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Department of the Tréasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

G The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 2012

Open to Public Inspection

Α	For t	he 2012 cale			ning Jul 1		and ending	Jun			, 2013	
В	Check	ıf applicable	C Name of org	ganization Mi	d Central Co	ommunity Act	ion, In	c.	D Employ	er Iden	tification Number	
	A	ddress change	Domg Busin			_			37-	0903	3245	
	Пи	ame change	Number and	street (or PO	pox if mail is not delivere	ed to street addr)	Room/su	ite	E Telepho			
	Пп	ntial return	1301 W.	Washing	ton Street		1		(30)	9 1 9	329-0691	
	H	erminated	City, town o		CON BUILDE	State	ZIP code + 4		(30	<i>,</i> ,	323-0031	
	Н	mended return	Bloomin	-+		7.					¢	
	\vdash		Blooming	ddress of princip	al efficac	IL	61701	(a) le thie	a group retur		\$5,141,964	
	⊔^	pplication pendi	3									X No
_			Angela Fraz			oomington IL	61701	If 'No,'	affiliates incl attach a list	(see in	structions)	
÷		exempt status	X 501(c)(3)	501(c) ()H (insert no	o) 4947(a)(1) or	527					
<u></u>			ww.MCCAir						exemption n			
K		n of organization		Trust	Association Oth	erG L Y	ear of Formatio	n 196	5 M s	tate of	legal domicile IL	
P	art	Summa	ary									
	1	Briefly desc	ribe the organi	zation's miss	ion or most signific	ant activities. Mi	d Centr	al Co	mmuni	LY A	ction Inc	. <u>'</u> <u>s</u> _
g	<u>:</u>					s and famili					iency.	
Governance		In orde	er to acco	omplish .	<u>this outcom</u>	<u>e, we form r</u>	partners	hips	_with_	a		
- E		variety	<u> of local</u>	<u>l educat</u>	<u>ional insti</u>	tutions and	other h	uman	<u>servi</u>	ces.	:	. -
ě	2					operations or dispo-	sed of more	than 25	% of its n	et ass	ets.	
			-	_	rning body (Part V	•	4. \			3		<u>17</u>
9	ן ב					body (Part VI, line	16)			4		17
:Ē	5		er of individual: er of volunteer:			12 (Part V, line 2a)				5 6		63
Activities 8	72				Part VIII, column ((C) June 12				H-		32
	1				from Form 990-T,					7a 7b	7	0.
_	╁╌╴	Wet allaciat	20 20311233 107	abic income	110111 1 01111 330-1,	11116 34			rior Year	/6	Current Ye	<u>,127.</u>
	8	Contribution	ns and grants (Dart VIII line	. 1h)			-		-		
9	9		_					- 3	,387,0		4,863	
Revenue		9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)							261,1			<u>,028.</u>
ē	11				nes 5, 6d, 8c, 9c, 1			<u> </u>	8,1	25.	11	<u>,721.</u>
	12					VIII, column (A), lini	e 12)		,656,3	15	5,141	964
_	13						 ,	 	3/030/313.			
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4)											
	15						5_10\	1	E00 /		1,618	222
ě	162	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,598,4 16a Professional fundraising fees (Part IX, column (A)) line 11e)									1,010	,332.
ä	'".											
Expenses	- b				tumn (D), line 25)		<u>7,926.</u>					
_	17				nes 11ach1d, 11f-2			3	,943,0	30.	3,368	,424.
	18				မှီရှိပိုa၊ မြန္နြုံX, colu	ımn (A), lıne 25)		5	,541,4	30.	4,986	<u>,756.</u>
_	19	Revenue le	ss expenses S	ubtract line	8 from (ភ្នំខ 12				114,8	85.	155	,208.
Rosetts G				DEN	157			Beginnir	ng of Curren	t Year	End of Ye	ar
1	20		s (Part X, line					2	,182,5	45.	1,870	,779.
Note:	21	Total liabilit	ies (Part X, line	e 26)				1	,066,1	96.	574	,572.
₃ Zů	22	Net assets	or fund balance	es. Subtract I	ne 21 from line 20			1	,116,3	49.	1,296	. 207 -
P	art II	Signati	ıre Block									
$\overline{}$				examined this re	turn, including accompan	nying schedules and statem n preparer has any knowle	nents, and to th	e best of m	ny knowledoe	and be	ellef, It is true, correc	t, and
con	nplete D	Declaration of pro-	eparer (other than o	fficer) is based or	n all information of which	r preparer has any knowle	edge					
		Δ	imua.	pungo				1	2/19/1	. 3		
Sı	gn	Sign	fure of difficer	()				Da	ate			
He	ere	An An	gela Fraz	ier				Direct	or of Fi	nance	and Administ	tration
_		Туре	or print name and	tıtle					-			
		Print/Typ	e preparer's name		Preparer's signature		Date		Check	ıf	PTIN	
P	nd	RICH	ARD W PHI	LLIPS	RICHARD W	PHILLIPS	12/27/	13	self-employ	ed	P01202688	1
	epar				ASSOCIATES,			-	<u> </u>			
	se Or				RIVE, STE B	,,			Firm's EIN	G 27	-1381289	
			NORM			IL 6176	1		Phone no	(30		17
Ma	y the	IRS discuss			shown above? (se		<u>- </u>		1	(30	X Yes	No
	_				he separate instru		TFFA	.0101 05/	09/13		Form 990	
				, •								:-/

