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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 <div> <div>2012</div> <div>Open to Public Inspection</div> </div>
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013			
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization CHICAGO COOK WORKFORCE PARTNERSHIP		D Employer identification number 36-4122225
	Doing Business As		
	Number and street (or P O box if mail is not delivered to street address) 69 WEST WASHINGTON STREET NO 2860	Room/suite	E Telephone number (312) 603-7065
	City or town, state or country, and ZIP + 4 CHICAGO, IL 606023046		
			G Gross receipts \$ 41,220,578
	F Name and address of principal officer KARIN M NORINGTON-REAVES 69 WEST WASHINGTON STREET NO 2860 CHICAGO, IL 606023046		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (Insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: ▶ WORKFORCEBOARD.ORG			
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation 2012	M State of legal domicile IL

Part I		Summary		
Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE PARTNERSHIP'S MISSION IS COMMITTED TO IMPROVE SERVICES, REDUCE COSTS AND SUPPORT JOB CREATION AND ECONOMIC DEVELOPMENT ACROSS THE COOK COUNTY WORKFORCE DEVELOPMENT SYSTEM. IN ADDITION, THE PARTNERSHIP CREATES AND SUPPORTS INNOVATIVE PROGRAMS THAT ALLOW OR REGION-WIDE IMPLEMENTATION OF BEST PRACTICES AND COORDINATED ENGAGEMENT WITH THE REGION'S BUSINESS COMMUNITY IN ORDER TO MEET THE WORKFORCE NEEDS OF EMPLOYERS			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets			
	3	Number of voting members of the governing body (Part VI, line 1a)	3	28
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	28
	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	60
Revenue	6	Total number of volunteers (estimate if necessary)	6	54
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
	7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0
	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	1,364,118	41,220,049
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0	0
Expenses	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	65	264
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0	265
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,364,183	41,220,578
	14	Benefits paid to or for members (Part IX, column (A), line 4)	602,119	34,829,914
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	388,120	5,279,714
	b	Total fundraising expenses (Part IX, column (D), line 25) <input checked="" type="checkbox"/> 36,322	0	0
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	356,668	1,336,149
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,346,907	41,445,777
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	17,276	-225,199
			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	1,292,137	8,317,712
	21	Total liabilities (Part X, line 26)	405,688	7,656,462
	22	Net assets or fund balances. Subtract line 21 from line 20	886,449	661,250

Part II Signature Block
 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer			2014-04-03 Date	
	KARIN M NORINGTON-REAVES CEO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name		Preparer's signature		Date
	Check <input type="checkbox"/> if self-employed			PTIN P00692224	
	Firm's name ▶ WASHINGTON PITTMAN AND MCKEEVER LLC			Firm's EIN ▶ 36-4189747	
	Firm's address ▶ 819 SOUTH WABASH AVENUE CHICAGO, IL 60605			Phone no (312) 786-0330	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

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1

Briefly describe the organization's mission

THE CHICAGO COOK WORKFORCE PARTNERSHIP IS COMMITTED TO BUILDING A STRONG WORKFORCE DEVELOPMENT COMMUNITY THROUGH PROVIDING QUALITY SERVICES FOR JOB SEEKERS AND EMPLOYERS TO ENHANCE AND MEET THE NEEDS OF REGIONAL BUSINESSES AND COMMUNITIES

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 39,469,631 including grants of \$ 33,624,064) (Revenue \$ 265)

THE WORKFORCE INVESTMENT ACT (WIA) AUTHORIZES THE UNITED STATES DEPARTMENT OF LABOR TO ADMINISTER FUNDING FOR THE PURPOSE OF WORKFORCE DEVELOPMENT ON A NATIONAL LEVEL WIA IS THE LARGEST SINGLE SOURCE OF FEDERAL FUNDING FOR THE PURPOSE OF WORKFORCE DEVELOPMENT ACTIVITIES IT IS ADMINISTERED BY THE EMPLOYMENT AND TRAINING ADMINISTRATION (ETA) UNDER THE UNITED STATES DEPARTMENT OF LABOR WIA TITLE I ADDRESSES THE NEEDS OF JOB SEEKERS WHO ARE ADULTS, DISLOCATED WORKERS, AND YOUTH, OTHER SECTIONS OF THE LAW COVER ADULT BASIC EDUCATION AND LITERACY PROGRAMS (TITLE II), STATE EMPLOYMENT SERVICES UNDER THE WAGNER-PEYSER ACT (TITLE III), AND VOCATIONAL REHABILITATION PROGRAMS (TITLE IV) TITLE I OF WIA SEEKS TO PROVIDE UNIVERSAL ACCESS TO EMPLOYMENT AND TRAINING PROGRAMS THROUGH A NATIONWIDE NETWORK OF ONE-STOP CENTERS ADMINISTERED THROUGH STATE AND LOCAL WORKFORCE INVESTMENT BOARDS (WIBS) WIA TITLE I PROVIDES FEDERAL FUNDING TO SUPPORT THE PROVISION OF INDIVIDUAL TRAINING AND SUPPORT SERVICES, ESTABLISHES A GOVERNANCE AND OPERATIONS INFRASTRUCTURE, AND SETS PERFORMANCE AND ACCOUNTABILITY STANDARDS FOR TITLE I-FUNDED PROGRAMS ACHIEVEMENTS FOR WIA PROGRAMDURING THE LAST PROGRAM YEAR THE PARTNERSHIP MET OR EXCEEDED ALL FEDERAL WIA BENCHMARKS SPECIFICALLY OUR WIA OUTCOMES FOR LOW INCOME ADULTS * OVER 70% OF LOW INCOME ADULTS ENTER EMPLOYMENT* OVER 80% OF LOW INCOME ADULTS RETAIN EMPLOYMENT FOR 9 MONTHS* EARN AN AVERAGE ANNUAL SALARY OF OVER \$27,000FOR DISLOCATED WORKERS * OVER 75% OF DISLOCATED WORKERS ENTER EMPLOYMENT* OVER 85% OF DISLOCATED WORKERS RETAIN EMPLOYMENT FOR 9 MONTHS* EARN AN AVERAGE ANNUAL SALARY OF NEARLY \$38,000FOR YOUTH * APPROXIMATELY 62% ENTER EMPLOYMENT OR POST SECONDARY EDUCATION* APPROXIMATELY 55% EARN A CREDENTIAL OR DEGREE* OVER 55% SHOW INCREASE IN LITERACY AND NUMERACY LEVELS

