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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A F	or th	ne 201	2 cale	ndar year, or ta	ax year beg	inning	Ö	7/01, 2012	, and	end	ling		0	6/30 , 20 13	3
_	•••		C Nam	e of organization				-				D Employer id	Jentif	fication number	
Вс	heck (fa	pplicable	QU	ALITY EDUCA	ATION FO	R MINORI	TIES N	ETWORK				52-166	5564	43	
	Addre		Doin	g Business As								1			
Г	7	e change	Nur	ber and street (or F	O box if mail i	s not delivered t	o street add	ress)	Room	/suite	•	E Telephone	numbe	er	
	-	l return	18	18 N STREE	r, N.W.				35	50		(202) 65	59-	1818	
\vdash	Term	inated		town or post office,		code									
\vdash	Amer	nded		SHINGTON, I								G Gross recei	pts \$	2,33	36,261.
\vdash		cation		ame and address of			HIRLEY	MCBAY				H(a) is this a gro			
	pend	Ing	l	18 N STREE					200	136		affiliates? H(b) Are all affili	intoe in		-
	T		L	T T	 				— т		- 27	1		ist (see instructions	
		empt st		1 130 140/407	501(c) () ◀ (in	sert no)	4947(a)(1)	or	;	527	4			7
				QEM.ORG	<u> </u>	1	1 2		т.	`		H(c) Group exer			ile DC
				X Corporation	Trust	Association	Other	<u> </u>	L	. Yea	r of format	tion 1909 M	State	te of legal domicil	le DC
Pa	rt l		nmary	<u> </u>			_								
	1			be the organization											
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Governance				CHILDREN,							- -				
é	2			ox ▶ıf the	•								ts		1.0
త	3	Numb	er of v	oting members of	the governin	g body (Part V	/I, line 1a)						. 3	<u> </u>	10.
Activities	4	Numb	er of ır	idependent voting	members of	the governin	g body (Pa	rt VI, line 1b)							10.
₹	5	Total	numbe	r of individuals en	nployed in ca	llendar year 20	012 (Part V	, line 2a)					. 5		10.
Act	6	Total	numbe	r of volunt <u>eers (es</u>	timate if nece	ssary)	7						. 6		0
	7a			ed business rever									. 7a		0
	b	Net ur	relate	d business tax <u>abl</u>	e income from	Form 99017	Jine 34 .						. 7b		0
						10	0					Prior Year		Current	Year
4.	8	Contri	butions	s and grants	MAYne 1h2	2014	<u>کا</u>					2,497,9	14 .	1,82	20,414.
Revenue	9	Progra	am ser	vice revenue (Part	VIII. line 2a)	\c	Y I						C)	0
e ve	10											69,3	84.	. 6	6,224.
œ	11	Other	reveni	ncome (Part VIII, ie (Part VIII, colui		5. 6d. 8c. 9c.	10d and 11	e)		• •				j	0
	12			e - add lines 8 thr								2,567,2	98.	1,88	6,638.
	13			imilar amounts pa)	0
	14			to or for member										J	0
	15			er compensation,								911,822.		. 86	54,652.
Se	1			fundraising fees (• •	•	·	0	 	
pens	I Va	Total	inadra	sing expenses (Pa	od IV. column	(D) line 25) I	· · · · · ·	83,08	4.	• •	•	-		 	
Ä	17										-	1,812,9	35.	1.31	7,663.
				ses (Part IX, colun								2,724,7		·	32,315.
	18		•	es Add lines 13-							-	-157,4			5,677.
- s	19	Reven	ue ies	s expenses Subtr	act line 18 fro	m line 12	• • • • •		· · ·	···		ining of Current			
Net Assets or Fund Balances		-		(D. 1.V.) 100								1,923,3			9,977.
Sse	20			(Part X, line 16)							•	303,3			31,854.
ള	21			es (Part X, line 26)							•	1,619,9			8,123.
			•	r fund balances	Subtract line 2	21 from line 20) <u></u>	· · · · · · ·	• • •	• •	•	1,015,5	<u> </u>	1,57	0,123.
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	Only	Firm's	name	► WATKINS	MEEGAN	LLE						Firm's EIN		-1297695	
	y		address	6720B ROCKL	EDGE DRIVE	SUITE 750 B	ETHESDA, I	MD 20817				Phone no	301	1-654-755	5
Mav	the I	RS disc	cuss th	is return with the	preparer show	wn above? (se	e instructio	ns)						X Voc	l la

SCANNED JUN 0 3 2014

Form **990** (2012)

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2012)

Part	V Checklist of Required Schedules			
,			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
Ŭ	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
7	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,			
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
v	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		-
7	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
		-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	8		х
_	complete Schedule D, Part III	°		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	9		х
	debt negotiation services? If "Yes," complete Schedule D, Part IV	-		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	10		х
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		interior	1: J
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	= 1, 11 = 1, 11	2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	
	VII, VIII, IX, or X as applicable.		_ ` <u>, #</u>	الصياد
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	440	х	
_	complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	446		Х
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			Х
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	١		v
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	<u> </u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	^	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"		х	
	complete Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	40.		Х
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		$\frac{\Lambda}{X}$
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		-X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	446		Х
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	4.5		Х
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	4.0		Х
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	47		Х
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		Х
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		Х
	If "Yes," complete Schedule G, Part III	19		$\frac{\Lambda}{X}$
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		
n	ni i rea ito mie zva, uto tre prugnization attach a CODV of ita apolicu inidificial Statements to this fetulit'			

JSA

Part IV **Checklist of Required Schedules** (continued) No Yes 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization 21 Х in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II. Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 22 Х Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated Х Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b Х 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?..... 24d 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction Х 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or 26 Х disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II. 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions). Х a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) Х was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Χ Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 Х 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 Х 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? Х b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Х 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