	1990 (2012) Mid Central Community Action, Inc.	37-0903245	Page 2
Par	t III Statement of Program Service Accomplishments		,
	Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission.		
	Mid Central Community Action Inc.'s		
	overall goal is to help individuals and families reach self su	fficiency.	
	See Form 990, Page 2, Part III, Line 1 (continued)		
2	Did the organization undertake any significant program services during the year which were not listed on	the prior	
	Form 990 or 990-EZ?		es 🗓 No
	If 'Yes,' describe these new services on Schedule O		ے ت
3	Did the organization cease conducting, or make significant changes in how it conducts, any program serv	rices?	∕es x No
	If 'Yes,' describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service	es as measured t	v exnenses
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amo	ount of grants and	allocations to
	others, the total expenses, and revenue, if any, for each program service reported		
4 a	(Code) (Expenses \$ 669,922. including grants of \$ 0.) (R	tevenue \$	2,761.)
	Providing domestic violence victims shelters, access to protect	ive service	s,
	assistance in court, and education to victims and the communit		
		-	
			 -
		-	
			.
			· -
		- -	
4 b			
		Revenue \$	127,024.)
	Housing services including counseling to potentially qualified	HUD	
	Housing services including counseling to potentially qualified homeowners, management of affordable housing including in-fill	_HUD_ _for_sale_h	
	Housing services including counseling to potentially qualified	_HUD_ _for_sale_h	
	Housing services including counseling to potentially qualified homeowners, management of affordable housing including in-fill	_HUD_ _for_sale_h	
	Housing services including counseling to potentially qualified homeowners, management of affordable housing including in-fill multifamily and single family transitional housing rentals, ho	_HUD_ _for_sale_h	
	Housing services including counseling to potentially qualified homeowners, management of affordable housing including in-fill multifamily and single family transitional housing rentals, ho	_HUD_ _for_sale_h	
	Housing services including counseling to potentially qualified homeowners, management of affordable housing including in-fill multifamily and single family transitional housing rentals, ho	_HUD_ _for_sale_h	
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4 0	Housing services including counseling to potentially qualified homeowners, management of affordable housing including in-fill ,multifamily and single family transitional housing rentals, ho education, and down payment assistance programs.	HUD	1,890.)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
t	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
C	Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X .	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
i	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	ļ	Х
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	 	X
I	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	201		<u>L.</u> .

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2 ⁹ If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	2 2		**
	A Current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	28c 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-37 If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
1	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA	\mathbf{A}	Form	990	(2012)

	Check if Schedule O contains a response to any question in this Part V				Г				
	ensure of contains a response to any question in this rare v			Yes	No.				
1 =	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .	1 a 42		162	140				
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0							
		<u> </u>		I					
•	Did the organization comply with backup withholding rules for reportable payments to vendors (gambling) winnings to prize winners?	and reportable gaming	1 c	X					
2:	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-								
	ments, filed for the calendar year ending with or within the year covered by this return	2a 63							
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment		2 b	X					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see ins								
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year		3 a	X					
ł	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		3 b	_X	_				
	At any time during the calendar year, did the organization have an interest in, or a signature of	or other authority over a							
	financial account in a foreign country (such as a bank account, securities account, or other fir	iancial account)?	4 a		Х				
ŀ	If 'Yes,' enter the name of the foreign country			ζ.					
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Fil	nancial Accounts.	,	,					
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?									
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?									
(If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c						
6 :	Does the organization have annual gross receipts that are normally greater than \$100,000, ar	id did the organization							
٠,	solicit any contributions that were not tax deductible as charitable contributions?	id did the organization	6a		X				
ł	olf 'Yes,' did the organization include with every solicitation an express statement that such con	ntributions or gifts were							
7	not tax deductible?		6ь		,				
′	Organizations that may receive deductible contributions under section 170(c).		1. 53	*					
á	Did the organization receive a payment in excess of \$75 made partly as a contribution and paservices provided to the payor?	rtly for goods and	-		÷				
	· · · · · · · · · · · · · · · · · · ·		7 a		X				
	of Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b						
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for wh Form 8282?	ich it was required to file	7 c		Х				
(If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d	7.	10.5	Šeć.				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b	1	7e		X				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene		7 f		X				
	If the organization received a contribution of qualified intellectual property, did the organization		 						
	as required?	11 me 1 0mm 0033	7 g						
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7 h						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	a organizations. Did the		*					
٠	supporting organization, or a donor advised fund maintained by a sponsoring organization, ha	ive excess business		<u> </u>					
	holdings at any time during the year?		8		X				
9	Sponsoring organizations maintaining donor advised funds.								
	Did the organization make any taxable distributions under section 4966?		9 a		X				
	Did the organization make a distribution to a donor, donor advisor, or related person?	•	9 b		Х				
	Section 501(c)(7) organizations. Enter	1 1	\$	·~ 5	-				
	Initiation fees and capital contributions included on Part VIII, line 12	10a	\$ \$	*, * *	١,				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	[10b]		, `* ,					
	Section 501(c)(12) organizations. Enter:	1 1	, ,	3					
	a Gross income from members or shareholders	11a		ąį̂.	ĵ:				
١	o Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	116		*	鬟.				
12:	a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu o		12a						
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	124	<u> </u>	-				
	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	-						
	a Is the organization licensed to issue qualified health plans in more than one state?		13a	<u> </u>					
	Note. See the instructions for additional information the organization must report on Schedule	.0	134	 					
	·	· •.	_	· .	,				
,	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	_	.	۱,				
	Enter the amount of reserves on hand	13c	, ,						
	a Did the organization receive any payments for indoor tanning services during the tax year?		14a		X				
1	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in S	chedule O	14b						

Form 990 (2012) Mid Central Community Action, Inc. 37-0903245 Page 6 Part VI: Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI X Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O **b** Enter the number of voting members included in line 1a, above, who are independent 1 h 17 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Χ Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X X Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? X 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 a X b Each committee with authority to act on behalf of the governing body? Χ 8 h Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10a Х b If 'Yes.' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Х 11 al b Describe in Schedule O the process, if any, used by the organization to review this Form 990 A STAN 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 Х 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12c Χ Χ 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X b Other officers of key employees of the organization 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > Illinois Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Upon request Other (explain in Schedule O) Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization 1301 W. Washington St. Bloomington IL 61701 (309) 829-0691

Form 990 (2012)	Mid	Central	Community	Action,	Inc.

37-0903245

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

Check this box if neither the organization	nor any re	elated	org	anız	atıo	n com	pens	sated any current offic	er, director, or trustee	•
	(C)									
(A) Name and Title	(B) Average hours per week (list	one box offic	c, ùnle	ess p	erson	more the is bother/trustee	an	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	any hours for related organiza- tions below dotted line)	hours notificer nstruttonal to or director otted		Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099 MISC)	from the organization and related organizations	
(1) Roscoe Zeigler	37.50									
_Exec Director	}			Х	Х			86,966.	0.	7,998.
(2) Angela Frazier	37.50									
Dir of Finance and Admin			<u> </u>	Х	Х			60,911.	0.	2,471.
(3) Mark Kotte	0.00									
President		<u>X</u>		Х				0.	0.	0.
_(4)_Jennifer_Hanna	0.00									
Vice President		X		Χ				0.	0.	0.
(5) Steven McCoin	0.00						ļ			
Treasurer		Х		Х				0.	0.	0.
_(6) Laurie Peterson	0.00								:	
Secretary		Χ_		Х				0.	0.	<u> </u>
_(7)_Bernard_Anderson	0.00]		
Board Member		X					L	0.	0.	0.
(8) Dennis Arnold	0.00				ŀ					
Board Member		X	L.					0.	0.	0.
(9) John Butler	0.00									
Board Member		X	<u> </u>					0.	0.	0.
(10) Beverly Beyer	0.00			İ		l				
Board Member		X	<u> </u>					0.	0.	0.
(11) Gayle Rogers	0.00									
Board member		X			<u> </u>			0.	0.	0.
(12) Walter Lindberg	0.00					l				
Board member		X	$oxed{oxed}$		<u> </u>			0.	0.	0.
(13) Timothy Shafer	0.00	1								
Board member		X	1		<u> </u>	-		0.	0.	0.
(14) Lisa Miller-Rich	0.00	1								
Board member		Х						0.	0.	0.

Part VII Section A. Officers, Directors, Trus	tees, k	(ey	Em	plo O		es, a	and	l Highest Com	pensated Emp	oyees (cont)
(A) Name and title	Average hours per week	DOX,	institution	Pos neck	ition more rson i	this Highest compensated	tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(15) Lauren Satchwell	0.00						<u> </u>			
Board Member (16) Catherine Spitz	0.00							0.	0.	0.
Board Member (17) Jorge Ovalle Board Member	0.00	X						0.	0.	0.
(18) Nick Sanchez Board Member	0.00	 						0.	0.	0.
(19)										
(20)										
(21)						-				
(22)										
(23)		-								
(24)										
(25)										
 1 b Sub-total c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limite from the organization ► 		se lis	sted	abo	ve)	who	rec	147,877. 147,877. erved more than \$		10,469. 10,469. le compensation Yes No
 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in For any individual listed on line 1a, is the sum of rethe organization and related organizations greater to 	<i>ndıvıdua</i> eportable	al e cor	nper	nsat	ion :	and o	othe	r compensation fr		3 X
 such individual Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or accrue of the organization of the									ndıvıdual	4 X 5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensal	ted inde	penc	lent	con	trac	ors	that	received more that		
compensation from the organization Report compensation (A) Name and business addre		101 L	ne c	alei	luar	year —_	en	Description	3)	(C) Compensation
	-									
2 Total number of independent contractors (including \$100,000 in compensation from the organization		limi	ted to	o th	iose	liste	d al	pove) who receive	d more than	

	Check if Schedule O contains a response to any question	n in this Part VIII			
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in ins 1a-1f \$ 1a 1 c 1 d 4,409,461.				
გ ₄	h Total. Add lines 1a-1f	4,863,215.			
쀨	Business Code	4,003,213.		`,	
Ę	2a Unrestricted Administrative 900099	125 252	125 252	^	
22		135,353.	135,353.	0.	0.
흥		1,890.	1,890.	0.	0.
麗	c Affordable Housing Program 900099	127,024.	127,024.	0.	0.
3	d Domestic Violence Program 900099	2,761.	2,761.	0.	0.
PROGRAM SERVICE REVENUE	f All other program service revenue g Total. Add lines 2a-2f		4 %	* · · · · · · · · · · · · · · · · · · ·	
		267,028.	' ¥		
	 Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds 	11,721.	11,721.	0.	0.
ĺ	5 Royalties				
	(i) Real (ii) Personal 6 a Gross rents				\$ 1 P
1	b Less rental expenses		*		1
	c Rental income or (loss)		デ **** - 19		1 1 13 13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
1	d Net rental income or (loss)	<u> </u>			
	(A) Committee (A) Other	/a (ge	49		,
	assets other than inventory				
	b Less cost or other basis and sales expenses c Gain or (loss)		in in the	÷ &	
	d Net gain or (loss)				
NUE	8 a Gross income from fundraising events (not including \$	** ** ** ** ** ** ** ** ** ** ** ** **			700
OTHER REVEN	of contributions reported on line 1c) See Part IV, line 18			\$ 5 ₹ \$	
쓮	b Less direct expenses b				
5	c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities	* \$	· ·		3
	b Less direct expenses b			~	
	c Net income or (loss) from gaming activities			/	i
	10a Gross sales of inventory, less returns and allowances		50 ~ P	·	
	b Less cost of goods sold b	w		***	
	c Net income or (loss) from sales of inventory		<u> </u>		
ŀ	Miscellaneous Revenue Business Code				,
ŀ	11a		·	-	<u>\$</u>
	b				
		 	 	 	
	d All other revenue		 		
	e Total. Add lines 11a-11d	<u></u>	<u> </u>		
	12 Total revenue. See instructions	5,141,964.	278,749.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21		expenses	general expenses	expenses
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,282,132.	1,027,005.	207,970.	47,157.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	199,429.	161,880.	31,719.	5,830.
10	Payroll taxes	136,771.	108,864.	22,492.	5,415.
11	Fees for services (non-employees)				-
а	Management				
b	Legal	75,932.	39,010.	36,922.	0.
C	Accounting				
	Lobbying	· · · · · · · · · · · · · · · · · · ·			
e	Professional fundraising services. See Part IV, line 17		, , , , , ,		
g	Investment management fees Other (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch 0) Advertising and promotion				
13	Office expenses	79,054.	51,069.	26,742.	1,243.
14	Information technology				
15	Royalties				
16	Occupancy	205,810.	170,350.	32,201.	3,259.
17	Travel	25,313.	22,003.	3,310.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	16,909.	14,117.	2,792.	0.
20	Interest	19,029.	0.	19,029.	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	75,043.	37,423.	37,620.	0.
23	Insurance Other expenses itemize expenses not	20,369.	12,787.	7,482.	100.
24	covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	Communication	46,242.	44,901.	0.	1,341.
Ł	Equipment and Computer	64,625.	60,071.	1,121.	3,433.
C	Direct Client Assistance	2,649,653.	2,649,149.	356.	148.
C	Contract Labor	35,308.	35,308.	0.	0.
	All other expenses	55,137.	18,028.	37,109.	0.
25	Total functional expenses. Add lines 1 through 24e	4,986,756.	4,451,965.	466,865.	67,926.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response to any que	estion in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing .		672,670.	1	916,980.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		702,392.	3	205,026.
	4	Accounts receivable, net		95,811.	4	120,236.
	5	Loans and other receivables from current and former of trustees, key employees, and highest compensated er Part II of Schedule L	officers, directors, aployees Complete		5	
	6	Loans and other receivables from other disqualified pe section 4958(f)(1)), persons described in section 4958 employers and sponsoring organizations of section 50 beneficiary organizations (see instructions) Complete	(c)(3)(B), and contributing 1(c)(9) voluntary employees		6	
A S	7	Notes and loans receivable, net			7	
ASSETS	8	Inventories for sale or use			8	
T S	9	Prepaid expenses and deferred charges		40,234.	9	37,905.
	10 =	Land, buildings, and equipment cost or other basis		**************************************	-	
	100	Complete Part VI of Schedule D	10a 1,640,019.		3 1	A 4 4 74 4
	b	Less accumulated depreciation	10b 1,064,387.	646,438.	10 c	575,632.
	11	Investments - publicly traded securities	<u> </u>		11	0.0,002,
	12	Investments – other securities. See Part IV, line 11		10,000.	12	0.
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets	· · · · · · · · · · · · · · · · · · ·	14		
	15	Other assets See Part IV, line 11		15,000.	15	15,000.
	16	Total assets. Add lines 1 through 15 (must equal line 3	34)	2,182,545.	16	1,870,779.
	17	Accounts payable and accrued expenses	376,488.	17	285,318.	
	18	Grants payable			18	
	19	Deferred revenue		387,800.	19	0.
Ļ	20	Tax-exempt bond liabilities			20	
A	21	Escrow or custodial account liability Complete Part I'	/ of Schedule D		21	
LIABILITIES	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	rs, directors, trustees, disqualified persons	The state of the s	22	
I	23	Secured mortgages and notes payable to unrelated th		301 000	23	200 254
S	24	Unsecured notes and loans payable to unrelated third		301,908.	24	289,254.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Comp	s to related third parties		25	
	26	Total liabilities. Add lines 17 through 25		1,066,196.	26	574,572.
N E T		Organizations that follow SFAS 117 (ASC 958), check	chere ► 🔀 and complete	i de la je	\$ 15°	
- 1		lines 27 through 29, and lines 33 and 34.		2.2	}	, , , , , , , , , , , , , , , , , , ,
ş	27	Unrestricted net assets		415,062.	27	375,988.
ASSETS	28	Temporarily restricted net assets		535,493.	28	754,425.
	29	Permanently restricted net assets		165,794.	29	165,794.
OR F		Organizations that do not follow SFAS 117 (ASC 958) and complete lines 30 through 34.		٠. ،		
DZC	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipm	ent fund		31	
Ę	32	Retained earnings, endowment, accumulated income,	or other funds		32	
B4L4ZCmの	33	Total net assets or fund balances		1,116,349.	33	1,296,207.
5	34	Total liabilities and net assets/fund balances		2,182,545.	34	1,870,779.
BA	Δ		····			Form 990 (2012)

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Form 990 (2012)

Form	990 (2012) Mid Central Community Action, Inc.	37-0903245	1	Pag	ge 12
Par	t XI Reconciliation of Net Assets		•		
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,14	11,9	64.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,98	36,7	56.
3	Revenue less expenses Subtract fine 2 from line 1	3		55,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,11		
5	Net unrealized gains (losses) on investments	5			_
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		24,6	50.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	_		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,29	96,2	07.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other		113	ر پريدو	
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both	wed on a	1145		
	Separate basis Consolidated basis Both consolidated and separate basis				
ŀ	Were the organization's financial statements audited by an independent accountant?		2 b	Х	<u> </u>
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa	rate	43.00		135.70 100
	basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis				^ .^. -{:0:
			E		4
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight o review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		
3 :	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Audit Act and OMB Circular A-133?	ne Single	3 a	Х	
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired audit	3 ь	х	
BAA		-		990 ((2012)

Form 990 (2012)

TEEA0112 08/09/11

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Mid Central Community Action, Inc. 37-0903245 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of 11 supporting organization and complete lines 11e through 11h Type I Type II C Type III — Functionally integrated d Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons е other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type !, Type II or Type III supporting organization, check this box g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) 11 g (i) below, the governing body of the supported organization? A family member of a person described in (i) above? 11 g (II) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (m) h Provide the following information about the supported organization(s) (i) Name of supported organization (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (vi) Is the organization in column (i) (iv) Is the (v) Did you notify the organization in (vii) Amount of monetary organization in column (i) listed in support column (1) of your support? organized in the your governing document? Yes No Yes No Yes (A) (B) (C) (D) (E) Total

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 Mid Central Community Action, Inc. Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I f the organization fails to qualify under the tests listed below, please complete Part III)

Sect	tion A. Public Support						
Caler begir	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	6,655,672.	8,407,226.	7,450,723.	5,648,190.	5,130,243.	33,292,054.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	6,655,672.	8,407,226.	7,450,723.	5,648,190.	5,130,243.	33,292,054.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						33,292,054.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	6,655,672.	8,407,226.	7,450,723.	5,648,190.	5,130,243.	33,292,054.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,801.	3,926.	2,410.	8,125.	11,721.	31,983.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	55,200.					55,200.
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		320,497.	72,355.			392,852.
11	Total support. Add lines 7 through 10					A STATE OF THE STA	33,772,089.
12	Gross receipts from related activ	ities, etc (see inst	ructions)			12	
13	First five years. If the Form 990 organization, check this box and		ation's first, secon	d, third, fourth, or	fifth tax year as a	section 501(c)(3)) ▶ □
Sec	tion C. Computation of Pu	blic Support F	Percentage				
14	Public support percentage for 20	12 (line 6, column	n (f) divided by line	e 11, column (f))		14	98.58%
15	Public support percentage from 2	2011 Schedule A,	Part II, line 14			15	98.56%
16 a	33-1/3% support test – 2012. If and stop here. The organization	the organization of qualifies as a pub	did not check the tolicly supported or	oox on line 13, an ganization	d the line 14 is 33	-1/3% or more, ch	neck this box
t	33-1/3% support test — 2011. If it and stop here. The organization				a, and line 15 is 33	3-1/3% or more, o	heck this box
17 a	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	' test, check this t	oox and stop here	. Explain in Part I	V how —
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances' l	ind-circumstances test The organiza	' test, check this t tion qualifies as a	oox and stop here publicly supporte	. Explain in Part I d organization	V how the ►
18	Private foundation. If the organi	Zation did not che	ck a box on line I	o, 16a, 160, 1/a,	or 176, check this	box and see inst	ructions

	Support Schedule for (Complete only if you check	ked the box on line	9 of Part Lor if	the organization fa	ailed to quality und	er Part II If the orga	nization fails
`	to qualify under the tests li				and to quality and	cry art ii ii iiio orge	zation lans
Sec	tion A. Public Support		_				
	dar year (or fiscal yr beginning in) Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants.')	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities						
	that are not an unrelated trade or business under section 513						
5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or facilities furnished by a governmental unit to the organization without charge.						
7 a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons		-				
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8	Add lines 7a and 7b Public support (Subtract line 7c from line 6)						
Sec	tion B. Total Support						
	dar year (or fiscal yr beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable						
	income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly carried on						
12							
13	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12)						
13 14	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and	is for the organizat		nd, third, fourth, or	r fifth tax year as a	section 501(c)(3)	>
13 14 Sec	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	is for the organizat I stop here Iblic Support Po	ercentage		r fifth tax year as a		▶ □
13 14 Sec	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and cition C. Computation of Pu Public support percentage for 20	is for the organizat stop here iblic Support Po 12 (line 8, column	ercentage (f) divided by lin		r fifth tax year as a	15	▶
13 14 Sec 15 16	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and cition C. Computation of Pupulic support percentage for 20 Public support percentage from	is for the organizat I stop here Iblic Support Po 112 (line 8, column 2011 Schedule A, F	ercentage (f) divided by lin Part III, line 15	ne 13, column (f))	r fifth tax year as a		▶ □
13 14 Sec 15 16 Sec	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and cition C. Computation of Pu Public support percentage for 20	is for the organizate I stop here Iblic Support Po 112 (line 8, column 2011 Schedule A, F vestment Incon	ercentage (f) divided by lin Part III, line 15 ne Percentag	ne 13, column (f))		15	
13 14 Sec 15 16 Sec	regularly carned on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage for 20 Public support percentage from tion D. Computation of Invition D. Computation D. Com	is for the organizate stop here Iblic Support Popular (line 8, column 2011 Schedule A, Forestment Incomfor 2012 (line 10c, compared to 2012 (line 2012 (ercentage (f) divided by lir Part III, line 15 ne Percentage column (f) divide	ne 13, column (f)) ge d by line 13, colu		15 16	કૃ
13 14 Sec 15 16 Sec 17 18 19	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and action C. Computation of Pu Public support percentage from the computation of Information D. Computation D.	Is for the organizated stop here Iblic Support Policy (line 8, column 2011 Schedule A, Forestment Incomfor 2012 (line 10c, community 2011 Schedule f the organization do this box and stop	ercentage (f) divided by lir Part III, line 15 ne Percentage column (f) divide A, Part III, line id not check the here. The organ	ne 13, column (f)) je d by line 13, colui 17 box on line 14, a	mn (f)) nd line 15 is more is a publicly suppoi	15 16 17 18 than 33-1/3%, and rted organization	% % % une 17

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (roll 990 of 990-EZ) 2012 MIG Central Community Action, Inc. 37-0903245 Page 4
Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
Other Income Part II, Line 10
Description: Forgiveness of Indebtness
2009: 320497.
2010: 72355.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Employer identification number

37-0903245 Mid Central Community Action, Inc. Part | Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Πo Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Nο Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2 a **b** Total acreage restricted by conservation easements 2 b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2 d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ► Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Yes Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year **≻**\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

- 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
 - b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1
 - (ii) Assets included in Form 990, Part X
 - If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
 - a Revenues included in Form 990, Part VIII, line 1
 - b Assets included in Form 990, Part X

>\$ ▶\$

Schedule D (Form 990) 2012 Mid (Central Co	mmunity Actio	on, Inc.	37-0903	
Part III Organizations Mainta	ining Collect	tions of Art, Histo	orical Treasures, o	r Other Similar Ass	ets (continued)
3 Using the organization's acquisitivens (check all that apply)	on, accession, a	and other records, che	ck any of the following	that are a significant use	of its collection,
a Public exhibition		d Loan	or exchange programs		
b Scholarly research		e 💹 Other	·		
c Preservation for future gener					
4 Provide a description of the orga Part XIII			_		ın
5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or red an to be mainta	ceive donations of art, ined as part of the or	historical treasures, or ganization's collection?	other similar assets	Yes No
Part IV Escrow and Custodial reported an amount o	Arrangement	s. Complete if the o		ed 'Yes' to Form 990,	Part IV, line 9, or
1 a Is the organization an agent, trus on Form 990, Part X?	itee, custodian, i	or other intermediary	for contributions or othe	r assets not included	Yes No
b If 'Yes,' explain the arrangement	ın Part XIII and	complete the following	g table	<u>, , , , , , , , , , , , , , , , , , , </u>	
					Amount
c Beginning balance				1 c	
d Additions during the year				1 d	
e Distributions during the year				1 e	
f Ending balance				1 f	
2 a Did the organization include an a				[Yes No
b If 'Yes,' explain the arrangement	in Part XIII. Che	eck nere if the explant	ion has been provided i	n Part XIII	
Part V: Endowment Funds. (Complete if the	ne organization ar	nswered 'Yes' to Fo	orm 990. Part IV. lin	e 10.
,	(a) Current	(b) Prior ye		(d) Three years	(e) Four years
1 a Beginning of year balance				-	
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
 Other expenditures for facilities and programs 					
f Administrative expenses					
g End of year balance					
Provide the estimated percentag	e of the current	year end balance (line	e 1g, column (a)) held a	s	
a Board designated or quasi-endov	wment 🕨	%			
b Permanent endowment					
c Temporarily restricted endowmen		 %			
The percentages in lines 2a, 2b,	and 2c should e	equal 100%			
3a Are there endowment funds not organization by	in the possession	n of the organization t	that are held and admin	istered for the	Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
b If 'Yes' to 3a(II), are the related of	_				3b
4 Describe in Part XIII the intended					
Part VI Land, Buildings, and				1	
Description of property		a) Cost or other basis (investment)	basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			83,000.		83,000.
b Buildings	-		1,089,647.	652,006.	437,641.
c Leasehold improvements	_				
d Equipment	<u> </u>		364,791.	309,800.	54,991.
e Other	an (d) must as	J. Form QQC Port V -	102,581.	102,581.	0.
Total. Add lines 1a through 1e (Colun BAA	iii (u) must equa	arronn 330, Mart X, C	olullii (b), line IV(c))	School	575,632. Jule D (Form 990) 2012
				Scried	1010 D (1 01111 770) 2012

TEEA3302 06/07/12

Schedule D (Form 990) 2012 Mid Central Con	mmunity Action, Ir	nc. 37-09	003245 Page 3
Part VII Investments - Other Securities.			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuatio end-of-year marke	n Cost or
(1) Financial derivatives		ond or year marke	- Value
(2) Closely-held equity interests			· · · · · · · · · · · · · · · · · · ·
(3) Other			
(A)			
(B)			
(C)			
(D) (E)			 -
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	. ▶	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Se
Part VIII Investments - Program Related.			
(a) Description of investment type	(b) Book value	(c) Method of valuation end-of-year market	on. Cost or
(1)		Cita of year mark	, value
(2)			
(3)			
(4)			
(5)		V-0	
<u>(6)</u> <u>(7)</u>			
(8)			
(9)			
(10)			
Total (Column (b) must equal Form 990, Part X, column (B) line 13)		The state of the s	* * * * * * * * * * * * * * * * * * *
Part IX Other Assets. See Form 990, Par			· · · · · · · · · · · · · · · · · · ·
(1)	(a) Description		(b) Book value
(2)			
(3)			-
(4)			
(5)			
(6)			
(7)			
(8)			<u> </u>
<u>(9)</u> (10)			
Total. (Column (b) must equal Form 990, Part X, colu	mn (R) line 15)		>
Part X Other Liabilities. See Form 990, F			_!
(a) Description of liability	(b) Book value		* ;,;
(1) Federal income taxes			April 19 March &
(2)			1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
(3)			
(6)		- State of the sta	311
(7)			
(8)			
(9)			
(10)			
(11)			
Total (Column (b) must equal Form 990, Part X, column (B) line 25		200 to 12 th 1 12 1 1 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1	The first the same
2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the founder FIN 48 (ASC 740). Check here if the text of the footnote has be	otnote to the organization's financial		lity for uncertain tax positions
BAA	TEEA3303 12/23/12		L

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Schedule D (Form 990) 2012 Mid Central Community Action, Inc		37-0903245	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statemen	ts With Revenue per	Return	
1 Total revenue, gains, and other support per audited financial statements		1 5,2	37,310.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net unrealized gains on investments	2 a		
b Donated services and use of facilities	2b 95,346	6.	
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII)	2 d		
e Add lines 2a through 2d	·	2 e	95,346.
3 Subtract line 2e from line 1		3 5,1	41,964.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIII)	4 b		
c Add lines 4a and 4b	·	4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5 5.1	41,964.
Part XII Reconciliation of Expenses per Audited Financial Stateme	nts With Expenses pe		12/0011
Total expenses and losses per audited financial statements			082,102.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25			
a Donated services and use of facilities	2a 95,34	6.	
b Prior year adjustments	2 b		
c Other losses	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d		2 e	95,346.
3 Subtract line 2e from line 1		3 4,9	986,756.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIII)	4 b		
c Add lines 4a and 4b		4 c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5 4,9	986,756.
Part®XIII Supplemental Information			
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Pai line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part XI, lines 2d and 4b. Also complete this part XI, lines 2d and 4b. Also complete this part XII, lines 2d and 4b. Also complete this part XII, lines 2d and 4b. Also complete this part XII, lines 2d and 4b. Also complete this part XII, lines 2d and 4b. Also complete this part XII, lines 2d and 4b. Also complete this part XIIII, lines 2d and 4b. Also complete this part XIIII, lines 2d and 4b. Also complete this part XIIII, lines 2d and 4b. Also complete this part XIIII, lines 2d and 4b	olete this part to provide an	y additional informat	art v,
			-
BAA		Schedule D (Form	n 990) 2012

Schedule D (Form 990) 2012 Mid Central Community Action, Inc. Part-XIII: Supplemental Information (continued)	37-0903245 Page 5
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Departm	ent of	the	Treasur
Internal	Reven	ue S	ervice

Open to Public e Inspection Name of the organization Employer identification number Mid Central Community Action, Inc. 37-0903245 Paft识别 Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply а Mail solicitations Solicitation of non-government grants е Internet and email solicitations b Solicitation of government grants f Phone solicitations С Special fundraising events g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iv) Gross receipts (vi) Amount paid to (v) Amount paid to (III) Did fundraiser or entity (fundraiser) have custody or control of contributions? from activity (or retained by) (or retained by) fundraiser listed in organization column (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

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Sche	dule	G (Form 990 or 990-EZ) 2012 Mid Cen	ntral Community	Action, Inc.	37-090)3245 Page 2
Par	<u>Êll's</u>	Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts great events.	the organization an event contributions	swered 'Yes' to Fo	rm 990, Part IV, Iır	ne 18, or reported
R		3	(a) Event #1 DINNER (event type)	(b) Event #2	(c) Other events	(d) Total events (add column (a) through column (c))
REVERUE	1	Gross receipts	32,649.			32,649.
E	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)	32,649.			32,649.
	4	Cash prizes				
	5	Noncash prizes				
DIRECT	6	Rent/facility costs				
T EXPENSES	7	Food and beverages	4,785.			4,785.
	8	Entertainment .	775.			775.
	9	Other direct expenses	2,099.			2,099.
	10 11	Direct expense summary Add lines 4 thro Net income summary Combine line 3, co	-		.	7,659.
Par	ť∭∢	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	ation answered 'Yes	s' to Form 990, Par	t IV, line 19, or rep	oorted more than
カロスヨくヨガ			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
U E	1	Gross revenue				
E	2	Cash prizes				
D-RECT	3	Non-cash prizes				
C S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes %	Yes	
	7	Direct expense summary Add lines 2 three	ough 5 in column (d)		•	
	8	Net gaming income summary Combine I				

9 Enter the state(s) in which the organization operates gaming activities a Is the organization licensed to operate gaming activities in each of these states? b If 'No,' explain	Yes	No
10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If 'Yes,' explain	Yes	No

Sched	Tule G (Form 990 or 990-EZ) 2012 Mid Central Community Action, Inc. 3	7-0903245	Page 3
	Does the organization operate gaming activities with nonmembers?	Yes	No
12 1	ls the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity form administer charitable gaming?	ed to	□No
		1 1	
	Indicate the percentage of gaming activity operated in		•
	The organization's facility	13a	
	An outside facility .	[13b]	
14 (Enter the name and address of the person who prepares the organization's gaming/special events books and i	ecoras	
ı	Name •	·	
,	Address •		_
15 a i	Does the organization have a contact with a third party from whom the organization receives gaming revenue?	Yes	No
	If 'Yes,' enter the amount of gaming revenue received by the organization \(\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	ш	
(of gaming revenue retained by the third party > \$		
	If 'Yes,' enter name and address of the third party		
l	Name •		
			1
	Address		!
16	Gaming manager information		
I	Name •	·	
1	Gaming manager compensation ► \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to reta	in the	
	state gaming license?		s No
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or s	pent in the	
	organization's own exempt activities during the tax year \$		
Rart	Supplemental Information. Complete this part to provide the explanations require columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as appli	a by Part I, line	2D, Inlete
	this part to provide any additional information (see instructions).	cable. Also con	ipicto
-			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or 990-EZ.

7	OMB No 1545-0047
	2012
n	2012
	Open to Public
Employer id	entification number

Mid Central Commu	unity Action, Inc.	37-0903245
Pt_VI,_Line_12c_	We require a renewed sign off on this policy each year	by board and staff members.
	We are aware of board members whose personal cir	cumstances_or_professions
	_could create a perception of conflict and the board	ensures that no discussion
	of potentially affected business matters take	place in their presence.
	Board members do not speak to or vote on any matt	ter in which they could be
	perceived to have a personal interest. We prohibit the hir	ing of immediate family members
	of existing staff or board members. Members of extended	families may be hired but only
	in different departments from their family memb	ers. Our policy requires
	staff to each year disclose any personal situation	n which could be perceived
	to create conflict of interest and such disclosures are review	wed and considered by management.
Pt_VI,_Line_15a_	Comparable data/salary surveys are used for specif	ic job titles/descriptions
Pt VI, Line 15b	of key employees. The Executive Director salary is se	et and approved by the Board.
	These decisions are discussed by the Executive Director, Execut	tive Administrative Assistant and
	Director of Finance and Administration.	
Pt VI, Line 11b	It is reviewed by the Finance Committee and/or the Bo	ard prior to filing. Whether
	it is reviewed by the Finance Committee and/or the Board is dependent	ent on when the report is completed.
Pt_VI,_Line_19	The organization maintains copies for distribu	ntion
	upon request at its main office. Copies are a	available
	either in hard copy or electronic formats.	
Pt_XI	The beginning fund balance was adjusted as a r	cesult of a
	_correction_to_accounts_receivable_and_deferred	l revenue
	_because a grant was not properly recorded. The	nis
~	resulted in an increase in fund balance of \$34	1,650.
~	Also, fund balance was adjusted for a change i	in
	estimate of the value of an investment to writ	ce the
	entire investment balance off.	

Schedule O (Form 990 or 99	90-EZ) 2012	Page 2
Name of the organization		Employer identification number
Mid Central Commu	unity Action, Inc.	37-0903245
Pt I, Line 1	We work cooperatively to create and provide bo	th_safety
	_nets_and_life_improvement_opportunities_for_pe	ople and
	families living in poverty in Mclean and Livin	gston
	County	
	~~	
	~	
_ ~ ~ ~ ~		
	·	
	·	

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

In order to accomplish this outcome, we form partnerships with a variety of local educational institutions and other human services.

Supporting Statement of:

Form	990	n	9/Governmen	it Grants
r Orm	フラひ	D	3/GUVELIMIEL	it Grants

	Description	Amount
FEDERAL		3,374,100.
STATE		826,902.
LOCAL		208,459.
Total		4,409,461.

Supporting Statement of:

Form 990 p 11/Line 1, column (A)

Description	Amount
Cash Paid Leave Savings	667,065. 5,605.
Total	672,670.

Supporting Statement of:

Form 990 p 11/Line 1, column (B)

Description	Amount
CASH PAID LEAVE SAVINGS	911,372. 5,608.
Total	916,980.

Supporting Statement of:

Form 990 p 11/Line 3, column (B)

Description	Amount
GRANTS RECEIVABLE	205,026.
Total	205,026.

Supporting Statement of:

Form 990 p 11/Line 17, column (A)

Description	Amount
ACCOUNTS PAYABLE	244,068.

Continued

Supporting Statement of:

Form 990 p 11/Line 17, column (A)

Description	Amount
ACCRUED EXPENSES	132,420.
Total	376,488.

Supporting Statement of:

Form 990 p 11/Line 17, column (B)

Description	Amount
Accounts Payable	126,796.
Accrued Expenses	158,522.
Total	285,318.

Supporting Statement of:

Form 990-T, p1/Line 31

Description	Amount
2007 Net Operating Loss	4,939.
2008 Net Operating Loss	1,908.
2009 Net Operating Loss Utilized	-6,585.
2010 Net Operating Loss	_ 5,615.
2011 Net Operating Loss	7,500.
EXCESS OVER 2012 UBTI	-13,377.

Supporting Statement of:

Form 990-T, p3/Schedule C, Column 3-1

Description	Amount	
REAL ESTATE TAXES	4,057.	
EQUIPMENT COSTS	1,993.	
FISCAL COSTS	1,783.	
TELEPHONE COSTS	1,392.	
ADMINISTRATIVE COSTS	1,602.	
UTILITIES, MAINTENANCE, & OTHER OCCUPANCY	57,500.	

Total 68, 327.

Form 8868

(Rev January 2013)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

OMB No 1545-1709

internal Nevertue	Service				
	e filing for an Automatic 3-Month Extension, comp				► X
	e filing for an Additional (Not Automatic) 3-Month		, , , , , , , , , , , , , , , , , , , ,		
	plete Part II unless you have already been granted		, -		
corporation r request an ex Associated V	ing (e-file). You can electronically file Form 8868 is equired to file Form 990-T), or an additional (not a xtension of time to file any of the forms listed in Polith Certain Personal Benefit Contracts, which mung of this form, visit www.irs gov/efile and click or	automatic) 3 art I or Part st be sent to	8-month extension of time You can electi t II with the exception of Form 8870, Infor o the IRS in paper format (see instruction	ronically file Form 8 mation Return for T	8868 to Transfers
Part I	Automatic 3-Month Extension of Time.	Only sub	omit original (no copies needed).		
A corporation	required to file Form 990-T and requesting an au	utomatic 6-r	nonth extension — check this box and co	mplete Part I only	▶ □
All other corp income tax r	porations (including 1120-C filers), partnerships, F eturns	REMICs, and	·		
	Name of exempt organization or other filer, see instructions		Enter filer's identif	Employer identification	
Type or	realite of exempt organization of other filer, see instructions			Limployer identification	mamber (Elity of
print				0	
	Mid Central Community Action, Inc. Number, street, and room or suite number if a PO box, see instructions			37-0903245 Social security number (SSN)	
File by the due date for				Social security number (SON)	
filing your return, See	1301 W. Washington Street City, town or post office, state, and ZIP code For a foreign address, see instructions				
instructions.	Bloomington IL 61701				01
Enter the Re	turn code for the return that this application is for	(file a sepa	arate application for each return) .	•	01
Application Is For		Return Code	Application Is For		Return Code
Form 990 or Form 990-EZ		01	Form 990-T (corporation)		07
Form 990-BL		02	Form 1041-A		08
Form 4720 (individual)		03	Form 4720		09
Form 990-PF		04	Form 5227		10
Form 990-T (section 401(a) or 408(a) trust)		05	Form 6069	· · · · · · · · · · · · · · · · · · ·	11
Form 990-T (trust other than above)		06	Form 8870		12
Telephon If the org If this is check the exte 1 I required until The extension of the exte	he No. \(\(\) \(FAX Names in the digit Group check this be atton require anization re	Eunited States, check this box Exemption Number (GEN) ox I and attach a list with the nated to file Form 990-T) extension of time enturn for the organization named above.	f this is for the who ames and EINs of a	
	application is for Form 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions	720, or 606	9, enter the tentative tax, less any	3 a \$	0.
paym	application is for Form 990-PF, 990-T, 4720, or 6 ents made. Include any prior year overpayment a	llowed as a	credit	3 b \$	0.
c Balan EFTP	ce due. Subtract line 3b from line 3a Include you S (Electronic Federal Tax Payment System) See	ir payment v instructions	with this form, if required, by using	3 c \$	0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions