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DLN: 93493045023884

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Fo	r the 201	2 calendar year, or tax year beginning 07-01-2012 , 2012,	, and ending 06	-30-2013					
_	ck if appli	AMERICAN ASSOCIATION OF COLLEGES OF NORSING			D Emplo	yer ider	ntification number		
_	ress chang	Doing Business As			52-0	971333	3		
_	ne change								
_	al return	Number and street (or P O box if mail is not delivered to stree ONE DUPONT CIRCLE NW NO 530	t address) Room/	'suite	E Teleph	one num	ber		
_	mınated				(202) 463-6	930		
_	ended retu	WASHINGTON, DC 20036			,				
App	lication pe	nding			G Gross	receipts \$	24,662,738		
		F Name and address of principal officer GERALDINE D BEDNASH		H(a)	Is this a group	return			
		ONE DUPONT CIRCLE NW NO 530			affiliates?		ΓYes Γ No		
		WASHINGTON, DC 20036		H(b)			ded?		
Tax	c-exempt	status) or $\ \ \ \ \ \ \ \ \ \ \ \ $		If "No," attach	n a list	(see instructions)		
		- WWW AACN NCHE EDU	, ,	H(c)	Group exemp	tion nur	nber ►		
		zation Corporation Trust Association Other		1. 7.		260	Chata afficial demands DO		
		Summary		L Ye	ar of formation 19	969 M	State of legal domicile DC		
- 4		efly describe the organization's mission or most significant a	activities						
		CN SERVES THE PUBLIC INTEREST BY ASSISTING SCH		RSINGTO	IMPROVEAN	ID ADV	ANCE NURSING		
	ED	JCATION, RESEARCH, AND PRACTICE							
	3 Ch	and this have the organization discontinued its anarctic	one or dianocal	d of more	than 3 E 0/2 of its		- ata		
	2 Che	eck this box 🔭 if the organization discontinued its operation	ons or aisposed	a of more	than 25% of its	net as	sets		
	3 Nu	mber of voting members of the governing body (Part VI, line	1a)			з	11		
			per of independent voting members of the governing body (Part VI, line 1b)						
	5 Tot	al number of individuals employed in calendar year 2012 (P	art V , line 2a)			5	53		
	6 Tot	al number of volunteers (estimate if necessary)				6	579		
	7a Tot	al unrelated business revenue from Part VIII, column (C), l	ıne 12			7a	495,254		
	b Net	unrelated business taxable income from Form 990-T, line	34			7b	163,987		
\exists					Prior Year		Current Year		
	8 0	ontributions and grants (Part VIII, line 1h)			5,680,	362	8,171,744		
<u>.</u>		rogram service revenue (Part VIII, line 2g)			4,688,	792	5,847,325		
	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 70	d)		208,	312	688,452		
•	11 C	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10	c, and 11e)		585,	553	681,781		
		otal revenue—add lines 8 through 11 (must equal Part VIII		ıne	11 162	010	15 200 202		
					-		15,389,302		
			•		614,		532,995		
8		-10)	Juliii (A), iiiles		4,489,	765	4,866,871		
<u> 2</u> 5	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)				0	0		
3	b _T	otal fundraısıng expenses (Part IX, column (D), line 25) 🕨 48,612							
_	17 C	ther expenses (Part IX, column (A), lines 11a-11d, 11f-2	4e)		4,236,	145	5,752,875		
	18 T	otal expenses Add lines 13-17 (must equal Part IX, colum	nn (A), line 25))	9,340,	890	11,152,741		
	19 R	evenue less expenses Subtract line 18 from line 12	<u> </u>		1,822,	129	4,236,561		
£668				Beg	ginning of Curre	ent	End of Year		
e e	20 T	otal assets (Part X. line 16)		. —		464	22.657.322		
Fund Balances							4,217,649		
Ē		let assets or fund balances Subtract line 21 from line 20		. —	14,147,		18,439,673		
Par	t II	Signature Block							
Expenses	12 T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	otal revenue—add lines 8 through 11 (must equal Part VIII 2)	(, column (A), lines) 1-3)		11,163, 614, 4,489, 4,236, 9,340,	019 980 0 765 0 145 890	15,38 53 4,86 5,75 11,15		
02	19 R	evenue less expenses Subtract line 18 from line 12	<u> </u>				4,236,56		
90				Be	ginning of Curre Year	ent	End of Year		
E .	20 T	otal assets (Part X, line 16)		. \square	17,779,		22,657,322		
湿		otal liabilities (Part X, line 26)			3,631,	948	4,217,649		
Ë	22 N	et assets or fund balances Subtract line 21 from line 20	<u> </u>		14,147,	516	18,439,673		
ar	t II	Signature Block							
Par nde ny kr	t II r penaltion nowledge		luding accompa		hedules and sta	atement	s, and to the best of		
	T i				1				
		****** Signature of officer			2014-02-12 Date				
gn					vate				
ere	•	GERALDINE D BEDNASH CEO							
		Type or print name and title		l n. :		T p.==			
_		Print/Type preparer's name HOLLY CAPORALE Preparer's signature		Date	Check If	PTIN P00235	6685		
aic	i	Firm's name PDROLET & ASSOCIATES PLLC		<u> </u>	self-employed Firm's EIN 🖛 5				
re	parer	3 hame - DROLLI & ASSOCIATES FLEC					<u> </u>		
	Only	Firm's address ► 1901 L STREET NW SUITE 250			Phone no (202	2) 822-07	717		
- 	Jiny	WASHINGTON, DC 20036							
		WASHINGTON, DC 20030			I				

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes No

249,495) (Revenue \$

Other program services (Describe in Schedule O)

Total program service expenses ►

4.252.499 including grants of \$

9,879,612

4d

(Expenses \$

583.264)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
L1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
L2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	Yes	
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
L6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
L7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1^2 If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			1
		28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes	

	Chack if Schodule O contains a response to any question in this Bart V			г
	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 55			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
Ь	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b	Yes	
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b				
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N o
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
)	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
3	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		No
ł	If "Yes," indicate the number of Forms 8282 filed during the year	_		
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
-	contract?	7e		No
:	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
j	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
1	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	 		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	•		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
3	Did the organization receive any payments for indoor tanning services during the tax year?	14a	ĺ	No
	If "Yes " has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14h		

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		1 03	
12a			103	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		Yes	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
ь с 13	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c	Yes Yes	
b c L3 L4	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13	Yes Yes Yes	
b c 13 14 15	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13	Yes Yes Yes	
b c 13 14 15	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14	Yes Yes Yes Yes	
b c 13 14 15	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No

Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of

►HEATHER SHELFORD ONE DUPONT CIRCLE SUITE 530 WASHINGTON, DC (202) 463-6930

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

interest policy, and financial statements available to the public during the tax year

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations	
(1) JANE KIRSCHLING	5 00	Х		х				0	0	(
PRESIDENT											
(2) EILEEN BRESLIN PRESIDENT-ELECT	2 00	х		х				0	0	C	
(3) JULIANN SEBASTIAN	2 00										
· ,	2 00	Х		Х				0	0	C	
SECRETARY (4) MARGARET FAUT CALLAHAN	2 00										
• ,	200	х		х				0	0	C	
TREASURER (5) CONNIE DELANEY	2 00										
• ,	2 00	х						0	0	C	
MEMBER-AT-LARGE (6) JEAN LEUNER	3.00										
• ,	2 00	х						0	0	C	
MEMBER-AT-LARGE	_										
(7) TERI MURRAY	2 00	х						0	0	C	
MEMBER-AT-LARGE											
(8) DAVID VLAHOV	2 00	x						0	0	C	
MEMBER-AT-LARGE									Ŭ		
(9) ANN CARY	2 00	х						0	0	C	
MEMBER-AT-LARGE		^		L							
(10) JUDY BEAL	2 00	.,									
MEMBER-AT-LARGE		Х						0	0	C	
(11) ELEANOR HOWELL	2 00										
MEMBER-AT-LARGE		Х						0	0	C	
(12) JOANNE WARNER	2 00										
MEMBER-AT-LARGE		Х						0	0	C	
(13) GREER GLAZER	2 00										
` ,		х						0	0	C	
MEMBER-AT-LARGE (14) GERALDINE D BEDNASH	37 50										
	5, 50			х				351,490	0	37,061	
CEO (15) JENNIFER AHEARN	37 50										
` ,	3/ 30			х				186,365	0	28,747	
CHIEF OPERATING OFFICER (16) JENNIFER BUTLIN	27.50										
(10) JEMMILEK DOLLIM	37 50			х				160,786	0	26,022	
EXECUTIVE DIRECTOR OF CCNE										·	
(17) JOAN STANLEY	37 50					ا ا					
(17) JOHN STANLET						Х		161,130	0	25,894	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	person is both an officer and a director/trustee)					ss er)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	Estim amount of compen from	ated of other isation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organiz and re organiz	lated
(18) ROBERT ROSSETER	37 50					х		157,728	0		22,807
CHIEF COMMUNIC OFFICER (19) VERNELL DEWITTY	37 50							·			
RWJ NCIN PROGRAM DEPUTY DIR	37 30					х		122,204	0	ı	22,018
(20) KATHLEEN MCGUINN	37 50										
DIRECTOR OF SPECIAL PROJECT						X		125,209	0		22,246
(21) SUZANNE MIYAMOTO	37 50					х		125,948	0		22,248
DIRECTOR OF GOVERNMENT AFF						,		123,510			
1b Sub-Total			•	•		<u> </u>					
c Total from continuation sheets to Part d Total (add lines 1b and 1c)	VII, Section A		•	•		-		1,390,860	0		207,043
Total number of individuals (including b \$100,000 of reportable compensation f				d al	bove) who	rece	eived more than	l		
3 Did the organization list any former office			e, key	/ em	plo	yee, o	r hıg	hest compensate	d employee	Yes	No
on line 1a? If "Yes," complete Schedule J For any individual listed on line 1a, is the organization and related organizations of individual	ie sum of report	able c							om the 4		N o
5 Did any person listed on line 1a receive services rendered to the organization?								_			No
Section B. Independent Contracto	rs										
1 Complete this table for your five highes compensation from the organization Re										s tax year	
	(A) usiness address								(B) on of services	(C Comper	
TRUSTEES UPENN THE WHARTON SCHOOL LOC PO BOX WHEAT GOVERNMENT RELATIONS 1201 S EADS STREET	8500 PHILADELPH			26				PROGRAM DEVEL			325,820 117,966
WILEST GOVERNMENT RELATIONS 1201 S EADS STREET	JIL Z AKLINGTON	VM ZZZI	υ <u>ν</u>					FORDITING			117,300
2 Total number of independent contractors \$100,000 of compensation from the orga		not lim	ited t	o th	ose	listed	labo	ove) who received	more than		

Form 99			_					Page 9
Part \	ДШ	Statement o	of Revenue ule O contains a respo	nse to any question i	n this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
छ ध	1a	Federated cam	paigns 1a					
Gifts, Grants ilar Amounts	ь	Membership du	ıes 1b	3,172,779				
ē ĕ	c	Fundraising eve	ents 1 c					
iffs, ar A	d	Related organiz	zations 1d					
J. G	e	Government grants	s (contributions) 1e					
ons Sin	f	All other contribute	ons, gifts, grants, and 1f	4,998,965				
ig ig	'	sımılar amounts no	ot included above					
걸	g	Noncash contribution 1a-1f \$	ons included in lines					
Contributions, Giffs, Grants and Other Similar Amounts	h	Total. Add lines	s 1 a - 1 f	🗼	8,171,744			
				Business Code				
ann.	2a	ANNUAL, APPLICAT	ΓΙΟΝ, &	541900	2,710,408	2,710,408		
<u>8</u>	ь	REGISTRATION FE	ES	541900	2,553,653	2,550,653	3,000	
93	c	CERTIFICATIONS		541900	372,429		372,429	
er F	d	PUBLICATION SALE	ES	541900	210,835	103,130	107,705	
<u>မ</u>	e							
Program Serwce Revenue	f	All other progra	am service revenue					
ξ	ا م	Total. Add lines	s 2a-2f	🕨	5,847,325			
	3		ome (including dividen		205 422			205 422
	_		ar amounts) stment of tax-exempt bond	<u> </u>	285,422			285,422
	4 5			` . F	615,267			615,267
	•	Royalties	(ı) Real	(II) Personal	010,207			613,237
	6a	Gross rents	(i) iteal	(ii) i cisonai				
	ь	Less rental						
	c	expenses Rental income						
	d	or (loss) Net rental inco	me or (loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of	9,676,466					
		assets other than inventory	3,070,100					
	ь	Less cost or	0.272.426					
		other basis and sales expenses	9,273,436					
	C .	Gain or (loss)	403,030		402.020			403.030
	d 8a	Gross income f	ss)		403,030			403,030
<u>Φ</u>	Ga	events (not inc						
Other Revenue		\$	 s reported on line 1c)					
ě		See Part IV, lin						
<u>.</u>			а					
Ě			penses b					
•	C 9a		(loss) from fundraising from gaming activities	events p-				
	"		ne 19					
			а					
	Ь		penses b					
	10a	Gross sales of	(loss) from gaming acti	viues				
		returns and allo						
			a					
	1		oods sold b	L antoru				
		Miscellaneous	(loss) from sales of inv	entory Business Code				
	11a	MISCELLANEC		541900	66,514	54,394	12,120	
	b	MISCELLANEC		1222	,	7	_,	
	C	-						
	d	All other reven	ue					
	е	Total. Add lines		🕨	66 544			
	12	Total revenue.	See Instructions .	. .	66,514			
	1			7	15,389,302	5,418,585	495,254	1,303,719

	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizati	ions must comp	lete column (A)	
	Check if Schedule O contains a response to any question in this Pa	rt IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	275,600	275,600		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	257,395	257,395		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	237,333	237,333		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	790,471	572,938	217,533	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,137,013	2,794,177	304,255	38,581
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	302,421	261,700	37,190	3,531
9	Other employee benefits	381,201	318,395	58,878	3,928
10	Payroll taxes	255,765	220,140	33,053	2,572
11	Fees for services (non-employees)				· · · · · · · · · · · · · · · · · · ·
а	Management				
b	Legal	41,099	22,984	18,115	
c	Accounting	28,251	15,799	12,452	
d	Lobbying	,	,	<u> </u>	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on	022.700	001.660	41.020	
12	Schedule O)	922,708	881,669	41,039	
12	Advertising and promotion	62,560	4,060	58,500	
13	Office expenses	520,675	410,495	110,180	
14	Information technology				
15	Royalties				
16	Occupancy	280,742	,		
17	Travel	1,073,671	990,815	82,856	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	447,954	337,512	110,442	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	171,711	33,346	138,365	
23	Insurance	47,118	25,017	22,101	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	CATERING & AUDIOVISUAL	1,247,553	1,243,222	4,331	
b	EVALUATOR TRAINING	150,293	150,293		
С	LEGISLATIVE AFFAIRS	117,856	117,856		
d	DUES & SUBSCRIPTIONS	109,796	60,597	49,199	
e	All other expenses	530,888	630,512	-99,624	
25	Total functional expenses. Add lines 1 through 24e	11,152,741	9,879,612	1,224,517	48,612
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				·

Part X Balance Sheet

Par	t X	Balance Sheet Check if Schedule O contains a response to any question in this Part X			
		eneck in benediate of contains a response to any question in time rate X 1 1 1 1 1	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	3,547,847	1	4,510,103
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	2,689,107	3	4,158,294
	4	Accounts receivable, net	197,557	4	227,435
	5	Loans and other receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees Complete Part II of Schedule L		5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			
Š	_			6	
Assets	7	Notes and loans receivable, net		7	
_	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	375,761	9	278,379
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 1,652,673			
	Ь	Less accumulated depreciation 10b 871,455	· ·	10c	781,218
	11	Investments—publicly traded securities	9,072,696	11	11,190,943
	12	Investments—other securities See Part IV, line 11	1,309,758	12	1,450,000
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	_
	15	Other assets See Part IV, line 11	40,031	15	60,950
	16	Total assets. Add lines 1 through 15 (must equal line 34)	17,779,464	16	22,657,322
	17	Accounts payable and accrued expenses	343,850	17	734,669
	18	Grants payable		18	
	19	Deferred revenue	3,076,783	19	3,239,367
	20	Tax-exempt bond liabilities		20	
\mathcal{L}	21	Escrow or custodial account liability $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$		21	
Liabilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
g		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			
		D	211,315		243,613
	26	Total liabilities. Add lines 17 through 25	3,631,948	26	4,217,649
S & S		Organizations that follow SFAS 117 (ASC 958), check here ► 🔽 and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	10,650,050	27	12,996,996
e C	28	Temporarily restricted net assets	3,409,263	28	5,354,474
Ξ	29	Permanently restricted net assets	88,203	29	88,203
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ┌ and			_
5		complete lines 30 through 34.			
Ş	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
₩	33	Total net assets or fund balances	14,147,516	33	18,439,673
	34	Total liabilities and net assets/fund balances	17,779,464	34	22,657,322

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		15,3	389,302
2	Total expenses (must equal Part IX, column (A), line 25)	2			152,741
3	Revenue less expenses Subtract line 2 from line 1	3			236,561
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				
5	Net unrealized gains (losses) on investments	5		14,1	55,596
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		18,4	139,673
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	ie	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	require	3b		

Additional Data

Software ID: Software Version:

EIN: 52-0971333

Name: AMERICAN ASSOCIATION OF COLLEGES OF NURSING

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.										
(Code) (Expenses \$	736,778	ıncludıng grants of \$) (Revenue \$)					
DESIGNED TO ENHA				THE ROBERT WOOD JOHNSON FOR VELOP QUALITY AND SAFETY CO						
(Code) (Expenses \$	980,549	including grants of \$	249,495) (Revenue \$)					
OTHER GRANTS & COPRACTICE	ONTRACTS A VARIETY OF	PROGRAMS	GEARED TO ADVAN	CE NURSING EDUCATION, RESEAR	.CH AND					

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code) (Expenses \$ 640,451 including grants of \$) (Revenue \$
GOVERNMENT AFFAIRS ADVOCACY FOR NURSING EDUCATION AND RESEARCH THROUGHOUT THE FEDERAL LEGISLATIVE
AND REGULATORY PROCESS

(Code) (Expenses \$ 244,612 including grants of \$) (Revenue \$ 50,612)
RESEARCH AACN'S INSTITUTIONAL DATA SYSTEMS (IDS) AND RESEARCH CENTER PROVIDE ESSENTIAL RESOURCES TO

ASSIST THE NURSING COMMUNITY IN ADDRESSING CHANGES IN HEALTH CARE SYSTEMS AND NURSING EDUCATION

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. (Code) (Expenses \$ 345,280 including grants of \$) (Revenue \$ EDUCATION POLICY MULTIPLE AND DIVERSE INITIATIVES AND ACTIVITIES RELATED TO NURSING EDUCATION AND PRACTICE THESE INCLUDE THE ESTABLISHMENT OF CURRICULAR STANDARDS, QUALITY INDICATORS FOR NURSING EDUCATION, AND NURSING EDUCATION POLICY) (Expenses \$ 278,513 including grants of \$) (Revenue \$ (Code 372,429) COMMISSION ON NURSE CERTIFICATION CNC OFFERS CERTIFICATION TO GRADUATES OF CNL PROGRAMS WHO MEET THE

ELIGIBILITY REQUIREMENTS ESTABLISHED BY CNC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code) (Expenses \$ 342,583 including grants of \$) (Revenue \$ 68,400)
PUBLIC AFFAIRS PROGRAMS TO ESTABLISH AACN AS THE AUTHORITATIVE SOURCE FOR INFORMATION ON BACCALAUREATE
AND GRADUATE NURSING EDUCATION BY GENERATING INCREASED VISIBILITY WITHIN AND OUTSIDE NURSING

(Code) (Expenses \$ 109,487 including grants of \$) (Revenue \$)
SPECIAL PROJECTS & TASK FORCES A VARIETY OF ACTIVITIES FOCUSED ON UNDERGRADUATE AND GRADUATE EDUCATION

INITIATIVES

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code) (Expenses \$ 225,269 including grants of \$) (Revenue \$ 91,823)
PUBLICATIONS PUBLICATIONS INCLUDE THE JOURNAL OF PROFESSIONAL NURSING, THE SYLLABUS NEWSLETTER, AND A
VARIETY OF OTHER HIGHER EDUCATION/NURSING PUBLICATIONS

(Code)(Expenses \$ 170,590 including grants of \$)(Revenue \$)
FACULTY PROGRAMS INITIATIVES THAT ADDRESS THE PROFESSIONAL DEVELOPMENT NEEDS OF FACULTY OF AACN MEMBER

schools

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)								
Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.								
(Code) (Expenses \$	178,387	ıncludıng grants of \$) (Revenue \$)			
	IS NATIONAL CENTRALIZE NG PROGRAMS USING ONE I			SPECTIVE STUDENTS TO APPLY TO)			

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493045023884

OMB No 1545-0047

Public Charity Status and Public Support

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

		he organ		C OF MUDGING					Employer i	ident if icat io	n number
AMER	ICAN AS	SSOCIATIO	N OF COLLEGE	ES OF NURSING					52-09713	,,,	
Da	rt I	Peac	on for Du	blic Charity Sta	tus (All or	nanizations	must comi	nlete this n			
				te foundation becaus		•				istractions.	
1	- F			ion of churches, or a			-				
2	, H			d in section 170(b)(1					//(=//(-//(·/·		
3	<u>'</u>			perative hospital se				n 170(b)(1)	(A)(iii)		
4	Ė.			h organization opera						1)/A)/iii) E	ntor the
_	'			ity, and state	tea iii conjun	CCIOII WICH a	nospital desi	cribed iii sec		±)(∧)(). ∟	inter the
5	Г			erated for the benefi	t of a college	or universi	ty owned or o	perated by a	government	al unit desc	rıbed ın
		sect ior	170(b)(1)((A)(iv). (Complete P	art II)						
6	Г	A feder	al, state, or	local government o	r government	al unit desc	rıbed ın sect i	on 170(b)(1)(A)(v).		
7		An org	anization th	at normally receives	a substantia	al part of its	support from	a governme	ntal unit or fi	om the gene	eral public
	_			on 170(b)(1)(A)(vi).							
8	<u> </u>		-	: described in sectioi			-	-			
9	ı	_		at normally receives					•	•	-
	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of										
				oss investment inco						tax) from bu	sinesses
	_			ganızatıon after June							
10	<u> </u>	_		ganized and operate							
An organization organized and operated exclusively for the benefit of, to perform the functions of, or to o											
		one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h									
			Type I							n-functiona	lly integrated
е	Γ	By che	cking this b	ox, I certify that the	organization	ıs not conti	olled directly	or indirectl	y by one or n	nore disqual	ıfıed persons
				ion managers and ot	her than one	or more pub	licly support	ed organızat	ions describ	ed in sectior	n 509(a)(1) or
f			1509(a)(2)	received a virittee d	a t a rm. i n a t i a n	from the ID	C that it is a	Tuna I Tun	II ar Tuna	III aunnautu	n.a. o.v.a.o.n.:===t.o.n
Т			this box	received a written d	etermination	from the 1K	5 that it is a	Type I, Type	e II, or Type	III Supporti	ng organization,
g				2006, has the organ	ızatıon accep	ted any gift	or contributi	on from any	of the		,
			ng persons?								
				rectly or indirectly o				persons des	cribed in (ii)		Yes No
				governing body of th			٦?			11g	
			•	er of a person descr	` ,					11g	
				lled entity of a perso		., .,				11g(iii)
h		Provide	e the followi	ng information about	the supporte	ed organızat	ion(s)				
	i) Nan	ne of	(ii) EIN	(iii) Type of	(iv) Is t	the	(v) Did you	ı notıfy	(vi) Is	the	(vii) A mount o
	suppo	rted		organization	organizati		the organiz	zation	organizati	ion in	monetary
O	rganiz	ation		(described on	col (i) list		ın col (i) d		col (i) org		support
				lines 1-9 above or IRC section	your gove docume		suppor	t/	ın the U	5 /	
				(see	docume	IIC.					
				instructions))	Yes	No	Yes	No	Yes	No	1
					163	140	162	110	163	140	-
											-
				i e							i

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support	•	•		, <u>, , , , , , , , , , , , , , , , , , </u>		
	endar year (or fiscal year beginning in) 🏲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	6,321,198	4,900,056	5,247,010	5,680,362	8,171,744	30,320,370
_	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions	6,321,198	4,900,056	5,247,010	5,680,362	8,171,744	30,320,370
	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column						11,821,814
6	(f) Public support. Subtract line 5 from line 4						18,498,556
	ection B. Total Support		1				1
Cale	endar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	6,321,198	4,900,056	5,247,010	5,680,362	8,171,744	30,320,370
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	204,195	130,539	172,201	208,273	900,689	1,615,897
9	Net income from unrelated business activities, whether or not the business is regularly carried on				17,493	163,987	181,480
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	112,990	140,217	172,754	290,817	66,514	783,292
11	Total support (Add lines 7 through 10)						32,901,039
12	Gross receipts from related activit	ies, etc (see insti	ructions)			12	22,561,028
13	First five years. If the Form 990 is this box and stop here	<u> </u>	<u> </u>				nızatıon, check
14	ection C. Computation of Pul Public support percentage for 2012			11 column (f))			
				11, Column (i))		14	56 220 %
15	Public support percentage for 201:	•	-			15	59 230 %
b	33 1/3% support test—2012. If the and stop here. The organization quasing 33 1/3% support test—2011. If the box and stop here. The organizatio 10%-facts-and-circumstances test is 10% or more, and if the organization Part IV how the organization medians.	alifies as a publicl organization did r n qualifies as a pu — 2012. If the orga ition meets the "fa	y supported orga not check a box o iblicly supported anization did not o acts-and-circums	nization n line 13 or 16a, organization check a box on lir stances" test, che	and line 15 is 33 ie 13, 16a, or 16 eck this box and s	1/3% or more, c b, and line 14 stop here. Expla	heck this
b 18	organization 10%-facts-and-circumstances test 15 is 10% or more, and if the organization in Part IV how the organization Private foundation. If the organizations	—2011. If the organization meets the ition meets the "fa	anization did not o e "facts-and-circ acts-and-circums	check a box on lir umstances" test, tances" test The	ie 13, 16a, 16b, check this box a e organization qu	or 17a, and line nd stop here. alifies as a publi	► □

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,	 	
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493045023884

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** AMERICAN ASSOCIATION OF COLLEGES OF NURSING 52-0971333 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Was a correction made? ☐ Yes ┌ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

section 4911 tax for this year?

┌ Yes ┌ No

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ► If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- **B** Check ► If the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)	144,038	
c	c Total lobbying expenditures (add lines 1a and 1b)			
d	O ther exempt purpose expenditures	10,513,450		
e	Total exempt purpose expenditures (add lines 1	10,657,488		
f	Lobbying nontaxable amount Enter the amount f	rom the following table in both	682,874	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
			170 710	
	Grassroots nontaxable amount (enter 25% of lin		170,719	
h	Subtract line 1g from line 1a If zero or less, ent	er - 0 -	0	
i	Subtract line 1f from line 1c If zero or less, ente	r-0-	0	
j	If there is an amount other than zero on either lin	ne 1h or line 1i, did the organization file Form 472	0 reporting	□ Ves □ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Exper	nditures During 4	1-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a	Lobbying nontaxable amount	594,999	629,227	617,045	682,874	2,524,145
_ b	Lobbying ceiling amount (150% of line 2a, column(e))					3,786,218
c	Total lobbying expenditures	116,508	137,742	140,382	144,038	538,670
_d	Grassroots nontaxable amount	148,750	157,307	154,261	170,719	631,037
е 	Grassroots ceiling amount (150% of line 2d, column (e))					946,556
f	Grassroots lobbying expenditures					

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has Notice filed Form 5768 (election under section 501(h)).	ОТ			7 0	ge S
	Week Week was a second of the	(6	a)		(b)	
activ	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying vity.	Yes	No	1	Amoun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	O ther activities?					
j	Total Add lines 1c through 1:					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 505(c)(6).	01(c)(5), (or s		
_			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			3		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?					
Pa	t III-B Complete if the organization is exempt under section 501(c)(4), section 505(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Identifier Return Reference Explanation

DLN: 93493045023884

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

Open to Public Inspection

Name of the or	rganization IATION OF COLLEGES OF NURSING		Employer identific	ation number
AMERICAN ASSOC	IAITON OF COLLEGES OF NORSING		52-0971333	
Part I Or	ganizations Maintaining Donor Ad	vised Funds or Other Similar F	unds or Account	s. Complete if the
org	anızatıon answered "Yes" to Form 990	(a) Donor advised funds	(h) Funds and	other accounts
1 Total numb	per at end of year	(a) Bonor davised lands	(B) Tulius uliu	other accounts
	contributions to (during year)			
	grants from (during year)			
55 5	value at end of year			
5 Did the org	ganization inform all donors and donor advis the organization's property, subject to the o		nor advised	☐ Yes ☐ No
6 Did the orgused only	ganization inform all grantees, donors, and d for charitable purposes and not for the bene	onor advisors in writing that grant funds		「Yes 「No
	impermissible private benefit? nservation Easements. Complete if	the organization answered "Ves" t	to Form 990 Dart I	<u> </u>
	·		.0 F01111 990, Part 1	v, iiie 7.
☐ Preser ☐ Protec) of conservation easements held by the org vation of land for public use (e g , recreation tion of natural habitat vation of open space	or education) Preservation of an	n historically importai certified historic stru	
	lines 2a through 2d if the organization held a on the last day of the tax year	a qualified conservation contribution in t	the form of a conserv	ation
			Held at th	e End of the Year
a Total numl	per of conservation easements		2a	
b Total acre	age restricted by conservation easements		2b	
c Number of	conservation easements on a certified histo	oric structure included in (a)	2c	
	conservation easements included in (c) acc ructure listed in the National Register	quired after 8/17/06, and not on a	2d	
3 Number of	conservation easements modified, transfer	red, released, extinguished, or terminate	ed by the organization	n during
the tax yea	ar -			
4 Number of	states where property subject to conservat	ion easement is located ▶		
	rganization have a written policy regarding nt of the conservation easements it holds?	the periodic monitoring, inspection, hand	dling of violations, an	d Yes No
6 Staffand v ►	olunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easer	ments during the year	-
A mount of	expenses incurred in monitoring, inspecting	g, and enforcing conservation easement:	s during the year	
► \$				
	conservation easement reported on line 2(n 170(h)(4)(B)(ii)?	d) above satisfy the requirements of sec	ction 170(h)(4)(B)(ı)	┌ Yes
balance sh	II, describe how the organization reports co leet, and include, if applicable, the text of th zation's accounting for conservation easeme	e footnote to the organization's financia		
	ganizations Maintaining Collection mplete if the organization answered "Y		or Other Similar	Assets.
1a If the orga works of a	nization elected, as permitted under SFAS 1 t, historical treasures, or other similar asse ovide, in Part XIII, the text of the footnote	.16 (ASC 958), not to report in its reve ets held for public exhibition, education,	or research in further	
works of a	nization elected, as permitted under SFAS 1 t, historical treasures, or other similar asse ovide the following amounts relating to thes	ets held for public exhibition, education,		
(i) _{Revenu}	ies included in Form 990, Part VIII, line 1		► \$	
(ii) _{Assets}	included in Form 990, Part X		► \$	
	nization received or held works of art, histor mounts required to be reported under SFAS			ıde the
a Revenues	included in Form 990, Part VIII, line 1		► \$	

b Assets included in Form 990, Part X

	Organizations Maintaining Co	HECCIONS OF AT	<u>, 1113</u>	<u>toii</u>			05/ 01 0	une	i Sillillai A	<u>55615</u>	(COII	<u>tinuea)</u>
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, ch	eck	any of t	he follo	wing that	are a	sıgnıfıcant us	e of its		
а	Public exhibition		d	Γ	Loan	or exch	ange prog	rams				
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ın hov	v the	y furthe	r the o	rganızatıoı	ı's ex	cempt purpose	ın		
5	During the year, did the organization solicit								nılar			
Day	assets to be sold to raise funds rather than to the sold to raise funds rather than to the sold to the		•						'ac" to Farm	<u> </u>	,	│ No
Pal	Part IV, line 9, or reported an ar						answere	u r	es to rolli	990,		
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?						r other as:	ets	not	┌ Ye	<u> </u>	 Г No
b	If "Yes," explain the arrangement in Part XI	II and complete the	follow	ving t	able							
							-		Α	mount		
C	Beginning balance							1c				
d	Additions during the year							1d				
e	2 Statistical Statistics (Statistics)											
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?							☐ Ye	;	□ No
ь	If "Yes," explain the arrangement in Part XII											
Pa	rt V Endowment Funds. Complete											
1a	Beginning of year balance	(a)Current year 109,624	(b)	Prior	year 104,553	b (c) 10	yo years bac 98,24	_	Three years back 89,52		ır yea	88,203
ь	Contributions	103,021			101,555		30,2	+	03,32.			
c	Net investment earnings, gains, and losses							+		+		
•		-365			5,071		10,07	1	8,719	9		4,509
d	Grants or scholarships									<u> </u>		3,000
е	Other expenditures for facilities and programs	2,221					3,75	8				183
f	Administrative expenses							+				8
g	End of year balance	107,038			109,624		104,55	3	98,240			89,521
2	Provide the estimated percentage of the cur	rent year end baland	ce (lın	e 1 a	, colum	n (a)) h	eld as					
а	Board designated or quasi-endowment ►	0 %			,							
_	Board debrighted or quaer emachinement	• , ,										
b	Permanent endowment > 82 000 %	5 73										
Ь	remanent endowment F											
b c	Temporarily restricted endowment ► 18	000 %										
	Temporarily restricted endowment 18 The percentages in lines 2a, 2b, and 2c sho	000 % uld equal 100%	atıon 1	that:	are helc	l and a	dmınıstere	d for	the			
С	Temporarily restricted endowment ► 18	000 % uld equal 100%	atıon 1	chat :	are helo	l and a	dmınıstere	d for	the	Y	es	No
С	Temporarily restricted endowment 18 The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse	000 % uld equal 100% ssion of the organiz		chat .	are helc	l and a	dmınıstere	d for	3a	(i)	es	No
с За	Temporarily restricted endowment 18 The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations	000 % uld equal 100% ssion of the organiz 					dmınıstere 	d for	3a	(i) (ii)	es	
c 3a b	Temporarily restricted endowment 18 The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations	000 % uld equal 100% ssion of the organiz	 d on S	ched	 Iule R?		dmınıstere	d for	3a	(i)	es	No
c 3a b	Temporarily restricted endowment 18 The percentages in lines 2a, 2b, and 2c shood Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the second organization or the second organization or	000 % uld equal 100% ssion of the organiz	 d on S dowm	ched ent f	 Iule R? unds		dministere 	d for	3a	(i) (ii)	es	No
c 3a b	Temporarily restricted endowment 18 The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations	000 % uld equal 100% ssion of the organiz	 d on S dowm	chedent f	 Iule R? unds		dministere		3a	(ii) (ii) Bb		No
c 3a b 4 Par	Temporarily restricted endowment 18 of The percentages in lines 2a, 2b, and 2c show Are there endowment funds not in the posse organization by (i) unrelated organizations	000 % uld equal 100% ssion of the organiz	 d on S dowm	chedent f	dule R? unds , line 1		(b)Cost or			(ii) (ii) Bb		No No
b 4 Par	Temporarily restricted endowment 18 The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations	000 % uld equal 100% ssion of the organiz	 d on S dowm	chedent f	dule R? unds , line 1		(b)Cost or			(ii) (ii) Bb		No No
b 4 Par	Temporarily restricted endowment The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations	000 % uld equal 100% ssion of the organiz	 d on S dowm	chedent f	dule R? unds , line 1		(b)Cost or basis (oth		(c) Accumulat	(i) (ii) Bb ded (d) Boo	No No
2 3a b 4 Pa i	Temporarily restricted endowment The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the tyle Land, Buildings, and Equipment Description of property Land	000 % uld equal 100% ssion of the organiz	 d on S dowm	chedent f	dule R? unds , line 1		(b)Cost or basis (oth	other	(c) Accumulat depreciation	(i) (ii) Bb) Boo	No No ok value
2 3a b 4 Par	Temporarily restricted endowment The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations	000 % uld equal 100% ssion of the organiz	d on S dowm 00, Pa	chedent f	dule R? unds , line 1		(b)Cost or basis (oth	other er)	(c) Accumulat depreciation 395, 421,	(i) (ii) Bb) Boo	No No ok value

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1.	2.	
(a) Description of security or category	(b)Book value	(c) Metho	d of valuation
(including name of security)		Cost or end-of	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
(3)O ther			
(A) CERTIFICATES OF DEPOSIT	1,450,000		F
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	1,450,000		
Part VIII Investments—Program Related. Se	•		
(a) Description of investment type	(b) Book value		od of valuation
(a) becompared of investment type	(2) Book Funds		f-year market value
-			
		<u> </u>	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<u>- </u>		
Part IX Other Assets. See Form 990, Part X, II			
(a) Descri	ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	5.)		
Part X Other Liabilities. See Form 990, Part 3			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
DEFERRED RENT	158,422		
OBLIGATION UNDER CAPITAL LEASE	24,650		
DEFERRED COMPENSATION PAYABLE	60,541		
	ı		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	243,613		

Par	XI Reconciliation of Revenue per Audited Financial State	emen	ts With Revenue j	oer Retu	rn
1	Total revenue, gains, and other support per audited financial statements			1	15,444,898
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a	55,596		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)...............	2d			
e	Add lines 2a through 2d			2e	55,596
3	Subtract line 2e from line 1			3	15,389,302
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b			4c	C
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	12).		5	15,389,302
Part	XII Reconciliation of Expenses per Audited Financial State	teme	nts With Expense:	s per Re	turn
1	Total expenses and losses per audited financial statements			1	11,152,741
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines 2a through 2d			2e	C
3	Subtract line 2e from line 1			3	11,152,741
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b		1	
c	Add lines 4a and 4b			4c	C
5	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line	. 10 \		E .	11 152 7/11

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE INVESTMENT INCOME FROM THE ENDOWMENT FUND IS TO BE USED TO FUND STIPENDS AND LECTURE AWARDS FOR OUTSTANDING MEMBERS OF THE HEALTHCARE FIELD
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	AACN REQUIRES THAT A TAX POSITION BE RECOGNIZED OR DERECOGNIZED BASED ON A "MORE-LIKELY-THAN-NOT" THRESHOLD THIS APPLIES TO POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN AACN DOES NOT BELIEVE ITS FINANCIAL STATEMENTS INCLUDE, OR REFLECT, ANY UNCERTAIN TAX POSITIONS AACN'S FORMS 990, 990-T, AND D-20 ARE SUBJECT TO EXAMINATION BY THE TAXING AUTHORITIES FOR THREE YEARS AFTER FILING

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DLN: 93493045023884

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" to Form 990,
 Part IV, line 14b, 15, or 16.
 ► Attach to Form 990. ► See separate instructions.

General Information on Activities Outside the United States. Complete if the organization answered

2012

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part I

Name of the organization
AMERICAN ASSOCIATION OF COLLEGES OF NURSING

"Yes" to Form 990 Part IV line 14h

Employer identification number 52-0971333

	103 10 101111 220, 1 a	iciv, iiic i-ib	•			
1	For grantmakers. Does the assistance, the grantees' ellecthe grants or assistance?	gibility for the	grants or assis	stance, and the selection	on criteria used to awa	
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.					
3	Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)					
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
	MIDDLE EAST AND NORTH AFRICA	0	0	EDUCATIONAL MEETINGS		2,458
	EAST ASIA AND THE PACIFIC	0	0	EDUCATIONAL MEETINGS		37,642

0 EDUCATIONAL

MEETINGS

0

Sa Sub-total
 D Total from continuation sheets
 to Part I

NORTH AMERICA

c Totals (add lines 3a and 3b)

Cat No 50082W

Schedule F (Form 990) 2012

1,001

41,101

41,101

0

0

0

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2				ted above that are r e or counsel has pro					
3	Enter total nu	mher of other or	nanizations or en	tities					

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
							appraisal, other)

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	⊽	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	<u> </u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	<u> </u>	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	<u> </u>	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	<u> ~</u>	Νo

Schedule F (Form 990) 2012

Part V	Sup	plementa	al Info	rmatio
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Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	ReturnReference	Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

Open to Public

DLN: 93493045023884

Department of the Treasury

nternal Revenue Service			F Attuch to Folin 550				Inspection
lame of the organization						Employer identification	on number
MERICAN ASSOCIATION OF CO	OLLEGES OF NURSING	i				52-0971333	
Part I General Informat	ion on Grants and	Assistance					
Does the organization maintain the selection criteria used to a							✓ Yes
Describe in Part IV the organic							
			rganizations in the more than \$5,000. Pa			nization answered "Yoace is needed.	es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							
2 Enter total number of section						. _	54
3 Enter total number of other or	ganizations listed in the	e line 1 table				<u> ▶ _</u>	0
				0 / 11 F00FFB			/

Part IIII Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) JOHNSON & JOHNSON SCHOLARSHIPS	10	179,495		FMV	
(2) CASTLE BRANCH SCHOLARSHIPS	8	40,000		FMV	
(3) TECHNICAL ASSISTANCE GRANTS	2	7,900		FMV	
(4) HURST SCHOLARSHIPS	4	10,000		FMV	
(5) AFTER COLLEGE SCHOLARSHIPS	8	20,000		FMV	

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 TECHNICAL ASSISTANCE GRANTS IN THE AMOUNT OF \$5,200 ARE AVAILABLE TO ALL NCIN FUNDED SCHOOLS DURING THEIR RESPECTIVE FUNDING ROUND SCHOOLS MUST USE THESE FUNDS TO SUCCESSFULLY IMPLEMENT A PRE-ENTRY IMMERSION PROGRAM (PIP), MENTORING PROGRAM, AND LEADERSHIP DEVELOPMENT FOR SCHOLARSHIP RECIPIENTS IN ORDER TO RECEIVE THIS GRANT, SCHOOLS MUST SUBMIT A SIGNED LETTER OF AGREEMENT, A PLAN FOR IMPLEMENTING THE PIP PROGRAM, AS WELL AS A MENTORING AND LEADERSHIP DEVELOPMENT PLAN THAT REFLECTS NCIN PROGRAM REQUIREMENTS SHOULD A SCHOOL NOT SUBMIT THESE REQUIRED DOCUMENTS BY THE DEADLINE DATE, THEY ARE NO LONGER ELIGIBLE TO RECEIVE PAYMENT
		JOHNSON & JOHNSON SCHOLARSHIPS AACN DISTRIBUTES SCHOLARSHIP FUNDS ON AN ANNUAL BASIS DIRECTLY TO THE STUDENT SCHOLARS ARE REQUIRED TO SUBMIT PROGRESS REPORTS TWICE ANNUALLY FOR EACH YEAR OF FUNDING THE REPORT FORM INCLUDES STATUS OF ACADEMIC PROGRESSION, SELF ASSESSMENT OF GOAL ACHIEVEMENT, UPDATES ON LEADERSHIP DEVELOPMENT ACTIVITIES, OUTLINE OF PLANS FOR FINAL MONTHS AT THE INSTITUTION AND A FINANCIAL STATEMENT SCHOLARS ARE ALSO REQUIRED TO SUBMIT A FINAL REPORT WITHIN THREE MONTHS OF COMPLETING THE GRADUATE DEGREE AFTER COLLEGE SCHOLARSHIPS, HURST SCHOLARSHIPS, AND CASTLE BRANCH SCHOLARSHIPS AACN DISTRIBUTES SCHOLARSHIP FUNDS TO ELIGIBLE NURSING STUDENTS ON A ONE-TIME ONLY BASIS SCHOLARSHIP APPLICANTS MUST COMPLETE AN APPLICATION FORM AND ESSAY FOR AWARD CONSIDERATION AACN STAFF DETERMINE IF ALL ELIGIBILITY REQUIREMENTS ARE MET, SELECT WINNERS, AND CONFIRM APPLICATION INFORMATION BEFORE AWARDS ARE FINALIZED AND ANNOUNCED NO STUDENT FOLLOWUP IS CONDUCTED AFTER SCHOLARSHIP MONIES ARE DISBURSED

Software ID:

Software Version:

EIN: 52-0971333

Name: AMERICAN ASSOCIATION OF COLLEGES OF NURSING

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASHLAND UNIVERSITY401 COLLEGE AVE ASHLAND,OH 44805	34-0714626	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
BELLARMINE UNIVERSITY 2001 NEWBURG RD LOUISVILLE, KY 402050167	61-0482955	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLLEGE OF MOUNT ST JOSEPH5701 DELHI RD CINCINNATI,OH 45233	23-7179567	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS
COPPIN STATE UNIVERSITY DEVELOPMENT FOUNDATION2500 W NORTH AVENUE BALTIMORE, MD 212163698	23-7127440	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NY615 WEST 131ST ST 3RD FL NEW YORK, NY 10027	13-5598093	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
CREIGHTON UNIVERSITY 2500 CALIFORNIA PLAZA OMAHA,NE 68178	47-0376583	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE CURATORS OF THE UNIVERSITY OF MISSOURI PO BOX 807012 KANSAS CITY, MO 641807012	43-6003859	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS
DEPAUL UNIVERSITY1 EAST JACKSON BLVD CHICAGO,IL 60604	36-2167048	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DUKE UNIVERSITY NURSINGDUMC 3322 307 TRENT DR DURHAM,NC 277100000	56-0532129	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS
DUQUESNE UNIVERSITY SCHOOL OF NURSING600 FORBES AVENUE 542C FISHER HALL PITTSBURGH,PA 15282	25-1035663	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EDGEWOOD COLLEGE1000 EDGEWOOD COLLEGE DR MADISON,WI 53711	39-0806202	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
STONY BROOK FOUNDATIONHEALTH SCIENCES CENTER LVL 2 STONY BROOK,NY 11794	14-6013200	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAY W WHITNEY SCHOOL OF NURSING UNIVERSITY OF WYOMING1000 E UNIVERSITY AVE LARAMIE, WY 82071	83-6000331	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS
GEORGIA REGENTS UNIVERSITY1120 15 TH STREET ALUMNI CENTER AUGUSTA,GA 30912	58-6002053	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAIRLEIGH DICKINSON UNIVERSITY1000 RIVER ROAD H-DH4-02 TEANECK,NJ 07666	22-1494434	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS
THE GEORGE WASHINGTON UNIVERSITY 2030 M STREET SUITE 304 WASHINGTON, DC 20036	53-0196584	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KENT STATE UNIVERSITY COLLEGE OF NURSING 113 HENDERSON HALL KENT,OH 442420001	31-6402079	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
LINFIELD COLLEGE2255 NW NORTHRUP PORTLAND,OR 97210	93-0391586	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MIDAMERICA NAZARENE UNIVERSITY2030 E COLLEGE WAY OLATHE,KS 660621899	48-0730814	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
UNIVERSITY OF MISSISSIPPI SCHOOL OF NURSING2500 NORTH STATE ST JACKSON,MS 392164505	64-6008520	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MONTANA STATE UNIVERSITY COLLEGE OF NURSINGPO BOX 172480 BOZEMAN,MT 59717	81-6010045	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS
CALIFORNIA STATE UNIVERSITY-NORTHRIDGE 18111 NORDHOFF ST NORTHRIDGE,CA 91330	95-1992732	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MEDICAL UNIVERSITY OF SOUTH CAROLINA99 JONATHAN LUCAS ST MSC160 CHARLESTON, SC 29425	57-6000722	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
MOUNT ST MARY'S COLLEGE10 CHESTER PLACE LOS ANGELES,CA 90007	95-1641455	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NMSU FOUNDATION COLLEGE OF HEALTH SCHOOL OF NURSING MSC 3185 LAS CRUCES, NM 880033590	85-6000401	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS
NORFOLK STATE UNIVERSITYOFFICE OF SPONSORED PROGRAMS 700 PARK AVENUE NORFOLK VA 235048008	54-6002808	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW YORK UNIVERSITY726 BROADWAY 10TH FLOOR NEW YORK, NY 100039502	13-5562308	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
OREGON HEALTH & SCIENCE UNIVERSITY ATTN SPONSORED PROJECTS ADMINISTRAT ON0690SW BANCROFT PORTLAND,OR 97239	93-1176109	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
QUINNIPIAC UNIVERSITY 275 MOUNT CARMEL AVE HAMDEN,CT 065181908	06-0646701	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
THE RESEARCH FOUNDATION OF SUNYPO BOX 9 ALBANY,NY 122010009	14-1368361	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAINT LOUIS UNIVERSITY SCHOOL OF NURSING3525 CAROLINE DR ST LOUIS,MO 63104	43-0654872	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
SAMUEL MERRITT UNIVERSITY3100 SUMMIT ST 3RD FLOOR OAKLAND,CA 94609	94-2992642	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTHERN CONNECTICUT STATE UNIVERSITY501 CRESCENT ST EN B213 NEW HAVEN,CT 06515	06-1363115	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS
THOMAS JEFFERSON UNIVERSITY130 S 9TH ST SUITE 1300 PHILADELPHIA, PA 19107	23-1352651	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRUSTEES OF BOSTON COLLEGECUSHING HALL 310140 COMMONWEALTH AVE CHESTNUT HILL,MA 02467	04-2103545	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS
UCLA SCHOOL OF NURSING 700 TIVERTON AVE FACTOR BUILDING RM 2-940 LOS ANGELES, CA 900951702	95-6006143	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF DELAWARE 391 MCDOWELL HALL 25 N COLLEGE AVE NEWARK, DE 19716	51-6000297	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS
UNIVERSITY OF HAWAII FOUNDATIONPO BOX 11270 HONOLULU,HI 968280270	99-0085260	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF MASSACHUSETTSSON 405 GOODELL BUILDING AMHERST,MA 010039304	04-3167352	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS
UNIVERSITY OF MARYLAND NURSING655 W LOMBARD ST 5TH FLOOR BALTIMORE, MD 21201	52-6002033	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF MIAMI OFFICE OF RESEARCH ADMINISTRATION PO BOX 405803 ATLANTA,GA 30384	59-0624458	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
UNIVERSITY OF MICHIGAN FLINTDEPART OF NURSING 303 EAST KEARSLEY STREET 2180 WSW BLDG FLINT, MI 485021950	38-6006309	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF ROCHESTER601 ELMWOOD AVE BOX SON ROCHESTER,NY 14642	16-0743209	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS
UNIVERSITY OF NEBRASKA MEDICAL CENTERCON 985330 NEBRASKA MEDICAL CENTER OMAHA,NE 68198	47-0049123	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRUSTEES OF THE UNIVERSITY OF PENNSYLVANIA418 CURIE BLVD ROOM M-11 PHILADELPHIA,PA 19104	23-1352685	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER62 S DUNLAP ST SUITE 300 MEMPHIS,TN 38163	62-6001636	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF TENNESSEE KNOXVILLE SCHOOL OF NUSRING1200 VOLUNTEER BOULEVARD KNOXVILLE,TN 379964180	62-6001636	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
ALLEN COLLEGE1825 LOGAN AVE WATERLOO,IA 50703	42-1351526	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF TEXAS EL PASO7TH FLR 500 W UNIVERSITY EL PASO,TX 79968	74-6000813	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
WINSTON-SALEM STATE UNIVERSITY601 S MARTIN LUTHER KINGJRDR117 C ANDERSON CNTR WINSTONSALEM,NC 27110	56-6001466	501(C)(3)	5,200		FM∨		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEST VIRGINIA UNIVERSITY FOUNDATION PO BOX 9600 6400 HEALTH SCIENCE SOUTH MORGANTOWN, WV 265069600	55-6017181	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS
YALE UNIVERSITYGRANT CONTRACT FINANCIAL ADMINISTRA ION PO BOX 1873 NEW HAVEN,CT 06508	06-0646973	501(C)(3)	5,200		FMV		TECHNICAL ASSISTANCE GRANTS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE COLLEGE OF ST SCHOLASTICA2345 WILKYNS AVE DULUTH,MN 55803	41-0698301	501(C)(3)	2,700		FM∨		TECHNICAL ASSISTANCE GRANTS
NEBRASKA METHODIST COLLEGE720 N 87TH ST OMAHA,NE 68114	47-0724387	501(C)(3)	2,500		FMV		TECHNICAL ASSISTANCE GRANTS

DLN: 93493045023884

OMB No 1545-0047

Schedule J (Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

Compensation Information

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► See separate instructions.

Name of the organization AMERICAN ASSOCIATION OF COLLEGES OF NURSING **Employer identification number**

52-0971333

Pai	t I Questions Regarding Compensatio	n				
					Yes	No
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II.		· · · · · · · · · · · · · · · · · · ·			
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the o reimbursement or provision of all of the expenses d			1b		
2	Did the organization require substantiation prior to directors, trustees, and the CEO/Executive Directors			2		
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all t used by a related organization to establish compens	hat apply				
	Compensation committee		Written employment contract			
	✓ Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	▽	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A , line 1a with respect to the filing organization $% \left(1\right) =\left(1\right) \left(1\right$			
а	Receive a severance payment or change-of-control	paymen	t [?]	4a		Νo
b	Participate in, or receive payment from, a suppleme	ental non	qualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and pr	rovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only me	ust comp	olete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7	Yes	
8	Were any amounts reported in Form 990, Part VII,	paid or a	ccured pursuant to a contract that was			
	subject to the initial contract exception described \ensuremath{I}					
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow th section $53 \ 4958-6(c)$?	e rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990	
(1)GERALDINE D BEDNASH CEO	(i) (ii)	351,182 0	308 0	0 0	25,000 0	12,061 0	388,551 0	0 0	
(2)JENNIFER AHEARN CHIEF OPERATING OFFICER	(i) (ii)	186,056 0	309 0	0	19,143 0	9,604 0	215,112 0	0	
(3)JENNIFER BUTLIN EXECUTIVE DIRECTOR OF CCNE	(i) (ii)	160,477 0	309 0	0	16,400 0	9,622 0	186,808 0	0	
(4)JOAN STANLEY SEN DIR OF EDUC POLICY	(i) (ii)	160,806 0	32 4 0	0	16,336 0	9,558 0	187,02 4 0	0	
(5)ROBERT ROSSETER CHIEF COMMUNIC OFFICER	(i) (ii)	157,420 0	308 0	0	15,888 0	6,919 0	180,535 0	0	

Schedule J (Form 990) 2012

Part IIII Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Miso complete this pare for any addition	o complete this pare for any dadicional information							
Identifier	Return Reference	Explanation						
	PART I, LINE 7	SMALL HOLIDAY BONUSES ARE PROVIDED FOR STAFF MEMBERS						

Schedule J (Form 990) 2012

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Name of the organization AMERICAN ASSOCIATION OF COLLEGES OF NURSING **Employer identification number**

52-0971333

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 4	(1) MEMBERS OF THE BOARD OF DIRECTORS MAY VOTE AND PARTICIPATE BY ANY MEANS OF COMMUNICATION BY WHICH ALL DIRECTORS MAY SIMULTANEOUSLY HEAR EACH OTHER DURING THE MEETING (2) PROXY VOTING IS NOT ALLOWED FOR THE BOARD OF DIRECTORS (3) BOARD MAY TAKE ACTION WITHOUT A MEETING IF WRITTEN CONSENT TO THE ACTION IS SIGNED BY ALL OF THE DIRECTORS THE VOTE MUST BE UNANIMOUS FOR ACTION TO BE TAKEN (4) IF A VACANCY OCCURS IN THE OFFICE OF PRESIDENT, IT SHALL BE FILLED BY THE PRESIDENT-ELECT FOR THE REMAINING TERM, AND THEN THAT PERSON SHALL ASCEND TO BECOME PRESIDENT FOR A SUCCEEDING TERM AS WELL (5) MEMBERS SHALL AUTOMATICALLY BE REMOVED FOR NONPAY MENT OF DUES AFTER HAVING BEEN GIVEN 30 DAYS WRITTEN NOTICE OF NONPAY MENT MEMBERS ALSO MAY BE REMOVED BY A MAJORITY VOTE OF THE BOARD FOR CAUSE
	FORM 990, PART VI, SECTION A, LINE 6	THERE ARE 4 CLASSES OF MEMBERSHIP INSTITUTIONAL (VOTING), PROVISIONAL INSTITUTIONAL (NON-VOTING), EMERITUS (NON-VOTING), AND HONORARY/HONORARY ASSOCIATE (NON-VOTING)
	FORM 990, PART VI, SECTION A, LINE 7A	SEE EXPLANATION FOR LINE 6 ABOVE
	FORM 990, PART VI, SECTION A, LINE 7B	THE MEMBERSHIP VOTES ON THE ELECTION OF OFFICERS AND NOMINATING COMMITTEE, BY LAWS REVISIONS, POSITION STATEMENTS AND ANY OTHER MATTERS BROUGHT FORWARD AT THE BUSINESS MEETING
	FORM 990, PART VI, SECTION B, LINE 11	FORM 990 IS PREPARED BY THE AUDITOR AND REVIEWED BY THE DIRECTOR OF FINANCE AND ADMINISTRATION, CHIEF OPERATING OFFICER AND CEO UPON COMPLETION, THE FORM 990 IS POSTED TO A RESTRICTED ACCESS WEBSITE, AND THE BOARD IS NOTIFIED THAT THE 990 IS AVAILABLE FOR REVIEW THEY ARE GIVEN A DEADLINE FOR QUESTIONS AND CONCERNS, AND THE CONTACT INFORMATION OF THE INDIVIDUAL RESPONSIBLE FOR RESPONDING TO QUESTIONS
	FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD MEMBERS, NOMINATING COMMITTEE MEMBERS, CEO AND ALL DIRECTORS SIGN CONFLICT OF INTEREST STATEMENTS ANNUALLY THE PRESIDENT OF THE BOARD REVIEWS THE BOARD OF DIRECTORS' STATEMENTS IN ADDITION, BOARD MEMBERS ARE ASKED TO ORALLY CONFIRM THAT THERE ARE NO CONFLICTS AT EACH QUARTERLY BOARD MEETING
	FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION FOR THE CEO IS DETERMINED BY THE PRESIDENT IN CONSULTATION WITH THE BOARD OF DIRECTORS ANNUALLY, A REPORT IS DEVELOPED FOR THE BOARD WHICH INCLUDES THE CEO'S CURRENT SALARY AND SALARY DATA FOR COMPARABLE POSITIONS THE SALARY FOR OTHER KEY POSITIONS IS DETERMINED BY THE CEO BASED ON SIMILAR DATA
	FORM 990, PART VI, SECTION C, LINE 19	VARIOUS GOVERNING DOCUMENTS ARE ON THE AACN WEBSITE. IN ADDITION, FINANCIAL STATEMENTS ARE DISTRIBUTED IN THE ANNUAL REPORT
	FORM 990, PART XII, LINE 2C	THE AUDIT COMMITTEE OF THE BOARD ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT AUDITOR THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS