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OMB No 1545-0047

DLN: 93493129000294

Open to Public Inspec<u>tio</u>n

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

Return of Organization Exempt From Income Tax

A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013 Name of organization D Employer identification number **B** Check if applicable PAHCS II Address change 36-3887234 Doing Business As Name change CADENCE OCCUPATIONAL HEALTH Initial return Number and street (or P O box if mail is not delivered to street address) E Telephone number 27W353 Jewell Rd Terminated (630)933-1600 Amended return City or town, state or country, and ZIP + 4 Winfield, IL 60190 Application pending **G** Gross receipts \$ 6,307,657 Name and address of principal officer **H(a)** Is this a group return for MICHAEL VIVODA ┌ Yes 🗸 No affiliates? 25 N Winfield Rd Winfield, IL 60190 **H(b)** Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) **▼** 501(c)(3) Tax-exempt status ☐ 4947(a)(1) or ☐ 527 501(c) () ◀ (insert no) H(c) Group exemption number ► Website: ► N/A K Form of organization
✓ Corporation
☐ Trust
☐ Association
☐ Other
► L Year of formation 1983 **M** State of legal domicile IL Part I Summary Briefly describe the organization's mission or most significant activities PAHCS II EXISTS TO MEET THE OCCUPATIONAL HEALTH-RELATED NEEDS OF AREA EMPLOYERS BY PROVIDING INNOVATIVE SOLUTIONS THAT ADDRESS THE REGULATORY, HEALTH AND SAFETY ISSUES OF THEIR WORKFORCE Activities & Governance 2 Check this box 📂 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . . 0 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . 5 50 Total number of individuals employed in calendar year 2012 (Part V, line 2a) . Total number of volunteers (estimate if necessary) 6 0 **7a** Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year Current Year** 0 0 Contributions and grants (Part VIII, line 1h) . 6,264,235 6,307,657 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 0 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 6,264,235 6,307,657 13 1,000,000 0 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 3,120,931 3,180,497 Expenses 5-10)16a Professional fundraising fees (Part IX, column (A), line 11e) . . 0 0 b Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 3,001,650 3,124,959 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 7,122,581 6,305,456 19 Revenue less expenses Subtract line 18 from line 12 -858,346 2,201 Assets or d Balances **Beginning of Current End of Year** 20 Total assets (Part X, line 16) . 1,160,000 1,153,675 21 Total liabilities (Part X, line 26) 500,895 332,369 22 Net assets or fund balances Subtract line 21 from line 20 659,105 821,306 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2013-09-23 Signature of officer Date Sian Here JOHN ORSINI EVP/CFO Type or print name and title Date Preparer's signature Print/Type preparer's name Check [John Woodhull P01305268 self-employed Paid Firm's EIN 🕨 Preparer

Firm's address > 70 West Madison Street

Suite 700

Chicago, IL 606024903

May the IRS discuss this return with the preparer shown above? (see instructions)

Use Only

Phone no (312) 899-7000

✓ Yes ☐ No

FUIII	1990 (2012)				Page Z
Par		Program Service A	Accomplishments to any question in this Part II:	I	
1	Briefly describe the orga				
_			HEALTH-RELATED NEEDS OF	FAREA EMPLOYERS BY PROVID	ING INNOVATIVE
			EALTH AND SAFETY ISSUES		
2	the prior Form 990 or 99	0-EZ?	rogram services during the yea	r which were not listed on	┌ Yes ┌ No
	If "Yes," describe these r				
3	services?		significant changes in how it co	onducts, any program	┌ Yes ┌ No
	If "Yes," describe these o	changes on Schedule O			
4	expenses Section 501(c	:)(3) and 501(c)(4) org		nree largest program services, as It the amount of grants and allocat	
 4а	(Code) (Expenses \$	5,441,762 including grants of \$	0) (Revenue \$	6,307,657)
		ESS HEALTH SERVICES INCL	LUDING JOB-RELATED INJURY CARE,	ACE THROUGH 23,934 PATIENT VISITS D HEALTH PHYSICALS, IMMUNIZATIONS, CO	
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	Other program services	(Describe in Schedule	0.)		
-Tu	(Expenses \$		g grants of \$) (Revenue \$)
4e	Total program service e	xpenses ► 5	,441,762		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1^7 If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Νo
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
L		28a		No
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes	

GII	Statements Regarding Other 1RS Fillings and Tax Compliance			-
	Check if Schedule O contains a response to any question in this Part V	•	Yes	. l No
1	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 0		1 05	
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
)	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
		3-		NI.
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		N
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
)	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N (
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	Door the organization have applied assessments that are securely secretarities \$100,000.	5c		ь.
•	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).		1	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year	 		
	zi vez, maioace die maniber er verme ezez med dannig die yeur i i i i i i i i i i i i i i i i i i i			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e 7f		N ₁
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			N
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the organization make any taxable distributions under section 4966?	9a 9b		
		90		
	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	Į		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		_

	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		Νο
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
b	Describe in Cabadula O the masses of any used by the amazonation to many this Fame 000	114	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	114	Yes	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	11a	Yes	
b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	Yes	
ь с 13	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	Yes Yes	
b c	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13	Yes Yes Yes	
b c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13	Yes Yes Yes	
b c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14	Yes Yes Yes Yes	
b c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b c 13 14 15 a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b c 13 14 15 a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b c 13 14 15 a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No

Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

interest policy, and financial statements available to the public during the tax year

▶John Orsini EVP & CFO 25 N WINFIELD RD Winfield, IL (630)933-1600

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar	checl (, unle office	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	F	Individual trustae or director	Institutional Trustee			Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) ANDREW PALUMBO	1 00	х		х				0	500,145	37,692
Chair (2) BRETT TANDE	41 00 1 00									
Vice Chair	41 00	Х		Х				0	372,302	41,127
(3) MAUREEN TAUS	1 00	Х		х				0	496,816	19,729
Secretary / Treasurer	48 00	^		^				Ü	490,010	19,729
(4) MICHAEL VIVODA	1 00	Х		х				0	912,060	36,090
CEO (full yr) / Board Chair (partial yr)	49 00							Ů	312,000	
(5) JOANNE C STREZO	1 00			×				0	66,607	18,112
Asst Secy to the Board (partial yr)	47 00			,				Ŭ	00,007	10,112
(6) JOHN ORSINI	1 00			×				0	0	0
CFO	49 00			^				O O	U	U
(7) KAREN DIERSEN	1 00			Х				0	98,203	14,923
Asst Secy to the BOD (partial year)	49 00			^				Ŭ	90,203	14,925
(8) MICHAEL HOLZHUETER	1 00			×				0	556,476	47,124
VP-Legal & Asst Secy to the BOD	49 00			^				Ü	330,470	47,124
(9) ROBIN ROBINSON MD	40 00				х			271,461	0	17,368
Medical Director	0				^			271,401	O .	17,300
(10) JAMES MATHEU MD	40 00					х		216,088	0	35,959
Physician	0							,		
(11) LIANNE M HALLING	40 00					х		120,503	0	15,626
Practice Administrator (12) RONALD HAMMERMEISTER	0									
	40 00					х		103,959	0	30,717
Manager, Sales & Customer Service (13) STEPHEN V HEADLEY MD	40 00									
						х		231,173	0	22,255
Physician (14) JAMES T SPEAR	0 00									
Former CFO and Vice Chair	0 00						Х	0	1,248,934	38,996
(15) LUKE MCGUINNESS	0 00									
Former CEO	0 00						Х	0	3,517,593	33,471
				\vdash	\vdash	\vdash				
								l l		

