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Department of the Treasury Internal Revenue Service

A For the 2012 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

2012

JUL 1,

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

and ending JUN 30, 2013

Open to Public Inspection

В	Check if applicable	C Name of organization		D Employer identific	ation number
Г	Addres	UNITED WAY OF ALAMANCE COUNTY, INC.			
F	Name change			56-05	599239
F	Initial return		Room/suite	E Telephone number	777237
F	Termin	· • • • • • • • • • • • • • • • • • • •	1100m/Juno		138-2000
	Amend			G Gross receipts \$	1697980.
F	Applica			H(a) Is this a group ret	
	pendin			for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates incli	
T	Tax-exe	mpt status X 501(c)(3) 501(c) ()	or 527	1	ist (see instructions)
		e: ► UWALAMANCE.ORG		H(c) Group exemption	
<u>K</u>	Form of	organization: X Corporation Trust Association Other	L Year		State of legal domicile: NC
P	art I	Summary		<u>-</u>	
မွ	1	Briefly describe the organization's mission or most significant activities SEE	SCHEDU	LE O FOR ORG	SANIZATION
Jan		MISSION STATEMENT.			<u> </u>
ē	2	Check this box If the organization discontinued its operations or dispose	sed of more	1 _ 1	
ģ	3	Number of voting members of the governing body (Part VI, line 1a)		3	40
<u>م</u> ر	. 4	Number of independent voting members of the governing body (Part VI, line 1b)		4	40
	5 5	Fotal number of individuals employed in calendar year 2012 (Part V, line 2a)		5	8
<u>رن</u>	7 .	Fotal number of volunteers (estimate if necessary)		6	483
Š	l /a	Fotal unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34		7a 7b	0.
CONTRIBITION OF ACTIVITIES & Governance		ver differenced business taxable income from Form 990-1, life 54		Prior Year	Current Year
₹.	8	Contributions and grants (Part VIII, line 1h)		1449897.	1423824.
	9	Program service revenue (Part VIII, line 2g)		0.	0.
E S	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		18737.	22127.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		68048.	90048.
2	12	Total revenue - add lines 8 through 11 (must equal Party the polymon (A), line 12)		1536682.	1535999.
<u> </u>	13	Grants and similar amounts paid (Part IX, column (A) lines 1.3		878579.	922854.
g	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
v,	1	Salaries, other compensation, employee benefits (Par 🗜 பெரிறி(A) இர்கு 5 19)		268257.	319247.
Expenses	16a	Professional fundraising fees (Part IX, column 🖄 Ine 11e)		0.	0.
XDe	ь	Total fundraising expenses (Part IX, column (D), line 25)	86.		
Ω̈́	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	_	210408.	164587.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		1357244.	1406688.
_	19	Revenue less expenses Subtract line 18 from line 12		179438.	129311.
Sor	<u> </u>		Ве	ginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)		2543635.	3059011.
Net Assets o	21	Total liabilities (Part X, line 26)		469257.	843173.
	22	Net assets or fund balances Subtract line 21 from line 20		2074378.	2215838.
	art II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedule			knowledge and belief, it is
tru	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wi	nich preparer		
C:		Signature of office		Date	
Sig		RONNIE WALL, PRESIDENT		24.0	
пе	ere	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pa	id	DAVID W JOHNSON, CPA DAVID W JOHNSON	المحمقه		P01227537
	eparer	Firm's name APPLE, BELL, JOHNSON & CO., PA	, OLEN	Firm's EIN	56-1234305
	e Only	Firm's address P. O. DRAWER 2858		THIN S CHA	HOOO
	-	BURLINGTON, NC 27216-2858		Phone no. (3	336)227-2022
Ma	ay the IF	RS discuss this return with the preparer shown above? (see instructions)	-	11 110110 1101	X Yes No
	2001 12-1		ons		Form 990 (2012)

Form	990 (2012) UNITED WAY OF ALAMANCE COUNTY, INC. 56-0599239 Page	e 2
Pa	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	X
4	Briefly describe the organization's mission	<u> </u>
•	SEE SCHEDULE O.	
	SEE SCHEDULE O.	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	AI.
•	If "Yes," describe these changes on Schedule O	.10
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code) (Expenses \$ 915507 • Including grants of \$ 915507 •) (Revenue \$)
	UNITED WAY PROVIDED GRANT FUNDS FOR SERVICES TO ALAMANCE COUNTY	
	RESIDENTS. ACHIEVEMENTS INCLUDE:	
	-100% OF GRADUATES IN THE EMPOWERING COMMUNITIES THROUGH	
	SELF-EMPLOYMENT PROGRAM INCREASED THEIR FINANCIAL LITERACY	
	-239 PARENTS AND CHILDREN PARTICIPATED IN THE INCREDIBLE YEARS PROGRAM	
	WITH 83% OF PARENTS REPORTING AN INCREASE IN THEIR CHILD'S SOCIAL AND	—
	EMOTIONAL COMPETENCE	
	-400 PEOPLE RECEIVED ONE ON ONE COUNSELING TO ASSIST WITH CHOOSING A	
	MEDICARE D PLAN FROM A SHIPP COUNSELOR	
	-574 DOMESTIC VIOLENCE CLIENTS WERE ACCOMPANIED TO CIVIL AND CRIMINAL	
	COURT	
	-649 UNIQUE STAYS OCCURRED AT THE ALLIED CHURCHES HOMELESS SHELTER WIT	H
4b	(Code) (Expenses \$ 139037. including grants of \$) (Revenue \$	
	COMMUNITY SERVICES - UNITED WAY LEADS THE PROCESS FOR IDENTIFYING HUMA	N
	SERVICE NEEDS IN ALAMANCE COUNTY AND DEPLOYS FINANCIAL SUPPORT TO	
	ADDRESS THOSE NEEDS THROUGH A COMMUNITY NEEDS ASSESSMENT AND COMMUNITY	
	IMPACT COMMITTEE.	—
	IMIACI COMMITTHE:	—
4c	(Code) (Expenses \$ 7347. including grants of \$ 7347.) (Revenue \$	
	UNITED WAY COORDINATES: 2-1-1 CALL SYSTEM TO PROVIDE INFORMATION AND	— <i>'</i>
	REFERRAL TO COMMUNITY RESIDENTS; MAKE A DIFFERENCE DAY TO PROVIDE	—
	VOLUNTEER OPPORTUNITIES TO RESIDENTS THAT ASSIST LOCAL NONPROFITS;	
	HABITAT BUILD BLITZ WORKS WITH CORPORATE SPONSORS AND VOLUNTEERS TO	
	BUILD A HOUSE IN 10 DAYS; MONITORS AND DISTRIBUTES EMERGENCY FOOD AND	
	SHELTER FUNDS AND DUKE ENERGY FUNDS TO LOCAL AGENCIES; PROVIDES	
	EDUCATIONAL OPPORTUNITIES AND NETWORKING TO NONPROFITS THROUGH	
	COMMUNITY COUNCIL.	—
		—
		—
		—
		—
	Other area (David and Other Land)	
4d	Other program services (Describe in Schedule O)	
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses ► 1061891.	

Form 990 (2012) UNITED WAY OF ALAMANCE COUNTY, INC.

