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SCAMMEN JON .

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Open to Public Inspection

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements and ending JUN 30, 2013 A For the 2012 calendar year, or tax year beginning JUL 1, 2012

В	Check i	C Name of organization	D Employer identifi	cation number										
Г	Addi	ess COINCII ON COCTAT MODE EDUCATION												
	jchar Nam			0.0.0.0										
늗	char Initia		- +	856529										
<u> </u>	retur Term	,												
늗	lated	1701 DOKE SIKEEI Z00		683-8080										
늗	lretur Appl	City, town, or post office, state, and ZIP code	G Gross receipts \$	7,777,259.										
L	⊥tròn pend	ALEXANDRIA, VA 22314	H(a) Is this a group re											
		F Name and address of principal officer DARLA SPENCE COFFEY	for affiliates?	Yes X No										
		SAME AS C ABOVE	H(b) Are all affiliates inc											
			· · ·	list (see instructions)										
		ite: ► WWW.CSWE.ORG	H(c) Group exemptio											
			<u>rear of formation 1952 N</u>	M State of legal domicile. VA										
P	art I	Summary	. T.T. T.T.T. 1											
Governance	1	Briefly describe the organization's mission or most significant activities SEE PART	' III, LINE 1.											
rna	2	Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets												
ove.	3	Number of voting members of the governing body (Part VI, line 1a)	3	22										
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	22										
ళ	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	35										
ŧ	6	Total number of volunteers (estimate if necessary)	6	267										
Activities	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	5,163.										
⋖		Net unrelated business taxable income from Form 990-T, line 34	7b	999.										
			Prior Year	Current Year										
a)	8	Contributions and grants (Part VIII, line 1h)	948,872.	2,912,424.										
ũ	9	Program service revenue (Part VIII, line 2g)	4,339,031.	4,570,003.										
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	35,329.	78,381.										
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	343,137.	164,375.										
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,666,369.	7,725,183.										
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	526,842.	579,899.										
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.										
Ś	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,748,011.	2,670,852.										
nse	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.										
Expenses		Total fundraising expenses (Part IX, column (D), line 25)												
ũ	17	Other expenses (Part IX, column (A), lines-11-a-1-14-11-14-24e)	3,167,257.	3,318,082.										
	18	Total expenses Add lines 13-17 (must equal-part IX; column (A), line 25)	6,442,110.	6,568,833.										
	19	Revenue less expenses Subtract line 18 from line 12	-775,741.	1,156,350.										
or		N MAY 1 2 2014 O	Beginning of Current Year	End of Year										
sets	20	Total assets (Part X, line 16)	5,714,248.	7,190,124.										
ASS d	21	Total liabilities (Part X, line 26) OGDEN. UT	3,226,479.	3,389,868.										
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21_from line 20	2,487,769.	3,800,256.										
Pa	art II	Signature Block												
Und	er pen	alties of perlyry, I declare that I have examined this return, including accompanying schedules and sta	itements, and to the best of m	y knowledge and belief, it is										
true,	corre	ct, and complete, Declaration of plegarer (other than officer) is pased on all information of which prep	arer has any knowledge											
		White Head (1) PC	5.7	7814										
Sıgı	า	Signature of officer	Date	,										
Her		DARLA SPENCE COFFEY, PRESIDENT												
		Type or print name and title												
		Print/Type preparer's name Preparer's signature []	Date, Check	P00543022										
Paid		Terri McKnight JM 1/1chight	5/6/14 self employe	FUUUTUUAA										
Preparer Firm's name GELMAN, ROSENBERG & FREEDMAN Firm's EIN 52														
Use	Only	Firm's address 4550 MONTGOMERY AVE SUITE 650N												
		BETHESDA, MD 20814-2930	Phone no (301) 951-9090										
Мау	the I	RS discuss this return with the preparer shown above? (see instructions)	· · · · · · · · · · · · · · · · · · ·	X Yes No										



232002 12-10-12 Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			7.7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	١,	Х	
5	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			11
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	_X_	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	116		
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			•
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	45		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		<u>X</u>
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		Ī	
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>X</u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	265	
		_	$\Delta \Delta \Delta \Delta A$	~~ ~ ~ ~ ~

Part IV Checklist of Required Schedules (continued)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the	1		
	United States on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			ļ
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	-		
	Schedule K If "No", go to line 25	24a		_X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	1		
	any tax-exempt bonds?	24c		
ď	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	1		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	ĺ		
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		_X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	!		
	sections 301 7701-2 and 301 7701 37 If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u> X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	,		
_	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	_37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		<u></u>	
	Note All Form 990 filers are required to complete Schedule 0	ാവ	Y	

Form 990 (2012) COUNCIL ON SOCIAL WORK EDUCATION 54-1856529 Page 5
Part V Statements Regarding Other IRS Filings and Tax Compliance

a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders N/A 11a 11b 11b 11b 11b 11b 11b 11b 11b 11b		Check if Schedule O contains a response to any question in this Part V				
1s. Enter the number reported in Box 3 of Form 1086. Enter 0 if not applicable c. Enter the number of Forms W206 included in line 15. Enter 0 if not applicable c. Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) with marked prices with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) with marked or personal prices within the year covered by this return 2 Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return 3 If at least one is reported on line 28, did the organization he all required rederal employment tax returns? Note. If the sum of lines 12 and 22 is greater than 250, you may be required to e-/ke (see instructions) 3 In the organization have unelleded business gross is some of \$1,000 or more during the year? 3 In the comparization have unelleded business gross is some of \$1,000 or more during the year? 3 In the comparization are presented to the sum of the set of the year? 4 In the comparization are presented to the sum of the set of the year? 5 In the set of the set of the set of the year? 5 In the set of the set of the set of the year? 5 In the set of the set of the set of the year? 5 In the set of the set of the year? 5 In the set of the set of the year? 5 In the set of the set of the year? 5 In the set of the set of the year? 5 In the set of the set of the year? 5 In the set of the set of the year? 5 In the set of the set of the year? 5 In the set of the year and present of the year? 5 In the set of the set of the year? 5 In the set of the year and the year? 5 In the year and party has presented from 58867? 5 In the year and party has presented the year of the year and year an			•		Yes	No
b. Finter the number of Forms W≥Cs included in line 1a. Enter 0 if not applicable in the Lobert by this return of the Contributions and reportable gaming (gambing) winnings to prize wenere? 2c. Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambing) winnings to prize wenere? 3c. Enter the number of employees reported on Form W3, Transmittation Wage and Tax Statements. Fide for the calendar year anding with or within the year covered by this return. 3d. Did the organization has a fide of promised on the 2a, did the organization has all required federal employment tax returns? 3c. Note. If the sun of lines 1 and 76 for the year? With, "provide an explanation in Section 60 or a signature or other authority over, a day time during the calendar year, did the organization have an interest in, or a signature or other authority over, a day time during the calendar year, did the organization have an interest in, or a signature or other authority over, a day time during the calendar year, did the organization have an interest in, or a signature or other authority over, a day time during the tax year? 4d. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a day time during the tax year? 5d. If "Yes," enter the raise of the foreign country yeb. 5d. If "Yes," enter the raise of the foreign country yeb. 5d. If "Yes," the line Six of St, did the organization fire Form 88817? 5d. If "Yes," to line Six of St, did the organization fire Form 88817? 5d. If "Yes," did the organization include with every solicitation an express statement that such contributions or gits were not tax deductible? 7d. Organizations that were not tax deductible as charitable contributions? 8d. If "Yes," did the organization mixture was solicitation an express statement that such contributions or gits were not tax deductible? 7d. Did the organization receive a contribution of qualified intellectual propert	1a	Enter the number reported in Box 3 of Form 1096. Enter 0, if not applicable	_{1a} 18			
b. Del the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambing) with making with a without present the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return. 1 **All least one is reported on the 2**, did the organization field all required federal employment tax returns? Note. If the sum of lines 1a and 2 as greater than 250, you may be required to e-fee (see instructions) 3 **Delt the organization have unrelated business gross incine of \$1,000 or more dumpt the year? 3 **All standard organization have unrelated business gross incine of \$1,000 or more dumpt the year? 3 **All 1**Yes, "has it field a form 980 1 for this year? If "No," provide an explanation in Schedule 0 3 **Delt the organization have unrelated business gross incine of \$1,000 or more dumpt the year? 4 **All ny time dumpt the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account; a financial account in a foreign country. 5 **Bern structions for fining requirements for Form TD F 90.21, Report of Foreign Bank and Financial Accounts. 5 **Bern structions for fining requirements for Form TD F 90.21, Report of Foreign Bank and Financial Accounts. 5 **Bern structions for fining requirements for Form TD F 90.21, Report of Foreign Bank and Financial Accounts. 5 **Bern structions for fining requirements for Form TD F 90.21, Report of Foreign Bank and Financial Accounts. 5 **Bern structions for fining requirements for Form TD F 90.22, Report of Foreign Bank and Financial Accounts. 5 **Bern structions for fining requirements for Form TD F 90.22, Report of Foreign Bank and Financial Accounts. 5 **Bern structions for fining requirements for Form TD F 90.22, Report of Foreign Bank and Financial Accounts. 5 **Bern structions for fining requirements for Form TD F 90.22, Report of Foreign Bank and Financial Accounts	_	·				
2 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, teld for the calendar year ending with or within the year covered by this return. 5 If a least one is reported on the 2a, did the organization file all required federal employment tax returns? 5 If a least one is reported on the 2a, did the organization file all required federal employment tax returns? 5 If the organization have unrelated business gross income of \$1,000 or more during the year? 5 If Yeas, "and it fed a Form 990 Tor for this year" If "Yea," provide an explanation or Schedule? 5 If Yeas," and it fed a Form 990 Tor for this year" If "Yea," provide an explanation or Schedule? 5 If Yeas, "and it fed a Form 990 Tor for this year" If "Yea," provide an explanation or Schedule? 5 If Yeas," or the return of the foreign country leads as bank account securities account, or other financial accounts? 5 If Yeas, "or the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5 If Yeas," or the organization in the year or a party to a prohibited tax shelter transaction at any time during the tax year? 5 If Yeas, "or the organization have an increasit in or a party to a prohibited tax shelter transaction at any contributions that were not tax deductibles of Form 89867? 6 Do she organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles of Form 89867? 6 If Yeas," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles as charitable contributions? 6 If Yeas, "did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles as charitable contributions? 6 If Yeas, "did the organization include with every solicitation and expression of the proparization received and the proparization received and the proparization received and the		• • • • • • • • • • • • • • • • • • • •	L L			
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field for the calendar year ending with or within the year covered by this return	2a					
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b If Yes, "has it filed a Form 990 If or this year? If Yes," provide an explanation in Schedule 0 3c If Yes, "has it filed a Form 990 If or this year? If Yes," provide an explanation in Schedule 0 3c If Yes, "has it filed a Form 990 If or this year? If Yes," provide an explanation in Schedule 0 3c If Yes, "the the name of the foreign country! Such as a bank account, or other financial account)? 3c Was the organization a party to a prohibited tax sheller transaction at any time during the tax year? 3c If Yes, "to line Sa or 5b, did the organization that it was or is a party to a prohibited tax sheller transaction? 5c If Yes, "to line Sa or 5b, did the organization file Form 8880-1? 6c If Yes, "to line Sa or 5b, did the organization file Form 8880-1? 6d Does the organization include with every solicitation an express statement that such contributions or grits were not tax deductible? 6d Organization include with every solicitation an express statement that such contributions or grits were not tax deductible? 7c Organization include with every solicitation an express statement that such contributions or grits were not tax deductible? 7d Organization stat may receive deductible contributions under section 170(c). a Did the organization state was required to file Form 8829 as required to file Form 8829? 6d If Yes, "did the organization motify the donor of the value of the goods or services provided? 7d If Yes, "did the organization motify the donor of the value of the goods or services provided? 7d If Yes, "did the organization making one relevance dispose of transplike personal benefit contract? 7d If Yes, and the organization in amaintaining donor advised fundary organizations. If If			2a 35			
a Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) a Did the organization have unrelated business gross income of \$1,000 or more during the year? b if "Yes," has in filed a Form 990 T for this year? if *\Wa, *provide an explanation in Schedulle 0 a A at any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country such as a bank account seecure as execuring a account, or other financial account)? 4a X b if "Yes," either the name of the foreign country ▶ See instructions for filing requirements for From TD F 90 22 1. Report of Foreign Bank and Financial accounts? 5a Was the organization a party to a prohibited tax sheller transaction? 5b Us any taxable party notify the organization file Form 8980 T? 6b Us one She organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 7b Organizations have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that the end tax deductible is a charitable contributions? 6b Views." did the organization netting deductible? 7c Organizations that may receive deductible contributions under section 170(c). 8b Uffer organization shall may receive a payment in excess of \$75 made partly is a contribution and partly for goods and services provided to the payor? 7b If Yes," indicate the number of Forms 8282 filed during the year 8b Uffer organization received a contribution of customers, or otherwise dispose of tangible personal property for which it was required to the Form 8282. 9c If the organization received a contribution of customers, or otherwise dispose, or therwise dispose. Or the value of the goods or services provided? 7c X 7d Yes. 9c Did the organization received a contribution of customers, or related person? 9c Did the organization received a co	b			ĺ	x	
38						
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b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 4a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	а		N/A	13a		
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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			130	44		
				Î		<u> </u>
	b	ii res, rias it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	? U		990 /	2012)

232005 12-10-12

54-1856529 Page **6** Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			_42_
<u> </u>	tion A. doverning body and management		Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year 22		103	110
ıa	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
_	officer, director, trustee or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	x	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)	•		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	ın joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		İ	
	exempt status with respect to such arrangements?	16b	1	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion 🕨		
	EDWARD G. BLAIR - 703-519-2061			
00	1701 DUKE STREET, STE 200, ALEXANDRIA, VA 22314			
32006		Corm	gan /	20121

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per	(do	not c	(C Pos heck ss pe	C) itior more	•	one th an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) MILDRED C. JOYNER CHAIR	2.00	x		Х				0.	0.	0.
(2) ALEJANDRO GARCIA	2.00									
VICE CHAIR/SECRETARY		Х		Х				0.	0.	0.
(3) DENISE M. MONTCALM	2.00									
TREASURER		Х		Х				0.	0.	0.
(4) MATTHEW T. THERIOT	2.00									
CHAIR ELECT		Х						0.	0.	0.
(5) JAMES P. ADAMS, JR.	2.00									
BOARD MEMBER		X						0.	0.	0.
(6) ANN R. ALVAREZ	2.00						ĺ			
BOARD MEMBER	_	X						0.	0.	0.
(7) MARIA YELLOW HORSE BRAVE HEART	2.00									
BOARD MEMBER		X				<u> </u>	<u>L</u> .	0.	0.	0.
(8) SHERYL B. CHAPMAN	2.00									
BOARD MEMBER		X						0.	0.	0.
(9) WALDO E. JOHNSON	2.00									
BOARD MEMBER		X	\Box					0.	0.	
(10) ALAN DETTLAFF	2.00									
BOARD MEMBER		Х		_				0.	0.	
(11) CHARLOTTE T. GOODLUCK	2.00									
BOARD MEMBER		Х				_		0.	0.	<u> </u>
(12) WYNNE S. KORR	2.00							_	_	_
BOARD MEMBER		Х		_				0.	0.	<u> </u>
(13) ALICE LIEBERMAN	2.00			ı				_		_
BOARD MEMBER	0 00	X						0.	0.	0.
(14) JAMES LUBBEN	2.00			ĺ						_
BOARD MEMBER	0 00	Х						0.	0.	0.
(15) UMA SEGAL	2.00	,,								
BOARD MEMBER	2 00	X	-					0.	0.	0.
(16) NOE RAMIREZ	2.00	_	ļ					_		•
BOARD MEMBER	0.00	Х					\Box	0.	0.	0.
(17) MARK ROGERS	2.00	,,						_	•	•
BOARD MEMBER		X						0.	0.	0. Form 990 (2012)

232007 12-10-12

Part VII Section A. Officers, Directors, Tru	istees, Key Em	ploy	/ees	, an	d H	ighe	st (Compensated Employe	es (continued)				
· (A)	(B)	-		•	C)			(D)	(E)	- 1		(F)	
Name and title	Average	ído	not c	Pos		ר than	one	Reportable	Reportable		l E	stımate	∌d
•	hours per	box	unle	ess pe	erson	is bot or/trus	th an	compensation	compensation)	ar	mount	of
	week (list any	-	T an		T	1	T		from related organizations		000	other	tion
	hours for	Individual trustee or director				_		the organization	(W 2/1099-MIS		•	npensa rom th	
	related	0 0 0	tee	}	1	satec	1	(W-2/1099-MISC)	(W 2/ 1000 WIIO	0,	ļ	ganızat	
	organizations	truste	a trus		9	mper	l	(1. 2, 1000 11.100)			_	d relat	
	below	qua	Institutional trustee	5	Key employee	est co	 <u>=</u>				org	anızatı	ons
	line)	Indiv	Instit	Оянсел	Key e	Highest compensated employee	Form						
(18) SYLVIA ROMERO	2.00												
BOARD MEMBER		X					<u> </u>	0.		0.			<u> 0 </u>
(19) PATRICIA W. SALEEBY	2.00										l		
BOARD MEMBER		X	<u> </u>	ļ	<u> </u>		L	0.		0.			<u> 0 </u>
(20) BARBARA W. SHANK	2.00										l		
BOARD MEMBER		X	<u> </u>	<u> </u>	<u> </u>			0.		0.			<u>0.</u>
(21) CHRISTOPHER R. WILKINS	2.00			ľ	l	Ì							
BOARD MEMBER		X	L.	<u> </u>		_	L.	0.		0.			<u> 0 </u>
(22) JAMES H. WILLIAMS	2.00]						_		_	ļ		_
BOARD MEMBER		X	<u> </u>	<u> </u>	<u> </u>	ļ		0.		0.			0.
(23) DARLA SPENCE COFFEY	35.00										l		
PRESIDENT			L.	X		 	<u> </u>	107,000.		0.		4,3	<u>00.</u>
(24) DEBORAH BRANDT	35.00												
DIRECTOR - MEMBER/COMM SERVICES	ļ	ļ	ļ	_		X		102,250.	· · · · · · · · · · · · · · · · · · ·	0.	1	5,4	<u>02.</u>
				l									
		-		ļ	<u> </u>		L						
		-				ĺ				ĺ			
	<u> </u>		l			Ļ	l	209,250.		_	1	0 7	
1b Sub-total								209,250.		0.		19,7 <u>02.</u> 0.	
c Total from continuation sheets to Part V	/II, Section A							209,250.		0.	19,702.		
d Total (add lines 1b and 1c) 2 Total number of individuals (including but	not limited to th		liote		have	2) 144			000 of reportable	نت		<u> </u>	04.
compensation from the organization	not innited to ti	1056	11516	su ai	DUV	e) wi	10 1	eceived filore triair \$100	,000 or reportable	,			2
compensation from the organization												Yes	No
3 Did the organization list any former office	r. director, or tri	iste	e. ke	ev er	nolo	vee	. or	highest compensated e	mplovee on	ſ			
line 1a? If "Yes," complete Schedule J for			٥,	.,		,,	,	9			3		Х
4 For any individual listed on line 1a, is the s			amo	ensa	atior	n and	d ot	ther compensation from	the organization	Ì			
and related organizations greater than \$1	•							•	3		4		Χ_
5 Did any person listed on line 1a receive or									dual for services	İ			
rendered to the organization? If "Yes," co	nplete Schedui	e J t	or s	uch .	pers	son		-			5		Х
Section B. Independent Contractors													
Complete this table for your five highest or	ompensated in	depe	ende	ent c	onti	racto	ors	that received more than	\$100,000 of com	pens	ation	from	
the organization Report compensation fo													
(A)								(B)				C)	
Name and busines	s address							Description of s	ervices	C	ompe	nsatio	n
LEWIS-BURKE ASSOCIATES I	.LC												
1341 G STREET, NW, WASHI	NGTON,	DC	20	000	<u>) 5</u>			GOVERNMENT R	ELATIONS		17	2,5	00.
						_							
								<u> </u>					
2 Total number of independent contractors		ot li	mite	a to	tho	se lis 1	stec	a above) who received m	ore than				
\$100,000 of compensation from the organ	nzation 📂				-	_							

232008 12-10-12

Form 990 (2012) COUNCIL
Part VIII Statement of Revenue

		Check if Schedule O cont	tains a response	to any question	ın thıs Part VIII			
,	•	•			(A) 'Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1 a	Federated campaigns	1a				<u>. </u>	0 10, 0. 0
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	1b		1			
ã, Ĝ		: Fundraising events	1c		†			
infts		Related organizations	1d		- -			
S,E		Government grants (contribut		899,385.	1			
Š		All other contributions, gifts, gran	·	0227303.	_			
her	·	similar amounts not included abo		013,039.				
ξō	a	Noncash contributions included in lines		013/033.	-			
Sor	_	Total. Add lines 1a 1f			2,912,424.			
		Totall / led in led in	-	Business Code				
a	2 9	MEMBERSHIP		 	2,675,660.	2 675 660		
Program Service Revenue	b	COMPERENCE			1,007,912.	803,027.		204,885.
Ser		ACCREDITATION F	TEES	900099	791,086.		-	201,0031
E S		PUBLICATION SAL		541800	82,012.		5,163	
Regis		FINANCIAL SERVI		900099	13,333.		3,103	
Pro	f	All other program service reve		70007	10,000.	13,333.		-
	'	Total. Add lines 2a-2f	ende		4,570,003.			
	3	Investment income (including	dividends intere		±,370,003.			
	Ü	other similar amounts)	dividends, intere	,5t, and	76,963.			76,963.
	4	Income from investment of ta	v evemnt hand r	proceeds	70,505.			70,303.
	5	Royalties	x exempt bond p	noceeds -	94,289.			94,289.
	J	Hoyanies	(ı) Real	(II) Personal	J = , 20J •			74,203.
	6 2	Gross rents	(i) Flear	(ii) i cisonai				
	b							
	c	, m						
		Net rental income or (loss)				•		
1		Gross amount from sales of	(i) Securities	(II) Other			-	
	, a	assets other than inventory	38,650.	(ii) Other		-		
	h	Less cost or other basis	30,030.					
	b	and sales expenses	36,840.	392.				
	^	Gain or (loss)	1,810.	-392.				
	d			<u> </u>	1,418.			1,418.
		Gross income from fundraising	a avante (not		1,410.		•	1,410.
Jue	0 a	including \$	of					
ķ		contributions reported on line						
Other Revenue		Part IV, line 18	,					
핕	h	Less direct expenses	a b					
₽		Net income or (loss) from fund						
		Gross income from gaming ac						
	Ja	Part IV, line 19						
	h	Less direct expenses	a b				•	
		Net income or (loss) from gam						
		Gross sales of inventory, less	_					
		and allowances	а	47,497.	1			
l	b	Less cost of goods sold	b	14,844.				
		Net income or (loss) from sale:	'	<u> </u>	32,653.	32,653.		
Ī		Miscellaneous Revenu		Business Code	327033.	3270331		
ľ	- 11 а	MISCELLANEOUS		900099	37,433.			37,433.
	b			20022	5,7255			3,1,333.
	C							
	d	All other revenue		-				
	u _	Total, Add lines 11a-11d	1	•	37,433.			1
	12	Total revenue See instructions.			7,725,183.	4.392.608	5,163.	414,988.
232009)				.,0,±00•	_, _, _, _,	5,100	Form 990 (2012)

Part IX Statement of Functional Expenses

_	Check if Schedule O contains a respon		s Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21	30,000.	30,000.		
2	Grants and other assistance to individuals in	- 40 000			
	the United States See Part IV, line 22	549,899.	549,899.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	222,599.	211,469.	11,130.	
6	Compensation not included above, to disqualified		211,409.	11,130.	
O	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,948,312.	1,902,480.	45,832.	
8	Pension plan accruals and contributions (include	1,510,512.	1,302,100.	13,0321	
Ŭ	section 401(k) and 403(b) employer contributions)	111,885.	110,186.	1,699.	
9	Other employee benefits	223,922.	215,975.	7,947.	
10	Payroll taxes	164,134.	159,332.	4,802.	
11	Fees for services (non-employees)			2,0020	
а	Management				
b	Legal	7,114.	1,632.	5,482.	1
С	Accounting	52,021.	•	52,021.	
d	Lobbying	120,000.		120,000.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0)	682,915.	491,776.	191,139.	
12	Advertising and promotion	33,063.	33,063.		
13	Office expenses	389,025.	261,819.	127,206.	
14	Information technology	3,392.	3,392.		
15	Royalties				
16	Occupancy	660,919.		660,919.	
17	Travel	325,294.	230,557.	94,737.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	460,304.	441,297.	19,007.	
20	Interest				
21	Payments to affiliates				-
22	Depreciation, depletion, and amortization	62,235.		62,235.	 .
23	Insurance	24,093.		24,093.	
24	Other expenses Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	COMMISSION EXPENSES	144,973.	136,978.	7,995.	
b	TRAINING/DEVELOPMENT	54,789.	46,677.	8,112.	
c	FACILITIES/EQUIPMENT	37,881.		37,881.	
d	ALLOCATION OF M&G	0.	1,058,294.	-1,058,294.	
	All other expenses	260,064.	76,523.	183,541.	
25	Total functional expenses Add lines 1 through 24e	6,568,833.	5,961,349.	607,484.	0 .
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

Form 990 (2012) Part X Balance Sheet

Parl	τ χ	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part X	/41		
			(A) Beginning of year		(B) End of year
	1	Cash non interest-bearing	738,195.	1	658,483
	2	Savings and temporary cash investments	832,928.	2	1,070,856
	3	Pledges and grants receivable, net	327,577.		1,396,492
	4	Accounts receivable, net	322,373.	4	396,692
	5	Loans and other receivables from current and former officers, directors,	32273731	_	330,032
	•	trustees, key employees, and highest compensated employees Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	78,756.	8	80,926
`	9	Prepaid expenses and deferred charges	238,604.	9	80,926 208,521
	10a	Land, buildings, and equipment cost or other			-
		basis Complete Part VI of Schedule D 10a 1,050,093.			
	b	Less accumulated depreciation 10b 930,748.	167,503.	10c	119,345
	11	Investments - publicly traded securities	2,806,593.	11	119,345 3,001,798
	12	Investments other securities See Part IV, line 11		12	•
	13	Investments program-related See Part IV, line 11		13	
	14	Intangible assets	92,754.	14	148,046
	15	Other assets See Part IV, line 11	108,965.	15	108,965
	16	Total assets. Add lines 1 through 15 (must equal line 34)	5,714,248.	16	7,190,124
	17	Accounts payable and accrued expenses	328,703.	17	258,159
	18	Grants payable		18	
1	19	Deferred revenue	2,643,314.	19	2,864,763
:	20	Tax-exempt bond liabilities		20	
မွ ဒ	21	Escrow or custodial account liability Complete Part IV of Schedule D	. <u> </u>	21	
∄]:	22	Loans and other payables to current and former officers, directors, trustees,			
Liabilities		key employees, highest compensated employees, and disqualified persons		İ	
-		Complete Part II of Schedule L		22	
:	23	Secured mortgages and notes payable to unrelated third parties		23	
:	24	Unsecured notes and loans payable to unrelated third parties		24	
2	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X of			
		Schedule D	254,462.	25	266,946.
- 12	26	Total liabilities. Add lines 17 through 25	3,226,479.	26	3,389,868.
		Organizations that follow SFAS 117 (ASC 958), check here			
Net Assets or Fund Balances		complete lines 27 through 29, and lines 33 and 34.	1 145 600		1 100 100
ğ 1		Unrestricted net assets	1,145,682.	27	1,188,120.
g 3		Temporarily restricted net assets	840,090.	28	2,110,139.
<u> </u>	29	Permanently restricted net assets	501,997.	29	501,997
ヹ		Organizations that do not follow SFAS 117 (ASC 958), check here			
o ,		and complete lines 30 through 34.			
set		Capital stock or trust principal, or current funds		30	
Y S		Paid-in or capital surplus, or land, building, or equipment fund		31	
בֿ כֿ ב		Retained earnings, endowment, accumulated income, or other funds	2 407 760	32	2 000 056
١,٠		Total liabilities and not seest fund belonges	2,487,769.	33	3,800,256.
	54	Total liabilities and net assets/fund balances	5,714,248.	34	7,190,124. Form 990 (2012)

Part XII Financial Statements and Reporting Check if Schedule O contains a response to any guestion in this Part XII Yes No Accounting method used to prepare the Form 990 Cash X Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Consolidated basis Separate basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? Х 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, 2¢ Х review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? Х За

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

232012 12-10-12 3,800,256.

Form 990 (2012)

10

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization Employer identification number 54-1856529 COUNCIL ON SOCIAL WORK EDUCATION Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4) 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III Functionally integrated d Type III - Non-functionally integrated b Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g Ye<u>s</u> (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(II) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(III) h Provide the following information about the supported organization(s) (iii) Type of organization (iv) Is the organization (v) Did you notify the (vi) Is the organization in col. (i) Name of supported (ii) EIN (vii) Amount of monetary in col (ı) listed in your organization in col (described on lines 1-9 organization (1) organized in the support governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes Yes No No Schedule A (Form 990 or 990-EZ) 2012 LHA For Paperwork Reduction Act Notice, see the Instructions for

232021 12-04-12

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012 COUNCIL ON SOCIAL WORK EDUCATION 54-1856529 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not				040 072		
	include any "unusual grants ")	1,944,658.	1,442,688.	<u>3,897,733.</u>	948,872.	2,912,424.	11,146,375.
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
		1 011 550	1 110 600	2 007 722	948,872.	2,912,424.	11,146,375.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included	1,944,658.	1,442,688.	3,897,733.	740,072	2,512,424.	11,140,373.
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						1 060 704
_	column (f)						1,262,784.
	Public support. Subtract line 5 from line 4 ction B. Total Support						9,883,591.
		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	ndar year (or fiscal year beginning in)	1,944,658.	1,442,688.	3,897,733.	948,872.	2.912.424.	11,146,375.
	Gross income from interest,	1,544,050.	1,442,000.	3,037,733.	22070.20	2,220,121.	
Ü	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	146,073.	75,802.	138,188.	147,989.	171,252.	679,304.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						105 600
	assets (Explain in Part IV)	49,921.	7,616.	29,952.	760.	37,433.	125,682.
	Total support. Add lines 7 through 10	<u> </u>				0.1	11,951,361.
	Gross receipts from related activities,		•			<u> </u>	,626,234.
13	First five years. If the Form 990 is for	=	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	_
Sac	organization, check this box and store ction C. Computation of Publ	ic Support Per	centage		 		
				oolumn (fl)		14	82.70 %
	Public support percentage for 2012 (I Public support percentage from 2011	***	-	Joidinin (i))		15	60.14 %
	33 1/3% support test - 2012. If the c			n line 13, and line	14 is 33 1/3% or n		
100	stop here. The organization qualifies						$\triangleright x$
b	33 1/3% support test - 2011. If the o		=		line 15 is 33 1/3%	or more, check th	
~	and stop here. The organization qual						ightharpoons
17a	10% -facts-and-circumstances tes	· · · · · · · · · · · · · · · · · · ·	· · ·		e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts and-circumstances"						
b	10% -facts-and-circumstances tes	t - 2011. If the orga	anization did not d	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and-circur	mstances" test, cl	neck this box and	stop here. Explain	in Part IV how the)
	organization meets the "facts-and-circ	cumstances" test 7	The organization o	qualifies as a public	cly supported orga	ınızatıon	▶∟
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s >
					Sche	dule A (Form 990	or 990-EZ) 2012

232022 12-04-12

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received (Do not									
	include any "unusual grants ")									
2	Gross receipts from admissions,									
	merchandise sold or services per-									
	formed, or facilities furnished in any activity that is related to the									
	organization's tax-exempt purpose				<u> </u>					
3	Gross receipts from activities that									
	are not an unrelated trade or bus-									
	iness under section 513									
4	Tax revenues levied for the organ-			-						
	ization's benefit and either paid to									
	or expended on its behalf									
5	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge		_							
6	Total. Add lines 1 through 5		_							
	Amounts included on lines 1, 2, and		-							
	3 received from disqualified persons									
b	Amounts included on lines 2 and 3 received									
	from other than disqualified persons that									
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year									
c	Add lines 7a and 7b									
8	Public support (Subtract line 7c from line 6)									
	ction B. Total Support						_			
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
9	Amounts from line 6									
10a	Gross income from interest,									
	dividends, payments received on securities loans, rents, royalties									
	and income from similar sources									
b	Unrelated business taxable income									
	(less section 511 taxes) from businesses									
	acquired after June 30, 1975									
c	Add lines 10a and 10b									
11	Net income from unrelated business									
	activities not included in line 10b,									
	whether or not the business is regularly carried on									
12	Other income Do not include gain									
	or loss from the sale of capital assets (Explain in Part IV)									
13	Total support (Add lines 9, 10c, 11, and 12)									
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,			
	check this box and stop here						▶ □			
Sec	ction C. Computation of Publ	ic Support Pe	rcentage							
15	Public support percentage for 2012 (I	ine 8, column (f) di	ıvıded by line 13, c	olumn (f))		15	%			
<u>16</u>	Public support percentage from 2011	Schedule A, Part	III, line 15			16	<u>%</u>			
Sec	ction D. Computation of Inves	stment Incom	e Percentage							
17	Investment income percentage for 20	112 (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17	%			
18	Investment income percentage from 2	2011 Schedule A,	Part III, line 17			18	<u>%</u>			
19a	33 1/3% support tests - 2012. If the	organization did n	ot check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not			
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly	supported organiz	zation				
b	33 1/3% support tests - 2011. If the	organization did n	ot check a box on	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and			
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization									
20	Private foundation. If the organization									
	23 12-04-12	<u></u>					0 or 990-EZ) 2012			

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

➤ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II A

If the organization answered "Yes." to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organiza	ations Complete Part III	ky (ux), or 1 or 11 occ 1	, r and t, inite eve (i rex)	
Name of organization	ations complete ture in	<u></u>	Emp	loyer identification number
COUNCIL	ON SOCIAL WORK	EDUCATION		54-1856529
Part I-A Complete if the org	ganization is exempt un	der section 501(c)	or is a section 527 of	organization.
 Provide a description of the organize Political expenditures Volunteer hours 	zation's direct and indirect politi	cal campaign activities		5
Part I-B Complete if the org	ganization is exempt und	der section 501(c	(3).	
1 Enter the amount of any excise tax	incurred by the organization un	der section 4955	▶ 5	S
2 Enter the amount of any excise tax	incurred by organization manag	gers under section 495	5 ▶ 9	S
3 If the organization incurred a section		Yes No		
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV		i i ro4(.)	504	(-)(0)
Part I-C Complete if the org				<u> </u>
1 Enter the amount directly expended	, ,	•		S
2 Enter the amount of the filing organ	nization's funds contributed to o	ther organizations for s	_	
exempt function activities			▶ \$	S
3 Total exempt function expenditures	s Add lines 1 and 2 Enter here	and on Form 1120 POL		
line 17b			>	Yes No
 Did the filing organization file Form Enter the names, addresses and er made payments. For each organization 	mployer identification number (E		olitical organizations to whi	ch the filing organization
contributions received that were pr political action committee (PAC) If	omptly and directly delivered to	a separate political org	ganization, such as a separa	
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter 0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
For Paperwork Reduction Act Notice,	see the Instructions for Form	990 or 990-EZ.	Schedule C	(Form 990 or 990-EZ) 2012

232041 01-07-13

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21

Schedule C (Form 990 or 990-EZ) 2012	COUNCI	L ON	SOCIAL WORK	EDUCATION	54-1	856529 Page 2		
Part II-A Complete if the org	ganization	is exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768			
(election under sec								
A Check 🕨 🔛 if the filing organiza	ition belongs	to an affi	liated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,		
expenses, and sha			•					
B Check 🕨 🔛 if the filing organiza	tion checked	<u>box A ar</u>	nd "limited control" pro	visions apply	 			
Lımı (The term "expend	(a) Filing organization's totals	(b) Affiliated group totals						
1a Total lobbying expenditures to infli	uence public	opinion (grass roots lobbying)					
b Total lobbying expenditures to infli	uence a legis	lative boo	dy (direct lobbying)		120,000.			
c Total lobbying expenditures (add li	120,000.							
d Other exempt purpose expenditure	6,448,833.							
e Total exempt purpose expenditure	6,568,833.							
f Lobbying nontaxable amount Ente	478,442.							
If the amount on line 1e, column (a) o								
Not over \$500,000								
Over \$500,000 but not over \$1,000	Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500 000							
Over \$1,000,000 but not over \$1,5	Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000							
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000								
Over \$17,000,000	Over \$17,000,000 \$1,000,000							
g Grassroots nontaxable amount (er	119,611.							
h Subtract line 1g from line 1a If zer	o or less, ent	er -0-			0.	<u> </u>		
Subtract line 1f from line 1c If zero	or less, ente	er -0-			0.			
J If there is an amount other than ze	ro on either l	ne 1h or	line 1i, did the organiza	ation file Form 4720	_			
reporting section 4911 tax for this	year?					Yes No		
	ations that i	made a s	eraging Period Under ection 501(h) election e instructions for line	do not have to comp s 2a through 2f on pa				
	Lobbyi	ng Exper	ditures During 4-Yea	r Averaging Period				
Calendar year (or fiscal year beginning in)	(a) 200	09	(b) 2010	(c) 2011	(d) 2012	(e) Total		
2a Lobbying nontaxable amount	487	,422.	488,239.	472,935.	478,442.	1,927,038.		
 b Lobbying ceiling amount (150% of line 2a, column(e)) 						2,890,557.		
c Total lobbying expenditures	120	,000.	120,000.	120,000.	120,000.	480,000.		
					-			
d Grassroots nontaxable amount	121	,856.	122,060.	118,234.	119,611.	481,761.		
e Grassroots ceiling amount (150% of line 2d, column (e))						722,642.		

Schedule C (Form 990 or 990-EZ) 2012

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2012 COUNCIL ON SOCIAL WORK EDUCATION 54-185652

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

the year, did the filing organization attempt to influence foreign, national, state or gislation including any attempt to influence public opinion on a legislative matter rendum, through the use of eers? aff or management (include compensation in expenses reported on lines 1c through 1i)? advertisements? is to members legislators, or the public? attions, or published or broadcast statements? to other organizations for lobbying purposes? contact with legislators, their staffs, government officials, or a legislative body? demonstrations, seminars, conventions, speeches, lectures, or any similar means? activities? add lines 1c through 1i activities in line 1 cause the organization to be not described in section 501(c)(3)? "enter the amount of any tax incurred under section 4912 "enter the amount of any tax incurred by organization managers under section 4912	Yes	No	Amc	ount
gislation including any attempt to influence public opinion on a legislative matter rendum, through the use of eers? aff or management (include compensation in expenses reported on lines 1c through 1i)? advertisements? is to members legislators, or the public? attions, or published or broadcast statements? to other organizations for lobbying purposes? contact with legislators, their staffs, government officials, or a legislative body? demonstrations, seminars, conventions, speeches, lectures, or any similar means? activities? add lines 1c through 1i activities in line 1 cause the organization to be not described in section 501(c)(3)? " enter the amount of any tax incurred under section 4912 " enter the amount of any tax incurred by organization managers under section 4912				
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demonstrations, seminars, conventions, speeches, lectures, or any similar means? activities? add lines 1c through 1i activities in line 1 cause the organization to be not described in section 501(c)(3)? " enter the amount of any tax incurred under section 4912 " enter the amount of any tax incurred by organization managers under section 4912				
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activities in line 1 cause the organization to be not described in section 501(c)(3)? " enter the amount of any tax incurred under section 4912 " enter the amount of any tax incurred by organization managers under section 4912			-:	
enter the amount of any tax incurred under section 4912 enter the amount of any tax incurred by organization managers under section 4912	-			
enter the amount of any tax incurred by organization managers under section 4912	1			
, , ,				
ing organization incurred a section 4912 tax, did it file Form 4720 for this year?				·· ·
Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c)	(5), or se	ction	
501(c)(6).				
			Yes	No
ubstantially all (90% or more) dues received nondeductible by members?		1		
organization make only in-house lobbying expenditures of \$2,000 or less?		2		
organization agree to carry over lobbying and political expenditures from the prior year?		3		
answered "Yes."	1 "NO," UI		t III-A, III	
	inal	1		
	icai			
· · · · · · · · · · · · · · · · · · ·		000		
•			·	
ver from last year		-		
		3		
		1		
	political			
			 	
		5		
				
	'art II-A (attili	ated group	list), Part II-	A, line 2.
Supplemental Information s part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, F	art II-A (affili		list), Part II-	A, line 2
	organization make only in-house lobbying expenditures of \$2,000 or less? organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Inspection of the section of the section form members are for which the section 527(f) tax was paid). In section section form last year are amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues the section agree to carryover to the reasonable estimate of nondeductible lobbying and iture next year? The section of the section of the expenditure is amount of lobbying and political expenditures (see instructions) Supplemental Information	organization make only in-house lobbying expenditures of \$2,000 or less? organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes." Its sessments and similar amounts from members and 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expert from last year are from last year are from last year are amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues are sever sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess are organization agree to carryover to the reasonable estimate of nondeductible lobbying and political inture next year? The amount of lobbying and political expenditures (see instructions) Supplemental Information Expert to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliation)	ubstantially all (90% or more) dues received nondeductible by members? organization make only in-house lobbying expenditures of \$2,000 or less? organization agree to carry over lobbying and political expenditures from the prior year? 3 Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or se 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part answered "Yes." In 162(e) nondeductible lobbying and political expenditures (do not include amounts of political ses for which the section 527(f) tax was paid). If year the from last year the from last year the from last year the from last year the from anount on line 2c exceeds the amount on line 3, what portion of the excess the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political inture next year? A amount of lobbying and political expenditures (see instructions) Supplemental Information	Ubstantially all (90% or more) dues received nondeductible by members? organization make only in-house lobbying expenditures of \$2,000 or less? organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, lines answered "Yes." Insessesments and similar amounts from members Insessesments and similar amounts from from from from from from from from

SCHEDULE D

(Form 990)

Part I

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Τo

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions

OMB No. 1545-0047 Inspection

Employer identification number

Held at the End of the Tax Year

Yes

2b

2d

Name of the organization

COUNCIL ON SOCIAL WORK EDUCATION 54-1856529 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

organization answered fes to Form 990, Part IV, line		
	(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year		
Aggregate contributions to (during year)		
Aggregate grants from (during year)		
Aggregate value at end of year		

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds Yes are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring

impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

Purpose(s) of conservation easements held by the organization (check a	that apply)
Preservation of land for public use (e.g., recreation or education)	Preservation of an historically important land area
Protection of natural habitat	Preservation of a certified historic structure
Preservation of open space	

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

- Total number of conservation easements
- Total acreage restricted by conservation easements
- c Number of conservation easements on a certified historic structure included in (a)
- d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

Number of conservation easements modified, transferred, r	released, extinguished, or terminated by the organization dur	ing the tax
vear >		

- Number of states where property subject to conservation easement is located
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
- Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year
- Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)
- and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for

conservation easements Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1
 - (II) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- a Revenues included in Form 990, Part VIII, line 1
- b Assets included in Form 990. Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

