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DLN: 93493120009264

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements

A F	r the :	2012 cal	endar year, or tax year beginning	07-01-2012 , 2012, and ending 06	-30-2013			
B Ch	eck ıf a	pplicable	C Name of organization Community Foundation of Greater D	uhugue		D Emplo	yer iden	tification number
┌ Ad	dress ch	nange	·	арадас 		42-15	26614	
ГΝа	me cha	nge	Doing Business As					
☐ Ini	tıal retu	rn		ail is not delivered to street address) Room/	suite	E Telepho	ne numb	per
Te	rmınate	d	700 Locust Street No 195			(563)	588-2	700
☐ An	nended	return	City or town, state or country, and z Dubuque, IA 52001	TIP + 4		(303)	300 2	
Γ Ap	plication	pending				G Gross re	eceipts \$	45,071,835
			F Name and address of prin	cıpal officer		s this a group	return	for
			Nancy Van Milligen 700 Locust Street No 195		a	ffiliates?		┌ Yes 🗸 No
			Dubuque,IA 52001		H(b) A	re all affiliate	s includ	led?
	v-ever	npt status	F 501/63/23	nsert no)	I	f "No," attach	alıst (see instructions)
		·		1327	H(c)	Group exempt	ion num	nber ►
			w dbqfoundation org					
			Corporation Trust Association	n	L Year	of formation 20	01 M 9	State of legal domicile IA
Pa	rt I		mary					
			escribe the organization's missio		hugua Araa			
	-	i o suppo	ort scientific, educational, and cr	naritable activities in the Greater Dul	buque Area			
<u>မ</u> ွဲ	-							_
₫	-							
≡	2	Chack th	us how by if the organization dis	scontinued its operations or disposed	d of more th	an 25% of its	net acc	ents
Activities & Governance		CHECK II	is box F in the organization dis	scontinued its operations of disposed	a or more co	an 25 % of its	net ass	sets
න න	3 1	Number	of voting members of the govern	ng body (Part VI, line 1a)			з	16
eg eg	1			of the governing body (Part VI, line 1			4	16
≝	1			calendar year 2012 (Part V, line 2a)			5	17
춫							6	50
ă				ecessary)			-	
	1			art VIII, column (C), line 12			7a	0
	b	Net unre	lated business taxable income in	om Form 990-T, line 34			7b 	0
						Prior Year	0	Current Year
a)	8 Contributions and grants (Part VIII, line 1h)					6,534,65		10,732,491
Revenue	9 Program service revenue (Part VIII, line 2g)					26,993		24,163
3 2	10			(A), lines 3, 4, and 7d)		1,027,7	715	1,531,255
	11			lines 5, 6d, 8c, 9c, 10c, and 11e)			0	0
	12			(must equal Part VIII, column (A), l	ine	7,589,3	366	12,287,909
	13			IX, column (A), lines 1–3)	_	3,080,1	_	2,896,129
	14			X, column (A), line 4)			0	
	15			e benefits (Part IX, column (A), lines				
\$	13	5-10)		te benefits (Furt IX, column (A), mes	, [536,3	383	698,551
Expenses	16a	Profes	sional fundraising fees (Part IX,	column (A), line 11e)			0	0
ੜੀ	Ь	Total fu	ndraising expenses (Part IX, column (D)	, line 25) ▶ <mark>57,976</mark>				
	17	Other	expenses (Part IX, column (A), l	ınes 11a-11d, 11f-24e)	•	767,7	724	743,953
	18	Total	expenses Add lines 13–17 (mus	st equal Part IX, column (A), line 25))	4,384,2	297	4,338,633
	19	Reven	ue less expenses Subtract line	18 from line 12	•	3,205,0	069	7,949,276
8 ₹					Begii	ning of Curre	nt	End of Year
Net Assets or Fund Balances		.	to (Doub) (Year	.45	
Ass Ba	20		assets (Part X, line 16)		•	31,179,2		44,671,360
<u> </u>	21		liabilities (Part X, line 26)		•	3,726,1		6,960,467
_	22			line 21 from line 20		27,453,1	118	37,710,893
	rt II	_	ature Block					
my k	nowled	dge and i	belief, it is true, correct, and com nowledge	imined this return, including accomp iplete Declaration of preparer (other				
Sigi	1	Signa	ature of officer			Date		
Her		Nanc	y Van Milligen President/CEO					
			or print name and title					
			Print/Type preparer's name	Preparer's signature	Date	Check If	PTIN	DE0
Pai	d	<u> </u>	Carmen Krantz Firm's name FEIDE BAILLY LLP		2014-04-22	self-employed Firm's EIN ► 45	P000319	
Dro	pare		IIII 3 HAILE & LIDE DAILLE LLY			i iiiii 5 LIN F 43	023032	
LIC			irm's address ► 3999 PENNSYLVANIA AV	VE CUTTE 100		Phone no (563) 556-17	90

DUBUQUE, IA 52002 May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes 厂No

Par		ement of Program Serv . if Schedule O contains a res				
1	Briefly descr	the the organization's mission	1			
		undation of Greater Dubuque ing collaborative initiatives to			wa by serving donors	s, strengthening
2	the prior Forn	nization undertake any signific n 990 or 990-EZ? cribe these new services on S				┌ Yes ┌ No
3	Did the organ services? .	nization cease conducting, or	make sıgnıfıcant changes ır			┌ Yes ┌ No
4	Describe the expenses Se	organization's program service ection 501(c)(3) and 501(c)(4 enses, and revenue, if any, for	e accomplishments for eace) organizations are require	d to report the amount		
4a	(Code) (Expenses \$	3,611,949 including grai	nts of \$ 2.896.1	.29) (Revenue \$	24,163)
	leadership thro Jones counties endowments a Foundation see the Community YAPPERS grant and Jones The to grantmaking emerging need	by Foundation of Greater Dubuque wough collaboration and convening. The In serving donors, the Community and non-endowed or project funds to eks to be a hub for community know y Foundation hosts and administers. Women's Giving Circle Grants and estate of Iowa awards money to congrow the country In providing community in the community. The Community vening and collaboration including E	te region includes metro Dubuque Foundation personally advises ind a serve the charitable needs of the redge and then advises individual the following annual grantmaking Mediacom grants We also assist unties that do not have gaming in inty leadership through collaboraty Foundation then convenes stak.	and Dubuque County as we ividuals, families, corporation is community effectively and is, families, and corporation programs. Community Import in the grantmaking process is the grantmaking process on and convening, the Correbolders by facilitating meet	ell as Allamakee, Claytor ons, and non-profit group of efficiently In making grass as they make grants in pact, Theisens More for Yos for the counties of Jack by goes into a permanent munity Foundation gath tings, educational opporti	n, Delaware, Jackson and is about how to build both ants, the Community in addition, our Community Grants, son, Delaware, Allamakee, t endowment and part goes data about urgent and unities and programs which
4b	(Code) (Expenses \$	ınclud ing gran	ts of \$) (Revenue \$)
4c	(Code) (Expenses \$	ıncluding gran	ts of \$) (Revenue \$)
4d	Other progra (Expenses \$	am services (Describe in Sch	edule O) luding grants of \$) (Revenu	 Je \$)
4e		ım service expenses 🕒	3,611,949			·
		<u>-</u>				Form 990 (2012

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part χ^{\bullet}	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	_

Par	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	•	 Yes	l No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 31		103	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
2-		3-		N o
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3a 3b		No
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
Tu	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
E-	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	Ea		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No
		5b		NO
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	7a		Na
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	Yes	
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	<u> </u>		1	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		1	
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b	-		
U	facilities	1		
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand]		
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	e.)
Se		evenu	ıe Cod Yes	e.) No
		evenu 10a		
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R			No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b		No No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No

- 17 List the States with which a copy of this Form 990 is required to be filed
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►Kristin Kluesner 700 Locust Street Ste 195 Dubuque, IA (563) 588-2700

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII $\,\cdot\,\,$. $\,\cdot\,\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter-0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers and	than on is	one bot	not box h ar or/tr	offic ustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) Tım Conlon	1 00	х		х				0	0	0
Chair (2) John O'Connor	1 00									
Vice Chair	100	х		х				0	0	0
(3) Ken Townsend	1 00	х		х				0	0	•
Treasurer until March 2013		_ ^						U	U	0
(4) Brian Kane	1 00	х		х				0	0	0
Treasurer (5) Donnelle Fuerste	1 00									
Secretary		x		х				0	0	0
(6) Phillip Ruppel	1 00	х						0	0	0
Director										
(7) Dick Friedman	1 00	x						0	0	0
Director (8) Ken Furst	1 00									
Director		X						0	0	0
(9) Jim Theisen	1 00	,,								
Director		Х						0	0	0
(10) Charlie Glab	1 00	х						0	0	0
Director										
(11) Steve Juergens	1 00	x						0	0	0
Director (12) William Klauer	1.00									
	1 00	х						0	0	0
Director (13) Jeanne Lauritsen	1 00									
Director		х						0	0	0
(14) Jane Hasek	1 00	,,							-	
Director		Х						0	0	0
(15) Sarah Harrıs	1 00	x						0	0	0
Director					<u> </u>			Ŭ		
(16) Ed Alt	1 00	х						0	0	0
Director (17) Jesus Aviles	1.00									
	1 00	х						0	0	0
Director										Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours for related	erage Position (do not check Rirs per more than one box, unless core k (list person is both an officer hours and a director/trustee) or						(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-		Estim amount of compen from	ated of other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	MISC)	MISC)		organiz and re organiz	lated
(18)	Nancy Van Milligen	40 00			х				120,251		0		6,21
	lent/CEO Kristin Kluesner	1 30							·		4		
` '	or of Finance	36 00			х				64,634		0		(
											\dashv		
											_		
											_		
											_		
1 b	Sub-Total			•	•		<u>*</u>						
C	Total from continuation sheets to Pa								184,885		0		6,215
2	Total (add lines 1b and 1c) Total number of individuals (including \$100,000 of reportable compensation		those	liste		bove) who	rec	•		<u> </u>		0,213
												Yes	No
3	Did the organization list any former of on line 1a? <i>If</i> "Yes," complete Schedule				y em	nplo: •	yee, o	r hig	jhest compensate	d employee	3		No
4	For any individual listed on line 1a, is organization and related organizations									om the			
5	Did any person listed on line 1a received		•			-			-	idividual for	4		No
	services rendered to the organization	' If "Yes," comple	te Sche	edule	J for	suc	th pers	son		[5		No
	ection B. Independent Contract									+100000			
1	Complete this table for your five highe compensation from the organization F	•										tax year	
	Name and	(A) business address								(B) on of services		(C Comper	
											+		
											1		

\$100,000 of compensation from the organization $\blacktriangleright 0$

Part V		Statement of Revenue Check if Schedule O contains a respon	nse to any question i	in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
2 2	1a	Federated campaigns 1a	3,444,817				
Grants imounts	b	Membership dues 1b					
, F	С	Fundraising events 1c					
Giffs, nilar Au	d	Related organizations 1d					
s, G mil	е	Government grants (contributions) 1e	379,366				
ion: r Si	f	All other contributions, gifts, grants, and 1f	6,908,308				
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts not included above Noncash contributions included in lines		ļ			
nti d Q	g	1a-1f \$	671,002				
Con1 and	h	Total. Add lines 1a-1f	· · · · •	10,732,491			
le			Business Code				
Program Serwce Revenue	2a	Service fee income	900099	18,000	18,000		
2 2	b	Supporting revenue	900099	6,163	6,163		
MCE	С						
æ	d						
ran	e f	All other program service revenue					
⊀ુલ	•						
	g 3	Total. Add lines 2a-2f	-	24,163			
	3	Investment income (including dividen and other similar amounts)		804,943			804,943
	4	Income from investment of tax-exempt bond	proceeds ►				
	5	Royalties					
	6a	(ı) Real Gross rents	(II) Personal				
	b	Less rental					
	С	expenses Rental income					
	d	or (loss) Net rental income or (loss)					
	_	(ı) Securities	(II) Other				
	7a	Gross amount from sales of 33,395,243 assets other than inventory	114,995				
	b	Less cost or other basis and sales expenses 32,661,396	122,530				
	С	Gain or (loss) 733,847	-7,535				
	d o-	Net gain or (loss)		726,312			726,312
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18					
her	ь	Less direct expenses b					
5	С	Net income or (loss) from fundraising	events 🛌				
	9a	Gross income from gaming activities See Part IV, line 19 a					
	b	Less direct expenses b					
	С	Net income or (loss) from gaming acti	vities				
	10a	Gross sales of inventory, less returns and allowances .					
	ь	Less cost of goods sold b					
	С	Net income or (loss) from sales of inve					
	4.4	Miscellaneous Revenue	Business Code				
	11a b						
	С						
	d	All other revenue					
	e	Total. Add lines 11a-11d	🕨				
	12	Total revenue. See Instructions .	🕨				
				12,287,909	24,163	0	1,531,255

	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizat	ions must comp	lete column (A)	
	Check if Schedule O contains a response to any question in this Pa				. .
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	2,890,592	2,890,592		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	5,537	5,537		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16		,		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	207,139	82,072	97,710	27,357
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	409,594	81,882	302,417	25,295
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	6,598	731	5,867	
9	Other employee benefits	26,208	672	25,536	
10	Payroll taxes	49,012	13,020	31,908	4,084
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	13,723		13,723	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	13,479	13,479		
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	496,421	467,325	29,096	
12	Advertising and promotion	81,814	30,268	51,546	
13	Office expenses	35,403	10,164	 	1,240
14	Information technology	16,861	831	16,030	
15	Royalties	10,001	551	10,000	
16	Occupancy	9,500		9,500	
17	Travel	4,121	471	3,650	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,,,,,,	.,,_	5,555	
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	11,162		11,162	
22	Depreciation, depletion, and amortization	20,268		20,268	
23	Insurance	6,204	2,104	4,100	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Board and staff develop	28,186	12,170	16,016	
ь	Memberships and publica	4,162	631	3,531	
c	McCarthy Center expense	2,649		2,649	
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,338,633	3,611,949	668,708	57,976
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)		-		· ·

Part X Balance Sheet

Ра	't X	Check if Schedule O contains a response to any question in this i	Part X						
				(A) Beginning of year		(B) End of year			
	1	Cash—non-interest-bearing			1				
	2	Savings and temporary cash investments		186,620	2	557,608			
	3	Pledges and grants receivable, net		1,759,456	3	1,582,672			
	4	Accounts receivable, net			4				
	5	Loans and other receivables from current and former officers, dir employees, and highest compensated employees Complete Part Schedule L	t II of		5				
Assets	6	Loans and other receivables from other disqualified persons (as section 4958(f)(1)), persons described in section 4958(c)(3)(B) employers and sponsoring organizations of section 501(c)(9) vo beneficiary organizations (see instructions) Complete Part II of), and contributing luntary employees'		6				
	7	Notes and loans receivable, net			7				
₹	8	Inventories for sale or use			8				
	9	Prepaid expenses and deferred charges			9				
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 271,510						
	Ь	Less accumulated depreciation	10b 159,986	87,009	10c	111,524			
	11	Investments—publicly traded securities	Investments—publicly traded securities						
	12	Investments—other securities See Part IV, line 11	600,000	12	600,000				
	13	Investments—program-related See Part IV, line 11	·	13	<u> </u>				
	14	Intangible assets			14				
	15	Other assets See Part IV, line 11			15				
	16	Total assets. Add lines 1 through 15 (must equal line 34)		31,179,245	16	44,671,360			
	17	Accounts payable and accrued expenses		78,309		68,281			
	18	Grants payable		80,582	18	114,133			
	19	Deferred revenue			19				
	20	Tax-exempt bond liabilities			20				
	21	Escrow or custodial account liability Complete Part IV of Sched			21				
Liabilities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualifie	s, trustees,						
ap		persons Complete Part II of Schedule L			22				
	23	Secured mortgages and notes payable to unrelated third parties			23				
	24	Unsecured notes and loans payable to unrelated third parties .			24				
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part	X of Schedule	0.507.000		0.770.050			
		D		3,567,236	25	6,778,053			
	26	Total liabilities. Add lines 17 through 25		3,726,127	26	6,960,467			
Fund Balance	27	lines 27 through 29, and lines 33 and 34. Unrestricted net assets		25,666,603	27	35,410,874			
<u>ත</u>	27			1,428,811	27	1,415,772			
ă	28	Temporarily restricted net assets		357,704	28	884,247			
ĭ	29	Permanently restricted net assets		357,704	29	884,247			
or Fi		Organizations that do not follow SFAS 117 (ASC 958), check her complete lines 30 through 34.	e ► and						
	30	Capital stock or trust principal, or current funds			30				
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .			31				
	32	Retained earnings, endowment, accumulated income, or other fur	nds		32				
Ř	33	Total net assets or fund balances		27,453,118	33	37,710,893			
	34	Total liabilities and net assets/fund balances		31,179,245	34	44,671,360			

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				্ . ৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		12.3	287,909
2	Total expenses (must equal Part IX, column (A), line 25)				
_		2		4,3	338,633
3	Revenue less expenses Subtract line 2 from line 1	3		7,9	49,276
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				
_	Not uproply ad gains (losses) on investments	4		27,2	153,118
5	Net unrealized gains (losses) on investments	5		2,3	325,011
6	Donated services and use of facilities				
7	Investment expenses	6			
•	Investment expenses	7			-22,550
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	•			
•	- cher changes in necasses of fana safances (explain in senedale 6).	9			6,038
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		37.7	710,893
Par	t XII Financial Statements and Reporting			,-	
	Check if Schedule O contains a response to any question in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ved on			
	Separate basis Consolidated basis Both consolidated and separate basis			1	1
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepai basis, consolidated basis, or both	rate			
	Separate basis Consolidated basis Both consolidated and separate basis			1	1
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	ı			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	è	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re	equire	3b		

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DLN: 93493120009264

OMB No 1545-0047

Public Charity Status and Public Support

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Name of the organization Employer identification number Community Foundation of Greater Dubuque 42-1526614 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the supported organization? 11g(i) 11g(ii) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s) (i) Name of (ii) EIN (iii) Type of (iv) Is the (v) Did you notify (vi) Is the (vii) A mount of supported organization organization in the organization organization in monetary organization (described on col (i) listed in in col (i) of your col (i) organized support in the US? lines 1 - 9 above your governing support? or IRC section document? (see instructions)) Yes No Yes No Yes No

Page 2

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning)

	ection A. Public Support	ation rails to qu	ality under the	tests listed beit	w, piease com	piete Part III.)	
	endar year (or fiscal year beginning	T					
- Car	in) 📂	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	4,533,610	4,478,214	7,596,371	6,534,658	10,732,491	33,875,344
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions	4,533,610	4,478,214	7,596,371	6,534,658	10,732,491	33,875,344
5	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column						5,672,991
6	(f) Public support. Subtract line 5						28,202,353
	from line 4						
	ection B. Total Support endar year (or fiscal year	1	T				
Care	beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	A mounts from line 4	4,533,610	4,478,214	7,596,371	6,534,658	10,732,491	33,875,344
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	408,699	463,741	472,651	608,172	804,943	2,758,206
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						36,633,550
12	Gross receipts from related activiti	es, etc (see inst	ructions)			12	113,463
13	First five years. If the Form 990 is this box and stop here	<u> </u>	<u> </u>		•	· · · · <u>- · </u>	zation, check
	ection C. Computation of Pul						
14	Public support percentage for 2012	•		11, column (f))		14	76 990 %
15	Public support percentage for 2011	· ·	•			15	72 810 %
16a	33 1/3% support test—2012. If the				ne 14 is 33 1/3%	or more, check th	ıs box ► ✓
	and stop here. The organization qua 33 1/3% support test—2011. If the box and stop here. The organization 10%-facts-and-circumstances test- is 10% or more, and if the organization median	organization did n qualifies as a pu — 2012. If the org tion meets the "f	not check a box o ublicly supported anization did not o acts-and-circums	n line 13 or 16a, organization check a box on lin ctances" test, che	e 13, 16a, or 16 eck this box and s	b, and line 14 stop here. Explain	eck this
b	organization 10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organiza supported organization	nization meets th	e "facts-and-cırcı	umstances" test,	check this box ai	nd stop here.	▶ ┌
18	Private foundation. If the organizationstructions	tion did not check	k a box on line 13	, 16a, 16b, 17a, c	or 17b, check this	s box and see	▶ □

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Liberal Counties and	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			12		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493120009264

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	me of the organization nmunity Foundation of Greater Dubuque		Employer identification number
	intuinty i surfusion of Greater Dubuque		42-1526614
Pa	organizations Maintaining Donor A organization answered "Yes" to Form 99		inds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	129	367
2	Aggregate contributions to (during year)	3,592,461	6,946,997
3	Aggregate grants from (during year)	1,224,455	1,118,216
4	Aggregate value at end of year	12,911,567	24,799,325
5	Did the organization inform all donors and donor adv funds are the organization's property, subject to the		or advised Yes No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit?		
Pa	rt III Conservation Easements. Complete	if the organization answered "Yes" to	Form 990, Part IV, line 7.
1 2	Purpose(s) of conservation easements held by the o Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held	on or education) Preservation of an Preservation of a c	ertified historic structure
	easement on the last day of the tax year	Г	Held at the End of the Year
а	Total number of conservation easements	-	2a
a b	Total acreage restricted by conservation easements		2b
_	Number of conservation easements on a certified his	 	2c 2c
C	Number of conservation easements included in (c) a	` '	26
d	historic structure listed in the National Register	equired after 0/1//00, and not on a	2d
3	Number of conservation easements modified, transfe	erred, released, extinguished, or terminated	d by the organization during
	the tax year 🛌		
4	Number of states where property subject to conserv	ation easement is located ►	<u></u>
5	Does the organization have a written policy regardin enforcement of the conservation easements it holds		lling of violations, and Yes No
5	Staff and volunteer hours devoted to monitoring, ins	pecting, and enforcing conservation easem	nents during the year
	A mount of expenses incurred in monitoring, inspecti	ng and enforcing concervation eacoments	during the year
7	►\$	ng, and emoreing conservation easements	during the year
В	Does each conservation easement reported on line 2 and section 170(h)(4)(B)(II)?	2(d) above satisfy the requirements of sect	tion 170(h)(4)(B)(ı)
9	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of		
	the organization's accounting for conservation easer		
Par	Complete if the organization answered		or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar as service, provide, in Part XIII, the text of the footnote	sets held for public exhibition, education, c	or research in furtherance of public
b	If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar as service, provide the following amounts relating to the	sets held for public exhibition, education, c	
	(i) Revenues included in Form 990, Part VIII, line 1		► \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, hist		· -
	following amounts required to be reported under SFA	5 110 (ASC 958) relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		► \$

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	t, HIS	<u>toricai</u>	<u>ireas</u>	<u>ures, or O</u>	<u>tnei</u>	· Similar As	sets (continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	rds, ch	eck any	of the fo	llowing that a	re a	sıgnıfıcant use	e of its	
а	Public exhibition		d	┌ Lo	an or exc	change progr	ams			
b	Scholarly research		e	┌ ot	ner					
c	Preservation for future generations									
4	Provide a description of the organization's c Part XIII	ollections and expla	aın hov	v they fur	ther the	organızatıon	's ex	empt purpose	ın	
5	During the year, did the organization solicit	or receive donation:	s of ar	t, historia	al treas	ures or othe	rsım	ılar		
	assets to be sold to raise funds rather than		-						☐ Yes	☐ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an ar					on answere	d "Ye	es" to Form 9	990,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other ass	ets n	ot	┌ Yes	
b	If "Yes," explain the arrangement in Part XI $$	II and complete the	follov	ving table		_				
								1A	nount	
C	Beginning balance						1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, lin	e 21?						┌ Yes	┌ No
ь	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	nation ha	s been	provided in P	art X	III		Γ
Pai	t V Endowment Funds. Complete								<u> </u>	
	•	(a)Current year		Prior year				hree years back	(e)Four	years back
1a	Beginning of year balance	20,162,203		18,285,1	56	14,068,360		11,046,379		11,119,783
b	Contributions	7,062,983		3,321,8	96	2,544,038		2,547,475		1,758,760
c	Net investment earnings, gains, and losses $% \left\{ \left(1\right) \right\} =\left\{ \left(1\right) \right$	3,215,018		-312,0	20	2,654,661		1,310,903		-1,272,785
d	Grants or scholarships	3,213,010		312,0	20	2,031,001		1,310,303		1,272,703
	Other expenditures for facilities									
_	and programs	1,338,277		1,132,8	29	981,903		836,397		559,379
f	Administrative expenses									
g	End of year balance	29,101,927		20,162,2	03	18,285,156		14,068,360		11,046,379
2	Provide the estimated percentage of the cur	rent year end balan	ce (lın	e 1g, col	umn (a))) held as				
а	Board designated or quasi-endowment 🕨	96 960 %								
b	Permanent endowment ► 3 040 %									
c	Temporarily restricted endowment ►									
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%								
3a	Are there endowment funds not in the posse	ssion of the organiz	ation	that are h	eld and	administered	for	the		
	organization by							_	Yes	
	(i) unrelated organizations						•	3a	_	No
ь	(ii) related organizations							3a(_	No I
4							•	<u>_ 3</u>		
	Describe in Pari XIII the intended uses of t									
■2:Ti	Describe in Part XIII the intended uses of the Land, Buildings, and Equipment	e nt. See Form 99	7U. Pa	ırt X. IIn	e 10.					
Par	t VI Land, Buildings, and Equipmed Description of property	ent. See Form 99	70, Pa	(a) Co	t or other			(c) Accumulate	d (d)	Book value
Par	t VI Land, Buildings, and Equipmo	e nt. See Form 99	90, Pa	(a) Co				(c) Accumulate depreciation	d (d)	Book value
	t VI Land, Buildings, and Equipmo	ent. See Form 99	, Pa	(a) Co	t or other			` '	d (d)	Book value
1a l	t VI Land, Buildings, and Equipme Description of property	ent. See Form 99		(a) Co	t or other			` '	d (d)	Book value
1a b	Description of property	ent. See Form 99		(a) Co	t or other			` '	d (d)	Book value
1a b c	Description of property and	ent. See Form 99		(a) Co	t or other	basis (oth		` '		Book value
1a l b 6 c l d 6	Description of property and	ent. See Form 99	· · ·	(a) Co	t or other	basis (oth	er)	depreciation		

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	 2.	3
(a) Description of security or category	(b)Book value		od of valuation
(including name of security)		Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See		<u> </u>	
(a) Description of investment type	(b) Book value		od of valuation
		Cost or end-o	f-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, In			
(a) Descrip			(b) Book value
			(-,
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.			
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
Deferred compensation payable	65,081		
Funds held for others	6,635,770		
A mounts due under annuity agreement	77,202		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	6 770 NE2		
2. Fin 48 (ASC 740) Footnote In Part XIII provide the tex	6,778,053	nization's financial states	monts that reports the

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Ret	urn
1	Total revenue, gains, and other support per audited financial statements	1	14,660,219
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	2,394,860
3	Subtract line 2e from line 1	3	12,265,359
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 22,550		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	22,550
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	12,287,909
Part :	Reconciliation of Expenses per Audited Financial Statements With Expenses	per R	eturn
1	Total expenses and losses per audited financial statements	1	4,402,444
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments	1	
С	Other losses	1	
d	Other (Describe in Part XIII)	1	
e	Add lines 2a through 2d	2e	63,811
3	Subtract line 2e from line 1	3	4,338,633
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)	1	
c	Add lines 4a and 4b	4c	C
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	4,338,633

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional ınformatıon

Identifier	Return Reference	Explanation
Description of Intended Use of Endowment Funds	Part V, Line 4	Earnings on endowments are used for charitable purposes
Description of Uncertain Tax Positions Under FIN 48	Part X, Line 2	The Foundation is a nonprofit organization as described in Section 501(c)(3) of the Internal Revenue Code and is exempt from federal and state taxes. The Foundation, however, if it should receive any unrelated business income would not be exempt from taxation on such income. The Foundation's Forms 990, Return of Organization Exempt from Income Tax, for the fiscal years ended 2010 through 2012 are subject to examination by the IRS, generally for three years after they are filed.
Part XI, Line 2d - Other Adjustments		Chg in value of split-interest agreements incl in revenue per financial stmt 6,038

4,338,633

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493120009264

Open to Public

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

lame of the organization						Employer identificat	ion number
Community Foundation of Greater Dul	ouque					42-1526614	
Part I General Information	n on Grants an	d Assistance				•	
 Does the organization maintain the selection criteria used to av Describe in Part IV the organization 	vard the grants or as	ssistance?					✓ Yes
Part II Grants and Other A	<u> </u>				nlete if the orga	nization answered "\	/es" to
Form 990, Part IV, lin							63 60
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	
See Addıtıonal Data Table							
Enter total number of section 5 (Enter total number of other organization)						_	67
2 Enter total number of other orga	mzaciona nateu III ti	ne mie i table i i i		<u> </u>	· · · · ·	· · · · · <u> </u>	

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Opportunity Passport - youth financial management	35	5,537			
Part IV Supplemental Informat	tion				

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 The unrestricted fund is a fund from which income and/or principal may be distributed to charities designated as 501(c)(3) organizations and to charitable causes and concerns. Applications for grants must be submitted by organizations. From the applications submitted, a committee established by the board will decide which organizations grants will be awarded. The board of directors retains complete discretion as to the selection of grantees and programs to receive help from such a fund, and in meeting emerging and priority community needs and opportunities. The field of interest fund is a fund from which income and/or principal may be distributed to charities designated as 501(c)(3) organizations or to groups with potential for achieving 501(c)(3) status which provide services in a specified field or fields of charitable activity, such as arts and culture, community affairs and development, education, environment, health, historic preservation, and human services. The board of directors of the Foundation shall exercise complete discretion in identifying funding opportunities and selecting grantees within the specified fields of interest. Designated funds are funds from which income and/or principal is distributed by the board of directors of the Foundation to 501(c)(3) charities named or specified by the donor(s) at the time the fund is established. Agency Endowment Funds are funds that may be established by IRS 501(c)(3) organizations from which income and/or principal may be distributed by the board of directors of the Foundation for the particular organization's own benefit. Donor advised funds are funds from which income and/or principal is distributed by the board of directors to 501 (c)(3) charities in response to recommendations made by the donor, the donor's family, or an advisor. In accordance with Internal Revenue Code requirements, however, such recommendations are advisory only and not binding on the board of directors of the Foundation. Opportunity Passport is a program a
		asset As long as a participant stays active in the program, the Community Foundation of Greater Dubuque will match the savings account dollar for dollar up to \$1,000 per year for approved expenses, such as buying a computer for school or paying for tuition

Software ID:

Software Version:

EIN: 42-1526614

Name: Community Foundation of Greater Dubuque

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Allamakee Community School District1061 3rd Ave NW Waukon,IA 52172	42-6036591	City of Allamakee	17,115				Educational
A merican Cancer Society 4080 First Ave NE Ste 101 Cedar Rapids, IA 52402	13-1788491	501(c)(3)	13,521				Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys and Girls Club1299 Locust St Dubuque,IA 52001	42-7210263	501(c)(3)	17,200				Educational
Clarke University1550 Clarke Dr Dubuque,IA 520013198	42-0680408	501(c)(3)	68,439				Educational

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Crescent Community Health Center1789 Elm Street Suite A Dubuque,IA 52001	48-1302204	501(c)(3)	108,890				Health
Dubuque Humane Society 175 N Crescent Rdg Dubuque,IA 52003	42-6039535	501(c)(3)	28,110				Public service

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dubuque Mercy Health Foundation250 Mercy Drive Dubuque,IA 52001	26-2227941	501(c)(3)	9,180				Health
Dubuque Museum of Art701 Locust Street Dubuque,IA 52001	42-1071185	501(c)(3)	20,640				Lecture series, arts and culture

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dubuque Rescue Mission398 Main Street Dubuque,IA 52001	42-0844836	501(c)(3)	24,520				Human service
Dubuque Symphony Orchestra2728 Asbury Rd Suite 900 Dubuque,IA 520012970	23-7429727	501(c)(3)	94,310				Arts and culture

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Flames of Love International Ministries405 DeVargas El Paso,TX 79905	74-2374868	501(c)(3)	21,000				Religion
Four Mounds Foundation 4900 Peru Road Dubuque,IA 52001	42-1265303	501(c)(3)	18,733				Community development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Hillcrest Family Services 2005 Asbury Rd Dubuque,IA 52001	42-0680411	501(c)(3)	27,760				Transitional Housing support
Hills and Dales Child Development Center1011 Davis St Dubuque,IA 52001	42-1388270	501(c)(3)	8,800				Human services

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Holy Family Catholic Schools 2005 Kane St Dubuque,IA 520010538	42-0792429	501(c)(3)	50,365				Educational
Hospice of Dubuque1670 John F Kennedy Rd Dubuque,IA 52002	42-1205973	501(c)(3)	12,957				Human services

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Loras College1450 Alta Vista Dubuque,IA 520040178	42-0680412	501(c)(3)	352,328				Educational
Maryknoll Fathers and BrothersPO Box 302 Maryknoll, NY 10545	13-1740144	501(c)(3)	10,000				Religion international

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Opening Doors (Maria House & Teresa Shelter)1561 Jackson St Dubuque,IA 520014904	42-1490364	501(c)(3)	22,161				Human services
Riverview Center Inc2600 Dodge St Dubuque, IA 52003	36-3920008	501(c)(3)	13,548				Violence prevention education

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Shalom Retreat Center1001 Davis St Dubuque,IA 52001	42-0757421	501(c)(3)	13,500				Human services
St John's Lutheran Church 203 Pearl St Guttenberg, IA 52052	42-1522040	501(c)(3)	12,350				Religion

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St Mark Youth Enrichment 1201 Locust Street Dubuque,IA 52001	42-1338364	501(c)(3)	49,775				Youth development
St Patrick School200 2nd St SW Waukon, IA 52172	42-0698115	501(c)(3)	5,170				Educational

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Two by Two Education620 S Grandview Avenue Dubuque,IA 52003	20-3437767	501(c)(3)	46,670				Educational
Waukon Wellness Center 1220 3rd Avenue NW Ste 101 Waukon, IA 52172	42-6005340	501(c)(3)	8,065				Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Abundant Living Faith Center 2140 N Zaragosa 140 El Paso,TX 79938	23-7454799	501(c)(3)	10,000				Religion
Archdiocese of Dubuque 1229 Mt Loretta Avenue Dubuque,IA 52002	42-0680409	501(c)(3)	19,200				Religion

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Beckman High School1325 9th St SE Dyersville, IA 52040	42-0923753	501(c)(3)	13,500				Educational
Dubuque County Historical Society350 E Third Street Dubuque,IA 52001	42-6072050	501(c)(3)	8,860				Educational

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Stonehill Franciscan Services3485 Windsor Avenue Dubuque,IA 52001	51-0141775	501(c)(3)	11,550				Human services
Stonehill Benevolent Foundation3485 Windsor Avenue Dubuque,IA 52001	42-1337556	501(c)(3)	15,293				Human services

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
University of Dubuque2000 University Avenue Dubuque,IA 52001	42-0680323	501(c)(3)	14,210				Educational
Dubuque Community School District2300 Chaney Road Dubuque,IA 52001	42-6001531	City of Dubuque	11,650				Educational

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Catholic Worker House1027 Fifth Ave SE Cedar Rapids, IA 52402	42-1307304	501(c)(3)	10,000				Human services
Junior A chievement of Eastern Iowa Inc324 3rd Street SE Cedar Rapids, IA 52401	42-0919209	501(c)(3)	7,000				Educational

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St Joseph the Worker Catholic Church60 South Algona Street Dubuque,IA 52041	42-0698063	501(c)(3)	17,480				Human services
West Delaware Community School District701 New Street Manchester, IA 52057	42-6037588	West Delaware County	21,352				Educational

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Westminster Presbyterian Church2155 University Avenue Dubuque,IA 52001	42-1195278	501(c)(3)	11,000				Religion
YWCA Domestic Violence Program35 North Booth Street Dubuque,IA 52004	42-0934471	501(c)(3)	14,000				Human services

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Allamakee County Conservation Board427 N 1st Street Harpers Ferry,IA 52146	42-6005341	501(c)(3)	17,000				Conservation
Cedar Valley Hospitality House1003 Mulberry Street Waterloo, IA 50704	01-0935960	501(c)(3)	8,000				Human services

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
City of Dubuque50 W 13th Street Dubuque,IA 52001	42-6004596	City of Dubuque	39,500				Public service
City of Waterville82 Main Street Waterville,IA 52170	42-1183104	City of Waterville	9,000				Public service

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
City of Waukon101 Allamakee Street Waukon,IA 52172	42-6005340	City of Waukon	6,500				Public service
Creighton University2500 California Plaza Omaha,NE 68178	47-0376583	501(c)(3)	6,000				Educational

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Delaware Dubuque & Jackson County Regional Transit Authority7600 Commerce Park Dubuque,IA 52002	42-1182944	501(c)(3)	6,000				Public service
Dubuque Community Ice and Recreation Center1800 Admiral Sheehy Drive Dubuque,IA 52001	43-2077297	501(c)(3)	11,250				Recreational

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dubuque Food Pantry IncPO Box 1664 Dubuque,IA 52004	42-1310910	501(c)(3)	6,220				Human services
Elkader Historical Society 508 High Street NE Elkader,IA 52043	42-1119953	501(c)(3)	5,100				Educational

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Family Unity International Inc12750 Stephan Place Elm Grove, WI 53122	39-1539281	501(c)(3)	25,000				Social services
Iowa Automobile Dealers Foundation1111 Office Park Road West Des Moines,IA 50265	42-1445192	501(c)(3)	6,000				Education scholarships

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Iowa State University of Science and Technology3609 Administrative Services Bldg Ames,IA 50011		State of Iowa	13,250				Educational
Ironridge Church803 1st Avenue NW Waukon,IA 52172	71-0976806	501(c)(3)	15,500				Religion

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Jones County Extension Building FundPO Box 309 Monticello,IA 52310	42-1294397	Jones County Iowa	10,000				Public service
Julien Dubuque International Film Festival467 Bluff Street Dubuque,IA 52001	26-4261800	501(c)(3)	7,000				Educational

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Kirkwood Community College 6301 Kirkwood Blvd SW Cedar Rapids, IA 52406	42-0924685		5,300				Educational
Maquoketa Art Experience PO Box 968 Maquoketa, IA 52060	26-1771426	501(c)(3)	10,000				Arts and culture

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
National Mississippi River Museum & Aquarium350 East 3rd Street Dubuque,IA 52001	42-6072050	501(c)(3)	46,219				Educational
Nativity Church1225 Alta Vista Street Dubuque,IA 52001	53-0196617	501(c)(3)	10,000				Religion

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Northeast Iowa Community College Foundation10250 Sundown Road Peosta, IA 52068	42-1178729	501(c)(3)	12,820				Educational
Operation New View Community Action Agency PO Box 443 Manchester, IA 52057	20-2549142	501(c)(3)	6,000				Human services

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Proudly Accessible Dubuque 3715 Asbury Rd Dubuque,IA 52002	45-4847665	501(c)(3)	37,904				Human services
Quad Cities Golf Classic Charitable Foundation15623 Coaltown Rd East Moline, IL 61244	93-1332421	501(c)(3)	130,000				Philanthropy and grantmaking

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Regis Middle School735 Prairie Drive Cedar Rapids, IA 52402	42-1492425	501(c)(3)	25,000				Educational
Robin Hood Foundation826 Broadway 9th Floor New York, NY 10003	13-3441066	501(c)(3)	20,000				Philanthropy and grantmaking

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Shooky Fink Memorial Baseball Recreation Program 118 Main Street New Albin,IA 52160	42-1375983	501(c)(3)	12,000				Recreational
Wartburg Theological Seminary333 Wartburg Pl Dubuque,IA 52004	42-0681105	501(c)(3)	5,400				Religion

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OMB No 1545-0047

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SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

Name of the organization Community Foundation of Greater Dubuque

Employer identification number

Dа	rt I Types of Property				42-1526614			
r c	Types of Property	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d noncash contrib	- etermı	_	ts
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	22	533,002	Quoted market pric	e		
LO	Securities—Closely held stock .							
l 1	Securities—Partnership, LLC, or trust interests							
.2	Securities—Miscellaneous							
L3	Qualified conservation contribution—Historic structures							
4	Qualified conservation contribution—Other							
5	Real estate—Residential .							
6	Real estate—Commercial							
7	Real estate—Other	Х	1	138,000	FMV			
8	Collectibles							
9	Food inventory							
:0	Drugs and medical supplies .							
1	Taxıdermy							
22	Historical artifacts							
23	Scientific specimens							
4	Archeological artifacts							
5	O ther ► ()							
26	O ther ►()							
	O ther ►()							
	O ther ► ()							
<u>:</u> 9	Number of Forms 8283 received for which the organization comple				29			1
	Dissipation was add the community		- h.,ntmhtn -n., nu-n-	Dawk I lines	1 20 +6-+ .+		Yes	No
ova	During the year, did the organiza							
	must hold for at least three year			on, and which is not require	a to be used			
	for exempt purposes for the enti					30a		No
	If "Yes," describe the arrangement Does the organization have a gif			rowow of any non-standard	contributions?	31	Yes	
1		·		•			162	
32a	Does the organization hire or us contributions?	e third parti • • •	es or related organizations	to solicit, process, or sell i	noncash • • •	32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	an amount	ın column (c) for a type of	property for which column (a) is checked,			

Page 2

Schedule M	(Form 990) (201	2
Part II	Supplem	1

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) (2012)

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DLN: 93493120009264

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012
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Name of the organization Community Foundation of Greater Dubuque	Employer identifi	cation number
,	42-1526614	

Identifier	Return Reference	—										
	Form 990, Part VI, Section A, line 1	The Executive Committee consists of not less than five and not more than seven Directors, including the Chair, Vice Chair, Secretary, Treasurer and other Directors selected at-large. The Executive Committee serves between meetings of the Board and possess and may exercise all powers of the Board in the management affairs of the Community Foundation of Greater Dubuque, including the responsibility and power to appoint committees, to determine the distribution of property, authority over investment policies, and other duties delegated by the Board All actions taken by the Executive Committee are reported to the Board and subject to control, revision and alteration.										

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section A, line 2	John O'Connor and William Klauer have a business relationship John O'Connor and Donnelle Fuerste have a business relationship

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 11	The Form 990 is made available to the governing body but not in its entirety. The President/CEO and Finance Director review the 990

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section B, Inne 12c	Any member of the Foundation's staff, board of directors, and officers must complete a conflict of interest statement annually. The Chair of the Foundation and the Executive Director review the signed statements. Any possible conflicts are brought to the board's attention. Any member of the Board of Directors who is connected with a prospective grant recipient in any official capacity shall abstain from voting on the proposed grant. This abstention shall be recorded in the minutes of the meeting at which such vote occurs. If, because of such abstentions at any such meeting of the Board of Directors, a particular grant would fail for lack of a majority vote, such a grant could be made if approved in writing by an absent but disinterested member or members within a reasonable time after the Directors' meeting at which the grant proposal was first considered. If a situation should arise in which a majority of directors would be disqualified from voting on a grant proposal because of the Foundation's conflict of interest policy, the board may, after full disclosure of the potential conflict and by majority affirmative vote, suspend the conflict of interest policy and proceed to make the grant. All discussion and action with respect to actual or potential conflicts of interest shall be entered into the minutes of the meetings where such action takes place. It is the practice of the Community Foundation to build a written record of any special relationships between prospective grantees and directors, staff, or the family members of either directors or staff for the purpose of documenting the factual record and enabling full disclosure to all directors. Such record shall be kept with the permanent minutes of the board proceedings. Any person having knowledge of any action or conduct in violation of the policies should report the information to the Chair of the Foundation board.

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 15a	The Executive Committee determines the compensation for the President/CEO Salary adjustments are based on an annual evaluation and comparability data. The organization documents and provides substantiation for the compensation process. The compensation process was last completed in FY 2013. The President/CEO determines the compensation for the Director of Finance. Salary adjustments are based on an annual evaluation and comparability data. The organization documents and provides substantiation for the compensation process. There are no other officers or key employees of the organization.

Identifier	Return Reference	Explanation								
	Form 990, Part VI, Section C, line 19	The Organization's governing documents, conflict of interest policy, and financial statements are available upon written request								

Identifier	Return Reference	Explanation
Other Fees	Form 990, Part IX, line 11g	Consulting Program service expenses 463,807 Management and general expenses 29,096 Fundraising expenses 0 Total expenses 492,903 Commission fee Program service expenses 3,518 Management and general expenses 0 Fundraising expenses 0 Total expenses 3,518

ldentifier	Return Reference	Explanation
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 9	Change in value of split-interest agreements 6,038

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493120009264

2012

OMB No 1545-0047

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Schedule R (Form 990) 2012

Employer identification number

SCHEDULE R (Form 990)

Name of the organization

Community Foundation of Greater Dubuque

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

				42-15266	14		
Part I Identification of Disregarded Entities (Compl	ete if the organization	answered "Yes" to	Form 990, Pai	t IV, line 33.)			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
(1) CFGD Real Estate LLC 700 Locust Street Suite 195 Dubuque, IA 52001 42-1526614	Assist Community Foundation of Greater Dubuque with charitable giving needs	IA	138,000	0	Community Foundation of Greate Dubuque	r	
Part II Identification of Related Tax-Exempt Organi or more related tax-exempt organizations during to (a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e)	(f) tatus Direct controlling	Section (13) co	(g) n 512(l
						Yes	_
(1) CFGD Chantable Trust	Suppport the Community Foundation of Greater	IA	501(c)(3)	Line 11a, I	Community Foundation of Greater Dubuque	Yes	
700 Locust Street Ste 195	Dubuque						
Dubuque, IA 52001 35-6840681						$oldsymbol{oldsymbol{oldsymbol{eta}}}$	↓
							+
							+
						+-	+

Cat No 50135Y

Part III Identification of Related Control because it had one or more r								zatıon a	nswered "Y	es" to	Form	n 990, Par	t IV,	line 3	34			
(a) Name, address, and EIN related organization	of	(b) Primary activity	(c) Legal domicile (state or foreign country)	Legal Dir domicile conti state or en foreign		ect Predomin income (re unrelate excluded tax unc sections \$514)		(f) Share of total incor		(h Disprop r alloca	prtionate	(i) Code V—UE amount in b 20 of Schedule K- (Form 1065	BI Gen ox ma pa 1	(j) eral or naging rtner?	(k Percer owne	ntage		
						311				Yes	No		Yes	No				
Part IV Identification of Related C line 34 because it had one or										swere	ed "Ye	s" to Forn	า 990	, Par	t IV,			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domici (state or fo country	le oreign		Direct	(d) controlling entity	Type (C cor	(e) of entity p, S corp, trust)	(f) Share of total Income		(g) of end- year assets	of- Perce	ntage ership		(i) Section (b)(13 controll entity	512 3) led		
(1) Leo A and Joy K McCarthy Charitable Lead Annuity Trust 700 Locust Street Ste 195 Dubuque, IA 52001 20-6408300	Support Community Foundation of Greater Dubuque	IA					Community Foundation of Greater Dubuque		T		24,231	24,231 1		100 (000 %		Yes Yes	No

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Yes No

ore related organizations li	sted in Parts II-IV?		1a		No						
			1a		No						
					-110						
			1b		No						
			1 c		No						
			1d		No						
e Loans or loan guarantees by related organization(s)											
			1f		No						
g Sale of assets to related organization(s)											
h Purchase of assets from related organization(s)											
i Exchange of assets with related organization(s)											
j Lease of facilities, equipment, or other assets to related organization(s)											
k Lease of facilities, equipment, or other assets from related organization(s)											
I Performance of services or membership or fundraising solicitations for related organization(s)											
m Performance of services or membership or fundraising solicitations by related organization(s)											
			1n	Yes							
			10	Yes							
			1р		No						
			1q		No						
			1r		No						
			1s	Yes							
Transaction type (a-s)	Amount involved		ount i	nvolved							
S	60,000	Actual amount received									
	(b) Transaction type (a-s)	(b) (c) Transaction Amount involved type (a-s)	Transaction Amount involved Method of determining am type (a-s)	If Ig Ih Ii Ij Ik III Im In Io Ip Iq Ir Is plete this line, including covered relationships and transaction thresholds (b) (c) (d) Transaction type (a-s) Method of determining amount in the story of the stor	Ie						

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		-	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Additional Data Return to Form

Software ID:

Software Version:

EIN: 42-1526614

Name: Community Foundation of Greater Dubuque

Schedule R (Form 990) 2012

Page **5**

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)			
Identifier	Return Reference	Explanation	