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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2012

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

<u>A</u>	For the 2	012 calend				ning Jul			and ending	Jun			2013	
В	Check if app	plicable	C Name of	organiza	tion THE	CHILDREN	'S COUNCI	L OF WATAU	GA COUNTY,	INC.	D Employ	er Identi	fication Number	
	Addres	s change	Doing Bu	siness A	s							1416		
	Name	change	Number a	and stree	t (or POb	ox if mail is not	delivered to stre	et addr)	Room/suite	e	E Telepho	ne numb	er	
	Initial r	eturn	225 BI	RCH_	STREE				SUITE	3	(828	3) 2	62-5424	
	Termin	ated	City, tow	n or coun	itry			State	ZIP code + 4					
	Amend	led return	BOONE					NC	28607		G Gross re	eceipts \$	398,670	
	Applica	ation pending	F Name an	d addres	s of principa	al officer) Is this a	group retur	n for affil	ıates? Yes	X No
	_		Charisse Ci	ıthbert	290 Q	UEEN ST	BOONE	NC	: 28607 H(t	Are all a	affiliates incl attach a list	uded?	Yes	No
$\overline{\Gamma}$	Tax-exen	npt status	X 501(c)(3)		501(c) (nsert no)	4947(a)(1) or	527	II INO, a	illacii a iisl	(see mst	ructions)	
J	Websit		A					<u> </u>	H(c	c) Group e	xemption nu	ımber 🟲		
K	Form of c	organization	X Corporati	оп	Trust	Association	Other ►	LY	ear of Formation	1977	Ms	tate of le	gal domicile NC	
Pa	rt I	Summar	V					•						
				nızatıo	n's missi	on or most s	significant ac	tivities TO	CREATE AND S	SUPPORT	PROGRAM	IS FOR	CHILDREN & FA	MILIES
ds														
Š														
2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a)														
Š									sed of more t	han 25%	of its ne		ts	
ري مع	3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b)											3		16
Se				-				rt V, line i rt V, line 2a)	D)			4 5		16
Ϋ́			of voluntee					it v, iiile za)				6		
Activities &				-			umn (Ĉ), line	18				7a		0.
							90- 7 , line 34				:	7b		0.
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	8 Co	ntributions	and grants	(Part	VIII, line	1h)	1 Fr				345,1	76.	389,	858.
nue			rice revenu			,	FEE				1,0			763.
ě.						(), lines 3,4	, afig 20).	35	`		1	45.		49.
^Į į	11 Oth	ner revenu	e (Part VIII	, colum	ın (A), lır	nes 5, 6d, 8c	, 9c/(10/c) ar	nd 11e) Jumn (A), line	Da.				· · · · · · · · · · · · · · · · · · ·	
<u>ر</u> ن									123		346,3	21.	398	670.
Expenses THENCE Revenue	ı			•			۹), lines الم	1 1						
Z	1	•				(, column (A		1/2	\$ /					
⊟s	15 Sa	laries, othe	er compens	ation,	employee	e benefits (P	art IX, colun	nn (A), lines 5	5-10)					
	16a Pro	ofessional	fundraising	fees (Part IX, c	olumn (A), l	ıne 11e)	•	Ĺ					
μē	b To	tal fundrais	sing expens	ses (Pa	rt IX, col	umn (D), lın	e 25) ►		0.					
	17 Oti	her expens	es (Part IX	, colun	nn (A), lir	nes 11a-11d	 , 11f-24e)				424,2	25.	386	371.
% A	18 To	tal expense	es Add line	es 13-1	7 (must o	equal Part IX	ζ, column (A), line 25)			424,2	$\overline{}$		371.
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Assets 1 Balan	20 To	tal assets	(Part X, line	e 16)						_	68,0		79,	501.
A P	21 To	tal liabilitie	s (Part X, I	ine 26))						3,3			511.
F. Bet	22 Ne	t assets or	fund balar	ices. S	ubtract li	ne 21 from I	ine 20				64,6	91.	76.	990.
Pa	rt II	Signatui	e Block				_		<u> </u>					
_		of perjury, I de	eclare that I ha	ve exam	ined this ret	urn, including a	ccompanying scl	nedules and stater	ments, and to the	best of my	/ knowledge	and belie	ef, it is true, correct	, and
com	plete Decla	ration of prepa	arer (other than	officer)	is based on	all information	of which prepare	r has any knowlet	dge 					
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Sig	gn	Signati	Tre of officer							Dat	- 1	,	١	
He	re		<u>risse C</u>		ertso	n	<u>Hinanci</u>	al Man	ager			24/	<u> 14 </u>	
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	eparer	Firm's nam		MBS,	TENNA	NT & CA	ŔPENTER,	P.C.	<u> </u>					
US	e Only	Firm's addr			1098					}	Firm's EIN	<u> 56-</u>	-2067992	
				ONE				NC 2860	7		Phone no		· · · · · · · · · · · · · · · · · · ·	
					<u> </u>		e ⁹ (see insti						X Yes	No
	A For Da	nonwork D	Aduction A	at Nat	ica caa t	ha canarata	instructions	-	TEEAO	101 05/00	2/12		Form 996	1 (2012).

BAA	TEEA0102 08/08/12		F	orm 990 (2	012)
(Expenses \$ 4 e Total program service expenses ▶	including grants of \$) (Reverse 237,067.	nue \$)	
4 d Other program services (Describe i					
. т (состо			T		- <i>'</i>
4 c (Code) (Expenses \$	including grants of \$) (Revenue	\$		
4 b (Code) (Expenses \$	including grants of \$) (Revenue	\$)
AND TO HAVE THEIR BASI					
	LLY & EDUCATIONALLY TO THEIR HIGHEST E				·
4a (Code) (Expenses \$) ADVOCATES FOR AND EMPH	237,067. including grants of \$ HASIZES THE RIGHTS OF CHILDREN TO DEVE	<u>0.</u>)(Revenue ELOP SOCIAI		8,812	<u>.</u>)
As (Code	0.27 0.67 molydayt	0) (D	<u> </u>		
others, the total expenses, and reve	nue, if any, for each program service reported	are amount or gi	anto anu c	mocations (C	•
4 Describe the organization's program Section 501(c)(3) and 501(c)(4) organization	service accomplishments for each of its three largest program anizations and section 4947(a)(1) trusts are required to report	n services, as me	easured by	expenses	.
If 'Yes,' describe these changes on S	Schedule O				-
•	on Scriedule O ng, or make significant changes in how it conducts, any progra	am services?	□ Y	es X N	lo
Form 990 or 990-EZ? If 'Yes,' describe these new services	on Schedule O		∐ Y	es 🛛 N	lo
-	significant program services during the year which were not lis	sted on the prior			
TO CREATE AND SUPPORT	PROGRAMS FOR CHILDREN & FAMILIES				
Briefly describe the organization's m					
	s a response to any question in this Part III				\Box
	Service Accomplishments	28-1	416331	Pag	je z

	of Required	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	
2		2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9	:	х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
á	a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a		х
ŧ	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b		х
(c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		х_
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
١	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	-	х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
١	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	l	<u>L</u>

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II Х 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III X 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25 Х 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a Х b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I 25b Х Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III Х 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L. Part IV 28a X **b** A family member of a current or former officer, director, trustee, or key employee? *If 'Yes,' complete* Schedule L. Part IV 28b Х c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 280 X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II 32 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 X 34 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a **b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 X 35b

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Х Form 990 (2012)

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Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

Note. All Form 990 filers are required to complete Schedule O

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is

58-1416331

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V

Check it Schedule O contains a response to any question in this Fart V										
		Yes	No							
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 10	_									
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х								
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 6	6									
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X								
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)										
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х							
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b									
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		х							
b If 'Yes,' enter the name of the foreign country ▶										
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts										
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х							
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х							
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c									
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х							
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 ь									
7 Organizations that may receive deductible contributions under section 170(c).										
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X							
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b									
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х							
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d										
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X							
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?										
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?										
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h									
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8									
9 Sponsoring organizations maintaining donor advised funds.										
a Did the organization make any taxable distributions under section 4966?	9 a									
b Did the organization make a distribution to a donor, donor advisor, or related person?	9 Ь									
10 Section 501(c)(7) organizations. Enter										
a Initiation fees and capital contributions included on Part VIII, line 12	_									
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_									
11 Section 501(c)(12) organizations. Enter										
a Gross income from members or shareholders	_									
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	_									
12a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	نصت								
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12 Seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased in a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64 hould be increased as a seeking 504(20) qualified garage 64										
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	12-									
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a	صي								
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand										
	14a		X							
14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14a		 ^							
u ii ies, nas it iileu a roim 720 to report tilese payments. Ii ivo, provide an explanation iii schedule O	140									

Form 990 (2012) THE CHILDREN'S COUNCIL OF WATAUGA COUNTY, INC. Page 6 58-1416331 | Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Х Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year 16 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1 b 16 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 a X **b** Each committee with authority to act on behalf of the governing body? 8 b Х Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes Nο 10 a Did the organization have local chapters, branches, or affiliates? 10 a X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b operations are consistent with the organization's exempt purposes? X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 Х 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12 c Х 13 X 13 Did the organization have a written whistleblower policy? 14 X Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15 a 15b Х b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) **16 a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16 b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > North Carolina Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization CHARISSE CUTHBERTSON 225 BIRCH ST, SUITE 3 BOONE, ____(828) 264-5424

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Form 990 (2012)

Form 990 (2012)	THE CHILDREN'S COUNCIL OF WATAUGA COUNTY, INC.	58-1416331	Pag
Part VIII Com	pensation of Officers, Directors, Trustees, Key Employees, Highes	t Compensated Employees	and

Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🛛 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

			3							<u> </u>		
				(0	;)							
(A) Name and Title	(B) Average hours per week (list	one bo	x, unl er an	ess p	ersor	more the state of	n an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation		
	any hours for related organiza tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations		
(1) JUDITH WINECOFF CHAIR EMERITUS/SECRETARY	5.00	х		x								
(2) SHERRY STREET-TOBIN BOARD MEMBER	5.00	x										
(3) FREDA SMITH	5.00			v								
FINANCE CHAIR (4) ANGIE BOITNOTTE	5.00	Х		X								
BOARD MEMBER (5) BRUCE KAPLAN	5.00	Х										
PERSONNEL COMMITTEE CHAIR		<u>x</u>		Х								
(6) TAWNYA TESTER PROGRAMS AND SERVICES CHAIR	5.00	х		х								
	_ 5.00	х					-					
(8) CARSON COATNEY BOARD MEMBER	5.00	х					~-					
(9) LEIGH GIRARD BOARD MEMBER	5.00	х										
(10) JULIE PECK	5.00	х		х								
(11) SHELIA PARKER BOARD MEMBER	5.00	х										
(12) RENEE BATTLE BOARD MEMBER	5.00	x		,								
(13) FELECIA NORRIS BOARD MEMBER	5.00								<u> </u>			
(14) CAROLINA DOLLAR	5.00	Х	ļ. <u>.</u>									
BOARD MEMBER		X						I				

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)

(B)

(C)

Compensation

Name and business address

Description of services

Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization.

			_						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
N S S	1 a	Federated campaigns		1 a					
종	b	Membership dues		1 b					
P. A.		Fundraising events		1 c					
ਙੁਙੁ		Related organizations		1 d					
SS	е	Government grants (contribute	ons)	1 e	300,129.				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1 f				89,729.				
S	-	Noncash contributions included	d in Ins 1a-1	lf \$					
<u>_</u>	h	Total. Add lines 1a-1f		1	>	389,858.			
PROGRAM SERVICE REVENUE	2.		_	-	Business Code	0.760	0.760		
	Z a b	EVENTS RECEIPTS	<u>s</u>		624100	8,763.	8,763.	0.	0.
읳	c		- -	- - -					
E .	d								
₹	e								
8	f	All other program service	e revenue						
<u>æ</u>	g	Total. Add lines 2a-2f			•	8,763.		· ·	
	3	Investment income (incl	uding divi	dends	, interest and				
		other similar amounts)	_		•	49.	49.	0.	0.
	4	Income from investment	t of tax-ex	empt	·				
	5	Royalties	() D		▶				
	c -	Orana ramba	(i) Re	eai	(II) Personal				
		Gross rents							
		Less rental expenses Rental income or (loss)							
		Net rental income or (loss)	cc)		<u> </u>				
ł		` ((ı) Secu	irities	(ii) Other			·	
	7 a	Gross amount from sales of assets other than inventory	(,, 550		(ii) Color				
		Less cost or other basis and sales expenses							
		Gain or (loss)							
	d	Net gain or (loss)			<u> </u>				
ING.	8 a	Gross income from fund (not including \$							
Æ		of contributions reported	on line i	-					
OTHER REVENU		See Part IV, line 18			a				
듣		Less direct expenses Net income or (loss) from	m fundrau		b				
		Gross income from gam See Part IV, line 19		•	a				
1		Less direct expenses			b				
		Net income or (loss) from	m gaming		~	-			
		Gross sales of inventory and allowances	-						
					a				
		Less cost of goods sold			b ►				
-		Net income or (loss) fro		i iive	Business Code				
	11 a		-		Dasiless ovac			 	
	b								
	c								
	d	All other revenue							
	_	Total. Add lines 11a-11d	d						
	12	Total revenue. See instr	ructions			398,670.	8,812.	0.	0.

Part IX Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must			nust complete column (A,)
	Check if Schedule O contains a re				<u> </u>
Do r 7b, d	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	-			
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members			_	
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
	Management				
	b Legal				
	: Accounting		-		
	Lobbying				
	Professional fundraising services See Part IV, line 17				
	· · · · · · · · · · · · · · · · · · ·				-
	Investment management fees Other (If line 11g amt exceeds 10% of line 25, col-				
_	umn (A) amt, list line 11g expenses on Sch 0) Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings Interest				
	Payments to affiliates				
22	Depreciation, depletion, and amortization				
	Insurance				
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	PERSONNEL	271,900.	160,362.	111,538.	0.
	CONTRACTED SERVICES	14,551.	2,734.	11,817.	0.
	SUPPLIES/MATERIALS	9,952.	5,811.	4,141.	0.
	OTHER OPERATING EXPENS	36,789.	29,835.	6,954.	0.
	e All other expenses	53,179.	38,325.	14,854.	0.
25	Total functional expenses Add lines 1 through 24e	386,371.	237,067.	149,304.	0.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720)	300,0.1.		_ 15,551.	·

Part.X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (B) End of year (A) Beginning of year Cash - non-interest-bearing 68,006 1 79,501. 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a b Less accumulated depreciation 10 b 10 c Investments - publicly traded securities 11 Investments - other securities See Part IV, line 11 12 Investments - program-related See Part IV, line 11 13 13 Intangible assets 14 14 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 68,006. 79,501 Accounts payable and accrued expenses 17 3,315. 17 2,511 Grants payable 18 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 25 26 Total liabilities. Add lines 17 through 25 3,315 26 2,511. Organizations that follow SFAS 117 (ASC 958), check here ► x and complete N E T lines 27 through 29, and lines 33 and 34. Unrestricted net assets ASSETS 27 27 -44,34173,395. Temporarily restricted net assets 28 109,032 28 3,595. Permanently restricted net assets 29 29 R Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34. F UND 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 33 64,691 76,990. Total liabilities and net assets/fund balances 34 68,006. 34 79,501.

BAA

Form **990** (2012)

Form	1990 (2012) THE CHILDREN'S COUNCIL OF WATAUGA COUNTY, INC. 58-14163	31	Pa	ige 12					
Par	t.XI Reconciliation of Net Assets								
	Check if Schedule O contains a response to any question in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	3	98,6	570.					
2	Total expenses (must equal Part IX, column (A), line 25)	3	86,3	371.					
3	Revenue less expenses Subtract line 2 from line 1		12,2	299.					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		64,6	<u>591.</u>					
5	Net unrealized gains (losses) on investments 5								
6									
7	Investment expenses 7								
8	Prior period adjustments 8								
9	Other changes in net assets or fund balances (explain in Schedule O)								
10	10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))								
Pai	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response to any question in this Part XII								
			Yes	No					
1 Accounting method used to prepare the Form 990 X Cash Accrual Other									
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.									
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2 a		Х					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both								
	Separate basis Consolidated basis Both consolidated and separate basis								
ŀ	Were the organization's financial statements audited by an independent accountant?	2 b		Х					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both								
	Separate basis Consolidated basis Both consolidated and separate basis								
(: If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2 c							
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O								
3 :	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?								
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits								
DAA		Form	990 ((2012)					

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Name o	me of the organization Employer identification number												
THE	C	HILDREN'S COUN	CIL OF WATAU	GA COUNTY, INC.					58-14	11633	1		
Part	T	Reason for Publ	ic Charity Status	(All organizations	must o	omple	te this	part.)	See II	nstruct	ions.		
The o	ga	nization is not a privat	e foundation because	it is (For lines 1 through	gh 11, cl	neck onl	y one bo	ox)					
1	Г	A church, convention	of churches or associ	ation of churches descr	ibed in s	section	170(b)(1)(A)(i).					
2	Г	A school described in	section 170(b)(1)(A)(ii). (Attach Schedule E)								
3	F	A hospital or a coope	rative hospital service	organization described	ın sect i	ion 170(b)(1)(A)	(iii).					
4	F	A medical research of	rganization operated i	n conjunction with a ho	spital de	scribed	ın secti	on 170(b)(1)(A)(iii) Ente	er the hospital's		
	ш	name, city, and state											
5		An organization opera	ated for the benefit of	a college or university	owned o	r operat	ed by a	governr	nental u	nıt desc	ribed in section		
6		A federal, state, or lo	cal government or gov	vernmental unit describ	ed in se e	ction 17	0(b)(1)(A	4)(v).					
7	X	An organization that r in section 170(b)(1)(A	normally receives a su V(vi). (Complete Part	ıbstantıal part of its sup II)	port fror	n a gov	ernment	al unit d	or from t	he gene	ral public described		
8		A community trust de	scribed in section 170)(b)(1)(A)(vi). (Complete	e Part II)							
9		An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)											
10	L	J J	•	clusively to test for pub		•							
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h												
	a Type I b Type II c Type III — Functionally integrated d Type III — Non-functionally integrated												
е													
f	f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box												
g		Since August 17, 200	6, has the organizatio	n accepted any gift or	contribu	tion fror	n any of	the foll	owing pe	ersons?			
		(i) A person who d below, the gove	rectly or indirectly co	ntrols, either alone or to	ogether v	with per	sons des	scribed	ın (ıı) an	d (III)	Yes No		
			er of a person describ	<u> </u>							11 g (ii)		
		• •	•	escribed in (i) or (ii) ab	0402								
h				supported organization							11 g (in)		
			(ii) EIN		(iv) Is	tho			4.34		(vii) Amount of monetary		
		(i) Name of supported organization	(II) LIIV	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiza column (i) your gov docum	ation in Isted in Verning	(v) Did yo the organi column (i) supp	zation in of your	(vi) is organiza colum organized U S	etion in	support		
					Yes	No	Yes	No	Yes	No			
	_										- <u></u>		
(A)	_												
					1			1					
<u>(B)</u>													
(C)													
(D)													
(E)													
Total													

Part.II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	539,446.	516,993.	577,656.	346,176.	398,621.	2,378,892.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	,				·		
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	539,446.	516,993.	577,656.	346,176.	398,621.	2,378,892.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4						2,378,892.	
<u>Sec</u>	tion B. Total Support			 				
	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
7	Amounts from line 4	539,446.	516,993.	577,656.	346,176.	398,621.	2,378,892.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	96.	276.	222.	145.	49.	788.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11	Total support. Add lines 7 through 10				:		2,379,680.	
12	Gross receipts from related activi	ties, etc (see instr	uctions)			12		
13	First five years. If the Form 990 organization, check this box and	s for the organizat	tion's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □	
Sec	tion C. Computation of Pu	blic Support P	ercentage				<u></u>	
14	Public support percentage for 20	12 (line 6, column	(f) divided by line	11, column (f))		14	99.97%	
15	Public support percentage from 2	2011 Schedule A, F	Part II, line 14			15	99.96%	
16 a	a 33-1/3% support test — 2012. If and stop here. The organization				the line 14 is 33-	1/3% or more, ch	eck this box	
ŀ	33-1/3% support test — 2011. If the and stop here. The organization				and line 15 is 33	-1/3% or more, c	heck this box ►	
17 a	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	neets the 'facts-ar	nď-circumstances'	test, check this be	ox and stop here.	Explain in Part IV	√ how	
	o 10%-facts-and-circumstances te or more, and if the organization r organization meets the 'facts-and	meets the 'facts-ar I-circumstances' te	nd-circumstances' est The organizati	test, check this bo on qualifies as a	ox and stop here. publicly supported	Explain in Part IV organization	V how the ▶	
18	Private foundation. If the organiz	ation did not chec	k a box on line 13	, 16a, 16b, 17a, o	r 17b, check this l	oox and see instr	uctions	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Section A. Public Support									
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total		
1	Gifts, grants, contributions and membership fees received (Do not include any unusual grants')								
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or business under section 513					-			
5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or facilities furnished by a governmental unit to the organization without charge.								
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
С	: Add lines 7a and 7b								
	Public support (Subtract line 7c from line 6)	-							
<u>Sec</u>	tion B. Total Support				,				
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total		
9	Amounts from line 6		L		l				
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
	: Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)								
13	Total support. (Add Ins 9, 10c, 11, and 12)					-			
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here									
Section C. Computation of Public Support Percentage									
15	Public support percentage for 20		15 %						
16	Public support percentage from 2		16 %						
	ection D. Computation of Investment Income Percentage								
17									
18									
19 a	19a 33-1/3% support tests — 2012. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								
t	b 33-1/3% support tests — 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions								

		or 990-EZ) 20		CHILDRE	N'S COUNC	IL OF WAT	AUGA CO	UNTY, INC.	58-1416331	Page 4
Pandv	Suppleme Part II, Iir (See instr	ental Inform ne 17a or 1 ructions).	nation. 7b; and	Complete Part III, III	this part t ne 12. Als	o provide o complet	the expl e this pa	anations re ort for any a	equired by Part II additional informa	, line 10; ation.
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

THE CHILDREN'S C	OUNCIL OF WATAUC	GA COUNTY, INC	•	58-1416331	
Pt VI, Line 12c				has all Board members sign	the policy agreeing
Pt_VI,_Line_15a_	Management review per	formance indicators	and current market dat	a in the determination o	f salary increases.
Pt_VI,_Line_19	The organization	n has a public fi	<u>le that is availa</u>	ble for inspection	upon request.
Pt_VI,_Line_11b_	The organization rev	view the form 990 for	accuracy and consist	tency with audited fina	ncial statements.
Pt_VI, Line_15b_	Management review per	formance indicators	and current market dat	a in the determination o	f salary increases.
		· 			
		· 			
		- 			
	·				