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DLN: 93493134010254

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

ntemal	Revenue S	Service Prine organization may have to use a copy of this return to satisfy	state repor	ting requirem	CIICS	Inspection
\ Fo	r the 2	012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-	-30-2013			
	eck ıf ap	Ripon College		D Emplo	yer ider	ntification number
Add	dress cha	ange		39-08	26049)
– Na	me chan	Doing Business As ge				
- Init	tıal returi	Number and street (or P O box if mail is not delivered to street address) Room/	suite	E Tolonho	no num	hor
– Tei	rmınated	PO Boy 248		E Telepho		
– _{Am}	nended re			(920)	748-8	108
_		Ripon, WI 54971				44.055.555
Apı	plication					41,955,652
		F Name and address of principal officer Zachariah P Messitte		s this a group ffiliates?	return	for
		300 Seward Street	a	miliates?		j Yesj♥ No
		Ripon, WI 54971	Н(b) д	re all affiliate:	s inclu	ded?
			_ If	"No," attach	a lıst	(see instructions)
Ta	ıx-exem _l	pt status		Group exempt	on nun	nhar 🌬
W	ebsite	: ▶ www ripon edu	H(c) (sroup exempt	on nun	ilibel 🗜
For	m of ora	anization	I Vear	of formation 18	51 M	State of legal domicile WI
	rt I	Summary	L rear	or formation 16	JI 14	State of legal dofficile Wi
		•				
		riefly describe the organization's mission or most significant activities .IPON COLLEGE'S RIGOROUS LIBERAL ARTS AND SCIENCES CURRICUI	IIM AND A	CTIVE DEST	DENTI	AL CAMPIIC
		REPARES STUDENTS OF DIVERSE INTERESTS FOR LIVES OF PRODUCT				
<u>و</u> <u>د</u>	-		,			
ankellidilice	-					
Ē	-					
2	2 C	heck this box দ if the organization discontinued its operations or disposed	l of more tha	an 25% of its	net as	sets
	3 1	lumber of voting members of the governing body (Part VI, line 1a)			3	20
AVII NILIGO A		lumber of voting members of the governing body (Part VI, line 1a)			4	38
3		otal number of individuals employed in calendar year 2012 (Part V, line 2a)			5	854
τ		otal number of volunteers (estimate if necessary)			6	425
		otal unrelated business revenue from Part VIII, column (C), line 12			7a	233,491
	b N	let unrelated business taxable income from Form 990-T, line 34	<u> </u>		7b	126,276
				Prior Year		Current Year
a.	8	Contributions and grants (Part VIII, line 1h)	9,030,0	73	6,365,508	
Revenue	9	Program service revenue (Part VIII, line 2g)		34,034,9	16	32,865,230
9.6	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,064,3	809	1,369,171
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		341,5	62	481,247
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), li	ne	45,470,8	260	41 001 156
	40	12)			-	41,081,156
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		13,409,8		13,111,683
	14	Benefits paid to or for members (Part IX, column (A), line 4)	—		0	0
sΩ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines $5-10$)		13,646,8	357	14,195,486
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0	0
φ ⊕	Ι.		·			
Д	b	Total fundraising expenses (Part IX, column (D), line 25) 1785,211		12001	743	12.050.44.1
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		13,881,7	_	13,656,414
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		40,938,4		40,963,583
09	19	Revenue less expenses Subtract line 18 from line 12		4,532,4		117,573
s ě			Begin	ning of Currei Year	וד	End of Year
net Assers or Fund Balances	20	Total assets (Part X, line 16)		116,901,9	001	122,196,166
38	21	Total liabilities (Part X, line 26)		36,724,2		34,702,393
	22	Net assets or fund balances Subtract line 21 from line 20		80,177,6		87,493,773
	rt III	Signature Block		50,1//,6	, , , ,	07,453,773
			I-	dulos seden	to == - ·	o and so she have a
		lties of perjury, I declare that I have examined this return, including accompa ge and belief, it is true, correct, and complete Declaration of preparer (other				
		s any knowledge		,		
		*****		2014-05-13		
Sigr	,	Signature of officer		Date		
der		Thomas Ponto VP for Finance				
		Type or print name and title				
		Print/Type preparer's name Preparer's signature	Date	Check If	PTIN	
Paid	d	Daniel Romano		self-employed		
	pare	Firm's name ► Grant Thornton LLP		Firm's EIN 🟲		
	Only			Phone no (414)	289-82	200
ノコセ		y i		,		

Mılwaukee, WI 53202

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes No

Form	990 (2012)					Page 2
Par	Statement of Prog Check if Schedule O co					
CITI		DENTS OF DIVER S CURRICULUM	AND RESIDENTIA	AL CAMPUS CR	RODUCTIVE, SOCIALLY RESI EATE AN INTIMATE LEARNIN	
2	Did the organization undertak the prior Form 990 or 990-E2	?		uring the year w	which were not listed on	└── Yes ▽ No
	If "Yes," describe these new s	ervices on Sched	lule O			
3	Did the organization cease co			es in how it cond	ducts, any program	┌ Yes ┌ No
	If "Yes," describe these chan	ges on Schedule ()			
4		and 501(c)(4) or	ganizations are req	uired to report t	e largest program services, as he amount of grants and allocat	
4a	(Code) (E:	penses \$	35,231,880 including	grants of \$	13,111,683) (Revenue \$	33,129,645)
	, , ,				arts This educational program benefit	
4b	(Code) (Ex	penses \$	ıncludıng	grants of \$) (Revenue \$)
4c	(Code) (Ex	rpenses \$	including	grants of \$) (Revenue \$)
4d	Other program services (De (Expenses \$		e O) ig grants of \$) (Revenue \$)
4e	Total program service expen	ses 🕨 35	5,231,880			

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
l1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X^{\bullet}	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥵	13	Yes	
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
L6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
L 7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," complete Schedule L, Part <i>IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $\footnote{5}$	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

	Check if Schedule O contains a response to any question in this Part V	•	Yes	N
La	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 1,286		163	- 1
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1c	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	┧		
	gaming (gambling) winnings to prize winners?	1c	Yes	
a.	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
Ь	If "Yes," enter the name of the foreign country 🛌			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
2	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
		5b		<u> </u>
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		١
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
b	services provided to the payor?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to		103	
t	file Form 8282?	7 c	Yes	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e 7f		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			_ N
h	required?	7g		
	Form 1098-C?	7h		
}	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
,	Sponsoring organizations maintaining donor advised funds.	ا ا		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
_	In which the organization is licensed to issue qualified health plans			
		 44-	 	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		\vdash

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3		3		No
4	4		No.	
5	filed?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	even	ıe Cod	e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶WI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			

Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

interest policy, and financial statements available to the public during the tax year

►THOMAS PONTO RIPON COLLEGE 300 SEWARD STREET Ripon, WI (920) 748-8108

Form	990	(2012)
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	1								
(A) Name and Title	(B) A verage hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	person is both an officer and a director/trustee) or		Repor comper from organiza	(D) Reportable compensation from the ganization (W- (E) Reportable compensation from related organizations (V		- '	ted fother ation he						
		for related organizations below dotted line)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)		rganizati relate organiza	ed	
												-			
												+			
												-			
1b	Sub-Total			٠.				►							
С	Total from continuation sheet	s to Part VII, S	ection A	١.				F							
d	Total (add lines 1b and 1c) .							•		538,184		0		119,277	
2	Total number of individuals (in \$100,000 of reportable compo	-					d abov	e) w	ho receive	d more th	an				
													Yes	No	
3	Did the organization list any fo on line 1a? <i>If</i> "Yes," complete S					key •	emplo	yee,	, or highes	t compen	sated employee	3		N o	
4	For any individual listed on line organization and related organ											4	Yes		
5	5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for														
	sind or early or end or gur		, 20.11PI	220 0	J., , CU	_,_,	. 5, 50	۲۰		.	[5		No	
Se	ection B. Independent Co	ntractors													
1	Complete this table for your fiv	ve highest comp									·		tav voor		
	compensation from the organiz	(A)	mpens	асіОП	101	ine C	arend	ar ye	ar enumg	WICH OF WI	(B)	1	(C)		
Cr J		lame and business	address								cription of services	_	Comper	sation	
Sode	xo , P O Box 70060 CHICAGO IL 6067 rs Bus Lines , 2407 S Point Rd GREEN		3							Food & Hou Bus Service		+	3	,665,088 104.788	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization -2

Part V	***	Statement of Check of Schedu	o f Revenue ule O contains a respor	nse to any question i	n this Part VIII .			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
ω£	1a	Federated cam	paigns 1a					
ant	b	Membership du	ies 1b					
ons, Giffs, Grants Similar Amounts	С	Fundraising ev	ents 1c					
ξŢ	d		zations 1d					
<u>≅</u>		Government grant		876,988				
ns,	е	_						
€ .	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above	5,488,520				
tributio Other	g		ons included in lines	829,959	i			
Contributions, and Other Sim		1a-1f \$	- 4 - 44	· · · · · · · · · · · · · · · · · · ·	6,365,508			
<u>5 6</u>	h	Total. Add line:	s la-lf		6,365,508			
<u>e</u>				Business Code				
Yeu	2a	TUITION & FEES		812900	26,272,860	26,272,860		
28	b	AUXIL ENTERPRIS	ES	812900	6,592,370	6,592,370		
-SP	С							
Ę.	d							
Ē	e							
Program Service Revenue	f	All other progra	am service revenue					
Ě	g	Total. Add lines	s 2a-2f		32,865,230			
	3		ome (including dividen	+	1.050.047		127.276	021 571
	_		aramounts)	H-	1,058,847		137,276	921,571
	4		stment of tax-exempt bond	proceeds -	0			
	5	Royalties .	(ı) Real	(II) Personal	- v			
	6a	Gross rents	(I) Keal	(II) Fersonal				
	Ь	Less rental						
	c	expenses Rental income	0	0				
	_	or (loss)	-		0			
	d	Net rental inco	me or (loss)	-	٥			
	7a	Gross amount from sales of assets other	(1) Securities 1,174,535	(II) O ther 3,000				
		than inventory Less cost or						
	b	other basis and	867,211	0				
	С	sales expenses Gaın or (loss)	307,324	3,000				
	d	Net gain or (los	ss)		310,324			310,324
e n	8a	Gross income fevents (not inc	rom fundraising luding	-				
Other Revenue		\$of contributions See Part IV , lir	s reported on line 1c)					
<u>.</u>			a					
듄	ь		penses b (loss) from fundraising	events	0			
-	c 9a		rom gaming activities	cvenica 🏲				
	Ju		ne 19					
			а	47,880				
	b		penses b	7,285				
	C		(loss) from gamıng actı	vities	40,595			40,595
	10a	Gross sales of returns and allo						
	b	Less cost of g	oods sold b					
	С		(loss) from sales of inv		0			
		Miscellaneou		Business Code	T			
	11a	SUMMER CAM	P/CONF	721000	96,215		96,215	
	b	MISCELLANE	ous	812900	344,437	264,415		80,022
	C							
	d		ue					
	е	Total. Add lines	s 11a-11d		440,652			
	12	Total revenue.	See Instructions .	▶	41,081,156	33,129,645	233,491	1,352,512
					41,001,130	33,123,043	·	1,352 Form 990 (20

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 13,111,683 13,111,683 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 0 Benefits paid to or for members 0 Compensation of current officers, directors, trustees, and 413,737 349,557 64,180 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 10,012,325 Other salaries and wages 8,483,433 506,432 1,022,460 Pension plan accruals and contributions (include section 401(k) 571,813 478,723 32,906 and 403(b) employer contributions) 60.184 1,520,633 2,484,863 791,604 Other employee benefits 172,626 10 712,748 580,429 56,501 75,818 11 Fees for services (non-employees) O Management 10,747 500 Legal 10,247 Accounting 70,186 70,186 0 Lobbying 0 Professional fundraising services See Part IV, line 17 75,000 75,000 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 2,617,350 2,200,495 280,471 136,384 Schedule O) Advertising and promotion . . 33,244 17,160 15,634 12 450 13 Office expenses . . . 1,022,183 781,871 188,948 51,364 414,403 4,350 14 Information technology . . 418,793 40 15 0 Royalties . 1,448,455 1,417,878 30,577 16 Occupancy **17** 660,656 515,696 44,105 100,855 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 19 Conferences, conventions, and meetings . 253,662 95,829 105,651 52,182 20 429,752 419,984 8,589 1,179 Payments to affiliates 21 O 22 Depreciation, depletion, and amortization . 1,547,577 1,258,641 288,936 23 180,014 167,829 12,185 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a FOOD SERVICE CONTRACT 1,831,556 1,831,556 STUDENT ACTIVITIES 565,691 565,691 PROMOTIONS & AWARDS 553,551 50,302 501,039 2,210 d REPAIRS & MAINTENANCE 416,817 326,348 90,312 157 e All other expenses 1,521,180 992,796 483,262 45,122 Total functional expenses. Add lines 1 through 24e 25 40,963,583 35,231,880 3,946,492 1,785,211 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Cash—non-miteriest-bearing Beginning fyear End of year	Pai	rt X	Balance Sheet Check if Schedule O contains a response to any question in this Part X			
2 Savings and temporary cash investments 2,090,816 2 2,382,884 3 Pledges and grants receivable, net 7,100,805 3 4,300,302 4 Accounts receivables from current and former officers, directors, trustees, key employees, and highly stromperated employees of the programment of th				(A)		
3 Pledges and grants receivable, net 7,130,658 3 4,300,292		1	Cash—non-interest-bearing	212,667	1	172,220
4 Accounts receivable, net Selection Selectio		2	Savings and temporary cash investments	2,959,819	2	2,382,584
Solution and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. Coans and other receivables from other disqualified persons (as defined under section 4958(PI)), persons described in section 4958(PI) (3)(8), and contributing employees and sporse mind organizations of sections 50 16 (PI) voluntary employees beneficiary organizations (see instructions) Complete Part II of Schedule L. Coans and other receivables from other disqualified persons (as defined under section 4958(PI)) (3)(8), and contributing employees beneficiary organizations (see instructions) Complete Part II of Schedule L. Coans and other receivables from other basis of the Part II of Schedule L. Coans and other receivables from other basis of the Part II of Schedule L. Coans and other receivables from other basis of the Part II of Schedule D. Coans and other receivables from other basis of the Part II of Schedule D. Coans and other receivables from other basis of the Part II of Schedule D. Coans and other receivables from other basis of the Part II of Schedule D. Coans and other payable and accrued expenses		3	Pledges and grants receivable, net	7,130,685	3	4,305,292
### Page		4	Accounts receivable, net	945,565	4	861,711
1		5	employees, and highest compensated employees Complete Part II of		E	0
New Notices for sale or use 0.894	90	6	section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees'			
New Notices for sale or use 0.894	ळू					
New Notices for sale or use 0.894	8	7	Notes and loans receivable, net	2,722,331	7	2,822,773
10a	_	8	Inventories for sale or use	8,399	8	·
Complete Part VI of Schedule D 10a 64.272.369 10c 36.908.083 11 1 1 1 1 1 1 1 1		9	Prepaid expenses and deferred charges	240,798	9	300,231
11 Investments—publicly traded securities 57,389,942 11 66,936,841 12 Investments—other securities See Part IV, line 11 0 12 0 13 Investments—other securities See Part IV, line 11 0 13 0 14 Intangible assets 0 14 0 15 Other assets See Part IV, line 11 7,262,968 15 7,446,886 16 Total assets. Add lines 1 through 15 (must equal line 34) 116,901,901 16 122,196,166 18 Grants payable and accrued expenses 2,011,337 17 1,986,901 18 Grants payable 2,949,916 18 2,973,474 19 Deferred revenue 77,655 19 48,491 20 Tax—exempt bond liabilities 23,165,000 20 23,165,000 21 Escrow or custodial account liability Complete Part IV of Schedule D 0 21 0 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part IV of Schedule 0 22 0 23 Secured mortpages and notes payable to unrelated third parties 2,650,000 23 1,699,362 24 Unsecured notes and loans payable to unrelated third parties 2,650,000 23 1,699,362 25 Total liabilities not included on lines 17-24) Complete Part X of Schedule 0 24 0 26 Total liabilities not included on lines 17-24) Complete Part X of Schedule 0,20 3,774,268 25 5,029,165 26 Total liabilities not included on lines 17-24) Complete Part X of Schedule 0,20 27 6,821,751 27 Granizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 1,158,541 28 16,963,587 27 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 3,774,263 30 6,443,773 30 30 6,443,773 30 30 6,443,773 30 30 6,443,773 30 30 6,443,773 30 30 6,443,773 30 30 6,443,773 30 30 6,443,773 30 30 6,443,773 30 30 6,443,773 30 30 6,443,773 30 30 6,443,7		10a				
12 Investments—other securities See Part IV, line 11 0 12 0 0 13 0 0 14 0 0 14 0 0 14 0 0 14 0 0 14 0 0 14 0 0 14 0 0 14 0 0 14 0 0 15 0 0 14 0 0 15 0 0 15 0 0 16 122,196,168 15 Other assets See Part IV, line 11 7,262,966 15 7,446,886 16 Total assets. Add lines 1 through 15 (must equal line 34) 116,901,901 16 122,196,168 17 1,986,901 18 2,573,474 19 0 0 0 0 0 0 0 0 0		Ь	Less accumulated depreciation 10b 27,311,686	38,028,729	10 c	36,960,683
13		11	Investments—publicly traded securities	57,389,942	11	66,936,841
14		12	Investments—other securities See Part IV, line 11	0	12	0
15		13	Investments—program-related See Part IV, line 11	0	13	0
16 Total assets. Add lines 1 through 15 (must equal line 34) 116,901,901 16 122,196,166 17 17 1,966,901 18 2,071,337 17 1,966,901 18 2,573,474 19 Deferred revenue		14	Intangible assets	0	14	0
17		15	Other assets See Part IV, line 11	7,262,966	15	7,446,886
18 Grants payable		16	Total assets. Add lines 1 through 15 (must equal line 34)	116,901,901	16	122,196,166
19 Deferred revenue 177,656 19 48,491		17	Accounts payable and accrued expenses	2,071,337	17	1,986,901
20 Tax-exempt bond liabilities		18	Grants payable	2,549,916	18	2,573,474
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue	77,658	19	48,491
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		20	Tax-exempt bond liabilities	23,165,000	20	23,165,000
Unsecured notes and loans payable to unrelated third parties	Ø.	21	Escrow or custodial account liability $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	0	21	0
Unsecured notes and loans payable to unrelated third parties	iiiie	22				
Unsecured notes and loans payable to unrelated third parties	ap		persons Complete Part II of Schedule L	0	22	0
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties	2,650,003	23	1,899,362
and other liabilities not included on lines 17-24) Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties	0	24	0
26 Total liabilities. Add lines 17 through 25		25	and other liabilities not included on lines 17-24) Complete Part X of Schedule			
Organizations that follow SFAS 117 (ASC 958), check here						
lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		26		36,724,268	26	34,702,393
30 Capital stock or trust principal, or current funds	S O O		- · · · · · · · · · · · · · · · · · · ·			
30 Capital stock or trust principal, or current funds	an	27	Unrestricted net assets	7,615,372	27	8,821,751
30 Capital stock or trust principal, or current funds	- B	28	Temporarily restricted net assets	12,158,541	28	16,953,587
30 Capital stock or trust principal, or current funds	귤	29	Permanently restricted net assets	60,403,720	29	61,718,435
30 Capital stock or trust principal, or current funds	r Fur		- · · · · · · · · · · · · · · · · · · ·			
31 Paid-in or capital surplus, or land, building or equipment fund	0	30			30	
33 Total net assets or fund balances	š	31			31	
33 Total net assets or fund balances	AS	32			32	
34 Total liabilities and net assets/fund balances	ষ	33	Total net assets or fund balances	80,177,633	33	87,493,773
	Z	34	Total liabilities and net assets/fund balances	116,901,901	34	122,196,166

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				৮		
	Check if Schedule & Contains a response to any question in this rate XI			• •	• • • •		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		41,0	81,156		
2	Total expenses (must equal Part IX, column (A), line 25)	2			063,583		
3	Revenue less expenses Subtract line 2 from line 1	3			.17,573		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		80,1	.77,633		
5	Net unrealized gains (losses) on investments	5		6,7	97,607		
6	Donated services and use of facilities	6			-		
7	Investment expenses	7					
8	Prior period adjustments	8					
9	9 Other changes in net assets or fund balances (explain in Schedule O)						
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		87,4	193,773		
Par	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII				. $ gamma$		
				Yes	No		
1	Accounting method used to prepare the Form 990						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ewed on					
	Separate basis Consolidated basis Both consolidated and separate basis			1			
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate					
	▼ Separate basis			1			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigle audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes			
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	n		1:			
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?		За	Yes			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes			

Software ID: Software Version:

EIN: 39-0826049 **Name:** Ripon College

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation of Compensated Employees, and Indepe			,Tru	uste	ees,	, Key	/ En	nployees, Highe	st	
(A) Name and Title	(B) A verage hours per week (list any	dıre	than	not one on is ran trust	box s bot d a cee)	, th		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
Thomas W Abendroth Trustee	1 0	х							0	0
Victoria L Bleise Trustee	1 0	х							0	0
Doreen Conforti Chemerow Trustee / Secretary	1 0	х		х					0	0
James R Clark Trustee	1 0	х							0	0
James Connelly Trustee	1 0	х							0	0
Scott L Dicks Trustee	1 0	х							0	0
Dennis G Frahmann Trustee	1 0	х							0	0
Mark Franzen Trustee	1 0	×							0	0
Jane Frederick Trustee	1 0	х							0	0
Stephanie Greene Trustee	1 0	х							0	0
Helen Hansen Trustee	1 0	х							0	0
David G Hartman Trustee	1 0	х							0	0
Guy R Henshaw Trustee	1 0	х							0	0
Marcus D Hoffman Trustee	1 0	х							0	0
David Janssen Trustee	1 0	х							0	0
William Chester Jordan PhD Trustee	1 0	х							0	0
Robb Kahl Trustee	1 0	х							0	0
Robert J Kırkland Trustee / Chaır	1 0	х		X					0	0
Martın Lındsay Trustee	1 0	х							0	0
William C MacLeod Trustee	1 0	х							0	0
Philip K McCullough MD Trustee	1 0	х							0	0
Susan Meier Trustee	1 0	x							0	0
Zacharıah Messitte Trustee / President	40 0	х		х				103,904	0	35,184
Gary Page Trustee	1 0	х							0	0
Ronald R Peterson Trustee / Vice Chair	1 0	х		х					0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Form 990, Part VII - Compensation of Compensated Employees, and Indepe	Officers, Dir ndent Contra	ectors	s,Tru	uste	es,	Key	En	nployees, Highe	st	
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations	Positio more unless an	than	o not one son is er an trust	box s bot d a tee)	, th	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	below dotted line)	rustae	Trustee		ě	npensated				
Michael R Reese Trustee	1 0	х							0	0
Cheryl K Rofer Trustee	1 0	х							0	0
John C Ryberg Trustee	1 0	х							0	0
Joann Selleck Trustee	1 0	х							0	0
Pamela Price Smith Trustee	1 0	х							0	0
Scott Spiller Trustee	1 0	х							0	0
Rıchard J Srednicki Trustee	1 0	х							0	0
Katherine Stewart Trustee - Thru 8/14/12	1 0	х							0	0
Leslie Sullivan Trustee	1 0	х							0	0
Peter Tuz Trustee	1 0	х							0	0
Matthew Umhoefer Trustee	1 0	х							0	0
Bryant Vande Kolk Trustee	1 0	х							0	0
Dena G Willmore Trustee / Past Chair	1 0	х		х					0	0
Mark J Wright Trustee / Treasurer	1 0	х		х					0	0
Robert J Zimmerman Trustee - Thru 12/11/12	1 0	х							0	0
Mary deRegnier VP for Finance - Thru 5/17/13	40 0			х				127,315	0	26,996
Gerald Seaman VP and Dean for Faculty	40 0					х		172,952		36,134
Wayne P Webster VP for Advancement	40 0					x		134,013		20,963

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As Filed Data -

DLN: 93493134010254

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Ripon College

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

									39-08260		
Par				blic Charity Sta						nstructions	•
	ganı		•	te foundation becaus	•			•	•		
1	Г		•	ion of churches, or a				ection 170(b)(1)(A)(i).		
2		A scho	ol described	d in section 170(b)(1	L)(A)(ii). (At	tach Sched	ule E)				
3	Γ	A hosp	ital or a coo	perative hospital se	rvice organiz	zatıon descr	ıbed ın sectio	n 170(b)(1)(A)(iii).		
4	\sqcap	A medi	cal researc	h organization opera	ted ın conjun	ction with a	hospital des	cribed in se	ction 170(b)(1)(A)(iii). [nter the
_	_			ity, and state							
5	Г	_	•	erated for the benefi	_	or universi	ty owned or o	perated by	a governmen	tal unit desc	cribed in
		sect ion	170(b)(1)((A)(iv). (Complete P	art II)						
6	Г	A feder	al, state, or	local government o	r government	tal unit desc	rıbed ın secti	on 170(b)(1)(A)(v).		
7	Γ			at normally receives			support from	a governm	ental unit or f	rom the gen	eral public
•	_			on 170(b)(1)(A)(vi).							
8	<u> </u>		-	described in sectio			-	-	L	h h 6	4
9	Γ	_		at normally receives					· · ·	-	-
			ceipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of s support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses								
										tax) from bu	ısınesses
	_	•	,	ganızatıon after June	•			•	•		
10	<u> </u>	_		ganized and operated							
11	ı			ganized and operate							
				ly supported organiz ibes the type of supp						ee section :	609(a)(3). Cneck
				b Type II c						on-functiona	ally integrated
e	\Box			ox, I certify that the			-		* *		-
	•	,	_	ion managers and ot	•				, ,	•	•
			1509(a)(2)								
f			-	received a written d	etermination	from the IR	S that it is a	Type I, Typ	oe II, or Type	III support	ing organizatio <u>n,</u>
a			this box	2006, has the organ	ization accor	stad any gift	or contributi	on from any	, of the		J
g			ng persons?		ization accep	oced any gno	or contributi	on nom any	, or the		
			J ,	rectly or indirectly o	controls, eith	er alone or t	together with	persons de	escribed in (ii))	Yes No
		and (III) below, the	governing body of th	ne supported	organizatioi	n?			110	ı(i)
		(ii) A fa	amıly memb	er of a person descr	ıbed ın (ı) ab	ove?				11g	
				lled entity of a perso			above?			11g	
h		Provide	e the follown	ng information about	the supporte	ed organizat	ion(s)				· · · · · · · · · · · · · · · · · · ·
				J		J	. ,				
(i)	Nam	ne of	(ii) EIN	(iii) Type of	(iv) Is	the	(v) Did you	ı notıfv	(vi) Is	the	(vii) A mount of
sı	ıppoı	ted	` ´	organization	organizati		the organiz	zation	organizat		monetary
org	ja niz	ation		(described on	col (i) lis		ın col (i) d	•	col (i) org		support
				lines 1 - 9 above	your gove	_	suppor	t?	ın the U	S?	
				or IRC section (see	docume	nt/					
				instructions))		T		T	+	T	4
					Yes	No	Yes	No	Yes	No	<u> </u>
			I	ı	I	I	I	I		1	1

Sch	edule A (Form 990 or 990-EZ) 2012							Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	<u>iplete Pa</u>	rt III.)	
	ection A. Public Support endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	First five years. If the Form 990 is this box and stop here							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and stop here. The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	► □
b	33 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and stop here. The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,	▶ □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							▶ ┌

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					<u> </u>
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

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DLN: 93493134010254

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public

	me of the organization on College		Employer identification number					
_				0826049		C 11		
Pa	rt I Organizations Maintaining Donor Adorganization answered "Yes" to Form 99		unds	or Accounts	. Complet	te if the		
		(a) Donor advised funds		(b) Funds and o	otheraccou	ınts		
	Total number at end of year							
<u> </u>	Aggregate contributions to (during year)							
;	Aggregate grants from (during year)							
ļ	Aggregate value at end of year							
;	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o		nor advı	sed	┌ Yes	┌ No		
i	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the bene conferring impermissible private benefit?				┌ Yes	┌ No		
Pai	t II Conservation Easements. Complete	if the organization answered "Yes"	to Forn	n 990, Part IV	', line 7.			
L 2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held	n or education) Preservation of a	certifie	d historic struc	ture			
	easement on the last day of the tax year							
_	Total number of conservation easements		<u></u>	Held at the	End of the	Year		
a b	Total acreage restricted by conservation easements		2a 2b					
c	Number of conservation easements on a certified hist	toric structure included in (a)	2c					
d	Number of conservation easements included in (c) achistoric structure listed in the National Register	• •	2d					
3	Number of conservation easements modified, transfer	rred, released, extinguished, or terminat	ed by th	ne organization	during			
	the tax year 🛌	, , , , , , , , , , , , , , , , , , , ,	•	-	-			
ļ	Number of states where property subject to conserva	tion assement is located by						
;	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, han	 ndling of	violations, and	┌ Yes	□ No		
•	Staff and volunteer hours devoted to monitoring, insp		ments c	luring the year	,	•		
	· · · · · · · · · · · · · · · · · · ·							
•	A mount of expenses incurred in monitoring, inspecting \$ \blue{F} \\$	ng, and enforcing conservation easement	ts during	g the year				
3	Does each conservation easement reported on line 2 and section $170(h)(4)(B)(II)$?	(d) above satisfy the requirements of se	ction 17	70(h)(4)(B)(ı)	┌ Yes	┌ No		
)	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easem	he footnote to the organization's financia						
ar	Complete if the organization answered "		or Otl	her Similar <i>i</i>	Assets.			
.a	If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar ass service, provide, in Part XIII, the text of the footnote	ets held for public exhibition, education,	or rese	arch in furthera				
b	If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar ass service, provide the following amounts relating to the	116 (ASC 958), to report in its revenue ets held for public exhibition, education,	statem	ent and balance		ıc		
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		0		
	(ii) Assets included in Form 990, Part X			► \$	1,07	72,685		
<u>!</u>	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS							
а	Revenues included in Form 990, Part VIII, line 1			F \$				
ь	Assets included in Form 990, Part X							
				· +				

Part	Organizations Maintaining Co	llections of Art	, Hist	torical	Γreas	ures, or O	the	r Similar As	sets (c	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, che	eck any o	f the fo	llowing that a	re a	significant use	of its	
а	Public exhibition		d	┌ Loa	norex	change progr	ams			
b	Scholarly research		e	┌ oth	er					
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	ıın how	they furt	her the	organızatıon	's ex	empt purpose	n	
5	During the year, did the organization solicit of							ılar	_	_
	assets to be sold to raise funds rather than t								Yes	✓ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an					n answered	7 "Y	es" to Form S	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other ass	ets r		┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follow	ing table		_				
								An	nount	
C	Beginning balance					-	1c			
d	d Additions during the year									
е	Distributions during the year					-	1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?						☐ Yes	∏ No
ь	If "Yes," explain the arrangement in Part XII	I Check here if the	explai	natıon ha	s been	provided in P	art >	(III		
Pa	rt V Endowment Funds. Complete									
1.	Reginning of year halance	(a)Current year 65,493,748	(b) P	rior year 64,160,01		wo years back 52,070,009		hree years back 46,828,587		ears back 56,406,983
1a h	Beginning of year balance	2,296,488		5,291,56	_	3,076,708		818,348		450,531
b c	Net investment earnings, gains, and losses	2,230,400		3,231,30	<u>'</u>	3,070,700		010,540		+30,331
	Net investment earnings, gams, and losses	7,989,793		-1,667,27	_	11,479,108	_	5,991,667		-9,023,226
d	Grants or scholarships	2,493,227		2,290,56	50	2,465,808		1,558,730		1,005,701
е	Other expenditures for facilities and programs				0	0		9,863		0
f	Administrative expenses				0	0		0		0
g	End of year balance	73,286,802		65,493,74	8	64,160,017		52,070,009		46,828,587
2	Provide the estimated percentage of the curi	rent vear end balan	ce (line	e 1a. colu	mn (a))	held as		Į.		
a	Board designated or quasi-endowment	2 447 %	(5,	(-//					
b	Permanent endowment > 84 111 %									
	r ermanent endowment P	442 %								
С	The percentages in lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posses	•	atıon t	hat are h	eld and	administered	lfor	the		
	organization by								Yes	No
	(i) unrelated organizations							3a(<u> </u>
	(ii) related organizations							3a(No
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the second or the seco						•	31	<u> </u>	<u> </u>
	t VI Land, Buildings, and Equipme				10					
	Description of property		70,14	(a) Cost basis (inve	or other	(b)Cost or ot basis (other		(c) Accumulated depreciation	(d) Bo	ook value
	Land					560,	766			560,766
	Buildings					54,251,		22,061,23	3 3	32,189,767
	Leasehold improvements					,,		, ,==		
	Equipment					9,460,	603	5,250,45	3	4,210,150
е	Other							•		
	I. Add lines 1a through 1e <i>(Column (d) must e</i>			mn (B), Iır	e 10(c)	.)		🕨	3	86,960,683
								Schedule D	Form 9	90) 2012

Part VIII Investments—Other Securities.	See Form 990, Part X, line 12	2.	
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)		Cost or end-of-	year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) F		
Part VIII Investments—Program Related	. See Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value		d of valuation
		Cost or end-of-	year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	· •		
Part IX Other Assets. See Form 990, Part	X, line 15.		
	escription		(b) Book value
(1) CASH SURRENDER VALUE-LIFE INS			1,408,145
(2) BOND FINANCING COSTS, NET			278,379
(3) BENEFICIAL INTEREST IN TRUSTS			4,687,677
(4) WORKS OF ART			1,072,685
Total. (Column (b) must equal Form 990, Part X, col.(B) II	ne 15.)		7,446,886
Part X Other Liabilities. See Form 990, P			
1 (a) Description of liability	(b) Book value		
Federal income taxes	0		
ANNUITIES PAYABLE	134,415		
DEFERRED SUPPORT/SPLIT INT	116,517		
ACCRUED POSTRETIREMENT BENEFIT	3,415,302		
CONDTNL ASSET RETIREMENT OBLIG	725,223		
OTHER LONG-TERM LIABILITIES	637,708		
OTHER LONG-TERM LIADILITIES	637,708		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	5,029,165		
2 Fin 48 (ASC 740) Footnote In Part XIII provide th	·	nization's financial statem	ents that reports the

Par	XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	35,269,53
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	7,300,06
3	Subtract line 2e from line 1	3	27,969,47
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	13,111,68
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	41,081,15
Par	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Ret	:urn
1	Total expenses and losses per audited financial statements	1	27,953,39
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	101,49
3	Subtract line 2e from line 1	3	27,851,90
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	13,111,68
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	40,963,58

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

ınformatıon		
Identifier	Return Reference	Explanation
ART COLLECTION - FURTHERANCE OF EXEMPT PURPOSE	Schedule D, Part III, Line 4	To enable students and community members to learn about and experience different art forms
Intended Uses of Endowment Funds	Schedule D, Part V, Line 4	The organization's endowment funds are used for scholarships, academic programs and facilities to assist in furthering the mission of the college
organization's liability for uncertainty in income taxes under fin 48	schedule d, part x, question 2	As required by the uncertain tax position guidance, the College recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more-likely-than-not sustain the position following an audit. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement with the relevant tax authority. The College applied the uncertain tax position guidance to all tax positions for which the statute of limitations remained open and determined there were no material unrecognized tax benefits as of that date. As of June 30, 2013, the statute of limitations is no longer open for years before 2010 for federal income tax purposes. For state income tax purposes, the statute of limitations is no longer open for years before 2009. As of June 30, 2013 and 2012, the College believes the guidance to have no effect on its financial statements. Additionally, the guidance provides for the recognition of interest and penalties related to income taxes. There were no interest or penalties related to income taxes that have been accrued or recognized as of and for the years ended June 30, 2013 and 2012.
OTHER REVENUE ON FINANCIAL STMTS NOT ON FORM 990	SCHEDULE D, PART XI, LINE 2D	INCREASE IN CASH SURRENDER VALUE OF LIFE INSURANCE POLICIES 50,591 INTERDEPARTMENTAL CHARGES FOR VEHICLES & PHOTOCOPYING 94,212 GAMING EXPENSES PRESENTED NET OF REVENUE 7,285 CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS 204,934 CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUSTS HELD BY OTHERS 145,435 TOTAL \$502,457
OTHER REVENUES ON FORM 990 NOT ON FINANCIAL STMTS	SCHEDULE D, PART XI, LINE 4b	TUITION AND FEES REVENUE PRESENTED NET OF SCHOLARSHIPS AND GRANTS \$13,111,683
OTHER EXPENSES ON FINANCIAL STMTS NOT ON FORM 990	SCHEDULE D, PART XII, LINE 2D	INTERDEPARTMENTAL CHARGES FOR VEHICLES & 94,212 PHOTOCOPYING GAMING EXPENSES PRESENTED NET OF REVENUE 7,285 TOTAL \$101,497
OTHER EXPENSES ON FORM 990 NOT ON FINANCIAL STMTS	SCHEDULE D, PART XII, LINE 4b	TUITION AND FEES REVENUE PRESENTED NET OF SCHOLARSHIPS AND GRANTS \$13,111,683

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OMB No 1545-0047

2012

2012

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

► Attach to Form 990 or Form 990-EZ.

Employer identification number

Ripon	College	• •			
В-		39-0826049		YES	NO
26	rtI	Г		TES	NU
1	Does the organization have a racially nondiscriminatory policy toward students by statement in it other governing instrument, or in a resolution of its governing body?	s charter, bylaws,	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students brochures, catalogues, and other written communications with the public dealing with student admirprograms, and scholarships?		2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadd the period of solicitation for students, or during the registration period if it has no solicitation progethat makes the policy known to all parts of the general community it serves? If "Yes," please desplease explain If you need more space use Part II	gram, in a way	3	Yes	
			5	103	
4	Does the organization maintain the following?				
	Records indicating the racial composition of the student body, faculty, and administrative staff?		4a	Yes	<u> </u>
ŀ	Records documenting that scholarships and other financial assistance are awarded on a racially in basis?	nondiscriminatory	4b	Yes	
(Copies of all catalogues, brochures, announcements, and other written communications to the pu with student admissions, programs, and scholarships?	blic dealing	4c	Yes	
C	Copies of all material used by the organization or on its behalf to solicit contributions?		4d	Yes	
5	Does the organization discriminate by race in any way with respect to Students' rights or privileges?		5a		No
ŀ	Admissions policies?		5b		No
ď	Employment of faculty or administrative staff?		5c		No
C	Scholarships or other financial assistance?	_	5d		No
	Educational policies?		5e		No
	Use of facilities?	-	5f		No
9	s Athletic programs?	-	5g		No
ŀ	Other extracurricular activities?	Ļ	5h		No
	If you answered "Yes" to any of the above, please explain If you need more space, use Part II				
	Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?		6a	Yes	
	If you answered "Yes" to either line 6a or line 6b, explain on Part II Does the organization certify that it has complied with the applicable requirements of sections 4	01 through 4 05	6b		No
-	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No." explain on Pai		,	V	l

Part II Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
Publication of Racially Nondiscriminatory Policy	Schedule E, Part I, Line 3	Ripon College draws students nationwide Materials used in promotional activities and recruiting efforts include a statement that Ripon College admits students of any race, color, and national or ethnic origin
Government Assistance	Schedule E, Part I, Line 6a	Ripon College received federal funds including all Title IV aid programs. Ripon College receives Wisconsin funds including WTG, TIP WI Minority Grants, Academic Excellence, Robert Byrd, and WI Handicap, Indian and WI Covenant Grants.

Schedule E (Form 990 or 990-EZ) 2012

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DLN: 93493134010254

Statement of Activities Outside the United States

2012

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE F

(Form 990)

Complete if the organization answered "Yes" to Form 990,
 Part IV, line 14b, 15, or 16.
 ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	e of the organization n College				Employer ident	ification number
					39-0826049	
Pa	rt I General Information "Yes" to Form 990, Pai			ne United States. Co	omplete if the organiz	ation answered
1	For grantmakers. Does the cassistance, the grantees' eligible the grants or assistance?	gibility for the g	grants or assis	stance, and the selecti	on criteria used to awa	
2	For grantmakers. Describe in the United States.	n Part V the or	ganızatıon's p	rocedures for monitori	ng the use of grant fu	nds outside
3	Activites per Region (The follow	ing Part I, line 3	table can be d	uplicated if additional spa	ice is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
	Central America and the Caribbean			Investments		5,981,544
3a	 Sub-total					5,981,54
	Total from continuation sheets to Part I					
	Totals (add lines 3a and 3b)					5,981,54

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2				ted above that are r e or counsel has pro					
3	Enter total nu	mher of other or	nanizations or en	tities					

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
		+	1		,		1
		+ +		'	+		+
		+		'	+		+
		+	<u> </u>		 		+
	 		 		 	 	+
					<u> </u>		
					<u> </u>	<u> </u>	
							<u> </u>
			1				
		+ + +			,		1
		+ + +			+		
	 	+			+		+
			1		-		+
	 		 		 	 	
			 		<u> </u>	 	
						1	

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	[~	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	ᅜ	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	⊽	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	ত	Yes	Г	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	굣	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	⊽	Νo

Schedule F (Form 990) 2012

Part V	Sup	plementa	al Info	rmation
--------	-----	----------	---------	---------

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	ReturnReference	Explanation

Department of the Treasury

Name of the organization

Internal Revenue Service

Ripon College

DLN: 93493134010254

OMB No 1545-0047

Supplemental Information Regarding SCHEDULE G (Form 990 or 990-EZ)

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Employer identification number

						39-0826049	
Pa	rt I Fundraising Act	t ivities. Complete	e ıf the or	ganızatı	on answered "Yes" t	o Form 990, Part IV	, line 17.
1	Indicate whether the organ	nization raised funds	through ar	y of the 1	following activities Che	ck all that apply	
а	Mail solicitations			е	☐ Solicitation of non	-government grants	
b	☐ Internet and email sol	ıcıtatıons		f	☐ Solicitation of gov	ernment grants	
C	Phone solicitations			g	Special fundraisin	g events	
d	☐ In-person solicitations	5					
2a	Did the organization have a or key employees listed in						Г _{Yes} Г _N
b	If "Yes," list the ten highes to be compensated at leas			undraiser	rs) pursuant to agreeme	ents under which the fur	ndraiser is
((i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No			
	-						
Tota				<u></u>			
			التناسيسية				
3	List all states in which the licensing	organization is regis	stered or III	censed to	o solicit funds or has be	en notified it is exempt	from registration or

Pa	rt II	Fundraising Events. Commore than \$15,000 of fundraevents with gross receipts g	aising event contribu			
		- · · · · · · · · · · · · · · · · · · ·	(a) Event #1	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
			(event type)	(event type)	(total number)	(3)
暑	1	Gross receipts				
Revenue	2	Less Contributions				
<u>~</u>	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
မှာ	5	Noncash prizes				
anse.	6	Rent/facility costs				
Expenses	7	Food and beverages .				
Dreg.	8	Entertainment				
à	9	Other direct expenses .				
	10	Direct expense summary Add lin	es 4 through 9 in colum	n (d)		()
	11	Net income summary Combine li			•	
Par	t III			"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
		\$15,000 on Form 990-EZ, lii	(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) billigo	bingo/progressive bingo	(c) other gaming	col (a) through col (c))
<u>~</u>	1	Gross revenue			47,880	47,880
Expenses	2	Cash prizes			5,200	5,200
Xper	3	Non-cash prizes				
Direct E	4	Rent/facility costs				
<u>ā</u>	5	Other direct expenses			2,085	2,085
	6	Volunteer labor	Г Yes Г No	Г Yes Г No	✓ Yes 88 000 % No	
	7	Direct expense summary Add line	s 2 through 5 ın column	(d)		7,285
	8	Net gaming income summary Com	ibine lines 1 and 7 in col	umn (d)		40,595
9 a		er the state(s) in which the organizathe organizathe organization licensed to operate		<u> </u>		Yes No
b		No," explain				
10a b		re any of the organization's gaming Yes," explain				

oes	the organization operate gaming	activities with nonmembers? .				l Yes l No
.2	Is the organization a grantor, be	neficiary or trustee of a trust or	a mem	ber of a partnership or other entity		
	formed to administer charitable	gamıng?				Г _{Yes} Г _{No}
.3	Indicate the percentage of gami	ng activity operated in				1
а	The organization's facility				13a	70 000 %
b	An outside facility				13b	30 000 %
4	Enter the name and address of t	ne person who prepares the orga	ınızatıo	on's gaming/special events books a	nd rec	ords
	Name Lori Schulze					
	Address 300 Seward Stree Ripon, WI 54971					
.5a	Does the organization have a co			organization receives gaming		· · Fyes F No
b	If "Yes," enter the amount of gar amount of gaming revenue retair			tion 🕨 \$ and	i the	
c	If "Yes," enter name and addres	s of the third party				
	Name 🟲					
	Address 🟲					
6	Gaming manager information					
	Name Mame Julie Johnson					
	Gaming manager compensation	▶ \$	0_			
	Description of services provided	Conducts the athletics raffle	e			
7	Director/officer Mandatory distributions	▽ Employee		☐ Independent contractor		
		er state law to make sharitable s	dietribi	itions from the gaming proceeds to		
a	retain the state gaming license?		115(1104	tions from the gaining proceeds to		F., F.,
h			· ·	o other exempt organizations or spe	· ·	Γ _{Yes} Γ _{No}
ט	in the organization's own exemp	·		other exempt organizations of spi	3110	
Par	Supplemental Infor columns (III) and (V), a	mation. Complete this part	to pro	ovide the explanations required, 15c, 16, and 17b, as applicabons).		
	Identifier	Return Reference		Explanat	ion	
	MPENSATION OF GAMING NAGER	SCHEDULE G, PART III, LINE	10	THE GAMING MANAGER IS AN E COLLEGE THE EMPLOYEE DOES ADDITIONAL COMPENSATION F AS THE GAMING MANAGER	NOT	RECEIVE ANY

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DLN: 93493134010254

OMB No 1545-0047

Open to Public

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Department of the Treasury

Schedule I

(Form 990)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

						Inspect ion
					Employer identification	on number
					39-0826049	
on Grants and	Assistance					
ard the grants or assi	stance?					✓ Yes ✓ N
sistance to Gov	ernments and Or	ganizations in the	United States. Com			es" to
(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		
t	ecords to substantial and the grants or assition's procedures for assistance to Government of the control of th	ard the grants or assistance? tion's procedures for monitoring the use of sistance to Governments and Oi 21, for any recipient that received r (b) EIN (c) IRC Code section	ecords to substantiate the amount of the grants or assistance, the ard the grants or assistance?	ecords to substantiate the amount of the grants or assistance, the grantees' eligibility for and the grants or assistance?	ecords to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance and the grants or assistance?	ecords to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and and the grants or assistance?

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table .

Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Various	837	10,986,339			
(2) Endowed Scholarships	389	2,125,344			

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
Procedure for Monitoring Use of Grant Funds Inside UNITED STATES	, ,	Ripon College tracks all grants issued, by grant, dollar amount, student and term. Financial Aid awards grants based on the grantees eligibility for any grant. Eligibility may be based on need, grades, majors, etc. If need based, the FAFSA will be utilized. Each grant may have unique selection criteria which is documented by the Financial Aid Department.

Schedule I (Form 990) 2012

DLN: 93493134010254

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Compensation Information

Part IV, question 23. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Ripon College

Employer identification number

39-0826049

Pa	rt I Questions Regarding Compensat	ion				
					Yes	No
1a	Check the appropriate box(es) if the organization 990, Part VII, Section A, line 1a Complete Part		ny of the following to or for a person listed in Form ride any relevant information regarding these items			
	First-class or charter travel	굣	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain			1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?			_		
				2	Yes	
3	Indicate which, if any, of the following the filing or organization's CEO/Executive Director Check al used by a related organization to establish compe	I that apply				
	▼ Compensation committee	Γ	Written employment contract			
	☐ Independent compensation consultant	Γ	Compensation survey or study			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization					
а	Receive a severance payment or change-of-conti	rol paymen	it?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			4b		No
С	Participate in, or receive payment from, an equity-based compensation arrangement?			4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III					
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.					
5	For persons listed in Form 990, Part VII, Section compensation contingent on the revenues of	n A , line 1a	, did the organization pay or accrue any			
а	The organization?			5a		No
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section compensation contingent on the net earnings of	n A , line 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes			7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe					
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow section 53 $4958-6(c)$?	the rebutt	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

ı								
(A) Name and Title		(i) Base	f W-2 and/or 1099-MIS (ii) Bonus & Incentive	SC compensation (iii) Other reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported as deferred in prior Form 990
	1	compensation	compensation	compensation			!	1
(1)Mary deRegnier VP for Finance – Thru 5/17/13	(i) (ii)	127,315	0	0	9,263	17,733 0	154,311 0	0
(2)Gerald Seaman VP and Dean for Faculty	(i) (ii)				12,649	23,485	209,086	
(3)Wayne P Webster VP for Advancement	(i) (ii)			2,289	9,381	11,582	154,976	

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Also complete this part for any additional information										
Identifier	Return Reference	Explanation								
Housing allowance AND WRITTEN POLICY	Schedule J, Part I, Line 1a & 1b	IRS INSTRUCTIONS TO FORM 990 REQUIRE THAT THE FAIR MARKET VALUE OF HOUSING PROVIDED TO EMPOLOYEES BY THEIR EMPLOYER BE REPORTED ON FORM 990, PART VII, SECTION A AND SCHEDULE J, PART II (WHETHER OR NOT THE VALUE IS DEEMED TAXABLE) AS A CONDITION OF EMPLOYMENT, THE PRESIDENT OF RIPON COLLEGE IS REQUIRED TO RESIDE IN A RESIDENCE ON THE CAMPUS PREMISES THE RESIDENCE SERVES BOTH AS A PERSONAL RESIDENCE AS WELL AS A VENUE FOR THE REGULAR CARRYING ON OF COLLEGE BUSINESS THE COLLEGE HAS DETERMINED THAT THE VALUE OF THE USE OF THIS PERSONAL-RESIDENCE IS NOT CONSIDERED TAXABLE INCOME TO THE PRESIDENT AS PROVIDED FOR IN INTERNAL REVENUE CODE SECTION 119 FOR TAX YEAR 2013, THE VALUE OF THE PRESIDENT'S USE OF THE RESIDENCE IS CONSERVATIVELY ESTIMATED TO BE \$31,500 THIS ESTIMATE VALUE IS BASED ON AN ESTIMATED MONTHLY RENTAL VALUE OF THE RESIDENCE OF \$2,625/MONTH INCLUDING UTILITIES TOTALING \$31,500 ANNUALLY								

Schedule J (Form 990) 2012

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(Form 990)

Department of the Treasury

DLN: 93493134010254 OMB No 1545-0047

2012

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ▶ See separate instructions.

Open to Public **Inspection**

Internal Revenue Service Name of the organization **Employer identification number** Ripon College 39-0826049 Part I **Bond Issues** (h) On (i) Pool (g) Defeased behalf of financing (f) Description of purpose (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price ıssuer Yes No Yes No Yes No WHEFA Adj Rate Put Option CONTR, RENNOV, REFUND Rev Bond Series 2006 39-1337855 97710VH35 06-29-2006 23,165,000 Χ Χ Χ '93/'94 Part II **Proceeds** В С D Α Amount of bonds retired 0 Amount of bonds legally defeased 2 3 Total proceeds of issue 24,211,695 4 Gross proceeds in reserve funds 5 Capitalized interest from proceeds 0 Proceeds in refunding escrows 6 Issuance costs from proceeds 7 351,001 Credit enhancement from proceeds 8 Working capital expenditures from proceeds 9 Capital expenditures from proceeds 10 20,684,175 Other spent proceeds 11 Other unspent proceeds 12 0 Year of substantial completion 13 2009 Yes No Yes Yes No Yes No No Were the bonds issued as part of a current refunding issue? Χ 14 Were the bonds issued as part of an advance refunding issue? 15 Х Has the final allocation of proceeds been made? Х 16 Does the organization maintain adequate books and records to support the final 17 Χ allocation of proceeds? **Private Business Use** Part III C Α В D Yes No Yes No Yes No Yes No

property financed by tax-exempt bonds?

financed property?

2

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Sche	dule K (Form 990) 2012									Page 2	
Par	Private Business Use (Continued)		1								
				A		B		C		D	
3a	Are there any management or service contracts that may result in private of bond-financed property?	business use	Yes	No	Yes	No	Yes	No	Yes	No	
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the final property?			х							
С	Are there any research agreements that may result in private business us financed property?	e of bond-		Х							
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed proper										
Enter the percentage of financed property used in a private business use by entitional other than a section 501(c)(3) organization or a state or local government				0%		%		%		%	
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anoth (c)(3) organization, or a state or local government			%		%		9/0		%	
6	Total of lines 4 and 5			0%		%		%		%	
7	Does the bond issue meet the private security or payment test?		Х								
8a	Has there been a sale or disposition of any of the bond financed property to nongovernmental person other than a 501(c)(3) organization since the bounssued?			х							
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of		%		%		%		%	
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?			х							
9	Has the organization established written procedures to ensure that all non bonds of the issue are remediated in accordance with the requirements un- Regulations sections 1 141-12 and 1 145-2?		×								
Dar	t IV Arbitrage										
r car	Aibitiage	Α			В		С		D)	
		Yes	No	Yes	No	Yes			Yes	No	
1	Has the issuer filed Form 8038-T?		Х								
2	If "No" to line 1, did the following apply?			•		<u> </u>					
а	Rebate not due yet?		Х								
b	Exception to rebate?		Х								
С	No rebate due?	X									
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed			•	•	•	•	•			
3	Is the bond issue a variable rate issue?	X									
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	Х									
b	Name of provider	M&I BANKBM	OHARRIS								
С	Term of hedge		7								
d	Was the hedge superintegrated?		Х								
e	Was a hedge terminated?		Х								
					•	•	•	•			

No Rebate Due

Schedule K, Part IV, Line 2c

Part IV Arbitrage (Continued)

			А		В		С		D	
			Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in contract (GIC)?	n a guaranteed investment		Х						
b	Name of provider		0							
С	Term of GIC									
d	Was the regulatory safe harbor for value of the GIC satisfied?	or establishing the fair market								
6	Were any gross proceeds investor period?	ed beyond an available temporary		x						
7	Has the organization established the requirements of section 148	•		×						
Pa	rt V Procedures To Unde	rtake Corrective Action								
			Α		В		С		D	
			Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established that violations of federal tax requ and corrected through the volunt self-remediation is not available	urements are timely identified tary closing agreement program if		X						
Pa	art VI Supplemental Info	ormation. Complete this part to pr	ovide additior	nal information	on for respon	ses to quest	ions on Sche	dule K (see	instructions)	
	Ident if ier	Return Reference				Explana	ition			

The rebate computation was performed on 6/1/2011

Schedule K (Form 990) 2012

DLN: 93493134010254

OMB No 1545-0047

SCHEDULE M (Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Noncash Contributions

Open to Public Inspection

Department of the Treasury ► Attach to Form 990. Internal Revenue Service **Employer identification number** Name of the organization Ripon College 39-0826049 Part I Types of Property (a) (b) (c) (d) Check Number of contributions Noncash contribution Method of determining ıf or items contributed amounts reported on noncash contribution amounts applicable Form 990, Part VIII, line 1 g 1 Art—Works of art . . . 2 Art—Historical treasures 3 Art-Fractional interests Books and publications Clothing and household 15,630 appraised value goods Cars and other vehicles . . Boats and planes . . . Intellectual property . . . Securities—Publicly traded . Χ 461,038 FAIR MARKET VALUE 10 Securities—Closely held stock Х 320,008 FAIR MARKET VALUE Securities—Partnership, LLC, or trust interests . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures **14** Qualified conservation contribution—Other . . . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . . 18 Collectibles **19** Food inventory . . . 20 Drugs and medical supplies . Taxidermy Historical artifacts 23 Scientific specimens . . Archeological artifacts . Fundraising 3,757 COST/SELLING PRICE Other ► (<u>event</u> Χ Alumni, Adm Other ► (& Adv Events) Χ 28,321 COST/SELLING PRICE Student 1,205 COST/SELLING PRICE Χ Other ► (Events 27 Other ► (Number of Forms 8283 received by the organization during the tax year for contributions 2 for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . .

Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? No 30a **b** If "Yes," describe the arrangement in Part II 31 Yes 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes b If "Yes," describe in Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ilullibel of itellis fet	cerved, or a combination or both.	Also complete this part for any additional information.
Identifier	Return Reference	Explanation
USE OF THIRD PARTY TO SOLICIT, PROCESS, OR SELL NON-CASH CONTRIBUTIONS		RIPON COLLEGE USES BMO HARRIS FINANCIAL ADVISORS TO RECEIVE STOCK SENT DTC AND TO SELL THAT STOCK BMO HARRIS FINANCIAL ADVISORS HOLDS THE STOCK UNTIL RIPON AUTHORIZES THE SALE BMO HARRIS FINANCIAL ADVISORS THEN SELLS THE STOCK AND PROVIDES A CONFIRMATION OF THE TRANSACTION ELECTRONICALLY THE PROCEEDS ARE SENT DIRECTLY TO THE COLLEGE'S BANK ACCOUNT AT BMO HARRIS BANK

Schedule M (Form 990) (2012)

DLN: 93493134010254

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Name of the organization Ripon College Employer identification number 39-0826049

	39-0826049	
ldentifier	Return Reference	Explanation
TRUSTEES' BUSINESS RELATIONSIHP WITH OTHER TRUSTEES	Form 990, Part VI, Section A, Line 2	
MEMBERS, STOCKHOLDERS, OR OTHERS WHO MAY ELECT MEMBERS TO GOVERNING BODY	Form 990, Part VI, Section A, Line 7a	The Board of Trustees shall elect to membership on the Board successors to those members w hose terms expire on that date, with the exception of the Alumni Trustee and the Special G raduate Trustee One of the aforesaid successors shall be recommended by the alumni and on e by the student body, as hereinafter provided Trustees shall be elected by the affirmati ve vote of a majority of the trustees present at the meeting
PROCESS THE ORGANIZATION USES TO REVIEW FORM 990	Form 990, Part VI, Section B, Line 11	The Form 990 is sent to each member of the Audit Committee for their review. Any necessary changes or corrections are made and a final Form 990 is sent to all members prior to filing of the return with the Internal Revenue Service.
Monitoring & Enforcing COMPLIANCE WITH CONFLICT OF INTEREST POLICY	Form 990, Part VI, Section B, Line 12c	All employees and trustees are required to complete a conflict of interest form yearly. A summary of all forms distributed, returned, and the number with disclosures is completed. All forms with disclosures are reviewed by the President and Vice President for Finance. Those with disclosures are categorized as "not a conflict", a potential conflict but immate rial to the college, and those that require further action. If any are deemed to require further action, then those are reviewed by the Chair of the Audit Committee. If action is necessary, proper actions are taken by the college to ensure that any detrimental impact to the college is minimized or negated.
Process for Determining Compensation of top management official	Form 990, Part VI, Section B, Line 15a & 15b	The Executive Committee, subject to the approval of the Board, is responsible for determining the salary level for the President. The Executive Committee, upon the recommendation of the President, is also responsible for determination of salary level for the Assistant Treasurer and Vice President for Finance. Both the President and the Assistant Treasurer and d Vice President for Finance receive the annual across the board increase/decrease that the board approves and awards to all employees. The Executive Committee considers adjustment in the compensation of the President and the Assistant Treasurer and Vice President for Finance on an annual basis. Any special increase/decrease for either position is communicated by letter. Reviews of comparable positions at peer institutions are conducted for reasonableness.
ORGANIZATION'S POLICY REGARDING MAKING CERTAIN DOCUMENTS PUBLIC	Form 990, Part VI, Section C, Line 19	The organization's governing documents, conflict of interest policy, and financial statements are available to the public upon request
Other Changes in net assets or fund balances	Form 990, Part XI, Line 9	Change in value of split interest agreement 204,934 Change in value of beneficial interest in perpetual trusts held by others 145,435 Increase in cash surrender value of life insur ance policies 50,591 Total Increase in net assets of fun balances 400,960

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OMB No 1545-0047

2012

SCHEDULE R Related Organizations and Unrelated Partnerships (Form 990)

Department of the Treasury Internal Revenue Service

Ripon College

Name of the organization

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection **Employer identification number**

39-0826049

(a)	(b)	(c)	(d)	(e)		(f)		
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Di	rect controlling entity		
Int II Identification of Related Tax-Exempt Org or more related tax-exempt organizations duri	anizations (Complete ing the tax year.)	f the organization a	inswered "Yes'	' to Form 990, P	art IV,	line 34 because i	had o	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	tion Public charity (if section 501)	status (c)(3))	(f) Direct controlling entity	Section (13) c	g) n 512(ontrolle tity?
) WAICU Educ Technology Consortium	IT Systems	WI	501(c)(3)	11A		NA	Yes	No No
2 W Washington Avenue	ii Systems	441	301(0)(3)			NA .		"
dison, WI 53703 -3202578								
3202370								
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(a) Name, address, and EIN o related organization	f	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income	(g) Share of end-of-yea assets	(h Disprop r allocat	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or	(k) Percentae ownersh
					514)			Yes	No		Yes	No	
V Identification of Related Or line 34 because it had one or r	ganizations Taxa nore related organi	ble as a Corpo zations treated a	ration s a cor	or Trust (poration or	Complete if t	the organi the tax ye	zatıon ar ar.)	swere	ed "Ye	s" to Form	990,	Part	IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domıcıle (state or foreign country)		(d) Direct controlli entity	(e) Type of entro (C corp, S corp, or trust)		otal Share e of	(g) e of end- year ssets		(h) ercentage wnership	Section (b) conti	(13)	
		,,			,						Yes		No

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related orga	janızatıons lıs	ted in Parts II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b		No
C	Gift, grant, or capital contribution from related organization(s)				1c		No
d	Loans or loan guarantees to or for related organization(s)				1d		No
е	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f		No
g	Sale of assets to related organization(s)				1g		No
h	Purchase of assets from related organization(s)				1h		No
i	Exchange of assets with related organization(s)				1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
0	Sharing of paid employees with related organization(s)				10		No
р	Reimbursement paid to related organization(s) for expenses				1р	Yes	
q	Reimbursement paid by related organization(s) for expenses				1q		No
r	Other transfer of cash or property to related organization(s)				1r		No
s	Other transfer of cash or property from related organization(s)				1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, i		· •				
	Name of other organization Trans	(b) nsaction pe (a-s)	(c) Amount involved	(d) Method of determining amo	unt ın	volved	

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Additional Data Return to Form

Software ID:

Software Version:

EIN: 39-0826049

Name: Ripon College

Schedule R (Form 990) 2012

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Part VII Supplemental Information

Identifier Return Reference Explanation	Complete this part to provide additional information for responses to questions on Schedule R (see instructions)										