Part IV Checklist of Required Schedules

			Yes	No
٠1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		77	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	_X_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		**
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		7.
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		٦,
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			,,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for]
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			i
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments · other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 169 If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		7,	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		٠,,	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	ļ
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	ļ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		7.7	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		.	
	Schedule D, Parts XI and XII	12a	X	-
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.		v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	^
14a		14a		<u> </u>
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$10,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	446		Х
45	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		^
15	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	13		
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u> </u>
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	''		- 23
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10	- 22	
13	complete Schedule G, Part III	19		¥
20a		20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	<u> </u>	 '}
			'	٠

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			ļ
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			İ
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			ĺ
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			1
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С				
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			i
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			٦,
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		 _
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b_		ļ <u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			.
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-		v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	x	-
	Note. All Form 990 filers are required to complete Schedule O	38 Form		(2012)
		LOIL	1 33U	(2012)

	Check it Schedule O contains a response to any question in this Part v				
•		,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 6	-1		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b C			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportable gaming			
	(gambling) winnings to prize winners?	1	1c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		ļ		
	filed for the calendar year ending with or within the year covered by this return	2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	3)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	ļ	X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b_	ļ	X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).		_		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?			X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	•	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			.
	to file Form 8282?	-,	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	-		x
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contill the organization received a contribution of qualified intellectual property, did the organization file Fe				- 22
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization lies of the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, airplanes, o		7g 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations D		'''		
Ŭ	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at		8		
9	Sponsoring organizations maintaining donor advised funds.	any amo daring and year			
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b	1	
10	Section 501(c)(7) organizations. Enter.				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			1
11	Section 501(c)(12) organizations. Enter				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.]
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1 1			1
	organization is licensed to issue qualified health plans	13b	4	1	
С		13c	4		
14a	3,1,7,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,		14a	-	X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O	14b	000	1
			Forr	ท ษษ0	(2012

Par	t.VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O			100 16	spons	ie
	Check if Schedule O contains a response to any question in this Part VI					X
Sec	ion A. Governing Body and Management					
			•		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	40			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	40		[
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other			
	officer, director, trustee, or key employee?			2	X	
3	Did the organization delegate control over management duties customarily performed by or under the	e dire	t supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?			3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		_X_
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or			
	more members of the governing body?			7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders, or		Ţ	-
	persons other than the governing body?			7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by th	ie following:			
а	The governing body?	-	-	8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b_	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached	at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9_		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Fi	evenu	e Code)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such c	haptei	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	•		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy befo	ore filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	•	J			
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to coi	nflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "\"					
Ĭ	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approve	al by i	ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-	•			
а	The organization's CEO, Executive Director, or top management official			15a	х	
h	Other officers or key employees of the organization			15b		Х
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a			
	taxable entity during the year?			16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its	participation	100		
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure			1	•	
17	List the states with which a copy of this Form 990 is required to be filed ►NC					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion 501(c)(3)s only)	avaılah	ole	 -
	for public inspection. Indicate how you made these available. Check all that apply	. ,550	(0)(0)0 01119)			
	X Own website X Another's website X Upon request Other (explain	n in Sc	hedule (1)			
10	Describe in Schedule O whether (and if so, how), the organization made its governing documents, or		•	nd fine	acial	
19	statements available to the public during the tax year.	omici	or interest policy, at	iu iiildi	icial	
20	State the name, physical address, and telephone number of the person who possesses the books	and ro	corde of the eventure	ation •		
20	RONNIE WALL, PRESIDENT - 336-438-2000	and IE	Jords of the organiza	acio(1		
	803 HERMITAGE ROAD, BURLINGTON, NC 27215					-
	OUS REMITAGE ROAD, BURDINGTON, NC 2/213					

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Form	990	(201	21

UNITED WAY OF ALAMANCE COUNTY, INC.

<u>56-0599239</u>

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

Check this box if neither the organization (A)	(B)			(C Posi	C)			(D)	(E)	(F)
Name and Title	Average hours per		not cl	neck i	more	than		Reportable	Reportable	Estimated
	week					is bot or/trus		compensation from	compensation from related	amount of other
	(list any	ector						the	organizations	compensation
	hours for	Individual trustee or director	99			Highest compensated employee		organization	(W-2/1099-MISC)	from the
	related organizations	rustee	Institutional trustee		e e	mpen:		(W-2/1099-MISC)		organization and related
	below	dual	utona	*	Key employee	est co	.			organizations
	line)	Indiv	İnstit	Officer	Key e	High	Former			3
(1) MARTI ASHER	1.00									
DIRECTOR		X						0.	0.	0.
(2) JERRY BAILEY	1.00									
CHAIR		X	_	X				0.	0.	0.
(3) LUMMY BARNES	1.00									
DIRECTOR		X						0.	0.	0.
(4) JOHN BESHEL	1.00								_	_
DIRECTOR		Х		_				0.	0.	0.
(5) EDDIE BOSWELL	1.00									
DIRECTOR	1 00	X				├		0.	0.	0.
(6) KIM BUTLER	1.00	.,						_		
DIRECTOR	1 00	X				-		0.	0.	0.
(7) TERRY CALDWELL	1.00	X								_
DIRECTOR	1.00	^						0.	0.	0.
(8) CHRIS CLEMMONS	1.00	x	ļ	x				0.	0.	^
PAST CHAIR (9) ELIZABETH COBLE	1.00	^		^						0.
(9) ELIZABETH COBLE DIRECTOR	1.00	x						0.	0.	0.
(10) JASON COPLAND	1.00	1						- 0.	0.	
FUND DEVELOPMENT CHAIR		x		X				0.	0.	0.
(11) RUSTY COX	1.00							<u> </u>		
DIRECTOR		X						0.	0.	o.
(12) PAM DUFFY	1.00									
CAMPAIGN CHAIR		X		X				0.	0.	0.
(13) LINDA ELLINGTON	1.00									
COMMUNITY IMPACT VICE CHAI		X		X				0.	0.	<u> </u>
(14) CHRIS FAIRCLOTH	1.00									
DIRECTOR		X	<u> </u>		_	<u> </u>		0.	0.	0.
(15) RON FARRIS	1.00									
DIRECTOR		X				_		0.	0.	0.
(16) CELO FAUCETTE	1.00	l						_		
DIRECTOR		X	_		ļ	<u> </u>		0.	0.	0.
(17) JENNY FAULKNER	1.00	↓							_	
DIRECTOR 232007 12-10-12		X	L	<u> </u>			<u> </u>	0.	0.	Form 990 (2012

DIRECTOR	Part. VII Section A. Officers, Directors, Trus (A)	(B)	0.00	ccs	(C		giic	<u> </u>	(D)	(E)	Т		(F)	
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Note Part			 										-	non
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Delow Temper Secretary		1	tee or	ustee	!		ensate	i	(W-2/1099-MISC)	•		orga	anızatı	on
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DIRECTOR X		1 00	Δ.		^		-	-	0.		' '			<u> </u>
(21) MATT HUNEYCUTT ASSET, TREASURBR X X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		1.00	v							,	.			Λ
ASST. TREASURER X X 0		1 00	A			_					' +			<u> </u>
1.00 X 0.0		1.00	. ,		٠,,					,	۱ ،			^
DIRECTOR (23) DARYL INGOLD 1.00 X 0.0.0.0.0 DIRECTOR (24) DAVID JOHNSON 1.00 X 0.0.0.0.0 DIRECTOR (25) PAM JORDAN 1.00 X 0.0.0.0.0 DIRECTOR DIRECTOR X 0.0.0.0.0 0.0.0 0.0.0.0 d Total from continuation sheets to Part VII, Section A d Total from continuation sheets to Part VII, Section A d Total from continuation sheets to Part VII, Section A d Total from continuation sheets to Part VII, Section A d Total from continuation sheets to Part VII, Section A d Total from continuation sheets to Part VII, Section A d Total from continuation sheets to Part VII, Section A d Total from continuation sheets to Part VII, Section A d Total from continuation sheets on the continuation of the part VII, Section A d Total from continuation sheets to Part VII, Section A d Total from continuation sheets to Part VII, Section A d Total from continuation sheets to Part VII, Section A d Total from continuation sheets to Part VII, Section A d Total from continuation sheets to Part VII, Section A D total from continuation sheets to Part VII, Section A D total from continuation sheets to Part VII, Section A D total from continuation sheets to Part VII, Section A D total from continuation sheets to Part VII, Section A D total from continuation sheets to Part VII, Section A D total from continuation sheets and total sheets sheet sheets sheet		1 00	X	-	X		╁	 	ļ <u>.</u>		' +			<u> </u>
23) DARYL INGOLD 1.00 X 0.0.0.0.0 0.00		1.00	-								,			^
DIRECTOR X 0		1 00	X	-	\vdash	-	┼─	├	0.		/ - 			<u> </u>
1.00 X 0.0		1.00	٠,			İ					_			^
DIRECTOR X 0		1 00	X		\vdash		\vdash	├-	<u> </u>		, , 			0.
1.00 X 0.0	•	1.00	١.,											^
DIRECTOR MACK LINDLEY 1.00 1b Sub-total 1 Total from continuation sheets to Part VII, Section A 1 Total (add lines 1b and 1c) 2 Total number of independent Contractors (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a; If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accure compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address NONE Description of services 2 Total number of independent contractors (including but not limited to those listed above) who received more than 2 Total number of independent contractors (including but not limited to those listed above) who received more than		1 00	X	1	-		+	-	0.		」			<u> </u>
1.00 X		1.00	٠,							,	۱ م			0
DIRECTOR EMERITUS X		1 00	A	<u> </u>	┼-		+		· · · · · · · · · · · · · · · · · · ·	•	' +			<u> </u>
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Compensation from the organization Section 1 Section 1 Section 2 Section 2 Section 2 Section 3 Section 2 Section 3 Section 4 Section 4 Section 5 Section 6 Section 7 Section 7 Section 8 Secti		not limited to th					س (ه	ho -	•		7.			<u> </u>
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Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Compensation None Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than								·	tod organization or man	10000		5		X
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Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than					··· ·					,		((}	
2 Total number of independent contractors (including but not limited to those listed above) who received more than		s address	N	ON	E					services	Cc			n
		•												
									<u> </u>					
		_	not l	limite	ed to		_	ıste	d above) who received n	nore than				

Form 990

UNITED WAY OF ALAMANCE COUNTY, INC.

