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DLN: 93493267002313

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

		e Service	<u> </u>					Inspection
A Fo	r the :	2012 cale		g 07-01-2012 , 2012, and ending 06-3	30-2013	T		
		applicable	C Name of organization INTERNATIONAL AID INC			D Employe	r identii	fication number
Add	lress ch	hange	Doing Business As			38-232	3550	
∏ Nar	ne cha	ange	Doing Business As					
┌ Inıtı	ıal retu	ım	Number and street (or P O box if m	nail is not delivered to street address) Room/si	uite	E Telephone	numhei	r
Г Теп	mınate	ed	17011 Hickory St			·		
┌ Am	ended	return	City or town, state or country, and 2	ZIP + 4		(616)8	46-/49	90
┌ App	lication	n pending	Spring Lake, MI 49456			G Gross rece	eints \$ 81	8 644 323
			F Name and address of prir	ncipal officer	H(a) Ic th	nis a group re		· · ·
			Brian Anderson	,		ates?	;tuili lo	' ΓYes Γ No
			17011 Hickory St Spring Lake, MI 49456					
			Spring Lake, MI 43430					d? │ Yes │ No
Tax	x-exem	npt status	▼ 501(c)(3)	insert no)	- 11 N	o," attach a	list (se	ee instructions)
	a baita			, , , , , , ,	H(c) Gro	up exemptio	n numb	er ►
			v internationalaid org					
			Corporation Trust Associatio	n	L Year of fo	ormation 1980	M Sta	ate of legal domicile MI
Pa	rt I	Sumi	mary					
Governance			e of Jesus Christ	scontinued its operations or disposed	of more than ?	25% of its n	et asse	ts
	3	Number	of voting members of the govern	ing body (Part VI, line 1a)		ı	з	6
tle:	l			of the governing body (Part VI, line 1b		_	4	5
Activities &	l			calendar year 2012 (Part V, line 2a)		`. `.	5	26
Ac	l		• •	ecessary)			6	13
	l		·	art VIII, column (C), line 12		F	7a	0
	l			rom Form 990-T, line 34			7b	0
					Prie	or Year		Current Year
_	8	Contrib	outions and grants (Part VIII, li	ne 1 h)		160,718,68	4	86,741,145
an Lie	9	Progra	m service revenue (Part VIII, li	ne 2g)		1,418,37	3	1,480,281
Ravenue	10			n (A), lines 3, 4, and 7d)		-2,38	_	2,550
_	11			lines 5, 6d, 8c, 9c, 10c, and 11e)		89,95	3	85,559
	12			(must equal Part VIII, column (A), lin	е	162,224,62	.9	88,309,535
	13			IX, column (A), lines 1-3)		159,709,34	7	85,205,199
	14	Benefit	s paid to or for members (Part I	X, column (A), line 4)			0	0
46	15		s other compansation employe				_	U
क ।	1			ee benefits (Part IX, column (A), lines				<u> </u>
Ÿ.	ا ء ۔	5-10)				1,358,28	-	1,462,639
bens	16a	Profes	sional fundraising fees (Part IX,	column (A), line 11e)			0	1,462,639
Бирензев	b	P rofess	sional fundraising fees (Part IX, ndraising expenses (Part IX, column (D	column (A), line 11e)		1,358,28	0	1,462,639 17,640
Expens	b 17	Profess Total fur Other	sional fundraising fees (Part IX, ndraising expenses (Part IX, column (D expenses (Part IX, column (A),	column (A), line 11e)		1,358,28	0	1,462,639 17,640 1,013,406
Expens	b	Profess Total fur Other of	sional fundraising fees (Part IX, ndraising expenses (Part IX, column (D expenses (Part IX, column (A), expenses Add lines 13–17 (mus	column (A), line 11e)		1,358,28 1,061,05 162,128,68	6 5	1,462,639 17,640 1,013,406 87,698,884
	b 17 18	Profess Total fur Other of	sional fundraising fees (Part IX, ndraising expenses (Part IX, column (D expenses (Part IX, column (A), expenses Add lines 13–17 (mus	column (A), line 11e)	. Beginnin	1,358,28	0 6 5	1,462,639 17,640 1,013,406 87,698,884
	b 17 18	Profess Total fur Other of Total e	sional fundraising fees (Part IX, ndraising expenses (Part IX, column (D expenses (Part IX, column (A), expenses Add lines 13–17 (mus	column (A), line 11e)	. Beginnin	1,358,28 1,061,05 162,128,68 95,94 g of Current	66 4	1,462,639 17,640 1,013,406 87,698,884 610,651 End of Year
	b 17 18 19	Profess Total fur Other (Total e Revenu	sional fundraising fees (Part IX, ndraising expenses (Part IX, column (D) expenses (Part IX, column (A), expenses Add lines 13–17 (musue less expenses Subtract line	column (A), line 11e)	. Beginnin	1,358,28 1,061,05 162,128,68 95,94 ng of Current Year	0 6 5 4	1,462,639 17,640 1,013,406 87,698,884 610,651 End of Year 2,862,156
	b 17 18 19	Profess Total fur Other of Total e Revenue Total a Total II	sional fundraising fees (Part IX, ndraising expenses (Part IX, column (D) expenses (Part IX, column (A), expenses Add lines 13–17 (musue less expenses Subtract line expenses (Part X, line 16)	column (A), line 11e)	. Beginnin	1,358,28 1,061,05 162,128,68 95,94 ag of Current Year 2,254,38	0 6 5 4 4 1 2 2	1,462,639 17,640 1,013,406 87,698,884 610,651 End of Year 2,862,156 554,226
Net Assets or Fund Balances	b 17 18 19 20 21	Profess Total fur Other of Total e Revenu Total a Total II Net as	sional fundraising fees (Part IX, ndraising expenses (Part IX, column (D) expenses (Part IX, column (A), expenses Add lines 13–17 (musue less expenses Subtract line expenses (Part X, line 16)	column (A), line 11e)	. Beginnin	1,358,28 1,061,05 162,128,68 95,94 19 of Current Year 2,254,38 557,10	0 6 5 4 4 1 2 2	1,462,639 17,640 1,013,406 87,698,884 610,651 End of Year 2,862,156 554,226
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Use Only

Phone no

0 including grants of \$ (Expenses \$ Total program service expenses ►

Other program services (Describe in Schedule O)

4d

86.745.429

0)

0)(Revenue \$

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2 \cdot \cdot \cdot$.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

