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DLN: 93493133008114

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

-	ride delvide	<u> </u>				Inspection
	i e 2012 cal f applicable	endar year, or tax year beginning C Name of organization	07-01-2012 , 2012, and ending 06	-30-2013	D Employ	yer identification number
-	r applicable s change	MCV ASSOCIATED PHYSICIANS				81185
- Name c	-	Doing Business As MCV PHYSICIANS				01105
Initial re			ad a not delivered to start 11 115	/austa		
Termina		PO BOX 980620	ail is not delivered to street address) Room,	suite	E Telepho	ne number
	ed return	Suite City or town, state or country, and Z	ID + 4		(804)	827-8400
_	tion pending	RICHMOND, VA 232980510	ur ⊤ 1 1		1.	
Арріісаі	lion pending			1		eceipts \$ 357,223,450
		F Name and address of prin AMY S SEBRING	cipal officer		s this a group iffiliates?	return for
		830 East Main St Suite 1900			illinutes ·	1 1651 110
		Richmond, VA 23219		l l		s included? TYes TNo
Tax-ex	empt status	<u> </u>	nsert no)	⊣ ւ	f "No," attach	a list (see instructions)
Woho	· · · · · · · · · · · · · · · · · · ·	WW VCUHEALTH ORG		H(c)	Group exemptı	on number ►
		Corporation Trust Association	Other -	L Year	of formation 199	91 M State of legal domicile VA
Part 1		escribe the organization's missio				
2		ITMENTS IN VCU SCHOOL OF I	THE GROUP PRACTICE PLAN FOR MEDICA			
	. Check tl	his box দ if the organization dis	continued its operations or dispose	d of more th	an 25% of its	net assets
3 4 5	Number	of voting members of the governi	ng body (Part VI, line 1a)			 3 11
- 1			f the governing body (Part VI, line 1			4
5	Total nu	mber of individuals employed in c	alendar year 2012 (Part V, line 2a)			5 1,512
6	Total nu	mber of volunteers (estimate if ne	ecessary)			6
7	7a Total un	related business revenue from Pa	rt VIII, column (C), line 12			7a (
	b Net unre	elated business taxable income fr	om Form 990-T, line 34			7b
					Prior Year	Current Year
, 8		ibutions and grants (Part VIII, line 1h)	·	3,448,5		
9				241,476,5		
10		, ,	(A), lines 3, 4, and 7d)	•	2,029,3	
11 12			ınes 5, 6d, 8c, 9c, 10c, and 11e) (must equal Part VIII, column (A), l	ıne 🗀	630,0	9,790,651
					247,584,4	96 281,757,201
13	Grant:	s and similar amounts paid (Part :	(X, column (A), lines 1-3)		2,296,8	1,776,341
14			(, column (A), line 4)			0 0
្ត 15	Saları 5–10		e benefits (Part IX, column (A), line	s	219,976,0	239,706,597
16		•	column (A), line 11e)		, ,	0 0
<u>}</u> 1		undraising expenses (Part IX, column (D)				
] ₁₇			nes 11a-11d, 11f-24e)	· .	19,834,9	23,282,781
18			t equal Part IX, column (A), line 25		242,107,8	
19			.8 from line 12	· -	5,476,5	
Secure 20 Pand 21					nning of Currer Year	nt End of Year
醬 20	Total	assets (Part X, line 16)			148,222,9	174,116,231
뛽 21	. Total	liabilities (Part X, line 26)			42,094,1	.29 45,014,590
			ine 21 from line 20		106,128,8	129,101,641
Part I nder pe y know reparer	Signe nalties of ledge and has any k	perjury, I declare that I have exa belief, it is true, correct, and com nowledge	mined this return, including accomp	anying sche	edules and stat	tements, and to the best o
ign ere	'	S SEBRING EXECUTIVE DIRECTOR & TR	EASURER			
		e or print name and title	_~>UNUNCT			
	- 1.º	Print/Type preparer's name	Preparer's signature	Date	Check If	PTIN
aid	_	Firm's name	<u> </u>		self-employed Firm's EIN ►	
re pai		IIII S IIGIIIC F NYIYU LLY			T IIIII S EIIN	
se O		Firm's address 🕨 1676 International Drive			Phone no (703)	286-8000
_	- 1				1	

May the IRS discuss this return with the preparer shown above? (see instructions) $\,$.

✓ Yes No

Par	1111	Statement of Program S Check if Schedule O contains				٦
1	Briefl	y describe the organization's m	ISSION			
WHO	HAVE	FACULTY APPOINTMENTS I			PHYSICIANS AND HEALTHCAR FING MEDICAL TEACHING AND	
INDI	GENI	POPULATION				
2	the pr			ervices during the year		┌ Yes ┌ No
		s," describe these new services				
3	servi	e organization cease conductinces?			nducts, any program	┌ Yes ┌ No
	If "Ye	s," describe these changes on S	Schedule O			
4	exper		1(c)(4) organization	s are required to report	ree largest program services, as r the amount of grants and allocati	
4a	(Code	e) (Expenses s	261,966,515	ıncludıng grants of \$	1,776,341) (Revenue \$	263,601,068)
	UNIVI 2000, REVE MEDI SCHO AFFIL HIGH CENT POPU REQU FACT ENDII RESP	ERSITY (VCU), A TAX-EXEMPT ORGANI MCVP BECAME PART OF THE VCU HE, NUE CODE 509(A)(3) SUPPORTING OR CAL SCHOOL AND UNIVERSITY MCVP, OL, MCVP PROVIDES ESSENTIAL SERVIJATED AMBULATORY CARE CENTERS TO INDIGENT INNER-CITY AREA OF RICERS ON THE EAST COAST MORE THAN LATION IN GENERAL, AN INDIGENT PAIESTED OR RECEIVED PREVENTIVE MEI, THE MAJORITY OF PATIENTS USE THING 6/30/2013, THE ASSOCIATION PRO	ZATION UNDER INTERNA ALTH SYSTEM ALONG WIT GANIZATION OF THE ME ALSO SERVES THE ONLY ICES TO AND WORKS CLITHE VCU HEALTH SYSTEM CHMOND, VA AS WELL AS IS 50% OF THE PATIENTS IN A MUDICINE, AND 2) THE PATE VCU HEALTH SYSTEM E VCU HEALTH SYSTEM E VUDED UNSUBSIDIZED AT	AL REVENUE CODE (IRC) SECTH THE MCV HOSPITAL AUTHOLICAL COLLEGE OF VIRGINID BURN CENTER AND FULL RACES WITH THE VCU HEALT A - MCV HOSPITAL OPERATE SURROUNDING COMMUNITE SERVED ARE FROM THE CITCH MORE EXPENSIVE PATIE IENT IS GENERALLY SICKER MERGENCY CENTER AS THE ND UN-REIMBURSED COSTS	EXCLUSIVELY FOR THE BENEFIT OF VIRGING TOON 115 AS DESCRIBED IN IRC SECTION 115 AS DESCRIBED IN IRC SECTION OF THE MOON OF THE ACT O	N 170(C)(1) ON JULY 1, FES AS AN INTERNAL VERSITY(VCU), A STATE SUPPORT OF THE MEDICAL OF MCV/VCU AND L FACILITIES IN THE E BUSIEST LEVEL I TRAUMA HLY INDIGENT THE PATIENT HAS NOT AS NOT AFFORDABLE IN RING THE FISCAL YEAR SOCIATION ALSO HAS
) /5) (0	,
4b	(Code	e) (Expenses \$.	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	\$	ıncludıng grants of \$) (Revenue \$)
4d		er program services (Describe i enses \$	n Schedule O) including grants o	of ⊄) (Revenue \$	1
		I program service expenses ►	261,966,515	·	, (Nevenue p	,
+-	iota	i program service expenses 🟲	701,300,313	,		

art IV	Check	list of	Required	Schedules
4 11 7 7 7	CHECK	IISL UI	reuun eu	Scriedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 💆	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part χ^{\bullet}	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
_		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Раг	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 651			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
_	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	by this return	2b	Yes	
_		_		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	•		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).		1	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	70		No
f	contract?	7e 7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<u> </u>		110
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
8	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		No
9	Sponsoring organizations maintaining donor advised funds.	۳		110
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	30		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
l 1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	<u> </u>		
L4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule 0	14h		

				- "					
Se	ection A. Governing Body and Management		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax		res	NO					
	year								
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O								
b	Enter the number of voting members included in line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No					
6	Did the organization have members or stockholders?	6	Yes						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
b	b Each committee with authority to act on behalf of the governing body?								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No					
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu							
			Yes	No					
	Did the organization have local chapters, branches, or affiliates?	10a		No					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes						
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes						
13	Did the organization have a written whistleblower policy?	13	Yes						
14	Did the organization have a written document retention and destruction policy?	14	Yes						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Yes						
b	Other officers or key employees of the organization	15b	Yes						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its								
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b							
Se	ection C. Disclosure								
17	List the States with which a copy of this Form 990 is required to be filed								
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply								
	Own website Another's website V Upon request Other (explain in Schedule O)								

Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of

interest policy, and financial statements available to the public during the tax year

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	(B) A verage hours per week (list any hours	more pers and	than on is	one bot ecto	not box h an or/tr	offic ustee	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations	
(1) David P Chelmow	48 5	V						366,600	101 661	E4 607	
Board member & Dept Chair	15 3	X						366,600	101,661	54,607	
(2) JAMES J POTYRAJ	60 0	,		V.				270 772	ā	E4.000	
EXECUTIVE DIR AND TREASURER	0 0	X		Х				379,770	0	54,802	
(3) JEROME F STRAUSS	31 4										
Board Member & Dean of SOM	25 7	X						402,792	291,450	120,336	
(4) Ananda K Pandurangı	43 0										
Board member & Div Chair	14 3	X						205,744	59,946	46,605	
(5) JOHN D WARD	46 6										
Poord Mambar & Droudont		х		Х				451,541	142,481	98,797	
Board Member & President (6) HARINDER S DHINDSA	3 0 60 2										
•		х						235,383	52,221	45,509	
Bd member & Assoc Professor (7) DAMIAN L COVINGTON	1 9										
(7) DAMIAN E COVINGTON	1 0	x						0	0	C	
BOARD MEMBER	0 0										
(8) ANTON J KUZEL	26 8	l x						161,441	156,931	41,932	
Board Member & Dept Chair	26 8							,	·	,	
(9) ANN S FULCHER	63 3	l x						617,297	101,661	75,472	
Board Member & Dept Chair	2 6							017,237	101,001	73,472	
(10) LAURIE J LYCKHOLM	36 7							124 905	02.202	F0 076	
Board Member & Professor	30 0	X						134,805	92,283	50,076	
(11) BRUCE K RUBIN	55 0										
Board Member & Dept Chair	20 4	X						329,025	106,744	90,951	
(12) MICHAEL E KECK	1 0										
BOARD MEMBER	0 0	X						0	0	C	
(13) JOSEPH M TEEFEY	1 0	 			\vdash	 					
BOARD MEMBER		x						0	0	C	
(14) Mary Ann Peberdy	0 0					\vdash					
,		×						143,926	118,450	37,565	
Bd member & Assoc Professor (15) KEITH W PURCELL	8 8										
,				х				123,136	0	30,661	
CONTROLLER (16) JAMES P NEIFELD	0.0				\vdash						
(10) THILES & METLETO	35 6				х			288,267	339,850	142,190	
DEPT CHAIR	21 8									·	
(17) John F Butterworth	52 6	1			x			463,910	126,890	F0 000	
								463 91111	17D A911	59,900	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	amou comp fro	oens om tl	other ation ne
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)		aniza I rela nizat	ited
	JOHN E NESTLER	18 6				х			109,499	405,02	:6		132,852
	CHAIR William Benson	41 4 25 2							504.045	251.16			7
Physic		27 3					Х		594,216	254,13	2		103,766
(20) I	Harold Young cian	60 0 9 0					х		536,258	275,41	8		138,924
` ,	Douglas Arthur	42 2					x		527,842	52,22	1		47,569
(22) I	Marc P Posner	59 0					×		528,746	71,23			69,712
Physic		9 6							320,710	71,23	1		05,712
Physic	Adrian Cotterell cian	39 9 1 7					x		525,224	45,32	0		45,261
1b	Sub-Total			•			•				'		
c	Total from continuation sheets to Part				•		<u> </u>		7.425.422	2 702 024			407.407
	Total (add lines 1b and 1c) Total number of individuals (including b	ut not limited to				hove	-\ \\	roc	7,125,422	2,793,924		1,4	487,487
2	\$100,000 of reportable compensation f					DOVE	e) Willo	160	erved more man				
											Ye	s	No
3	Did the organization list any former office on line 1a? <i>If</i> "Yes," complete Schedule J								hest compensate	ŀ	3		No
4	For any individual listed on line 1a, is the organization and related organizations of the dividual.									om the			
5	Did any person listed on line 1a receive		nercat		rom	• anv	• unrol	• atod	l organization or :		1 Yes	5	
ی	services rendered to the organization?									l l	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
Locumtenens , PO Box 405547 Atlanta GA 30384	Medical servcies	5,716,309
LOCUM LEADERS LLC , 26745 NETWORK PLACE CHICAGO IL 606731267	MEDICAL SERVICES	711,099
LECLAIR RYAN , 951 EAST BYRD STREET RICHMOND VA 23218	LEGAL SERVICES	597,691
HUNTON WILLIAMS LLP , 951 E BYRD STREET RICHMOND VA 23219	LEGAL SERVICES	396,617
LOGIXHEALTH INC , 8 OAK PARK DR BEDFORD MA 01730	MEDICAL CODING	328,741

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►16

Part V	/##1	Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII									
		Check ii Schedi	uie O Contains a respoi	ise to any question i	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514			
(0	1a	Federated cam	paigns 1a								
Contributions, Giffs, Grants and Other Similar Amounts	ь	Membership du	es 1b								
10 E	c		ents 1c								
ξ. <u>Α</u>	_										
<u>e</u> ≣a	d		rations 1d								
ž E	e	Government grants	s (contributions) 1e								
tior r. S	f	All other contribution	ons, gifts, grants, and 1f	3,715,799	İ	İ		İ			
Contributic and Other	و ا		ons included in lines		ŀ						
E G	9	1a-1f \$									
ğ G	h	Total. Add lines	s 1a-1f	· · ·	3,715,799						
·				Business Code							
ш	2a	NET PATIENT SERV	ICE REVENUE	812900	186,503,950	186,503,950					
.≊ 29	ь	CONTRACT REVEN	UE FROM MCVH	900099	61,490,977	61,490,977					
93	c	OTHER CONTRACT	REVENUE	900099	14,639,992	14,639,992					
Program Serwce Revenue	d	MEDICAL CONSULT	TATION INCOME	900099	966,149	966,149					
ૐ =	e		_								
ie i	f	All other progra	am service revenue								
Š		T-4-1 Add 1	- 2- 25		252.504.050						
	g 3		s 2a-2f		263,601,068						
	3		ome (including dividen ar amounts)		2,774,844			2,774,844			
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨	0						
	5	Royalties		▶	0						
			(ı) Real	(II) Personal							
	6a	Gross rents									
	Ь	Less rental expenses									
	c	Rental income or (loss)	0	0							
	d		me or (loss)		0						
			(ı) Securities	(II) O ther							
	7a	Gross amount from sales of assets other than inventory	77,341,088								
	ь	Less cost or other basis and	75,466,249								
		sales expenses									
	C .	Gain or (loss)	1,874,839		1,874,839			1 974 926			
	d 8a		ss)		1,674,639			1,874,839			
Other Revenue	J Gu	events (not inc	luding s reported on line 1c)								
<u> </u>	.		a								
돌	C B		penses b (loss) from fundraising	events	n						
•			rom gaming activities	events p	, and the second						
			a								
	Ь		penses b (loss) from gamıng actı	Vities :	0						
	С 10а	Gross sales of returns and allo	ınventory, less	vities	, , ,						
	_		a								
	b	_	oods sold b	antom/							
	├ -	Net income or ((loss) from sales of inv	entory	0						
	11a			900099	9,146,998			9,146,99			
	l .		USE PAYMENTS	900099	613,778			613,77			
	b	SERVICES		900099	12,324			12,324			
	C .	SALES		900099	12,324			17,55			
	d		ue		17,351			17,55.			
	е		s 11a-11d	• • • •	9,790,651						
	12	Total revenue.	See Instructions .	· · · · •	281,757,201	263,601,068		14,440,334			

	IX Statement of Functional Expenses				
ectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns All				
	Check if Schedule O contains a response to any question in this Pa	rt IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,776,341	1,776,341		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	7,040,059	7,040,059		
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	187,608,377	187,608,377		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	15,678,371	15,678,371		
9	Other employee benefits	21,799,821	21,799,821		
LO	Payroll taxes	7,579,969	7,579,969		
1	Fees for services (non-employees)				
а	Management	403,505	403,505		
b	Legal	1,607,569	1,072,120	535,449	
c	Accounting	154,844		154,844	
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	570,390		570,390	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,538,521		1,538,521	
.2	Advertising and promotion	92,953	92,953	2,000,022	
	Office expenses	0	,,,,,,,		
4	Information technology	0			
5	Royalties	0			
6	Occupancy	3,253,975	3,253,975		
7	Travel	1,479,425	1,479,425		
.8	Payments of travel or entertainment expenses for any federal, state, or local public officials	1,479,423	1,479,423		
9	Conferences, conventions, and meetings	800,034	800,034		
0	Interest	0			
1	Payments to affiliates	0			
2	Depreciation, depletion, and amortization	647,087	647,087		
3	Insurance	4,672,730	4,672,730		
:4	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	SUPPLIES	2,958,636	2,958,636		
b	RECRUITMENT	2,258,488	2,258,488		
C	DUES & SUBSCRIPTIONS	1,414,518	1,414,518		
d	REPAIRS & MAINTENANCE	511,488	511,488		
e	All other expenses	918,618	918,618		
25	Total functional expenses. Add lines 1 through 24e	264,765,719	261,966,515	2,799,204	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

	rt X	Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	0	1	0
	2	Savings and temporary cash investments	32,385,758	2	26,487,484
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	19,013,550	4	18,763,168
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
ts	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0		0
Assets	,	Nietze and leane receivable not	0	7	0
Ą	7 8	Notes and loans receivable, net	0		0
	9	Prepaid expenses and deferred charges	351,208		327,375
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 6,252,238	,		027,070
	ь	Less accumulated depreciation	1,992,087	10c	1,841,493
	11	Investments—publicly traded securities	89,347,935	11	105,902,359
	12	Investments—other securities See Part IV, line 11	0	12	0
	13	Investments—program-related See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets See Part IV, line 11	5,132,423	15	20,794,352
	16	Total assets. Add lines 1 through 15 (must equal line 34)	148,222,961	16	174,116,231
	17	Accounts payable and accrued expenses	22,407,792	17	24,682,402
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	-		
죵		persons Complete Part II of Schedule L	О	22	o
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule	40,000,007		00.000.400
		D	19,686,337	25	20,332,188
	26	Total liabilities. Add lines 17 through 25	42,094,129	26	45,014,590
ŭ	27	lines 27 through 29, and lines 33 and 34. Unrestricted net assets	106,128,832	27	129,101,641
<u>ರ</u>	27		100, 120, 832	27	129,101,641
<u>~</u>	28	Temporarily restricted net assets	0	28 29	0
ĭ	29	Permanently restricted net assets		29	0
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
Ş	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
ď	32	Retained earnings, endowment, accumulated income, or other funds		32	
Zet Vet	33	Total net assets or fund balances	106,128,832	33	129,101,641
	34	Total liabilities and net assets/fund balances	148,222,961	34	174,116,231

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		281.7	757,201
2	Total expenses (must equal Part IX, column (A), line 25)				
,	Devenue less expenses Cubturet line 2 from line 1	2		264,	65,719
3	Revenue less expenses Subtract line 2 from line 1	3		16,9	91,482
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		106 1	.28,832
5	Net unrealized gains (losses) on investments	-		100,1	.20,032
•	Not unleanable gams (lesses) on investments in a line in	5		5,9	81,327
6	Donated services and use of facilities	6			
7	Investment expenses				
		7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)				
		9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		129,1	.01,641
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				1
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the i	equire	3 b		

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

	he organization ATED PHYSICIANS				Employer identifica	tion numb	er	
CV ASSOCI	ALED FITT SICIANS				54-1581185			
Part I	Reason for Pu	blic Charity Sta	tus (All organizatio	ns must complete this i		ns.		
		•		ough 11, check only one b				
1	•		•	described in section 170(•			
2	A school described	d in section 170(b)(1	.)(A)(ii). (Attach Sche	dule E)				
з Г				cribed in section 170(b)(1)(A)(iii).			
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state							
5 🗆	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in							
·	- ·	(A)(iv). (Complete P	-	, , ,	3			
6				scribed in section 170(b)(1)(A)(v).			
7		=	=	s support from a governme		eneral pub	dic	
•	_	on 170(b)(1)(A)(vi).	·	.o oupport from a governme	antar anne or nonn ene g	cheral pas		
8	A community trust	: described in sect io r	170(b)(1)(A)(vi) (C	omplete Part II)				
9 🗆	An organization the	at normally receives	(1) more than 331/3%	of its support from contri	butions, membership fe	ees, and gr	oss	
	receipts from activ	rities related to its e	xempt functions—subje	ect to certain exceptions,	and (2) no more than 3	31/3% of		
	ıts support from gr	oss investment inco	me and unrelated busi	ness taxable income (less	section 511 tax) from	businesse	es s	
	acquired by the org	ganızatıon after June	30, 1975 See sectio	n 509(a)(2). (Complete Pa	rt III)			
LO 🗆	An organization or	ganized and operated	d exclusively to test fo	r public safety See sectio	n 509(a)(4).			
l1	one or more public	ly supported organiz ibes the type of supp	ations described in secorting organization and	enefit of, to perform the fun ction 509(a)(1) or section d complete lines 11e throu onally integrated d	509(a)(2) See sectio igh 11h	n 509(a)(3	3). Check	
e 「✓	other than foundati section 509(a)(2)	ion managers and ot	ner than one or more p	ntrolled directly or indirect ublicly supported organiza IRS that it is a Type I, Typ	tions described in sec	tion 509(a)(1) or	
g			zatıon accepted any g	ıft or contrıbutıon from any	of the			
	following persons?							
	` '	•	•	r together with persons de	` ′ —	Ye		
			e supported organizat	ion?	<u> </u>	L1g(i)	No	
		er of a person descr	* *	.		.1g(ii)	No	
_			n described in (i) or (ii		1	1g(iii)	No	
h	Provide the following	ng information about	the supported organiz	ation(s)				
(i) Name supporto organizat	ed `´	(iii) Type of organization (described on lines 1-9 above	(iv) Is the organization in col (i) listed in your governing	(v) Did you notify the organization in col (i) of your support?	(vi) Is the organization in col (i) organized in the US?	mo	Amount of netary Ipport	

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) A mount of monetary support
		instructions))	Yes	No	Yes	No	Yes	No	
(A) VCU SCHOOL OF MEDICINE	546001758	02	Yes						1,776,341
Total									1,776,341

Sch	edule A (Form 990 or 990-EZ) 2012							Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	<u>iplete Pa</u>	rt III.)	
	ection A. Public Support endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	First five years. If the Form 990 is this box and stop here							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and stop here. The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	► □
b	33 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and stop here. The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,rF3	▶ □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							▶ ┌

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			12		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

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DLN: 93493133008114

OMB No 1545-0047

Department of the Treasury

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

Ciriai	F Attacil to Follow	ili 330. F See separate ilistructions.			DP C C	
	me of the organization / ASSOCIATED PHYSICIANS		Emp	loyer identification	n numbe	er
rict	ASSOCIATED FITTSICIANS		54-	1581185		
Pa	rt I Organizations Maintaining Donor Adv		unds	or Accounts. C	omple	te ıf the
	organization answered "Yes" to Form 990	, Part IV, line 6. (a) Donor advised funds	1	(b) Funds and other	raccol	ınte
	Total number at end of year	(a) Donor advised failes		(b) I ulius uliu ocile	accot	1111.5
,	Aggregate contributions to (during year)					
- 3	Aggregate grants from (during year)					
	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisor	Lors in writing that the assets held in dor	nor advi	sed		
	funds are the organization's property, subject to the or				Yes	┌ No
5	Did the organization inform all grantees, donors, and doused only for charitable purposes and not for the benef			r purpose _	_	_
	conferring impermissible private benefit?			<u> </u>	Yes	No
Pai	t II Conservation Easements. Complete if		o Forn	<u>n 990, Part IV, li</u>	ne 7.	
L	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation	* * * * * * * * * * * * * * * * * * * *		aally manaytant lav		
	Protection of natural habitat			ically important lar d historic structure		
	Preservation of open space	,			•	
,	Complete lines 2a through 2d if the organization held a	a qualified conservation contribution in	tha forn	o of a conservation		
4	easement on the last day of the tax year	qualified conservation contribution in	Life Ioili	ii oi a conservation		
				Held at the End	of the	Year
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements	2b				
С	Number of conservation easements on a certified history	2c				
d	Number of conservation easements included in (c) acq historic structure listed in the National Register	quired after 8/17/06, and not on a	2d			
3	Number of conservation easements modified, transferr	red, released, extinguished, or terminate	ed by th	ne organızatıon dur	ng	
	the tax year 🗠					
ŀ	Number of states where property subject to conservat	ion easement is located ►				
5	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	the periodic monitoring, inspection, han	dling of	violations, and	- Yes	┌ No
	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easer	ments c	luring the year		
•	▶					
,	A mount of expenses incurred in monitoring, inspecting	, and enforcing conservation easement	s durin	g the year		
	▶ \$	· -		,		
3	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(II)?	d) above satisfy the requirements of sec	ction 17		- Yes	┌ No
•	In Part XIII, describe how the organization reports corbalance sheet, and include, if applicable, the text of the	e footnote to the organization's financia				
ar	the organization's accounting for conservation easeme TIII Organizations Maintaining Collection		or Ot	her Similar As	sets	
	Complete if the organization answered "Y					
.a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to	ts held for public exhibition, education,	or rese	arch in furtherance		
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes	ts held for public exhibition, education,				ıc
	(i) Revenues included in Form 990, Part VIII, line 1			F \$		
	(ii) Assets included in Form 990, Part X			- \$		
,	If the organization received or held works of art, histor	rical treasures, or other similar assets for	or finan	-		
•	following amounts required to be reported under SFAS					

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part	111 Organizations Maintaining Co	<u>llections of Art</u>	t, His	<u>stori</u>	<u>cal Tr</u>	<u>easu</u>	res, or O	<u>the</u>	<u>r Similar As</u>	sets (co	ontinued)
3	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other recor	ds, c	heck	any of t	the foll	owing that a	re a	significant use	of its	
а	Public exhibition		d	Γ	Loan	or excl	hange progra	ams			
b	Scholarly research		e	Г	Othei	r					
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ain ho	w the	y furthe	er the o	organization	's ex	empt purpose i	n	
5	During the year, did the organization solicit o	or receive donations	sofa	rt, hıs	torical	treasu	res or other	sım			
	assets to be sold to raise funds rather than t		•							Yes	│ No
Par	Part IV, line 9, or reported an an						n answered	1 "Y	es" to Form 9	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	ediary	y for c	ontribu	itions o	or other ass	ets r	not	Yes	┌ No
Ь	If "Yes," explain the arrangement in Part XII	I and complete the	follo	wing t	able		_				
								_	An	nount	
с	Beginning balance						-	1c			
d	Additions during the year						⊢	1d			
e	Distributions during the year						-	1e			
f	Ending balance						L	1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 217	?						Yes	□ No
ь	If "Yes," explain the arrangement in Part XII										<u> </u>
Pa	rt V Endowment Funds. Complete	f the organizatio (a)Current year		swer)Prior					t IV, line 10. Three years back	(a)Eour v	oars back
1a	Beginning of year balance	(a)Curient year	(1)	PHOL	усаі	D (C) \	WO YEARS DACK	(u)	Tillee years back	(e)i oui y	ears back
b	Contributions										
c	Net investment earnings, gains, and losses										
								_			
d	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balan	ce (lır	ne 1g	, colum	n (a)) l	neld as				
а	Board designated or quasi-endowment 🕨										
ь	Permanent endowment ►										
c	Temporarily restricted endowment ▶										
	The percentages in lines 2a, 2b, and 2c show	ıld equal 100%									
3a	Are there endowment funds not in the posses organization by	ssion of the organiz	atıon	that	are held	d and a	dministered	l for	the	Yes	No
	(i) unrelated organizations		•						3a(
_	(ii) related organizations								3a(_	
	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the	•						•	3t	<u> </u>	
4 Par	t VI Land, Buildings, and Equipme					10					
T G I	Description of property	inc. See roim 33	70, 10	(a) Cost or	other	(b)Cost or of		(c) Accumulated	(d) Bo	ook value
				bas	is (inves	tment)	basıs (othe	r)	depreciation		
1a	Land					0	45,	,500			45,500
Ь	Buildings					0	370,	,608	179,17	0	191,438
c	Leasehold improvements					0	1,541,	,253	855,79	2	685,461
d I	Equipment					0	4,254,	,270	3,369,64	2	884,628
	Other					0	· · · · · · · · · · · · · · · · · · ·	,608	6,14	.2	34,466
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part	X, colu	umn (B), line	10(c).)			▶		1,841,493

Part VII Investments—Other Securities. See (a) Description of security or category (including name of security)			
(including name of security)	(b)Book value		l of valuation
(in the constant of the control of the contro		Cost or end-of-	year market value
1)Financial derivatives			
2)Closely-held equity interests			
Other			
	_		
	•		
Part VIII Investments—Program Related. Se			
(a) Description of investment type	(b) Book value		l of valuation
		Cost or end-of-	year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	-		
Part IX Other Assets. See Form 990, Part X, II	ne 15.		
(a) Descri			(b) Book value
(1) OTHER ACCOUNTS RECEIVABLE			3,053,569
(2) DUE FROM AFFILIATES			17,740,783
(2) DUE FROM AFFILIATES			17,740,783
(2) DUE FROM AFFILIATES			17,740,783
(2) DUE FROM AFFILIATES			17,740,783
(2) DUE FROM AFFILIATES			17,740,783
(2) DUE FROM AFFILIATES			17,740,783
(Z) DUE FROM AFFILIATES			17,740,783
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(Z) DUE FROM AFFILIATES			17,740,783
(Z) DUE FROM AFFILIATES			17,740,783
(Z) DUE FROM AFFILIATES			17,740,783
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	X, line 25.		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	X, line 25. (b) Book value		20,794,352

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return
1	Total revenue, gains, and other support per audited financial statements	1
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments	
b	Donated services and use of facilities	
C	Recoveries of prior year grants	
d	Other (Describe in Part XIII)	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIII)	
c	Add lines 4a and 4b	4c
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5
Part :	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
b	Prior year adjustments	
c	Other losses	
d	Other (Describe in Part XIII)	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII)	
c	Add lines 4a and 4b	4c
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5
Part	XIII Supplemental Information	
Comp	plete this part to provide the descriptions required for Part II lines 3.5, and 9. Part III lines 1a and 4. Pa	ort IV lines 1 b and 2 b

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
FIN 48 (ASC 740) Footnote	Schedule D, Part X, Line 2	BEGINNING WITH ADOPTION OF FASB INTERPRETATION NO 48, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES (FIN 48), AS OF JULY 1, 2007, MCVAP RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED RECOGNIZED INCOME TAX POSITIONS ARE MEASURED AT THE LARGEST AMOUNT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED CHANGES IN RECOGNITION OR MEASUREMENT ARE REFLECTED IN THE PERIOD IN WHICH CHANGE IN JUDGEMENT OCCURS PRIOR TO THE ADOPTION OF FIN 48, MCVAP RECOGNIZED THE EFFECT OF INCOME TAX POSITIONS ONLY IF SUCH POSITIONS WERE PROBABLE OF BEING SUSTAINED AT JUNE 30, 2013 AND 2012, MCVAP HAS NO INCOME TAX POSITIONS THAT ARE NOT CONSIDERED GREATER THAN 50% LIKELY OF BEING REALIZED

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Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493133008114

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Name of the organization MCV ASSOCIATED PHYSICIANS Employer identification number

54-1581185

Part I General Infor	mation on Grants	and Assistance				I	
 Does the organization mathematics the selection criteria use Describe in Part IV the organization 	d to award the grants	orassistance?					✓ Yes N
		Governments and receive					"Yes" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Virginia Commonwealth University School of Medicine PO Box 980565 Richmond, VA 23298	54-6001758	170(c)(1)	1,776,341		1	1	TO SUPPORT ACADEMIC
2 Enter total number of sec3 Enter total number of oth							1

1001	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
	Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
Monitoring the Use of Grant Funds		MCVAP IS REQUIRED TO MAKE A CLINICAL EARNINGS CONTRIBUTION TO THE VIRGINIA COMMONWEALTH UNIVERSITY SCHOOL OF MEDICINE (VCU SOM) IN SUPPORT OF ITS ACADEMIC AND EDUCATIONAL GOALS THIS CONTRIBUTION IS BASED ON A PERCENTAGE OF NET PATIENT SERVICE REVENUE, AS DEFINED THE CLINICAL EARNINGS CONTRIBUTION MAY BE USED FOR ACADEMIC, RESEARCH, CLINICAL OR OPERATIONAL COSTS AT THE DISCRETION OF THE DEAN OF THE VCU SOM THE DEAN HAS DIRECTED THAT ALL CLINICAL EARNINGS CONTRIBUTIONS REMAIN A DESIGNATED UNRESTRICTED FUND BALANCE OF MCVAP UNTIL SUCH TIME AS THE AMOUNTS ARE NEEDED FOR THE REQUIRED PURPOSE MCVAP MAKES OTHER CONTRIBUTIONS FROM TIME TO TIME TO SUPPORT THE MISSIONS OF ORGANIZATIONS AFFILIATED WITH VCU HEALTH SYSTEM AUTHORITY

DLN: 93493133008114

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Compensation Information

Part IV, question 23. ► Attach to Form 990. ► See separate instructions. Open to Public Inspection

Name of the organization MCV ASSOCIATED PHYSICIANS **Employer identification number**

54-1581185

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4 c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			1
	ın Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MI:	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2012

Software ID: Software Version:

EIN: 54-1581185

Name: MCV ASSOCIATED PHYSICIANS

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name		(B) Breakdown o	of W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
ı <u> </u>		(i) Base Compensation	(ii) Bonus & ıncentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
David P Chelmow	(ı) (ıı)	324,300 98,700			0	23,893 30,714	390,493 132,375	0 0
JAMES J POTYRAJ	(I)		17,680	8,218	0	54,802 0	434,572 0	0
JEROME F STRAUSS	(ı) (ıı)				0	30,057 90,279	432,849 381,729	0
Ananda K Pandurangı	(ı) (ıı)		22.773	2,946	0	28,494 18,111	234,238 78,057	0
JOHN D WARD	(I) (II)	376,609 138,331	65,734	9,198	0	55,750 43,047		0
HARINDER S DHINDSA	(I) (II)	234,310 50,700	0	1,073	0	29,732 15,777		0
ANTON J KUZEL	(ı) (ıı)				0	20,966 20,966		0
ANN S FULCHER	(ı) (ıı)				0	44,758 30,714	662,055 132,375	0
LAURIE J LYCKHOLM	(1) (11)			-,,	0	22,193 27,883		0 0
BRUCE K RUBIN	(I) (II)	301,300 103,635			0	58,701 32,250	387,726 138,994	0 0
Mary Ann Peberdy	(I) (II)			1 - /	0	1,778 35,787	145,704 154,237	0 0
KEITH W PURCELL	(I) (II)		6,822	4,320	0 0	30,661 0	153,797 0	0
William Benson	(ı) (ıı)				0	26,986 76,780		0 0
Harold Young	(ı) (ıı)				0	55,713 83,211	591,971 358,629	0 0
Douglas Arthur	(I) (II)	50,700	1,521		0	31,792 15,777	559,634 67,998	0 0
Marc P Posner	(I) (II)	420,417 69,201	103,952 2,038		0	48,211 21,501	576,957 92,740	0 0
Adrian Cotterell	(I) (II)	334,000 44,000			0 0	31,569 13,692		0 0
JAMES P NEIFELD	(I) (II)	232,851 330,356			0	39,755 102,435		0 0
John F Butterworth	(ı) (ıı)	416,300 98,700			0	22,122 37,778		0 0
JOHN E NESTLER	(I) (II)	55,271 393,229			0	10,483 122,369		0

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As Filed Data -

DLN: 93493133008114

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012

Open to Public Inspection

Name	of :	the	org	jan	ıza	tio	n
MCV AS	SOC	CIAT	ED I	PHY	SIC	ΙΑΝ	S

Employer identification number

54-1581185

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINES 6 AND 7A		THE SELECTION PROCESS FOR THE GOVERNING BODY OF MCV PHY SICIANS IS AS FOLLOWS THE CHAIRS OF EACH SCHOOL OF MEDICINE CLINICAL DEPARTMENT SHALL RECOMMEND APPOINTMENT OF THE FOUR DEPARTMENTAL CHAIR DIRECTORS TO THE CORPORATE MEMBER THE FULL-TIME FACULTY OF THE SCHOOL OF MEDICINE SHALL RECOMMEND TO THE CORPORATE MEMBER APPOINTMENT OF THE FOUR FACULTY DIRECTORS WHO ARE NOT DEPARTMENTAL CHAIRS THE PRESIDENT AND EXECUTIVE DIRECTOR OF THE CORPORATION SHALL RECOMMEND THREE INDEPENDENT DIRECTORS TO THE BOARD OF DIRECTORS, THE BOARD, AFTER CONSIDERATION OF THE RECOMMENDATIONS FROM THE PRESIDENT AND EXECUTIVE DIRECTOR, SHALL RECOMMEND THREE INDEPENDENT DIRECTORS TO THE CORPORATE MEMBER ALL RECOMMENDATIONS FOR APPOINTED DIRECTORS SHALL BE SUBMITTED TO THE CORPORATE MEMBER BY THE PRESIDENT OF THE CORPORATION, FOLLOWING NOTIFICATION OF THE RECOMMENDATIONS TO THE CEOVICUHS AND THE DEAN AFTER CONSIDERATION OF THE RECOMMENDATIONS, THE CORPORATE MEMBER SHALL APPOINT DIRECTORS TO THE BOARD, FOR TERMS OF SERVICE CONSISTENT WITH THE PROVISIONS OF THESE BY LAWS

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINE 7B		MCV PHYSICIANS' BOARD OF DIRECTORS DECISIONS ARE SUBJECT TO APPROVAL OF THE CORPORATE MEMBER, VIRGINIA COMMONWEALTH UNIVERSITY HEALTH SYSTEM AUTHORITY

Identifier	Return Reference	Explanation
FORM 990, PART VI, LINE 11		THE FINANCIAL INFORMATION IS PROVIDED TO KPMG BY THE MCV PHYSICIANS CONTROLLER KPMG PREPARES THE FORM 990 AND RETURNS THE COMPLETED FORM 990 TO MCV PHYSICIANS FOR REVIEW THE CONTROLLER OF MCV PHYSICIANS REVIEWS THE FORM 990 TO ENSURE IT IS COMPLETE AND ACCURATE THE CONTROLLER WILL REVIEW THE FORM 990 WITH THE EXECUTIVE DIRECTOR OF MCV PHYSICIANS UPON COMPLETING THE REVIEW WITH THE EXECUTIVE DIRECTOR, THE GOVERNING BODY OF MCV PHYSICIANS IS PROVIDED WITH A COPY OF FORM 990 BEFORE IT IS FILED WITH THE IRS

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINE 12C		VCU HEALTH SYSTEM POLICY 2104 01 - TERMS OF EMPLOYMENT CONTAINS THE HEALTH SYSTEM'S POLICY REGARDING CONFLICTS OF INTEREST IN SECTION I ALSO, VCU HEALTH SYSTEM IS REQUIRED TO PARTICIPATE IN THE COMMONWEALTH'S STATEMENT OF ECONOMIC INTEREST PROCESS EACH VCUHS EMPLOYEE AT THE DIRECTOR OR ABOVE LEVEL ARE REQUIRED TO SUBMIT THE STATEMENT OF ECONOMIC INTEREST TO VCUHS AUDIT & COMPLIANCE SERVICES ON AN ANNUAL BASIS VCUHS AUDIT & COMPLIANCE REVIEWS THE FORMS TO DETERMINE WHETHER THERE ARE ANY POTENTIAL CONFLICTS NOTED WHEN DEVIATIONS FROM POLICY HAVE BEEN NOTED AUDIT & COMPLIANCE SERVICES WORKS WITH SENIOR MANAGEMENT TO REMEDIATE THE SITUATION THESE FORMS ARE THEN SUBMITTED TO THE SECRETARY OF THE COMMONWEALTH VCU HEALTH SYSTEM'S PARTICIPATION IN THIS PROCESS IS MANDATED BY THE ENABLING LEGISLATION FOR THE HEALTH SYSTEM

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINES 15a and 15b		THE COMPENSATION FOR THE SENIOR LEVEL ADMINISTRATORS, SALARY AND ANY BONUS IS SET BY DR SHELDON RETCHIN AS THE CEO OF THE HEALTH SYSTEM THIS IS CONSISTENT WITH THE REQUIREMENTS ESTABLISHED IN THE BYLAWS OF VCUHS DR RETCHIN TRADITIONALLY CONDUCTS A 360 DEGREE EVALUATION OF ALL SENIOR LEVEL ADMINISTRATORS THIS INFORMATION IS THEN USED ALONG WITH A REVIEW OF THEIR PERFORMANCE AND OF THEIR ACHIEVEMENT OF GOALS FOR THE YEAR DR RETCHIN THEN MEETS IN EXECUTIVE SESSION WITH THE VCUHS BOARD OF DIRECTORS TO DISCUSS THE MATTER

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINE 19		THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS FOR MCV PHYSICIANS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493133008114

2012

OMB No 1545-0047

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Schedule R (Form 990) 2012

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization
MCV ASSOCIATED PHYSICIANS

Employer identification number

				54-15	81185			
Part I Identification of Disregarded Entities (Com	plete if the organizatio	n answered "Yes" t	o Form 990, P	art IV, line 3	3.)			
(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year ass	ets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Orga or more related tax-exempt organizations during		ıf the organızatıon a	answered "Yes	" to Form 99	0, Part IV	/, line 34 because i	t had o	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sec	ction Public cha	(e) arity status 501(c)(3))	(f) Direct controlling entity	Section (13) co en	ontrolle ntity?
(1) VCU HEALTH SYSTEM AUTHORITY	ACA MED CTR	VA	170(C)(1)			NA	Yes	No No
PO BOX 980648			(-)(-)					
RICHMOND, VA 23298 54-1848065								
(2) VIRGINIA COMMONWEALTH UNIVERSITY	HIGHER EDUC	VA	170(C)(1)			NA		No
PO BOX 980565								
RICHMOND, VA 23298 54-6001758								
(3) VIRGINIA PREMIER HEALTH PLAN INC	HEALTH PLAN	VA	501(C)(3)	9		NA		No
600 EAST BROAD STREET								
RICHMOND, VA 23219 54-1760974								
(4) CRIPPLED CHILDREN'S HOSPITAL	HOSPITAL	VA	501(C)(3)	3		VCUHS		No
2924 BROOK ROAD								
RICHMOND, VA 23220 54-0506309								
								+
		1	1	1		1		

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(a) Name, address, and EIN o related organization	f	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income	(g) Share of end-of-yea assets	(h Disprop r allocat	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or	(k) Percentae ownersh
					514)			Yes	No		Yes	No	
V Identification of Related Or line 34 because it had one or r	ganizations Taxa nore related organi	ble as a Corpo zations treated a	ration s a cor	or Trust (poration or	Complete if t	he organı the tax ye	zatıon ar ar.)	swere	ed "Ye	s" to Form	990,	Part	IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domıcıle (state or foreign country)		(d) Direct controlli entity	(e) Type of enti (C corp, S corp, or trust)	(f) Share of to income	total Share e of	(g) e of end- year ssets		(h) ercentage wnership	Section (b) conti	(13)	
		,,			,						Yes		No

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 D	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizat	tıons lı	sted in Parts II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b	Yes	
C	Gift, grant, or capital contribution from related organization(s)				1c	Yes	
d	Loans or loan guarantees to or for related organization(s)				1d		No
e	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f		No
					1g		No
	Purchase of assets from related organization(s)				1h		No
	Exchange of assets with related organization(s)				1i		No
	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
,	Lease of facilities, equipment, of other assets to related organization(s)				-		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	
	Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m Performance of services or membership or fundraising solicitations by related organization(s) 1. The performance of services or membership or fundraising solicitations by related organization(s) 1. The performance of services or membership or fundraising solicitations by related organization(s)							
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
	Sharing of paid employees with related organization(s)				10	Yes	
Ū	Sharing of para employees with related organization(5)						
р	Reimbursement paid to related organization(s) for expenses				1p	Yes	
-	Reimbursement paid by related organization(s) for expenses				1q	Yes	
4	Nembersement para by related organization(b) for expenses				Ë		
r	O ther transfer of cash or property to related organization(s)				1r	Yes	
	Other transfer of cash or property from related organization(s)				1s		No
	can a another or calculately month of a second of games and the						
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, include	ding co	overed relationships	and transaction thresholds			
	(a)(b)Name of other organizationTransactiontype (a-s)		(c) Amount involved	(d) Method of determining amo	ount II	nvolved	

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				•	,		Ī	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	,	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Additional Data Return to Form

Software ID:

Software Version:

EIN: 54-1581185

Name: MCV ASSOCIATED PHYSICIANS

Schedule R (Form 990) 2012

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Part VII Supplemental Information

	Complete this part to provide additional information for responses to questions on Schedule R (see instructions)									
	Identifier									
_										