56-0599239

	WAY OF A			_					56-059	9239
Part.VII Section A. Officers, Directors	s, Trustees, Key Er	nplo	yee	s, ar	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(C)			(D)	(E)	(F)
 Name and title 	Average			Posi				Reportable	Reportable	Estimated
	hours	(cł	neck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					loyee		the	organizations	compensation
	(list any	liect		li		e e		organization	(W-2/1099-MISC)	from the
	hours for related	trustee or director	ᆴ			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste			ee/	E .				organizations
	below	quali	ntion3	_	opdu	stco				Organizations
	line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) BECKY LOY	1.00									
DIRECTOR		X						0.	0.	0.
(28) PAUL MAUNEY	1.00						1			
DIRECTOR		X						0.	0.	0.
(29) GRIFFIN MCCLURE	1.00									
DIRECTOR		X						0.	0.	0.
(30) JOHN MCDONALD	1.00									·= ·-
DIRECTOR		X						0.	0.	0.
(31) TOM MCGOWEN	1.00									
DIRECTOR		X						0.	0.	0.
(32) CINDY MONTGOMERY	1.00	-								
DIRECTOR		X			ŀ			0.	0.	0.
(33) DAVID MOORE	1.00									
DIRECTOR		X				Ì		0.	0.	0.
(34) ED PARRISH	1.00		Г							
TREASURER		X		x				0.	0.	0.
(35) PATTY PHILIPPS	1.00		_	==			İ			
CAMPAIGN CHAIR ELECT		X		x				0.	0.	0.
(36) NIKKI RATLIFF	1.00	T		<u> </u>		ļ —				
COMMMUNITY COUNCIL PRESIDE		X		x				0.	0.	0.
(37) ANN RAYCROFT	1.00	1		T-	_	<u> </u>				
DIRECTOR	2100	X						0.	0.	0.
(38) MEREDITH SELF	1.00	+				┢				
DIRECTOR		\mathbf{x}						0.	0.	0.
(39) RENEE WARD	1.00	-								
COMMUNITY IMPACT CHAIR		x		х				0.	0.	0.
(40) PATTY WELBORN	1.00		_							
ASST SECRETARY	2000	X		x				0.	0.	0.
(41) RONNIE WALL	40.00		\vdash	1			<u> </u>		•	
PRESIDENT	10:00	1		$ \mathbf{x} $				70464.	0.	0.
(42) SUSAN MEISENBACH	40.00	1	 	1		 	<u> </u>	70404.		<u>~</u> .
	40.00	1		x				39676.	0.	0.
DIRECTOR OF FINANCE/ADM				^	┢	-		39070.	0.	0.
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		+		-		1				<u></u>
		1								
Total to Part VII, Section A, line 1c								110140.		

Form 990 (2012) UNITED WAY OF ALAMANCE COUNTY, INC.

Part VIII Statement of Revenue 56-0599239

		Check if Schedule O conta	uns a response t	o any question in	this Part VIII			
•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
क क	1 a	Federated campaigns	1a					010, 01 014
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	1b					
اغ ي		Fundraising events	1c					
業温		Related organizations	1d					
S, G		Government grants (contribute	ons) 1e					
io io	f	All other contributions, gifts, grant	s, and					
the first		similar amounts not included above		1423824.				
들의	g	Noncash contributions included in lines	1a-1f \$	105531.				
် မ	h	Total. Add lines 1a-1f			1423824.			
				Business Code				
g	2 a		<u></u>					
ه ڲٙ	b							<u></u>
Se	С							
lev ev	d							
Program Service Revenue	е							
Д.	f	All other program service reve	nue	<u> </u>				
	<u> 9</u>	Total. Add lines 2a-2f					<u> </u>	
	3	Investment income (including	dividends, intere					
		other similar amounts)			22480.			22480.
	4	Income from investment of tax	c-exempt bond p	roceeds				
	5	Royalties	() D1	(A) Davis and				
	c -	Cross roots	(i) Real	(II) Personal				
	6 a		<u> </u>					
		Rental income or (loss)	<u> </u>					
		Net rental income or (loss)	L	<u> </u>		, 		
		Gross amount from sales of	(i) Securities	(II) Other				
	, ,	assets other than inventory	105177.			Ì		
	ь	Less cost or other basis						
	_	and sales expenses	105530.					
	С	Gain or (loss)	<353.					
		Net gain or (loss)			<353.	>		<353.>
e ne	8 a	Gross income from fundraising	g events (not					
		including \$	of	1				
Other Rever		contributions reported on line	1c) See					
e.		Part IV, line 18	а					
돭		Less: direct expenses	b	56451.				
•	l	Net income or (loss) from fund	•	•	55923.			55923.
	9 a	Gross income from gaming ac	ctivities See					1
		Part IV, line 19	a					
	l	Less direct expenses	b					
		Net income or (loss) from gam	-	_				
	10 a	Gross sales of inventory, less and allowances						
			a				1	
		Less: cost of goods sold Net income or (loss) from sale	b s of inventory					
		Miscellaneous Revenu		Business Code			-	
	11 2	OTHER RECEIPTS		Dasiness Code	11489.	. 11489.		
		MANAGEMENT REVE	ENTIE		11323.			
		MEETINGS & LUNC			11313.			
	l	All other revenue					 - · 	
	· -	Total. Add lines 11a-11d		•	34125			
	12	Total revenue. See instructions.			1535999.		C	78050.

Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon-			mplete column (A)	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	922854.	922854.		
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	110140.	36346.	40752.	33042.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	131881.	36260.	48796.	46825.
8	Pension plan accruals and contributions (include	44-44			
	section 401(k) and 403(b) employer contributions)	14536.	4602.	5675.	4259.
9	Other employee benefits	33750.	9892.	12192.	11666.
10	Payroll taxes	28940.	8682.	10708.	9550.
11	Fees for services (non-employees)				
а	Management				
b	Legal		5000		
С	Accounting	20000.	6000.	7400.	6600.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,	12062	4100	51.45	4600
	column (A) amount, list line 11g expenses on Sch O.)	13963.	4189.	5145.	4629.
12	Advertising and promotion	817.	1000	817.	1100
13	Office expenses	3414.	1022.	1264.	1128.
14	Information technology	17687.	5291.	6546.	5850.
15	Royalties	E224	1570	1027	1707
16	Occupancy	5234. 3335.	1570.	1937.	1727.
17	Travel	3333.	1006.	1231.	1098.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	8827.	2205	2016	2626
19	Conferences, conventions, and meetings Interest	0041.	2385.	3816.	2626.
20		19903.	5618.	7421.	6061
21	Payments to affiliates Depreciation, depletion, and amortization	9537.	2861.	3529.	6864.
22 23	Insurance	7518.	1601.	4227.	31 <u>4</u> 7. 1690.
23 24	Other expenses. Itemize expenses not covered	/210•	1001.	4221.	1030
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule O.) INVESTMENT FEES	9021.		9021.	.,
a	CAMPAIGN SUPPLIES	8005.		9021.	9005
b	POSTAGE & SHIPPING	2831.		2831.	8005.
c d	POSTAGE & SHIPPING POSTAGE & SHIPPING	2338.		4031.	2338.
	All other expenses	32157.	11712.	11403.	9042
25	Total functional expenses. Add lines 1 through 24e	1406688.	1061891.	184711.	160086
<u>25</u>	Joint costs. Complete this line only if the organization	T#00000.	1001031.	104/11•	T00000
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here				
	- 1 1010 ming GOT 80-2 (AGO 800-720)	.			