4b

(Code) (Expenses \$ 1,495,971 including grants of \$ 1,205,850) (Revenue \$)

SECTOR INITIATIVES MICHAEL REESE HEALTH TRUSTTHE MICHAEL REESE HEALTH TRUST'S YOUTH WORKFORCE HOSPITAL/HIGH SCHOOL IS A COLLABORATIVE PILOT PROJECT THAT FOCUSES ON CREATING A SUSTAINABLE AND REPLICABLE MODEL FOR EFFECTIVELY LINKING CAREER AND TECHNICAL EDUCATION HEALTH SCIENCES STUDENTS WITH EMPLOYER PROVIDED WORK-BASED LEARNING OPPORTUNITIES THAT ALIGN FULLY WITH THE STUDENT DEVELOPMENT CONTINUUM HOSPITALS AGREE TO PROVIDE JOB SHADOWS, HOST INTERNS, AND IMPLEMENT SERVICE LEARNING PROJECT PERSONAL MENTORS GUIDE STUDENTS THROUGH CERTIFICATION TESTING AND POST-SECONDARY PLANNING THE PARTNERSHIP MANAGES A ROUNDTABLE OF PARTNERS TO SHARE BEST PRACTICES AND EVALUATE THE PROGRAM'S PROGRESS IN ORDER TO REPLICATE THOSE PRACTICES THROUGHOUT THE YOUTH WORKFORCE PROGRAMS CALUMET GREEN MANUFACTURING PARTNERSHIPTHE CALUMET GREEN MANUFACTURING PARTNERSHIP ENHANCES THE MANUFACTURING INDUSTRY IN THE CALUMET REGION BY ADDRESSING THE LABOR/SKILLS MISMATCH AND PROMOTING CAREERS IN MANUFACTURING TO ENSURE A COMPETITIVE WORKFORCE IS A KEY ASSET FOR REGIONAL ECONOMIC DEVELOPMENT IN JULY 2011, THE CALUMET GREEN MANUFACTURING PARTNERSHIP RECEIVED A 3-YEAR, \$850,000 US DEPARTMENT OF LABOR GREEN JOBS INNOVATION FUND AWARD FROM JOBS FOR THE FUTURE TO IMPLEMENT A COMPUTER NUMERIC CONTROL (CNC) MACHINING TRAINING PROGRAM COURSES ARE OFFERED AT THREE CALUMET-AREA COMMUNITY COLLEGES, RICHARD J DALEY COLLEGE, PRAIRIE STATE COLLEGE AND SOUTH SUBURBAN COLLEGE TRAINING INCLUDES THREE LEVELS, A CONTEXTUALIZED BRIDGE TO ENHANCE READING AND MATH SKILLS NEEDED IN THE INDUSTRY, MANUFACTURING BASICS AND ADVANCED CNC MACHINING ALL LEVELS LEAD TO INDUSTRY-RECOGNIZED CREDENTIALS THAT ENHANCE STUDENT EMPLOYABILITY THE PARTNERSHIP COORDINATES THE PARTNERS AND GRANT ACTIVITIES, PROVIDES GRANT MONITORING, AND LEVERAGES ITS WIA TRAINING RESOURCES FOR PARTICIPANTS HEALTH PROFESSIONAL OPPORTUNITIES GRANTTHE HPOG SUPPORTS SIX HEALTHCARE BRIDGE PROGRAMS DESIGNED TO PREPARE TANF RECIPIENTS, WIA ELIGIBLE ADULTS, AND WIA ELIGIBLE OUT-OF-SCHOOL YOUTH FOR EMPLOYMENT IN HIGH GROWTH, HIGH DEMAND HEALTHCARE OCCUPATIONS IN THE METROPOLITAN CHICAGO REGION PROGRAMS ARE ADMINISTERED BY COMMUNITY COLLEGES AND COMMUNITY BASED ORGANIZATIONS THROUGHOUT THE METROPOLITAN CHICAGO REGION STATE ENERGY SECTOR PARTNERSHIPTHE CHICAGO COOK WORKFORCE PARTNERSHIP COMPLETED A TRAINING PROGRAM WITH A STATE ENERGY SECTOR PARTNERSHIP (SESP) GRANT FROM THE ILLINOIS DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY THAT PROVIDED FUNDING FOR TRAINING AND CAREER PATHWAYS IN THE ENERGY EFFICIENCY INDUSTRY LOW-SKILLED AND ECONOMICALLY DISADVANTAGED RESIDENTS OF COOK COUNTY PARTICIPATED IN A COMPREHENSIVE SYSTEM OF TRAINING THAT ALLOWED THEM TO PROGRESS IN SPECIALIZED ENERGY EFFICIENCY CERTIFICATIONS, AS WELL AS PREPARATION FOR ENTRY INTO UNION APPRENTICESHIPS IN THE CARPENTERS AND MANY OTHER SKILL TRADE UNIONS INSTRUCTION WAS PROVIDED BY LOCAL ORGANIZATIONS WHICH INCLUDED HANDS-ON LEARNING EXPERIENCES, CONTEXTUALIZED MATH AND LITERACY EDUCATION, AND INDUSTRY CERTIFICATION TRAINING THE SESP GRANT ALSO PROVIDED TRAINING FOR INCUMBENT WORKERS WHICH ALLOWED THEM TO ENHANCE AND UPDATE THEIR SKILLS TO IMPROVE JOB PERFORMANCE

4c

(Code) (Expenses \$ 256,742 including grants of \$) (Revenue \$)

HUMAN CAPITAL INITIATIVESCOMPLETE THE DEGREE DEFINED AND TARGETED A PARTICULAR POPULATION, ADULTS WITH SOME COLLEGE, WHICH HAD BEEN PREVIOUSLY NEGLECTED NO AGENCY, PUBLIC OR PRIVATE, HAD HISTORICALLY MADE AN ATTEMPT TO SYSTEMICALLY REACH OUT TO THIS GROUP COMPLETE THE DEGREE'S POSITION AS A NEW, BIG, BOLD INITIATIVE GENERATED CONSIDERABLE EXCITEMENT WITH FUNDERS AND POTENTIAL PARTNERS BY DISSECTING OUR POTENTIAL AUDIENCE AND THOROUGHLY UNDERSTANDING THE "SOME COLLEGE" DEMOGRAPHIC, WERE ABLE TO CREATE A THOUGHTFUL PROGRAM DESIGN BEFORE SERVING A SINGLE CLIENT IN ADDITION, THIS EXPERIENCE VALIDATED THE IMPORTANCE OF MULTI-STAKEHOLDER, COLLABORATIVE WORK THE COLLABORATION BETWEEN FOUR HIGHER EDUCATION/WORKFORCE DEVELOPMENT ORGANIZATIONS BROUGHT ABOUT SYNERGIES IN TERMS OF APPROACH, STUDENT SUPPORT EXPERTISE, AND WORKFORCE DEVELOPMENT POTENTIAL FOR EXAMPLE, ONE MILLION DEGREES WAS ABLE TO PROVIDE EXPERTISE WITH OUTREACH BECAUSE OF THEIR EXISTING COMMUNITY AND MEDIA PARTNERSHIPS THEY WERE ALSO AN ADDITIONAL POTENTIAL SCHOLARSHIP SOURCE FOR STUDENTS INTERESTED IN ATTENDING CITY COLLEGES CAEL PROVIDED ITS EXPERTISE IN PRIOR LEARNING ASSESSMENTS, STUDENT ADVISING, AND EMPLOYER SERVICES CTD WAS ALSO ABLE TO LEVERAGE WOMEN EMPLOYED'S EXPERIENCE HELPING ADULT STUDENTS COMPLETE COLLEGE BY ADVOCATING FOR POLICIES AND SUPPORT SERVICES THAT LEAD TO INCREASED GRADUATION RATES MANY OF WE'S BEST PRACTICE RECOMMENDATIONS FOR COLLEGES WERE ADOPTED BY THE CTD STAFF FINALLY, CWIC CONTRIBUTED A VARIETY OF WORKFORCE DEVELOPMENT PROCESSES, DATA, AND RELATIONSHIPS TO THE INITIATIVE

(Code) (Expenses \$ 100,000 including grants of \$) (Revenue \$)

SYSTEM REFORM INITIATIVESTO DATE, THE BRED UNIT'S EFFORTS HAVE EXCEEDED ORIGINAL EXPECTATIONS THROUGH VARIED OUTREACH EFFORTS TO ENGAGE EMPLOYERS DIRECTLY OR BY PRESENTING THE PARTNERSHIP TO INDUSTRY, TRADE AND ECONOMIC DEVELOPMENT ORGANIZATIONS, THE TEAM HAS ENGAGED 131 EMPLOYERS, REFERRED 1736 INDIVIDUALS (BOTH WIA AND NON-WIA), OF WHICH, 503 WERE HIRED FOR PERMANENT EMPLOYMENT AS NOTED ABOVE AMONG THE UNANTICIPATED OUTCOMES IS OUR NEW COLLABORATION WITH OAKTON COMMUNITY COLLEGE INITIALLY DESIGNED TO MEET A LOCAL EMPLOYER'S NEED FOR DIESEL MECHANICS, THIS ALLIANCE PROMPTED LABOR MARKET RESEARCH BEYOND OUR ORIGINAL FOCUS AND HAS LED TO THE CREATION OF A PROGRAM FOR SEVERAL REGIONAL EMPLOYERS THIS EFFORT ALSO LED TO THE PARTNERSHIP AND OAKTON COMMUNITY COLLEGE CONVENING A SERIES OF INDUSTRY BREAKFASTS BEGINNING IN AUGUST 2013 WITH EMPLOYERS FROM RAIL, TRUCKING, AND AIR CARGO SECTORS TO DISCUSS THEIR WORKFORCE NEEDS THIS SERIES PROVIDES A UNIQUE OPPORTUNITY TO INFORM BUSINESSES ABOUT THE BENEFITS OF USING THE PUBLIC WORKFORCE SYSTEM AND IT GIVES THE PARTNERSHIP, AND THE COLLEGE THE MUCH NEEDED INDUSTRY PERSPECTIVE WHILE ENGAGING THE REGIONAL BUSINESS COMMUNITY FOR TRAINING AND EMPLOYMENT SERVICES, THE BRED UNIT HAS ALSO MANAGED KEY PLACEMENT/RECRUITMENT EFFORTS INCLUDING THE GAS UTILITY WORKERS TRAINING PROGRAM (PEOPLE'S GAS), CHICAGO TRANSIT AUTHORITY'S RED LINE SOUTH PROJECT, WALMART REGIONAL EXPANSION, AND FEMA EMERGENCY FLOOD RESPONSE PROJECT BRED LIAISES WITH THE CITY AND COUNTY DEPARTMENTS OF ECONOMIC DEVELOPMENT THE PARTNERSHIP'S CEO SERVES AS A MEMBER OF THE COOK COUNTY ECONOMIC DEVELOPMENT ADVISORY COUNCIL AND THUS HAS A UNIQUE OPPORTUNITY TO MEET WITH COMPANIES SEEKING LOCAL TAX INCENTIVES AS A RESULT, THE COOK COUNTY BUREAU OF ECONOMIC DEVELOPMENT NOW ISSUES A LETTER TO ALL APPLICANT BUSINESSES INTRODUCING THEM TO THE WORK OF THE PARTNERSHIP, SPECIFICALLY THAT OF THE BUSINESS RELATIONS AND ECONOMIC DEVELOPMENT UNIT APPLICANTS ARE STRONGLY ENCOURAGED TO CONTACT BRED FOR WORKFORCE RELATED NEEDS WITH RESPECT TO THE CITY, THE BRED DIRECTOR MEETS REGULARLY WITH THE TIFWORKS UNIT TO A) REVIEW CURRENT AND ANTICIPATED PROJECTS/OPPORTUNITIES FOR COLLABORATION, AND B) ASSIST WITH IDENTIFYING CHICAGO RESIDENTS FOR SPECIFIC BUSINESS PARTNER'S WORKFORCE NEEDS LASTLY, DURING THE GRANT PERIOD, THE BRED UNIT FACILITATED 100 RAPID RESPONSE WORKSHOPS FOR 2998 ATTENDEES, EVENTS WERE ORGANIZED TO SERVE 7,449 LAY OFF AFFECTED WORKERS

4d

Other program services (Describe in Schedule O)

(Expenses \$ 100,000 including grants of \$) (Revenue \$)















4e

Total program service expenses ▶

41,322,344

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	5	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	60
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8822?	7c	No
d	If "Yes," indicate the number of Forms 8822 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8	
9 Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11 Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	28	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	28	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	Yes
15b	Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	IL
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	THE ORGANIZATION 69 WEST WASHINGTON STREET NO 2860 CHICAGO, IL (312) 603-7065

Check if Schedule O contains a response to any question in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	418,916	0	0

2 Total number of individuals (including but not limited to those listed in Item 1) who received more than \$100,000 of reportable compensation from the organization. 1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CHAPIN HALL 1313 EAST 60TH STREET CHICAGO IL 60637	PROGRAM CONSULTANT	110,423

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►1

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c			
	d	Related organizations	1d			
	e	Government grants (contributions)	1e	40,997,533		
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	222,516		
	g	Noncash contributions included in lines 1a-1f \$		2,899		
	h	Total. Add lines 1a-1f		41,220,049		
Program Service Revenue	2a		Business Code			
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f				
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	264		
4		Income from investment of tax-exempt bond proceeds . .				
5		Royalties				
6a		Gross rents	(i) Real	(ii) Personal		
b		Less rental expenses				
c		Rental income or (loss)				
d		Net rental income or (loss)				
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
b		Less cost or other basis and sales expenses				
c		Gain or (loss)				
d		Net gain or (loss)				
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a			
b		Less direct expenses	b			
c		Net income or (loss) from fundraising events . .				
9a		Gross income from gaming activities See Part IV, line 19	a			
b		Less direct expenses	b			
c		Net income or (loss) from gaming activities . .				
10a		Gross sales of inventory, less returns and allowances .	a			
b		Less cost of goods sold	b			
c		Net income or (loss) from sales of inventory . .				
Miscellaneous Revenue		Business Code				
11a		OTHER	624100	265	265	
b						
c						
d	All other revenue					
e	Total. Add lines 11a-11d		265			
12	Total revenue. See Instructions		41,220,578	265	0	264

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	34,829,914	34,829,914		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	418,916	394,753	12,887	11,276
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	3,904,746	3,881,815	6,800	16,131
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits.	633,163	628,656	2,164	2,343
10	Payroll taxes.	322,889	319,737	1,506	1,646
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.	130,706	130,089	256	361
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	409,168	402,980	1,688	4,500
12	Advertising and promotion.	3,167	2,281	886	
13	Office expenses.	164,013	163,957	56	
14	Information technology.	169,718	169,718		
15	Royalties.				
16	Occupancy.	309,392	309,371	21	
17	Travel.	45,887	45,887		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	8,953	8,888		65
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	4,520	4,520		
23	Insurance.	29,501	29,501		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	MISCELLANEOUS	61,124	277	60,847	
b					
c					
d					
e	All other expenses.				
25	Total functional expenses. Add lines 1 through 24e.	41,445,777	41,322,344	87,111	36,322
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			680,419	1	478,244
	2	Savings and temporary cash investments			200,486	2	1,895,806
	3	Pledges and grants receivable, net			398,041	3	5,917,701
	4	Accounts receivable, net				4	4,293
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			8,670	9	7,174
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	108,193	4,521	10c	0
	b	Less accumulated depreciation	10b	108,193			
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			0	15	14,494
	16	Total assets. Add lines 1 through 15 (must equal line 34)			1,292,137	16	8,317,712
Liabilities	17	Accounts payable and accrued expenses			253,169	17	7,656,462
	18	Grants payable				18	
	19	Deferred revenue			152,519	19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			405,688	26	7,656,462
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			257,337	27	554,444
	28	Temporarily restricted net assets			629,112	28	106,806
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			886,449	33	661,250
	34	Total liabilities and net assets/fund balances			1,292,137	34	8,317,712

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	41,220,578
2	Total expenses (must equal Part IX, column (A), line 25)	2	41,445,777
3	Revenue less expenses Subtract line 2 from line 1	3	-225,199
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	886,449
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	661,250

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:

Software Version:

EIN: 36-4122225

Name: CHICAGO COOK WORKFORCE PARTNERSHIP

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
FRANK CLARK CO-CHAIR	5 00	X						0	0	0
DR LARRY GOODMAN CO-CHAIR	5 00	X						0	0	0
TERRY ALLEN DIRECTOR	5 00	X						0	0	0
HERMAN BREWER DIRECTOR	5 00	X						0	0	0
OLGA CAMARGO TREASURER	5 00	X						0	0	0
SCOTT DRACH DIRECTOR	5 00	X						0	0	0
ERVIN FLORES DIRECTOR	5 00	X						0	0	0
MARC GORDON DIRECTOR	5 00	X						0	0	0
DARREL HACKETT DIRECTOR	5 00	X						0	0	0
MONICA HASLIP DIRECTOR	5 00	X						0	0	0
RALPH HUGHES DIRECTOR	5 00	X						0	0	0
CHERYL HYMANN DIRECTOR	5 00	X						0	0	0
VICKI LINKO DIRECTOR	5 00	X						0	0	0
WESLEY LUJAN DIRECTOR	5 00	X						0	0	0
JIM MABIE DIRECTOR	5 00	X						0	0	0
PAM MCDONOUGH DIRECTOR	5 00	X						0	0	0
RICH MONOCCHIO DIRECTOR	5 00	X						0	0	0
ANDY MOONEY DIRECTOR	5 00	X						0	0	0
STEVE PEMBERTON DIRECTOR	5 00	X						0	0	0
JOSEPH PICONE DIRECTOR	5 00	X						0	0	0
DR SYLVIA JENKINS DIRECTOR	5 00	X						0	0	0
JORGE RAMIREZ DIRECTOR	5 00	X						0	0	0
ANDRE RICE DIRECTOR	5 00	X						0	0	0
JAY ROWELL DIRECTOR	5 00	X						0	0	0
MICHELLE SADDLER DIRECTOR	5 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES SKOGSBERG DIRECTOR	5 00	X						0	0	0
CHARLES WOODYARD DIRECTOR	5 00	X						0	0	0
BOB WORDLAW DIRECTOR	5 00	X						0	0	0
DR KENNETH ENDER SECRETARY	5 00	X						0	0	0
KARIN M NORINGTON-REEVES CEO	42 50			X				76,751	0	0
SABRINA WOODS CFO	42 50			X				108,291	0	0
ILLONA SHEFFEY-RAWLINGS CAO/EOO & GENERAL COUNSEL	42 50			X				71,550	0	0
RAY BENTLEY CHIEF PROGRAM OFFICER	42 50			X				65,301	0	0
JOANNA GREENE BOARD LIASON	42 50			X				97,023	0	0

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization CHICAGO COOK WORKFORCE PARTNERSHIP	Employer identification number 36-4122225
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

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A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)

A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)

An organization organized and operated exclusively to test for public safety See section 509(a)(4).

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		






(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	2,107,164	2,064,430	2,754,684	3,857,930	41,220,049	52,004,257
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2,107,164	2,064,430	2,754,684	3,857,930	41,220,049	52,004,257
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						52,004,257

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	2,107,164	2,064,430	2,754,684	3,857,930	41,220,049	52,004,257
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,499	1,658	327	257	264	5,005
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						52,009,262
12	Gross receipts from related activities, etc (see instructions)					12	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	99 990 %
15	Public support percentage for 2011 Schedule A, Part II, line 14	15	99 960 %
16a	33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 		
b	33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 		
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization 		
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization 		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions 		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15		
16 Public support percentage from 2011 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17		
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶			

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
Attach to Form 990. See separate instructions.

Name of the organization CHICAGO COOK WORKFORCE PARTNERSHIP	Employer identification number 36-4122225
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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div>YesNo</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div>YesNo</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education)Preservation of an historically important land areaProtection of natural habitatPreservation of a certified historic structurePreservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4

Number of states where property subject to conservation easement is located

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

YesNo

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

YesNo

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

\$

(ii)

Assets included in Form 990, Part X

\$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

\$

b

Assets included in Form 990, Part X

\$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

No

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land			
b	Buildings			
c	Leasehold improvements			
d	Equipment	79,121	79,121	0
e	Other	29,072	29,072	0
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				0

Schedule D (Form 990) 2012

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	41,220,578
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	41,220,578
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	41,220,578

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	41,445,777
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	41,445,777
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	41,445,777

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
CHICAGO COOK WORKFORCE PARTNERSHIP

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
36-4122225

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

83

3

Enter total number of other organizations listed in the line 1 table

15

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.		
Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information		
Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE PARTNERSHIP MONITORS THE USE OF GRANT FUNDS PROVIDED TO ITS SUBRECIPIENTS BY REQUIRING THEM TO SUBMIT QUARTERLY PROGRESS REPORTS, CONDUCTING SITE VISITS AND REGULAR MEETINGS WITH THE SUBRECIPIENTS AND DETAILED REVIEW BY THE PARTNERSHIP'S CHIEF FINANCIAL OFFICER OF VOUCHERS AND REQUESTS FOR REIMBURSEMENT BEFORE PROCESSING PAYMENT AND REQUEST FOR DRAWDOWNS

Software ID:

Software Version:

EIN: 36-4122225

Name: CHICAGO COOK WORKFORCE PARTNERSHIP

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABLE PROFESSIONAL SERVICES - PILSEN567 W LAKE STREET SUITE 1150 CHICAGO,IL 60661	36-3673980	501(C)(3)	852,064		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
AERO SPECIAL EDUCATION COOPERATIVE7600 S MASON AVE BURBANK,IL 60459	36-3081116	501(C)(3)	93,186		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AFRICAN AMERICAN CHRISTIAN FOUNDATION 6707 NORTH AVE OAK PARK,IL 60302	36-3398925	501(C)(3)	251,459		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
ALBANY PARK COMMUNITY CENTER INC1945 W WILSON CHICAGO,IL 60640	36-2841886	501(C)(3)	125,451		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALTERNATIVE SCHOOL NETWORK1807 W SUNNYSIDE AVE CHICAGO,IL 60640	23-7375976	501(C)(3)	1,315,664		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
ASIAN HUMAN SERVICES - AFFILIATE CENTER4753 N BROADWAY 3RD FLOOR CHICAGO,IL 60640	36-3005889	501(C)(3)	99,911		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASIAN HUMAN SERVICES - YOUTH PROGRAM4753 N BROADWAY 3RD FLOOR CHICAGO,IL 60640	36-3005889	501(C)(3)	114,805		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
ASPIRA INC2415 N MILWAUKEE AVENUE CHICAGO,IL 60647	36-2666800	501(C)(3)	281,255		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUNT MARTHAS19899 GOVERNORS HWY OLYMPIA FIELDS,IL 60460	23-7188150	501(C)(3)	329,626		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
BETHEL COMMUNITY FACILITY1250 PORTLAND AVE CHICAGO HEIGHTS,IL 60411	36-3070745	501(C)(3)	167,836		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLOOM TOWNSHIP HIGH SCHOOL DISTRICT101 WEST 10TH STREET CHICAGO HEIGHTS,IL 60411	36-6004398	501(C)(3)	32,104		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
BOYS AND GIRLS CLUB OF CHICAGO550 W VAN BUREN CHICAGO,IL 60607	32-2166997	501(C)(3)	299,350		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BUSINESS AND CAREER SERVICES723 W ALGONQUIN ROAD ARLINGTON HEIGHTS,IL 60005	20-0287758	501(C)(3)	1,487,445		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
CALUMET AREA INDUSTRIAL COMMISSION1000 E 111TH STREET - 10TH FLO CHICAGO,IL 60628	36-2647579	501(C)(3)	117,721		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAREER ADVANCEMENT NETWORK20 E JACKSON BLVD SUITE 1000 CHICAGO,IL 60604	20-0596934	501(C)(3)	32,818		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
CARES CHICAGO 700 NORTH SACRAMENTO BLVD 221 CHICAGO,IL 60612	45-0506584	501(C)(3)	197,745		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC BISHOP OF CHICAGO - ST SABINA 7909 S RACINE AVE CHICAGO,IL 60620	36-2171123	501(C)(3)	122,523		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
CATHOLIC CHARITIES721 NORTH LASALLE CHICAGO,IL 60654	36-2170821	501(C)(3)	33,957		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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CENTRAL STATES SER 2138 S 61ST COURT THIRD FLOOR CICERO,IL 60804	36-1211270	501(C)(3)	1,751,596		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
CENTRAL STATES SER-BRIDGE PROGRAM3948 W 26TH STREET SUITE 213 CHICAGO,IL 60623	36-1211270	501(C)(3)	183,079		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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CENTRAL STATES SER-YOUTH PROGRAM3948 W 26TH STREET SUITE 213 CHICAGO,IL 60623	36-1211270	501(C)(3)	225,751		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
CHAPIN HALL1313 E 60TH STREET CHICAGO,IL 60637	36-2167012	501(C)(3)	66,180		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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CHARLES A HAYES INVESTMENT CENTER4455 S KING DRIVE CHICAGO,IL 60653	36-4142621	501(C)(3)	120,573		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
CHICAGO FEDERATION OF LABOR130 E RANDOLPH SUITE 2600 CHICAGO,IL 60601	36-3977262	501(C)(3)	119,539		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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CHICAGO FEDERATION OF LABOR WORKERS130 E RANDOLPH SUITE 2600 CHICAGO,IL 60601	36-3977262	501(C)(3)	242,694		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
CHICAGO FEDERATION OF LABOR WORKERS130 E RANDOLPH SUITE 2600 CHICAGO,IL 60601	36-3977262	501(C)(3)	521,372		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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CHICAGO URBAN LEAGUE 4510 S MICHIGAN AVE CHICAGO,IL 60653	36-2225483	501(C)(3)	77,047		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
CHICAGO WOMEN IN TRADES 2625 BUTTERFIELD RD SUITE 102E OAK BROOK,IL 60523	36-3256699	501(C)(3)	97,323		ACTUAL PAID		SECTOR INITIATIVES SECTOR INITIATIVES SECTOR INITIATIVES SECTOR INITIATIVE

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHICAP1256 ESTES AVENUE ELK GROVE VILLAGE,IL 60007	36-6128101	501(C)(3)	589,483		ACTUAL PAID		SECTOR INITIATIVE
CHINESE AMERICAN SERVICE LEAGUE - AFFILIATE2141 STAN COURT CHICAGO,IL 60616	36-2984043	501(C)(3)	153,765		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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CHINESE AMERICAN SERVICE LEAGUE - YOUTH PROGRAM2141 S TAN COURT CHICAGO,IL 60616	36-2984043	501(C)(3)	216,918		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
COMMUNITY ASSISTANCE PROGRAMS11715 SOUTH HALSTED CHICAGO HEIGHTS,IL 60411	36-4316936	501(C)(3)	66,840		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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COMMUNITY ASSISTANCE PROGRAMS208 S LASALLE STREET SUITE 1900 CHICAGO,IL 60604	36-2597741	501(C)(3)	196,749		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
DYNAMIC EDUCATIONAL SYSTEMS INC - AFFILIATE 11004 SOUTH MICHIGAN AVENUE CHICAGO,IL 60628	86-0665593	1362(A)	512,321		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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DYNAMIC EDUCATIONAL SYSTEMS INC - CAREER CENTER11004 SOUTH MICHIGAN AVENUE CHICAGO,IL 60628	86-0665593	501(C)(3)	575,459		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
EASTER SEALS METROPOLITAN CHICAGO - AFFILIATE11004 SOUTH MICHIGAN AVENUE CHICAGO,IL 60628	36-2169153	501(C)(3)	52,799		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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EASTER SEALS METROPOLITAN CHICAGO - YOUTH PROGRAM1939 W 3TH STREET CHICAGO,IL 60608	36-2169153	501(C)(3)	24,724		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
EDASSIST350 N CLARK ST SUITE 500 CHICAGO,IL 60654	27-0700703	1362(A)	6,363,359		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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EDUCATIONAL DATA SYSTEMS INC500 N DEARBORN ST STE 305 CHICAGO,IL 60610	38-2272565	1362(A)	463,853		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
ELGIN COMMUNITY COLLEGE1700 SPARTAN DRIVE ELGIN,IL 60123	36-2600170	501(C)(3)	206,376		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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EMPLOYMENT & EMPLOYER SERVICES - MAYWOOD35 SOUTH 19TH AVE MAYWOOD,IL 60153	36-3242702	1362(A)	1,379,042		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
EMPLOYMENT & EMPLOYER SERVICES - OAK FOREST 15900 SOUTH CICERO OAK FOREST,IL 60452	36-3242702	1362(A)	972,209		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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EMPLOYMENT AND EMPLOYER SERVICES - MID SOUTH4314 S COTTAGE GROVE CHICAGO,IL 60653	36-3242702	1362(A)	936,616		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
EMPLOYMENT AND EMPLOYER SERVICES - SOUTH WEST7500 S PULASKI BLDG 100 CHICAGO,IL 60652	36-3242702	1362(A)	1,177,749		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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ERIE NEIGHBORHOOD HOUSE1701 WEST SUPERIOR STREET CHICAGO,IL 60622	36-3043253	501(C)(3)	115,060		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
GOODWILL INDUSTRIES OF METROPOLITAN CHICAGO 30 N RACINE SUITE 230 CHICAGO,IL 60607	36-4455490	501(C)(3)	38,373		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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GREATER WEST TOWN PROJECT - AFFILIATE534 N SACRAMENTO BLVD CHICAGO,IL 60612	36-3657734	501(C)(3)	170,290		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
GREATER WEST TOWN PROJECT - BRIDGE PROGRAM534 N SACRAMENTO BLVD CHICAGO,IL 60612	36-3657734	501(C)(3)	306,745		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HARPER COLLEGE534 N SACRAMENTO BLVD CHICAGO,IL 60612	36-3657734	501(C)(3)	507,940		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
HEARTLAND HUMAN CARE SERVICES1200 W ALGONQUIN ROAD PALENTINE,IL 60067	36-2582782	501(C)(3)	127,871		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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HEARTLAND HUMAN CARE SERVICES208 S LASALLE STREET SUITE 1818 CHICAGO,IL 60604	36-4053244	501(C)(3)	65,733		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
HOWARD AREA COMMUNITY CENTER - AFFILIATE7648 N PAULINA CHICAGO,IL 60626	36-3008606	501(C)(3)	130,291		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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HOWARD AREA COMMUNITY CENTER - YOUTH PROGRAM7648 N PAULINA CHICAGO,IL 60626	36-3008606	501(C)(3)	115,276		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
INSPIRATION CORPORATION4554 N BROADWAY 207 CHICAGO,IL 60640	36-3673980	501(C)(3)	89,214		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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INSTITUTO DEL PROGRESSO LATINO2520 S WESTERN AVE CHICAGO,IL 60608	36-2937375	501(C)(3)	147,332		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
INSTITUTO DEL PROGRESSO LATINO - AFFILIATE7909 S RACINE AVE CHICAGO,IL 60621	36-2937375	501(C)(3)	271,589		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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INSTITUTO DEL PROGRESSO LATINO - BRIDGE HEALTHCARE7909 S RACINE AVE CHICAGO,IL 60621	36-2937375	501(C)(3)	147,288		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
INSTITUTO DEL PROGRESSO LATINO - BRIDGE MANUFACTURING 7909 S RACINE AVE CHICAGO,IL 60621	36-2937375	501(C)(3)	194,303		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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INSTITUTO DEL PROGRESO LATINO - SECTOR7909 S RACINE AVE CHICAGO,IL 60621	36-2937375	501(C)(3)	386,024		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
JANE ADDAMS RESOURCE CENTER4432 N RAVENSWOOD CHICAGO,IL 60640	36-3682559	501(C)(3)	128,594		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

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JEWISH VOCATIONAL SCHOOL216 W JACKSON 7TH FLOOR CHICAGO,IL 60606	36-2167762	501(C)(3)	250,491		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
JOBS FOR YOUTH401 N MICHIGAN AVENUE SUITE 1200 CHICAGO,IL 60611	36-2996380	501(C)(3)	34,961		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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LAGRANGE AREA DEPARTMENT OF SPECIAL EDUCATION1301 COSSITT AVENUE LAGRANGE,IL 60525	36-3699084	501(C)(3)	199,810		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
MAINE TOWNSHIP 207 2601 DEMPSTER ST PARK RIDGE,IL 60068	36-6004399	501(C)(3)	204,555		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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MARRIOTT FOUNDATION 850 W JACKSON SUITE 260 CHICAGO,IL 60607	52-1655740	501(C)(3)	435,762		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
METROPOLITAN FAMILY SERVICES1 NORTH DEARBORN CHICAGO,IL 60602	36-2167940	501(C)(3)	121,133		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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MICROTRAIN720 E BUTTERFIELD ROAD LOMBARD,IL 60148	36-4314002	1362(A)	151,942		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
MICROTRAIN - SECTOR 130 E RANDOLPH SUITE 2600 CHICAGO,IL 60601	36-4314002	1362(A)	68,374		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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MIDWEST ENERGY EFFICIENCY ALLIANCE20 N WACKER DR CHICAGO,IL 60606	36-4352022	501(C)(3)	27,000		ACTUAL PAID		SECTOR INITIATIVE
MORaine VALLEY COMMUNITY COLLEGE 9000 W COLLEGE PARKWAY PALOS HILLS,IL 60465	36-2614971	501(C)(3)	482,110		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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NATIONAL ABLE NETWORK 567 W LAKE STREET SUITE 1150 CHICAGO,IL 60661	23-7339397	501(C)(3)	859,658		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
NATIONAL ABLE NETWORK 1000 E 111TH STREET - 10TH FLO CHICAGO,IL 60628	23-7339397	501(C)(3)	43,391		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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NATIONAL ABLE NETWORK - EVANSTON7909 S RACINE AVE CHICAGO,IL 60621	23-7339397	501(C)(3)	746,496		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
NATIONAL ABLE NETWORK - OAKTON7909 S RACINE AVE CHICAGO,IL 60621	23-7339397	501(C)(3)	56,365		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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PCCTI216 W JACKSON BLVD 900 CHICAGO,IL 60606	36-4192449	501(C)(3)	2,955		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
PHALANX4628 W WASHINGTON BLVD CHICAGO,IL 60644	36-4468891	501(C)(3)	137,358		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIESWORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
POLISH AMERICAN ASSOCIATION3819 N CICERO AVE CHICAGO,IL 60641	36-2240816	501(C)(3)	159,761		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
PRAIRIE STATE COLLEGE 202 SO HALSTED ST RM 2272 CHICAGO HEIGHTS,IL 60411	36-2603931	501(C)(3)	248,582		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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PYRAMID PARTNERSHIP INC - AFFILIATE CENTER 3057 N LINCOLN AVE CHICAGO,IL 60657	36-3360198	1362(A)	253,318		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
PYRAMID PARTNERSHIP INC - BRIDE PROGRAM 3057 N LINCOLN AVE CHICAGO,IL 60657	36-3360198	1362(A)	84,550		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

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PYRAMID PARTNERSHIP INC - YOUTH PROGRAM 3057 N LINCOLN AVE CHICAGO,IL 60657	36-3360198	1362(A)	123,296		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
SAFER FOUNDATION571 WEST JACKSON BOULEVARD CHICAGO,IL 60614	36-2762178	501(C)(3)	229,959		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAFER FOUNDATION - AFFILIATE CENTER571 WEST JACKSON BOULEVARD CHICAGO,IL 60614	36-2762178	501(C)(3)	110,584		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
SER - AFFILIATE CENTER 3948 W 26TH STREET SUITE 213 CHICAGO,IL 60623	38-2891233	1362(A)	129,404		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

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SERCO INC - GARFIELD CENTER10 S KEDZIE CHICAGO,IL 60612	38-2891233	1362(A)	793,409		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
SKILLS FOR CHICAGO LANDS FUTURE 191 N WACKER DR STE 925 CHICAGO,IL 60606	45-1287418	501(C)(3)	250,374		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

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SOUTH SUBURBAN COLLEGE15800 S STATE ST SOUTH HOLLAND,IL 60473	36-3673980	501(C)(3)	404,448		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
SOUTHEAST CHICAGO DEVELOPMENT COMMISSION9204 S COMMERCIAL CHICAGO,IL 60617	36-3165936	501(C)(3)	26,715		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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SOUTHLAND HEALTHCARE FORUM30 E 15TH STREET 405 CHICAGO HEIGHTS,IL 60411	57-1192504	501(C)(3)	74,541		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
SYMBOL TRAINING INSTITUTE8151 N RIDGEWAY AVE SKOKIE,IL 60076	02-0747211	1362(A)	70,000		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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THE CABET GROUP228 SOUTH WABASH AVENUE SUITE 600 CHICAGO,IL 60604	36-2757763	501(C)(3)	303,590		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
TOWNSHIP HIGHSHCOOL DISTRICT 2142121 S GOEBBERT RD ARLINGTON HEIGHTS,IL 60005	36-6004405	501(C)(3)	124,126		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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TRITON COLLEGETRITON COLLEGE 2000 FIFTH AVENUE RIVER GROVE,IL 60171	36-2537114	501(C)(3)	152,646		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
UTILITY WORKERS UNION OF AMERICA AFL-CIO815 16TH ST NW WASHINGTON,DC 20006	53-0183102	501(C)(3)	492,043		ACTUAL PAID		SECTOR INITIATIVES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UTILITY WORKERS UNION OF AMERICA AFL-CIO 5417 W DIVISION STREET CHICAGO,IL 60651	36-3789879	501(C)(3)	73,110		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES
YOUTH CONNECTION CHARTER SCHOOL10 WEST 35TH STREET CHICAGO,IL 60616	36-4202184	501(C)(3)	284,142		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIESWORKFORCE INVESTMENT ACT ACTIVITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTH GUIDANCE1 N LASALLE ST SUITE 900 CHICAGO,IL 60602	36-2167032	501(C)(3)	170,218		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIESWORKFORCE INVESTMENT ACT ACTIVITIES
YOUTH JOB CENTER OF EVANSTON1114 CHURCH ST EVANSTON,IL 60201	36-3252809	501(C)(3)	258,438		ACTUAL PAID		WORKFORCE INVESTMENT ACT ACTIVITIES

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization CHICAGO COOK WORKFORCE PARTNERSHIP	Employer identification number 36-4122225
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Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS REVIEWED BY THE CFO AND CEO PRIOR TO THE BOARD REVIEWING AND APPROVAL
	FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD MONITORS AND ENFORCES ITS WRITTEN CONFLICT OF INTEREST BY MEASURING ANY NEW CONTRACT OR HIRE WITH THE WRITTEN POLICY OUTLINED IN THE EMPLOYEE HANDBOOK
	FORM 990, PART VI, SECTION B, LINE 15A	THE COMPENSATION IS DISCUSSED AND VOTED ON BY THE BOARD OF DIRECTORS
	FORM 990, PART VI, SECTION C, LINE 19	INFORMATION IS MADE AVAILABLE UPON WRITTEN REQUEST