Par				
	Check if Schedule O contains a response to any question in this Part V			لسار
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 39	ļ.		(=) (=)
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	-		1444) - 1113
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	-		
	reportable gaming (gambling) winnings to prize winners?	1c	T	···· • • • • • • • • • • • • • • • • •
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	12.54	100	h
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 2		:1, 	, <u>'</u>
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	ALL PROPERTY.		3.7
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			v
	account)?	4a	ide (= 1 - 1	X
b	If "Yes," enter the name of the foreign country ▶	1 1 1		- -
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		- <u>1</u> 1265	<u> </u>
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			Х
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or	66	· [
_	gifts were not tax deductible?	6b	, , , , , , , , , , , ,	
7	Organizations that may receive deductible contributions under section 170(c).	- "a," 'g (,	בּהְ וּ בּ הַהָּילָה
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a		X
	and services provided to the payor?	7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7.5		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
А	If "Yes," indicate the number of Forms 8282 filed during the year		,	- #
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	- 1	·	1-111
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	ď,	", ", " "#f _e "; " , "	ill vie
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	, 	i, Dunann	
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter		: -취	<u>-</u>
	Initiation fees and capital contributions included on Part VIII, line 12		""· -	-4 pro 1 pr 1 property 1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]	η Ξ		7,1
11	Section 501(c)(12) organizations. Enter	! ,:		100°
	Gross income from members or shareholders		- 1	1 111
þ	Gross income from other sources (Do not net amounts due or paid to other sources	[ini	i	i t ini
4.0	against amounts due or received from them)	420		, ,
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yos " enter the amount of tax exempt interest received or accrued during the year. 112b	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		13	
	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		17 11
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	. 3-	
h	Enter the amount of reserves the organization is required to maintain by the states in which	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	, -	1 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
D	the organization is licensed to issue qualified health plans	11	: .' <u>-</u>	7, 1
_	Enter the amount of reserves on hand	: , '		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	·	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
10.4				

"No Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Section A. Governing Body and Management No Yes If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 10 Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Х 3 Did the organization delegate control over management duties customarily performed by or under the direct Х 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 4 Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets?.... Х 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint Х 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8a Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at Х the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes Х 10a b If "Yes." did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . b Describe in Schedule O the process, if any, used by the organization to review this Form 990 Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Х 12c 13 13 Х 14 14 Did the organization have a written document retention and destruction policy?....... Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Х 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶______ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website Other (explain in Schedule O) Own website Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization DR. SHIRLEY MCBAY 1818 N ST. NW, STE 350, WASHINGTON D.C., 20036 JSA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles er and	Pos heck ss pe	erson Irrect	e than of the state of the stat	an lee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) DR. CLARA I. ADAMS VICE CHAIR AND TREASURER	1.00	х		х				0	0	0
(2) DR. THOMAS W. COLE, JR.	1.00									_
CHAIR	1 00	X		Х	_		_	0	0	0
(3) ERNEST GREEN SECRETARY	1.00	x		х				l	o	0
(4) DR. CHARLES BEADY, JR.	1.00			••						
DIRECTOR	1 00	Х			ļ		_	0	0	0
DR. ANTOINE M. GARIBALDI DIRECTOR	1.00	х						0	0	0
(6) DR. ALAN I. LESHNER DIRECTOR	1.00	х						0	0	0
OT DR. JAMES TURNER DIRECTOR	1.00	Х						0	0	0
(8) DR. DIANA I. MARINEZ DIRECTOR	1.00	х						0	0	0
O) DR. AUDREY F. MANLEY DIRECTOR	1.00	х		_				0	0	0
(10)MS. WILHELMINA E. DELCO DIRECTOR	1.00	Х						0	0	0
(11) DR. SHIRLEY M. MCBAY PRESIDENT	40.00			х				224,764.	O	25,089.
(12) J. ARTHUR JONES SENIOR ASSOCIATE	40.00					х		121,459.	0	18,563.
(13)										
(14)										

Page	1

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	plo	ye	es,	and F	łigl	hest Compensat	ed Emplo	yees (continue	d)	
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles	Pos eck s pe	more rson	e than o is both or/trust	an	(D) Reportable compensation from the	(E) Report compensat relate organiza	able ion from ed	am	(F) timated nount of other pensation	1
	related organizations below dotted tine)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099		fro orga and	om the anization d related inizations	
							_					<u>-</u>	
									,				
								!					
												·	
												-	
1b Sub-total continuation sheets to Part VII, So d Total (add lines 1b and 1c)	ection A .	 	 	•		 	A A A	346,223. 0 346,223.	*100.000	0		43,65 43,65	0
Total number of individuals (including but not I reportable compensation from the organization.)		nose I		d at		e) who	re	ceived more than	\$100,000	ot			
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu											3	, <u>.</u>	X
4 For any individual listed on line 1a, is the sorganization and related organizations greated individual	ater than	\$15	0,00)0?	lf	"Yes	," (complete Schedul	le J for	such	4	artin r	r Afrik Gura
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue cor	npen	satio	n f	rom	any	unr	elated organization	n or indiv	ıdual	5		T X
Section B. Independent Contractors										• • •			
Complete this table for your five highest components compensation from the organization Report of year.													
(A) Name and business addi	ress							(B) Description of se	rvices	C	(C) compens	ation	
ATTACHMENT 3		-											
													_
Total number of independent contractors (in more than \$100,000 in compensation from the contractors)				ited		thos	e lis	sted above) who	received	ar _t a	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	: 13 : 14 : 15 : 15 : 15 : 15 : 15 : 15 : 15 : 15	

