

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047 2012

Open to Public

Department of the Treasury Internal Revenue Service

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection For the 2012 calendar year, or tax year beginning 2012, and ending 20 13 Check if applicable C Name of organization Safe Families For Children Alliance D Employer identification number Address change Doing Business As 45-3194102 Number and street (or P O box if mail is not delivered to street address) Room/suite Name change E Telephone number Initial return 4300 W Irving Park Rd 773-653-3300 City, town or post office, state, and ZIP code Terminated Amended return G Gross receipts \$ Chicago, IL 60641 F Name and address of principal officer Dr David Anderson H(a) Is this a group return for affiliates? ☐ Yes ✓ No Application pending (same as above) H(b) Are all affiliates included? Yes No If "No," attach a list (see instructions) 501(c)(3)) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 Tax-exempt status Website⁻ ▶ www safe-families org H(c) Group exemption number ▶ Form of organization 🗸 Corporation 🗌 Trust Association ☐ Other ► L Year of formation 2010 M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities Safe Families for Children is a national movement of compassion that gives hope to families in crisis. Safe, loving homes are provided where parents may voluntarily have their Activities & Governance children cared for while parents seek to restore stability in their lives 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a). 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 0 6 Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 0 152,409 9 Program service revenue (Part VIII, line 29) 18,884 88,930 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII-column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)
Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)
Grants and similar amounts paid (Part IX, column (A), lines 1–3) 11 12 18,884 241,339 13 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part X, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18.884 115,638 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 18 18,884 115,638 Revenue less expenses. Subtract line 18 from line 12 19 125,701 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 19,284 165,310 21 Total liabilities (Part X, line 26) 19,284 39,607 22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sian Signature of office Here ANDER SON PRESIDEN Type or print name and title Print/Type preparer's name Date Check if Paid self-employed P01780878 Donald E Smith **Preparer** Firm's name ► Lydia Home Association Firm's EIN ▶ 36-1412810 Use Only 773-653-3300 Phone no Firm's address ► 4300 W Irving Park Rd, Chicago, IL 60641 May the IRS discuss this return with the preparer shown above? (see instructions) ✓ Yes
☐ No

For Paperwork Reduction Act Notice, see the separate instructions.



Cat No 11282Y

Form 990 (2012)



Form 99	90 (2012) Page 2
Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission.
	Safe Families for Children is a national movement of compassion that gives hope to families in crisis. Safe, loving homes are provided
	where parents may voluntarily have their children cared for while parents seek to restore stability in their lives. Our dedication to
	family support, stabilization, and child abuse prevention is driven by responsibility for the well-being of children in our communities
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported
 4a	(Code. 624190) (Expenses \$ 115,638 including grants of \$) (Revenue \$ 241,339)
40	Safe Families for Children Alliance is responsible for stewarding the mission, vision and values of Safe Families for Children by

	helping community organizations implement Safe Families for Children in their community. The Alliance develops and administers the materials and resources to launch and maintain a Safe Families for Children program in a community, develops and maintains.
	a central database and website to be used by all local programs and researches, evaluates and develops new ideas, strategies and
	resources to continue the growth of Safe Families for Children
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	•••••••••••••••••••••••••••••••••••••••
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 115.639

art	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	✓	
4	candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	3		√
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		√
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		✓
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С.	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		✓
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	14a		√
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	14b		√
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	15 16		<u>√</u> √
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>·</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H .	20a		√
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			n 990	(2012)

Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		Yes	No
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II .	21		✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III .	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	-	>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L</i> , <i>Part IV</i>	28c		✓
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		√
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	√	
			000	

Form **990** (2012)

Part				
	Check if Schedule O contains a response to any question in this Part V	• •	Yes	
4	Fatantha annih ann	$\overline{}$	res	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1 I		
b	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	· · ·		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
h	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		√
b		6b		
7	gifts were not tax deductible?	OD		
'а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
•	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	9a		
a b	Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	55		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter.			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)]		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			
C 14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
14a h	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		· •

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"									
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O									
	Check if Schedule O contains a response to any question in this Part VI									
Secti	on A. Governing Body and Management									
			Yes	No						
1a	, <u></u>									
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar									
	committee, explain in Schedule O									
b	Enter the number of voting members included in line 1a, above, who are independent 1b 2									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with									
	any other officer, director, trustee, or key employee?	2		1						
3	Did the organization delegate control over management duties customarily performed by or under the direct			<u> </u>						
	supervision of officers, directors, or trustees, or key employees to a management company or other person?									
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		√						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		1						
6	Did the organization have members or stockholders?	6		✓						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			١.						
-	one or more members of the governing body?	7a		V						
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			1						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b								
·	the year by the following			ļ						
а	The governing body?	8a	1							
b	Each committee with authority to act on behalf of the governing body?	8b	<u> </u>							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at									
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		1						
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenu	ie Co								
	r		Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓_						
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	406								
11a	· · · · · · · · · · · · · · · · · · ·	10b 11a	1							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	114	<u> </u>							
12a	, , , , ,	12a		1						
b		12b								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"									
	describe in Schedule O how this was done	12c								
13	Did the organization have a written whistleblower policy?	13		✓						
14	Did the organization have a written document retention and destruction policy?	14		✓						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
•		150		,						
a b		15a 15b		√						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		_						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement									
		16a		1						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its									
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the									
		16b								
	on C. Disclosure									
17 18	List the states with which a copy of this Form 990 is required to be filed Illinois Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T. (Section	5017	·//2\~	Oct 4						
10	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	JU 1 (C	کاری)رے	ority)						
	Own website Another's website Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	ınter	est p	olicv.						
-	and financial statements available to the public during the tax year	Ŧ.,	1-	- , ,						
20	State the name, physical address, and telephone number of the person who possesses the books and records of	of the								
	organization David Anderson, 4300 W Irving Park Rd, Chicago, IL 60641, 773-653-2200									

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization no	r any relate	d org	anız	atio	n c	ompe	nsa	ted any curren	t officer, directo	r, or trustee
(A) Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
-	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) David Anderson	5									
President, Director	1	✓		✓				o	0	
(2) Karen Bergstrom	1									
Secretary, Director		✓		✓				0	0	0
(3) Patricia Small	11							ļ		
Director		✓	_	<u> </u>			<u> </u>	0	0	0
(4)			,	!						
(5)										
(6)										
(7)	<u> </u>									
(8)					-		-			
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	yees			lighe	st C	ompensated E	mployees (continue	d)		
						C) ition								
	(A)	(B)			neck	more	than o		(D)	(E)	.		(F)	
	Name and title	Average hours per					is both or/trus		Reportable compensation	Reportable compensation			mated ount of	
		week (list any			.—-			,	trom	related			ther	_
		hours for related	div.	stitu	Officer	ey e	ng ga	Form	the organization	organizatio (W-2/1099-M			ensatio m the	n
		organizations		Institutional trustee	۳	Key employee	Highest compensated employee	ė	(W-2/1099-MISC)				nization	
		below dotted line)	T trug	altr		oye) app						related rization:	
		"""	stee	uste		"	ensa							
				ď			ated							
(15)														
3									ļ					
(16)														
			l											
(17)														
								<u> </u>						
(18)		ļ												
			<u> </u>			ļ								
(19)		ļ				1								
		ļ					<u> </u>	ļ						
(20)											1			
				_	<u> </u>		<u></u>	-						
(21)		 	}								}			
(00)					-			-						
(22)														
(23)					-									
(23)			•											
(24)					-	!		 						
35.7/		†	1											
(25)														
S==!		+	1											
1b	Sub-total								0		0			O
С	Total from continuation sheets to Part	VII, Section	n A					▶	0		0			0
d	Total (add lines 1b and 1c) .								0		0			C
2	Total number of individuals (including but	t not limited	to th	ose	list	ted	above	e) w	ho received m	ore than \$1	00,000	of		
	reportable compensation from the organ	zation ► 0												,
											_		Yes	No
3	Did the organization list any former of	ficer, direc	tor, c	or tr	ust	ee,	key e	emp	ployee, or high	est compe	nsated			,
	employee on line 1a? If "Yes," complete											3	ļ	 √ _
4	For any individual listed on line 1a, is the	sum of re	portal	ble	con	npe	nsatio	n a	ind other comp	pensation fr	om the			
	organization and related organizations individual		an 🌣	150,	טטנ) / 1	r "Ye	S,	complete Scr	leaule J 10	r sucn	۱,		,
_			· ·		tion	fro	m an		 volated organi	ation or inc	loudual	4		/
5	Did any person listed on line 1a receive of for services rendered to the organization									zation of the	IIVIUuai	5		
Casti	on B. Independent Contractors	- 703, 0	Jonnpi					0, 0	Sadir person	• • •		3	<u> </u>	<u> </u>
1	Complete this table for your five highest	component	ed in	den	and	ent	contr	act	ore that receive	ad more tha	n \$100	000 01		
•	compensation from the organization Rep	oort compe	nsatio	on fo	or tl	he c	alenc	lar v	vear ending wif	h or within	the orga	ınızatı	on's t	ax
	year								,		•			
	(A)							Ι	(B)			(C)		
	Name and business add	dress							Description of s	ervices	C	ompens		
														
								<u> </u>				w		
								<u> </u>						
2	Total number of independent contractor							o th	nose listed ab	ove) who				
	received more than \$100,000 of compen	sation from	the o	rgai	nıza	tion								

Part	VIII	Statement of Revenue	ation in this Doct VI	111		L J
		Check if Schedule O contains a response to any que	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns . 1a				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b				
s, G	С	Fundraising events 1c				
Sift.	d	Related organizations . 1d				
iï.	е	Government grants (contributions) 1e				
tor S re	f	All other contributions, gifts, grants,				
훂		and similar amounts not included above 1f 152,40	9			
ont d	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f	152,409			
Program Service Revenue	0-			00.030		
	2a	Services to program implementers 624190	88,930	88,930		
	b					
Š	c d					
Š	e					
gra	f	All other program service revenue .	 			
Pr	g	Total. Add lines 2a-2f	88,930			
	3	Investment income (including dividends, interest,				
		and other similar amounts)			<u>,, . ,=</u>	
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties	 			
		(i) Real (ii) Personal	_			
	6a	Gross rents .	-			
	b	Less rental expenses	-			
	C	Rental income or (loss) Net rental income or (loss)	-			
	d 7a	Gross amount from sales of (i) Securities (ii) Other				
	''	assets other than inventory	-			
	ь	Less cost or other basis	-			
		and sales expenses				
	c	Gain or (loss)				
	d	Net gain or (loss)				
•						
/enne	8a	Gross income from fundraising events (not including \$				
Other Rev		of contributions reported on line 1c). See Part IV, line 18 a				
the	ь	Less direct expenses b	7 1			
0		Net income or (loss) from fundraising events	1			
		Gross income from gaming activities.		- 1.1		
		See Part IV, line 19 a	}			
	b	Less: direct expenses b				
	С	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less				
		returns and allowances a	_			j
	b	Less cost of goods sold . b	-			
	С	Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code	 			
	11-	wilscellaneous nevertile Business Code	-			
	11a b		+			
	C		 		<u> </u>	
	d	All other revenue				
	e	Total. Add lines 11a–11d		·		
	12	Total revenue See instructions	241 220	99.020		

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	ll other organizatıon	s must complete co	
	Check if Schedule O contains a respon				🗸
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9 10	Other employee benefits				
11	Fees for services (non-employees):				
a	Management	11,373		11,373	
b	Legal	887		887	
c d	Accounting Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) .	58,334	58,334	*****	
12	Advertising and promotion				
13	Office expenses	50	50		
14	Information technology	33,743	33,743		
15	Royalties				
16	Occupancy				
17	Travel	9,899	9,899		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings Interest	1,081	1,081		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а					
b					
c					
d					
е	All other expenses bank fees	271		271	
25	Total functional expenses. Add lines 1 through 24e	115,638	103,107	12,531	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)				

۲	art X				
		Check if Schedule O contains a response to any question in this Part			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	15,276	1	144,131
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	0	3	355
	4	Accounts receivable, net	4,008	4	20,824
Assets	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L.		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D			
	b	Less. accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	· · · · · · · · · · · · · · · · · · ·
	13	Investments—program-related See Part IV, line 11		13	
	14 -	-Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	19,284	16	165,310
_	17	Accounts payable and accrued expenses	19,284	17	39 609
	18	Grants payable	10/201	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Ş	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
Ë.	23	Secured mortgages and notes payable to unrelated third parties		23	· · · · · · · · · · · · · · · · · · ·
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25 .	10.204		20.000
	20	Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and	19,284	20	39,609
Ses		complete lines 27 through 29, and lines 33 and 34.			
au	27	Unrestricted net assets	0	27	125,701
Bal	28	Temporarily restricted net assets	0	28	0
힏	29	Permanently restricted net assets	0	29	0
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds		32	
Se	33	Total net assets or fund balances	0	33	125,701
	34	Total liabilities and net assets/fund balances	19,284	34	165,310
					Form 990 (2012)

orm 9	90 (2012)		Pa	age 12
Par	XI Reconciliation of Net Assets	_		
	Check if Schedule O contains a response to any question in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		24	11,339
2	Total expenses (must equal Part IX, column (A), line 25)		1	15,638
3	Revenue less expenses Subtract line 2 from line 1		. 12	25,70 <u>1</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			0
5	Net unrealized gains (losses) on investments			0
6	Donated services and use of facilities			0
7	Investment expenses			0
8	Prior period adjustments			0
9	Other changes in net assets or fund balances (explain in Schedule O) 9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))		12	25 <u>,701</u>
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			_Ц
1	Accounting method used to prepare the Form 990¹ ☐ Cash ☑ Accrual ☐ Other		Yes	No
•	If the organization changed its method of accounting from a prior year or checked "Other," explain in	.		
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		1
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		-	
	reviewed on a separate basis, consolidated basis, or both			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	1	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	2		'ame -
	separate basis, consolidated basis, or both.			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	:		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	, , ,	[
	the Single Audit Act and OMB Circular A-133?	3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Open to Public
Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization

Employer identification number

Safe I		es for Childre		rity Status (All orga	nization	s must c	omplete	this pa	rt) See i		94102 ons		
				ation because it is: (Fo						i i oti doti c	J.10		
1	-			hes, or association of						i).			
2													
3	3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).												
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:												
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)												
6 7	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
8				n section 170(b)(1)(A		nplete Pa	rt II)						
9		-		receives: (1) more that				om contr	ibutions.	members	ship fees	and	aross
	re su	ceipts from ipport from	activities related gross investme	d to its exempt funct ent income and unre	ions—sul lated bus	bject to d siness tax	ertain e: kable ind	xceptions come (le:	s, and (2) ss sectio) no more	e than 3	31/3%	of its
			_	fter June 30, 1975. Se						. 41			
		-		l operated exclusively			-				or to o	arnı o	ut tho
11				nd operated exclusive blicly supported organ									
				describes the type of								,,,,,	
		☐ Type I	b Type							Non-funct		ntegra	ted
е			- ,,	that the organization			_				•	•	
	ot	her than fou	indation manage	ers and other than on-	e or more	publicly	support	ed organ	izations o	described	l in sect	on 50	9(a)(1)
		section 509											
f		-		a written determination	on from	the IRS t	hat it is	a Type	I, Type	II, or Typ	oe III su	pporti	ng
		•	check this box					,	4	_			لــا
g	fo	llowing pers	ons?	he organization acce									
	(i)			ndirectly controls, eit ody of the supported			her with	persons	describe	d ın (ıı) ar	nd 11g(Yes	No
	fii			on described in (i) abo	_						11g(
	-			a person described in		above?					11g(ı	$\overline{}$	
h				on about the support									1
(1)) Name of supported (ii) EIN organization		(iii) Type of organization (described on lines 1–9 above or IRC section	(iv) Is the organization in col (i) listed in your governing document? (v) Did you notify the organization in col (i) of your support?		nization in of your	(vi) organiza (i) organi U	(vii) Amount of monetary support					
				(see instructions))	Yes	No	Yes	No	Yes	No			
(A)													
(B)		 											
(C)													
(D)				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			-						
(E)								 					

	(Complete only if you checked th						alify under
Cooti	Part III. If the organization fails to	quality unde	er the tests iis	stea below, p	lease comple	ete Part III.)	
	on A. Public Support	(a) 2008	(h) 2000	(=) 0010	(d) 2011	(e) 2012	(f) Total
Calen	dar year (or fiscal year beginning in) ► Gifts, grants, contributions, and	(a) 2006	(b) 2009	(c) 2010	(u) 2011	(e) 2012	(i) iotai
•	membership fees received (Do not						
	include any "unusual grants.")	····					
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support			· · · · · · · · · · · · · · · · · · ·	T		
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc	•	•			12	
13	First five years. If the Form 990 is for th		n's first, secon	d, third, fourth	i, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop her			· · · · · · · · · · · · · · · · · · ·	· ·		▶ [
	on C. Computation of Public Suppor	<u> </u>	· · · · · · · · · · · · · · · · · · ·				
14	Public support percentage for 2012 (line 6					14	<u>%</u>
15 16a	, and a supplied production of the supplied of						
	box and stop here. The organization qualifies as a publicly supported organization						
b	331/3% support test—2011. If the organicheck this box and stop here. The organi					15 is 331/3%	or more, ► □
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizat Explain in Part IV how the organization mi supported organization	ion meets the	facts-and-ci	rcumstances"	test, check th	ns box and st	op here
18	Private foundation. If the organization did	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Secti</u>	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees					.	
	received (Do not include any "unusual grants")				0	42,409	42,409
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the					İ	
	organization's tax-exempt purpose				18,884	89,930	107,814
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513				o	0	_0
4	Tax revenues levied for the						
	organization's benefit and either paid			1			
	to or expended on its behalf				o	o	0
5	The value of services or facilities						
	furnished by a governmental unit to the			1			
	organization without charge				0	0	0
6	Total. Add lines 1 through 5				18,884	131,339	150,223
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons				0	0	0
b	Amounts included on lines 2 and 3						
	received from other than disqualified		ĺ				
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year				0	44,876	44,876
С	Add lines 7a and 7b				0	44,876	44,876
8	Public support (Subtract line 7c from						
	line 6.)			<u> </u>		<u> </u>	105,347
	on B. Total Support		T				
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6 .				18,884	131,339	150,223
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,					į	
	royalties and income from similar sources .				0	0	0
þ	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975				0	0	0
	Add lines 10a and 10b				0	0	0
11	Net income from unrelated business			1			
	activities not included in line 10b, whether						_
	or not the business is regularly carried on				0	0	0
12	Other income Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV).				_		-
12	Total support. (Add lines 9, 10c, 11,		ļ		0	0	0
13	and 12)		ŀ		40.004	424.000	150 000
14	First five years. If the Form 990 is for the	o organization	's first socon	d third fourth	18,884	131,339	150,223 501(c)(3)
1-4	organization, check this box and stop he	_	is mst, secon	iu, tilliu, lourtii	, or martax ye	ai as a section	→ ✓
Sacti	on C. Computation of Public Suppor		· ·	····			
15	Public support percentage for 2012 (line 8			13 column (fl)		15	%
16	Public support percentage for 2012 (line of 2012)	• •	-			16	//
	on D. Computation of Investment Inc			· ·	· · ·		
17	Investment income percentage for 2012 (v line 13 colu	mn (fi)	17	%
18	Investment income percentage from 2011				('//	18	
19a	33 ¹ / ₃ % support tests—2012. If the organi				nd line 15 is mo		
130	17 is not more than 331/2%, check this box						
ь	331/3% support tests—2011. If the organiz		-				
IJ	line 18 is not more than 3318%, check this is						
20	Private foundation If the organization di						

chedule A (Form 990 or 990-EZ) 2012 Page 4						
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information (See instructions).					
		. 				
		·				
	<u></u>					
••••••						

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2012

Employer identification number

OMB No 1545-0047

Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

Department of the Treasury ► Attach to Form 990 or 990-EZ. Internal Revenue Service

Safe Families for Children Alliance	45-3194102					
FORM 990, Part VI, Line 11b - Form 990 Review Process						
The draft of the 990 was reviewed page by page by management, specifically the controller, executive	director and special operations					
executive, then sent to all board members for their review, comment and approval. After all changes (if any), the final version was then sent						
to all board members prior to filing						
FORM 990, Part VI, Line 19, Documents Publicly Available						
Safe Families for Children Alliance makes its governing documents and financial statements available	to the public upon written request					
FORM 9909, Part IX, Line 11g, Other Fees for services (non-employees)						
Lydia Home Association was paid \$53,334 for the services of its employees loaned to Safe Families for	Children Alliance, including \$43 193					
for wages and \$10,141 for taxes and fringe benefits A contractor was also paid \$5,000 for services						
······						
······						