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Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

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1

Briefly describe the organization’s mission

TO PROVIDE JEWISH RELIGIOUS AND CULTURAL INSTRUCTION AND EDUCATION

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 1,119,357 including grants of \$ 14,345) (Revenue \$ 1,003,177)
	EARLY CHILD CENTER (ECC) - LEARNING THAT LEADS TO MEANINGFUL JEWISH LIVING STARTS IN EARLY CHILDHOOD THE BJE'S FOUR EARLY CHILDHOOD CENTERS (ECCS)-LOCATED IN SYNAGOGUES IN THE AREAS OF BUFFALO GROVE, LONG GROVE, VERNON HILLS, DEERFIELD, WILMETTE, AND NORTHBROOK, PROVIDE A RICH, WARM AND SUPPORTIVE JEWISH ENVIRONMENT TO HELP FOSTER A POSITIVE JEWISH IDENTITY AND AN APPRECIATION OF JEWISH VALUES AND TRADITIONS RECOGNIZED NATIONALLY AS A SUPERB EDUCATIONAL MODEL, THE PROFESSIONAL STAFF OF ALMOST 50 TEACHERS PROMOTES ALL ASPECTS OF A CHILD'S GROWTH SOCIAL, EMOTIONAL, COGNITIVE, AND PHYSICAL IN A CONTINUALLY EVOLVING CURRICULUM THE ECCS UNIQUE APPROACH INTEGRATES SECULAR COMPONENTS OF EDUCATION INTO A BASIC JEWISH FRAMEWORK FOR OVER 300 CHILDREN BJE-ECC HAS BEEN REVOLUTIONARY IN ITS APPROACH TO EARLY CHILDHOOD EDUCATION SINCE ITS INCEPTION IN 1972 A PRIME EXAMPLE IS THE ECCS PIONEERING INTEGRATION OF THE REGGIO EMILIA APPROACH INTO THE JEWISH PRESCHOOL CURRICULUM IN THE CHICAGO AREA THE REGGIO EMILIA PHILOSOPHY IS BASED ON RECOGNIZING THAT THE YOUNG CHILD HAS MANY WAYS OF EXPRESSING HIMSELF OUR TEACHERS TAP INTO THESE WAYS TO ACTIVELY ENGAGE THE CHILD IN LEARNING PROJECT WORK WHERE THE TEACHER AND CHILDREN ARE INVOLVED IN EXTENSIVE INTERACTIVE, THOUGHT PROVOKING DISCUSSIONS, STIMULATE THE CHILDREN TO LEARN AND PROBLEM SOLVE IN A GROUP SETTING THIS METHOD OF LEARNING RESPECTS EACH CHILD'S IDEAS AND IS KEY TO INVOLVING EACH CHILD IN THE LARGER GROUP EXPERIENCE WE HAVE FOUND THAT THIS IN DEPTH APPROACH TO PROJECTS RESULTS IN A STRONGER SENSE OF JEWISH IDENTITY AND POSITIVE SELF-ESTEEM IN CHILDREN THE ECCS COMBINE THIS APPROACH WITH JUDAIC CURRICULA AND DEEPEN ITS IMPACT WITH THEIR LONGSTANDING PRACTICE OF PARENTAL INVOLVEMENT WHAT MAKES OUR ECCS A NATIONAL MODEL, BESIDES OUR GROUNDBREAKING REGGIO EMILIA APPROACH? RATIO OF 7 CHILDREN TO 1 TEACHER, AN OPTIMAL LEVEL FOR EACH INDIVIDUAL CHILD'S PHYSICAL, EMOTIONAL, SOCIAL, INTELLECTUAL, AND JUDAIC GROWTH AND