	Check if Schedule O contains a response to any question in this Part V	•	Yes	N
1.a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 6		1 45	IN
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	_		
		1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		N
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b				
,	If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	-		
_	Was the evanporation a party to a prohibited toy chalter transaction at any time during the tay year?	F		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		ľ
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		١
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	I	
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		ı
	services provided to the payor?	7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
•	file Form 8282?	7c		ſ
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Г
F	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		١
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
i	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
)	Sponsoring organizations maintaining donor advised funds.	_		
_	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	4		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
	Section 501(c)(12) organizations. Enter	1		
a	Gross income from members or shareholders	1		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
	In which the organization is licensed to issue qualified health plans]		
C	Enter the amount of reserves on hand	_		
a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		١
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI															. ~
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	ection A. Governing body and management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		N o
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	<i>le Cod</i> Yes	e.) No
	Ection B. Policies (<i>This Section B requests information about policies not required by the Internal R</i> Did the organization have local chapters, branches, or affiliates?	evenu 10a		•
10a	Did the organization have local chapters, branches, or affiliates?			No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No

- 17 List the States with which a copy of this Form 990 is required to be filed AK, CA, CO, FL, HI, IL, KY, ME, MN, MS, NC, NH, OR, PA, TN, VA, WI, WV
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply ✓ Own website ✓ Another's website ✓ Upon request ✓ Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►Kirk Cutler 17011 W Hickory St Spring Lake, MI (616)846-7490

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax vear

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter-0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

-										
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot	not box h ar or/tr	c , o us employee	ess er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Luke Nieuwenhuis	50	х		x				0	0	0
Board Chairman		,,						ŭ	, and the second	
(2) Roger Spoelman Board Vice Chair	30	х		х				0	0	0
(3) James Batten	50									
Treasurer	30	х		х				0	0	0
(4) Michael Houskamp	50									
		×		х				0	0	0
Secretary (5) Michael Kern	30									
	30	х		х				0	0	0
Board Vice-Chair (6) Dr Thomas Carter	30									
Director	30	х						0	0	0
(7) Brian Anderson	40			\vdash						
President & CEO		х		х				105,889	0	12,778
(8) Kırk Cutler	40									
Controller				X				74,482	0	14,226
	1									
				_						
						<u> </u>				Form 990 (2012)
										FOITH 990 (2012)

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Tıtle	(B) A verage hours per week (list any volume	more t perso and	ition (than d	ne l both	oox, an o	unless officer stee)		(D) Reports compens from t organizati	able ation he on (W-	(E) Reportable compensation from related organizations (W	-	(F) Estima mount o compens from t	ited fother sation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-N	MISC)	2/1099-MISC)		rganizat relat organiza	ed
											_		
											\perp		
			_								\bot		
			-								_		
			-								+		
1b Sub-Total							<u> </u>				+		
c Total from continuation shee		ection /	Α.		•		►				+		
d Total (add lines 1b and 1c) .							>		180,371		0		27,004
2 Total number of individuals (ii \$100,000 of reportable comp						d abov	e) w	ho received	more th	ian			
												Yes	No
3 Did the organization list any f						emplo	yee	, or highest	compen	sated employee		1.00	110
on line 1a? If "Yes," complete							•				3		No
For any individual listed on lir organization and related organ													
ındıvıdual		•		•	•		•				4		No
5 Did any person listed on line services rendered to the orga									nızatıon • •	or individual for	5		No
Section B. Independent Co	ontractors												
Complete this table for your fi compensation from the organi	ıve hıghest comp											tax year	
	(A) Name and business	address							Des	(B) cription of services		(C Compe	
											4	•	
											-+		
											+		

\$100,000 of compensation from the organization $\blacktriangleright 0$

art VIII	Statement o	f Revenue ule O contains a respor	nse to any question i	in this Part VIII			Г
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
1a ع ب	Federated cam	paigns 1a					
and Other Similar Amounts	Membership du	es 1b	0				
; [] c	Fundraising eve	ents 1c	0				
d	Related organiz	ations 1d	0				
∑≝ e	Government grants	s (contributions) 1e	0				
{ S i	_		86,741,145				
֓֞֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	similar amounts no	ons, gifts, grants, and 1f ot included above					
ੇ ਰੈ ਭ	Noncash contribute	ons included in lines	85,202,271				
힐	Total. Add lines	s 1a-1f		86,741,145			
) ro							
⊕ ⊇ 2a	Health Product Rev	vonuo.	Business Code	652.026	652.026	0	
le ver	Medical Equipment		900099	652,826	652,826	0	
発 「 の		. Revenue	900099	732,951	732,951	0	
2a b c d e f d	Shipping Revenue		900099	94,504	94,504	0	
) d							
[e	A. I			_			
ခြုံ ^f	All other progra	am service revenue		0	0	0	
<u>Ծ</u> ց	Total. Add lines	s 2a – 2f		1,480,281			
3		ome (including dividen		5,194	o	0	5,19
4		ar amounts)	F	0	0	0	
5			` ▶	27,063	0	0	27,06
	,,	(ı) Real	(II) Personal				
6a	Gross rents	57,324	0				
ь	Less rental	0	0				
c	expenses Rental income	57,324	0				
ď	or (loss)	me or (loss)		57,324	o	O	57,32
"	Net rental inco	(i) Securities	.	37,321	Ü	J.	37,32
7a	Gross amount from sales of assets other	0	332,144				
ь	than inventory Less cost or other basis and sales expenses	0	334,788				
С	Gain or (loss)	0	-2,644				
d	Net gain or (los	s)		-2,644	o	0	-2,64
Ba	Gross income f events (not inc \$ of contributions See Part IV, lin	luding 0 s reported on line 1c)					
ь	less directev	penses b					
; c		(loss) from fundraising	events 🛌				
9a		rom gaming activities le 19					
ь	lace direct ov	a penses b					
ا ا		(loss) from gaming acti	vities				
	Gross sales of returns and allo	inventory, less owances .					
L	1000 5	a h					
b	_	oods sold b (loss) from sales of invo	entory				
⊢	Miscellaneous		Business Code				
11a	z z maneou.						
ь	-	_					
, c							
d	All other reven	ue .		1,172	0	0	1,17
e		s 11a-11d	🕨	-1,-,2			-,1,
				1,172			
12	i otal revenue.	See Instructions .	🖊	88,309,535	1,480,281	0	88,109

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 84,999,935 84,999,935 Grants and other assistance to individuals in the United States See Part IV, line 22 58,161 58,161 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 147,103 147,103 Benefits paid to or for members 0 0 Compensation of current officers, directors, trustees, and 216,701 0 216,701 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 0 649,574 Other salaries and wages 968,454 142,147 176,733 Pension plan accruals and contributions (include section 401(k) 21,134 15,886 2,538 and 403(b) employer contributions) 2,710 169,780 117,260 27,953 Other employee benefits 24,567 10 86,570 48,425 25,368 12,777 11 Fees for services (non-employees) Management O 0 Ω 0 9,624 0 9,624 0 Legal 22,375 0 22,375 0 0 0 O 0 17,640 17,640 Professional fundraising services See Part IV, line 17 Investment management fees 0 0 0 0 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 17,039 1,630 5,372 10,037 Schedule O) Advertising and promotion . . 44,218 150 60 12 44,008 13 Office expenses 63,011 7,546 37,206 18,259 37,925 4,000 18,435 15,490 14 Information technology . . 15 0 0 0 0 Royalties . . 137,714 1,186 136,528 0 16 Occupancy **17** 50,915 36,135 6,835 7,945 Travel 18 Payments of travel or entertainment expenses for any federal, 0 0 state, or local public officials 0 0 1,782 19 Conferences, conventions, and meetings . 10,971 6,896 2,293 20 1,244 0 1,244 0 Payments to affiliates 0 0 0 21 O 60,268 22 Depreciation, depletion, and amortization . 127,498 65,347 1,883 23 11,533 11,533 0 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Purchased medical equip & repair parts 334,299 334,422 123 0 Freight inbound & outbound 139,109 138,716 393 0 Allocation of G&A exp (mainly occupancy) 0 123,207 -124,479 1,272 5,808 d Miscellaneous Expense 166 3,424 2,218 e All other expenses Total functional expenses. Add lines 1 through 24e 25 87.698.884 86,745,429 615.623 337,832 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Par	t X	Balance Sheet Check if Schedule O contains a response to any question in this	s Part X			
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		83,395		135,421
	2	Savings and temporary cash investments		850,860	_	1,605,532
	3	Pledges and grants receivable, net		25,137	3	0
	4	Accounts receivable, net		104,284	_	68,165
	5	Loans and other receivables from current and former officers, d		<u> </u>		
		employees, and highest compensated employees Complete Pa		, key	5	0
×	6	Loans and other receivables from other disqualified persons (at $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary elements of the part II of Schedule organizations (see instructions) Complete Part II of Schedule	oyers			
Assets					6	0
8	7	Notes and loans receivable, net		36		0
	8	Inventories for sale or use		87,437	8	62,691
	9	Prepaid expenses and deferred charges	:	35,467	9	39,898
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D $$	10a 2,	318,960		
	ь	Less accumulated depreciation	10b 1,	384,009 1,049,108	10 c	934,951
	11	Investments—publicly traded securities		0	11	0
	12	Investments—other securities See Part IV, line 11 \cdot . \cdot		0	12	0
	13	Investments—program-related See Part IV, line 11	0	13	0	
	14	Intangible assets	18,657	14	15,498	
	15	Other assets See Part IV, line 11	0	15	0	
	16	Total assets. Add lines 1 through 15 (must equal line 34) $$.		2,254,381	16	2,862,156
	17	Accounts payable and accrued expenses		114,232	17	112,486
	18	Grants payable		0	18	0
	19	Deferred revenue		410,046	19	352,722
	20	Tax-exempt bond liabilities		0	20	0
φ.	21	Escrow or custodial account liability Complete Part IV of Scho	edule D	0	21	0
Liabilitie	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disquali				
ąе		persons Complete Part II of Schedule L		0	22	0
	23	Secured mortgages and notes payable to unrelated third partie	s	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties		0	24	0
	25	Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24) Complete Pa	rt X of Schedule			
		D		32,824		89,018
	26	Total liabilities. Add lines 17 through 25		557,102	26	554,226
ي. طا		Organizations that follow SFAS 117 (ASC 958), check here ►	✓ and complete			
ğ	27	lines 27 through 29, and lines 33 and 34. Unrestricted net assets		1,652,283	27	2,286,264
<u>ଟ</u>				44,996		21,666
<u> </u>	28 29	Temporarily restricted net assets		14,550		0
Fund Balance	29	Organizations that do not follow SFAS 117 (ASC 958), check h			29	
正		complete lines 30 through 34.	ere F and			
s or	30	Capital stock or trust principal, or current funds			30	
φ.	31	Paid-in or capital surplus, or land, building or equipment fund			31	
Assets	32	Retained earnings, endowment, accumulated income, or other f			32	
Net	33	Total net assets or fund balances		1,697,279	33	2,307,930
Z	34	Total liabilities and net assets/fund balances		2,254,381	34	2,862,156
		*				

Par	rt XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		88,3	309,535
2	Total expenses (must equal Part IX, column (A), line 25)	2		87,6	598,884
3	Revenue less expenses Subtract line 2 from line 1	3		(510,651
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .	4		1,6	597,279
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		2,3	307,930
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or rea separate basis, consolidated basis, or both	viewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a s basis, consolidated basis, or both	eparate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for overs audit, review, or compilation of its financial statements and selection of an independent accountant?	ıght of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, expla Schedule O	in in			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?	the	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ne required	3b		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493267002313

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

INTERNATIONAL AID INC

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2012

Open to Public Inspection

									38-23235		
	rt I			blic Charity Sta						structions	•
The o	rganı	zatıon ıs	not a privat	te foundation becaus	eitis (Forl	ınes 1 throu	gh 11, check	only one bo	x)		
1	Γ	A chur	ch, conventi	on of churches, or a	ssociation of	churches de	escribed in se	ection 170(b)(1)(A)(i).		
2	Γ	A scho	ol described	in section 170(b)(1	ın section 170(b)(1)(A)(ii). (Attach Schedule E)						
3	Γ	A hosp	ıtal or a coo	perative hospital se	rvice organiz	atıon descrı	bed in sectio	n 170(b)(1)	(A)(iii).		
4	Γ	A medi	cal researcl	h organızatıon operat	ted ın conjun	ction with a	hospital desc	rıbed ın sec	tion 170(b)(1)(A)(iii). E	nter the
_	_			ty, and state							
5	J	_	•	erated for the benefi	_	or universit	y owned or o	perated by a	government	al unit desc	ribed in
section 170(b)(1)(A)(iv). (Complete Part II)											
6	<u> </u>		•	local government or	_						
7	굣			at normally receives			support from	a governme	ntal unit or fr	om the gene	eral public
8	\vdash			on 170(b)(1)(A)(vi). described in sectior			nnlete Part II)			
9	<u>'</u>			at normally receives			•	•	utions memb	pership fees	and gross
_	'			rities related to its ex							
		•		oss investment inco	· ·	=					
		-	_	ganızatıon after June				-			
10	Г	•	,	ganized and operated	•			•	•		
11	<u>'</u>	_		ganized and operated						o carry out t	he nurnoses of
	,			ly supported organiz							
				bes the type of supp							()()
		a		b	Type II	I - Functiona	ally integrate	d d 🗀	Гуре III - No	n-functiona	lly integrated
e	Γ	•	_	ox, I certify that the	_					•	•
				on managers and otl	her than one	or more pub	licly supporte	ed organizat	ions describe	ed in sectior	n 509(a)(1) or
f			1509(a)(2)	received a written de	etermination	from the IRS	Sthatitisal	Tyne I Tyne	II orTyne	III sunnorti	na organization
•			this box	received a wirelein a	ccerimiation	nom the ric	s chackers a	, , pc 1, , , pc	. 11, 01 1 ypc	III Supporti	
g				2006, has the organi	zation accep	ted any gift	or contribution	on from any	of the		
			ng persons?								
		• • •		rectly or indirectly o	•		_	persons des	cribed in (ii)		Yes No
		•		governing body of th		_	17			11g	
			•	er of a person descri						11g(
_				lled entity of a perso		., .,				11g((III)
h		Provide	e the followi	ng information about	the supporte	ed organizati	on(s)				
	· • •	-	(**) = Th	("") T	<i>(</i> ;), ; .	1	() 5		()]	1	1,
•) Nam suppor		(ii) EIN	(iii) Type of organization	(iv) Is t organizati		(v) Did you the organiz		(vi) Is t organizati		(vii) A mount of monetary
	ganiza			(described on	col (i) list		in col (i) o		col (i) orga		support
	J			lines 1- 9 above	your gove		support	•	in the U		
				or IRC section	docume	nt?					
				(see							
				instructions))	Yes	No	Yes	No	Yes	No]
				l		L					l

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do 59,584,788 72,522,612 131,687,237 160,718,684 88,232,073 512,745,394 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 59,584,788 72,522,612 131,687,237 160,718,684 88,232,073 512,745,394 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 402,038,279 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 110,707,115 from line 4 Section B. Total Support Calendar year (or fiscal year **(b)** 2009 (c) 2010 (a) 2008 (d) 2011 (e) 2012 (f) Total beginning in) 🟲 131,687,237 160,718,684 Amounts from line 4 59,584,788 72,522,612 88,232,073 512,745,394 Gross income from interest, dividends, payments received on securities loans, rents, royalties 23,084 24,855 42,663 86,068 89,581 266,251 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support (Add lines 7 513,011,645 through 10) 12 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 21 580 % Public support percentage for 2011 Schedule A, Part II, line 14 15 27 639 % 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this ▶□ box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ►V organization b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					<u> </u>
	ction C. Computation of Public			12		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Part IV

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation of why International Aid meets the "facts and circumstances" test in Regulations section 1 170A-9(f)(3) for gualification as a publicly supported organization. International Aid receives both cash and non-cash contributions from a broad range of donors including individuals, churches, foundations, companies, and estates. Over our 30+ years of existence wie have accumulated a database of over 50,000. donors who have contributed at least once to the organization. We regularly solicit via direct mail, email, phone, and direct contact with 10,000. to 15,000 donors each month. In fiscal year 2103, we received 459 non-cash contributions from 84 donors totaling approximately \$85 million. Not including the below mentioned donations from TEVA Pharmaceuticals, no donor gave more than 25% of the total value of donated goods. In FY 13 w e shipped this donated product and equipment to 177 partner organizations working in 87 countries. Of the \$85 million non-cash contributions, \$49 million was given by one donor, TEVA Pharmaceuticals. This donor donates pharmaceutical medications which often have extremely high fair market value (the value which is used to record the donation). This fact has caused our percentage of public support to decline each year they began donating to us beginning in 2009 TEVA has not contributed monetarily, they don't have any representation on our board of directors and we don't engage in any business relationship with them. In July 2013 we received notification that they would no longer be able to donate to us and therefore we would expect our public support percentage to increase in the coming years. In fiscal year 2013, we received 3,945 cash contributions from 1,870 donors totaling approximately \$1.5 million. We received one unusually large estate gift which accounted for approximately 30% of our total cash contributions but other than that did not have any donor give more than 6% of the total. Of the 3,945 donations made in FY13, 3,667 were made by 1,730 families or individuals (both 93% of total) We received 123 donations by 61 churches, 89 donations by 39 companies, and 44 donations by 17 foundations International Aid's board of directors represents a good cross section of individuals none of which have any conflict of interest that would dissuade them from being impartial representatives for the organization. Here is a brief listing of the board members and their respective occupations in the community. Board chair Luke Niew enhuis is Vice President of Global Strategic Planning for Amway Board vice-chair Roger Spoelman is CEO of Mercy Health Partner (Trinity Health) Board Treasurer Jim Batten is Executive Vice President for another non-profit, Convoy of Hope Board Secretary Mike Houskamp is a small business owner and, presently, he is an associate broker with Coldwell Banker Woodland Schmidt in residential and commercial real estate. Board director Dr Tom Carter practices cardiothoracic surgery Lastly, board director Brian Anderson is President/CEO of International Aid

Expla	nation
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DLN: 93493267002313

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public

ntema	al Revenue Service	► Attach to For	m 990. ► See separate instructions.		Inspection	
Name of the organization INTERNATIONAL AID INC				Emp	loyer identification number	
TIA I	EKINALIONAL AID IN			38-	2323550	
Pā		izations Maintaining Donor Adv		unds	or Accounts. Complete if the	
	organiz	zation answered "Yes" to Form 990		1	(h) Funda and abhan a saunta	
L	Total number a	t and of year	(a) Donor advised funds	+	(b) Funds and other accounts	
<u>!</u>		tributions to (during year)		+		
	33 3	nts from (during year)				
Aggregate grants from (during year) Aggregate value at end of year						
		zation inform all donors and donor adviso	L	or adv	ISAd	
	funds are the o	organization's property, subject to the or	ganization's exclusive legal control?		☐ Yes ☐ No	
1	used only for c	zation inform all grantees, donors, and d haritable purposes and not for the benef ermissible private benefit?				
a		rvation Easements. Complete if	the organization answered "Yes" t	o Forr	n 990, Part IV, line 7.	
	Preservation Preservation	conservation easements held by the org on of land for public use (e g , recreation of natural habitat on of open space	or education) Preservation of ar Preservation of a	certifie	d historic structure	
		s 2a through 2d if the organization held a he last day of the tax year	a qualified conservation contribution in t	the forr	n of a conservation	
		,,,,			Held at the End of the Year	
a	Total number o	of conservation easements		2a		
b	Total acreage	restricted by conservation easements		2b		
=	Number of con	servation easements on a certified histo	oric structure included in (a)	2c		
t		servation easements included in (c) acc ure listed in the National Register	uired after 8/17/06, and not on a	2d		
	Number of con	servation easements modified, transferr	ed, released, extinguished, or terminate	ed by th	ne organization during	
	the tax year ►					
	Number of stat	tes where property subject to conservat	on easement is located ►			
	Does the organ	nization have a written policy regarding t f the conservation easements it holds?		dling of	f violations, and	
	Staff and volun	teer hours devoted to monitoring, inspe	cting, and enforcing conservation easer	ments	during the year	
	-	enses incurred in monitoring, inspecting	g, and enforcing conservation easement	s durın	g the year	
	Does each con	nservation easement reported on line 2(o 20(h)(4)(B)(ii)?	d) above satisfy the requirements of sec	ction 1	70(h)(4)(B)(ı) Yes No	
	balance sheet,	escribe how the organization reports coi , and include, if applicable, the text of th on's accounting for conservation easeme	e footnote to the organization's financia			
9]	rt IIII Organ	izations Maintaining Collection ete if the organization answered "Y	s of Art, Historical Treasures,	or Ot	her Similar Assets.	
3	If the organiza works of art, hi	tion elected, as permitted under SFAS 1 storical treasures, or other similar asse le, in Part XIII, the text of the footnote t	.16 (ASC 958), not to report in its reve its held for public exhibition, education,	or rese	earch in furtherance of public	
b	If the organiza works of art, hi	tion elected, as permitted under SFAS 1 storical treasures, or other similar asse le the following amounts relating to thes	.16 (ASC 958), to report in its revenue its held for public exhibition, education,	statem	nent and balance sheet	
	(i) Revenues i	ncluded in Form 990, Part VIII, line 1			▶ \$	
		luded in Form 990, Part X			► \$	
	If the organiza	tion received or held works of art, histor ints required to be reported under SFAS				
a	-	uded in Form 990, Part VIII, line 1	· -		► \$	
					- + <u> </u>	
b	Assets include	ed in Form 990, Part X			₽ \$	

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not	No No
b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes b If "Yes," explain the arrangement in Part XIII and complete the following table C Beginning balance 1c d Additions during the year 1d e Distributions during the year 1e	
Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and complete the following table Reginning balance A Additions during the year Id Distributions during the year	
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Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and complete the following table Beginning balance Amount C Beginning balance Additions during the year Id Distributions during the year	
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table C Beginning balance d Additions during the year Distributions during the year 1e	
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1b If "Yes," explain the arrangement in Part XIII and complete the following table 1c Amount 1c Id A dditions during the year 1d Ie	
Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1 If "Yes," explain the arrangement in Part XIII and complete the following table 2 Beginning balance 3 Amount 4 Additions during the year 5 Distributions during the year 6 Distributions during the year	- No
Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table C Beginning balance d Additions during the year Distributions during the year 10 12	No No
C Beginning balance 1c 1d 1d 1e Distributions during the year 1e 1e	
c Beginning balance d Additions during the year e Distributions during the year 1c 1d 1e	
d Additions during the year e Distributions during the year 1d 1e	
e Distributions during the year	
f Ending balance	
2a Did the organization include an amount on Form 990, Part X, line 21?	- No
b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII	\sqcap
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.	
(a)Current year (b)Prior year b (c)Two years back (d)Three years back (e)Four year	's back
1a Beginning of year balance	
b Contributions	
c Net investment earnings, gains, and losses	
d Grants or scholarships	
e Other expenditures for facilities and programs	
f Administrative expenses	
g End of year balance	
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as	
a Board designated or quasi-endowment ▶	
b Permanent endowment ▶-	
The percentages in lines 2a, 2b, and 2c should equal 100%	
	No
(i) unrelated organizations	
(ii) related organizations	
b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R?	
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.	
Description of property (a) Cost or other (b)Cost or other (c) Accumulated (d) Book	value
basis (investment) basis (other) depreciation	
1a Land	66,000
b Buildings	778,358
c Leasehold improvements	30,814
d Equipment	59,779
	59,779 0

(a) Description of relations (in most regard from 1990, four x, cot (it) time 15. Total, (Colone (it) most regard from 1990, four x, cot (it) time 24.) Part VIII Investments — Program Related. She Form 1990, Part X, line 13. (b) Description of recentional type (c) Description of recentional type (d) Description of recentional type (e) Sock value (f) Description of recentional type (h) Sock value (b) Sock value (c) Description of recentional type (d) Description of recentional type (e) Sock value (f) Description of recentional type (h) Sock value (b) Sock value (c) Description of recentional type (d) Description of recentional type (e) Sock value (f) Description of recentional type (g)		Form 990, Part X, line 12.	
(including name of security) Cost or enc-shysar market value (2) Closely-hold equality interests (2) Closely-hold equality interests (3) Description of made equality and equality interests (4) Description of made equality and equality interests (5) Description of made equality and equality interests (6) Description of made equality interests (b) Book value (6) Description of made equality interests (c) (b) Book value (c) Description of made equality interests (c) (c) Description of made equality interests (c) (c) Description of made equality interests (c) (c) Description (c) Descrip			
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Fotal. (Column (a) must equal room 990, Port X, on (8) less (2) P Part XIII Investments—Program Related. See Form 990, Port X, Inv 13. (b) Beck value (c) Method of valuation Cost of each of year rank fet value. (c) Method of valuation Cost of each of year rank fet value. (c) Method of valuation Cost of each of year rank fet value. (b) Book value (c) Method of valuation Cost of each of year rank fet value. (c) Method of valuation Cost of each of year rank fet value. (c) Method of valuation Cost of each of year rank fet value. (b) Book value (c) Description of investment (a) Description (b) Book value (c) Description of liability (d) Book value (e) Description of liability (b) Book value (c) Description of liability (d) Book value (e) Description of liability (f) Book value (g) Description of liability (g) Book value (h) Book value (g) Description of liability (g) Book value (h) Book value	1)Financial derivatives		
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Total. (Column (h) must equal Form 990. Part X. col (B) line 25.)	Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes Partner Deposits	X, line 25. (b) Book value 0 85,667	
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Total. (Column (h) must equal Form 990. Part X. col (B) line 25.)	Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes Partner Deposits	X, line 25. (b) Book value 0 85,667	
Total. (Column (h) must equal Form 990. Part X. col (B) line 25.)	Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes Partner Deposits	X, line 25. (b) Book value 0 85,667	
Total. (Column (b) must equal Form 990. Part X. col (B) line 25)	Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes Partner Deposits	X, line 25. (b) Book value 0 85,667	
Total. (Column (b) must equal Form 990. Part X. col (B) line 25)	Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes Partner Deposits	X, line 25. (b) Book value 0 85,667	
Total. (Column (h) must equal Form 990. Part X. col (B) line 25.)	Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes Partner Deposits	X, line 25. (b) Book value 0 85,667	
Total. (Column (h) must equal Form 990. Part X. col (B) line 25.)	Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes Partner Deposits	X, line 25. (b) Book value 0 85,667	
Total. (Column (h) must equal Form 990. Part X. col (B) line 25)	Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes Partner Deposits	X, line 25. (b) Book value 0 85,667	
Total. (Column (b) must equal Form 990. Part X. col (B) line 25.)	Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes Partner Deposits	X, line 25. (b) Book value 0 85,667	
Total. (Column (h) must equal Form 990. Part X. col (B) line 25.)	Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes Partner Deposits	X, line 25. (b) Book value 0 85,667	
Total. (Column (b) must equal Form 990. Part X. col (B) line 25)	Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes Partner Deposits	X, line 25. (b) Book value 0 85,667	
Total. (Column (h) must equal Form 990. Part X, col (B) line 25.)	Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes Partner Deposits	X, line 25. (b) Book value 0 85,667	
Total. (Column (h) must equal Form 990, Part X, col (B) line 25.)	Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes Partner Deposits	X, line 25. (b) Book value 0 85,667	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 89,018	Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes Partner Deposits Charitable Gift Annuity	X, line 25. (b) Book value 0 85,667	

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	88,309,535
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	О
3	Subtract line 2e from line 1	3	88,309,535
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
ь	Other (Describe in Part XIII) 4b 0		
С	Add lines 4a and 4b	4c	o
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	88,309,535
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	Return
1	Total expenses and losses per audited financial statements	1	87,698,884
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII) 2d 0		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	87,698,884
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIII)	1	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	87,698,884

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SchD_P10_S00_L02	Schedule D, Part X, Line 2	International Aid is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and has been designated as a "publicly supported" organization. The Organization has implemented the accounting guidance established in FASB ASC 740-10 associated with accounting for uncertainty in income taxes and does not believe it has any uncertain tax positions that are material to the financial statements.

"Yes" to Form 990, Part IV, line 14b.

DLN: 93493267002313

2012

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization INTERNATIONAL AID INC **Employer identification number**

General Information on Activities Outside the United States. Complete if the organization answered

1	For grantmakers. Does the cassistance, the grantees' eligible the grants or assistance?	gibility for the	grants or assis	stance, and the select		
2	For grantmakers. Describe in the United States.	n Part V the or	ganızatıon's p	rocedures for monitor	ing the use of grant fur	nds outside
3	Activites per Region (The follow	ving Part I, line :	3 table can be d	uplicated if additional sp	ace is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
	North America (including Canada and Mexico, but not the United States)	0		Grantmaking	Provide gift in kind and monetary funds to assist organizations which provide relief to the world's poor, sick, and suffering by providing food, medicine, and other assistance	2,180
	South America	0	0	Grantmakıng	Provide gift in kind and monetary funds to assist organizations which provide relief to the world's poor, sick, and suffering by providing food, medicine, and other assistance	131,911
	Sub-Saharan Africa	0	0	Grantmakıng	Provide gift in kind and monetary funds to assist organizations which provide relief to the world's poor, sick, and suffering by providing food, medicine, and other assistance	13,012
	Sub-total Total from continuation sheets					

Part I	Grants Part IV,	and Other As line 15, for any	sistance to Organ y recipient who rece	izations or Entiti ived more than \$5,	es Outside the Ur 000. Part II can be	nited States. Comp duplicated if addition	olete if the organizational space is needed	tion answered "Yes' l.	' to Form 990,
	Name of anization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
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_									
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_									
2 Er ta	iter total nu x-exempt b	mber of recipie y the IRS, or fo	ent organizations list or which the grantee	ed above that are in or counsel has pro	recognized as charit ovided a section 501	ties by the foreign c 1(c)(3) equivalency	ountry, recognized letter	as 	
3 Er	nter total nu	mber of other	organizations or ent	cities					
								Schedule F	(Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (c) Number of (d) A mount of (e) Manner of cash (f) A mount of (h) Method of (a) Type of grant or (b) Region (g) Description cash grant assistance recipients disbursement non-cash of non-cash valuation (book, FMV, assistance assistance appraisal, other) Provided gift in kind to 0 131,911 Medical equipment, Fair Market Value South America 1 medical supplies or health assist a missionary doctor who provides care products relief to the world's poor, sick, and suffering by providing food, medicine, and other assistance

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Y	'es	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Y	'es	্য	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Y	'es	<u> </u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Γ	Υ	'es	<u> </u>	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Υ	'es	<u> -</u>	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Γ	Υ	'es	<u> </u>	No

Schedule F (Form 990) 2012

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

às applicable. Also	o complete this part to provide any	additional information (see instructions).
Identifier	ReturnReference	Explanation
SchF_P01_S00_L02	Schedule F, Part I, Line 2	For grants of gift in kind, IA (International Aid) has a committee which reviews and approves grantees who wish to receive gift in kind (GIK) support Potential grantees must submit an application providing information such as organization mission statement, field addresses of where GIK will be used, references, a copy of IRS tax exempt status or the in-country equivalent, and the applicant must certify that all GIK received from IA will be used exclusively for the treatment of the ill, needy, and infants Additionally, they are to agree to provide feedback information which should include number of people served, photos, and a report of those served Occasionally, IA staff will conduct on-site visits to grantees helping ensure the appropriate use of the GIK received. For monetary grants, IA requires the recipient to complete and sign a Grant Agreement which clearly indicates the intended use of the grant funds and requires the grantee to certify they will only use the funds for purposes for which IA was granted tax exempt status by the IRS. Additionally, the grantee agrees to provide feedback information which should include number of people served, photos, and a report of those served. Occasionally, IA staff will conduct on-site visits to the grantee helping ensure the appropriate use of the grant funds.
-		
·		
		Schodulo E (Form 990) 2012

DLN: 93493267002313

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ) **Supplemental Information Regarding** Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public

9	Employer identification number
INTERNATIONAL AID INC	38-2323550

Pa	rt I Fundraising Ac	ctivities. Complete	ıf the o	rganızat	ion answered "Yes" t	o Form 990, Part IV,	line 17.
1	Indicate whether the orga	nızatıon raısed funds t	hrough a	ny of the	following activities Che	ck all that apply	
а	Mail solicitations			е	Solicitation of non-	government grants	
b	✓ Internet and email so	licitations		f	Solicitation of gove	-	
С	Phone solicitations			g	Special fundraising	=	
d	✓ In-person solicitation	าร		_			
2a b	Did the organization have or key employees listed ii If "Yes," list the ten highe to be compensated at lea	n Form 990, Part VII) est paid individuals or e	or entity entities (f	ın connec	ction with professional fu	ındraısıng services?	▽ Yes ̄ N draiser is
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais	Did ser have ody or	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in	(vi) A mount paid to (or retained by) organization
				rol of		col (i)	
				outions?			
		BBS & Associates provided counsel and advice	Yes	No			
	BBS & Associates 130 Springside Drive Suite 200 Akron, OH 44333	regarding fundraising and ministry development They provide specifications and copywriting for appeal letters and emails, in-house training, and phone consultation		No	1,538,874	17,640	1,521,234
	-						
Tota	al			>	1,538,874	17,640	1,521,234
3	List all states in which the	e organization is regist	ered or lı	censed to	o solicit funds or has be	en notified it is exempt	from registration or
ΑK,	CA, CO, FL, HI, IL, KY, ME	, MN, MS, NC, NH, OR	,PA,TN	,VA,WI			

Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribu	cion answered "Yes" to tions and gross income	Form 990, Part IV, li e on Form 990-EZ, lin	ne 18, or reported es 1 and 6b. List
		<u> </u>	(a) Event #1	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
_			(event type)	(event type)	(total number)	(3)
Revenue	1	Gross receipts				
9. 9.	2	Less Contributions				
<u>~</u>	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
en.	5	Noncash prizes				
Expenses	6	Rent/facility costs				
ğ	7	Food and beverages .				
Direct	8	Entertainment				
ā	9	Other direct expenses .				
	10	Direct expense summary Add lin	es 4 through 9 ın colum	n (d)		()
	11	Net income summary Combine Ii	ne 3, column (d), and Iır	e 10		
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
<u>—</u>		\$13,000 OH TOTHI 330 EZ, III	(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming (add
Revenue				bingo/progressive bingo		col (a) through col (c))
<u>_</u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
			☐ Yes	┌ Yes	┌ Yes	
	6	Volunteer labor	□ No	│ No	┌ No	
	7	Direct expense summary Add lines	s 2 through 5 ın column	(d)		
	8	Net gaming income summary Com	bine lines 1 and 7 in co	lumn (d)	🛌	
9	Ent	er the state(s) in which the organiza	ation operates gaming a	ctivities		
а		the organization licensed to operate				. 「Yes 「No
b	If"	No," explain				
10a b		re any of the organization's gaming Yes," explain	icenses revoked, suspe	ended or terminated during	the tax year?	

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address 🟲			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
		activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493267002313

Open to Public

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

► Attach to Form 990

Name of the organization						Employer identificati	on number
INTERNATIONAL AID INC						38-2323550	
Part I General Information						•	
 Does the organization maintain rethe selection criteria used to awa Describe in Part IV the organization 	ard the grants or as:	sıstance [?]			the grants or assist	ance, and	✓ Yes
Part II Grants and Other As Form 990, Part IV, line							es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Addıtıonal Data Table							
2 Enter total number of section 50:3 Enter total number of other organ		-				· · · •	56

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Pa	art IV, line	e 22
Part III can be duplicated if additional space is needed.		

(a) Type of grant or assistance (b) Number of recipients (c) Amount of cash grant non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) (1) Provide relief and assistance for ill, needy and infants 1 0 18,009 Fair Market Value Medical Equipment, medical supplies, or health products						
	(a)Type of grant or assistance					, (f) Description of non-cash assistance
		1	0	18,009	Fair Market Value	

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
SchI_P01_S00_L02		A committee, composed of the President/CEO, controller, & three representatives of the partner fulfillment department, review and approve recipients who wish to receive grants of gift in kind. Potential recipients must submit an application providing information such as the organization mission statement, field address where gift in kind will be used, references, a copy of IRS tax exempt status, and the applicant must certify that all gifts in kind received will be used for charitable purposes. Additionally, the partner must agree to provide feedback information which should include number of people served, photos, and a report of those served. Occasionally, IA staff will conduct on-site visits to recipients helping ensure the appropriate use of gift in kind received.

Software ID: 12000197 **Software Version:** v1.00 **EIN:** 38-2323550

Name: INTERNATIONAL AID INC

Form 990,Schedule I, Par (a) Name and address of organization or government	r t II, Grants ar (b) EIN	nd Other Assistance (c) IRC Code section if applicable	e to Governments (d) Amount of cash grant	and Organization: (e) Amount of non- cash assistance	s in the United Sta (f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABWE Hospital AccountsPO Box 8585 Harrisburg,PA 171058585	22-3176019	501c(3)	0	8,027	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
ACTS Intl Min A Call to Serve601 Business Loop 70 West Suite 113	95-4365541	501c(3)	0	78,375	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and
Columbia, MO 65203 Advancing Native Missions PO Box 5303 Charlottesville, VA 22905	75-2402759	501c(3)	0	9,875,681	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Apostolic Christian World Relief1570 County Road 1300 N Roanoke, IL 61561	20-3279241	501c(3)	0	14,944	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Assist International800 S Stockton Ave Ripon,CA 95366	77-0243475	501c(3)	0	99,420	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Brothers Brother Foundation 1200 Galveston Ave Pittsburgh, PA 152331604	34-6562544	501c(3)	0	66,717	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Cancer Fund of America2901 Breezewood Knoxville,TN 37921	58-1766061	501c(3)	0	345,385	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Caring Partners International 601 Shotwell Dr Franklin, OH 45005	37-1028228	501c(3)	0	2,217,292	Faır Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Children of the AmericasPO Box 25046 Lexington, KY 40524	61-1196577	501c(3)	0	6,080	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Christian Aid MinistriesPO Box 360 4464 SR 39E Berlin,OH 44610	34-1344364	501c(3)	0	10,009,503	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Christian Friends of KoreaPO Box 936 Black Mountain, NC 28711	56-1923972	501c(3)	0	16,783	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Church of Bible Understanding1300 South 58th St Philadelphia,PA 19143	23-7184229	501c(3)	0	9,606	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
CIS Dev Foundation Inc77 Milltown Road Suite A 2 East Brunswick, NJ 08816	22-3304404	501c(3)	0	1,251,178	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Community Action House of Holland345 W 14th St Holland, MI 49423	23-7120670	501c(3)	0	51,287	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Convoy of Hope330 S Patterson Ave Springfield, MO 65802	68-0051386	501c(3)	0	8,302,101	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Cross International600 SW Third St Ste 2201 Pompano Beach, FL 33060	65-1086387	501c(3)	0	2,850,875	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and
Direct Relief International 27 S La Patera Lane Santa Barbara, CA 931173251	95-1831116	501c(3)	0	13,303	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Earthwide Surgical Foundation1933 Eastwood Dr Henderson,TX 75652	29-1354185	501c(3)	0	17,341	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Ferris State University Hospitality Gala1319 Cramer Circle Big Rapids,MI 49307	38-6005159	501c(3)	0	5,184	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Global Aid Network2001 W Plano Pkwy Suite 2200 Plano,TX 75075	95-4578963	501c(3)	0	14,718	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Global Health Institute Nelson House 11226 Campus St Loma Linda, CA 92354	95-1816009	501c(3)	0	8,445	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Goodwill of West MI271 East Apple Ave Muskegon, MI 49442	38-1357148	501c(3)	0	56,598	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Hope Lighthouse MRC2731 Peck St Muskegon, MI 49444	38-3287704	501c(3)	0	21,058	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
International Childrens Fund PO Box 583 Neenah, WI 54956	39-1303430	501c(3)	0	110,130	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
International Medical Corps 1919 Santa Monica Blvd Suite 400 Santa Monica, CA 904041950	95-3949646	501c(3)	0	770,376	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
International Relief & Develop1621 North Kent Street Suite 400 Arlington, VA 22209	54-1889077	501c(3)	0	469,002	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
IWISH Intl Women Infant Sust HealthPO Box 2269 Midland, MI 48604	26-4634089	501c(3)	0	6,894	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Jezreel International10 Interstate Ave Albany,NY 122055311	14-1790920	501c(3)	0	7,327,578	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and
Kingsway Charities Inc1119 Commonwealth Ave Bristol, VA 24201	54-1668650	501c(3)	0	3,564,119	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and
Love A Child Inc12411 Commerce Lakes Drive Fort Myers,FL 33913	59-2672303	501c(3)	0	2,366,621	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants

Form 990,Schedule I, Par	t II, Grants an	d Other Assistance	to Governments	and Organizations	s in the United Sta	tes	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant			(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Love INC2735 E Apple Ave Suite A Muskegon, MI 49442	38-2450507	501c(3)	0	5,302		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Medical Aid for Northern Ghana69 Pleasant Place Kearny, NJ 07032	27-0791129	501c(3)	0	12,828		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
MedShare International3240 Clifton Springs Rd Decatur, GA 30034	58-2433968	501c(3)	0	15,953		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Messengers of Mercy25 W 560 Geneva Road Carol Stream,IL 60188	36-4203666	501c(3)	0	310,572		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
METAD IncPO Box 466 Spring Lake, MI 49456	38-3652971	501c(3)	0	5,122		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Mission of Hope HaitiPO Box 60004 Ft Myers,FL 33906	13-4207776	501c(3)	0	25,145		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Muskegon Rescue Mission 400 West Laketon Muskegon, MI 49441	38-3525239	501c(3)	0	5,302		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
National Relief Charities500 E Payton St Sherman,TX 75090	58-1888256	501c(3)	0	5,965,157		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
North Star FoundationPO 36 North Attleboro, MA 02761	04-3414626	501c(3)	0	2,842,063		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
OM Ships International781 St Andrews Road Florence,SC 29501	03-0577695	501c(3)	0	53,896		Medical equipment, med supplies or health products	Provide relief and
Outreach Nation9155 Archibald Ave Suite 104 Rancho Cucamonga, CA 91730	45-2973881	501c(3)	0	1,172,425		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Paradise Bound Ministries Dan Smith PO Box 156 Hamilton, MI 49419	38-3369941	501c(3)	0	172,851		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Partners in Compassionate Care8283 Wallinwood Springs Jenison, MI 49428	20-1224185	501c(3)	0	5,283		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Partners In Development55 Market St Suite 201 Ipswich, MA 01938	22-2536583	501c(3)	0	81,641		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Partners In Health888 Commonwealth Ave 3rd Floor Boston, MA 02115	04-3567502	501c(3)	0	28,216		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Rays of Hope International 446 Grandville Ave SW Grand Rapids, MI 49503	45-5172205	501c(3)	0	16,382		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Real Hope for HaitiPO Box 23 Elwood, IN 46036	20-5603302	501c(3)	0	446,086		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Salvadoran Amer Humanıtarıan2050 Coral Way Suite 600 Miami, FL 33145	59-2339140	501c(3)	0	328,444		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Seattle Anesthesia Outreach 2727 Fairview Ave East 13 Seattle, WA 98102	26-4543570	501c(3)	0	13,477		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Serve the People1206 E 17th Street Suite 101 Santa Ana,CA 92701	27-0421556	501c(3)	0	751,525		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Southwestern Medical Clinic Foundation6416 Deans Hill Road Berrien Center, MI 49102	38-3332816	501c(3)	0	6,671	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and
The Get Up Project Hope Medical Clinic3556 Ashmere Loop Round Rock,TX 78681	45-4931906	501c(3)	0	9,018		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Victory Life Church20511 County Rd 12 South Foley, AL 36535	63-1120985	501c(3)	0	141,971		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
Wayne Initiative for School HealthPO Box 1798 801 Lionel St Goldsboro, NC 27533	56-2033406	501c(3)	0	19,017	Fair Market Value	Medical equipment, med supplies or health products	Provide relief and
West African Education Medical Mission2509 W Sylvania Ave Suite 13 Toledo, OH 43613	27-0383983	501c(3)	0	379,511		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants
World Assist7695 Concerto Lane San Diego, CA 92127	26-1434692	501c(3)	0	23,379,453		Medical equipment, med supplies or health products	Provide relief and assistance for ill, needy, and infants

DLN: 93493267002313

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

Name of the organization INTERNATIONAL AID INC

Employer identification number

					38-2323550			
Pa	rt I Types of Property	(2)	(h)	(6)		1)		
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	Method of c noncash contril	letermır	_	:s
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
_	goods	X		1,247,936	Fair Value			
	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock .							
	Securities—Partnership, LLC, or trust interests							
	Securities—Miscellaneous							
L3	Qualified conservation contribution—Historic structures							
l 4	Qualified conservation contribution—Other							
. 5	Real estate—Residential .							
.6	Real estate—Commercial							
L 7	Real estate—Other							
18	Collectibles							
	Food inventory	Х	47	2,296,675	Fair Value			
20	Drugs and medical supplies .	Х	105	70,094,436	Fair Value			
	Taxıdermy							
	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts							
25	Medical Other►(<u>Equipment</u>)	×	261	1,230,716	Fair Value			
	Personal Care							
26	Other ► (Products)	Х	99	10,332,507	Fair Value			
	O ther ►()							
	O ther ► ()			<u> </u>	L.,			
	Number of Forms 8283 received for which the organization comple				29	1		
30a	During the year, did the organize	ation receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it		Yes	No
	must hold for at least three year							
	for exempt purposes for the enti					30a		No
b	If "Yes," describe the arrangement			· · ·	· ·	30a		
31	Does the organization have a gif	ft acceptand	ce policy that requires the i	review of any non-standard	contributions?	31		Νo
32a	Does the organization hire or us contributions?	e third parti	es or related organizations	to solicit, process, or sell	noncash 	32a		Νo
b	If "Yes," describe in Part II					324		110
	If the organization did not report describe in Part II	t an amount	ın column (c) for a type of	property for which column (a) ıs checked,			

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchM_P01_S00_L00	Schedule M, Part I	Reported in Column B are the number of separate contribution
		transactions

Schedule M (Form 990) (2012)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493267002313

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization INTERNATIONAL AID INC Employer identification number

38-2323550

ldentifier	Return Reference	Explanation
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	Form 990 is prepared by the organization's controller and reviewed with the President/CEO. The return is then reviewed and approved by the board audit committee before it is signed and filed with the IRS.
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Annually board directors, officers, and key employees are asked to sign a conflict of interest statement. Any conflicts noted are brought to the board development committee for review
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	In June 2013, the board of directors approved compensation for the President/CEO, after having reviewed compensation paid by similarly situated organizations and by paying for two independent compensation surveys. This review was documented and will be maintained in the employee's file as well as corporate records. In June 2013, the President/CEO after reviewing independent compensation surveys approved the compensation for the organizations top financial official (controller). This review was documented and will be maintained in the employee's file
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	International Aid makes its governing documents, conflicts of interest policy, and financial statements available to the public upon request. The organization may be contacted via mail at 17011 Hickory St Spring Lake, MI 49456, via email at ia@internationalaid org or by phone at 1-800-968-7490.