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)		(E) Reportable compensation from related organizations (W- 2/1099-MISC)		(F) Estima mount o compens from t	ited f other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)		rganizati relate organiza	ed
												1		
												+		
												+		
												-		
												_		
												1		
1b	Sub-Total							<u> </u>				+		
C	Total from continuation sheet	· · · · · s to Part VII. S	· · · ection A	٠.				Þ						
d	Total (add lines 1b and 1c) .							 -		943,185	7,769,13	6		409,189
2	Total number of individuals (in \$100,000 of reportable compe	cluding but not	limited	to the	se	liste		e) w	ho receive	d more th	an	l		
													Yes	No
3	Did the organization list any f o	•				, key	emplo	yee	, or highes	t compen	sated employee			
	on line 1a? If "Yes," complete S					•		•			[3	Yes	
4	For any individual listed on line organization and related organ individual											4	Yes	
5	Did any person listed on line 1	a receive or acc	rue cor	npen	satı	on fr	om an	/ unr	related ord	ianization	or individual for		163	
-	services rendered to the organ			•					-		[5		No
Se	ction B. Independent Co	ntractors												
1	Complete this table for your five compensation from the organization												tav vear	
		(A)	-	4 (1011	101	LITE C	arenu	ai ye	ar enumy		(B)	1	(C)
CENT	N RAL DUPAGE HOSPITAL ASSOCIATION 2	ame and business) II 60	1901	222				Des HOSPITAL S	cription of services SERVICES	+	Comper	630,000
	DELNOR HEALTH SYSTEM 27W353 JEW										NT SERVICES	士		342,472

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization -2

Part V		Statement of Revenue Check if Schedule O contains a response to any question	in this Part VIII			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
2 2	1a	Federated campaigns 1a				
ant	b	Membership dues 1b				
Gr.	С	Fundraising events 1c				
fts, ir A	d	Related organizations 1d				
. Gi	e	Government grants (contributions) 1e				
ms, Sin	_					
utio Ier	f	All other contributions, gifts, grants, and similar amounts not included above				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$		İ		
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f	0			
C	- "		_			
en	2-	Business Code				
ver	2a b	OCCUPATIONAL HEALTH SERVICES 621498	6,307,657	6,307,657		
产			0			
W.C.	c d		0			
Se			0			
Program Serwce Revenue	e f	All other program service revenue	0		0	0
rog.	•		0	Ů		o o
<u>н</u>	g	Total. Add lines 2a-2f ▶	6,307,657			
	3	Investment income (including dividends, interest, and other similar amounts)	0			
	4	Income from investment of tax-exempt bond proceeds $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	0			
	5	Royalties	0			
	_	(i) Real (ii) Personal				
	6a b	Gross rents Less rental				
	_	expenses				
	С	Rental income 0 0 0 or (loss)				
	d	Net rental income or (loss)	0			
	7a	(1) Securities (11) Other Gross amount				
	/a	from sales of assets other				
	_	than inventory Less cost or				
	b	other basis and				
	С	sales expenses Gain or (loss) 0 0				
	d	Net gain or (loss)	0			
e	8a	Gross income from fundraising events (not including				
Other Revenue		\$ of contributions reported on line 1c)				
န္		See Part IV, line 18				
<u> </u>		а				
ţ		Less direct expenses b				
•	C	Net income or (loss) from fundraising events	0			
	ya.	Gross income from gaming activities See Part IV, line 19				
		a				
		Less direct expenses b				
	C 10a	Net income or (loss) from gaming activities	0			
	104	Gross sales of inventory, less returns and allowances .				
		а				
		Less cost of goods sold b				
	С	Net income or (loss) from sales of inventory	0			
	11a	Priscenaneous Revenue Business Code	0			
	b		0			
	С		0			
	d	All other revenue	0	0	0	0
	e	Total. Add lines 11a−11d				
	12	Total revenue. See Instructions	0			
	_		6,307,657	6,307,657	0	0

	550 (2012)				Page 10
	Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All				
	Check if Schedule O contains a response to any question in this Pa	rt IX I	 (B)	(c)	 (D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	302,456	272,210	30,246	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	2,365,403	2,187,998	177,405	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	84,871	78,506	6,365	
9	Other employee benefits	280,101	259,093	21,008	
10	Payroll taxes	147,666	136,591	11,075	_
11	Fees for services (non-employees)				
а	Management	455,630		455,630	
b	Legal	0			
c	Accounting	214		214	
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,306,639	1,228,237	78,402	0
12	Advertising and promotion	0	, ,	,	
13	Office expenses	109,144	92,772	16,372	
14	Information technology	0	,	,	
15	Royalties	0			
16	Occupancy	334,707	284,501	50,206	
17	Travel	17,035	16,183	852	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	20,200	332	
19	Conferences, conventions, and meetings	10,918	7,643	3,275	
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	62,686	53,283	9,403	
23	Insurance	112,188	109,974	2,214	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	PATIENT CARE EXPENSE	275,263	275,263		
b	BAD DEBT EXPENSE	431,395	431,395		
c	DUES - PHYSICIANS	7,086	7,086		
d					
e	All other expenses	2,054	1,027	1,027	0
25	Total functional expenses. Add lines 1 through 24e	6,305,456	5,441,762	863,694	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	0			