DEVELOPMENT HIGHLY QUALIFIED, CARING TEACHERS WHO WORK EFFECTIVELY WITH YOUNG CHILDREN AND THEIR FAMILIES, AND WHO ARE REQUIRED TO PARTICIPATE IN INTENSIVE, ONGOING IN-SERVICE EDUCATION FULLY INTEGRATED CURRICULUM THAT CONSISTENTLY INCLUDES JEWISH VALUES AND EXPERIENCES ONGOING PARENTAL INVOLVEMENT IN THEIR YOUNG CHILD'S EDUCATIONAL EXPERIENCE BJE'S EARLY CHILDHOOD CENTERS DIRECTLY IMPACT THE FUTURE OF JEWISH CONTINUITY THEY REACH CHILDREN AT A DEVELOPMENTAL AGE WHERE LESSONS LEARNED LAST A LIFETIME THEY PROVIDE A RICH, WARM, SUPPORTIVE JEWISH LEARNING ENVIRONMENT THAT PROMOTES INDIVIDUAL GROWTH WHILE INTEGRATING JUDAICA
4b	(Code) (Expenses \$ 194,838 including grants of \$) (Revenue \$ 16,153)
	FRANK G MARSHALL JEWISH LEARNING CENTER - THE FRANK G MARSHALL JEWISH LEARNING CENTER (MJLC) IS THE ONLY COMMUNITY-BASED RESOURCE CENTER SERVING RABBIS, EDUCATORS, AND FAMILIES THE CENTER CONTINUES TO BE A LEADER IN PROVIDING MODELS OF BEST PRACTICE, EDUCATIONAL PLANNING AND DEVELOPMENT OF NEW CURRICULUM AND CREATIVE MATERIALS TO ENHANCE JEWISH EDUCATION AS A CUTTING-EDGE, MULTI-MEDIA JEWISH RESOURCE CENTER, OUR GOAL IS TO IMPACT BOTH THE YOUNG AND OLD ALIKE HERE IS A GLIMPSE OF WHO IS USING THE MARSHALL CENTER OUR NEW PILOT, JEWISH TEACH INITIATIVE TRAINS EXCEPTIONAL JEWISH TEENS TO WORK WITH CHILDREN WHO HAVE SPECIAL NEEDS IN THE RELIGIOUS SCHOOL CLASSROOM COUNTLESS EDUCATORS AND FAMILIES WHO TEACH AND CARE FOR CHILDREN AND YOUNG ADULTS WITH SPECIAL NEEDS ARE SUPPORTED BY OUR MAKOR OR "SOURCE OF LIGHT" SPECIAL NEEDS CENTER SEVERAL HUNDRED EDUCATORS A YEAR FROM REFORM, CONSERVATIVE, RECONSTRUCTIONIST, HUMANISTIC, ORTHODOX AND LUBAVITCH RELIGIOUS SCHOOLS AND DAY SCHOOLS UP TO 15 TEACHERS VISIT EACH DAY NEEDING CURRICULUM ASSISTANCE AND RESOURCES SUCH AS TEACHING KITS, BOOKS, LEARNING GAMES, COMPUTER SOFTWARE, VIDEOS, DVDS AND CDS UP TO 6 TEACHERS DAILY REQUEST CURRICULUM IDEAS BY PHONE, WEBSITE, E-MAIL OR FAX, AND APPROXIMSTELY 30 SYNAGOGUE SCHOOLS ARE MEMBERS OF THE MJLC SOME 15 TEACHERS FROM 6 DIFFERENT SCHOOLS HAVE PARTICIPATED IN THE CENTER'S INDIVIDUAL CONSULT PROGRAM WHERE THEY COLLABORATIVELY PREPARED INVENTIVE LESSON PLANS FOR THE YEAR HUNDREDS OF TEACHERS ATTEND OUR MANY WORKSHOPS AND OPEN HOUSES THROUGHOUT THE YEAR PRINCIPALS FROM 35 SCHOOLS HAVE ATTENDED OUR LUNCH/BRUNCH BYTES FOR PRINCIPALS THAT INTRODUCE NEW, INNOVATIVE JEWISH SCHOOL RESOURCES THE FRANK G MARSHALL JEWISH LEARNING CENTER DIRECTLY IMPACTS THE FUTURE OF JEWISH CONTINUITY IT EQUIPS EDUCATORS AND FAMILIES WITH POWERFUL INFORMATION, CREATIVE APPROACHES AND TECHNICAL AND INSPIRATIONAL ASSISTANCE THAT FURTHER JEWISH IDENTITY