Form 990 (2012)
Part X | Balance Sheet

Pai	t X	Balance Sheet	<u></u>			
		Check if Schedule O contains a response to any qu	iestion in this Part X			
•				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1	
	2	Savings and temporary cash investments		1129167.	2	1571468.
	3	Pledges and grants receivable, net		499900.	3	506098.
	4	Accounts receivable, net		1099.	4	1599.
	5	Loans and other receivables from current and form	er officers, directors,	•		
		trustees, key employees, and highest compensated				
		Part II of Schedule L		5		
	6	Loans and other receivables from other disqualified				
		section 4958(f)(1)), persons described in section 49				
		employers and sponsoring organizations of section				
		employees' beneficiary organizations (see instr). Co		6		
Assets	7	Notes and loans receivable, net		7		
Ass	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		484.	9	0.
	10a	Land, buildings, and equipment cost or other				
		basis Complete Part VI of Schedule D	0a 301569.			
	b	Less: accumulated depreciation 1	оь 168169.	142936.	10c	133400.
	11	Investments - publicly traded securities		11		
	12	Investments - other securities See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11	594940.	13	654079.	
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11	175109.	15	192367.	
	16	Total assets. Add lines 1 through 15 (must equal li	2543635.	16	3059011.	
	17	Accounts payable and accrued expenses	191369.	17	239498.	
	18	Grants payable		18		
	19	Deferred revenue		27.	19	0.
	20	Tax-exempt bond liabilities			20	
S	21	Escrow or custodial account liability Complete Pai	t IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former of	ficers, directors, trustees,			
ā		key employees, highest compensated employees,	and disqualified persons			
_		Complete Part II of Schedule L	į	· · · · · · · · · · · · · · · · · · ·	22	
	23	Secured mortgages and notes payable to unrelate	d third parties		23	
	24	Unsecured notes and loans payable to unrelated the	hird parties		24	
	25	Other liabilities (including federal income tax, payal	bles to related third			
		parties, and other liabilities not included on lines 1	7-24) Complete Part X of			
		Schedule D		277861.	25	603675.
	26	Total liabilities. Add lines 17 through 25		469257.	26	843173.
		Organizations that follow SFAS 117 (ASC 958), or				
es		complete lines 27 through 29, and lines 33 and	34.	400000		455555
and	27	Unrestricted net assets		1387772.	27	<u> 1566260.</u>
Bal	28	Temporarily restricted net assets		511497.	28	457211.
2	29	Permanently restricted net assets		175109.	29	192367.
Ē		Organizations that do not follow SFAS 117 (ASC	© 958), check here ▶			
, or		and complete lines 30 through 34.				
ets.	30	Capital stock or trust principal, or current funds			30	12 as-
Ass	31	Paid-in or capital surplus, or land, building, or equi			31	<u> </u>
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inco	me, or other funds	0071070	32	004 7005
2	33	Total net assets or fund balances		2074378.	33	2215838.
	34	Total liabilities and net assets/fund balances		2543635.	34	3059011. Form 990 (2012)

	990 (2012) UNITED WAY OF ALAMANCE COUNTY, INC.	<u> 56-059</u>	<u>9239</u>	Pag	_{le} 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>359</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2		<u>066</u>	
3	Revenue less expenses Subtract line 2 from line 1	3		<u> 293</u>	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			<u>78.</u>
5	Net unrealized gains (losses) on investments	5		<u>896</u>	<u>47.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			<u>43.</u>
9	Other changes in net assets or fund balances (explain in Schedule O)	9	<	<u>936</u>	<u>41.</u> >
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	22	<u> 158</u>	38.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				LX.
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O	ĺ		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both		Ì		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basıs,			
	consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ingle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ured audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2012)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

. 20°

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Inspection
Employer identification number

	, 	UNITED	WAY OF ALAMA	NCE_C	OUNTY	<u>, INC</u>	•		5	<u>6-0599</u>	239	_
Part I	Reason	for Public Char	ity Status (All organiza	ations mus	st complete	this part) See insti	ructions.				_
he orga	nization is not a	private foundation	because it is: (For lines 1	through 1	1, check o	nly one b	ox)					
1 🖳	A church, cor	nvention of churche	s, or association of churc	hes descr	nbed in se	ction 170	(b)(1)(A)(i).					
2	A school des	cribed in section 17	70(b)(1)(A)(ii). (Attach Sch	nedule E)								
з 🖳	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4	A medical res	earch organization	operated in conjunction v	with a hos	pital descr	ibed in se	ction 170(b)(1)(A)(ii	i). Enter t	the hospital	l's name,	
	city, and state											_
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)											
6 🗀	A federal, sta	te, or local governm	ent or governmental unit	described	in section	n 170(b)(1)(A)(v).					
7 X	An organizati	on that normally red	ceives a substantial part o	of its supp	ort from a	governme	ntal unit o	r from the	general	public desc	cribed in	
	section 170(b)(1)(A)(vi). (Comple	ete Part II)									
8 🗀	A community	trust described in s	section 170(b)(1)(A)(vi). (Complete	Part II)							
9 🗀	An organizati	on that normally red	ceives: (1) more than 33 1	/3% of its	support fr	om contri	butions, m	embershi	p fees, a	nd gross re	ceipts from	
	activities rela	ted to its exempt fu	nctions - subject to certa	ın excepti	ons, and (2) no more	than 33 1	/3% of its	support	from gross	investment	t
	income and u	unrelated business t	axable income (less sect	ion 511 ta	x) from bu	sinesses a	cquired by	y the orga	nızatıon	after June 3	30, 1975.	
	See section	509(a)(2). (Complete	e Part III)									
10 🗀	An organizati	on organized and o	perated exclusively to tes	st for publ	ıc safety. S	ee sectio	n 509(a)(4).				
11 🗀	An organizati	on organized and o	perated exclusively for th	e benefit (of, to perfo	rm the fur	nctions of,	or to carr	y out the	purposes	of one or	
	more publicly	supported organiz	ations described in section	on 509(a)(⁻	1) or section	n 509(a)(2	?). See sec	tion 509(a)(3). Ch	eck the box	that	
	describes the	e type of supporting	organization and comple	ete lines 1	1e through	11h						
	a Type I	। Ь∐Т	ype II c Ty	/pe III - Fu	nctionally i	ntegrated	d	ı	e III - No	n-functiona	lly integrated	d
e	By checking	this box, I certify the	at the organization is not	controlled	directly or	r indirectly	by one or	more disc	qualified	persons of	her than	
	foundation m	nanagers and other	than one or more publicly	supporte	d organiza	tions desc	cribed in s	ection 509	9(a)(1) or	section 509	9(a)(2)	
f	If the organiz	ation received a wri	tten determination from t	he IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				_
	supporting o	rganization, check t	his box								L	╛
g	Since August	t 17, 2006, has the	organization accepted an	y gift or c	ontribution	from any	of the follo	owing per	sons?			_
	(i) A perso	n who directly or inc	directly controls, either al	one or tog	ether with	persons c	lescribed i	n (II) and (III) below	·	Yes No	_
	the gov	erning body of the s	supported organization?							11g(i)		_
	(ii) A famıly	member of a perso	n described in (i) above?							11g(ii)	4	_
	(iii) A 35% (controlled entity of a	a person described in (i) o	or (II) above	e?					11g(iii)(_
h	Provide the f	ollowing information	n about the supported org	ganızatıon	(s)							
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the d	organization	(v) Did voi	u notify the	(vi) is	s the	(vii) Amour	nt of monetary	_
٠.	ganization	(11) 2.11			sted in your		tion in col.	organizati (i) organiz	on in col.	1 ' '	pport	,
	3		above or IRC section	governing	document?	(i) of you	r support?	Ü.S	.7		- •	
			(see instructions))	Yes	No	Yes	No	Yes	No			_
				 	<u> </u>		 	ļ	 -			-
												_
					-							
												_
Total												

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 UNITED WAY OF ALAMANCE COUNTY, INC. 56-0599239 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants.")	1477656.	1714201.	2108713.	1449898.	1136730.	7887198.
2	Tax revenues levied for the organ-	İ	i.				
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1477656.	1714201.	2108713.	1449898.	1136730.	78871 <u>9</u> 8.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly			!			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4						7887198.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	1477656.	1714201.	2108713.	1449898.	1136730.	7887198.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	14677.	18666.	23059.	18737.	22127.	97266.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital			0-440	2725		
	assets (Explain in Part IV)	73659.	41919.	25113.	37068.	34125.	
	Total support. Add lines 7 through 10				L	 	8196348.
	Gross receipts from related activities	•	•			12	
13	First five years. If the Form 990 is fo	-	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3)	
50	organization, check this box and stoction C. Computation of Publ		rcentage				
							96.23 %
	Public support percentage for 2012 (• • •	•	column (I))		14	96.23 % 96.41 %
	Public support percentage from 201: 33 1/3% support test - 2012. If the			n line 13, and line	1/ is 22 1/20/ or n	15	
102	stop here. The organization qualifies	•			14 15 55 17576 01 1	nore, check this be	DA ariu ►X
	33 1/3% support test - 2011. If the		_		l line 15 is 33 1/3%	or more check t	
	and stop here. The organization qua	•			11110 13 13 03 1707	or more, cricer a	▶ □
17:	10% -facts-and-circumstances tes		•		e 13 16a or 16b :	and line 14 is 10%	or more
176	and if the organization meets the "fac	_					
	meets the "facts-and-circumstances"			•	•	it iv now the organ	▶ □
F	10% -facts-and-circumstances tes	•	•		-	17a. and line 15 is	10% or
•	more, and if the organization meets t	_					
	organization meets the "facts-and-cir						▶□
18	Private foundation. If the organization		_				ns 🕌
~				., ,	.,		

Schedule A (Form 990 or 990 EZ) 2012 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	low, please comp	piete Part II)				
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and		(-,	(4)	X =7		
membership fees received (Do not						
include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513				I		
4 Tax revenues levied for the organ-		-				
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities			,			
furnished by a governmental unit to				ľ		
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6) Section B. Total Support		<u> </u>				
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6		,,	,,,	1.7		•
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for	the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
check this box and stop here						_ _
Section C. Computation of Publi	c Support Pe	ercentage				
15 Public support percentage for 2012 (li	ne 8, column (f) o	divided by line 13,	column (f))		15	%
16 Public support percentage from 2011	Schedule A, Par	t III, line 15			16	%
Section D. Computation of Inves	tment Incom	ne Percentage	•			
17 Investment income percentage for 20	12 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2	:011 Schedule A	, Part III, line 17			18	%
19a 33 1/3% support tests - 2012. If the	organization did	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box ar	d stop here. Th	e organization qua	ılıfies as a publicly	supported organi	zation	ightharpoons
b 33 1/3% support tests - 2011. If the	organization did	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, che		-			=	▶∐
20 Private foundation. If the organization	n did not check a	a box on line 14, 19	a, or 19b, check t	his box and see in	nstructions	▶∟_

SCHEDULE D

(Form.990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

INTERD WAY OF ALAMANCE COINTY

Employer identification number 56-0599239

Pai	t I Organizations Maintaining Donor Advised		r Accounts. Complete if the
<u> </u>	organization answered "Yes" to Form 990, Part IV, line		,
	<u> </u>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		· · · · · · · · · · · · · · · · · · ·
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advised	funds
•	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor ac	, and the second second second second second second second second second second second second second second se	
·	for charitable purposes and not for the benefit of the donor or		•
	impermissible private benefit?	action devices, or for any earlier purpose con	Yes No
Pai		anization answered "Yes" to Form 990. Part	
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		ically important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space		a motorio ottaotaro
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of a	a conservation easement on the last
_	day of the tax year		2 constitution addomant on the last
	21, 0		Held at the End of the Tax Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	• •	
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the or	
	year >	3	3
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements durir	ng the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements during the	e year ▶ \$
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense sta	atement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes the	organization's accounting for
	conservation easements		
Pa	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statemen	nt and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtherance	e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement ar	nd balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financial ga	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
þ	Assets included in Form 990, Part X		► \$ ► \$

Par		VAY OF ALAN						Page Z
ч			· · ·					
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that are a s	significant	use of its o	collection	items
•	(check all that apply)							
а	Public exhibition	d		nange programs				
b								
С	Preservation for future generations							
4	Provide a description of the organization's co	•		•		ose in Part	XIII.	
5	During the year, did the organization solicit or	receive donations o	f art, historical treas	sures, or other simila	ır assets	_	7	
	to be sold to raise funds rather than to be ma						Yes	No_
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		te if the organization	n answered "Yes" to	Form 990	, Part IV, II	ine 9, or	
	Is the organization an agent, trustee, custodia	an or other intermed	arv for contribution	s or other assets no	t included			
	on Form 990, Part X?		.,				Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table					
-	The state of the s		ormig table				Amount	
С	Beginning balance				1c			
	Additions during the year				1d			
	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Fo	orm 990. Part X. line:	21?				Yes	No
	If "Yes," explain the arrangement in Part XIII			provided in Part XIII				—
Par	-							
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	594940.	640266.	491612.		426866.		
b	Contributions			50000.				404518.
c	Net investment earnings, gains, and losses	92194.	<14634.	·		70901.		24215.
d	Grants or scholarships	24035.	22197.	19850.				
e	Other expenditures for facilities	-				,		
	and programs							
f	Administrative expenses	9020.	8495.	7503.	· ·	6155.		1867.
g	End of year balance	654079.	594940.	640266	- · · · · - · ·	491612.		426866.
2	Provide the estimated percentage of the curr							
а	Board designated or quasi-endowment	•	%					
b	Permanent endowment ▶	%	_					
c	Temporarily restricted endowment ▶	 %						
	The percentages in lines 2a, 2b, and 2c shou							
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered for	the organi	zation		
	by	_					Γ	Yes No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(iı)	X
b	If "Yes" to 3a(ii), are the related organizations	s listed as required or	n Schedule R?				3b	
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds					
Par	t VI Land, Buildings, and Equipm	ent. See Form 990	, Part X, line 10					
	Description of property	(a) Cost or of	, · · ·		Accumulate		(d) Bool	k value
		basis (investr		(other) de	epreciation	<u> </u>		25000
1a	Land		000.					35000.
b	Buildings	146	606.		609	32.		<u>85674.</u>
С	Leasehold improvements				4.5.7.5	0.5		1000
	Equipment	119	963.		1072	37.		<u> 12726.</u>
	Other							0.
Total	I. Add lines 1a through 1e (Column (d) must e	qual Form 990. Part	X. column (B), line 1	10(c))			1	33400.

Schedule D (Form 990) 2012 UNITED WAY	OF ALAMANCE	COUNTY, INC	. 56	-0599239 Page 3
Part VII Investments - Other Securities. Set (a) Description of security or category (including name of security)	ee Form 990, Part X, lin		aluation. Cost or and	-of-year market value
(1) Financial derivatives	(b) Book value	(c) Metriod of V	aluation Cost of end	-or-year market value
(2) Closely-held equity interests			· · · · · · · · · · · · · · · · · · ·	
(3) Other				
(A)				
(B)		***		
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(1)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related. S)			
(a) Description of investment type	(b) Book value		aluation: Cost or end	I-of-year market value
(1) ENDOWMENT-FACILITIES	46485		EAR MARKET	
(2) ENDOWMENT-GENERAL	18922		EAR MARKET	
(3)	10722	END OF I	EAK MAKKET	VAHOE
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	65407	9.		
Part IX Other Assets. See Form 990, Part X, line				
	Description			(b) Book value
	ERPETUAL TR	<u> </u>		<u> 192367.</u>
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u> (8)				
(9)				
(10)				
Total, (Column (b) must equal Form 990, Part X, col. (B) lir	ne 15)		•	192367.
Part X Other Liabilities. See Form 990, Part X,				
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) MAKE A DIFFERENCE DAY		9833.		
(3) RESOURCE DIRECTORY		1692.		
(4) DISASTER FUNDS		294641.		
(5) WACHOVIA - HEATING FUND		297509.		
(6)				
(7)				
(8)				
(9)				
(10)				
(11)	25.)	C02CBE	-	
Total. (Column (b) must equal Form 990, Part X, col (B) III		603675.	l atatamente de la	anda Alba a 1
 FIN 48 (ASC 740) Footnote In Part XIII, provide the to liability for uncertain tax positions under FIN 48 (ASC 		=	•	

	dule D (Form 990) 2012 UNITED WAY OF ALAMANCE COUN			0599239 Page 4
Par		ts with Revenue per R	i i	
1	Total revenue, gains, and other support per audited financial statements		1	1100332.
•2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	00647		
a	Net unrealized gains on investments	2a 89647.		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	_2d	,	00648
е	Add lines 2a through 2d		2e	89647.
3	Subtract line 2e from line 1		3	1010685.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
þ	Other (Describe in Part XIII)	4b 525314.		
С	Add lines 4a and 4b		4c	525314.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	<u> 1535999.</u>
Pa	t XII Reconciliation of Expenses per Audited Financial Statemen	nts With Expenses per	Retu	
1	Total expenses and losses per audited financial statements		1	<u>975015.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	975015.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			<u> </u>
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b 431673.		
	Add lines 4a and 4b	40 431073.	10	431673.
			4c 5	1406688.
Pa	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) † XIII Supplemental Information		5	1400000.
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III,	lines 1s and 4. Port IV. lines 1	b and	Ob Dort V line 4 Port
				20, Part V, line 4, Part
	e 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to p	-		V OF
PAI	RT V, LINE 4: TO ADVANCE THE FINANCIAL STAB	ILITE OF UNITED	WA	1 OF
AT :	MANCE COINING AND NO ALLOW EOD EINING DATCED	OUMCIDE OF BUE	TANT	
AL	AMANCE COUNTY AND TO ALLOW FOR FUNDS RAISED	OUTSIDE OF THE	FIA	DOWMENT TO
a o	MOWADDA ADDDEGATIO HIDWAN GEDILLOR NEEDA	un nun urri po	011 T	DE 3100131
<u>GO</u>	TOWARDS ADDRESSING HUMAN SERVICE NEEDS. T	HE FUND WILL PR	OVI	DE ANNUAL
5 T			DD 17	CCTNC
DT;	STRIBUTIONS TO THE ORGANIZATION FOR THE OPE	RATING FUND OR	PRE	SSING
COI	MUNITY NEEDS. IT IS THE INTENT OF THE UW	TO PRESERVE AS	MUC	H OF THE
				
PR	INCIPAL OF THE FUND AS POSSIBLE WHILE MAINT	AINING THE FLEX	IBI	LITY OF THE
	MO LIMITITIES MUST DOTINGTON. IN SUMBNODINADA	GIMILAMIONG IN O	DDE	D MO
UW	TO UTILIZE THE PRINCIPAL IN EXTRAORDINARY	STICATIONS IN O	KUE	K TU
FU.	LFILL ITS MISSION.			

Schedule D (Form 990) 2012 UNITED WAY OF ALAMANCE COUNTY, INC. 56-0599239 Page Part XIII Supplemental Information (continued)	5
PART X, LINE 2: ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES: THE FASB ACCOUNTING STANDARDS CODIFICATION PROVIDES FOR RECOGNITION, MEASUREMENT, PRESENTATION, AND DISCLOSURE RELATING TO UNCERTAIN TAX POSITIONS. MANAGEMENT IS UNAWARE OF ANY UNCERTAIN INCOME TAX POSITIONS	— —
REFLECTED IN THESE FINANCIAL STATEMENTS THAT REQUIRE DISCLOSURE.	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
DESIGNATED CONTRIBUTIONS 52072	<u>4.</u>
RECLASSIFICATION 459	0.
TOTAL TO SCHEDULE D, PART XI, LINE 4B 52531	<u>4.</u>
PART XII, LINE 4B - OTHER ADJUSTMENTS:	_
DESIGNATIONS PAID 42708	<u>3.</u>
RECLASSIFICATION 459	<u>0.</u>
TOTAL TO SCHEDULE D, PART XII, LINE 4B 43167	<u>3.</u>
	—
	_

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name of the organization Employer identification number 56-0599239 UNITED WAY OF ALAMANCE COUNTY, Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants а Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events С In-person solicitations d 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or No 」Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid to (or retained by) (i) Name and address of individual (IV) Gross receipts (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col (i) Yes No Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

		le G (Form 990 or 990 EZ) 2012 UNITED				0599239 Page 2	
Pa	ırt l		-		•		
	ı	of fundraising event contributions and gro	r			ts greater than \$5,000	
٠			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
				OR CENTO NECTION	2	(add col (a) through	
			OYSTER ROAST (event type)	(event type)	(total number)	col (c))	
ne			(event type)	(event type)	(total number)		
Revenue	1	Gross receipts	60480.	28098.	22795.	111373.	
	2	Less: Contributions	1				
	3	Gross income (line 1 minus line 2)	60480.	28098.	22795.	111373.	
	4	Cash prizes					
es	5	Noncash prizes					
Direct Expenses	6	Rent/facility costs					
Direct B	7	Food and beverages					
	8	Entertainment					
	9	Other direct expenses	19600.	10145.	23145.	52890.	
	10	Direct expense summary. Add lines 4 through	n 9 ın column (d)		>	(52890)	
_	11		n (d), and line 10			58483.	
Pa	art		answered "Yes" to Form	990, Part IV, line 19, or i	reported more than		
	1	\$15,000 on Form 990 EZ, line 6a	I	I 5 W			
e			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col. (c))	
Revenue				billyo/progressive billyo		cor (a) trilough coi. (c)/	
-Be	1	Gross revenue					
ses	2	Cash prizes			_		
Expenses	3	Noncash prizes					
Direct	4	Rent/facility costs					
	5	Other direct expenses					
			Yes %	Yes %	Yes %		
	6	Volunteer labor	No —	□ No	No.		
	7	Direct expense summary Add lines 2 throug	h 5 ın column (d)		•	()	
					_		
	8	Net gaming income summary. Combine line	1, column d, and line 7		<u> </u>		
	9 Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? Yes No						
ŀ) if '	'No," explain.					
		ere any of the organization's gaming licenses r	<u>=</u> '	•	*	Yes No	
•	<i>,</i> ,,	"Yes," explain					
						·	

<u>Sch</u>	nedule G (Form 990 or 990-EZ) 2012 UNITED WAY OF ALAMANCE COUNTY, INC. 56-0	<u> </u>	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	L No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		_
•	to administer charitable gaming?	└── Yes	L No
13	Indicate the percentage of gaming activity operated in.		
á	a The organization's facility	13a	%
ŀ	n An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ı	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount		
	of gaming revenue retained by the third party > \$		
	c If "Yes," enter name and address of the third party:		
	, , , , , , , , , , , , , , , , , , ,		
	Name		
	Address ►		
	7/dd1000 P		
16	Gaming manager information		
10	daming manager information		
	Name ►		
	Name =		
	Gaming manager compensation > \$		
	daming manager compensation		
	Description of convices proyuded		
	Description of services provided		
			
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
	a is the organization required under state law to make charitable distributions from the gaming proceeds to		┌──
	retain the state gaming license?	Yes	L No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year > \$		
P	art IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (ii		
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	on (see instruc	ctions)
_			
_			

SCHEDULEI (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

2012

OMB No 1545-0047

2 Employer identification number 56-0599239 Open to Public Inspection (h) Purpose of grant or assistance COMMUNITY SUPPORT COMMUNITY SUPPORT COMMUNITY SUPPORT COMMUNITY SUPPORT COMMUNITY SUPPORT COMMUNITY SUPPORT X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Ö ö o Ö o o (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (d) Amount of cash grant 22269, 40280 16709, 10135, 12668 20777 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table INC. UNITED WAY OF ALAMANCE COUNTY, (c) IRC section ıf applicable 501(C)(3) 56-0529994 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 3 Enter total number of other organizations listed in the line 1 table 56-1061980 56-1884459 58-1550938 56-0611575 56-1836540 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? SETTLEMENT CENTER - P.O. BOX 524 - GRAHAM, NC 1 (a) Name and address of organization ALAMANCE PARTNERSHIP FOR CHILDREN ALAMANCE COUNTY MEALS ON WHEELS ALAMANCE COUNTY COMMUNITY YMCA or government ALAMANCE COUNTY DISPUTE BURLINGTON, NC 27215 BURLINGTON, NC 27215 BURLINGTON, NC 27216 BURLINGTON, NC 27216 BURLINGTON, NC 27217 508 W. DAVIS STREET 1346 S. MAIN STREET Name of the organization ALAMANCE ELDERCARE Department of the Treasury ALAMAP OF ARMC 2322 RIVER RD. Internal Revenue Service P.O. BOX 202 P.O. BOX 202 Part I 27253

