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Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code

(except black lung benefit trust or private foundation) Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities,

and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions). All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

Open to Public Inspection

OMB No 1545-1150

20**12**

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements For the 2012 calendar year, or tax year beginning July 1 2012, and ending June 30 B Check if applicable C Name of organization D Employer identification number Address change Iberia Parish Federation of Teachers/School Employees, AFT Local #6529 46-1442405 Name change Number and street (or P O. box, if mail is not delivered to street address) E Telephone number Initial return P. O. Box 13441 800-634-5089 Terminated City or town, state or country, and ZIP + 4 F Group Exemption Amended return Number ▶ Application pending New Iberia . LA 70562-3441 H Check ► ✓ if the organization is not G Accounting Method: ✓ Cash ☐ Accrual Other (specify) required to attach Schedule B Website: ▶ none 527 (Form 990, 990-EZ, or 990-PF). K Check > If the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I . . . Contributions, gifts, grants, and similar amounts received 127,180 2 2 Program service revenue including government fees and contracts 3 Membership dues and assessments 3 SCANNED 4 Investment income 4 Gross amount from sale of assets other than inventory 5a 5b Less: cost or other basis and sales expenses Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . . Gaming and fundraising events AUG Gross income from gaming (attach Schedule G if greater than Revenue of contributions b Gross income from fundraising events (not including \$ from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . 6b Less: direct expenses from gaming and fundraising events . . . 6c Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract 6d RECE Gross sales of inventory, less returns and allowances . . . 7a -7b-Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 7c C 8 8 Other revenue (describe in Schedule O) 9 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 127,180 10 10 Grants and similar amounts paid (list in Schedule O) . . . 41.064 Benefits paid to or for members 11 11 12 Salaries, other compensation, and employee benefits . . . 12 13 Professional fees and other payments to independent contractors 13 14 14 15 15 Printing, publications, postage, and shipping . . . 58 16 5,789 16 17 17 Total expenses. Add lines 10 through 16 46,911 18 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 80,269 Net Assets 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 Other changes in net assets or fund balances (explain in Schedule O) . . . 20 20 0 Net assets or fund balances at end of year. Combine lines 18 through 20 21 80,269

Pa	Balance Sheets (see the instructions					
	Check if the organization used Schedule	O to respond to ar	ny question in this	Part II	· ·	(B) End of year
20	Cook sovense and investments		-		001	···
22 23	Cash, savings, and investments		}	0	22	
24	Other assets (describe in Schedule O)				24	888
25	Total assets			0	25	80,269
26	Total liabilities (describe in Schedule O)				26	0
_27	Net assets or fund balances (line 27 of column			0	27	80,269
Par						Expenses
	Check if the organization used Schedule			Part III 🔲	(Red	quired for section
Wha	t is the organization's primary exempt purpose?	Labor Union Organiz	ing		l .	(c)(3) and 501(c)(4) anizations and section
as n	ribe the organization's program service accompli- leasured by expenses. In a clear and concise mons benefited, and other relevant information for ea	nanner, describe the			494	7(a)(1) trusts, optional others)
28	All expenses were incurred by the organization while					
	with members and increasing the membership in the	organization.		***********		
	(Grants \$) If this amount	includes foreign gra	ints chack here		28a	,)
29	Charts w) in this amount				208	-
	(Grants \$) If this amount	includes foreign gra	ints, check here .	▶ 🗆	29a	<u> </u>
30					[
			•••••			
24	(Grants \$) If this amount Other program services (describe in Schedule O)	includes foreign gra			30a	
31		ıncludes foreign gra			31a	.]
32	Total program service expenses (add lines 28a	through 31a)		· · · · •	32	
	List of Officers, Directors, Trustees, and Key					
	Check if the organization used Schedule					
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)			Estimated amount of other compensation
Rich	ard, Trasima, President					
	Iberia, LA 70562-3441	5 hrs		0	0	0
	ander, Dwayne, Treasurer	1			1	
	Iberia, LA _ 70562-3441	2.5		0	<u> </u>	0
	es, Warren, Vice President	-				_
	Iberia, LA 70562-3441	2.5		0	<u> </u>	
	s, Kalain, Secretary	2.5			0	0
INGW	lberia, LA 70562-3441	2.3		<u></u>	┪	<u> </u>
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Part				
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part	Yes	. U No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a		165	NO
	detailed description of each activity in Schedule O	33		1
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)			
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business	34	 	✓
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	Ĺ	1
c	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		1
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a	``		
b	Did the organization file Form 1120-POL for this year?	37b		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		
	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9	,		
a b	Initiation fees and capital contributions included on line 9	-		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	1		
	section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been			
	reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		ļ
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912,	Fig.	``-`	. '
	4955, and 4958	- (,
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization		4	
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		
41	List the states with which a copy of this return is filed ▶ n/a			
42a		337-27	6-102	7
	Located at ► 706 Hebert Street, Jeanerette, LA ZIP + 4 ►	70	544	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		No ✓
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank	77.	-	
	and Financial Accounts.		1	
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		
	If "Yes," enter the name of the foreign country: ► Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here	120		▶□
43	and enter the amount of tax-exempt interest received or accrued during the tax year			
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		· /
С	Did the organization receive any payments for indoor tanning services during the year?	44c		✓
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d	<u> </u>	1
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	 	├ ✓
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	. ,	
			1	

46							Yes	No
	Did the organization engage, directly or	indirectly, in political c	ampaign activities on	behalf of or	in opposition	on <u></u>	支撑	4
	to candidates for public office? If "Yes,"		, Part I		· · · ·	46		_ ✓
art				FO		4-1-1 6		
	All section 501(c)(3) organization	ns must answer que	stions 47–49b and	52, and co	mplete the	tables f	or lin	es
	50 and 51 Check if the organization used So	shadula O ta raanaaa	l to any avoation in th	oue Bort VI				_
	Check if the organization used St	chedule O to respond	i to any question in ti	iis rait vi	· · · ·	• • • •	Yes	No
47	Did the organization engage in lobbying year? If "Yes," complete Schedule C, Pa		section 501(h) electio		during the ta	ax 47	103	./
48	Is the organization a school as described					48		\ \
19a	Did the organization make any transfers							1
b	If "Yes," was the related organization a s	·	_			49b		Ť
50	Complete this table for the organization							
	employees) who each received more that	in \$100,000 of compe	nsation from the organ	nization. If th	nere is none	, enter "N	one."	
	(a) Name and title of each employee paid more than \$100,000	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health contributions benefit plans, comper	to employee and deferred	(e) Estimate other com		
				Compe	Isation			
		-						
	· · · · · · · · · · · · · · · · · · ·							
		·- <u> </u>						
		- 			•			
								
f	Total number of other employees paid o	ver \$100,000	. ▶	1				
51	Complete this table for the organization \$100,000 of compensation from the organization	n's five highest comp	ensated independent	contractors	who each	received	more	tha
) Name and address of each independent contractor paid more than \$100,000		(b) Type of service		(c) ((c) Compensation		
(a)	Name and address of each independent contractor p	oaid more than \$100,000	(b) Type of serv	ice				
(a	Name and address of each independent contractor p	paid more than \$100,000	(b) Type of serv	ice				
(a	Name and address of each independent contractor p	paid more than \$100,000	(b) Type of serv	ice				
(a	Name and address of each independent contractor p	paid more than \$100,000	(b) Type of serv	ice				
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(a	Name and address of each independent contractor p	paid more than \$100,000	(b) Type of serv	ice				
(a	Name and address of each independent contractor p	paid more than \$100,000	(b) Type of serv	ice				
(a	Name and address of each independent contractor p	paid more than \$100,000	(b) Type of serv	ice				
d	Total number of other independent cont	ractors each receiving	over \$100,000	>				
d	Total number of other independent cont	ractors each receiving	over \$100,000	►s and 4947(a				
d	Total number of other independent cont Did the organization complete Schedule nonexempt charitable trusts must attach	ractors each receiving A? Note : All section 5 a completed Schedu	over \$100,000	►s and 4947(a	<u> </u>	➤ □ Yes		No
d 552	Total number of other independent cont	ractors each receiving A? Note: All section 5 a completed Schedu	over \$100,000	s and 4947(a	best of my kno			
d 552	Total number of other independent cont Did the organization complete Schedule nonexempt charitable trusts must attach penalties of perjury, I declare that I have examined thi prect, and complete Declaration of preparer (other the	ractors each receiving A? Note: All section 5 a completed Schedu	over \$100,000	s and 4947(a	best of my kno			
d 52	Total number of other independent cont Did the organization complete Schedule nonexempt charitable trusts must attach penalties of perjury, I declare that I have examined this perfect, and complete Declaration of preparer (other the	ractors each receiving A? Note: All section 5 a completed Schedu	over \$100,000	s and 4947(a	best of my knowledge.			

Preparer's signature

Print/Type preparer's name

Firm's address ►

May the IRS discuss this return with the preparer shown above? See instructions

Firm's name

Paid

Preparer Use Only Date

► ☐ Yes ☐ No

PTIN

Check I if self-employed

Firm's EIN ▶

Phone no.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Iberia Federation of Teachers/School Employees	46-1442405
Part I Revenue, Expenses, and Changes - Line 10 Grants & Similar amounts - American Federation of	Teachers, Per Capita \$25,643,
Louisianna Federation of Teachers, Per Capita \$15,421 for a total of \$41,064.	
Part I Revenue, Expenses, and Changes - Line 16 Other Expenses - Membership Meeting \$28, Office S	upplies \$297 and
Travel and Meetings \$5,464 for total cost of \$5,789.	
Part II Balance Sheet - Line 24 Other Assets - Computer Equipment - Net Value \$888.	
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