4c	(Code) (Expenses \$ 108,849 including grants of \$) (Revenue \$ 25,896)
	CENTER FOR JEWISH TEACHER EDUCATION (CJTE) - LEARNING THAT LEADS TO MEANINGFUL JEWISH LIVING, HAS BEEN CHALLENGED IN RECENT YEARS BY A SHORTAGE OF QUALIFIED JEWISH EDUCATORS TODAY THIS HAS REACHED CRISIS PROPORTIONS LESS THAN 20% OF TEACHERS ARE PREPARED IN BOTH JUDAIC CONTENT AND INSTRUCTIONAL SKILLS ACUTELY AWARE OF THIS CRISIS AND OUR RESPONSIBILITY AS STEWARDS OF JEWISH EDUCATION, BJE FOUNDED THE CENTER FOR JEWISH TEACHER EDUCATION BY INTRODUCING A NEW MODEL OF TEACHER EDUCATION - ONE THAT COMBINES SUBJECT MATTER KNOWLEDGE WITH PEDAGOGY, TO FOSTER JEWISH LEARNING, WE ARE REVOLUTIONIZING HOW WE PREPARE EDUCATORS TO TEACH THE CENTER'S INNOVATIVE MODEL ALREADY HAS INDICATED THAT OUR EFFECTIVE EDUCATION OF TEACHERS RESULTS IN THEIR EFFECTIVE EDUCATION OF STUDENTS OUR FLAGSHIP PROGRAM ON JEWISH LIFE, ETHICS, THOUGHT, AND HISTORY IS MORASHA THE FLORENCE MELTON ADULT MINI-SCHOOL FOR JEWISH EDUCATORS & PROFESSIONALS THIS INTERNATIONALLY RENOWNED PROGRAM IS THE ONLY ONE OF ITS KIND OFFERED ONLY FOR EDUCATORS B'YACHAD THE TEACHER DEVELOPMENT INSTITUTE ADDRESSED THE QUESTION OF "WHAT DOES GOOD TEACHING LOOK LIKE?" IN ALL ITS MANY FORMS FOR NEW TEACHERS COMBINED WITH MENTORING, B'YACHAD PROVIDES SUPPORT IN THE CRITICAL FIRST YEAR OF TEACHING, HELPING TO BUILD A CADRE OF TEACHERS PREPARED FOR THE JEWISH CLASSROOM THE RACHEL WASSERMAN MELTON SCHOLAR SERIES AND BJE GRADUATE CLASSES PROVIDE AN OPPORTUNITY FOR FURTHER STUDY FOR GRADUATES OF THE MELTON PROGRAM AND OTHER COMMUNITY MEMBERS WHO ARE SERIOUS JEWISH LEARNERS A NEW OPPORTUNITY FOR THE CJTE IS THE FOUNDATIONS OF JEWISH FAMILY LIVING, A NEW CURRICULUM FOR PARENTS THAT PROVIDES A THOUGHT-PROVOKING ENCOUNTER WITH THE CORE VALUES OF JUDAISM DEVELOPED BY THE RENOWNED FLORENCE MELTON ADULT MINI-SCHOOL, A PROJECT OF THE HEBREW UNIVERSITY OF JERUSALEM, THE CURRICULUM BRINGS TO LIFE THE MASTER STORIES FROM OUR TRADITION AND THE PROFOUND MESSAGES THEY CONVEY
4d	Other program services (Describe in Schedule O)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 1,423,044

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8 Yes	
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

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		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	25	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
1c			
2a		82	
2b		Yes	
3a			No
3b			
4a			No
b			
5a			No
5b			No
5c			
6a			No
6b			
7			
7a		Yes	
7b		Yes	
7c			No
7d			
7e			No
7f			No
7g			
7h			
8			
9			
9a			
9b			
10			
10a			
10b			
11			
11a			
11b			
12a			
12b			
13			
13a			
13b			
13c			
14a			No
14b			

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	18	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	18	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	No
15b	Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization BONNIE NEUBAUER 3320 DUNDEE RD NORTHBROOK, IL (847) 291-7788

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JUDY JURY PRESIDENT/EXEC BD	4 00	X		X				0	0	0
(2) JAMES HAMILTON TREASURER/EXEC BD	3 00	X		X				0	0	0
(3) DONALD E RATTNER VICE PRESIDENT/EXEC BD	3 00	X		X				0	0	0
(4) PAUL SCHUR DIRECTOR	1 00	X						0	0	0
(5) LARRY STEIN IMMEDIATE PAST PRESIDENT/E	50	X						0	0	0
(6) IRA URY VICE PRESIDENT ECC/EXEC BD	3 00	X		X				0	0	0
(7) ROGER WOLF EXECUTIVE VICE PRESIDENT/E	3 00	X		X				0	0	0
(8) MICHAEL HALPERN SECRETARY/EXEC BD	2 00	X		X				0	0	0
(9) MATT BERGMAN DIRECTOR	50	X						0	0	0
(10) ALAN C BROWN DIRECTOR	1 00	X						0	0	0
(11) RAMONA CHOOS DIRECTOR	50	X						0	0	0
(12) NORMAN R ECKSTEIN DIRECTOR	50	X						0	0	0
(13) ANN GREENSTEIN EXECUTIVE VICE PRESIDENT	2 00	X		X				0	0	0
(14) DANIELLE HORNICK DIRECTOR	2 00	X						0	0	0
(15) MARILYN RICHMAN DIRECTOR	50	X						0	0	0
(16) STEPHEN L SCHWARTZ DIRECTOR	1 00	X						0	0	0
(17) WILLARD SHONFELD DIRECTOR	50	X						0	0	0

Part VII

1b	Sub-Total	▼			
c	Total from continuation sheets to Part VII, Section A	▼			
d	Total (add lines 1b and 1c)	▼	0	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c	66,636		
	d	Related organizations	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	384,342		
	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f		450,978		
Program Service Revenue	2a	EARLY CHILD CENTER	Business Code 611600	1,003,177	1,003,177	
	b	CENTER FOR JEWISH TEAC	611710	25,896	25,896	
	c	MARSHALL CENTER	611710	16,153	16,153	
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f		1,045,226		
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	3,999		
4		Income from investment of tax-exempt bond proceeds . .				
5		Royalties				
6a		Gross rents	(i) Real 7,344	(ii) Personal		
b		Less rental expenses	1,372			
c		Rental income or (loss)	5,972			
d		Net rental income or (loss)	5,972			5,972
7a		Gross amount from sales of assets other than inventory	(i) Securities 155,132	(ii) Other		
b		Less cost or other basis and sales expenses	121,348			
c		Gain or (loss)	33,784			
d		Net gain or (loss)	33,784			33,784
8a		Gross income from fundraising events (not including \$ 66,636 of contributions reported on line 1c) See Part IV, line 18	a 22,453			
b		Less direct expenses	b 20,371			
c		Net income or (loss) from fundraising events . .	2,082			2,082
9a		Gross income from gaming activities See Part IV, line 19	a			
b		Less direct expenses	b			
c		Net income or (loss) from gaming activities . .				
10a		Gross sales of inventory, less returns and allowances .	a			
b		Less cost of goods sold	b			
c		Net income or (loss) from sales of inventory . .				
	Miscellaneous Revenue	Business Code				
11a						
b						
c						
d	All other revenue					
e	Total. Add lines 11a-11d					
12	Total revenue. See Instructions		1,542,041	1,045,226	0	45,837

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	14,345	14,345		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	1,025,812	933,054	66,831	25,927
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits.	7,708	7,011	502	195
10	Payroll taxes.	80,898	73,157	5,577	2,164
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.				
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.	2,041		2,041	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	49,381	27,867	21,514	
12	Advertising and promotion.	3,364		3,364	
13	Office expenses.	55,313	41,311	8,458	5,544
14	Information technology.	22,936	22,936		
15	Royalties.				
16	Occupancy.	107,380	105,729	1,101	550
17	Travel.	3,094	3,094		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	2,991	2,991		
20	Interest.	13,893		13,893	
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	41,667	31,118	7,029	3,520
23	Insurance.	21,954	16,994	2,976	1,984
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	PROGRAM SUPPLIES	62,797	62,797		
b	OTHER EDUCATION AND SPE	37,271	37,271		
c	FOOD, BEVERAGE, AND VEN	26,306			26,306
d	CREDIT CARD PROCESSING	15,076	12,846		2,230
e	All other expenses	36,397	30,523	4,654	1,220
25	Total functional expenses. Add lines 1 through 24e.	1,630,624	1,423,044	137,940	69,640
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