232101 12-18-12

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

(a) Name and address of (b) EIN (c) IRC section organization or government (a) Amount of (book, FMV, assistance appraisal, other)		TOTAL STORES	error States Lacre	dule I (Form 990). Par	<u></u>	
	(c) IRC section	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLIED CHURCHES 3057 S CHURCH STREET BURLINGTON, NC 27215 56-1553388 501	501(C)(3)	29485.	0			COMMUNITY SUPPORT
AMERICAN RED CROSS P.O. BOX 875 BURLINGTON, NC 27216 56_6000021 501	501(C)(3)	9694,	0			COMMUNITY SUPPORT
BURLINGTON HOUSING AUTHORITY P.O. BOX 2380 BURLINGTON, NC 27216 56-1878125	501(C)(3)	7578.	0			COMMUNITY SUPPORT
BURLINGTON SENIOR ADULT LEISURE SERVICES - P.O. BOX 1358 - BURLINGTON, NC 27216 56-6001189 501	501(C)(3)	. 5550	0			COMMUNITY SUPPORT
CENTRO LA COMUNIDAD P.O. BOX 2061 BURLINGTON, NC 27216 56-0529943 501	501(C)(3)	13758.	0			COMMUNITY SUPPORT
CHRISTIAN COUNSELING CENTER 142 S. LEXINGTON AVENUE BURLINGTON, NC 27215 58-1339729 501	501(C)(3)	12001.	0			COMMUNITY SUPPORT
CONSUMER CREDIT COUNSELING SERVICE 236 N. MEBANE ST. SUITE 130 BURLINGTON, NC 27217 56-2061741 501	501(C)(3)	13175.	0			COMMUNITY SUPPORT
CROSSROADS: SEXUAL ASSAULT RESPONSE & RESOURCE CENTER - P.O. BOX 673 - BURLINGTON, NC 27216 56-1550998 501	501(C)(3)	19061,	0			COMMUNITY SUPPORT
FAMILY ABUSE SERVICES OF ALAMANCE COUNTY - P.O. BOX 2192 - BURLINGTON, NC 27216 56-1198802 501	501(C)(3)	42479.	0			COMMUNITY SUPPORT Schedule I (Form 990)

Page 1	•
56-0599239	
	thedule I (Form 990). Part II.)
VC.	States (States (Sc
COUNTY, INC	ts and Organization
ALAMANCE	see to Governmen
TED WAY OF	or Accietar
UNITED	rante and Oth

Schedule I (Form 990) UNITED WAY OF ALAMANCE COUNTY, INC. Dart II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	Y OF ALAM	ALAMANCE COUNTY	, INC.	ited States (Sche	dule I (Form 990). Pa		56-0599239 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRIENDSHIP ADULT DAY SERVICES P.O. BOX 3303 BURLINGTON, NC 27216	56-1362204	501(C)(3)	19790,	0			COMMUNITY SUPPORT
HOSPICE & HOSPICE PEDIATRICS 914 CHAPEL HILL ROAD BURLINGTON, NC 27215	56-1344754	501(C)(3)	27240,	0			COMMUNITY SUPPORT
LEGAL AID OF NC - PITTSBORO 959 EAST STREET, SUITE A&B PITTSBORO, NC 27312	31-1784161	501(c)(3)	6055	0			COMMUNITY SUPPORT
OE ENTERPRISES, INC ALAMANCE OFFICE - 717 N PARK AVENUE - BURLINGTON, NC 27217	57-0740781	501(C)(3)	15202.	0		į	COMMUNITY SUPPORT
OLD NORTH STATE COUNCIL/BOY SCOUTS OF ALAMANCE COUNTY - P.O. BOX 29046 - GREENSBORO, NC 27429	56-1762001	501(C)(3)	9806,	00	•		COMMUNITY SUPPORT
OPEN DOOR CLINIC OF ALAMANCE COUNTY - 221A N GRAHAM-HOPEDALE RD, - BURLINGTON, NC 27217	56-1794210	501(C)(3)	16253.	0			COMMUNITY SUPPORT
RESIDENTIAL TREATMENT SERVICES OF ALAMANCE COUNTY - P.O. BOX 427 - BURLINGTON, NC 27216	56-0988222	501(C)(3)	55724,	0			COMMUNITY SUPPORT
SALVATION ARMY P.O. BOX 1238 BURLINGTON, NC 27216	56-0543227	501(C)(3)	18797,	0			COMMUNITY SUPPORT
SALVATION ARMY BOYS AND GIRLS CLUB P.O. BOX 1238 BURLINGTON, NC 27216	58-0660607	501(C)(3)	70177	0			COMMUNITY SUPPORT Schedule I (Form 990)

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Schedule I (Form 990) UNITED WAY OF ALAMANCE COUNTY, INC. Dark II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Y OF ALAM	ALAMANCE COUNTY	, INC.	ited States (Sche	dule I (Form 990), Par		56-0599239 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNC HORIZONS 319 N GRAHAM-HOPEDALE RD. BURLINGTON, NC 27217	56-6001393	501(C)(3)	5067,	0			COMMUNITY SUPPORT
WOMEN'S RESOURCE CENTER IN ALAMANCE COUNTY - 411-B FIFTH STREET - BURLINGTON, NC 27215	58-1917630	501(C)(3)	33531,	0			COMMUNITY SUPPORT
LIFESPAN 919 STOKES STREET BURLINGTON, NC 27215	56-1142969	501(C)(3)	14315,	0			COMMUNITY SUPPORT
SUSTAINABLE ALAMANCE PO BOX 298 ALAMANCE, NC 27201	26-3294877	501(C)(3)	13175.	0			COMMUNITY SUPPORT
21ST CENTURY COMMUNITY LEARNING CENTER - 701 E MAIN STREET - HAW RIVER, NC 27258	56-1957903	501(C)(3)	25337.	0			COMMUNITY SUPPORT
FIRST PRESBYTERIAN CHURCH 508 W, DAVIS STREET BURLINGTON, NC 27215	56-0529969	501(C)(3)	111826,	0			COMMUNITY SUPPORT
FRONT STREET UNITED METHODIST CHURCH - PO BOX 2597 - BURLINGTON, NC 27216	56-0615203	501(C)(3)	30000,	0			COMMUNITY SUPPORT
COMMUNITY FOUNDATION OF GREATER GREENSBORO - 330 S. GREENE STREET, SULTE 100 - GREENSBORO, NC 27401	56-1380249	50 <u>1(</u> C)(3)	22318	0			COMMUNITY SUPPORT
YOUNG LIFE OF ALAMANCE COUNTY PO BOX 2612 BURLINGTON, NC 27216	84-0385934	501(C)(3)	8000	0			COMMUNITY SUPPORT Schedule I (Form 990)

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Schedule I (Form 990) UNITED WAY OF ALAMANCE COUNTY, INC. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	Y OF ALAN Assistance to Go	ALAMANCE COUNTY	INC.	nited States (Sche	dule I (Form 990), Par		56-0599239 Page 1
	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOW'S LUTHERAN CHURCH PO BOX 833 GRAHAM, NC 27253	56-6531610	501(C)(3)	7500,	0			COMMUNITY SUPPORT
BELAIR UNITED METHODIST CHURCH 80950 SHELLEY MULLIS ROAD INDIAN LAND, SC 29707	63-0256174	501(C)(3)	6500.	0			COMMUNITY SUPPORT
WESTSIDE FELLOWSHIP PO BOX 455 ELON, NC 27244	56-2218678	501(C)(3)	7500.	0			COMMUNITY SUPPORT
MARSHALL UNIVERSITY SCHOOL OF MEDICINE - 1600 MEDICAL CENTER DRIVE - HUNTINGTON, WY 25701	55-6011111	501(C)(3)	5000,	0			COMMUNITY SUPPORT
MACEDONIA LUTHERAN CHURCH 421 W. FRONT STREET BURLINGTON, NC 27215	56-0594586	501(C)(3)	.0055	0			COMMUNIȚY SUPPORT
ELON SCHOOL 408 W. DAVIS STREET BURLINGTON, NC 27215	20-5248163	501(C)(3)	10000.	0			COMMUNITY SUPPORT
ALAMANCE COUNTY ARTS COUNCIL 213 SOUTH MAIN STREET GRAHAM, NC 27253	56-0751151	501(C)(3)	6000	0			COMMUNITY SUPPORT
BURLINGTON DAY SCHOOL 1615 GREENWOOD TERRACE BURLINGTON, NC 27215	56-0612840	501(C)(3)	6729.	0.			COMMUNITY SUPPORT
EDUCATION FOUNDATION - UNC PO BOX 2446 CHAPEL HILL, NC 27515	56-6058412	501(C)(3)	2000.	0			COMMUNITY SUPPORT Schedule I (Form 990)

Page 2 Schedule I (Form 990) (2012) (f) Description of non-cash assistance 56-0599239 Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed. (d) Amount of non-cash assistance UNITED WAY OF ALAMANCE COUNTY, INC. (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) (2012) 232102 12-18-12 Part III

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2012

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

➤ Attach to Form 990. ➤ See separate instructions.

Employer identification number 56-0599239

UNITED WAY OF ALAMANCE COUNTY. Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No." complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Written employment contract X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization X a Receive a severance payment or change-of-control payment? 4a Х Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a X 5b b Any related organization? If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of. a The organization? 6a X Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 69 If "Yes," describe in Part III 7 X Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х 8 initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53 4958-6(c)?

Schedule J (Form 990) 2012

56-0599239

UNITED WAY OF ALAMANCE COUNTY, INC.

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	(B) Breakdown of	(B) Breakdown of W.2 and/or 1099-MISG compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(F) Compensation
	(a) Disandowii o	אוב מוומ/כו וככם ואו	oc componed	other deferred	henefits	(B)(II-(D)	reported as deferred
(A) Name and Title	(i) Base compensation	(II) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			in prior Form 990
<u> </u>	(0)						
1)	(II)						
	(i)						
(6)	(ii)						
1)	(1)						
(6)	(ii)						
1)	(1)						
0	(ii)						
1)	(9)						
<u> </u>	(E)						
	(1						
<u>'3</u>	(1)						
1)	8						
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9	. 0						
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3	(0)						
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1)	(1)						
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	(0)						
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232112						Schedu	Schedule J (Form 990) 2012

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No 1545-0047
2012

Open to Public Inspection

Schedule M (Form 990) (2012)

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Employer identification number

	UNITED WAY C	F ALAM	ANCE COUN	TY, INC.	56-0	<u> 5992</u>	<u> 239</u>	
Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles		1					
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	10	105531.	FAIR VALUE			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other • ()							
27	Other							
28	Other (•		
29	Number of Forms 8283 received by the organ	ization durin	g the tax year for o	contributions		·		
	for which the organization completed Form 82	283, Part IV,	Donee Acknowled	gement 29				
							Yes	No
30a	During the year, did the organization receive b	y contributi	on any property re	ported in Part I, lines 1-28 th	at it must hold for		-	İ
	at least three years from the date of the initial	contribution	, and which is not	required to be used for exer	npt purposes for			ľ
	the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II						7	
31	Does the organization have a gift acceptance	policy that r	equires the review	of any non-standard contrib	utions?	31	Х	
32a	Does the organization hire or use third parties	or related o	rganizations to sol	ıcıt, process, or sell noncash				
	contributions?					32a	Х	
b	If "Yes," describe in Part II							
33	If the organization did not report an amount in	n column (c)	for a type of prope	erty for which column (a) is cl	necked,			
	describe in Part II.							Ĺ

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and where the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both Also complete this part for any additional information.	age 2 ether oth
SCHEDULE M, LINE 32B: UNITED WAY OF ALAMANCE COUNTY HAS A BROKERAGE	
ACCOUNT WITH A LOCAL BROKER. STOCK DONATIONS ARE TRANSFERRED IN TO	
THIS ACCOUNT AND SOLD AS SOON AS RECEIVED. A CHECK IS THEN ISSUED TO	
UNITED WAY OF ALAMANCE COUNTY.	
	
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SCHEDULE 0

Internal Revenue Service

232211 01-04-13

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

UNITED WAY OF ALAMANCE COUNTY, INC.

Employer identification number 56-0599239

Schedule O (Form 990 or 990-EZ) (2012)

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:
HOMELESSNESS PREVENTION - UNITED WAY ADMINISTERED THE ALAMANCE COUNTY
HOMELESSNESS PREVENTION AND RAPID RE-HOUSING PROGRAM (HPRP) FOR THE
YEARS 2009, 2010, AND 2011 THROUGH A GRANT RECEIVED FROM THE FEDERAL
GOVERNMENT. THIS THREE YEAR GRANT ENDED IN 2011.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
AN AVERAGE OF 155 MEALS SERVED EACH DAY
-90% REDUCTION IN RECIDIVISM HAS BEEN REALIZED WHEN COMPARED TO STATE
AND NATIONAL AVERAGES THROUGH SUSTAINABLE ALAMANCE
FORM 990, PART IV, LINE 14A
THIRD PARTY PROCESSOR
UNITED WAY USES A THIRD PARTY PROCESSOR FOR PLEDGE FORMS. THE THIRD
PARTY PROCESSOR MAY UTILIZE SERVICES OUTSIDE THE U.S.
FORM 990, PART VI, SECTION A, LINE 2: THE FOLLOWING FAMILY AND/OR
BUSINESS RELATIONSHIPS EXIST FOR OFFICERS OR DIRECTORS:
MARTI ASHER SERVES ON THE BOARD OF FUNDED AGENCIES.
JERRY BAILEY HAS A BUSINESS RELATIONSHIP WITH UNITED WAY OF ALAMANCE
COUNTY.
LUMMY BARNES IS ON THE BOARD OF THE AGENCY WHICH ADMINISTERS THE ENDOWMENT
FUNDS OF UNITED WAY OF ALAMANCE COUNTY.
EDDIE BOSWELL IS ON THE BOARD OF A FUNDED AGENCY.

KIM BUTLER HAS A BUSINESS RELATIONSHIP WITH UNITED WAY OF ALAMANCE COUNTY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization **Employer identification number** UNITED WAY OF ALAMANCE COUNTY, INC. 56-0599239 AND WTIH DAVID MOORE. CHRIS CLEMMONS IS ON THE BOARD OF FUNDED AGENCIES AND HAS A BANKING RELATIONSHIP WITH UNITED WAY OF ALAMANCE COUNTY. PAM DUFFY PROVIDES PRO BONO LEGAL SERVICES TO UNITED WAY OF ALAMANCE COUNTY. JENNY FAULKNER IS ON THE BOARD OF FUNDED AGENCIES. BILL GOMORY HAS A BANKING RELATIONSHIP WITH UNITED WAY OF ALAMANCE COUNTY AND MAY HAVE BANKING RELATIONSHIPS WITH OTHER BOARD MEMBERS. DARYL INGOLD HAS A BUSINESS RELATIONSHIP WITH JERRY BAILEY. BECKY LOY IS ON THE BOARD OF FUNDED AGENCIES. PAUL MAUNEY IS ON THE BOARD OF FUNDED AGENCIES AND DOES BUSINESS WITH UNITED WAY AND MEMBERS. TOM MCGOWEN IS ON THE BOARD OF A FUNDED AGENCY. DAVID MOORE HAS A BUSINESS RELATIONSHIP WITH UNITED WAY AND KIM BUTLER. ED PARRISH IS ON THE BOARD OF FUNDED AGENCIES. PATTY PHILIPPS IS ON THE BOARD OF FUNDED AGENCIES NIKKI RATLIFF IS A BOARD MEMBER OF A FUNDED AGENCY. FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAS MEMBERS. FORM 990, PART VI, SECTION A, LINE 7A: THE MEMBERS OF THE ORGANIZATION CAN APPOINT DIRECTORS FORM 990, PART VI, SECTION B, LINE 11: THE AUDIT COMMITTEE REVIEWS THE 990 WITH THE TAX PREPARER BEFORE IT WAS FILED. THE AUDIT COMMITTEE ALSO REVIEWS THE FORM 990 WITH THE BOARD OF DIRECTORS PRIOR TO FILING.

THE ORGANIZATION HAS AN AUDIT COMMITTEE THAT ASSUMES RESPONSIBILITY FOR

OVERSIGHT OF THE AUDIT, REVIEW, AND PRESENTATION OF THE AUDITED

FINANCIAL STATEMENTS TO THE FULL BOARD. THE RESPONSIBILITIES OF THE

AUDIT COMMITTEE ARE SIMILAR TO THE PRIOR PERIOD.

FORM 990, PART IV, LINE 28 A AND 28C

TRANSACTIONS WITH INTERESTED PERSONS

SCHEDULE L IS NOT REQUIRED BECAUSE BUSINESS TRANSACTIONS WITH

INTERESTED PERSONS ARE BELOW THE THRESHOLD OF \$100,000 OR THE GREATER

OF \$10,000 OR 1 % OF THE ORGANIZATION'S TOTAL REVENUE FOR THE YEAR.