Part X Balance Sheet

Par	't X	Balance Sheet Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	5,696		1,259
	2	Savings and temporary cash investments		2	
	з	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	850,731	4	907,743
	5	Loans and other receivables from current and former officers, directors, trustees, key	,		<u> </u>
		employees, and highest compensated employees Complete Part II of Schedule L		5	0
s	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		5	0
Assets				6	0
8	7	Notes and loans receivable, net		7	
•	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	405	9	0
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 669,411			
	Ь	Less accumulated depreciation 10b 424,738	303,168	10c	244,673
	11	Investments—publicly traded securities		11	_
	12	Investments—other securities See Part IV, line 11	0	12	0
	13	Investments—program-related See Part IV, line 11	0	13	0
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,160,000	16	1,153,675
	17	Accounts payable and accrued expenses	105,009	17	72,086
	18	Grants payable		18	
	19	Deferred revenue		19	_
	20	Tax-exempt bond liabilities		20	
G	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ᅙ		persons Complete Part II of Schedule L		22	0
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			
		D	395,886		260,283
	26	Total liabilities. Add lines 17 through 25	500,895	26	332,369
SO.		Organizations that follow SFAS 117 (ASC 958), check here ▶ and complete			
ĕ		lines 27 through 29, and lines 33 and 34.	650 105		924 206
<u> </u>	27	Unrestricted net assets	659,105		821,306
ă	28	Temporarily restricted net assets		28	
Ĭ	29	Permanently restricted net assets		29	
五		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
ō	30	Capital stock or trust principal, or current funds		30	
Assets or Fund Balance	31	Paid-in or capital surplus, or land, building or equipment fund		31	
!S S	32			32	
7	33	Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	659,105		821,306
Net			· ·		
	34	Total liabilities and net assets/fund balances	1,160,000	34	1,153,675

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6.3	307,657
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses Subtract line 2 from line 1	3			2,201
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		6	559,105
5	Net unrealized gains (losses) on investments	5			,
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		:	160,000
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		8	321,306
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	Separate basis Consolidated basis Both consolidated and separate basis			1	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	n		ii	
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the i	required	3b		

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As Filed Data -

DLN: 93493129000294

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

PAHCS II

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

									36-3887		
Pai				blic Charity Sta				•	<u> </u>	instructions	· .
The o	rganı:			te foundation becaus			= -				
1			•	ion of churches, or a				ection 170	(b)(1)(A)(i).	•	
2	Г	A scho	ol described	d in section 170(b)(1	L)(A)(ii). (At	tach Sched	lule E)				
3		A hosp	ital or a coo	perative hospital se	rvice organiz	zatıon desci	rıbed ın sectio	on 170(b)(:	L)(A)(iii).		
4	Γ			h organization opera [.] ity, and state	ted in conjun	iction with a	hospital des	cribed in s	ection 170(b)	(1)(A)(iii).	Enter the
5	\sqcap	Anorg	anization op	erated for the benefi	t of a college	or univers	ity owned or o	perated by	a governme	ntal unit des	cribed in
				(A)(iv). (Complete P							
6	\sqcap	A fede	ral, state, or	local government o	r government	tal unit des	cribed in sect	ion 170(b)	(1)(A)(v).		
7											
8	_	described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)									
9	Ī			at normally receives			-	-	ibutions, mer	mbership fee:	s, and gross
		_		rities related to its e			* *		•	•	-
				oss investment inco							
		acquire	ed by the org	ganızatıon after June	30,1975 S	ee section	509(a)(2). (C	omplete P	art III)		
10	Γ	An org	anızatıon or	ganized and operated	d exclusively	to test for	public safety	See sect i	on 509(a)(4)		
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated									
e	Γ	other t		ox, I certify that the ion managers and ot							
f		If the c		received a written d	etermination	from the IF	RS that it is a	Type I, Ty	pe II, or Typ	e III support	ing organization,
g				2006, has the organ	ızatıon accer	oted any dif	t or contributi	on from an	v of the		ı
_			ng persons?		·	, 3			•		
				irectly or indirectly o	•		_	persons d	escribed in (i	')	Yes No
				governing body of th		_	n?				g(i)
			•	er of a person descr	• •						ı(ii)
				lled entity of a perso						11g	(iii)
h		Provide	e the followi	ng information about	the support	ed organiza [.]	tion(s)				
(i) Nan suppo organiz		orted		t ed organization organization in		(v) Did you the organi in col (i) o suppor	zation of your	(vi) Is organiza col (i) or in the l	tion in ganized	(vii) A mount of monetary support	
				instructions))	Yes	No	Yes	No	Yes	No	
											-

Sch	edule A (Form 990 or 990-EZ) 2012							Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	iplete Pa	rt III.)	
	endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	First five years. If the Form 990 is this box and stop here							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and stop here. The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	► □
b	33 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and stop here. The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,	▶ □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							▶ ┌

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20	12	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")							0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	5,485,705	5,739,517	6,263,974	6,264,235	6,	307,656	30,061,087
3	Gross receipts from activities that are not an unrelated trade or business under section 513							0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							0
5	The value of services or facilities furnished by a governmental unit to the organization without charge							0
6	Total. Add lines 1 through 5	5,485,705	5,739,517	6,263,974	6,264,235	6,	307,656	30,061,087
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0		0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	1,089,120	858,012	1,603,644	940,242		728,898	5,219,916
c	Add lines 7a and 7b	1,089,120	858,012	1,603,644	940,242		728,898	5,219,916
8	Public support (Subtract line 7c from line 6)							24,841,171
Se	ction B. Total Support							
					1			
	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20	12	(f) Total
		(a) 2008 5,485,705	(b) 2009 5,739,517	(c) 2010 6,263,974	(d) 2011 6,264,235		1 2 307,656	(f) Total
Cale	ndar year (or fiscal year beginning in) Amounts from line 6 Gross income from interest,							
Cale 9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
Cale 9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar							30,061,087
Cale 9 LOa b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b							30,061,087 0
Cale 9 LOa b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	5,485,705	5,739,517	6,263,974	6,264,235		307,656	30,061,087 0
Cale 9 LOa b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	5,485,705	5,739,517	6,263,974	6,264,235		307,656	30,061,087 0 0
Cale 9 LOa b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	5,485,705	5,739,517	6,263,974	6,264,235	6,.	307,656	30,061,087 0 0
Cale 9 1.0a b c 111 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	5,485,705 0 5,485,705 or the organization	5,739,517 0 5,739,517 on's first, second	6,263,974 0 0 6,263,974	6,264,235 0 0 6,264,235	6,	0 307,656	30,061,087 0 0 0 0 30,061,087
Cale 9 1.0a b c 111 12 13 14 Se	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	5,485,705 0 5,485,705 or the organization	5,739,517 0 5,739,517 on's first, second	6,263,974 0 6,263,974 , third, fourth, or f	6,264,235 0 0 6,264,235	6,	0 307,656	30,061,087 0 0 0 0 30,061,087
Cale 9 1.0a b c 111 12 13 14 See 15	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ection C. Computation of Puble	5,485,705 0 5,485,705 or the organization ic Support Per (line 8, column (5,739,517 0 5,739,517 on's first, second ercentage f) divided by line	6,263,974 0 6,263,974 , third, fourth, or f	6,264,235 0 0 6,264,235	6,	0 307,656	30,061,087 0 0 0 0 30,061,087
Cale 9 1.0a b c 111 12 13 14 See 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201	5,485,705 0 5,485,705 or the organization ic Support Pe (line 8, column (1) 1 Schedule A, Pa	5,739,517 0 5,739,517 on's first, second ercentage f) divided by line art III, line 15	6,263,974 0 6,263,974 , third, fourth, or f	6,264,235 0 0 6,264,235	6,i 501(c)(3	0 307,656	30,061,087 0 0 0 30,061,087
Cale 9 .0a b c 11 12 13 14 See 15 16 See	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201	5,485,705 0 5,485,705 or the organization ic Support Peres (line 8, column (1) 1 Schedule A, Parestment Inco	5,739,517 0 5,739,517 on's first, second ercentage f) divided by line art III, line 15 me Percentage	6,263,974 0 6,263,974 , third, fourth, or f	6,264,235 0 0 6,264,235 fifth tax year as a	6, 501(c)(3	0 307,656	30,061,087 0 0 30,061,087 0 30,061,087 ization,
Cale 9 1.0a b c 11 12 13 14 Se 15 16 Se 17	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2012 Public support percentage from 201 ction D. Computation of Inve	5,485,705 0 5,485,705 or the organization ic Support Pereceived (line 8, column (1) 1) 1) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	5,739,517 0 5,739,517 on's first, second ercentage f) divided by line art III, line 15 me Percentage olumn (f) divided	6,263,974 0 6,263,974 third, fourth, or f	6,264,235 0 0 6,264,235 fifth tax year as a	6, 1501(c)(3 15 16	0 307,656	30,061,087 0 0 30,061,087 0 30,061,087 Ization, 82 640 % 80 790 % 0 %
Cale 9 10a b c 11 12 13 14 See 15 16 See 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201	5,485,705 0 5,485,705 or the organization ic Support Per (line 8, column (in 1 Schedule A, Pare) estment Incomposition (in 1 Schedule A) 2012 (line 10 c, composition (in 2011 Schedule A)	5,739,517 0 5,739,517 on's first, second ercentage f) divided by line art III, line 15 me Percentag blumn (f) divided A, Part III, line 1	6,263,974 0 6,263,974 third, fourth, or f	6,264,235 0 6,264,235 ifth tax year as a	6, 1501(c)(3 15 16 17 18	307,656 0 307,656 3) organ	30,061,087 0 0 30,061,087 0 30,061,087 Ization,

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493129000294

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public

ame of the organization	Employer identification number				
		36-3887234			
organizations Maintaining Don organization answered "Yes" to For	or Advised Funds or Other Similar m 990, Part IV, line 6.	Funds or Accounts. Complete if the			
	(a) Donor advised funds	(b) Funds and other accounts			
Total number at end of year					
Aggregate contributions to (during year)					
Aggregate grants from (during year)					
Aggregate value at end of year					
Did the organization inform all donors and dono funds are the organization's property, subject t		onor advised Yes No			
Did the organization inform all grantees, donors used only for charitable purposes and not for th conferring impermissible private benefit?					
art II Conservation Easements. Com	plete if the organization answered "Yes"	' to Form 990, Part IV, line 7.			
Purpose(s) of conservation easements held by Preservation of land for public use (e g , red Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization	reation or education) Preservation of Preservation of	an historically important land area a certified historic structure n the form of a conservation			
easement on the last day of the tax year		Held at the End of the Year			
Total number of conservation easements		2a			
Total acreage restricted by conservation ease	ments	2b			
Number of conservation easements on a certifi		2c 2c			
Number of conservation easements included in historic structure listed in the National Registe	(c) acquired after 8/17/06, and not on a	2d			
Number of conservation easements modified, t	ransferred, released, extinguished, or termina	ated by the organization during			
the tax year 🛌					
Number of states where property subject to co	nservation easement is located ►				
Does the organization have a written policy reg enforcement of the conservation easements it		andling of violations, and Yes No			
Staff and volunteer hours devoted to monitorin	g, inspecting, and enforcing conservation eas	ements during the year			
A mount of expenses incurred in monitoring, ins ▶ \$	specting, and enforcing conservation easeme	nts during the year			
Does each conservation easement reported on and section 170(h)(4)(B)(II)?	line 2(d) above satisfy the requirements of s	ection 170(h)(4)(B)(i)			
In Part XIII, describe how the organization rep balance sheet, and include, if applicable, the te the organization's accounting for conservation	xt of the footnote to the organization's financ easements	ial statements that describes			
rt III Organizations Maintaining Colle Complete if the organization answer	ections of Art, Historical Treasures ered "Yes" to Form 990, Part IV, line 8.	s, or Other Similar Assets.			
If the organization elected, as permitted under works of art, historical treasures, or other simi service, provide, in Part XIII, the text of the fo	SFAS 116 (ASC 958), not to report in its rev ar assets held for public exhibition, education	n, or research in furtherance of public			
If the organization elected, as permitted under works of art, historical treasures, or other simi service, provide the following amounts relating	SFAS 116 (ASC 958), to report in its revenular assets held for public exhibition, education	e statement and balance sheet			
(i) Revenues included in Form 990, Part VIII,	line 1	► \$			
(ii) Assets included in Form 990, Part X		► \$			
If the organization received or held works of ar following amounts required to be reported unde					
Revenues included in Form 990, Part VIII, line	2 1	► \$			
Assets included in Form 990, Part X		▶ \$			

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply) a
b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes N Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes N Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part XI, line 21. Ia Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIII and complete the following table If "Yes," explain the arrangement in Part XIII and complete the following table Amount C Beginning balance I Le I Distributions during the year I Le I Distributions during the year I Le I Fair Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes N Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Ia Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and complete the following table Amount C Beginning balance Ic Ind Amount Ic Ind
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table C Beginning balance I Distributions during the year I Distributions during the year B If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII
assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part X, line 21. Ia Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table c Beginning balance d Additions during the year e Distributions during the year f Ending balance 1d Yes N b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII
assets to be sold to raise funds rather than to be maintained as part of the organization? Yes N Bart IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and complete the following table Beginning balance It Amount C Beginning balance It If Pers," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII
Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and complete the following table Beginning balance Additions during the year Distributions during the year Ending balance Did the organization include an amount on Form 990, Part X, line 21? Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a) Current year (b) Phor year b (c) Two years back (d) Three years back (e) Four years back of Grants or scholarships
included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table Amount
Random R
Additions during the year Distributions during the year Ending balance Did the organization include an amount on Form 990, Part X, line 21? Did the organization include an amount on Form 990, Part X, line 21? Fig. 16 "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII
Additions during the year Distributions during the year Ending balance Did the organization include an amount on Form 990, Part X, line 21? Tyes No Tye
Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII
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If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a)Current year (b)Pnor year b (c)Two years back (d)Three years back (e)Four years back contributions
(a)Current year (b)Prior year b (c)Two years back (d)Three years back (e)Four years back become a sequence of the current year end balance (line 1g, column (a)) held as
Beginning of year balance
b Contributions
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs
d Grants or scholarships
e Other expenditures for facilities and programs
and programs
g End of year balance
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
a Board designated or guast-endowment by
w Doard designated of quasi-clidowincht F
b Permanent endowment ►
c Temporarily restricted endowment ►
The percentages in lines 2a, 2b, and 2c should equal 100%
Are there endowment funds not in the possession of the organization that are held and administered for the organization by Yes No
(i) unrelated organizations
(ii) related organizations
b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R?
4 Describe in Part XIII the intended uses of the organization's endowment funds
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other (b)Cost or other (c) Accumulated (d) Book val
basis (investment) basis (other) depreciation
1a Land
b Buildings
c Leasehold improvements
d Equipment
e Other
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	2.	
(a) Description of security or category	(b) Book value	(c) Method of valuation	
(including name of security)		Cost or end-of-year market value	
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Se	e Form 990 Part Y line 1	13	
	(b) Book value		
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
		Cost of elid-of-year market value	
Tabl. (Calina (b) and a surf Sam 2000 Bart V and (B) land 12.)			
	•		
Part IX Other Assets. See Form 990, Part X, I	ne 15.		
	ne 15.	(b) Book value	
Part IX Other Assets. See Form 990, Part X, I	ne 15.	(b) Book value	
Part IX Other Assets. See Form 990, Part X, I	ne 15.	(b) Book value	
Part IX Other Assets. See Form 990, Part X, I	ne 15.	(b) Book value	
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Part IX Other Assets. See Form 990, Part X, I	ne 15.	(b) Book value	
Part IX Other Assets. See Form 990, Part X, I	ne 15.	(b) Book value	
Part IX Other Assets. See Form 990, Part X, I	ne 15.	(b) Book value	
Part IX Other Assets. See Form 990, Part X, I	ne 15.	(b) Book value	
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Part IX Other Assets. See Form 990, Part X, I	ne 15.	(b) Book value	
Part IX Other Assets. See Form 990, Part X, I	ne 15.	(b) Book value	
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Part IX Other Assets. See Form 990, Part X, I	ne 15.	(b) Book value	
Part IX Other Assets. See Form 990, Part X, II (a) Descri	ne 15. ption	(b) Book value	
Part IX Other Assets. See Form 990, Part X, II (a) Description (b) must equal Form 990, Part X, col.(B) line 19	ne 15. ption 5.)	(b) Book value	
Part IX Other Assets. See Form 990, Part X, II (a) Descri	ne 15. ption 5.)		
Part IX Other Assets. See Form 990, Part X, II (a) Description (b) must equal Form 990, Part X, col.(B) line 19	ne 15. ption 5.)		
Part IX Other Assets. See Form 990, Part X, In (a) Described to the control of th	ne 15. ption 5.) X, line 25. (b) Book value		
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Part IX Other Assets. See Form 990, Part X, In (a) Described to the control of th	ne 15. ption 5.) X, line 25. (b) Book value		
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Total. (Column (b) must equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes DUE TO RELATED ORGANIZATIONS	5.) X, line 25. (b) Book value 0 260,283		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes	5.) X, line 25. (b) Book value 0 260,283		

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments	
b	Donated services and use of facilities	
С	Recoveries of prior year grants	
d	Other (Describe in Part XIII)	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIII)	
С	Add lines 4a and 4b	4c
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
b	Prior year adjustments]
c	Other losses]
d	Other (Describe in Part XIII)	1
e	Add lines 2a through 2d	
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII)	1
c	Add lines 4a and 4b	4c
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5
_		1 5 1

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
FIN 48 (ASC 740) footnote	Schedule D, Part X, Line 2	THE CORPORATIONS APPLY ASC SUBTOPIC 740-10, INCOME TAXES - OVERALL, WHICH ADDRESSES THE DETERMINATION OF HOW TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE CONSOLIDATED FINANCIAL STATEMENTS UNDER ASC SUBTOPIC 740-10, THE CORPORATIONS MUST RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY THE TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION THE TAX BENEFITS RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT ASC SUBTOPIC 740-10 ALSO PROVIDES GUIDANCE ON DERECOGNITION, CLASSIFICATION, INTEREST, AND PENALTIES ON INCOME TAXES AND ACCOUNTING IN INTERIM PERIODS AND REQUIRES INCREASED DISCLOSURES AS OF JUNE 30, 2013, THE CORPORATIONS DO NOT HAVE ANY LIABILITIES FOR UNRECOGNIZED TAX BENEFITS

DLN: 93493129000294

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization PAHCS II

Employer identification number

36-3887234

r a	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	_		l
_		8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MI:	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation reported as deferred in prior Form 990	
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)		
See Additional Data Table								

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Also complete this part for any addition	nai information	
Identifier	Return Reference	Explanation
Arrangement used to establish the top management official's compensation	Schedule J, Part I, Line 3	THE FILING ORGANIZATION RELIED ON CDH-DELNOR HEALTH SYSTEM, A RELATED TAX-EXEMPT ORGANIZATION, WHICH USED A COMPENSATION COMMITTEE, COMPARABILITY DATA, AND APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE, TO DETERMINE THE COMPENSATION OF ITS CEO
Severance or change-of-control payment	Schedule J, Part I, Line 4a	ONE FORMER OFFICER RECEIVED SEVERANCE PAYMENTS DURING CY2012 FROM A RELATED ORGANIZATION JAMES SPEAR \$375,577
Supplemental nonqualified retirement plan	Schedule J, Part I, Line 4b	THE FORMER CHIEF EXECUTIVE OFFICER (MCGUINNESS) PARTICIPATED IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN PURSUANT TO THIS PLAN, DURING CY 2012, \$268,845 WAS CONTRIBUTED, IMMEDIATELY VESTED, AND DISTRIBUTED ALL ASPECTS OF THE FORMER CHIEF EXECUTIVE OFFICER'S COMPENSATION, INCLUDING CONTRIBUTIONS TO THE SUPPLEMENTAL RETIREMENT PLAN, ARE REVIEWED BY THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS AND SUPPORTED BY CONSULTANTS ENGAGED BY SUCH COMMITTEE
COMPENSATION CONTINGENT ON NET EARNINGS	SCHEDULE J, PART I, LINE 6A	PAHCS II MAINTAINS AN INCENTIVE PLAN (MYSTEP) AS A COMPONENT OF COMPENSATION FOR ITS EMPLOYEES, INCLUDING EMPLOYED INTERESTED PERSONS THE INCENTIVE PORTION OF COMPENSATION IS INCLUDED IN THE COMPENSATION REVIEW CONDUCTED BY THE COMPENSATION COMMITTEE OF THE CDH-DELNOR HEALTH SYSTEM BOARD OF DIRECTORS, AS DESCRIBED IN SCHEDULE OF FORM 990 CORE, PART VI, LINE 15 THE PURPOSE OF MYSTEP IS TO ALIGN THE EMPLOYEES' INTERESTS WITH THE GOALS AND OBJECTIVES OF CDH-DELNOR HEALTH SYSTEM AND ALL RELATED ORGANIZATIONS BY PROVIDING FINANCIAL INCENTIVES LINKED TO THE CONTINUING AND SUSTAINABLE SUCCESS OF THE ORGANIZATIONS FINANCIAL INCENTIVES ARE PAID BASED ON A SERIES OF MEASURES THAT INCLUDE (I) PATIENT SATISFACTION, (II) FINANCIAL PERFORMANCE, AND (III) DEPARTMENTAL/TEAM-SPECIFIC GOALS OVERALL ADMINISTRATION OF MYSTEP IS THE RESPONSIBILITY OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS THIS INCENTIVE PROGRAM DOES NOT MEET THE STANDARDS AS SET OUT IN SCHEDULE J, PART I FOR LINES 5, 6 OR 7 A PORTION OF ONE LISTED EMPLOYEE'S (RONALD HAMMERMEISTER) COMPENSATION IS COMMISSION-BASED, CALCULATED ON PAID RECEIPTS

Schedule J (Form 990) 2012

Software ID: 12000266

Software Version: v2012.1.0

EIN: 36-3887234

Name: PAHCS II

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

	$\overline{}$	<u> </u>					1	
(A) Name		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
ANDREW PALUMBO	(I) (II)		0 221,613	0 810	0 8,490	0 29,201	0 537,837	0
BRETT TANDE	(I) (II)		0 101,613	0 928	0 11,926	0 29,201	0 413,429	0 0
JAMES MATHEU MD	(1) (11)		22,068 0	1,426	10,801 0	25,158 0	252,047 0	0
JAMES T SPEAR	(I) (II)		0 452,059	0 377,899	0 16,235	0 22,761	0 1,287,930	0
LUKE MCGUINNESS	(I) (II)		0 2,250,000	0 275,353	0 14,708	0 18,763	0 3,551,064	0
MAUREEN TAUS	(I) (II)		0 243,373	0 1,265	0 17,910	0 1,819	0 516,545	0
MICHAEL HOLZHUETER	(I) (II)		0 219,325	0 1,569	0 15,192	0 31,932	0 603,600	0
MICHAEL VIVODA	(1) (11)		0 293,988	0 1,242	0 16,096	0 19,994	0 948,150	0
ROBIN ROBINSON MD	(I) (II)		25,250 0	1,647 0	14,665 0	2,703 0	288,829 0	0
STEPHEN V HEADLEY MD	(1) (11)	208,851	21,784 0	538 0	11,018 0	11,237 0	253,428 0	0

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As Filed Data -

DLN: 93493129000294

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. OMB No 1545-0047

2012

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Name of the orgai PAHCS II	nızatıon						En	nploye	r identii	fication	n numbe	r
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	s Benefit Tran te ıf the organızatı										40b	
	of disqualified pers	son (b) Re	lationship	between di	squalified	(c) Descrip					(d) Corr	ected?
			person a	nd organizat	ion						Yes	No
					<u> </u>							
2 Enter the ame 4958	ount of tax incurre				qualified perso		yearı	under	section ► ¢			
	ount of tax, if any,						· ·	•	F \$			
									' '			
	ns to and/or Follete if the organiz)-F7 Part \/	ne 38a or Fo	rm 99	∩ Par	t TV/ lun	e 26 .c	rıftha	
	iization reported a					1110 300, 01 1 0	1111 55	0,1 di	C I V , IIII	20,0	in the	
(a) Name of	(b) Relationship	1 * '	1 ` ′		(e)Original	(f)Balance	1) I n	(h		(i)Wr	
ınterested person	with organization	of loan	or from		principal amount	due			Approved by board or		agreement?	
·									commi			
			То	From			Yes	No	Yes	No	Yes	No
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Total			▶ \$									
	ts or Assistan plete if the orga					· IV line 27						
(a) Name of inte		lationship bet			of assistance	(d) Type o		tance	(e)	Purpos	e of ass	ıstance
person	ınteres	ted person ar		(C) / (IIIO dille (31 43313141164	(4) 1 / 20 0	. 45515	, can c		. u.pos	0, 455	15 (41100
		organization										
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Part IV Business Transactions I	nvolving Interested	l Persons.			
Complete if the organizatio	n answered "Yes" on F	Form 990, Part IV, lin	e 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	: zation's
				Yes	No
(1) TIMOTHY KELLY	FAMILY MEMBER OF ROBIN ROBINSON, KEY EMPLOYEE		EMPLOYED BY ORGANIZATION		No

Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
		Schodula I /Form 000 or 000 F7\ 2012

Schedule L (Form 990 or 990-EZ) 2012

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493129000294

OMB No 1545-0047

2012

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
PAHCS II

36-3887234

ldentifier	Return Reference	Explanation
Classes of members or stockholders	Form 990, Part VI, Section A, Line 6	THE SOLE MEMBER OF PAHCS II IS CDH-DELNOR HEALTH SYSTEM, A RELATED TAX-EXEMPT ORGANIZATION MANAGEMENT DUTIES PROVIDED BY CDH-DELNOR HEALTH SYSTEM INCLUDE OPERATIONAL, STRATEGIC, BUDGETING AND LONG-RANGE PLANNING DUTIES, AS WELL AS FINANCE, INTERNAL AUDIT, PERSONNEL, TREASURY AND MARKETING SERVICES THE INDIVIDUALS PROVIDING THESE SERVICES, INCLUDING THE CEO AND CFO ARE EMPLOYEES OF AND COMPENSATED BY CDH-DELNOR HEALTH SYSTEM PAHCS II PAYS A MANAGEMENT SERVICES FEE TO CDH-DELNOR HEALTH SYSTEM

ldentifier	Return Reference	Explanation
Members or stockholders electing members of governing body		CDH-DELNOR HEALTH SYSTEM, THE SOLE MEMBER AND PARENT ORGANIZATION OF PAHCS II, HAS THE POWER TO ELECT OR REMOVE ALL OF THE DIRECTORS OF PAHCS II

ldentifier	Return Reference	Explanation
Decisions requiring approval by members or stockholders	Form 990, Part VI, Section A, Line 7b	CERTAIN DECISIONS OF THE PAHCS II GOVERNING BODY ARE SUBJECT TO APPROVAL BY CDH-DELNOR HEALTH SYSTEM, AS THE SOLE MEMBER THE MEMBER'S AUTHORITY INCLUDES THE POWER TO AMEND, ALTER, RESTATE OR REPEAL THE BY LAWS OF THE CORPORATION, TO NEGOTIATE AND EXECUTE CONTRACTS ON BEHALF OF THE CORPORATION, TO ADOPT A PLAN OF MERGER, CONSOLIDATION OR CORPORATE REORGANIZATION INVOLVING THE CORPORATION, TO ADOPT A PLAN OF DISSOLUTION OR LIQUIDATION OF THE CORPORATION AND DISTRIBUTION OF ITS ASSETS, AND, TO AMEND, ALTER, RESTATE OR REPEAL THE ARTICLES OF INCORPORATION OF THE CORPORATION ACTIONS BY THE BOARD OF DIRECTORS REQUIRING THE APPROVAL OF THE SOLE MEMBER INCLUDE ADOPTION OF CAPITAL AND OPERATING BUDGETS, ADOPTION AND EXECUTION OF A STRATEGIC PLAN, AND, AUTHORIZATION OF A CAPITAL EXPENDITURE IN EXCESS OF THE LIMITS ESTABLISHED BY THE SOLE MEMBER FROM TIME TO TIME

ldentifier	Return Reference	Explanation
Review of form 990 by governing body	Form 990, Part VI, Section B, Line 11b	PRIOR TO FILING, A DRAFT OF THE COMPLETED FORM 990 IS REVIEWED BY OUTSIDE TAX ADVISERS AND INTERNAL MANAGEMENT AFTER THAT REVIEW IS COMPLETE, THE FINAL FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS OF CDH-DELNOR HEALTH SYSTEM (SOLE MEMBER OF FILING ORGANIZATION) FOR ADDITIONAL REVIEW AND COMMENT

ldentifier	Return Reference	Explanation
Conflict of interest policy	Form 990, Part VI, Section B, Line 12c	EACH YEAR PAHCS II REQUIRES EACH DIRECTOR/EMPLOYEE TO REVIEW THE CONFLICT OF INTEREST POLICY AND TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT IN ADDITION, THE POLICY REQUIRES THAT EMPLOYEES DISCLOSE POTENTIAL CONFLICTS THAT MAY ARISE BETWEEN ANNUAL STATEMENTS THROUGH SUPPLEMENTARY DISCLOSURES BOTH THE ANNUAL STATEMENTS AND THE SUPPLEMENTARY DISCLOSURES ARE REVIEWED AND EVALUATED BY THE CDH-DELNOR HEALTH SYSTEM (PARENT ORGANIZATION) DIRECTOR OF INTERNAL AUDIT AND COMPLIANCE THIS DIRECTOR IS DELEGATED THE RESPONSIBILITY TO DETERMINE WHETHER A POTENTIAL CONFLICT IS AN ACTUAL CONFLICT, AND FURTHER TO RECOMMEND AND IMPLEMENT, WHERE APPROPRIATE, CONFLICT MITIGATION STRATEGIES COMPLETION RESULTS ARE PROVIDED TO THE AUDIT & FINANCE COMMITTEE OF THE CDH-DELNOR HEALTH SYSTEM BOARD OF DIRECTORS

ldentifier	Return Reference	Explanation
establish compensation of	Form 990, Part VI, Section B, Line 15a	THE FILING ORGANIZATION'S TOP MANAGEMENT OFFICIAL AND OTHER OFFICERS AND KEY EMPLOYEES ARE EMPLOYEES OF CDH-DELNOR HEALTH SYSTEM, A RELATED ORGANIZATION AND SOLE MEMBER OF THE FILING ORGANIZATION THE COMPENSATION COMMITTEE OF THE CDH-DELNOR HEALTH SYSTEM BOARD OF DIRECTORS IS COMPRISED OF INDEPENDENT COMMUNITY MEMBERS AND IS DELEGATED THE RESPONSIBILITY FOR REVIEWING THE COMPENSATION OF THE ORGANIZATION'S EXECUTIVES (INCLUDING THE CHIEF EXECUTIVE OFFICER) AND OTHER KEY EMPLOYEES THE PROCESS INCLUDES ENGAGING AN INDEPENDENT COMPENSATION CONSULTANT TO ASSIST IN DETERMINING THE APPROPRIATENESS OF COMPENSATION, WHICH INCLUDES REVIEWING COMPARABLE COMPENSATION STUDIES FOR SIMILARLY QUALIFIED PERSONS IN COMPARABLE ORGANIZATIONS TO SUPPORT ITS DECISION-MAKING PROCESS THE COMPENSATION COMMITTEE ROUTINELY REPORTS TO THE FULL BOARD OF DIRECTORS ITS COMPENSATION RELATED ACTIVITIES, AND MAY FROM TIME TO TIME RECOMMEND MATTERS FOR THE FULL BOARD OF DIRECTORS CONSIDERATION (E.G., THE ESTABLISHMENT OF ANY NEW COMPENSATION OR BENEFIT PLAN). THE COMPENSATION COMMITTEE CONDUCTS A FORMAL REVIEW FOR THE ORGANIZATION'S EXECUTIVES ON AN ANNUAL BASIS, AND MAY MAKE DECISIONS RELATED TO COMPENSATION AND BENEFITS THROUGHOUT THE YEAR. THE COMPENSATION COMMITTEE LAST RECEIVED AN INDEPENDENT CONSULTANT'S REPORT SUPPORTING THE REASONABLENESS OF THE ORGANIZATION'S EXECUTIVES' COMPENSATION IN JULY, 2013

ldentifier	Return Reference	Explanation
Process used to establish compensation of other officers/key employees	Form 990, Part VI, Section B, Line 15b	SEE NARRATIVE FOR PART VI, LINE 15A

ldentifier	Return Reference	Explanation
Governing documents, conflict of interest policy and financial statements available to the public	VI, Section C,	VARIOUS PUBLIC AND PRIVATE ENTITIES MAY REQUIRE THE FILING OF SUCH DOCUMENTS AS PART OF A REGULATORY OR CONTRACTUAL COMMITMENT, AND AS A RESULT OF SUCH OBLIGATIONS, CERTAIN OF THESE MATERIALS MAY, IN FACT, BE AVAILABLE TO THE PUBLIC OUTSIDE OF SUCH DISCLOSURE, THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE NOT ROUTINELY MADE AVAILABLE BY THE ORGANIZATION TO THE PUBLIC NOTABLY, FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICIES ARE NOT REQUIRED TO BE DISCLOSED PURSUANT TO IRC SECTION 6104

ldentifier	Return Reference	Explanation
	SECTION A, LINE 1A,	JOHN ORSINI, AN OFFICER LISTED IN PART VII-A JOINED CDH-DELNOR HEALTH SYSTEM, A RELATED ORGANIZATION, IN 2013 THEREFORE THERE IS NO CALENDAR YEAR 2012 W-2 COMPENSATION TO REPORT FOR MR ORSINI

ldentifier	Return Reference	Explanation
Other Expenses	Form 990, Part IX, Line 11g	PROFESSIONAL FEES - MEDICAL - TOTAL EXPENSE 1105900, PROGRAM SERVICE EXPENSE 1105900, MANAGEMENT AND GENERAL EXPENSES , FUNDRAISING EXPENSES , PROFESSIONAL FEES - LABORATORY - TOTAL EXPENSE 111663, PROGRAM SERVICE EXPENSE 111663, MANAGEMENT AND GENERAL EXPENSES , FUNDRAISING EXPENSES , TEMPORARY PERSONNEL - TOTAL EXPENSE 71158, PROGRAM SERVICE EXPENSE 10674, MANAGEMENT AND GENERAL EXPENSES 60484, FUNDRAISING EXPENSES , BILLING SERVICES - TOTAL EXPENSE 5484, PROGRAM SERVICE EXPENSE , MANAGEMENT AND GENERAL EXPENSES 5484, FUNDRAISING EXPENSES , OTHER PURCHASED SERVICES - TOTAL EXPENSE 12434, PROGRAM SERVICE EXPENSE , MANAGEMENT AND GENERAL EXPENSES ,

ldentifier	Return Reference	Explanation
Other changes in net assets or fund balances	Form 990 , Part XI, Line 9	FUND BALANCE TRANSFER FROM CDH-DELNOR HEALHT SYSTEM - 160000,

SCHEDULE R Related Ord

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Employer identification number

DLN: 93493129000294

2012

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Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Name, address, and EN (f applicable) of disregarded entity Complete if the organization answered Complete if the organizati	4		
Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state or foreign country) Total income End-of-year assets It II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part or more related tax-exempt organizations during the tax year.) (a) Name, address, and EIN of related organization (b) Primary activity (c) Legal domicile (state or foreign country) (d) Exempt Code section Public charity statu (if section 501(c)(3))			
or more related tax-exempt organizations during the tax year.) (a) Name, address, and EIN of related organization (b) Primary activity (c) Legal domicile (state or foreign country) Exempt Code section Public charity statu (if section 501(c)(3))	(f) Direct controlling entity		
or more related tax-exempt organizations during the tax year.) (a) Name, address, and EIN of related organization (b) Primary activity Legal domicile (state or foreign country) Exempt Code section Public charity statu (if section 501(c)(3))			
or more related tax-exempt organizations during the tax year.) (a) Name, address, and EIN of related organization (b) Primary activity Legal domicile (state or foreign country) Exempt Code section Public charity statu (if section 501(c)(3))			
or more related tax-exempt organizations during the tax year.) (a) Name, address, and EIN of related organization (b) Primary activity (c) Legal domicile (state or foreign country) Exempt Code section Public charity statu (if section 501(c)(3))			
or more related tax-exempt organizations during the tax year.) (a) Name, address, and EIN of related organization (b) Primary activity Legal domicile (state or foreign country) Exempt Code section Public charity statu (if section 501(c)(3))			
or foreign country) (if section 501(c)(3)	t IV, line 34 because i	t had o	one
ditional Data Table Supplies the supplies th	tus Direct controlling (3)) entity	Section (13)	(g) on 512 contro entity?
		Yes	N
		$\overline{\top}$	$\overline{\top}$
		+	+
			+
	Schedule R (Fon		

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		rtionate ions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana parti	ral or aging ner?	(k) Percentage ownership
						Yes	No		Yes	No	
(1) TRI-CITIES IMCARE	HEALTH CARE	IL	N/A	RELATED			l '	1			
300 RANDALL ROAD GENEVA, IL 60134 27-1942888											
(2) TRI-CITIES DIALYSIS	HEALTH CARE	IL	N/A	RELATED							
1300 WATERFORD DR LOWER LEVEL AURORA, IL 60504 36-4272042											
(3) TRI-CITIES SURGERY	HEALTH CARE	IL	N/A	RELATED							
345 DELNOR DRIVE GENEVA, IL 60134 51-0551673											
(4) TRI-CITIES CANCER	HEALTH CARE	IL	N/A	RELATED							
300 RANDALL ROAD GENEVA, IL 60134 36-4009336											
(5) FVFPDELNOR PROPERTIES	PROPERTY	IL	N/A	EXCLUDED							•
300 RANDALL RD GENEVA, IL 60134 45-1147062	MANAGEMENT										
				· · · · ·			1 1157		-006		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i Section (b)(contro enti	n 512 [13] olled
								Yes	No
(1) DUPAGE HEALTH SERVICES INC	HEALTHCARE		CDH-DELNOR HEALTH SYSTEM	C CORPORATION					
27W353 JEWELL RD WINFIELD, IL 60190 36-3270521		DE							
(2) DELCOM CORPORATION AND SUBSIDIARY	HEALTH MGMT		CDH-DELNOR HEALTH SYSTEM	C CORPORATION					
300 RANDALL ROAD GENEVA, IL 60134 36-3334711		IL							
(3) UNITED PROFESSIONALS INSURANCE COMPANY LTD	OTHER INSURANCE FUNDS	CJ	CDH-DELNOR HEALTH SYSTEM	C CORPORATION					
PO BOX 30600 GRAND CAYMAN KY1- 1203 CJ									
(4) CORNERSTONE MEDICAL GROUP	HEALTHCARE	IL	CENTRAL DUPAGE PHYSICIAN GROUP	C CORPORATION					
27W353 JEWELL RD WINFIELD, IL 60190 36-4345453							_		

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No				
1 D	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
а	a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	1a		No				
b	b Gift, grant, or capital contribution to related organization(s)	1b		No				
C	c Gift, grant, or capital contribution from related organization(s)	10	Yes					
d	d Loans or loan guarantees to or for related organization(s)	1d		No				
е	e Loans or loan guarantees by related organization(s)	1e	:	No				
£	F. Duydanda from related erganization(s)	1f		No				
	f Dividends from related organization(s)	<u> </u>	+	No				
		1 <u>1</u> 9		No				
	h Purchase of assets from related organization(s)	1i		No				
	i Exchange of assets with related organization(s)							
j	j Lease of facilities, equipment, or other assets to related organization(s)	<u>1j</u>		No				
k	k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	 				
		11						
- Tenormanice of Services of Membership of Idinaraising Solicitations for related organization(s)								
m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
	• Sharing of paid employees with related organization(s)	10		4				
Ü	b Sharing of paid employees with related organization(s)	<u></u>	1	+				
n	p Reimbursement paid to related organization(s) for expenses	1p	Yes					
-	q Reimbursement paid by related organization(s) for expenses	19		No				
4	Telliparsement para sy related organization (e) for expenses			+				
r	r Other transfer of cash or property to related organization(s)	1r		No				
s	s Other transfer of cash or property from related organization(s)	1s	;	No				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships ar	nd transaction thresholds						
	(a) (b) (c) Name of other organization Transaction type (a-s) Amount involved	(d) Method of determining amount	involve	ed				
				_				

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				•	,		Ī	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	,	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Additional Data Return to Form

Software ID: 12000266

Software Version: v2012.1.0

EIN: 36-3887234

Name: PAHCS II

Schedule R (Form 990) 2012

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Part VII Supplemental Information

Identifier Return Reference Explanation	Complete this part to provide additional information for responses to questions on Schedule R (see instructions)									
			Explanation							