☒

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			508	1	146,176
	2	Savings and temporary cash investments			131,697	2	20,525
	3	Pledges and grants receivable, net			323,574	3	280,960
	4	Accounts receivable, net			320,895	4	437,915
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			5,571	9	4,754
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	2,419,302	1,492,840	10c	1,452,673
	b	Less accumulated depreciation	10b	966,629			
	11	Investments—publicly traded securities			184,961	11	98,346
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets			6,375	14	4,875
	15	Other assets See Part IV, line 11			1	15	1
	16	Total assets. Add lines 1 through 15 (must equal line 34)			2,466,422	16	2,446,225
Liabilities	17	Accounts payable and accrued expenses			28,425	17	28,375
	18	Grants payable				18	
	19	Deferred revenue			869,873	19	814,104
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			315,000	23	440,000
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			1,213,298	26	1,282,479
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			728,532	27	533,702
	28	Temporarily restricted net assets			524,592	28	630,044
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			1,253,124	33	1,163,746
	34	Total liabilities and net assets/fund balances			2,466,422	34	2,446,225

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,542,041
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,630,624
3	Revenue less expenses Subtract line 2 from line 1	3	-88,583
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,253,124
5	Net unrealized gains (losses) on investments	5	-795
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,163,746

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

☒

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization
BOARD OF JEWISH EDUCATION OF METROPOLITAN CHICAGO

Employer identification number
36-2166978

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)
- | | Yes | No |
|----------|-----|----|
| 11g(i) | | |
| 11g(ii) | | |
| 11g(iii) | | |
- | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? | | (v) Did you notify the organization in col (i) of your support? | | (vi) Is the organization in col (i) organized in the U S ? | | (vii) Amount of monetary support |
|------------------------------------|----------|--|--|----|---|----|--|----|----------------------------------|
| | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |
- For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2012

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	212,736	738,047	307,856	315,565	450,978	2,025,182
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	212,736	738,047	307,856	315,565	450,978	2,025,182
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,202,717
6 Public support. Subtract line 5 from line 4						822,465

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	212,736	738,047	307,856	315,565	450,978	2,025,182
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,025	990	19,578	14,576	37,783	74,952
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)			183	1,759		1,942
11 Total support (Add lines 7 through 10)						2,102,076
12 Gross receipts from related activities, etc (see instructions)					12	3,439,848
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14 39 130 %
15	Public support percentage for 2011 Schedule A, Part II, line 14	15 40 580 %
16a	33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐
b	33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15		
16 Public support percentage from 2011 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17		
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶			

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
BOARD OF JEWISH EDUCATION OF METROPOLITAN CHICAGO

Employer identification number
36-2166978

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)☐ Preservation of an historically important land area☐ Protection of natural habitat☐ Preservation of a certified historic structure☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_____

4

Number of states where property subject to conservation easement is located ▶_____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶_____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶\$ _____

(ii) Assets included in Form 990, Part X

▶\$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶\$ _____

b

Assets included in Form 990, Part X

▶\$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒ Public exhibition

d

☒ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☒ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☒ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance			1,172,551		
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs			1,172,551		
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶ 0 %

b

Permanent endowment ▶

c

Temporarily restricted endowment ▶
The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

No

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		546,796		546,796
b Buildings		1,306,075	431,900	874,175
c Leasehold improvements		161,116	151,479	9,637
d Equipment		315,152	298,975	16,177
e Other		90,163	84,275	5,888
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				1,452,673

Schedule D (Form 990) 2012

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return					
1	Total revenue, gains, and other support per audited financial statements			1	1,526,232
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	-795		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	-14,345		
e	Add lines 2a through 2d			2e	-15,140
3	Subtract line 2e from line 1			3	1,541,372
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,041		
b	Other (Describe in Part XIII)	4b	-1,372		
c	Add lines 4a and 4b	4c	669		
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	1,542,041
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return					
1	Total expenses and losses per audited financial statements			1	1,615,610
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	1,372		
e	Add lines 2a through 2d			2e	1,372
3	Subtract line 2e from line 1			3	1,614,238
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,041		
b	Other (Describe in Part XIII)	4b	14,345		
c	Add lines 4a and 4b	4c	16,386		
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	1,630,624

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
	PART III, LINE 1A	THE BOARD'S COLLECTIONS ARE MADE UP OF RELIGIOUS, ART, AND OTHER OBJECTS THAT ARE HELD FOR DISPLAY, EDUCATION AND OTHER PURPOSES. THESE COLLECTIONS, WHICH WERE ACQUIRED THROUGH PURCHASES AND CONTRIBUTIONS SINCE THE BOARD'S INCEPTION, ARE STATED AT THE NOMINAL VALUE OF \$1 ON THE STATEMENT OF FINANCIAL POSITION. THE BOARD'S ART COLLECTION IS ON LOAN TO THE SPERTUS MUSEUM OF THE SPERTUS COLLEGE OF JUDAICA.
	PART III, LINE 4	THE BOARD'S COLLECTIONS ARE MADE UP OF RELIGIOUS, ART, AND OTHER OBJECTS THAT ARE HELD FOR DISPLAY, EDUCATION AND OTHER PURPOSES. THE ORGANIZATION'S COLLECTION PROVIDES TANGIBLE EXAMPLES OF JEWISH CULTURE.
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE BOARD FOLLOWS THE GUIDANCE IN THE FASB CODIFICATION TOPIC RELATED TO UNCERTAINTY IN INCOME TAXES, WHICH PRESCRIBES A COMPREHENSIVE MODEL FOR RECOGNIZING, MEASURING, PRESENTING, AND DISCLOSING IN THE FINANCIAL STATEMENTS UNCERTAIN TAX POSITIONS. THAT THE BOARD HAS TAKEN OR EXPECTS TO TAKE IN ITS TAX RETURNS. UNDER THE GUIDANCE, THE BOARD MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS "MORE LIKELY THAN NOT" THAT IT IS SUSTAINABLE, BASED ON ITS TECHNICAL MERITS. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION SHOULD BE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT WITH THE TAXING AUTHORITY HAVING FULL KNOWLEDGE OF ALL RELEVANT INFORMATION. THE BOARD BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR THE POSITIONS TAKEN ON ITS RETURNS.
PART XI, LINE 2D - OTHER ADJUSTMENTS		SCHOLARSHIPS NET AGAINST REVENUES ON FINANCIAL STATEMENTS
PART XI, LINE 4B - OTHER ADJUSTMENTS		RENTAL EXPENSES
PART XII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES
PART XII, LINE 4B - OTHER ADJUSTMENTS		SCHOLARSHIPS NET AGAINST REVENUES ON FINANCIAL STATEMENTS
		FORM 990, SCHEDULE D, PART V, LINE 1E - THE PRIOR YEAR AMOUNT REFLECTED ON THIS LINE IS NOT EXPENDITURES BUT A RECLASSIFICATION OF ENDOWMENT AMOUNTS WHICH WERE ERRONEOUSLY REFLECTED AS BOARD DESIGNATED ENDOWMENT IN PREVIOUS YEARS.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))	
			<u>CELEBRATION</u>	<u>GOLF OUTING</u>	<u>1</u>		
			(event type)	(event type)	(total number)		
1	Gross receipts	. . .	33,908	47,306	7,875	89,089	
2	Less Contributions	. .	26,288	35,559	4,789	66,636	
3	Gross income (line 1 minus line 2)	. . .	7,620	11,747	3,086	22,453	
Direct Expenses	4	Cash prizes	. . .				
	5	Noncash prizes	. .				
	6	Rent/facility costs	. .	1,764	1,253	925	3,942
	7	Food and beverages	.	7,350	2,269	110	9,729
	8	Entertainment	. . .	300		350	650
	9	Other direct expenses	.	2,425	2,499	1,126	6,050
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶					(20,371)
	11	Net income summary Combine line 3, column (d), and line 10 ▶					2,082

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
Direct Expenses	6	Volunteer labor			
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a
b An outside facility	13b

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name 

Address 

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization  \$ _____ and the amount of gaming revenue retained by the third party  \$ _____

c If "Yes," enter name and address of the third party

Name 

Address 

16 Gaming manager information

Name 

Gaming manager compensation  \$

Description of services provided 

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year  \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
BOARD OF JEWISH EDUCATION OF METROPOLITAN CHICAGO

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
36-2166978

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

▶

3

Enter total number of other organizations listed in the line 1 table

▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) EARLY CHILDHOOD CENTER SCHOLARSHIPS	17	14,345			

Part IV

Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 ANY FAMILY APPLYING FOR A SCHOLARSHIP MUST FILL OUT A FINANCIAL ASSISTANCE FORM AND SUBMIT IT BY THE DATE SPECIFIED ON THE FORM ALL APPLICANT INFORMATION IS THEN ORGANIZED ONTO A "BLIND" SPREAD SHEET (I E NO NAMES ARE INCLUDED SO THAT NOT ONLY ARE THE IDENTITIES OF THE FAMILIES PROTECTED, BUT NO ONE REVIEWING THE INFORMATION CAN BE INFLUENCED BY WHO IS ASKING FOR ASSISTANCE) THE SPREADSHEET INFORMATION CONTAINS ONLY FINANCIAL INFORMATION AND RECOMMENDATIONS FOR ASSISTANCE AMOUNTS FOR APPROVAL OR REVISION BY THE COMMITTEE THE COMMITTEE REVIEWS THE INFORMATION AND ASSISTANCE AWARDS ARE FINALIZED

Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
BOARD OF JEWISH EDUCATION OF METROPOLITAN CHICAGO

Employer identification number
36-2166978

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?	(i) Written agreement?	
			To	From			Yes	No		Yes	No
Total ▶ \$											

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) STEPHEN L SCHWARTZ	BOARD MEMBER	4,100	THE ORGANIZATION HOSTS ITS ANNUAL GOLF OUTING AT A GOLF COURSE OWNED BY AN ENTITY IN WHICH THE BOARD MEMBER IS AN OWNER THE ORGANIZATION DID NOT PAY FOR THE USE OF THE COURSE, BEVERAGE CART OR GOLF CARTS BUT PAID A PORTION OF THE VENUE FEE OF \$1,253		No
(2) MICHAEL HALPERN	BOARD MEMBER	11,432	THIS BOARD MEMBER'S WIFE IS AN EMPLOYEE OF THE ORGANIZATION AND TEACHES IN THE PRESCHOOL		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public

Inspection

Name of the organization

BOARD OF JEWISH EDUCATION OF METROPOLITAN CHICAGO

Employer identification number

36-2166978

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	
	FORM 990, PART VI, SECTION A, LINE 8B	THERE ARE NO COMMITEES WITH AUTHORITY TO ACT ON BEHALF OF THE BOARD
	FORM 990, PART VI, SECTION B, LINE 11	PRIOR TO FILING, AN ELECTRONIC VERSION OF THE FORM 990 IS MADE AVAILABLE TO BOARD MEMBERS FOR THEIR REVIEW
	FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS INCLUDED IN THE ORGANIZATION'S HANDBOOK THE BOARD DISCUSSES ALL CONFLICTS OF INTEREST THAT ARISE, INCLUDING POTENTIAL CONFLICTS WITH NEW BOARD MEMBERS AND CONFLICTS OF INTEREST WOULD BE DEALT WITH BY THE BOARD ON A CASE BY CASE BASIS AT THE TIME THAT THEY ARISE
		FORM 990, PART VI, SECTION B, LINES 15 A & B THE COMPENSATION FOR ALL POSITIONS IS DETERMINED BY THE BOARD OF DIRECTORS BASED ON INTERNAL AND EXTERNAL MARKET FACTORS THE ORGANIZATION HAS NO CEO OR EXECUTIVE DIRECTOR, NOR ARE THERE ANY EMPLOYEES WHO MEET THE DEFINITION OF A KEY EMPLOYEE THUS THE COMPENSATION DETERMINATION CRITERIA ARE NOT APPLICABLE
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
	FORM 990, PART XII, LINE 2C	THE AUDIT COMMITTEE OVERSIGHT AND SELECTION PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR