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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2012

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization LAND STEWARDSHIP PROJECT		D Employer identification number 41-1466054	
	Doing Business As			
	Number and street (or P O box if mail is not delivered to street address) 821 EAST 35TH STREET NO 200		Room/suite	
	City or town, state or country, and ZIP + 4 MINNEAPOLIS, MN 55407			
	F Name and address of principal officer GEORGE BOODY 821 EAST 35TH STREET NO 200 MINNEAPOLIS,MN 55407		H(a) Is this a group return for affiliates? ☐ Yes ☒ No	
		H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions)		
		H(c) Group exemption number ▶		
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527				
J Website: ▶ WWW.LANDSTEWARDSHIPPROJECT.ORG				
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶			L Year of formation 1982	M State of legal domicile MN

Part I

Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities SEE SCHEDULE O.LAND STEWARDSHIP PROJECT WORKS TO FOSTER AN ETHIC OF STEWARDSHIP TOWARD FARMLAND IN THE UNITED STATES, TO PROMOTE SUSTAINABLE AGRICULTURE, AND DEVELOP HEALTHY COMMUNITIES		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	13
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	13
	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	38
	6	Total number of volunteers (estimate if necessary)	6	200
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	-2,537
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	-4,817
	Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year
9		Program service revenue (Part VIII, line 2g)	1,599,009	2,824,800
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	174,913	185,027
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	17,423	22,367
12		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	742	1,373
			1,792,087	3,033,567
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	0
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,363,609	1,425,428
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶122,671		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	693,799	827,091
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	2,057,408	2,252,519
	19	Revenue less expenses Subtract line 18 from line 12	-265,321	781,048
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	2,232,173	3,148,257
	21	Total liabilities (Part X, line 26)	655,560	781,225
	22	Net assets or fund balances Subtract line 21 from line 20	1,576,613	2,367,032

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	*****		2014-02-07				
	Signature of officer		Date				
	GEORGE BOODY EXECUTIVE DIRECTOR Type or print name and title						
Paid Preparer Use Only	Print/Type preparer's name ROZALYN Z ALLYSON		Preparer's signature		Date 2014-02-07	Check ☐ if self-employed	PTIN P00234621
	Firm's name ▶ MAHONEYULBRICHCHRISTIANSEN & RUSS PA					Firm's EIN ▶ 41-1647057	
	Firm's address ▶ 30 EAST PLATO BOULEVARD SAINT PAUL, MN 551071809					Phone no (651) 227-6695	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part IIIStatement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

SEE SCHEDULE O THE LAND STEWARDSHIP PROJECT (LSP) FOSTERS AN ETHIC OF STEWARDSHIP TOWARD FARMLAND, PROMOTES SUSTAINABLE AGRICULTURE AND DEVELOPS HEALTHY COMMUNITIES LSP WANTS MORE SUCCESSFUL, STEWARDSHIP FARMERS RAISING BOTH LIVESTOCK AND CROPS ON THE LAND LSP BELIEVES BY WORKING TOGETHER, CULTURALLY AND RACIALLY DIVERSE RURAL AND URBAN PEOPLE CAN TAKE PRACTICAL STEPS THAT RESULT IN GREATER STEWARDSHIP OF THE LAND, MORE FAMILY FARMERS, HEALTHFUL FOOD FOR ALL, AND RESILIENT COMMUNITIES

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 654,008 including grants of \$) (Revenue \$ 14,327)
	SEE SCHEDULE O COMMUNITY-BASED FOOD SYSTEMS SEEKS JUST FOOD FOR ALL-WORKING TO MAKE SURE PEOPLE OF ALL BACKGROUNDS AND ECONOMIC LEVELS HAVE ACCESS TO HEALTHY, SUSTAINABLY-RAISED FOOD, AND WATERSHED STEWARDSHIP-MAKING THE CONNECTION BETWEEN HOW OUR LAND IS FARMED, THE HEALTH OF OUR ENVIRONMENT, AND OUR OWN FOOD CHOICES IN BIG STONE COUNTY, LSP HELPED RESTORE THE INFRASTRUCTURE FOR LOCAL FOODS BY PURCHASING EQUIPMENT FOR SCHOOL, ELDERLY CARE CENTER, AND FOOD SHELF, OFFERING FOOD PRESERVATION WORKSHOPS, STARTING TWO FARMERS MARKETS IN THE TWIN CITIES, LSP WORKED WITH THE HOPE COMMUNITY TO BOOST COMMUNITY GARDENING AND YEAR-AROUND COOKING PARTICIPATION IN THIS LOW INCOME AND RACIALLY DIVERSE COMMUNITY WITH 136 PEOPLE MOST WITH CHRONIC HEALTH CONDITIONS, INVOLVED 200 COMMUNITY PEOPLE IN AT LEAST ONE EDUCATIONAL EVENT, PROVIDED MENTORING AND GARDENING ACTIVITIES FOR NEIGHBORHOOD KIDS, AND PUBLISHED A DIRECTORY OF 78 COMMUNITY SUPPORTED AGRICULTURE FARMS INCLUDING THOSE IN RURAL MN AND WESTERN WI LSP PARTNERED WITH THE CHIPPEWA RIVER WATERSHED PROJECT AND OTHER GOVERNMENT AND PRIVATE INSTITUTIONS AS PART OF THE CHIPPEWA 10% PROJECT TO ACHIEVE WATER QUALITY GOALS IN THE CHIPPEWA RIVER WATERSHED AND WITH OTHER GOVERNMENT AND PRIVATE INSTITUTIONS IN THE ROOT RIVER WATERSHED TO PROVIDE PROFITABLE OPTIONS FOR FARMERS FOR PERENNIAL AND DIVERSIFIED PRODUCTION LSP MET INDIVIDUALLY WITH 114 FARMERS ABOUT STEWARDSHIP VALUES AND OPTIONS, HELD FIVE KITCHEN TABLE MEETINGS WITH FARMERS, REACHED ABOUT 268 PEOPLE IN EIGHT WORKSHOPS AND FIELD DAYS, ENGAGED 13 FARMERS AND 1231 ACRES IN NITROGEN MANAGEMENT TESTING, 10 FARMERS IN PLANNING COVER CROP DEMONSTRATIONS AND IMPROVED GRAZING ON 1400 ACRES, DISCUSSED CONSERVATION PRACTICES WITH 23 WOMEN LANDOWNERS, WITH SOIL AND WATER CONSERVATION DISTRICTS ASSISTED FAMERS IN UPDATING 9 NUTRIENT MANAGEMENT AND FIVE GRAZING PLANS, USED GIS TO ESTIMATE ACRES AND IMPACTS NEEDED TO ACHIEVE WATER QUALITY GOALS, ASSISTED NORTH CENTRAL SOIL CONSERVATION RESEARCH LAB TO MODEL ECOSYSTEM SERVICES ON 132 SOIL TYPES, AND CONVENED A PROJECT TEAM LSP CO-ORGANIZED A VIDEO CONFERENCE ON SOIL HEALTH AND MULTI-SPECIES COVER CROPS AND PUBLISHED AN IN-DEPTH REPORT
4b	(Code) (Expenses \$ 472,044 including grants of \$) (Revenue \$)
	SEE SCHEDULE O THE POLICY AND ORGANIZING PROGRAM ORGANIZES PEOPLE, RESOURCES AND IDEAS TO BUILD THE POWER SEEK USEFUL PUBLIC POLICIES AND STANDUP TO INJUSTICE WE WORK AT THE LOCAL, STATE AND NATIONAL LEVELS TO CHANGE CORPORATE, GOVERNMENTAL AND INSTITUTIONAL POLICIES AND PRACTICES AT THE FEDERAL LEVEL LSP INCREASED USE OF CONSERVATION STEWARDSHIP PROGRAM (CSP) BY MINNESOTA FARMERS WITH A NEW FACT SHEET AND MAILING TO 1400 FARMERS ABOUT THE SIGN-UP PERIOD, WITH ALLIES SOUGHT FUNDING FOR THE CONSERVATION STEWARDSHIP PROGRAM AND BEGINNING FARMER AND RANCHER DEVELOPMENT PROGRAM AS PART OF THE 'PROTECT OUR PRAIRIES' & 'FAMILY & ECONOMIC PROTECTION ACT' INTRODUCED IN THE SENATE AND HOUSE, PARTICIPATED IN ONE FLY-IN TO WASHINGTON, D C WITH 17 LSP MEMBERS, HOSTED VISITS BY TWO MEMBERS OF CONGRESS ON TWO LSP MEMBER FARMS, AND SUCCESSFULLY SOUGHT PASSAGE OF CONSERVATION REQUIREMENTS AND SET INCOME LIMITS FOR FEDERAL CROP INSURANCE IN THE SENATE FARM BILL LSP'S STATE PLATFORM CALLED FOR AFFORDABLE HEALTH CARE FOR ALL AND WE SUCCESSFULLY WORKED IN COALITION WITH TAKEACTION MN AND OTHERS TO SEEK PASSAGE OF MINNESOTACARE AND TO KEEP CORPORATE REPRESENTATIVES OFF MN HEALTH CARE EXCHANGE BOARD LSP GATHERED 2000 SIGNATURES ON THE CORPORATE POWER HAS GONE TOO FAR PETITION TO BE USED IN ORGANIZING CAMPAIGNS, CONDUCTED THREE ORGANIZING MEETINGS ON THE ROLE OF CORPORATE POWER AT THE PUBLIC EXPENSE IN HEALTH CARE AND FRAC SAND MINING, AND ORGANIZED AGAINST SPECIFIC FRAC SAND MINE PROPOSALS AND SUCCESSFULLY SOUGHT REQUIREMENTS FOR ENVIRONMENTAL IMPACT STATEMENTS FOR SPECIFIC MINE PROPOSALS IN SOUTHEASTERN MN AT THE MINNESOTA LEGISLATURE AND AGENCIES, WITH ALLIES LSP ALSO SOUGHT INCREASED FUNDING FOR SUSTAINABLE AGRICULTURE, SUCCESSFULLY OPOSED ATTEMPTS TO STREAMLINE FRAC SAND MINING REGULATIONS, AND SUCCESSFULLY ORGANIZED TO STRENGTHEN THE 1977 'BUY THE FARM' LAW MANDATING THAT FARMERS RECEIVE COMPENSATION FOR MOVING AND LOST BUSINESS WHEN POWERLINES ARE PLACED ON THE FARM ADDITIONALLY, LSP SERVED ON THE NATURAL RESOURCES CONSERVATION SERVICE'S STATE TECHNICAL COMMITTEE, CO-CONVENED THE WATERSHED SUBCOMMITTEE AND SERVED ON OTHER ADVISORY PANELS, ORGANIZED THE FAMILY FARM BREAKFAST ATTENDED BY OVER 260 LAWMAKERS, LSP MEMBERS AND FRIENDS, EDUCATED TOWNSHIP OFFICIALS WORRIED ABOUT HARMFUL FRAC SAND MINING, RECRUITED MEMBERS TO PARTICIPATE IN SEVERAL ACTIONS FOCUSED ON LABOR CONTRACTS FOR PEOPLE OF COLOR, AND PARTICIPATED IN THE MINNESOTA ENVIRONMENTAL PARTNERSHIP LSP WORKED WITH ALLIES OF COLOR TO FORM THE MN FARMWORKER JUSTICE CAMPAIGN TO UNCOVER AND ADDRESS ABUSE OF FARMWORKERS ON FACTORY FARMS AND HELD PUBLIC MEETINGS (50 PEOPLE) AND MET WITH POLICY MAKERS AND RESEARCHERS
4c	(Code) (Expenses \$ 556,514 including grants of \$) (Revenue \$ 65,115)
	SEE SCHEDULE O FARM BEGINNINGS PROVIDES PARTICIPANTS A WIDE RANGE OF OPPORTUNITIES TO LEARN FIRSTHAND ABOUT LOW-COST, SUSTAINABLE METHODS OF FARMING AND IS A FARMER-LED, COMMUNITY BASED TRAINING AND SUPPORT PROGRAM FOR PEOPLE WITH NO EXPERIENCE TO THOSE MAKING A TRANSITION 622 PEOPLE HAVE TAKEN THE LSP-LED FARM BEGINNINGS COURSE SINCE 1997 FARM BEGINNINGS GRADUATES ARE INVOLVED IN A WIDE-RANGE OF AGRICULTURAL ENTERPRISES, INCLUDING GRASS-BASED LIVESTOCK AND ORGANIC VEGETABLE PRODUCTION THIS PAST YEAR, LSP HELD TWO FARM BEGINNINGS COURSES FOR 40 FAMILIES AT MORRIS, MN AND RIVER FALLS, WI AND SEVEN FIELD DAYS/ SKILLS SESSIONS, DISTRIBUTED SCHOLARSHIPS TO QUALIFIED APPLICANTS, EXPANDED THE ADVANCED TRAINING PROGRAM AND NETWORK, HELD TWO 'FARM DREAMS' INTRODUCTORY COURSES, EXPANDED THE FAMER NETWORK TO 150 PARTICIPANTS, ORGANIZED FOUR WORKSHOPS AND FIELD DAYS, ENGAGED INTERESTED COURSE GRADUATES IN CORE LSP PROGRAMS AND SUPPORTED THEM IN COMMUNITY LEADERSHIP TO STRENGTHEN BEGINNING FARMER TRAINING ACROSS THE COUNTRY, A MULTI-STATE FARM BEGINNINGS COLLABORATIVE WAS EXPANDED TO INCLUDE NORTHEASTERN MN, NEBRASKA, SOUTH DAKOTA, MAINE, NORTH DAKOTA, NEW YORK, AND TWO PROGRAMS IN ILLINOIS LSP HOSTED 135 PROJECT DIRECTORS FROM THE USDA'S BEGINNING FARMER AND RANCHER DEVELOPMENT PROGRAM, ENROLLED 17 IN THE NEW JOURNEYPerson COURSE, PILOTED A MATCHED SAVINGS ACCOUNT PROGRAM, CONVENED TWO FARM TRANSITION COACHES TO WORK WITH FOUR TRANSITIONS, HELD TWO PERFORMANCES FOLLOWED BY COMMUNITY CONVERSATIONS OF THE LSP'S PLAY 'LOOK WHO'S KNOCK'IN AT OUR DOOR' ABOUT LAND TRANSITION BETWEEN GENERATIONS, CONDUCTED 70 INDIVIDUAL MEETINGS AND FOUR ORGANIZING MEETINGS TO LEARN ABOUT FARM SUCCESSION ISSUES LSP ALSO PUBLISHED THE 'SEEKING FARMERS-SEEKING LAND CLEARINGHOUSE' WITH 155 POSTINGS TO IDENTIFY OPTIONS FOR FARMERS AND LAND
	(Code) (Expenses \$ 195,722 including grants of \$) (Revenue \$ 104,471)
	MEMBERSHIP AND OUTREACH - MEMBERS SUPPORT STEWARDSHIP OF THE LAND, NEW FARMER CULTIVATION, RURAL ORGANIZING, AND THE DEVELOPMENT OF LOCAL AND REGIONAL FOOD SYSTEMS THAT NOURISH PEOPLE AND CARE FOR THE ENVIRONMENT MEMBERS TAKE PART IN ACTION ALERTS ON THE AGRICULTURAL AND ENVIRONMENTAL ISSUES THEY CARE ABOUT AND RECEIVE INVITATIONS TO MEETINGS AND EVENTS, AS WELL AS A SUBSCRIPTION TO OUR NEWSLETTER STRONG LEADERSHIP DEVELOPMENT IS ESSENTIAL, AS MEMBER STEERING COMMITTEES SET PRIORITIES, DEVELOP STRATEGIES, AND MEMBER LEADERS ASSIST WITH ALL OUR PROGRAMS WITHIN THE CONTEXT OF BROAD PRIORITIES SET BY THE BOARD LSP HAD 2,960 HOUSEHOLD MEMBERS PAID DURING THE YEAR ENDING JUNE 30, 2013, AND ENGAGED 200 MEMBERS WHO CONTRIBUTED TIME TO WORK ON LSP'S BOARD AND STEERING COMMITTEES, LEAD FARM BEGINNINGS SESSIONS, PARTICIPATE IN PROGRAMS, VOLUNTEER IN THE OFFICES, AND RESPOND TO ACTION ALERTS ADDITIONALLY, NON-MEMBERS TOOK ACTION THROUGH SOCIAL NETWORKING TO HELP MEMBERS AND OTHER CITIZENS BECOME FURTHER INVOLVED IN OUR MISSION, LSP RESPONDED TO REQUESTS FOR INFORMATION ON A VARIETY OF SUBJECTS, CONTINUED AN ORGANIZATIONAL MEMBER LEADER TRAINING AND ENGAGEMENT EFFORT AROUND RACIAL JUSTICE, PROVIDED INFORMATION AT CONFERENCES AND MEETINGS ON LSP PROGRAMS, HOSTED THE ANNUAL HOG ROAST WITH OVER 150 LSP MEMBERS AND FRIENDS, HELD A COOKOUT IN MINNEAPOLIS WHICH CLOSE TO 250 MEMBERS AND FRIENDS ATTENDED, GAVE PRESENTATIONS AT LOCAL, STATE, NATIONAL EVENTS ON A VARIETY OF TOPICS, AND PARTICIPATED IN COALITIONS AND ORGANIZATIONS SUCH AS THE CAMPAIGN FOR FAMILY FARMS, GREEN LANDS BLUE WATERS, MINNESOTA COUNCIL OF NONPROFITS, MINNESOTA ENVIRONMENTAL FUND, MINNESOTA ENVIRONMENTAL PARTNERSHIP, NATIONAL SUSTAINABLE AGRICULTURE COALITION, NATIONAL RURAL ASSEMBLY, THE RURAL COALITION, AND TAKEACTION MINNESOTA
	(Code) (Expenses \$ 6,243 including grants of \$) (Revenue \$)
	FARM LEGACY INITIATIVE - THE LAND AND STEWARDSHIP LEGACIES INITIATIVE CAN HELP BEGINNING FARMERS WHILE THEY DEVELOP KNOWLEDGE AS WELL AS EQUIPMENT AND LIVESTOCK INFRASTRUCTURES THIS INITIATIVE ALSO HELPS PROVIDE LONG-TERM FINANCIAL RESOURCES TO LSP TWO CONSERVATION EASEMENTS, PLACED ON FARM PARCELS THAT WERE SOLD EARLIER, WERE MONITORED TO PROTECT THE FARM PARCELS FROM ADDITIONAL DEVELOPMENT
	(Code) (Expenses \$ 67,489 including grants of \$) (Revenue \$ 1,114)
	COMMUNICATIONS - LSP DISSEMINATES INFORMATION TO THE GENERAL PUBLIC ABOUT LSP'S WORK AND KEY ISSUES IN SUSTAINABLE AGRICULTURE, HEALTHY FOOD, AND RURAL DEVELOPMENT WITH REGARD TO STEWARDSHIP AND SOCIAL JUSTICE THIS PAST YEAR LSP PUBLISHED FOUR ISSUES OF THE LAND STEWARDSHIP LETTER (ABOUT 4,000 COPIES PER EDITION), DISTRIBUTED 40 PRESS RELEASES ON SUSTAINABLE AGRICULTURE ISSUES AND BREAKING NEWS TO ABOUT 200 MEDIA OUTLETS IN MINNESOTA, WISCONSIN, IOWA, NORTH DAKOTA AND SOUTH DAKOTA, PUBLISHED 13 LIVE-WIRE ELECTRONIC NEWSLETTERS, PRODUCED 14 NEW (FOR A TOTAL OF 133) EAR TO THE GROUND PODCASTS FOR OUR WEBSITE, RESEARCHED AND PREPARED FOUR NEW MYTH BUSTER FACT SHEETS, UPDATED TWO FACT SHEETS, PUBLISHED EIGHT ARTICLES IN THE 'PROFITS FROM PERENNIALS', 'WILDLY SUCCESSFUL FARMING', 'FRESH FACES-FRESH FARMING' AND 'PASSING IT ON' SERIES, SECURED OTHER STORIES THROUGH EARNED MEDIA, PUBLISHED A 'SOIL HEALTH, PROFITS AND RESILIENCY' REPORT, PUBLISHED 58 BLOGS ON FOOD AND SUSTAINABLE AGRICULTURE FOR LSP WITH SOME USED ON THE LOON COMMONS BLOG PAGE, SUBMITTED BI-WEEKLY ARTICLES ON FOOD, AGRICULTURE AND ENVIRONMENTAL ISSUES FOR THE TWIN CITIES DAILY PLANET WEBSITE, WROTE EIGHT IN-DEPTH ARTICLE FOR OTHER OUTLETS, AND LAUNCHED A NEW A WEBSITE WITH UP-TO-DATE INFORMATION, PROVIDED TRAINING TO LSP STAFF ON UTILIZING AND UPDATING THE NEW WEBSITE
4d	Other program services (Describe in Schedule O)
	(Expenses \$ 269,454 including grants of \$) (Revenue \$ 105,585)
4e	Total program service expenses ▶ 1,952,020

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7 Yes	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> 	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> 	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> 	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> 	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	22	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	38	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a13		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	1b13		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	MN , WI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	JOSEPH A RIEMANN 821 E 35TH STREET SUITE 200 MINNEAPOLIS, MN (612) 722-6377

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DENNIS JOHNSON CHAIR	1 00	X		X				0	0	0
(2) KIM BARTMANN VICE CHAIR	1 00	X		X				0	0	0
(3) DAN SPECHT BOARD MEMBER	1 00	X						0	0	0
(4) ALAN HOFFMAN SECRETARY/TREASURER	1 00	X		X				0	0	0
(5) LOU ANNE KLING BOARD MEMBER	1 00	X						0	0	0
(6) TEX HAWKINS BOARD MEMBER	1 00	X						0	0	0
(7) KATHLEEN MARY KIEMAN BOARD MEMBER	1 00	X						0	0	0
(8) FLORENCE MINAR BOARD MEMBER	1 00	X						0	0	0
(9) JO ANNE ROHRICHT BOARD EMERITUS	1 00	X						0	0	0
(10) HEIDI MORLOCK BOARD MEMBER	1 00	X						0	0	0
(11) SISTER MARY TACHENY BOARD EMERITUS	1 00	X						0	0	0
(12) JULIET TOMKINS BOARD MEMBER	1 00	X						0	0	0
(13) LORETTA JAUS BOARD MEMBER	1 00	X						0	0	0
(14) RHYS WILLIAMS BOARD MEMBER	1 00	X						0	0	0
(15) JODY LENZ BOARD MEMBER	1 00	X						0	0	0
(16) CHAD KINGSTROM BOARD MEMBER	1 00	X						0	0	0
(17) GEORGE BOODY EXECUTIVE DIRECTOR	53 00			X				70,950	0	30,948

Part VII

1b	Sub-Total	▼			
c	Total from continuation sheets to Part VII, Section A	▼			
d	Total (add lines 1b and 1c)	▼	110,657	0	54,248

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization: 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	689,447			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,135,353			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f			2,824,800		
Program Service Revenue	2a	MEMBERSHIP DUES	Business Code				
			900099	103,600	103,600		
	b	SALES/SERVICE REVENUE	110000	81,427	81,427		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f			185,027		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		22,367			22,367
	4	Income from investment of tax-exempt bond proceeds . .					
	5	Royalties					
	6a	Gross rents	(i) Real	(ii) Personal			
			10,670				
	b	Less rental expenses		13,207			
	c	Rental income or (loss)		-2,537			
	d	Net rental income or (loss)			-2,537	-2,537	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)					
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18					
		a	6,594				
	b	Less direct expenses	b	2,684			
	c	Net income or (loss) from fundraising events . .			3,910		3,910
	9a	Gross income from gaming activities See Part IV, line 19					
		a					
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities . .					
	10a	Gross sales of inventory, less returns and allowances					
	a						
b	Less cost of goods sold . . .	b					
c	Net income or (loss) from sales of inventory . .						
	Miscellaneous Revenue	Business Code					
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See Instructions			3,033,567	185,027	-2,537	26,277

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	161,842	94,229	60,180	7,433
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	899,191	800,006	46,594	52,591
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	16,634	11,893	2,583	2,158
9	Other employee benefits.	260,901	224,360	17,884	18,657
10	Payroll taxes.	86,860	75,928	6,515	4,417
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	6,852	6,516	336	
c	Accounting.	10,500		10,500	
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	344,648	340,987	3,508	153
12	Advertising and promotion.				
13	Office expenses.	133,940	101,318	7,845	24,777
14	Information technology.	6,442	5,713	445	284
15	Royalties.				
16	Occupancy.	60,865	48,552	6,741	5,572
17	Travel.	82,456	80,836	1,047	573
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	91,564	89,580	1,603	381
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	39,690	32,671	4,000	3,019
23	Insurance.	3,986	655	3,331	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	EQUIP SERVICE/PURCHASE	44,111	36,739	4,716	2,656
b	MISCELLANEOUS	2,037	2,037		
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e.	2,252,519	1,952,020	177,828	122,671
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☒ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		75,032	1	117,881
	2	Savings and temporary cash investments		646,820	2	582,299
	3	Pledges and grants receivable, net		455,299	3	1,015,262
	4	Accounts receivable, net		6,162	4	6,985
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		3,102	8	2,630
	9	Prepaid expenses and deferred charges		56,011	9	54,680
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a1,060,191			
	b	Less accumulated depreciation	10b143,405	535,509	10c	916,786
	11	Investments—publicly traded securities		24,527	11	
	12	Investments—other securities See Part IV, line 11		429,711	12	451,734
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		2,232,173	16	3,148,257
Liabilities	17	Accounts payable and accrued expenses		123,029	17	151,090
	18	Grants payable			18	
	19	Deferred revenue		17,000	19	10,439
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties		386,380	23	475,050
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		129,151	25	144,646
	26	Total liabilities. Add lines 17 through 25		655,560	26	781,225
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		906,808	27	1,190,124
	28	Temporarily restricted net assets		669,805	28	1,176,908
	29	Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		1,576,613	33	2,367,032
	34	Total liabilities and net assets/fund balances		2,232,173	34	3,148,257

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,033,567
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,252,519
3	Revenue less expenses Subtract line 2 from line 1	3	781,048
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,576,613
5	Net unrealized gains (losses) on investments	5	9,859
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-488
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,367,032

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
LAND STEWARDSHIP PROJECT

Employer identification number
41-1466054

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)
- | | Yes | No |
|----------|-----|----|
| 11g(i) | | |
| 11g(ii) | | |
| 11g(iii) | | |
- | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? | | (v) Did you notify the organization in col (i) of your support? | | (vi) Is the organization in col (i) organized in the U S ? | | (vii) Amount of monetary support |
|------------------------------------|----------|--|--|----|---|----|--|----|----------------------------------|
| | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |
- For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2012

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	1,593,166	1,399,995	2,007,667	1,529,009	2,824,800	9,354,637
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1,593,166	1,399,995	2,007,667	1,529,009	2,824,800	9,354,637
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,296,983
6 Public support. Subtract line 5 from line 4						7,057,654

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	1,593,166	1,399,995	2,007,667	1,529,009	2,824,800	9,354,637
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	26,771	16,742	14,558	17,423	22,367	97,861
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						9,452,498
12	Gross receipts from related activities, etc (see instructions)					12	420,070
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	74 660 %
15	Public support percentage for 2011 Schedule A, Part II, line 14	15	79 040 %
16a	33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒		
b	33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ☐		
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ☐		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.
▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

If the organization answered “Yes” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization LAND STEWARDSHIP PROJECT	Employer identification number 41-1466054
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization’s direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If “Yes,” describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ☒ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		11,772													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		18,288													
c Total lobbying expenditures (add lines 1a and 1b)		30,060													
d Other exempt purpose expenditures		2,222,459													
e Total exempt purpose expenditures (add lines 1c and 1d)		2,252,519													
f Lobbying nontaxable amount Enter the amount from the following table in both columns		262,626													
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		65,657													
h Subtract line 1g from line 1a If zero or less, enter -0-		0													
i Subtract line 1f from line 1c If zero or less, enter -0-		0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount	226,392	254,604	252,870	262,626	996,492
b Lobbying ceiling amount (150% of line 2a, column(e))					1,494,738
c Total lobbying expenditures	18,603	39,818	51,978	30,060	140,459
d Grassroots nontaxable amount	56,598	63,651	63,218	65,657	249,124
e Grassroots ceiling amount (150% of line 2d, column (e))					373,686
f Grassroots lobbying expenditures	1,872	11,097	13,269	11,772	38,010

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i.			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912.			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE D
(Form 990)

Supplemental Financial Statements

Department of the Treasury
Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization LAND STEWARDSHIP PROJECT	Employer identification number 41-1466054
--	--

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☒ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements2
b	Total acreage restricted by conservation easements148 60
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►1

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☒ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year
►10 00

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
►\$0

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

►\$

(ii) Assets included in Form 990, Part X

►\$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

►\$

b

Assets included in Form 990, Part X

►\$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	429,711	400,336	151,446		
b Contributions			220,000	150,000	
c Net investment earnings, gains, and losses	31,182	35,755	28,890	1,466	
d Grants or scholarships	9,159	6,380			
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	451,734	429,711	400,336	151,466	

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

100 000 %

b

Permanent endowment

c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		275,700		275,700
b Buildings		643,675	67,677	575,998
c Leasehold improvements				
d Equipment		140,816	75,728	65,088
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				916,786

Schedule D (Form 990) 2012

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	3,043,426
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	9,859
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	9,859
3	Subtract line 2e from line 1	3	3,033,567
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	3,033,567

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	2,252,519
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	2,252,519
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	2,252,519

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF HOW ORGANIZATION REPORTS CONSERVATION EASEMENTS	PART II, LINE 9	LSP USES A ZERO-VALUE APPROACH IN THAT THE EASEMENT ITSELF HAS NO RESIDUAL POSITIVE VALUE LSP WILL SET ASIDE AN ON GOING ESCROW ACCOUNT OF UP TO \$30,000 AND NO LESS THAN \$15,000 FOR MONITORING AND ENFORCEMENT IN PERPETUITY AS OF YEAR-END, NO ESCROW ACCOUNT HAS BEEN ESTABLISHED
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	TO SUPPORT THE PROGRAMS OF LAND STEWARDSHIP PROJECT TO FULFILL ITS MISSION
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	LSP IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTION. FEDERAL AND STATE TAX AUTHORITIES GENERALLY HAVE THE RIGHT TO EXAMINE RETURNS FOR A PERIOD OF THREE YEARS AFTER THEY ARE FILED.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
LAND STEWARDSHIP PROJECT

Employer identification number
41-1466054

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	VOTING MEMBERS ARE THE BOARD OF DIRECTORS LSP ALSO HAS NON-VOTING MEMBERS
	FORM 990, PART VI, SECTION B, LINE 11	LSP GIVES THE AUDIT FIRM THE NECESSARY INFORMATION TO PREPARE THE 990 A DRAFT OF THE 990 IS REVIEWED BY MANAGEMENT, MANAGEMENT REVIEWS THE 990 WITH THE BOARD EXECUTIVE COMMITTEE AND THEN WITH THE FULL BOARD OF DIRECTORS THE BOARD OF DIRECTORS HAS FINAL APPROVAL OF THE 990
	FORM 990, PART VI, SECTION B, LINE 12C	ALL PAYMENTS TO INTERESTED PARTIES ARE REVIEWED BY THE EXECUTIVE DIRECTOR AND ACCOUNTANT, AND IF NECESSARY BY THE BOARD CHAIR
	FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE COMMITTEE REVIEWS THE EXECUTIVE DIRECTORS PERFORMANCE AND RECOMMENDS SALARY INCREASES TO THE FULL BOARD THE SALARY IS BASED ON COMPARISON SALARIES THAT CAN BE FOUND IN THE MINNESOTA COUNCIL OF NON-PROFITS' "SALARY AND BENEFITS SURVEY" THE EXECUTIVE DIRECTOR REVIEWS OTHER KEY EMPLOYEES AND SALARIES ARE BASED ON PERFORMANCE AND SALARY GUIDELINES FOUND IN THE MINNESOTA COUNCIL OF NON-PROFITS' "SALARY AND BENEFITS SURVEY" THIS IS ALSO USED TO UPDATE AN EMPLOYEE SALARY SCHEDULE USED BY SUPERVISORS
	FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS ARE REGISTERED WITH THE MINNESOTA SECRETARY OF STATE'S OFFICE, AND ARE AVAILABLE TO THE PUBLIC FINANCIAL STATEMENTS CAN BE OBTAINED THROUGH FEDERAL, MINNESOTA STATE, OR DUN & BRADSTREET OFFICES CONFLICT OF INTEREST POLICY MUST BE REQUESTED FROM LSP
OTHER FEES	FORM 990, PART IX, LINE 11G	PAYROLL SERVICE PROGRAM SERVICE EXPENSES 3,055 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 3,055 PROFESSIONAL SERVICES PROGRAM SERVICE EXPENSES 83,082 MANAGEMENT AND GENERAL EXPENSES 3,508 FUNDRAISING EXPENSES 153 TOTAL EXPENSES 86,743 COLLABORATIVE ORGANIZATIONS' SERVICES PROGRAM SERVICE EXPENSES 254,850 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 254,850
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9	LOSS ON DISPOSAL OF EQUIPMENT -488
	FORM 990 PART XII, LINE 2C	THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS

SCHEDULE R
(Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
LAND STEWARDSHIP PROJECT

Employer identification number
41-1466054

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) LAND STEWARDSHIP LEGACY LLC 821 35TH ST E MINNEAPOLIS, MN 554072102 42-2569796	OWNERSHIP OF BUILDING/LAND	MN	71,163	847,926	LAND STEWARDSHIP PROJECT

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2012

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Software ID:
Software Version:
EIN: 41-1466054
Name: LAND STEWARDSHIP PROJECT

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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