT DEMOGRAPHICS THEY FURTHER PROVIDE NARRATIVE EXPLANATIONS ABOUT PROGRAM ACTIVITIES, OUTCOME RESULTS, AND CONTINUOUS LEARNING AND IMPROVEMENT ORGANIZATIONS THAT RECEIVE FUNDS MUST PASS A COMPLIANCE REVIEW BY PROVIDING THE FOLLOWING INFORMATION CURRENT IRS DOCUMENTATION OF EXEMPT STATUS, A COPY OF THEIR CURRENT FORM 990, A CURRENT COPY OF AN AUDIT OR FINANCIAL REVIEW DONE BY AN INDEPENDENT AND QUALIFIED CPA AND AN OPERATING BUDGET ALL INFORMATION IS REVIEWED BY VOLUNTEER COMMITTEES ON AN ANNUAL BASIS
Purpose of grant or assistance	, ,	EMPLOYMENT SOLUTIONS, INC, 61-1031382 ASSISTS PEOPLE WITH SIGNIFICANT EMPLOYMENT BARRIERS TO BECOME SELF-SUFFICIENT AND PROVIDES COMPANIES WITH EFFECTIVE WAYS TO MEET THEIR HUMAN RESOURCE NEEDS,

Return to Form

Software ID: 12000266

Software Version: v2012.1.0

EIN: 61-0444679

Name: UNITED WAY OF THE BLUEGRASS INC

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
ACCUTRAN INDUSTRIES PO BOX 352 PARIS,KY 40362	61-1048788	501(C)(3)	35,951				SHELTERED EMPLOYMENT	
AIDS VOLUNTEERS INC 263 N LIMESTONE LEXINGTON,KY 40507	61-1149457	501(C)(3)	44,615				HIV AIDS CLIENT SERVICES	

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS BLUEGRASS CHAPTER1450 NEWTOWN PIKE LEXINGTON,KY 40511	61-0444644	501(C)(3)	78,385				DISASTER RELIEF SERVICES
AMERICAN RED CROSS DANIEL BOONE CHAPTER 1405 EAST MAIN STREET RICHMOND,KY 40475	53-0196605	501(C)(3)	18,970				DISASTER RELIEF SERVICES

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG BROTHERS BIG SISTERS OF THE BLUEGRASS1122 OAK HILL DRIVE LEXINGTON,KY 40505	61-0523288	501(C)(3)	99,500				MENTORING
BLUE GRASS COUNCIL OF THE BLIND1093 SOUTH BROADWAY SUITE 1220 LEXINGTON,KY 40504	61-0971827	501(C)(3)	12,469				EDUCATION & SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLUEGRASS COMMUNITY ACTION AGENCYPO BOX 738 FRANKFORT,KY 40602	61-0659583	501(C)(3)	162,770				SELF SUFFICIENCY
BLUEGRASS DOMESTIC VIOLENCE PROGRAMPO BOX 55190 LEXINGTON,KY 40555	20-1965942	501(C)(3)	106,800				DOMESTIC VIOLENCE PREVENTION & SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLUEGRASS RAPE CRISIS CENTERPO BOX 1603 LEXINGTON,KY 40588	61-0916756	501(C)(3)	55,774				CRISIS COUNSELING & SUPPORT
BLUEGRASS REGIONAL MENTAL HEALTHMENTAL RETARDATION BOARD 1351 NEWTOWN PIKE LEXINGTON,KY 40511	61-0723605	501(C)(3)	17,900				THERAPEUTIC REHABILITATION

	•			_			
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLUEGRASS TECHNOLOGY CENTER961 BEASLEY STREET SUITE 103A LEXINGTON,KY 40509	61-1149378	501(C)(3)	32,944				COMPUTER EDUCATION & TEXTOLOGY
BLUEGRASS COMMUNITY & TECHNICAL COLLEGE FDTN INC164 OPPORTUNITY WAY LEXINGTON, KY 40511	76-0826082	501(C)(3)	44,990				LITERACY TRAINING

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOURBON COUNTY 4-H COUNCIL603 MILLERSBURG ROAD PARIS,KY 40361	61-1214093	501(C)(3)	5,000				YOUTH DEVELOPMENT
BOY SCOUTS OF AMERICA BLUEGRASS COUNCIL3473 YORKSHIRE MEDICAL PARK LEXINGTON, KY 40509	61-0444653	501(C)(3)	76,042				YOUTH DEVELOPMENT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC CHARITIES OF THE DIOCESE OF LEXONGTON1310 WEST MAIN STREET LEXINGTON,KY 40508	61-1138597	501(C)(3)	42,972				COUNSELING SERVICES
CENTER FOR WOMEN CHILDREN AND FAMILIES 530 NORTH LIMESTONE ST LEXINGTON, KY 40508	31-0904247	501(C)(3)	118,000				CRISIS CHILD CARE

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHECK POINT221 OREGON STREET GEORGETOWN,KY 40324	61-1152395	501(C)(3)	17,755				AFTERSCHOOL CHILD CARE
CHILD CARE COUNCIL OF KENTUCKY INC1390 OLIVIA LANE LEXINGTON,KY 40511	31-1102545	501(C)(3)	109,647				CHILD CARE SUBSIDY PROGRAM

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILD DEVELOPMENT CENTERS OF THE BLUEGRASS465 SPRINGHILL DRIVE LEXINGTON,KY 40503	61-0543367	501(C)(3)	77,837				EARLY CHILD CARE & EDUCATION
CHILDREN'S ADVOCACY CENTERS OF THE BLUEGRASS183 WALTON AVE LEXINGTON,KY 40508	61-1221470	501(C)(3)	16,601				CHILD SEXUAL ABUSE MEDICAL CLINIC

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHRYSALIS HOUSE1589 HILL RISE DRIVE LEXINGTON,KY 40504	61-1012290	501(C)(3)	72,226				MAXWELL HOUSE- SUBSTANCE ABUSE SUPPORT
CLARK COUNTY ASSOCIATION FOR HANDICAPPED CITIZENS PO BOX 643 WINCHESTER, KY 40392	61-0670763	501(C)(3)	21,130				EARLY CHILD CARE & EDUCATION

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLARK COUNTY CHILDREN'S COUNCILPO BOX 4192 WINCHESTER, KY 40392	61-1028432	501(C)(3)	19,575				AFTERSCHOOL CHILD CARE
CLARK COUNTY COMMUNITY SERVICESPO BOX 574 WINCHESTER, KY 40392	31-1005844	501(C)(3)	36,575				EMERGENCY SERVICES

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY ACTION COUNCILPO BOX 11610 LEXINGTON,KY 40576	61-0650121	501(C)(3)	87,267				FOSTER GRANDPARENTS
CONSUMER CREDIT COUNSELING SERVICE OF THE MIDWEST2265 HARRODSBURG RD LEXINGTON, KY 40504	31-0731111	501(C)(3)	20,080				COMPREHENSIVE FINANCIAL COUNSELING

4	•			—			Ţ.
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DOMESTIC VIOLENCE PREVENTION BOARD LFUCG - 200 EAST MAIN STREET RM 328 LEXINGTON, KY 40507	61-0858140	501(C)(3)	9,194				DOMESTIC VIOLENCE PREVENTION EDUCATION
EMPLOYMENT SOLUTIONS INC1165 CENTRE PARKWAY SUITE 120 LEXINGTON,KY 40517	61-1031382	501(C)(3)	21,987				ASSISTS PEOPLE WITH SIGNIFICANT EMPLOYMENT BARRIERS TO BECOME SELF- SUFFICIENT AND PROVIDES COMPANIES WITH EFFECTIVE WAYS TO MEET THEIR HUMAN RESOURCE NEEDS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAITH IN ACTION ELDER OUTREACH INC1530 NICHOLASVILLE RD LEXINGTON,KY 40503	16-1753261	501(C)(3)	10,028				ELDER OUTREACH
FAMILY COUNSELING SERVICE (FCS)1393 TRENT BLVD BLDG2 LEXINGTON, KY 40517	61-0461737	501(C)(3)	73,652				COUNSELING & CLINICAL OUTPATIENT SERVICES

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLORENCE CRITTENTON HOME & SERVICES519 WEST FOURTH STREET LEXINGTON,KY 40508	61-0449622	501(C)(3)	35,000				RESIDENTIAL MATERNITY TREATMENT
FOOTHILLS COMMUNITY ACTION PARTNERSHIP309 SPANGLER DRIVE RICHMOND,KY 40475	61-0650246	501(C)(3)	30,710				ADULT DAY CARE & EARLY CHILD CARE & EDUCATION

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GATEWAY CHILDREN'S SERVICES37 NORTH MAYSVILLE STREET MT STERLING,KY 40353	61-1033836	501(C)(3)	11,758				RESTRICTED YOUTH LIVING
GEORGETOWN CHILD DEVELOPMENT CENTER 123 WEST CLINTON STREET GEORGETOWN,KY 40324	61-0722501	501(C)(3)	28,446				EARLY CHILD CARE & EDUCATION

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRL SCOUTS WILDERNESS ROAD COUNCIL2277 EXECUTIVE DRIVE LEXINGTON,KY 40505	61-0608104	501(C)(3)	96,567				YOUTH DEVELOPMENT
GROWING TOGETHER PRESCHOOL INC599 LIMA DRIVE LEXINGTON,KY 40511	61-1037940	501(C)(3)	105,000				EARLY CHILD CARE & EDUCATION

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOPE CENTERPO BOX 6 LEXINGTON, KY 40588	61-1107296	501(C)(3)	76,176				TRANSITIONAL LIVING -ALCOHOL & DRUG ABUSE RECOVERY PROGRAM
HOPE MINISTRIES FOOD PANTRY3963 OLD FRANKFORT PIKE VERSAILLES, KY 40383	61-1264370	501(C)(3)	11,000				FOOD BANK - WOODFORD COUNTY

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JESSAMINE COUNTY ADULT EDUCATION501 EAST MAPLE STREET NICHOLASVILLE, KY 40356	61-6001337	501(C)(3)	5,000				ADULT LITERACY
KIDNEY HEALTH ALLIANCE OF KENTUCKY1517 NICHOLASVILLE ROAD SUITE 203 LEXINGTON, KY 40503	23-7153964	501(C)(3)	12,379				EDUCATION & SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEGAL AID OF THE BLUEGRASS104 EAST 7TH STREET COVINGTON,KY 41011	61-0913068	501(C)(3)	24,000				DOMESTIC VIOLENCE PREVENTION
LEXINGTON HEARING AND SPEECH CENTER162 NORTH ASHLAND AVENUE LEXINGTON,KY 40502	61-0593951	501(C)(3)	108,050				AUDIOLOGY & EARLY LEARNING

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
M&M FOOD PANTRYPO BOX 1158 MT STERLING,KY 40353	61-1002569	501(C)(3)	13,000				EMERGENCY SHELTER
MASH SERVICES OF THE BLUEGRASS536 WEST THIRD STREET LEXINGTON,KY 40508	61-0926861	501(C)(3)	59,871				EMERGENCY SHELTER FOR TEENS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MONTGOMERY COUNTY 4- H106 EAST LOCUST STREET MT STERLING,KY 40353		501(C)(3)	5,000				YOUTH DEVELOPMENT
NEW CITIES INSTITUTE INC- PARTNERSHIP FOR SUCCESSFUL SCHOOLS101 EAST VINE STREET LEXINGTON, KY 40507	61-1377132	501(C)(3)	26,600				ONE TO ONE PRACTICING READING WITH STUDENTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NURSING HOME OMBUDSMAN AGENCY OF THE BLUEGRASS1530 NICHOLASVILLE ROAD LEXINGTON,KY 40503	61-0996520	501(C)(3)	75,519				OMBUDSMAN/ NURSING HOME ADVOCACY
OPERATION HAPPINESSPO BOX 449 MT STERLING,KY 40353	61-1132894	501(C)(3)	5,000				HOLIDAY FOOD ASSISTANCE - CHRISTMAS BASKETS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARIS-BOURBON COUNTY YMCA917 MAIN STREET PARIS,KY 40361	61-0676727	501(C)(3)	33,000				YOUTH RECREATIONAL ACTIVITIES
PATHWAYSPO BOX 790 ASHLAND, KY 41105	61-0661987	501(C)(3)	5,000				JOB PLACEMENT- DISABLED ADULTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
POST CLINICPO BOX 336 MT STERLING, KY 40353	31-1515325	501(C)(3)	13,670				EMERGENCY MEDICATION FUND
PRICHARD COMMITTEE FOR ACADEMIC EXCELLENCEPO BOX 1658 LEXINGTON,KY 40588	61-1026214	501(C)(3)	25,000				AUTHENTIC PARENT ENGAGEMENT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROJECT READ MADISON COUNTY LITERACY COUNCILPO BOX 61 RICHMOND,KY 40476	61-1172599	501(C)(3)	16,000				ADULT LITERACY
REPAIRERS LEXINGTON 180 EAST MAXWELL STREET LEXINGTON,KY 40508	61-1281620	501(C)(3)	11,625				YOUTH CENTER PROGRAMS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SCOTT UNITED MINISTRIES - AMEN HOUSEPO BOX 211 GEORGETOWN,KY 40324	61-1236411	501(C)(3)	20,655				A M E N HOUSE - EMERGENCY SERVICES
SHEPHERD'S HOUSE154 BONNIE BRAE DRIVE LEXINGTON,KY 40508	61-1105573	501(C)(3)	40,000				TRANSITIONAL LIVING

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SURGERY ON SUNDAY650 NEWTOWN PIKE 2ND FLOOR LEXINGTON,KY 40508	20-3187452	501(C)(3)	27,073				OUT PATIENT SURGERY SERVICES
TELFORD COMMUNITY CENTER YMCA1100 EAST MAIN STREET RICHMOND,KY 40475	61-6000619	501(C)(3)	23,658				DAY CARE SERVICES

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE COMMUNITY CENTER OF WILMORE-HIGH BRIDGE PO BOX 52 WILMORE,KY 40390	31-1020218	501(C)(3)	13,000				EMERGENCY SERVICES-BASIC SERVICES
THE ROAD TO HOME OWNERSHIPPO BOX 11422 LEXINGTON, KY 40509	20-5045534	501(C)(3)	9,147				FAIR HOUSING PRE- PURCHASE EDUCATION WORKSHOPS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE SALVATION ARMY736 WEST MAIN STREET LEXINGTON,KY 40508	13-5562351	501(C)(3)	228,800				EMERGENCY SERVICES-BASIC SERVICES
THE SALVATION ARMY- MADISON COUNTYPO BOX 1865 RICHMOND,KY 40476	58-0660607	501(C)(3)	21,100				EMERGENCY SHELTER

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY148 DEWEESE STREET LEXINGTON,KY 40507	61-6054655	501(C)(3)	79,826				MANUP - FATHERHOOD INITIATIVE
VIRGINIA PLACE ONE PARENT ONE CHILD FACILITY1156 HORSEMANS LANE LEXINGTON, KY 40504	61-1080310	501(C)(3)	39,000				PRESCHOOL CHILD CARE & EDUCATION FOR SINGLE PARENT FAMILIES

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VISUALLY IMPAIRED PRESCHOOL SERVICES161 BURT ROAD SUITE 4 LEXINGTON,KY 40503	61-1061973	501(C)(3)	61,825				EARLY CHILD CARE & EDUCATION
WOMAN'S CLUB COATS AND SHOES301 SOUTH MAIN STREET VERSAILLES, KY 40383	61-1035902	501(C)(3)	5,000				COATS \$ SHOES FOR UNDERPRIVILEGED CHILDREN

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WOODFORD COUNTY 4-H COUNCIL184 BEASLEY DRIVE VERSAILLES,KY 40383	61-1040849	501(C)(3)	9,031				PRO GRAM FUNDING
WOODFORD COUNTY PARKS AND RECREATION 275 BEASLEY DRIVE VERSAILLES, KY 40383	61-0664051	501(C)(3)	5,000				YOUTH SCHOLARSHIP PROGRAMS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF CENTRAL KENTUCKY239 EAST HIGH STREET LEXINGTON,KY 40507	61-0444842	501(C)(3)	126,624				PRIME TIME AFTER SCHOOL PROGRAMS

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493112005304

OMB No 1545-0047

Schedule J (Form 990)

Internal Revenue Service

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization UNITED WAY OF THE BLUEGRASS INC **Employer identification number**

61-0444679

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

1								
(A) Name and Title		(B) Breakdown of (i) Base compensation	f W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	incentive reportable		(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported as deferred in prior Form 990
	(i) (ii)	118,994	0	774 0	1	24,080	152,612	0

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier Return Reference

Schedule J (Form 990) 2012

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493112005304

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

Name of the organization UNITED WAY OF THE BLUEGRASS INC

Employer identification number

				61-0444679		
art I Types of Property	1	<u> </u>	T	Г		
	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line		d) determining ibution amoun	ts
Art—Works of art						
Art—Historical treasures .						
Art—Fractional interests						
Books and publications						
Clothing and household goods						
Cars and other vehicles						
Boats and planes						
Intellectual property						
Securities—Publicly traded .						
Securities—Closely held stock						
Securities—Partnership, LLC, or trust interests						
Securities—Miscellaneous						
Qualified conservation contribution—Historic structures						
Qualified conservation contribution—Other						
Real estate—Residential .						
Real estate—Commercial						
Real estate—Other						
Collectibles						
Food inventory						
Drugs and medical supplies .						
Taxıdermy						
Historical artifacts						
Scientific specimens						
Archeological artifacts						
DONATIONS						
FOR ONLINE Other►(<u>EBAY</u>)	l x	16	1 0 2 2	COST		
DONATIONS FOR		10	1,533	0001		
Other►(<u>CAMPAIGN</u>)	X	13	308,948	COST		
ADMINISTRATION AND			,			
OPERATION Other►(DONATIONS)	X	3	10,176	COST		
O ther ► ()			<u> </u>			
Number of Forms 8283 received for which the organization compl				29		
During the year, did the organiz	ation receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it	Yes	N
must hold for at least three yea	rs from the	date of the initial contributi	on, and which is not require	d to be used		
for exempt purposes for the ent	ire holding p	period?			30a	N
b If "Yes," describe the arrangen	nent in Part :	II				
Does the organization have a g	ıft acceptanı	ce policy that requires the	review of any non-standard	contributions?	31 Yes	
Does the organization hire or use contributions?	se third part	ies or related organizations	to solicit, process, or sell	noncash • • •	322	NI
b If "Yes," describe in Part II		·	·	-	32a	N
If the organization did not report	rt an amount	in column (c) for a type of	property for which column (a) is checked		
describe in Double	can amount	columni (c) for a type of	property for which column (a, is checked,		

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

number of items received, or a combination of both. Also complete this part for any additional information.						
I dentifier	Return Reference	Explanation				
Number of contributions or items contributed	Schedule M, part I, column (b), Line other=DONATIONS FOR ONLINE EBAY					
contributed	Schedule M, part I, column (b), Line other=DONATIONS FOR CAMPAIGN					
	Schedule M, part I, column (b), Line other=ADMINISTRATION AND OPERATION DONATIONS					

Schedule M (Form 990) (2012)

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE O

(Form 990 or 990-EZ)

As Filed Data -

DLN: 93493112005304

OMB No 1545-0047

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization
UNITED WAY OF THE BLUEGRASS INC

Employer identification number

61-0444679

Identifier	Return Reference	Explanation
MISSION STATEMENT	FORM 990, PART III, LINE 1	(CONTINUED FROM LINE 1) UNITED WAY OF THE BLUEGRASS IS A LEADER AND MOTIVATOR OF CHANGE FOR LONG-TERM SOLUTIONS FOR OUR COMMUNITY THE COMMUNITY WAS BROUGHT TOGETHER TO DETERMINE THE NEEDS UNIQUE TO CENTRAL KENTUCKY AND CONSENSUS WAS REACHED ON HOW TO SOLVE THEM, BOTH SHORT-TERM AND LONG-TERM WE HAVE COMMITTED TO THREE FOCUS AREAS TO MEET THE NEEDS OF TODAY AND SOLVE THE PROBLEMS OF TOMORROW * EDUCATION * INCOME * HEALTH THIS CHANGE IN APPROACH HAS FOSTERED A GREAT DEAL OF COOPERATION AND INNOVATION IN THE COMMUNITY WE HAVE DEVELOPED SYSTEMS TO EVALUATE THE QUALITY AND SUCCESS OF THE PROGRAMS WE ARE FUNDING, SO YOU CAN BE ASSURED YOUR DOLLARS WILL HAVE THE MAXIMUM IMPACT ON YOUR COMMUNITY JOIN US AND INVEST IN YOUR COMMUNITY THROUGH THE UNITED WAY OF THE BLUEGRASS

Identifier Return Reference	Explanation
Delegate broad authority to a committee Form 990, Part VI, Section A, Line 1a	THE CORPORATION SHALL HAVE AN EXECUTIVE COMMITTEE CONSISTING OF THE CHAIRMAN OF THE BOARD, CHAIRMAN ELECT OF THE BOARD, THE MOST IMMEDIATE PAST CHAIRMAN OF THE BOARD, TREASURER OF THE CORPORATION, LEGAL COUNCIL TO THE CORPORATION, CHAIRS OF THE OPERATIONS CABINET, RESOURCE DEVELOPMENT CABINET AND COMMUNITY INVESTMENTS CABINET, FIVE INDIVIDUALS APPOINTED BY THE CHAIRMAN OF THE BOARD WHICH INCLUDES, THE CURRENT YEAR CAMPAIGN CHAIR, CAMPAIGN CHAIR ELECT, MARKETING COMMITTEE CHAIR, AND TWO AT-LARGE MEMBERS SELECTED BY THE BOARD DEVELOPMENT COMMITTEE. THE SECRETARY OF THE CORPORATION SHALL SERVE AS SECRETARY TO THE EXECUTIVE COMMITTEE SHALL HAVE AND MAY EXERCISE ALL OF THE AUTHORITY OF THE BOARD, UNLESS OTHERWISE SPECIFIED IN THE RESOLUTION APPOINTING THE EXECUTIVE COMMITTEE. NEITHER THE EXECUTIVE COMMITTEE, NOR ANY OTHER COMMITTEE CREATED BY THE BOARD, SHALL HAVE THE AUTHORITY TO (A) AMEND, ALTER, OR REPEAL THESE BYLAWS, (B) APPOINT OR REMOVE ANY DIRECTOR OR OFFICER OF THE CORPORATION, (C) AMEND OR RESTATE THE ARTICLES, (D) ADOPT A PLAN OF MERGER OR CONSOLIDATION WITH ANOTHER CORPORATION, (E) AUTHORIZE THE SALE, LEASE, EXCHANGE, OR MORTGAGE OF ALL, OR SUBSTANTIALLY ALL, OF THE PROPERTY AND ASSETS OF THE CORPORATION, (F) AUTHORIZE THE VOLUNTARY DISSOLUTION OF THE BOARD, ALTER, OR REPEAL ANY RESOLUTION OF THE BOARD

Identifier	Return Reference	Explanation
Review of form 990 by governing body	l ' '	AN ELECTRONIC COPY OF THE ORGANIZATIONS FINAL FORM 990 (INCLUDING REQUIRED SCHEDULES) WAS PROVIDED TO EACH VOTING MEMBER OF THE ORGANIZATION'S GOVERNING BODY PRIOR TO FILING WITH THE IRS

ldentifier	Return Reference	Explanation
Conflict of interest policy	Form 990, Part VI, Section B, Line 12c	THE CODE OF ETHICS AND CONFLICTS OF INTEREST AGREEMENT IS ISSUED, REVIEWED AND SIGNED ANNUALLY BY UNITED WAY OF THE BLUEGRASS STAFF, VOLUNTEERS, BOARD MEMBERS AND ITS REPRESENTATIVES THESE INDIVIDUALS ARE REQUIRED TO SIGN, ACKNOWLEDGE, AND DISCLOSE ANY KNOWN OR POTENTIAL CONFLICTS OF INTEREST THESE STATEMENTS ARE REVIEWED BY THE BOARD OF DIRECTORS AND ANY PROPOSED CONFLICT IS CONTINUALLY MONITORED IF THERE IS A CONFLICT IDENTIFIED, THAT PERSON IS REMOVED FROM DELIBERATIONS AND DECISIONS REGARDING ANY TRANSACTION WHERE A CONFLICT MAY EXIST

ldentifier	Return Reference	Explanation
Process used to establish compensation of top management official	Form 990, Part VI, Section B, Line 15a	IN 2013 THE PRESIDENT/CEO WENT THROUGH A PERFORMANCE REVIEW THE EVALUATION WAS CONDUCTED BY THE PAST BOARD CHAIR, THE CURRENT BOARD CHAIR AND THE INCOMING BOARD CHAIR THE GROUP USED A UNITED WAY WORLDWIDE APPROVED EVALUATION PROCESS BASED ON ORGANIZATIONAL PERFORMANCE INDICATORS THE UNITED WAY WORLDWIDE HUMAN CAPITAL SURVEY WAS USED TO ASSURE COMPENSATION WAS INLINE WITH ORGANIZATIONS OF COMPARABLE SIZE AND COMMUNITY IMPACT RESULTS RECOMMENDATIONS WERE THEN PRESENTED TO THE BOARD OF DIRECTORS, PUT TO A BOARD VOTE APPROVED

ldentifier	Return Reference	Explanation
Governing documents, conflict of interest policy and financial statements available to the public	' '	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST

ldentifier	Return Reference	Explanation
Other changes in net assets or fund balances	Form 990, Part XI, Line 9	WRITE OFF UNCOLLECTIBLE PLEDGE RECEIVABLE - 228404,