26

Sche	edute D (Form 990) 2012 COUNCIL ON SOCIAL WORK EDUC	CATIO	ON_	<u> 54-</u>	1856529 Pag	де 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	nts Wi	th Revenue per R	eturi	ņ	
1	Total revenue, gains, and other support per audited financial statements			1_	8,113,27	<u>6.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12					
а	Net unrealized gains on investments	2a	156,137.			
b	Donated services and use of facilities	2b	216,720.			
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII)	2d				
е	Add lines 2a through 2d			2e	372,85	7.
3	Subtract line 2e from line 1			3	7,740,41	9.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII)	4b	-15,236.			
С	Add lines 4a and 4b		-	4c	-15,23	6.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	7,725,18	3.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents W	ith Expenses per	Retu	ırn	
1	Total expenses and losses per audited financial statements		· · · · · · · · · · · · · · · · · · ·	1	6,800,78	9.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	Donated services and use of facilities	2a	216,720.			
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII)	2d				
е	Add lines 2a through 2d			2e	216,72	0.
3	Subtract line 2e from line 1			3	6,584,06	9.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII)	4b	-15,236.			
С	Add lines 4a and 4b			4c	-15,23	6.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	6,568,83	3.
Pai	t XIII Supplemental Information					
K, line	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, e 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to part V , LINE 4: CSWE HOLDS TWO PERMANENTLY RE	provide	any additional informati	on		.rt
ГНЕ	CORPUS OF EACH FUND MUST BE HELD IN PERPE	רוטדי	Y, WHILE TH	<u>E I</u>	NVESTMENT	
EAF	RNINGS FROM THE FUNDS MAY BE USED TO SATISF	Y TI	IE DONOR'S S	PEC	IFIED	
PUF	RPOSES IN ACCORDANCE WITH THE BOARD'S ENDOW	MENT	SPENDING P	OLI	CY.	
PRO	CEEDS FROM ONE FUND ARE USED TO FOSTER INT	ERAC	TION WITH T	HE (GLOBAL	
300	CIAL WORK COMMUNITY AND TO FORMULATE PROJEC	TS I	ESIGNED TO	FUR'	THER OUR	
י.דב	DRAI, AWARENESS AND VISION FOR SOCIAL WORK F	יחנזרי	מת תואג ואסדים.	х С т	T C E	

232054 12-10-12

PROCEEDS FROM THE OTHER FUND ARE USED TO SUPPORT AN ANNUAL INTERNATIONAL

Schedule D (Form 990) 2012

Part XIII	Su	n 990) 2012 Oplemental In	form	ation (co	ontinued)			EDUCAT			<u>-1856529</u>	
	TO	SCHEDULE	D,	PART	XII,	LINE	4B				-15	,236
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Department of the Treasury Internal Revenue Service SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No 1545-0047 2012 Open to Public

Inspection

ž Employer identification number 54-1856529 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of cash grant COUNCIL ON SOCIAL WORK EDUCATION (c) IRC section if applicable Part I General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table 232 101 12-18-12

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

30

Page 2 (f) Description of non-cash assistance 54-1856529 Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed A BUDGET REVISION IF BUDGET CHANGES BECOME NECESSARY ONCE FUNDED ALL GRANT (d) Amount of non-cash assistance 0 0 CENTER REQUIRES SUBMIT BUDGETS WITH THEIR GRANT APPLICATIONS. OF ANY LINE ITEM IN THE APPROVED BUDGET, 537,441 12,458 COUNCIL ON SOCIAL WORK EDUCATION (c) Amount of cash grant THE CSWE GERO-ED 24 (b) Number of recipients SUBMIT ANNUAL EXPENDITURE REPORTS. SUBMITTED TO CSWE 7 (a) Type of grant or assistance LINE PART THAT EXCEED 108 SAMHSA FELLOWS TUITION Schedule I (Form 990) (2012) ΟŢ H ΗS APPLICANTS SAMHSA FELLOWS SCHEDULE REQUEST Part IV THEY Part III

Schedule I (Form 990) (2012)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

COUNCIL ON SOCIAL WORK EDUCATION

Employer identification number 54-1856529

COUNCIL ON BOOKING NOTES ESPECIAL
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
INDIVIDUAL MEMBERS, AS WELL AS GRADUATE AND UNDERGRADUATE PROGRAMS OF
PROFESSIONAL SOCIAL WORK EDUCATION. FOUNDED IN 1952, THIS PARTNERSHIP
OF EDUCATIONAL AND PROFESSIONAL INSTITUTIONS, SOCIAL WELFARE AGENCIES,
AND PRIVATE CITIZENS IS RECOGNIZED BY THE COUNCIL FOR HIGHER EDUCATION
ACCREDITATION AS THE SOLE ACCREDITING AGENCY FOR SOCIAL WORK EDUCATION
IN THE COUNTRY.
CSWE PURSUES THIS MISSION IN HIGHER EDUCATION BY SETTING AND
MAINTAINING NATIONAL ACCREDITATION STANDARDS FOR BACCALAUREATE AND
MASTER'S DEGREE PROGRAMS IN SOCIAL WORK, BY PROMOTING FACULTY
DEVELOPMENT, BY ENGAGING IN INTERNATIONAL COLLABORATIONS, AND BY
ADVOCATING FOR SOCIAL WORK EDUCATION AND RESEARCH.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
OTHER PROGRAMS: CSWE HOUSES TWO INSTITUTES, TWO CENTERS, AND OTHER
INITIATIVES THAT STRIVE TO STRENGTHEN AND IMPROVE SPECIFIC AREAS OF
SOCIAL WORK EDUCATION THROUGH FACULTY AND STUDENT TRAINING, POLICY, AND
DATA COLLECTION. SOME EXAMPLES INCLUDE:
- THE KATHERINE A. KENDALL INSTITUTE FOR INTERNATIONAL SOCIAL WORK
EDUCATION WORKS TO PREPARE EDUCATORS, RESEARCHERS, STUDENTS, AND
PRACTITIONERS FOR AN INCREASINGLY GLOBAL COMMUNITY.
- THE CSWE LEADERSHIP INSTITUTE IS DESIGNED TO PROMOTE FUTURE LEADERS
IN SOCIAL WORK EDUCATION, HIGHER EDUCATION, AND THE SOCIAL WORK
PROFESSION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

THE CSWE CENTER FOR DIVERSITY AND SOCIAL & ECONOMIC JUSTICE ADVANCES

Name of the organization COUNCIL ON SOCIAL WORK EDUCATION	Employer identification number 54-1856529
NEW YORK CITY, IT WAS FOUNDED IN 1929 BY THE FAMILY OWNER	S OF THE A&P
GROCERY CHAIN. AFTER THREE DECADES OF CHAMPIONING RESEARC	H AND
EDUCATION IN GERIATRIC MEDICINE, NURSING, AND SOCIAL WORK	, TODAY THE
FOUNDATION PURSUES OPPORTUNITIES TO PUT GERIATRICS EXPERT	ISE TO WORK IN
ALL HEALTH CARE SETTINGS BY:	
- ADVANCING PRACTICE CHANGE AND INNOVATION;	
- SUPPORTING TEAM-BASED CARE THROUGH INTERDISCIPLINARY ED	UCATION OF ALL
HEALTH CARE PROVIDERS;	
- SUPPORTING POLICIES AND REGULATIONS THAT PROMOTE BETTER	CARE; AND
- DEVELOPING AND DISSEMINATING NEW EVIDENCE-BASED MODELS	THAT DELIVER
BETTER, MORE COST-EFFECTIVE HEALTH CARE.	
EXPENSES \$ 332,033. INCLUDING GRANTS OF \$ 0. REVENUE	\$ 0.
PUBLICATIONS: CSWE'S PUBLICATIONS PROGRAM DEVELOPS NEW T	OOLS TO HELP
SOCIAL WORKERS AND SOCIAL WORK EDUCATORS SERVE THEIR CLIE	NTS AND
ADVANCE THEIR PROFESSION.	
CSWE PRESS IS A NICHE PUBLISHER THAT ADDRESSES THE NEEDS	OF SOCIAL WORK
EDUCATORS. AREAS OF EXPERTISE INCLUDE THE PHILOSOPHY, THE	ORY, AND
PRACTICE OF TEACHING; THE PROCESS AND EVALUATION OF LEARN	ING; AND THE
ORGANIZATION AND STRUCTURE OF SOCIAL WORK EDUCATION.	
CSWE'S FLAGSHIP PUBLICATION IS THE JOURNAL OF SOCIAL WORK	EDUCATION
(JSWE), A PEER REVIEWED PROFESSIONAL JOURNAL CIRCULATED T	O MORE THAN
3,900 MEMBERS AND INSTITUTIONAL SUBSCRIBERS.	
EXPENSES \$ 167,877. INCLUDING GRANTS OF \$ 0. REVENUE	\$ 82,012.
OFFICE RESEARCH INTEGRITY: THE COUNCIL ON SOCIAL WORK ED	UCATION
PRESENTS THIS NATIONAL STATEMENT ON RESEARCH INTEGRITY IN	SOCIAL WORK
AS A WAY OF ASSISTING SOCIAL WORKERS IN IDENTIFYING THE C	HALLENGES OF
01-04-13 SCHEO	4415 C (1 C) 111 220 C) 220-L&11&U [&]

Name of the organization COUNCIL ON SOCIAL WORK EDUCATION	Employer identification number $54-1856529$
CONDUCTING ETHICALLY-RESPONSIBLE RESEARCH.	
EXPENSES \$ 51,290. INCLUDING GRANTS OF \$ 0. REVENUE \$	0.
FORM 990, PART VI, SECTION A, LINE 6: THE COUNCIL HAS TWO	CATEGORIES OF
MEMBERS - FULL MEMBERS (VOTING RIGHTS) AND ASSOCIATE MEMB	ERS (NON-VOTING).
FULL MEMBERSHIP IS AVAILABLE TO, (1) EDUCATIONAL PROGRAMS	, WHICH CONSIST OF
UNDERGRADUATE AND GRADUATE SOCIAL WORK EDUCATION PROGRAMS	ACCREDITED BY
CSWE, (2) FACULTY AND ADMINISTRATORS, WHICH CONSIST OF PE	RSONS HOLDING PAID
FACULTY, ADMINISTRATIVE, OR MANAGERIAL APPOINTMENTS IN PR	OGRAMS ACCREDITED
BY CSWE; AND (3) INDIVIDUAL MEMBERS, WHICH CONSIST OF IND	IVIDUALS
AFFILIATED WITH NATIONAL, STATE, LOCAL, VOLUNTARY, PUBLIC	SOCIAL WELFARE
AGENCIES, AND OTHER PROFESSIONAL SOCIAL WORK ORGANIZATION	S AS WELL AS FIELD
INSTRUCTORS WITH EDUCATIONAL RESPONSIBILITIES FOR STUDENT	S IN SOCIAL WORK
UNDERGRADUATE AND GRADUATE PROGRAMS. ASSOCIATE MEMBERSHIP	CONSISTS OF (1)
SOCIAL WORK EDUCATION PROGRAMS IN CANDIDACY STATUS FOR CS	WE ACCREDITATION,
(2) EMERITUS FACULTY OR ADMINISTRATORS, (3) STUDENT MEMBE	RS, AND (4)
AGENCIES, INSTITUTIONS, PROFESSIONAL LIBRARIES AND LIBRAR	Y ASSOCIATIONS,
AND OTHER ORGANIZATIONS INTERESTED IN SOCIAL WORK EDUCATI	ON.
FORM 990, PART VI, SECTION A, LINE 7A: BOARD OF DIRECTOR	MEMBERS ARE
ELECTED BY FULL MEMBERS OF THE COUNCIL IN ACCORDANCE WITH	THE TERMS OF THE
CSWE BYLAWS.	
FORM 990, PART VI, SECTION A, LINE 7B: MEMBERSHIP HAS TO	APPROVE BY-LAWS
AND NOMINATING COMMITTEE.	
FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS P	REPARED BY AN
OUTSIDE ACCOUNTING FIRM. THE ORGANIZATION REVIEWED THE FO 232212 01-04-13 Sched	RM 990 WITH THE ule O (Form 990 or 990-EZ) (2012)

Employer identification number Name of the organization COUNCIL ON SOCIAL WORK EDUCATION 54-1856529 ENTIRE BOARD PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: EACH DIRECTOR OF THE COUNCIL IS REQUIRED TO UPDATE IF A CONFLICT OF INTEREST ARISES, THE BOARD HOLDS A DISCUSSION ABOUT THE CONFLICT OF INTEREST WHILE THE INDIVIDUAL THAT HAS THE CONFLICT IS NOT PRESENT. IF THE CONFLICT OF INTEREST IS SIGNIFICANT, THE BOARD MAY ASK THE INDIVIDUAL TO RESIGN FROM HIS/HER BOARD DUTIES. EMPLOYEES OF THE ORGANIZATION MUST READ AND SIGN THE CONFLICT OF INTEREST POLICY AT THE TIME OF EMPLOYMENT. THE SUPERVISOR ADDRESSES ANY CONFLICTS. FORM 990, PART VI, SECTION B, LINE 15A: THE PROCESS FOR DETERMINING COMPENSATION INCLUDES A REVIEW AND APPROVAL BY INDEPENDENT PERSONS, USE OF COMPARABILITY DATA AND DOCUMENTATION OF THE DECISION REACHED. THE LAST COMPENSATION REVIEW TOOK PLACE MARCH 2011. FORM 990, PART VI, SECTION C, LINE 19: CSWE'S BYLAWS ARE AVAILABLE FROM ITS WEBSITE. CSWE MAKES ITS OTHER GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: CONSULTANTS: 72,691. PROGRAM SERVICE EXPENSES 76,235. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 148,926. TOTAL EXPENSES FREE LANCE FEES: Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012) Name of the organization COUNCIL ON SOCIAL WORK EDUCATION	Employer identification number 54-1856529
PROGRAM SERVICE EXPENSES	40,044.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	40,044.
MANUSCRIPT SUBMISSION FEES:	
PROGRAM SERVICE EXPENSES	2,325.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,325.
EXHIBITS:	
PROGRAM SERVICE EXPENSES	43,327.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	
TOTAL EXPENSES	43,327.
SECURITY:	
PROGRAM SERVICE EXPENSES	6,661.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	6,661.
SIGN LANGUAGE:	
PROGRAM SERVICE EXPENSES	1,805.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,805. Schedule O (Form 990 or 990-EZ) (2012)

ANNUAL REPORT:

232212 01-04-13

PROGRAM SERVICE EXPENSES 3,075.

38

MANAGEMENT AND GENERAL EXPENSES

0.

Schedule O (Form 990 or 990-EZ) (2012)

Schedele O (Form 990 or 990 EZ) (2012) Name of the organization COUNCIL ON SOCIAL WORK EDUCATION	Employer identification number 54-1856529
	0
	2 085
TOTAL EXPENSES	3,073.
INSTITUTIONAL RESEARCH:	
PROGRAM SERVICE EXPENSES	7,254.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	7,254.
SURVEY ADMINISTRATION:	
PROGRAM SERVICE EXPENSES	7,990.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	7,990.
HR SOLUTIONS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	62,404.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	62,404.
GOVERNMENT RELATIONS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	52,500.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	52,500.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	