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DLN: 93493135067354

Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013 D Employer identification number B Check if applicable MIDMICHIGAN HEALTH Address change 38-2459948 Doing Business As Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number 4000 WELLNESS DRIVE Terminated (989)839-3181 City or town, state or country, and ZIP + 4 MIDLAND, MI 48670 \_\_\_\_\_Amended return Application pending **G** Gross receipts \$ 77,256,790 Name and address of principal officer Is this a group return for DIANE POSTLER-SLATTERY affiliates? 4000 WELLNESS DRIVE MIDLAND, MI 48670 **H(b)** Are all affiliates included? 

☐ Yes 
☐ No If "No," attach a list (see instructions) Tax-exempt status **H(c)** Group exemption number ▶ **Website: ►** WWW MIDMICHIGAN ORG **L** Year of formation 1982 **M** State of legal domicile MI Part I Summary Briefly describe the organization's mission or most significant activities TO PROVIDE EXCELLENT HEALTH SERVICES TO IMPROVE THE QUALITY OF LIFE FOR PEOPLE IN OUR COMMUNITIES Activities & Governance 2 Check this box 🛏 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 16 Number of independent voting members of the governing body (Part VI, line 1b) 4 15 142 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 6 15 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 445,795  $\boldsymbol{b}$  Net unrelated business taxable income from Form 990-T, line 34  $\,$ 7b 400,215 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . 26.051 475 17,634,451 17,617,352 Program service revenue (Part VIII, line 2g) . 24,272,367 49,262,603 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 616,547 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 277,230 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 42,210,099 67,496,977 13 193,425 198,125 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), line 4) . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines **15 Expenses** 10,706,554 10,900,390 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 b Total fundraising expenses (Part IX, column (D), line 25)  $\blacktriangleright 0$ **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 10,381,479 9,324,023 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 21,281,458 20,422,538 18 47,074,439 19 Revenue less expenses Subtract line 18 from line 12 20,928,641 t Assets or id Balances **Beginning of Current End of Year** Year 646,422,658 699,997,713 20 Total assets (Part X, line 16) . 73,735,087 21 Total liabilities (Part X, line 26) . . 111,177,382 22 Net assets or fund balances Subtract line 21 from line 20 535,245,276 626,262,626 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2014-05-15 Signature of office Sign Here

SAGINAW, MI 486386035 May the IRS discuss this return with the preparer shown above? (see instructions)

Firm's name ANDREWS HOOPER PAVLIK PLC

Preparer's signature

FRANCINE M PADGETT SR VP & TREASURER

Firm's address > 5300 GRATIOT RD

Type or print name and title

Paid

Preparer

Use Only

Print/Type preparer's name LAURA M EBEL

Check self-employed

Firm's EIN F

Phone no (989) 497-5300

Date 2014-05-15

✓ Yes ☐ No

including grants of \$ (Expenses \$

Total program service expenses ►

13,866,280

) (Revenue \$

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I^{\bullet}$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> " <i>Yes,"</i> complete Schedule D, Part V.	10		No
L1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
L6	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
L7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line $1^2$ If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part  IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes,"  complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	Check if Schedule O contains a response to any question in this Part V	-	Yes	No.
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   45		165	14
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
٠	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	by this return	1		
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country $ ightharpoonup CJ$			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	_		
_	5	5c		_
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		N
U	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
ч	file Form 8282?	7c		N
u	Ti res, indicate the number of forms 3232 med during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	4		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O	<del></del>		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	N
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	<del> </del>	- 14

Se	ection A. Governing Body and Management			
			Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	organization's manning address in res, provide the names and addresses in senedale of the transfer			140
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	_	ıe Cod	
Se		_	<i>le Cod</i> <b>Yes</b>	
		_		e.)
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	Yes	e.)
10a b	Did the organization have local chapters, branches, or affiliates?	evenu 10a	<b>Yes</b> Yes	e.)
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a	Yes Yes	e.)
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a	Yes Yes	e.)
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	e.)
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes Yes Yes	e.)
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	e.)
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes Yes	e.)
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	e.)
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	e.)
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	e.)
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes	e.)
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes	e.)

### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed►MI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available. Check all that apply
  - Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶FM PADGETT SR VP TREASURER 4000 WELLNESS DR MIDLAND, MI (989) 839-3181

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter-0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar	chec (, unle n offic rustee	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) RICHARD REYNOLDS	50 00	х		х				1,490,788	0	335,094
PRESIDENT (2) DIANE POSTLER-SLATTERY	50 00	×		х				48,183	0	0
PRESIDENT (3) JEFFERY ALLEN MD	2 00									
DIRECTOR (4) ERIC BLACKHURST	2 00	×						0	0	0
CHAIR		х						0	0	0
(5) JOAN DAVID DIRECTOR	2 00	×						0	0	0
(6) NANCY GALLAGHER	2 00	х						0	0	0
DIRECTOR (7) BOBBIE ARNOLD	2 00	×						0	0	0
VICE CHAIR (8) SARA WASSENAAR DDS	2 00									
DIRECTOR (9) WILLIAM HENDERSON	2 00	×						0	0	0
DIRECTOR		Х						0	0	0
(10) GLENN SMITH DIRECTOR	2 00	x						0	0	0
(11) BOB DENOOYER DIRECTOR	2 00	х						0	0	0
(12) MARGUERITTE KUHN MD	2 00	х						0	0	0
DIRECTOR (13) CARL SCHWIND	2 00							0	0	0
DIRECTOR (14) RANNY REICKER	2 00	×						0	0	0
DIRECTOR		Х						0	0	0
(15) RON VERCH DIRECTOR	2 00	x						0	0	0
(16) DON SHEETS	2 00	х						0	0	0
DIRECTOR (17) BILL WEIDEMAN	2 00	×						0	0	0
DIRECTOR										Form <b>990</b> (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ecto	not box h ar or/tr	cheniciee Highest compensated	ess er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) GREGORY ROGERS	50 00			х				404,477	0	161,845
EXECUTIVE VP (19) FRANCINE PADGETT	50 00									
TREASURER	30 00			х				354,655	0	108,431
(20) DONNA RAPP SECRETARY	50 00			х				317,852	0	107,258
(21) BRIAN RODGERS	50 00									
SENIOR VP				X				307,351	0	90,201
(22) LYNN BRUCHHOF	50 00				х			223,271	0	32,222
VP HUMAN RES	50.00									
(23) GREG GHILARDI VP HUMAN RES	50 00				х			171,590	0	38,752
(24) MARK SANTAMARIA	50 00					х		276,917	0	17,294
PRESIDENT-AD (25) MICHAEL LARSON	50 00					х		214,778	0	9,601
CIO - ADMIN						^		214,776	0	9,001
(26) CHANDRA MORSE	50 00					х		200,303	0	42,407
VP (27) DANIEL SORENSON MD	50 00					.,		100.010		10.015
MEDICAL DIRE						×		199,313	0	40,945
(28) SCOTT CURRIE	50 00					,,		107.010		47.222
VP						Х		197,843	0	17,322
1h Cub Tabal						<u> </u>				
1b Sub-Total						<u> </u>				
c Total from continuation sheets to Part d Total (add lines 1b and 1c)	-					<b>-</b>		4,407,321		1,001,372
2 Total number of individuals (including b					nove	) who	rec	eived more than		

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \$33

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νo
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			
	services rendered to the organization? If "Yes," complete Schedule I for such person	5		Νo

### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
CERNER CORP PO BOX 412702 KANSAS CITY MO 641412702	COMPUTER	5,804,038
KAUFMAN HALL 6024 EASTMAN AVE MIDLAND MI 486402518	CONSULTING	892,529
TOWERS WATSON DELAWARE INC 1079 SOLUTIONS CENTER CHICAGO IL 606771000	ACTUARIAL	564,482
MIDLAND EMERGENCY RM CORP 2000 DILLOWAY DR MIDLAND MI 48640	ER PHYSICIANS	384,687
DELOITTE & TOUCHE LLP 4205 COLLECTION CENTER DR CHICAGO IL 60693	AUDIT	334,600

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►19

Part VII		Statement of	<b>r Revenue</b> Ile O contains a respoi	nse to any duestion	in this Part VIII			_
		Check if Schedu	ne o contains a respon	ise to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
ω <u>ν</u> 1	1a	Federated camp	paigns 1a					
Contributions, Giffs, Grants and Other Similar Amounts	b	Membership du	es <b>1b</b>					
ا ۾ <u>و</u> تع	c	Fundraising eve	nts 1c					
ğΨ	_	Related organiz						
<u>.</u>	d							
ii ii	е	Government grants	(contributions) <b>1e</b>					
章に	f	All other contributions similar amounts no	ns, gifts, grants, and <b>1f</b>	475				
ള	g	Noncash contribution				ł		
g <u>t</u>	_	1a-1f \$						
ರ೯	h	Total. Add lines	1a-1f	· · · · •	475			
e e				Business Code				
Program Service Revenue	2a	EXEMPT AFFILIATE	REVENUE	561000	17,387,099	17,387,099		
Fe.	b	512(B)(17) INCOM	E	524126	230,253		230,253	
<del>ပို့</del>	C							
E E	d							
S	e							
<u> </u>	f	All other progra	m service revenue					
£	g	Total. Add lines	2a-2f		17,617,352			
;	3		ome (including dividen					
		and other simila	ramounts)	•	46,333,118	45,112,453		1,220,665
'	4		ment of tax-exempt bond					
'	5	Royalties						
		Cross roots	(ı) Real	(II) Personal				
'	6a b	Gross rents Less rental						
	_	expenses						
	С	Rental income or (loss)						
٠   ١	d	Net rental income or (loss)						
	_	C	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	12,689,298					
		assets other than inventory						
	b	Less cost or other basis and	9,756,604	3,209				
	c	sales expenses Gain or (loss)	2,932,694	-3,209				
١,	d	L	s)	· ·	2,929,485			2,929,485
		Gross income fr			, ,			
		events (not incl	_					
Other Revenue		\$	reported on line 1c)					
<b></b>		See Part IV, lin						
æ			а					
<u> </u>	b		penses b					
	C O-		loss) from fundraising	events 🛌				
'	9a	Gross income fr See Part IV, lin	om gaming activities e 19					
		,	a					
	b	Less direct exp	oenses <b>b</b>					
4	C		loss) from gamıng actı	vities				
10	0a	Gross sales of returns and allo						
	_		<b>a</b>					
	b	Less cost of go						
	С	Net income or ( Miscellaneous	loss) from sales of inv					
1,	12	MCCO	Nevenue	Business Code 900099	313,080	313,080		
1	_		I ULTU NETWORK	900099	199,444	223,000	199,444	
	b	MIDMICHIGAN LLC	I HLTH NETWORK	300039	179,474			
	c	EXEMPT JOINT	VENTURE	900099	24,000	24,000		
	ч	REVENUE All other revenu			80,023		16,098	63,925
	d e	Total. Add lines		▶	30,023		10,030	00,923
					616,547			
12	2	Total revenue.	See Instructions .	🕨	67,496,977	62,836,632	445,795	4,214,075

# Form 990 (2012)

	Check if Schedule O contains a response to any question in this Pa	rt IX		<u> </u>	√
	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	198,125	198,125		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	3,639,114	1,819,557	1,819,557	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	4,780,968	4,517,741	263,227	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,150,577	871,701	278,876	
9	Other employee benefits	792,133	618,715	173,418	
0	Payroll taxes	537,598	403,199	134,399	
1	Fees for services (non-employees)				
а	Management				
b	Legal	728,939		728,939	
С	Accounting	94,038	70,529	23,509	
d	Lobbying	54,200		54,200	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	202,571		202,571	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	6,487,611	5,014,287	1,473,324	
2	Advertising and promotion	12,384	9,908	2,476	
3	Office expenses	291,424	218,609	72,815	
ŀ	Information technology	50,048	37,620	12,428	
5	Royalties				
5	Occupancy	40,955	30,716	10,239	
7	Travel	111,146	55,573	55,573	
3	Payments of travel or entertainment expenses for any federal, state, or local public officials				
•	Conferences, conventions, and meetings	49,641		49,641	
)	Interest				
L	Payments to affiliates				
2	Depreciation, depletion, and amortization	209,333		209,333	
3	Insurance	991,733		991,733	
1	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а					
b					
C					
d					
e	All other expenses				
5	<b>Total functional expenses.</b> Add lines 1 through 24e	20,422,538	13,866,280	6,556,258	
:6	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Part X $$ . $$ . $$ .			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	1,187,795	2	2,079,809
	3	Pledges and grants receivable, net	1,398	3	950
	4	Accounts receivable, net		4	_
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
ets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	11,509,287	9	16.508.753
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  1,894,401	,,,		,
	ь	Less accumulated depreciation 10b 701,898	769,382	10c	1,192,503
	11	Investments—publicly traded securities	22,808,870	11	29,823,430
	12	Investments—other securities See Part IV, line 11	74,659,498	12	76,619,151
	13	Investments—program-related See Part IV, line 11	534,405,968	13	572,619,636
	14	Intangible assets	, ,	14	, ,
	15	Other assets See Part IV, line 11	1,080,460	15	1,153,481
	16	Total assets. Add lines 1 through 15 (must equal line 34)	646,422,658	16	699,997,713
	17	Accounts payable and accrued expenses	14,667,567	17	16,126,163
	18	Grants payable	14,007,007	18	10,120,100
	19	Deferred revenue		19	
				20	
	20	Tax-exempt bond liabilities			
ies S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilitik	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
喜		persons Complete Part II of Schedule L		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule	06 500 845	25	E7 600 024
		D	96,509,815	25	57,608,924
	26	Total liabilities. Add lines 17 through 25	111,177,382	26	73,735,087
S S		Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
ĕ	27	Unrestricted net assets	535,206,178	27	626,225,031
<u>ප</u>	28		39,098	28	37,595
<u>~</u>	29	Temporarily restricted net assets	33,090	29	
Ĕ	29	·		29	
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
Š	30	Capital stock or trust principal, or current funds		30	
Ϋ́	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
₹	33	Total net assets or fund balances	535,245,276	33	626,262,626
_	34	Total liabilities and net assets/fund balances	646,422,658	34	699,997,713

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		67,4	196,977
2	Total expenses (must equal Part IX, column (A), line 25)	2		20,4	122,538
3	Revenue less expenses Subtract line 2 from line 1	3		47,0	74,439
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			245,276
5	Net unrealized gains (losses) on investments	5			568,598
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		40,3	374,313
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		626,2	262,626
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. $\sqsubset$
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

**Employer identification number** 

OMP No. 1545 004

OMB No 1545-0047

# **SCHEDULE A**

Name of the organization

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2012

Open to Public Inspection

		HEALTH						Linploye	idelitii ie	u t 1011	Hamber				
								38-2459	948						
Pai	rt I	Reason fo	r Public Charity S	Status (All	organizatio	ns must co	mplete this	part.) See	ınstructı	ons.					
The c	rganız	ation is not a p	private foundation bec	auseıtıs (F	or lines 1 th	rough 11, che	ck only one	box )							
1	Γ	A church, con	vention of churches, o	or associatio	n of churches	s described ir	section 170	(b)(1)(A)(i).							
2	Γ	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )													
3	$\sqcap$	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).													
4	Γ	A medical res	earch organization op	erated in cor	njunction with	n a hospital de	escribed in <b>s</b>	ection 170(b)	(1)(A)(ii	<b>i).</b> En	ter the				
_		hospital's name, city, and state													
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in													
	_		)(1)(A)(iv). (Complet	•											
6		•	e, or local governmer	-											
7		-	on that normally recei			ts support fro	m a governn	nental unit or	from the o	gener	al publi	c			
8	_	described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II ) A community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II )													
9			on that normally recei					ubutions men	nhershin f	ees	and are	55			
	•	_	activities related to it					•	-		_	,,,			
			m gross investment i		=										
			ie organization after J				-								
10			on organized and oper	•			• •	•							
11	_									out th	e nurno	ses of			
	,	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check													
		the box that describes the type of supporting organization and complete lines 11e through 11h													
	_	a  ▼ Type I b													
е		•	his box, I certify that ndation managers and	_			•	• •		•	•				
		section 509(a	_	a other than t	one or more p	oublicly suppo	nteu organiz	ations descri	bed III Sec	LIOII	509(a)(	1 ) 01			
f		•	ition received a writte	n determinat	on from the	IRS that it is	a Type I, Ty	pe II, or Type	e III supp	ortın	g organı	ızatıon,			
		check this box										Γ			
g			17, 2006, has the or	ganızatıon ac	cepted any o	jift or contribi	ution from an	y of the							
		following person w	nis? ho directly or indirect	tly controls	either alone (	or together wi	th nersons d	escribed in (i	1)		Yes	No			
			, the governing body (				po. o u		_	<b>11g(</b> i		No			
			nember of a person de						<u> </u>	11g(i		No			
			ontrolled entity of a pe			ı) above?			<u> </u>	L1g(ii	_	No			
h			llowing information ab						Ľ	-19(1	,	1110			
••		Trovide the to	moving information as	out the supp	orted organia	zacion(5)									
(i) N	lame o	f (ii) EIN	(iii) Type of	(iv) Is t	he	(v) Did you	notify	(vi) Is t	he		(vii) An	nount of			
	ported	1	organization	organizati		the organiz	•	organizati			• •	etary			
orga	nizat io	on	(described on	col (i) lıst		ın col (i) o		col (i) orga			sup	port			
			lines 1- 9 above or IRC section	your govei documei		support	[?	ın the U	S ?						
			(see instructions))	documen	11.7										
				.,	I	<del>  ,</del>	I	<b>+</b> .,	T						
				Yes	No	Yes	No	Yes	No						
See	tıonal														
	Table														
										$\neg \dagger$					
Tota															

Sch	edule A (Form 990 or 990-EZ) 2012							Page <b>2</b>
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	<u>iplete Pa</u>	rt III.)	
	ection A. Public Support endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	<b>Total.</b> Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) <b>Public support.</b> Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 20	)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV )							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	<b>First five years.</b> If the Form 990 is this box and <b>stop here</b>							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and <b>stop here.</b> The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	<b>►</b> □
b	<b>33</b> 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and <b>stop here.</b> The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,	<b>▶</b> □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							<b>▶</b> ┌

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 )						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	<b>(b)</b> 2009	(c) 2010	( <b>d)</b> 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					<u> </u>
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10;
	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See
	instructions).

### Facts And Circumstances Test

### **Explanation**

THE AMOUNT OF SUPPORT PROVIDED TO THE SUPPORTED ORGANIZATIONS IS EQUAL TO THE PROGRAM SERVICE EXPENSE REPORTED ON FORM 990, PART IX MIDMICHIGAN HEALTH IS LISTED IN THE GOVERNING DOCUMENTS OF EACH OF THE SUPPORTED ORGANIZATIONS AS THE SOLE MEMBER OF THE ORGANIZATION THE PURPOSE OR PURPOSES FOR WHICH THE CORPORATION IS ORGANIZED ARE AS FOLLOWS (1) TO OWN, OPERATE, ACQUIRE, ESTABLISH, SPONSOR, DEVELOP AND MAINTAIN HOSPITALS, HEALTH CARE RELATED FACILITIES, HEALTH PROMOTION AND EDUCATION PROGRAMS, AND OTHER ACTIVITES DESIGNED TO PROVIDE FOR THE CARE AND TREATMENT OF THE SICK, INFIRM, AGED, AND DISTRESSED, AND TO FURTHER THE GENERAL HEALTH AND WELL BEING OF THE PUBLIC WITHOUT REGARD TO RACE, COLOR, CREED, SEX, NATIONAL ORIGIN OR ECONOMIC CONDITION (2) TO DEVELOP AND IMPLEMENT MANAGEMENT SYSTEMS AND POLICIES WHICH WILL CARRY OUT AND CONDUCT THE HEREIN STATED PURPOSES AND ACTIVITIES DIRECTLY OR THROUGH ONE OR MORE SUBSIDIARY ORGANIZATIONS OR JOINTLY IN CONJUNCTION WITH ONE OR MORE OTHER ORGANIZATIONS ENGAGED IN HEALTH CARE ACTIVITIES FOR MEMBERS OF THE PUBLIC

Schedule A (Form 990 or 990-EZ) 2012

Software ID: Software Version:

**EIN:** 38-2459948

Name: MIDMICHIGAN HEALTH

# Form 990, Sch A, Part I, Line 11h - Provide the following information about the supported organization(s).

(i) Name of Supported Organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1-9 above or IRC section)	(iv) Is the organization in (i) listed in your governing document? Yes No		Did you the orga	v) u notify inization of your port?	(vi) Is the organization in (i) organized in the US?		<b>(vii)</b> A mount of support?
			Yes	No	Yes	No	Yes	No	
MIDMICHIGAN MEDICAL CENTER - MIDLAND	380833014	3		No	Yes		Yes		0
MIDMICHIGAN MEDICAL CENTER - GRATIOT	381437919	3		No	Yes		Yes		0
MIDMICHIGAN MEDICAL CENTER - CLARE	381518643	3		No	Yes		Yes		0
MIDMICHIGAN MEDICAL CENTER - GLADWIN	386020434	3		No	Yes		Yes		0
MIDMICHIGAN STRATFORD VILLAGE	382623324	9		No	Yes		Yes		0
MIDMICHIGAN GLADWIN PINES	382754875	9		No	Yes		Yes		0
MIDMICHIGAN REGIONAL IMAGING	352182295	9		No	Yes		Yes		0
MIDMICHIGAN VISITING NURSE ASSOCIATION	381459397	9		No	Yes		Yes		0
MIDMICHIGAN URGENT CARE	205064848	9		No	Yes		Yes		0

DLN: 93493135067354

# OMB No 1545-0047

### **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** MIDMICHIGAN HEALTH 38-2459948 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes 3 Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

e Grassroots ceiling amount (150% of line 2d, column (e))

**f** Grassroots lobbying expenditures

Sch	nedule C (Form 990 or 990-EZ) 2012					Page 2
Pa	art II-A Complete if the organization	is exempt under	section 501(	c)(3) and fil	ed Form 5768	(election
_	under section 501(h)). Check ► if the filing organization belongs to a	an affiliated group (and	lict in Part IV os	ach affiliated are	un mambar's nam	o addross EIN
	expenses, and share of excess lobb	ying expenditures)		_	up member s nam	e, address, LTN
<u>B</u>	Check Frifthe filing organization checked box	x A and "limited contro	ıl" provisions apı	oly		
	Limits on Lobbying E (The term "expenditures" means an		l <b>.</b> )		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	O ther exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1c	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on li	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	0,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	.000		
	Over \$17,000,000	\$1,000,000				
	Grassroots nontaxable amount (enter 25% of lin	e 1f)				
_	Subtract line 1g from line 1a If zero or less, ente	•		-		
i	Subtract line 1f from line 1c If zero or less, ente			-		
_	If there is an amount other than zero on either lin		organization file	Form 4720 rep	ortina	1
-	section 4911 tax for this year?					┌ Yes ┌ No
_	4-Voor Av	veraging Period U	Inder Section	F01/b)		
	(Some organizations that made a scolumns below. See the	section 501(h) el	ection do not	have to cor		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		1
	Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	( <b>d)</b> 2012	<b>(e)</b> Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontavable amount					

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT
	filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		(a	1)	(b)		
activ	, , , , , , , , , , , , , , , , , , , ,	Yes	No	Αı	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No			
c	Media advertisements?		No			
d	Mailings to members, legislators, or the public?		No			
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		Νo			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			5	4,200
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	O ther activities?		No			
j	Total Add lines 1c through 1i				5	4,200
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$ ?		Νo			
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 501(c)	)(5), oı	r se	ctio	n
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
	Did the organization agree to carry over lobbying and political expenditures from the prior year?		- 1	3 I		

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Tayable amount of lobbying and political expenditures (see instructions)	5	

### Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Identifier	Return Reference	Explanation
		MIDMICHIGAN HEALTH CONTRACTS WITH THE FREDRICK GROUP TO MONITOR HEALTHCARE LEGISLATION AND EVALUATE THE POTENTIAL IMPACT OF THE LEGISLATION ON OUR HEALTH SYSTEM

DLN: 93493135067354

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public

lame of the organization IDMICHIGAN HEALTH		Employer identification number
		38-2459948
art I Organizations Maintaining Dor organization answered "Yes" to Fo		Funds or Accounts. Complete if the
	(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year		
Aggregate contributions to (during year)		
Aggregate grants from (during year)		
Aggregate value at end of year		
Did the organization inform all donors and don funds are the organization's property, subject		lonor advised <b>Yes No</b>
Did the organization inform all grantees, donor used only for charitable purposes and not for t conferring impermissible private benefit?		
art II Conservation Easements. Com	plete if the organization answered "Yes'	" to Form 990, Part IV, line 7.
Purpose(s) of conservation easements held by Preservation of land for public use (e.g., re Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization	creation or education)  Preservation of Preservation of	an historically important land area a certified historic structure n the form of a conservation
easement on the last day of the tax year		Held at the End of the Year
Total number of conservation easements		2a
Total acreage restricted by conservation ease	ements	2b
Number of conservation easements on a certi		2c 2c
Number of conservation easements included in historic structure listed in the National Regist	n (c) acquired after 8/17/06, and not on a	2d
Number of conservation easements modified,		ated by the organization during
the tax year ►		
Number of states where property subject to co		
Does the organization have a written policy re enforcement of the conservation easements it	: holds?	☐ Yes ☐ No
Staff and volunteer hours devoted to monitorii	ng, inspecting, and enforcing conservation eas	sements during the year
A mount of expenses incurred in monitoring, in	specting, and enforcing conservation easeme	nts during the year
Does each conservation easement reported o and section $170(h)(4)(B)(II)$ ?	n line 2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
In Part XIII, describe how the organization re balance sheet, and include, if applicable, the t the organization's accounting for conservation	ext of the footnote to the organization's financ neasements	ial statements that describes
Organizations Maintaining Col Complete if the organization answ	lections of Art, Historical Treasures vered "Yes" to Form 990, Part IV, line 8.	
If the organization elected, as permitted unde works of art, historical treasures, or other sim service, provide, in Part XIII, the text of the fo	ılar assets held for public exhibition, educatio	n, or research in furtherance of public
If the organization elected, as permitted unde works of art, historical treasures, or other sim service, provide the following amounts relating	ılar assets held for public exhibition, educatio	
(i) Revenues included in Form 990, Part VIII	, line 1	<b>▶</b> \$
(ii) Assets included in Form 990, Part X		<b>-</b> \$
If the organization received or held works of a following amounts required to be reported und		for financial gain, provide the
Revenues included in Form 990, Part VIII, lin	e 1	<b>►</b> \$
• Assets included in Form 990, Part X		<b>►</b> \$

Part	<b>111</b> Organizations Maintaining Co	llections of Art	<u>, His</u>	<u>stori</u>	<u>cal Tı</u>	<u>easu</u>	<u>res, or O</u>	<u>the</u>	<u>r Similar Ass</u>	ets (co	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, cl	heck	any of	the follo	owing that a	re a	significant use	of its	
а	Public exhibition		d	Γ	Loan	or exch	nange progr	ams			
ь	Scholarly research		e	Γ	Othe	r					
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ın hov	w the	y furthe	er the o	rganızatıon	's ex	empt purpose in	1	
5	During the year, did the organization solicit of	or receive donations	ofar	rt, hıs	torıcal	treasu	res or othe	rsım			
	assets to be sold to raise funds rather than t								<u> </u>	Yes	No
Par	Part IV, line 9, or reported an an	nount on Form 99	0, P	art X	, line	21.				<del>9</del> 0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	ediary	/ for c	ontribu	itions o	r other ass	ets ı		Yes	☐ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follo	wing t	able		_				
							_		Ame	ount	
C	Beginning balance						-	1c			
d	Additions during the year						_	1d			
е	Distributions during the year						-	1e			
f	Ending balance							<b>1</b> f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?	<b>)</b>					Γ	Yes	☐ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anatı	n has	been pr	ovided in P	art >	!!</td <td></td> <td>Γ</td>		Γ
Pa	tt V Endowment Funds. Complete										
4.	Degraping of very balance	(a)Current year	(Ь	)Prior	year	<b>b (c)</b> Tv	vo years back	(d)	Three years back	<b>(e)</b> Four y	ears back
1a	Beginning of year balance							┢			
b	Contributions							$\vdash$			
С	Net investment earnings, gams, and losses							╙			
d	Grants or scholarships							<u> </u>			
е	Other expenditures for facilities and programs										
f	Administrative expenses							$\vdash$			
g g	End of year balance							$\vdash$			
2	Provide the estimated percentage of the curi	rent vear end haland	e (lir	ne 1 a	colum	n (a)) h	neld as				
a	Board designated or quasi-endowment	rene year ena barane		ic 19	, coram	(u // i	icia as				
b	•										
	Permanent endowment ►										
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show	•									
3a	Are there endowment funds not in the posses organization by	ssion of the organiza	ation	that	are hel	d and a	dministered	for	the	Yes	No
	(i) unrelated organizations								3a(i		110
	(ii) related organizations								3a(ii		
b	If "Yes" to 3a(II), are the related organizatio	ns listed as required	d on S	Sched	dule R?				3b		
4	Describe in Part XIII the intended uses of th										
Par	t VI Land, Buildings, and Equipme	ent. See Form 99	0, Pa	_			(h)Cost or o	thor	(a) Assumulated	(d) Pa	
	Description of property				) Cost or is (inves		( <b>b</b> )Cost or o basis (othe		(c) Accumulated depreciation	(a) Bo	ook value
<b>1</b> a	Land		•								
b	Buildings		•				32	,966	13,860		19,106
C	Leasehold improvements										
	Equipment						1,585	,462	688,038	3	897,424
	Other							,973	_		275,973
Tota	<b>l.</b> Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part 🛚	X, colu	umn (	B), lıne	10(c).)			<b>.</b>		1,192,503

	e Form 990, Part X, line 12.	
<ul><li>(a) Description of security or category</li></ul>	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
1 )Fınancıal derivatives		
2 )Closely-held equity interests		
3)Other	76.640.454	_
A) OTHER FINANCIAL INVESTMENTS	76,619,151	F
'otal. (Column (b) must equal Form 990, Part X, col (B) line 12)	76,619,151	
art VIII Investments—Program Related. Se	ee Form 990, Part X, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
See Additional Data Table		
	+	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )	572,619,636	
Part IX Other Assets. See Form 990, Part X,		
(a) Descr	ription	(b) Book value
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 1	(5.)	
		<b>F</b>
Part X Other Liabilities. See Form 990, Part	X, line 25.	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability		
Part X Other Liabilities. See Form 990, Part  (a) Description of liability  Federal income taxes	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability  Federal income taxes	X, line 25.	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability  Federal income taxes  ACCRUED PENSION/RETIREMENT BENEFITS	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability  Federal income taxes  ACCRUED PENSION/RETIREMENT BENEFITS  DEFERRED COMP, SELF INS, OTHER	X, line 25. (b) Book value 30,736,816	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability  Federal income taxes  ACCRUED PENSION/RETIREMENT BENEFITS  DEFERRED COMP, SELF INS, OTHER	X, line 25. (b) Book value 30,736,816 26,712,108	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability  Federal income taxes  ACCRUED PENSION/RETIREMENT BENEFITS  DEFERRED COMP, SELF INS, OTHER	X, line 25. (b) Book value 30,736,816 26,712,108	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability  Federal income taxes  ACCRUED PENSION/RETIREMENT BENEFITS  DEFERRED COMP, SELF INS, OTHER	X, line 25. (b) Book value 30,736,816 26,712,108	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability  Federal income taxes  ACCRUED PENSION/RETIREMENT BENEFITS  DEFERRED COMP, SELF INS, OTHER	X, line 25. (b) Book value 30,736,816 26,712,108	
Part X Other Liabilities. See Form 990, Part (a) Description of liability  Federal income taxes  ACCRUED PENSION/RETIREMENT BENEFITS DEFERRED COMP, SELF INS, OTHER	X, line 25. (b) Book value 30,736,816 26,712,108	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability  Federal income taxes  ACCRUED PENSION/RETIREMENT BENEFITS  DEFERRED COMP, SELF INS, OTHER	X, line 25. (b) Book value 30,736,816 26,712,108	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability  Federal income taxes  ACCRUED PENSION/RETIREMENT BENEFITS  DEFERRED COMP, SELF INS, OTHER	X, line 25. (b) Book value 30,736,816 26,712,108	•
<u> </u>	X, line 25. (b) Book value 30,736,816 26,712,108	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability  Federal income taxes  ACCRUED PENSION/RETIREMENT BENEFITS  DEFERRED COMP, SELF INS, OTHER	X, line 25. (b) Book value 30,736,816 26,712,108	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability  Federal income taxes  ACCRUED PENSION/RETIREMENT BENEFITS  DEFERRED COMP, SELF INS, OTHER	X, line 25. (b) Book value 30,736,816 26,712,108	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability  Federal income taxes  ACCRUED PENSION/RETIREMENT BENEFITS  DEFERRED COMP, SELF INS, OTHER	X, line 25. (b) Book value 30,736,816 26,712,108	

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	23,877,155
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	3,570,576
3	Subtract line <b>2e</b> from line <b>1</b>	3	20,306,579
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 202,571		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	47,190,398
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	67,496,977
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	Return
1	Total expenses and losses per audited financial statements	1	18,260,734
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	3,209
3	Subtract line <b>2e</b> from line <b>1</b>	3	18,257,525
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 202,571		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	2,165,013
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	20,422,538

### Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XI, LINE 2D	NET ASSETS RELEASED FROM RESTRICTIONS 1,978
REVENUE AMOUNTS INCLUDED ON RETURN - OTHER	LINE 4B	RECLASSED AFFILIATE EXPENSE 1,962,442 INCOME FROM CONSOLIDATED SUBSIDIARIES 44,798,341 512(B)(17) INCOME 230,253 LOSS ON DISPOSAL -3,209
EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 2D	LOSS ON DISPOSAL 3,209
EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 4B	RECLASSED AFFILIATE EXPENSE 1,962,442

### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 38-2459948

Name: MIDMICHIGAN HEALTH

Form 990, Schedule D, Part VIII - Investments— Program Related

(a) Description of investment type

(b) Book value

(a) Description of investment type	(b) Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
(1) MIDMICHIGAN MEDICAL CENTER-MIDLAND	393,302,756	C
(2) MIDMICHIGAN MEDICAL CENTER-GRATIOT	71,186,412	С
(3) MIDMICHIGAN MEDICAL CENTER-GLADWIN	34,024,784	С
(4) MIDMICHIGAN MEDICAL CENTER-CLARE	25,441,310	С
(5) MIDMICHIGAN HEALTH DEVELOPMENT ASSOC	18,407,418	С
(6) MIDMICHIGAN VISITING NURSE ASSOC	16,699,573	С
(7) MIDMICHIGAN REGIONAL IMAGING	4,272,998	С
(8) MIDMICHIGAN STRATFORD VILLAGE	2,764,188	С
(9) MIDMICHIGAN GLADWIN PINES	2,523,505	С
(10) MIDMICHIGAN HEALTH NETWORK	1,726,284	С
(11) MIDMICHIGAN URGENT CARE	827,683	С
(12) REGIONAL DIALYSIS SERVICES	485,385	С
(13) MIDMICHIGAN PHYSICIANS GROUP	481,605	С
(14) MIDMICHIGAN COLLABORATIVE CARE ORG	200,562	С
(15)THUMB AREA DIALYSIS	155,173	С
(16) MIDMICHIGAN ASSURANCE GROUP	120,000	С
(17) ISO MM		С

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Part I General Information on Grants and Assistance

Schedule I (Form 990)

# **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

OMB No 1545-0047

Employer identification number

38-2459948

2012

DLN: 93493135067354

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

MIDMICHIGAN HEALTH

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990

Open to Public Inspection

Part II Grants and Othe	r Assistance to	res for monitoring the use O Governments and recipient that received	Organizations in	the United States			l "Yes" to
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
(1) MIDLAND CENTER FOR THE ARTS 1801 W ST ANDREWS ST MIDLAND,MI 48640	38-6114020	501C3	10,000		,		GENERAL SUPPORT
(2) AMERICAN CANCER SOCIETY - MIDMI REGIONAL OFFICE 1111 S HENRY SUITE A BAY CITY,MI 48706	13-1788491	501C3	24,500				GENERAL SUPPORT
(3) MIDLAND COMMUNITY TENNIS CENTER 900 EAST WACKERLY ST MIDLAND,MI 48642	38-1534400	501C3	6,500				GENERAL SUPPORT
(4) CENTRAL MICHIGAN UNIVERSITY 1200 S FRANKLIN ST MOUNT PLEASANT, MI 48859	38-6004447	501C3	6,250				GENERAL SUPPORT
(5) MIDLAND TOMORROW 300 RODD ST SUITE 201 MIDLAND,MI 48640	38-2600199	501C3	10,000				GENERAL SUPPORT
(6) MIDMICHIGAN COMMUNITY COLLEGE 1375 S CLARE AVENUE HARRISON,MI 48625	38-1812272	501C3	13,214				GENERAL SUPPORT
(7) MIDMICHIGAN DISTRICT HEALTH DEPT 651 N STATE STREET STE 2 STANTON,MI 48888	38-1808049	501C3	11,200				GENERAL SUPPORT
(8) FREELAND COMMUNITY SPORTS ASSOCIATION 5690 MIDLAND RD FREELAND,MI 48623	20-4803638	501C3	6,100				GENERAL SUPPORT
(9) MIDLAND AREA CHAMBER OF COMMERCE 300 RODD STREET SUITE 101	38-0832915	501C6	6,100				GENERAL SUPPORT
MIDLAND,MI 48642							

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	<b>(d)</b> A mount of non-cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

### Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
	LINE 2	MIDMICHIGAN HEALTH PROVIDES CHARITABLE CONTRIBUTIONS TO THOSE ORGANIZATIONS THAT APPLY AND MEET THE REQUIRED CRITERIA FOR CHARITABLE GIVING THE MIDMICHIGAN HEALTH COMMUNITY BENEFIT COORDINATOR FOLLOWS UP WITH EACH REQUEST TO ASCERTAIN THAT EACH REQUEST MEETS THE COMMUNITY BENEFIT STANDARDS NO FUNDS ARE PROVIDED DIRECTLY TO INDIVIDUALS AND IT IS EXPECTED THAT WRITTEN ACKNOWLEDGEMENT FROM THE DONEE IS RECEIVED IN A TIMELY FASHION

Software ID:

**Software Version:** 

**EIN:** 38-2459948

Name: MIDMICHIGAN HEALTH

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MIDLAND CENTER FOR THE ARTS1801 W ST ANDREWS ST MIDLAND,MI 48640	38-6114020	501C3	10,000				GENERAL SUPPORT
AMERICAN CANCER SOCIETY - MIDMI REGIONAL OFFICE1111 S HENRY SUITE A BAY CITY,MI 48706	13-1788491	501C3	24,500				GENERAL SUPPORT

(a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MIDLAND COMMUNITY TENNIS CENTER900 EAST WACKERLY ST MIDLAND,MI 48642	38-1534400	501C3	6,500				GENERAL SUPPORT
CENTRAL MICHIGAN UNIVERSITY1200 S FRANKLIN ST MOUNT PLEASANT, MI 48859	38-6004447	501C3	6,250				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MIDLAND TOMORROW300 RODD ST SUITE 201 MIDLAND,MI 48640	38-2600199	501C3	10,000				GENERAL SUPPORT
MIDMICHIGAN COMMUNITY COLLEGE 1375 S CLARE AVENUE HARRISON,MI 48625	38-1812272	501C3	13,214				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MIDMICHIGAN DISTRICT HEALTH DEPT651 N STATE STREET STE 2 STANTON,MI 48888	38-1808049	501C3	11,200				GENERAL SUPPORT
FREELAND COMMUNITY SPORTS ASSOCIATION5690 MIDLAND RD FREELAND,MI 48623	20-4803638	501C3	6,100				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MIDLAND AREA CHAMBER OF COMMERCE300 RODD STREET SUITE 101 MIDLAND,MI 48642	38-0832915	501C6	6,100				GENERAL SUPPORT

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DLN: 93493135067354

OMB No 1545-0047

**Schedule J** (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization MIDMICHIGAN HEALTH

**Employer identification number** 

38-2459948

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions  Payments for business use of personal residence			
	Tax idemnification and gross-up payments    Figure   Figu			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
	,(-9,,,,,,,			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,	_		
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	✓ Compensation committee ✓ Written employment contract			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III			
		8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MI:	SC compensation	(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation				
See Additional Data Table							

Schedule J (Form 990) 2012

# Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

	Return Reference	Explanation Explanation
FRINGE OR EXPENSE EXPLANATION	1A	THE FOLLOWING PERSONS LISTED IN PART VII, SECTION A, RECEIVED PAYMENT FOR COUNTRY CLUB DUES THIS PAYMENT WAS INCLUDED IN TAXABLE WAGES BRUCHHOF, LYNN - VP HUMAN RESOURCES ROGERS, GREGORY - EXEC VICE PRES PADGETT, FRANCINE - TREASURER RODGERS, BRIAN - SENIOR VICE PRES RAPP, DONNA - SECRETARY MORSE, CHANDRA - VICE PRESIDENT REYNOLDS, RICHARD - PRESIDENT WAGNER, JEFFREY - VICE PRESIDENT LARSON, MICHAEL - CIO - ADMIN CORP
	7	MIDMICHIGAN HEALTH'S COMPENSATION INCLUDES BOTH BASE AND VARIABLE COMPENSATION (NONFIXED PAYMENTS) IN ACCORDANCE WITH ITS POLICIES, ALL ELEMENTS (BASE, VARIABLE, BENEFITS, AND PERQUISITES) ARE COMPARED TO MARKET AND ARE DETERMINED BY THE INDEPENDENT COMPENSATION COMMITTEE AFTER A REVIEW BY AN INDEPENDENT CONSULTANT, SULLIVAN COTTER, TO ENSURE THAT TOTAL COMPENSATION REMAINS WITHIN ACCEPTABLE GUIDELINES (60% OF MEDIAN) THE COMPENSATION COMMITTEE, WHO IS AUTHORIZED TO ACT ON BEHALF OF THE MIDMICHIGAN HEALTH BOARD OF DIRECTORS, APPROVED COMPENSATION FOR THE MIDMICHIGAN HEALTH CEO, SENIOR EXECUTIVES AND PHYSICIANS SULLIVAN COTTER ISSUED A COMPREHENSIVE ASSESSMENT IN 2009 AND AGAIN IN 2013 IN ADDITION, AS A PART OF THE PHYSICIAN ENTERPRISE ENGAGEMENT, KAUFMAN HALL ISSUED A SAFE HARBOR LETTER THAT WAS REVIEWED AT THE JUNE 2013 COMPENSATION COMMITTEE MEETING
OTHER ADDITIONAL INFORMATION		ON MAY 8, 2009 MIDMICHIGAN HEALTH'S COMPENSATION COMMITTEE APPROVED ITS FIRST COMPENSATION COMMITTEE CHARTER AND EXECUTIVE COMPENSATION PHILOSOPHY AND STRATEGY THE BOARD OF DIRECTORS OF MIDMICHIGAN HEALTH APPROVED BOTH THE CHARTER AND THE STRATEGY ON JUNE 8, 2009 MIDMICHIGAN HEALTH ALSO CONTINUES TO UTILIZE AN INDEPENDENT COMPENSATION CONSULTANT TO ASSIST WITH THE GOVERNANCE PROCESS AND TO REVIEW AND REPORT ON ALL SYSTEM LEVEL EXECUTIVES, HOSPITAL LEVEL EXECUTIVES AND SELECTED OTHER EXECUTIVES MIDMICHIGAN HEALTH HAS TAKEN A CONSERVATIVE POSTURE WITH RESPECT TO ALL PERQUISITES AND ALL PERQUISITES MUST BE JUSTIFIED BY BUSINESS NEED MIDMICHIGAN HEALTH TARGETS THE BASE SALARY OF ITS EXECUTIVES WITHIN A MARKET COMPETITIVE SALARY RANGE WITH A MIDPOINT APPROXIMATELY EQUAL TO THE 50TH PERCENTILE OF THE BASE SALARY MARKET DATA MARKET DATA IS OBTAINED NATIONALLY FROM HEALTH SYSTEMS, HOSPITALS AND ORGANIZATIONS OF COMPARABLE SIZE BY SULLIVAN COTTER, AN INDEPENDENT CONSULTANT NET OPERATING REVENUE IS THE CRITICAL FACTOR UTILIZED TO DETERMINE COMPARABILITY PART I, LINE 4B - REYNOLDS, ROGERS, PADGETT, RAPP, RODGERS, POSTLER- SLATTERY, SANTAMARIA, AND BRUCHHOF ARE PARTICIPANTS IN A 457(F) PLAN THE ONLY PAYMENT MADE IN 2012 WAS TO REYNOLDS WHO HAD VESTED AS OF 1/1/2012 AND RECEIVED THE AMOUNT REQUIRED TO BE PAID OUT ACCORDING TO THE PLAN THE SERP IS UNFUNDED AND BEGAN ON JANUARY 1, 2009 THE CURRENT PARTICIPANTS OF THE PLAN THE SERP IS UNFUNDED AND BEGAN ON JANUARY 1, 2009 THE CURRENT PARTICIPANTS OF THE PLAN THE SERP IS UNFUNDED AND BEGAN ON JANUARY 1, 2009 THE CURRENT PARTICIPANTS OF THE ADDITIONAL BENEFITS THAT THE PARTICIPANT DID NOT EARN UNDER THE PENSION PLAN AND 403 (B) PLAN ARE THOSE WHO HOLD A CORPORATE OFFICE OF VICE PRESIDENT OR ABOVE EACH PARTICIPANT'S ACCOUNT SHALL BE 100% VESTED IF THE PARTICIPANT DIE SEMPLOYED BY MIDMICHIGAN HEALTH ON THE DATE THE FIRST OF THE FOLLOWING VESTING EVENTS OCCUR ATTAINMENT OF NORMAL RETIREMENT AGE, DEATH, TERMINATION OF EMPLOYMENT BECAUSE OF TOTAL DISABILITY, OR PROVIDED THEY HAVE BEE

Software ID:

**Software Version:** 

**EIN:** 38-2459948

Name: MIDMICHIGAN HEALTH

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form	
558.629		Compensation				990 or Form 990-EZ	
, , , , ,	50,000	882,159	312,473	22,621	1,825,882	425,203	
368,729		35,748	143,800	18,045	566,322		
305,957	15,000	33,698	84,095	24,336	463,086		
277,354	15,000	25,498	93,285	13,973	425,110		
275,055	15,000	17,296	72,765	17,436	397,552		
183,184		40,087	24,740	7,482	255,493		
162,958		8,632	18,877	19,875	210,342		
208,060	60,000	8,857	3,355	13,939	294,211		
174,041	40,000	737	4,298	5,303	224,379		
186,021	10,000	4,282	37,595	4,812	242,710		
181,813	17,500		30,456	10,489	240,258		
179,589	10,000	8,254	11,885	5,437	215,165		
	305,957 277,354 275,055 183,184 162,958 208,060 174,041 186,021 181,813	368,729  305,957  15,000  277,354  15,000  275,055  15,000  183,184  162,958  208,060  60,000  174,041  40,000  186,021  10,000  181,813  17,500	368,729 35,748 305,957 15,000 33,698 277,354 15,000 25,498 275,055 15,000 17,296 183,184 40,087 162,958 8,632 208,060 60,000 8,857 174,041 40,000 737 186,021 10,000 4,282	368,729       35,748       143,800         305,957       15,000       33,698       84,095         277,354       15,000       25,498       93,285         275,055       15,000       17,296       72,765         183,184       40,087       24,740         162,958       8,632       18,877         208,060       60,000       8,857       3,355         174,041       40,000       737       4,298         186,021       10,000       4,282       37,595         181,813       17,500       30,456	368,729       35,748       143,800       18,045         305,957       15,000       33,698       84,095       24,336         277,354       15,000       25,498       93,285       13,973         275,055       15,000       17,296       72,765       17,436         183,184       40,087       24,740       7,482         162,958       8,632       18,877       19,875         208,060       60,000       8,857       3,355       13,939         174,041       40,000       737       4,298       5,303         186,021       10,000       4,282       37,595       4,812         181,813       17,500       30,456       10,489	368,729 35,748 143,800 18,045 566,322 305,957 15,000 33,698 84,095 24,336 463,086 277,354 15,000 25,498 93,285 13,973 425,110 275,055 15,000 17,296 72,765 17,436 397,552 183,184 40,087 24,740 7,482 255,493 162,958 8,632 18,877 19,875 210,342 208,060 60,000 8,857 3,355 13,939 294,211 174,041 40,000 737 4,298 5,303 224,379 186,021 10,000 4,282 37,595 4,812 242,710 181,813 17,500 30,456 10,489 240,258	

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DLN: 93493135067354

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. OMB No 1545-0047

2012

Open to Public Inspection

Name of the orga MIDMICHIGAN HEALT							Em	ploye	r identii	fication	numbe	r
							38	-2459	9948			
	s Benefit Trai											
	te if the organizat											
<b>1</b> (a) Name	of disqualified per			between dis Lorganization		(c) Descrip	ption o	ftrans	saction		(d) Corr	
			person and	rorganizaci	311						Yes	No
										-		
2 Enterthorm	ount of tax incurr	ad by organiza	ation mans	apre or dica	ualified parce	one during the	VASE	ındarı	ection			
4958	ount of tax incurr	eu by organiza		yers or urst	luanneu perso		year u	uei s	<b>&gt;</b> \$			
3 Enter the am	ount of tax, if any	on line 2, ab	ove, reimbi	ursed by the	e organization	1			<b>F</b> \$			
			-	•					<u>'</u>			
	ns to and/or I											
	plete if the organiz nization reported a					ine 38a, or Fo	rm 990	O, Par	t IV, lın	ie 26, o	rıfthe	
(a) Name of	(b) Relationship				(e)Original	(f)Balance	(a)	In	(h		(i)Wr	ıtten
interested	with organization		or from t		principal	due	defa		Appro	-	agreer	
person			organızatı	on?	amount				by boa			
			T -	T =	_		\ <u>\</u>		commi	1	<del> </del>	
			То	From			Yes	No	Yes	No	Yes	No
					+					1	_	
										1	_	
										1	_	
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										1	_	
otal		L	<b>├</b> \$	1		1			1	1		
art IIII Gran	ts or Assistar	ce Benefit	ting Inte	erested F	ersons.		-		1			
	plete if the orga					t IV, line 27.						
(a) Name of inte		lationship bet		<b>)</b> A mount o	fassistance	(d) Type o	fassis	tance	(e)	Purpos	e of ass	ıstance
person		ted person ar	nd the									
		organization										
						-						
						_						
						-						
						-						

Part IV Business Transactions Complete if the organizations			e 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	f zatıon's
				Yes	No
(1) JERAMIE SODERBERG	FAMILY MEMBER	69,635	EMPLOYMENT		No
		_			

## Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
		Schedule I (Form 990 or 990-F7) 2012

Schedule L (Form 990 or 990-EZ) 2012

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DLN: 93493135067354

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization MIDMICHIGAN HEALTH	Employer identification number
	38-2459948

ldentifier	Return Reference	Explanation
ADDITIONAL INFORMATION	FORM 990	PART I, LINES 3 & 4 AND PART VI, SECTION A, LINE 1 - ANY BOARD MEMBERS WHO HAVE A FAMILY OR BUSINESS RELATIONSHIP AS LISTED IN SCHEDULE L ARE NOT CONSIDERED TO BE INDEPENDENT ALL OTHERS WHO ARE NOT INDEPENDENT ARE EMPLOYEES OF THE ORGANIZATION OR A RELATED ORGANIZATION LISTED IN SCHEDULE R AND ARE COMPENSATED AT MARKET VALUE FOR THE SERVICES PROVIDED TO THAT ORGANIZATION ALL LINES LEFT BLANK ARE NOT APPLICABLE TO THE ORGANIZATION

ldentifier	Return Reference	Explanation
FINANCIAL ACCOUNTS IN FOREIGN COUNTRIES	FORM 990, PART V, LINE 4B	CAYMAN ISLANDS, OTHER COUNTRY

Identifier	Return Reference	Explanation
ADDITIONAL INFORMATION	FORM 990, PART VI	LINE 2 - THE FOLLOWING OFFICERS AND DIRECTORS HAVE BUSINESS RELATIONSHIPS THROUGH ANOTHER FOR-PROFIT ENTITY DUE TO THE SMALL SIZE AND LIMITED RESOURCES OF OUR COMMUNITY BOBBIE ARNOLD, ERIC BLACKHURST, RICHARD REYNOLDS, AND DON SHEETS

ldentifier	Return Reference	Explanation
SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS	FORM 990, PAGE 6, PART VI, LINE 4	ARTICLES XI, XII, AND XIII OF THE ARTICLES OF INCORPORATION WERE DELETED IN THEIR ENTIRETY ARTICLE II, SECTION 10 WAS AMENDED TO ADD THAT THE CORPORATION IS ORGANIZED AS A NONPROFIT CORPORATION AND SHALL BE OPERATED EXCLUSIVELY FOR CHARITABLE, EDUCATIONAL, OR SCIENTIFIC PURPOSES OR FOR THE PURPOSE OF SUPPORTING AND ENCOURAGING HEALTHCARE SERVICES IT ADDS THAT THE CORPORATION SHALL NOT CARRY ON ANY ACTIVITIES NOT PERMITTED TO BE CARRIED ON BY TAX-EXEMPT CORPORATIONS UNDER SECTION 501(C)(3) SECTION 11 WAS ADDED TO ARTICLE II, STATING THE PURPOSES OF THE CORPORATION SHALL INCLUDE PROVIDING BENEFIT TO THE MHC MEMBER CLASS AND THAT NOTHING IN ARTICLE II SHOULD BE CONSTRUED TO PROHIBIT THE CORPORATION FROM DISTRIBUTIONS TO ITS MEMBERS ARTICLE VII WAS AMENDED TO STATE THAT THE CORPORATION IS ORGANIZED ON A MEMBERSHIP BASIS, WITH MORE THAN ONE CLASS OF MEMBERS, AND THE RIGHTS OF THE MEMBERS ARE IN THE BY LAWS OF THE CORPORATION RESERVED POWERS OF THE MHC MEMBER CLASS SHALL NOT BE AMENDED WITHOUT THE CONSENT OF BOTH MEMBER CLASSES ARTICLE VIII WAS AMENDED TO STATE THAT THE FINAL CORPORATE AUTHORITY IS VESTED IN THE BOARD OF DIRECTORS ARTICLE IX WAS AMENDED TO STATE WHEN THE CORPORATION ASSUMES LIABILITY FOR ACTS OR OMISSIONS OF A VOLUNTEER WAS ACTING WAS ACTING WITHIN THE SCOPE OF AUTHORITY, (B) THE VOLUNTEER WAS ACTING IN GOOD FAITH, (C) THE VOLUNTEER'S CONDUCT WAS NOT GROSSLY NEGLIGENT OR WILLFUL MISCONDUCT, (D) THE VOLUNTEER'S CONDUCT WAS NOT INTENTIONAL TORT, (E) THE VOLUNTEERS CONDUCT WAS NOT A TORT INVOLVING A MOTOR VEHICLE ARTICLE X WAS AMENDED TO STATE THAT UPON THE DISSOLUTION OF THE CORPORATION, AFTER PAYING THE LIABILITIES OF THE CORPORATION, THE BOARD OF DIRECTORS WILL DISTRIBUTE ANY REMAINING ASSETS ACCORDING TO THE INTERNAL REVENUE CODE OR TO THE FEDERAL, STATE OR LOCAL GOVERNMENT FOR PUBLIC PURPOSES ANY ASSETS NOT DISPOSED WILL BE DISPOSED BY THE

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CLASSES OF MEMBERS OR STOCKHOLDERS	FORM 990, PAGE 6, PART VI, LINE 6	THE MEMBERS OF THE CORPORATION SHALL BE AT LEAST 115 NATURAL PERSONS, THE MAJORITY OF WHOM SHALL RESIDE IN MIDLAND COUNTY, MICHIGAN MEMBERS OF THE CORPORATION SHALL BE DRAWN FROM THE BROAD CROSS SECTION OF THE CITIZENS OF THE COMMUNITIES SERVED BY THE CORPORATION AND ITS AUXILIARY SERVICES AND SUBSIDIARY INSTITUTIONS WITH PARTICULAR EMPHASIS BEING GIVEN TO THOSE INDIVIDUALS WHO HAVE DEMONSTRATED POSITIVE AND CONSTRUCTIVE INTEREST IN THE PURPOSES OF THE CORPORATION AS EXPRESSED IN THE ARTICLES OF INCORPORATION AND BY LAWS AND IN THE PROMOTION OF HEALTH CARE IN THE COMMUNITIES SERVED BY THE CORPORATION FINAL CORPORATE AUTHORITY NECESSARY OR INCIDENTAL TO THE ADMINISTRATION OF ANY OF THE PURPOSES OF THE CORPORATION SHALL BE VESTED IN THE MEMBERS OF THE CORPORATION, EXCEPT WHERE DELEGATED TO THE BOARD OF DIRECTORS

ldentifier	Return Reference	Explanation
	FORM 990, PAGE 6, PART VI, LINE 7A	AT LEAST 60 DAY'S PRIOR TO THE ANNUAL MEETING, THE CHAIRMAN OF THE BOARD OF DIRECTORS WILL APPOINT A NOMINATING COMMITTEE COMPRISED OF AT LEAST TWO MEMBERS OF THE BOARD OF DIRECTORS AND THREE MEMBERS OF THE CORPORATION AT LARGE. THE NOMINATING COMMITTEE SHALL PREPARE A LIST OF NOMINEES FOR ELECTION TO THE BOARD OF DIRECTORS AND SUBMIT THE LIST TO THE MEMBERS AT THE ANNUAL MEETING. THE NOMINATING COMMITTEE SHALL ALSO, AT THE DIRECTION OF THE BOARD, RECOMMEND TO THE MEMBERS OF THE CORPORATION AT THE ANNUAL MEETING, ANY INCREASE OR DECREASE IN THE NUMBER OF DIRECTORS, EX OFFICIO OR NON-EX OFFICIO, TOGETHER WITH A LIST OF NOMINEES FOR THE ADDITIONAL DIRECTORS, IF AN INCREASE IS RECOMMENDED THE MEMBERS OF THE CORPORATION, AT THE SAME ANNUAL MEETING, SHALL VOTE ON THE RECOMMENDED INCREASE OR DECREASE IN DIRECTORS AND ON THE LIST OF NOMINEES FOR SUCH NEW DIRECTORS

ldentifier	Return Reference	Explanation
DECISIONS SUBJECT TO APPROVAL OF MEMBERS	FORM 990, PAGE 6, PART VI, LINE 7B	ONE OF THE PURPOSES OF THE ANNUAL MEETING OF THE CORPORATION SHALL BE THE ELECTION OF A BOARD OF DIRECTORS THE AMENDMENT OF ARTICLES OF INCORPORATION AND BY LAWS SHALL BE BY A MAJORITY VOTE OF ALL MEMBERS PRESENT AT ANY REGULAR OR SPECIAL MEETING ALL OTHER BASIC CORPORATE CHANGE MATTERS, INCLUDING BUT NOT LIMITED TO ESTABLISHMENT, MERGER, CONSOLIDATION, ACQUISITION, AFFILIATION, DISSOLUTION, OR TERMINATION OF ANY OF THE CORPORATION'S HEALTH CARE FACILITIES, SHALL ALSO REQUIRE A MAJORITY VOTE OF ALL MEMBERS OF THE CORPORATION

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE FORM 990 INFORMATION IS PREPARED BY THE FINANCE STAFF AT THIS ORGANIZATION THE INFORMATION IS SUBMITTED FOR REVIEW BY A SENIOR FINANCE STAFF MEMBER AT MIDMICHIGAN HEALTH THE STAFF MEMBER IN CONSULTATION WITH OUR TAX ACCOUNTANT (A CERTIFIED PUBLIC ACCOUNTING FIRM) REQUESTS ADDITIONAL INFORMATION AND OBTAINS CLARIFICATION ONCE THE INITIAL REVIEW IS COMPLETE, THE INFORMATION IS SUBMITTED TO OUR TAX PROFESSIONALS AT ANDREWS HOOPER PAVLIK PLC UPON REVIEW BY THEIR PROFESSIONALS, INCLUDING A PARTNER, INFORMATION IS RETURNED TO MIDMICHIGAN HEALTH FOR ITS FINAL REVIEW THIS REVIEW INCLUDES A REVIEW BY THE SVP AND TREASURER ALL COMPENSATION DISCLOSURES ARE REVIEWED WITH THE MIDMICHIGAN HEALTH CEO PRIOR TO FILING PRIOR TO FILING THE FORM 990 PART VII AND SCHEDULE J COMPENSATION INFORMATION IS REVIEWED BY THE COMPENSATION COMMITTEE PRIOR TO FILING FORM 990, INCLUDING ALL SCHEDULES, IS MADE AVAILABLE TO THIS ORGANIZATION'S BOARD OF DIRECTORS IN A SECURE ELECTRONIC FORMAT WITH A SUMMARY OF ALL THE MAJOR CHANGES FROM THE PRIOR YEAR RETURN QUESTIONS OR CONCERNS ARE ADDRESSED BY THE SVP AND TREASURER THE QUESTIONS OR CONCERNS OF THESE REVIEWS ARE PRESENTED TO THE MIDMICHIGAN HEALTH BOARD OF DIRECTORS AND THIS ORGANIZATION'S BOARD OF DIRECTORS, IF ANY ARE IDENTIFIED

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE ORGANIZATION REQUIRES EACH DIRECTOR, OFFICER, KEY EMPLOYEE AND MEMBER OF A COMMITTEE OF THE BOARD ANNUALLY 1) TO REVIEW THE ORGANIZATION'S CONFLICT OF INTEREST POLICY ("THE POLICY"), 2) TO DISCLOSE ANY POSSIBLE PERSONAL, FAMILIAL, OR BUSINESS RELATIONSHIP THAT REASONABLY COULD GIVE RISE TO A CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF INTEREST, AND 3) TO ACKNOWLEDGE BY HIS OR HER SIGNATURE THAT HE OR SHE IS ACTING IN ACCORDANCE WITH THE LETTER AND SPIRIT OF THE POLICY THE COMPLETED FORMS ARE REVIEWED BY THE MIDMICHIGAN HEALTH SECRETARY AND FILED FOR REFERENCE AS NEEDED VOTING BOARD MEMBERS WITH CONFLICTS ON SPECIFIC ISSUES ARE ASKED TO LEAVE THE MEETING DURING DISCUSSIONS AND ABSTAIN FROM VOTING ON ANY ISSUE IN WHICH THEY ARE NOT INDEPENDENT

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	,	ALL CEOS AND OPERATING OFFICERS COMPENSATION IS ANNUALLY APPROVED BY AN INDEPENDENT COMPENSATION COMMITTEE OF MIDMICHIGAN HEALTH THE COMPENSATION IS THEN REVIEWED BY THE BOARD OF DIRECTORS (OR SUBCOMMITTEE THEREOF) FOR DETAILED INFORMATION ON COMPENSATION, PLEASE SEE SCHEDULE J

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR OFFICERS	PART VI, LINE 15B	ALL OFFICERS AND KEY EMPLOYEE COMPENSATION IS REVIEWED ANNUALLY BY THE COMPENSATION COMMITTEE FOR ADHERENCE TO CORPORATE POLICIES FOR DETAILED INFORMATION ON COMPENSATION, PLEASE SEE SCHEDULE J

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	ALL DOCUMENTS ARE AVAILABLE UPON REQUEST

ldentifier	Return Reference	Explanation
RELATED ORGANIZATIONS	FORM 990, PAGE 7, PART VII	NO DIRECTORS RECEIVE PAY FOR THE PURPOSE OF SERVING ON THE BOARD THEY ARE CONSIDERED TO WORK AN AVERAGE OF 2 HOURS A WEEK ON BOARD-RELATED MATTERS ALL INDIVIDUALS WITH REPORTABLE COMPENSATION ARE PAID BY EITHER THE REPORTING ORGANIZATION OR A RELATED ORGANIZATION FOR SERVICES RELATED TO A PART-TIME OR FULL-TIME POSITION AVERAGE HOURS PER WEEK FOR THOSE WITH REPORTABLE COMPENSATION ARE RELATED TO THE AFOREMENTIONED POSITIONS THOSE PERSONS WITH FULL-TIME POSITIONS ARE ESTIMATED TO WORK AN AVERAGE OF 50 HOURS A WEEK

Identifier	Return Reference	Explanation
OTHER FEES FOR SERVICES	FORM 990, PART IX, LINE 11G	ASSOCIATION DUES & OTHER FEES 1,265,597 1,265,597 0 PURCHASED/CONTRACT SERVICES 3,748,690 207,727 0

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DLN: 93493135067354 OMB No 1545-0047

**Employer identification number** 

38-2459948

2012

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## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

MIDMICHIGAN HEALTH

Name of the organization

(Form 990)

**SCHEDULE R** 

(a)	(b)	(c)	(d)	(e)		(f)		
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	D	orect controlling entity		
(1) MIDMICHIGAN COLLABORATIVE CARE ORG 4000 WELLNESS DRIVE MIDLAND, MI 48670 46-0548987	SUPPORT	MI	200,562	360,562	MIDMI HLT	Н	<u> </u>	
Part II Identification of Related Tax-Exempt Orga or more related tax-exempt organizations during	<b>nizations</b> (Complete if g the tax year.)	the organization a	nswered "Yes"	to Form 990, Pa	rt IV, line	e 34 because ıt	had o	ne
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sectio	n Public charity st (if section 501(c	atus )(3))	<b>(f)</b> Direct controlling entity	Section (13) co	<b>g)</b> n 512(l ontrolle tity?
See Additional Data Table							Yes	No
See Additional Data Table								
For Paperwork Reduction Act Notice, see the Instructions for Form	I		<u> </u>	<u> </u>	I	Schedule R (Forr	n 990) 2	012

because it had one or more rela	ted organizations trea					r.)	, n		l			1 .	., 1		_
(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	ct Iling	(e) Predomin income(reli unrelate excluded f tax und sections 5 514)	ated, d, from er	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in bo 20 of Schedule K-1 (Form 1065)	Gene man part	<b>j)</b> eral or aging ener?	(k) Percentag ownershi	
					314)				Yes	No		Yes	No		_
															_
															_
Part IV Identification of Related Org									swere	d "Ye	s" to Form	990,	Part	IV,	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Lega domic (state or f countr	l ile oreign	Direct	( <b>d)</b> controlling entity	Type (C co	(e) of entity rp, S corp, trust)	<b>(f)</b> Share of total income	0	(g) e of end f-year assets	( <b>h</b> I- Percen owner	tage		(i) section 512 (b)(13) controlled entity?	
(1) MIDMICHIGAN ASSURANCE GROUP LTD  PO BOX 1051 23 LIME TREE BAY AVE GOVERNORS SQUARE BLDG 4 2ND FLOOR GRAND CAYMAN CJ 98-0585596	INSURANCE	CJ		MIDMI	нстн	C COF	RP	100		10	100 00	00 %		Yes No	_
															_
															_
															_
															_

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
<b>1</b> D	iring the tax year, did the orgranization engage in any of the following transactions with one or more rela	ated organizations li	sted in Parts II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b		No
c	Gift, grant, or capital contribution from related organization(s)				1c		No
d	Loans or loan guarantees to or for related organization(s)				1d	Yes	
е	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f	Yes	
g	Sale of assets to related organization(s)				1g		No
h	Purchase of assets from related organization(s)				1h		No
i	Exchange of assets with related organization(s)				<b>1</b> i		No
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
0	Sharing of paid employees with related organization(s)				10		No
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p		No
q	Reimbursement paid by related organization(s) for expenses				1q	Yes	
r	Other transfer of cash or property to related organization(s)				1r	Yes	
s	Other transfer of cash or property from related organization(s)				1s	Yes	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete the	· •	vered relationships				
	(a) Name of other organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining amo	ount II	nvolved	
ee A	ditional Data Table						

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Software ID: Software Version:

**EIN:** 38-2459948

Name: MIDMICHIGAN HEALTH

Schedule R (Form 990) 2012

Page **5** 

Part VII	Supp	lemental	l Iní	format	ion
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Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	•				
> Form 990, Schedule R, Part V - Transactions With Related Organizations							
	(a) Name of other organization		(b) Transaction type(a-s)	(c) A mount Involved	(d) Method of determining amount involved		
MIDMICHIGAN REGIONAL IMAGING			F	5,000,000	BOOKS RECORDS		
MIDMICHIGAN MEDICAL CENTER-MIDLAND			Q	9,624,333	BOOKS RECORDS		
MIDMICHIGAN MEDICAL CENTER-GRATIOT			Q	2,292,718	BOOKS RECORDS		
MIDMICHIGAN MEDICAL CENTER-CLARE			Q	1,016,133	BOOKS RECORDS		
MIDMICHIGAN MEDICAL CENTER-GLADWIN			Q	720,815	BOOKS RECORDS		
MIDMI VNA DBA MIDMI HOME CARE			Q	523,552	BOOKS RECORDS		
MIDMICHIGAN GLADWIN PINES			Q	202,523	BOOKS RECORDS		
MIDMICHIGAN STRATFORD VIL	LAGE		Q	189,023	BOOKS RECORDS		
MIDMICHIGAN REGIONAL IMAC	GING		Q	332,205	BOOKS RECORDS		
MIDMICHIGAN PHYSICIANS GR	OUP		Q	588,144	BOOKS RECORDS		
MIDMICHIGAN HDA			Q	109,240	BOOKS RECORDS		
REGIONAL DIALYSIS SERVICES			F	1,452,686	BOOKS RECORDS		
MIDMICHIGAN HDA			R	558,413	BOOKS RECORDS		
MIDMICHIGAN REGIONAL IMAGING			F	5,000,000	BOOKS RECORDS		
MIDMICHIGAN MEDICAL CENTER-MIDLAND			Q	9,624,333	BOOKS RECORDS		
MIDMICHIGAN MEDICAL CENTER-GRATIOT			Q	2,292,718	BOOKS RECORDS		
MIDMICHIGAN MEDICAL CENTER-CLARE			Q	1,016,133	BOOKS RECORDS		
MIDMICHIGAN MEDICAL CENTER-GLADWIN			Q	720,815	BOOKS RECORDS		
MIDMI VNA DBA MIDMI HOME CARE			Q	523,552	BOOKS RECORDS		
MIDMICHIGAN GLADWIN PINES			Q	202,523	BOOKS RECORDS		
MIDMICHIGAN STRATFORD VILLAGE			Q	189,023	BOOKS RECORDS		
MIDMICHIGAN REGIONAL IMAGING			Q	332,205	BOOKS RECORDS		
MIDMICHIGAN PHYSICIANS GROUP			Q	588,144	BOOKS RECORDS		
MIDMICHIGAN HDA			Q	109,240	BOOKS RECORDS		
REGIONAL DIALYSIS SERVICES			F	1,452,686	BOOKS RECORDS		

Form 990, Schedule R, Part V - Transactions With Related Organizations						
(a) Name of other organization	(b) Transaction type(a-s)	(c) A mount I nvolved	(d) Method of determining amount involved			
MIDMICHIGAN HDA	R	558,413	BOOKS RECORDS			
MIDMICHIGAN REGIONAL IMAGING	F	5,000,000	BOOKS RECORDS			
MIDMICHIGAN MEDICAL CENTER-MIDLAND	Q	9,624,333	BOOKS RECORDS			
MIDMICHIGAN MEDICAL CENTER-GRATIOT	Q	2,292,718	BOOKS RECORDS			
MIDMICHIGAN MEDICAL CENTER-CLARE	Q	1,016,133	BOOKS RECORDS			
MIDMICHIGAN MEDICAL CENTER-GLADWIN	Q	720,815	BOOKS RECORDS			
MIDMI VNA DBA MIDMI HOME CARE	Q	523,552	BOOKS RECORDS			
MIDMICHIGAN GLADWIN PINES	Q	202,523	BOOKS RECORDS			
MIDMICHIGAN STRATFORD VILLAGE	Q	189,023	BOOKS RECORDS			
MIDMICHIGAN REGIONAL IMAGING	Q	332,205	BOOKS RECORDS			
MIDMICHIGAN PHYSICIANS GROUP	Q	588,144	BOOKS RECORDS			
MIDMICHIGAN HDA	Q	109,240	BOOKS RECORDS			
REGIONAL DIALYSIS SERVICES	F	1,452,686	BOOKS RECORDS			
MIDMICHIGAN HDA	R	558,413	BOOKS RECORDS			