Pa	rt VII							
i i i i i i i i i i i i i i i i i i i	a la	Check if Schedule O c	ontains a respo	nse to any ques	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Giffs, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, grant and similar amounts not included Noncash contributions included Total. Add lines 1a-1f	1b 1c 1d 1d 1tions)	1,820,414.	1,820,414	a random a region de la companya de		
Program Service Revenue	2a b c d e	All other program service rev	enue	Business Code	Indianambanasana pandinananadan	The state of the s	And the second s	English and the state of the st
<u> </u>	3 4	Investment income (including other similar amounts)	g dividends, intere 	est, and			" a neithfore shin	57,564
	5 6a b	Gross rents	(ı) Real	(II) Personal	Page Tanggar Ring Tanggar Ang	A CONTRACTOR OF SERVICE AND ASSESSMENT		
	7a b	Net rental income or (loss). Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss)	(1) Securities 458, 283.	(II) Other	The state of the s	The state of the s		
Other Revenue	d 8a	Net gain or (loss)	lising		8,660.			8,660
Other	b c 9a	Less direct expenses Net income or (loss) from fur Gross income from gaming a See Part IV, line 19	b ndraising events . activities		0	14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Chan make a same	
	b c 10a	Less direct expenses Net income or (loss) from ga Gross sales of inventoreturns and allowances	ming activities ory, less	.	O O	The second secon	Will Markey Dally	
	b c	Less cost of goods sold Net income or (loss) from sal Miscellaneous Reven	es of inventory.		0		The part of the pa	
	11a b c d	All other revenue						
	e	Total revenue See instruction			1 886 638	- u u u u u u	*,	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) (B) Program service (A) Total expenses Do not include amounts reported on lines 6b, 7b, Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21. Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 250,089 194,958 37,448. 17,683. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 52,493. 488,967. 280,882. 155,592. Pension plan accruals and contributions (include section 46,939 27,365 14,512 5,062. 401(k) and 403(b) employer contributions) 14,569 2,274. 23,060. 6,217. 55,597 38,548. 12,426. 4,623. 10 Fees for services (non-employees) 207. 207. 97,461. 97,461. d Lobbying e Professional fundraising services. See Part IV, line 17 8,368. 8,368. f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column 54,795 54,795 (A) amount, list line 11g expenses on Schedule O). . 12 Advertising and promotion 30,255. 12,018. 17,288. 949. 13 Office expenses Information technology 14 15 Royalties....... 302,258. 302,258. 16 468,171. 454,175 13,996. 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 7,210. 331. 6,879 19 Conferences, conventions, and meetings 764. 764. 20 21 9,213 9,213. 22 Depreciation, depletion, and amortization 23 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a OTHER PARTICIPANT COSTS 248,755. 248,755 47,590. 47,590. b STIPENDS c HOUSING 37,981 37,981. 410,271. -410,271 d INDIRECT COST ALLOCATION 4,635. 443. 4,192 e All other expenses _____ 2,182,315. 1,829,229. 270,002 83,084. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here following SOP 98-2 (ASC 958-720)

JSA 2E1052 1 000

	n 990 (Page 11			
Pa	rt X									
		Check if Schedule O contains a response	to any	question in this Par		• • •	T - '			
					(A) Beginning of year		(B) End of year			
	1	Cash - non-interest-bearing		<u>.</u>	116.	1	87.			
	2	Savings and temporary cash investments			153,310.		79,020.			
	3	Pledges and grants receivable, net		<u>.</u>	4,786.	3	114,904.			
	4	Accounts receivable, net		<u>.</u> .	q	4	0			
	5	Loans and other receivables from current and	forme	officers, directors,						
]	trustees, key employees, and highest c	omper	sated employees		~				
		Complete Part II of Schedule L Loans and other receivables from other disqualified pers			q	5	0			
	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B and sponsoring organizations of section 501(c)(9) voli organizations (see instructions) Complete Part II of Schi-), and c untary e	ontributing employers	·		, , , , , , , , , , , , , , , , , , , ,			
ats	7	Notes and loans receivable, net	d	7	0					
Assets	8	Inventories for sale or use		• • • • • • • • • • • •	- d	8	0			
⋖	9	Prepaid expenses and deferred charges	• • • •		115,512.	9	52,515.			
		Land, buildings, and equipment cost or	i i i			<u> </u>	4 .2			
	IVa		10a	143,270.	*	. , ,				
	h	Less. accumulated depreciation	10b		25,163.		15,950.			
	11	Investments - publicly traded securities		· · · · · · · · · · · · · · · · · · ·	1,614,829.		1,337,826.			
	12	Investments - other securities See Part IV, line 11			d	12	0			
	13	Investments - order securities See Fart IV, line 1			d	13	0			
	14			d	14	0				
	15		assets. See Part IV, line 11							
	16	Total assets. Add lines 1 through 15 (must equal	line 3	1)	9,675. 1,923,391.	16	9,675. 1,609,977.			
	17	Accounts payable and accrued expenses			156,746.		202,001.			
	18	Grants payable			-	18	0			
	19						5,181.			
	20	Tax-exempt hand liabilities	ed revenue							
s	21	Escrow or custodial account liability Complete P	art IV o	f Schedule D	d	20 21	0			
Liabilities	22	Loans and other payables to current and for			,		The state of the s			
ig		trustees, key employees, highest comper				(9%, ·				
Ë		disqualified persons Complete Part II of Schedule			d	22	0			
	23	Secured mortgages and notes payable to unrelat			d	23	0			
	24	Unsecured notes and loans payable to unrelated			d	24	0			
	25	Other liabilities (including federal income tax,								
		parties, and other liabilities not included on lines	17-24) Complete Part X						
		of Schedule D		·	17,463.	25	24,672.			
	26	Total liabilities. Add lines 17 through 25		<u></u> .	303,399.	26	231,854.			
es		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and	check	T T	\$,			
Ĭ	27	Unrestricted net assets			1,173,749.	27	940,690.			
3ak	28	Temporarily restricted net assets			446,243.	28	437,433.			
ďE	29	Permanently restricted net assets			q	29	0			
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958 complete lines 30 through 34.								
ts (30	Capital stock or trust principal, or current funds		İ		30				
SSe	31	Paid-in or capital surplus, or land, building, or equ	 Jipmen	t fund		31				
Ä	32	Retained earnings, endowment, accumulated inc	r other funds		32					
Net	33	Total net assets or fund balances		1,619,992.	33	1,378,123.				
_	34	Total liabilities and net assets/fund balances			1,923,391.	34	1,609,977.			

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Х Form 990 (2012)

3b

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

QUA	TT.	IY EDUCATION F	OR MINORITIE	S NETWORK						52.	-1663643
Pa	rt I	Reason for Pub	lic Charity Statu	s (All organizations mu	st cor	nplete	this pa	art.) Se	e instr	uctions	
The	orga	anization is not a priv	vate foundation be	cause it is (For lines 1 th	rough	11, che	eck only	one bo	x.)		
1		A church, conventi	on of churches, or	association of churches	describ	ed in s	ection	170(b)(1)(A)(i)		
2		A school described	d in section 170(b)	(1)(A)(ii). (Attach Schedul	еE)						
3			• •	service organization descri		sectio	n 170(t)(1)(A)	(iii).		
4		•	•	erated in conjunction wi			-			n 170(b)(1)(A)(iii). Enter the
	ш	hospital's name, cit		,		•				•	
5				nefit of a college or university	 ersitv	owned	or ope	erated b	ov a go	vernme	ntal unit described in
_	لـــا	section 170(b)(1)(,				-, - 3-		
6				or governmental unit des	cribed	ın sect	ion 170	(b)(1)(A)(v).		
7	X		=	es a substantial part of it						ut or fro	om the general public
•	لننا		-	. (Complete Part II)			3-				J
8				on 170(b)(1)(A)(vi). (Com	olete F	Part II)					
9	Н	7		es (1) more than 331/3 %				contrib	outions	membe	ership fees, and gross
Ū	ш		•	s exempt functions - subj							
		•		ome and unrelated busin							
		• • • • • • • • • • • • • • • • • • • •		ne 30, 1975 See section				•			tax) ITOTTI basinesses
10	\Box		-	ited exclusively to test for						`	
10	\vdash		•	rated exclusively for the	•	-				-	or to carry out the
	ш	•	•	upported organizations de							
				pes the type of supporting							
					-						unctionally integrated
_		aType I	b Type II	the organization is not	-	-		-	- 1		, ,
е	لـــا			gers and other than one							
				igers and other than one	01 1110	ie put	niciy su	pportec	Jorgan	izations	- described in section
f		509(a)(1) or section		n determination from the	, IDC	that it	ic a Ti	ma I T	īmo II	or Type	e III supporting
٠		=		in determination nom the	8 1113	mat it	is a i	ype i, i	ype II,	от тур	e iii supporting
~		organization, check			or co	· · ·	on from	 anv of	the		
g		following persons?		inzation accepted any girt	. 01 001	iii ibuti	OII II OII	any or	uic		•
		- ·		ectly controls, either alor	e or t	onethe	er with	nerson	e deer	rihed in	(ii) Yes No
				dy of the supported organ			J. WILL.	person	3 4030	11000 111	11g(i)
		• •		scribed in (i) above?	12411011	• •	• • • •				11g(ii)
			· ·	son described in (i) or (ii) a	 hove?	• • •					11g(iii)
		• •	* *	out the supported organiza							[,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
h	/i\	lame of supported	(ii) EIN	1			(v) Did y	ou notifi	643.1	s the	(vii) Amount of monetary
	(1) 11	organization	(11) = 114	(iii) Type of organization (described on lines 1-9	organi	ls the zation in		anization	. '	zation in	support
				above or IRC section (see instructions))	your go	listed in overning	ın col your sı	(i) of		rganized US?	
				(see instructions))	Yes	ment? No	Yes	No	Yes	No	
						···			7.55		
(A)											
					<u> </u>						
B)											
-											
C)											
D)											
E)											
Γota	ı						:				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	•		·			
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,467,416.	3,050,658.	2,429,825.	2,497,914.	1,820,414.	12,266,227.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	2,467,416.	3,050,658.	2,429,825.	2,497,914.	1,820,414.	12,266,227.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount			rept of the control o			0
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4	- 1					12,266,227.
	tion B. Total Support	l		L		L	12,200,227.
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	2,467,416.	3,050,658.	2,429,825.	2,497,914.	1,820,414.	12,266,227.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	60,602.	70,360.	71,402.	70,546.	57,564.	330,474.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) . ATCH. 1		2,911.				2,911.
11	Total support. Add lines 7 through 10	mint, t	այլականությալ -, ոգի <u>-</u>	յրան՝ հանրասակ	im a tehnim of		12,599,612.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	·
13	First five years. If the Form 990 is f organization, check this box and stop here						
Sec	tion C. Computation of Public Sup	•				r	
14	Public support percentage for 2012 (li	-	•			14	97.35%
15	Public support percentage from 2011					15	97.19%
16a	331/3% support test - 2012. If the o	-					1.7
	this box and stop here. The organization			_			
b	331/3% support test - 2011. If the c						
	check this box and stop here. The org						
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization					-	-
	Part IV how the organization meets t			•	•	, ,	ipported
	organization						>
D	10%-facts-and-circumstances test - 2	•	•				
	15 is 10% or more, and if the organization						-
	Explain in Part IV how the organization						Publicly
18	supported organization	did not check a	a box on line 13	, 16a, 16b, 17a	, or 17b, check	this box and see	
	instructions	· · · · · · · · · ·				chedule A (Form 99	

Part III	Support :	Schedule for	Organizations I	Described in	Section 509(a)(2)	١

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			<u> </u>			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees					ľ	
	received (Do not include any "unusual grants ")		l				
2	Gross receipts from admissions, merchandise			:			-
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						***
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the					}	
	, •						
e	organization without charge						
6							
ı a	Amounts included on lines 1, 2, and 3				i	1	
b	received from disqualified persons Amounts included on lines 2 and 3				<u> </u>		
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year		<u> </u>				
	Add lines 7a and 7b	, ,	" ;2 ·	a inio a sili	4 /		
8	Public support (Subtract line 7c from		.33	The second of the second of		{	
Sec	tion B. Total Support		<u> </u>	h > .	l		
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6,	(-,	(.,,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(4/=4.4	(=, =	(4)	(7, 12121
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or					1	_
	loss from the sale of capital assets						
	(Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)						
14	First five years If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year a	s a section 501	(c)(3)
_	organization, check this box and stop here.		<u></u>		<u> </u>		▶
Sec	tion C. Computation of Public Sup	port Percenta	age				
15	Public support percentage for 2012 (line 8,	column (f) divide	ed by line 13, colur	nn (f))		15	<u>%</u>
16	Public support percentage from 2011 Sche					16	%
Sec	tion D. Computation of Investmen	t Income Per	centage				
17	Investment income percentage for 2012 (lin	ne 10c, column (f) divided by line 1	3, column (f))		17	%
18	Investment income percentage from 2011 S	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2012. If the org					e than 331/3 %, a	and line
	17 is not more than 331/3 %, check this	s box and stop	here. The orga	inization qualifies	s as a publicly	supported organi	zation 🕨 🗌
b	33 1/3 % support tests - 2011. If the orga	nization did not	check a box on i	ine 14 or line 19	a, and line 16 is	more than 331/3	3 %, and
	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization of	did not check	a box on line 1	4, 19a, or 19b	, check this bo	x and see instr	uctions ►

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information. (See

					ATTACHMENT	1
SCHEDULE A, PART II	- OTHER INCO	OME				
DESCRIPTION	2008	2009	2010	2011	2012	TOTAL
OTHER INCOME		411.				411.
REBATE FOR COPIER		2,500.				2,500.
TOTALS		2,911.				2,911.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

		organization EDUCATION FOR MINORITIES NETW	IODV	52-1665643
	_			
Pa	rt i	Organizations Maintaining Donor Advorganization answered "Yes" to Form S	990, Part IV, line 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2		egate contributions to (during year)		
3		egate grants from (during year)		
4		egate value at end of year		
5	~~	ne organization inform all donors and donor	advisors in writing that the assets held	in donor advised
•		are the organization's property, subject to th		
6		ne organization inform all grantees, donors, a		
•		or charitable purposes and not for the benef		
	•	rring impermissible private benefit?		· I I I I
Da	rt II	Conservation Easements. Complete it	the organization answered "Yes" to	Form 990 Part IV line 7
1		ose(s) of conservation easements held by the		11 01111 330, 1 art 14, 11110 7.
'		•		f 1 4 II
	1 1	Preservation of land for public use (e g , recr	· I I	n of an historically important land area
		Protection of natural habitat	Preservatio	n of a certified historic structure
		Preservation of open space		
2		plete lines 2a through 2d if the organization h	eld a qualified conservation contribution	n in the form of a conservation
	easen	ment on the last day of the tax year		[CT] Hald at the Field of the Tan Vann
				Held at the End of the Tax Year
а		number of conservation easements		
þ		acreage restricted by conservation easement		
С		per of conservation easements on a certified		. 2c
d		per of conservation easements included in (c		
		ic structure listed in the National Register		
3	Numb	per of conservation easements modified, tran	isferred, released, extinguished, or tern	ninated by the organization during the
	tax ye	ear >		
4	Numb	per of states where property subject to conse	rvation easement is located >	
5	Does	the organization have a written policy regard	ing the periodic monitoring, inspection,	handling of
	violati	ons, and enforcement of the conservation ea	sements it holds?	Yes No
6	Staff a	and volunteer hours devoted to monitoring, ii	nspecting, and enforcing conservation e	easements during the year
	▶			
7		int of expenses incurred in monitoring, inspec	cting, and enforcing conservation easer	ments during the year
			•	• •
8		each conservation easement reported on lin	e 2(d) above satisfy the requirements of	f section 170(h)(4)(B)
		d section 170(h)(4)(B)(ii)?		
9	In Par	rt XIII, describe how the organization reports	conservation easements in its revenue	and expense statement, and
	baland	ce sheet, and include, if applicable, the text of	of the footnote to the organization's fina	incial statements that describes the
	organ	ization's accounting for conservation easeme	ents	
Pa	rt III	Organizations Maintaining Collections		her Similar Assets.
		Complete if the organization answered	"Yes" to Form 990, Part IV, line 8.	
	If the	organization elected, as permitted under S	FAS 116 (ASC 958), not to report in the	ts revenue statement and balance sheet
-	works	organization elected, as permitted under S of art, historical treasures, or other similar	ar assets held for public exhibition, e	ducation, or research in furtherance of
_		service, provide, in Part XIII, the text of the f		
b		organization elected, as permitted under		
		of art, historical treasures, or other similars service, provide the following amounts related.		ducation, or research in furtherance of
	•	evenues included in Form 990, Part VIII, line	•	▶ ¢
		sets included in Form 990, Part VIII, line is sets included in Form 990, Part X		
2	. ,			
2		organization received or held works of a		
_		ring amounts required to be reported under S nues included in Form 990, Part VIII, line 1		
a b	Accete	s included in Form 990. Part Y		
	7133513	s included in Form 990, Part X		

Page	2
raye	_

Pai	t Organizations Maintaining Co	lections of	Art, I	Historical	Treasu	res,	or Ot	her Similar	Asse	ts (con	tınued)
3	Using the organization's acquisition, acce collection items (check all that apply).	ssion, and o	ther re	cords, chec	k any c	of the	follow	ing that are	a signi	ficant us	se of its
а	Public exhibition		d		or exch						
b	Scholarly research		е	Other							
С	Preservation for future generations										
4	Provide a description of the organization's	s collections	and ex	plain how	they fui	rther	the org	anization's e	exempt	purpose	ın Part
	XIII										
5	During the year, did the organization solicit	or receive de	onation	s of art, hist	orical tr	easu	res, or c	ther similar			
	assets to be sold to raise funds rather than	to be mainta	ined as	part of the	organiza	atıon'	s collec	tion?	[Yes	No
Par	Escrow and Custodial Arrange line 9, or reported an amount or				ganizat	ion a	answer	ed "Yes" to	Form	990, F	Part IV,
	Is the organization an agent, trustee, custod included on Form 990, Part X?								[Yes	No
	· ·			_				Amo	ount		
С	Beginning balance					1c					
ď	Additions during the year					-					
е	Distributions during the year										
f	Ending balance					\rightarrow					
2a	Did the organization include an amount on									Yes	No
b	If "Yes," explain the arrangement in Part XII	Check here	e if the	explanation	has be	en pr	ovided ii	n Part XIII			
Par											
		urrent year		Prior year	1		s back	(d) Three years		(e) Four y	ears back
1a	Beginning of year balance		·								
b	Contributions										
С	Net investment earnings, gains,								-+		
	and losses	1									
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses			=							
q	End of year balance							• •			
2	Provide the estimated percentage of the cu	rrent vear en	nd balar	nce (line 1a	column	(a)) l	held as:	 .		•	
	Board designated or quasi-endowment ▶		%			(-//					
b	Permanent endowment ► %		. ′ ′								
С	Temporarily restricted endowment ▶	%									
	The percentages in lines 2a, 2b, and 2c sho		0%								
3a	Are there endowment funds not in the poss			zation that	are hele	d and	l admını	stered for the	}		
	organization by		J							Y	es No
	(i) unrelated organizations									3a(i)	
	(ii) related organizations									3a(ii)	$\overline{}$
b	If "Yes" to 3a(II), are the related organization									3b	
4	Describe in Part XIII the intended uses of th		•								
Par											
	Description of property	(a) Cost or o	ther basis	(b) Cost o	•	sis		imulated ciation	(d)	Book value	e •
1a	Land				•						
b	Buildings										
С	Leasehold improvements								-		
	Equipment				143,27	70.	12	7,320		15	5,950.
е	Other					\top					
	. Add lines 1a through 1e (Column (d) mus	t equal Form	990, Pa	nrt X, columr	(B), lin	e 10(c).)	▶		15	5,950.
									Schedul		990) 2012

QUALITY	EDUCATION	FOR	MINORITIES	NETWORK	52-1665	643	
							Daga 3

Schedule D (Form 990) 2012	000 5 11/15	10	rage 3
Part VII Investments - Other Securities. See Fo			
' (a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year n	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(I)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			- · · · · · · · · · · · · · · · · · · ·
Part VIII Investments - Program Related. See F	orm 990. Part X. line	e 13.	
(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year n	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)		·	
(9)			
(10)		*	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	4.5	*	······································
Part IX Other Assets. See Form 990, Part X, lin			1 015 1 1
The state of the s	Description		(b) Book value
(1)			
(2)			
(3)			
(4)	-		
(5) (6)			-
(7)			
(8)	<u> </u>		
(9)			
(10)	· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, col (B) In	ne 15)		_
Part X Other Liabilities. See Form 990, Part X			
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes	(5) 250		
(2) DEFERRED RENT EXPENSE	17,7	78.	'iffication included a second
(3) CAPITAL LEASE OBLIGATION	6,8		
(4)			
(5)		in the state of th	
(6)		Exclusion of the first of the f	
(7)			
(8)			
(9)			The state of the s
(10)		3.3 (1)3 (8)	to the property of the propert
(11)			i Kimi
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶ 24,6	72.	
2 FIN 48 (ASC 740) Footnote In Part XIII provide the text of	f the footnote to the ord	nanization's financial statements the	t reports the organization's

Schedule D (Form 990) 2012

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

 	 ·	

Schedule D (Form 990) 2012

Supplemental Information (continued) Part XIII

FIN 48 DISCLOSURE

PART X, LINE 2

OEM RECOGNIZES INTEREST EXPENSE AND PENALTIES RELATED TO INCOME TAXES ON UNCERTAIN TAX POSITIONS IN MANAGEMENT AND GENERAL SERVICES EXPENSES ON THE STATEMENTS OF ACTIVITIES AND CHANGE IN NET ASSETS. THERE IS NO PROVISION IN THE FINANCIAL STATEMENTS FOR PENALTIES AND INTEREST RELATED TO INCOME TAXES ON UNCERTAIN TAX POSITIONS FOR THE YEARS ENDED JUNE 30, 2013 AND 2012. TAX YEARS PRIOR TO 2009 ARE NO LONGER SUBJECT TO EXAMINATION BY THE IRS OR THE TAX JURISDICTION OF THE DISTRICT OF COLUMBIA.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization line 222

Part IN June 222

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

QUALITY EDUCATION FOR MINORITIES NETWORK

Employer identification number 52-1665643

Part	Questions Regarding Compensation		1	
	Object to the fall of the fall	r	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence Health or payed slight dues or introduce force			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1b		
2	explain	<u> </u>		
-	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III	1	:	
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	l .		
	Only continue 504/a\/2\ and 504/a\/4\ arganizations must complete lines 5.0			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
5	compensation contingent on the revenues of:			
9		5a		x
b	The organization? Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the net earnings of	•		
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

. Page 2

Schedule J (Form 990) 2012

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
DR. SHIRLEY M. MCBAY	ε	224,764.			22,500.	2,589.	249,853.	
1 PRESIDENT	<u>(ii)</u>		0					
	ε				1 1 1	 		
2	(1)							
	Ξ							
3	(II)							
	(i)							
4	(11)							
	Ξ							
5	(11)							
	Ξ				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
9	Ξ							
	ε							
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16	(ii)							
							Sch	Schedule J (Form 990) 2012

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information.

PAGE 29

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Name of the organization Employer identification number 52-1665643

QUALITY EDUCATION FOR MINORITIES NETWORK

PROCESS USED TO REVIEW THE FORM 990

PART VI, QUESTION 11B

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND IS REVIEWED BY THE PRESIDENT. IT IS AVAILABLE UPON REQUEST TO THE BOARD OF DIRECTORS.

ENFORCEMENT AND MONITORING OF THE CONFLICT OF INTEREST POLICY PART VI, QUESTION 12C PER ARTICLE VI OF THE CONFLICT OF INTEREST POLICY, EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH GOVERNING BOARD-DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON HAS AGREED TO COMPLY WITH THE POLICY AND WHICH REQUIRES THE DISCLOSURE OF POSSIBLE CONFLICTING INTERESTS.

WHETHER AND HOW QEM NETWORK MAKES CERTAIN DOCUMENTS AVAILABLE PART VI, QUESTION 19 QUALITY EDUCATION FOR MINORITIES NETWORK MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

QUALITY EDUCATION FOR MINORITIES NETWORK (QEM) SERVES AS A NATIONAL RESOURCE AND CATALYST TO HELP UNITE AND STRENGTHEN EDUCATIONAL RESTRUCTURING EFFORTS FOR THE BENEFIT OF MINORITY CHILDREN, YOUTH, AND ADULTS, WHILE ADVANCING MINORITY PARTICIPATION AND LEADERSHIP IN THE

Name of the organization
QUALITY EDUCATION FOR MINORITIES NETWORK

Employer identification number 52-1665643

ATTACHMENT 1 (CONT'D)

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

NATIONAL DEBATE ON HOW BEST TO INSURE ACCESS TO A QUALITY EDUCATION FOR ALL CITIZENS.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

MATHEMATICS, SCIENCE, AND ENGINEERING ("MSE") COMPONENT - PROVIDES TECHNICAL ASSISTANCE TO MINORITY-SERVING INSTITUTIONS AND FACULTY MEMBERS IN SUPPORT OF THEIR EFFORTS TO OFFER QUALITY PROGRAMS IN SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM) TO UNDERREPRESENTED MINORITY STUDENTS (THIS INCLUDES SPECIAL EFFORTS IN SUPPORT OF HISTORICALLY BLACK COLLEGES AND UNIVERSITIES AND TRIBAL COLLEGES AND UNIVERSITIES); CONDUCTS WORKSHOPS FOR STEM FACULTY AT MINORITY-SERVING INSTITUTIONS AS WELL AS FOR MINORITY JUNIOR FACULTY AT NON-MINORITY INSTITUTIONS SEEKING EXTERNAL SUPPORT FOR THEIR RESEARCH AND EDUCATION ACTIVITIES; OFFERS PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR FACULTY, INCLUDING PROPOSAL WRITING SKILLS, EFFECTIVE PEDAGOGICAL AND MENTORING STRATEGIES, AND SPECIAL DISCIPLINE-FOCUSED WORKSHOPS ON MATHEMATICS AND ON THE INTEGRATION OF MATHEMATICS AND BIOLOGY; AND SUPPORTS RESEARCH OPPORTUNITIES AT NATIONAL SCIENCE AND TECHNOLOGY CENTERS FOR UNDERREPRESENTED MINORITY DOCTORAL STUDENTS AND STEM FACULTY AT MINORITY-SERVING INSTITUTIONS.

Name of the organization

QUALITY EDUCATION FOR MINORITIES NETWORK

Employer identification number

52-1665643 ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

PROPERTY MANAGEMENT

COMPENSATION

LENKIN-N LIMITED PARTNERSHIP 4922-A ST. ELMO AVENUE BETHESDA, MD 20814 274,996.

Form **8868**

(Rev January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

If you are	filing for an Automatic 3-Month Extension,	complete o	only Part I and check th	is box	X			
	filing for an Additional (Not Automatic) 3-Ma							
Do not comp	olete Part II unless you have already been gra	nted an au	tomatic 3-month extens	sion on a previously filed	Form 8868.			
Electronic fi a corporation 8868 to req Return for instructions) Part I Aut A corporation Part I only	ling (e-file). You can electronically file Form required to file Form 990-T), or an addition juest an extension of time to file any of the Transfers Associated With Certain Persona For more details on the electronic filing of the tomatic 3-Month Extension of Time. Or n required to file Form 990-T and requesting porations (including 1120-C filers), partnership	8868 if you nat (not au forms listed Benefit his form, visulty submit an automorps, REMIC	ou need a 3-month autotomatic) 3-month extended in Part I or Part II with Contracts, which must sit www irs gov/efile an original (no copies neatic 6-month extension cos, and trusts must use I	omatic extension of time ision of time. You can extension of fime. You can extend the exception of Fort be sent to the IRS is disclosed on e-file for Charited eeded). - check this box and come.	to file (6 months for lectronically file Form 8870, Information n paper format (see ties & Nonprofits applete extension of time g number, see instructions mber (EIN) or			
-								
File by the due date for	Number, street, and room or suite no. If a P.O. bo		ctions	Social security number (SS	iN)			
filing your	1818 N STREET, N.W., SUITE 35		 	<u> </u>				
return See instructions	City, town or post office, state, and ZIP code For	a foreign ad	dress, see instructions					
	WASHINGTON, DC 20036							
Enter the Return code for the return that this application is for (file a separate application for each return)								
Application		Return	Application		Return			
ls For		Code	Is For		Code			
Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07								
Form 990-BL 02 Form 1041-A 08								
Form 4720-	Form 4720- (Individual) 03 Form 4720 09							
	Form 990-PF 04 Form 5227 10							
	(sec 401(a) or 408(a) trust)	05	Form 6069		11			
Form 990-T (trust other than above) 06 Form 8870 12								
Telephone If the orga If this is for the whole a list with the until for the X If the tall this a nonreful bold if this is for the tall this a nonreful this is for the tall this is for the tall this a nonreful this is for the tall this is for this is for the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the tall this is for the whole a list with the whole a list wit	are in the care of DR. SHIRLEY MCI No 202 659-1818 Inization does not have an office or place of large and group Return, enter the organization's for a group, check this box	business in ur digit Grof it is for paration reexempt org	oup Exemption Number (art of the group, check to the group, check to group, check to group anization return for the group anization return for the group and ending	ck this box	If this is and attach ove The extension is			
	e due. Subtract line 3b from line 3a Include				2019			
(Electro	onic Federal Tax Payment System) See instru	ctions			3c \$ 0			
	are going to make an electronic fund withdrawal		orm 8868, see Form 8453-					
For Privacy A	ct and Paperwork Reduction Act Notice, see Instr	uctions.		F	Form 8868 (Rev 1-2013)			

Form	8868 (Re	v 1-2013)				Page 2
		filing for an Additional (Not Automatic) 3-M	onth Exter	sion, complete only Part I	I and check this box	
		omplete Part II if you have already been gra				
	-	filing for an Automatic 3-Month Extension,			,	
Pai		Additional (Not Automatic) 3-Month E			inal (no copies needed).	
					nter filer's identifying number, see	a instructions
		Name of exempt organization or other filer, see in	structions		Employer identification number (E	
Тур	e or					
prin		QUALITY EDUCATION FOR MINORI	TIES NE	TWORK	52-1665643	
-		Number, street, and room or suite no. If a P.O. bo	x, see instru	ctions	Social security number (SSN)	
File by	y trie late for	1818 N STREET, N.W.				
filing return		City, town or post office, state, and ZIP code For	a foreign ad	dress, see instructions		
ınstru		WASHINGTON, DC 20036				
Ente	r the Re	turn code for the return that this application	is for (file a	separate application for ea	ach return)	. 0 1
Appl	lication		Return	Application		Return
Is Fo	r		Code	ls For		Code
Forn	n 990 or	Form 990-EZ	01	,		
Forn	n 990-Bl	_	02	Form 1041-A		08
Forn	n 4720 (individual)	03	Form 4720		09
Form	990-PF		04	Form 5227		10
Form	n 990-T	(sec 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T (trust other than above) 06 Form 8870 12						12
STO	P! Do ne	ot complete Part II if you were not already	granted an	automatic 3-month exter	ision on a previously filed For	n 8868.
• Th	ne book	s are in the care of DR. SHIRLEY MC				
Te	elephone	No ▶ 202 659-1818	F	-AX No. ▶ 202 659-	5408	_
• If	the orga	inization does not have an office or place of	business in	the United States, check the	nis box	▶
 If 	this is fo	or a Group Return, enter the organization's fo	ur digit Gro	up Exemption Number (GE	N) If th	ns is
for th	ne whole	e group, check this box ▶ 🔙 🗔	fit is for pa	rt of the group, check this l	box ▶ 🔲 and att	ach a
list w	ith the r	ames and EINs of all members the extension	n is for			
4	I reque	st an additional 3-month extension of time ui	ntil		5/15, 20 14	
5	For cale	endar year, or other tax year beginni	ng	07/01,20 12 an	id endi <u>ng 06/30</u> ,	20 13
6	If the ta	ix year entered in line 5 is for less than 12 m	onths, chec	k reason Initial re	turn Final return	
		hange in accounting period				
7	State in	detail why you need the extension TAXPA	YER IS	AWAITING INDEPENDE	ENT THIRD PARTY	
		MATION NECESSARY TO FILE A COM				
	RETUR	N WILL BE FILED AS SOON AS THE	E INFORM	MATION IS AVAILABL	Ε.	
						·
8a		application is for Form 990-BL, 990-PF, 99	Ю-Т, 4720	, or 6069, enter the tent	· 1 1	_
		indable credits. See instructions			8a \$	0
b		application is for Form 990-PF, 990-T,		-	l l	
		ed tax payments made Include any pri	or year o	verpayment allowed as	·	0
		paid previously with Form 8868			8b \$	0
С		e Due. Subtract line 8b from line 8a Include		ent with this form, if requir	·	0
	(Electro	onic Federal Tax Payment System) See instru		11	8c \$	0
		Signature and Verifica			•	
	-	of perjury, I declare that I have examined this form,	-	ompanying schedules and statem	ents, and to the best of my knowled	ge and belief,
it is tru	ie, correct,	and complete, and that I am authorized to prepare this for	111		,	
o ·		ICAL OH		THE CON	212/7/	114
Signat	ure 📂	U - won		Title V	Date ▶ d/	/ / 4 00401
					Form 6800	(Rev 1-2013)