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Form **990****Return of Organization Exempt From Income Tax**

OMB No 1545-0047

**2012**Open to Public  
InspectionDepartment of the Treasury  
Internal Revenue ServiceUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung  
benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

**A For the 2012 calendar year, or tax year beginning****07/01, 2012, and ending****06/30, 2013****B** Check if applicable

- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

**C** Name of organization

JUMPSTART INC.

## Doing Business As

Number and street (or P O box if mail is not delivered to street address)

6701 CARNEGIE AVENUE

Room/suite

100

City, town or post office, state and ZIP code

CLEVELAND, OH 44103

**F** Name and address of principal officer

RAY T LEACH

SAME AS C ABOVE

**D** Employer identification number

34-1398522

**E** Telephone number

(216) 363-3400

**G** Gross receipts \$ 15,741,333.**H(a)** Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** Are all affiliates included? ☐ Yes ☐ No

If "No" attach a list (see instructions)

**I** Tax-exempt status ☒ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ WWW.JUMPSTARTINC.ORG**H(c)** Group exemption number ▶**K** Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation 1983**M** State of legal domicile OH**Part I Summary****1** Briefly describe the organization's mission or most significant activities

TO ACCELERATE THE PROGRESS OF HIGH POTENTIAL, EARLY-STAGE BUSINESSES,  
IMPROVE CLIENT SUCCESS IN ACHIEVING MILESTONES AND RAISE CAPITAL  
RESULTING IN JOB CREATION & BUSINESS GROWTH IN NORTHEAST OHIO.

**2** Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets**3** Number of voting members of the governing body (Part VI, line 1a)

3 26.

**4** Number of independent voting members of the governing body (Part VI, line 1b)

4 25.

**5** Total number of individuals employed in calendar year 2012 (Part V, line 2a)

5 61.

**6** Total number of volunteers (estimate if necessary)

6 65.

**7a** Total unrelated business revenue from Part VIII, column (C), line 12

7a 0

**7b** Net unrelated business taxable income from Form 990-T, line 34

7b -33,356.

**8** Contributions and grants (Part VIII, line 1h)

| Prior Year  | Current Year |
|-------------|--------------|
| 9 888,495.  | 15,328,645.  |
| 513,184.    | 186,211.     |
| 156,560.    | 226,477.     |
| 0           | 0            |
| 10,558,239. | 15,741,333.  |
| 0           | 0            |
| 0           | 0            |
| 5,542,925.  | 6,304,717.   |
| 0           | 0            |
| 5,312,669.  | 5,220,702.   |
| 10,855,594. | 11,525,419.  |
| -297,355.   | 4,215,914.   |
| 19,867,780. | 25,487,440.  |
| 3,727,457.  | 3,493,244.   |
| 16,140,323. | 21,994,196.  |

**9** Program service revenue (Part VIII, line 2g)**10** Investment income (Part VIII, column (A), lines 3, 4, and 7d)**11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)**12** Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)**13** Grants and similar amounts paid (Part IX, column (A), lines 1-3)**14** Benefits paid to or for members (Part IX, column (A), line 4)**15** Salaries, other compensation employee benefits (Part IX, column (A), lines 5-10)**16a** Professional fundraising fees (Part IX, column (A), line 11e)**b** Total fundraising expenses (Part IX, column (D), line 25) ▶ 648,388.**17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)**18** Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)**19** Revenue less expenses Subtract line 18 from line 12**20** Total assets (Part X, line 16)

| Beginning of Current Year | End of Year |
|---------------------------|-------------|
| 19,867,780.               | 25,487,440. |
| 3,727,457.                | 3,493,244.  |
| 16,140,323.               | 21,994,196. |

**21** Total liabilities (Part X, line 26)**22** Net assets or fund balances Subtract line 21 from line 20**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign  
Here

Signature of officer

Date

Raymond T. Leach CEO

Type or print name and title

Paid  
Preparer  
Use Only

Print/Type preparer's name

KAREN B. COONEY

Preparer's signature

Date

JAN 15 2014

Check ☐ if  
self-employed

PTIN

P00285983

Firm's name ▶ MEADEN &amp; MOORE, LTD.

Firm's EIN ▶ 34-1818258

Firm's address ▶ 1100 SUPERIOR AVENUE, SUITE 1100 CLEVELAND, OH 44114

Phone no 216-241-3272

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions

Form 990 (2012)

JSA  
2E1010 1 000

62101Y 5744

2960

918-22

5

**Part III** Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III ☒ **X****1** Briefly describe the organization's mission

ATTACHMENT 1

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses and revenue, if any, for each program service reported**4a** (Code ) (Expenses \$ 3,688,130. including grants of \$ ) (Revenue \$ 169,926. )

JUMPSTART VENTURES - JUMPSTART INC. CONDUCTS ITS ECONOMIC  
 REVITALIZATION PROGRAMS BY FUNCTIONING AS A REGIONAL NONPROFIT  
 VENTURE DEVELOPMENT ENTITY WHICH ADVISES, ASSISTS, INVESTS AND  
 ACCELERATES EARLY-STAGE IDEAS AND SMALL COMPANIES IN NORTHEAST  
 OHIO THAT HAVE THE POTENTIAL TO ATTRACT FUTURE PRIVATE EQUITY AND  
 BECOME \$30-50M COMPANIES WITHIN THE NEXT 5 TO 7 YEARS...CONTINUED  
 ON SCHEDULE O

**4b** (Code ) (Expenses \$ 1,487,694. including grants of \$ ) (Revenue \$ 10,135. )

OUTREACH AND EDUCATION - IS A SIGNIFICANT AND CRITICAL SEGMENT OF  
 JUMPSTART'S OVERALL ECONOMIC REVITALIZATION PROGRAMS. THE  
 JUMPSTART OUTREACH AND EDUCATION PROGRAM'S CONTINUOUS PRESENTATION  
 OF NETWORKING EVENTS, SEMINARS AND PUBLISHED ARTICLES BOTH IN  
 TRADITIONAL AND ELECTRONIC MEDIA, ALONG WITH THE NETWORKING  
 WEBSITE IDEACROSSING, ALL COMBINE TO BUILD A GREATER APPRECIATION  
 OF THE IMPORTANCE OF ENTREPRENEURSHIP TO THE NORTHEAST OHIO  
 REGIONAL ECONOMY...CONTINUED ON SCHEDULE O

**4c** (Code ) (Expenses \$ 4,496,700. including grants of \$ ) (Revenue \$ 6,150. )

ECONOMIC INCLUSION/NETWORK ADVISORS - IS THE ESSENTIAL SEGMENT OF  
 THE ECONOMIC REVITALIZATION PROGRAMS THAT PROVIDES THE INITIAL  
 CONTACT AND IMPETUS TO THE DEVELOPMENT OF SEED IDEAS BY PROVIDING  
 EDUCATION AND INFORMATION TO INDIVIDUALS CONCERNING THE  
 DEVELOPMENT AND OPERATION OF SMALL BUSINESSES IN NORTHEAST OHIO  
 FOR THE PURPOSE OF ENCOURAGING THE INITIATION, EXPANSION, GROWTH,  
 AND MATURATION OF BOTH NEW AND EXISTING SMALL BUSINESSES WHICH CAN  
 PROVIDE...CONTINUED ON SCHEDULE O

**4d** Other program services (Describe in Schedule O )

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ► 9,672,524.

**Part IV Checklist of Required Schedules**

|                                                                                                                                                                                                                                                                                                                              | Yes          | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|----|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .                                                                                                                                                                         | <b>1</b> X   |    |
| <b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . .                                                                                                                                                                                                         | <b>2</b> X   |    |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .                                                                                                                      | <b>3</b>     | X  |
| <b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .                                                                                                       | <b>4</b> X   |    |
| <b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . . .                                                                               | <b>5</b>     | X  |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .                                                    | <b>6</b>     | X  |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .                                                                                            | <b>7</b>     | X  |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .                                                                                                                                                         | <b>8</b>     | X  |
| <b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .            | <b>9</b>     | X  |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .                                                                                                     | <b>10</b>    | X  |
| <b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable                                                                                                                                                                     |              |    |
| <b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI . . . . .                                                                                                                                                                       | <b>11a</b> X |    |
| <b>b</b> Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . .                                                                                                     | <b>11b</b>   | X  |
| <b>c</b> Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . .                                                                                                     | <b>11c</b> X |    |
| <b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX . . . . .                                                                                                                      | <b>11d</b>   | X  |
| <b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X . . . . .                                                                                                                                                                                     | <b>11e</b>   | X  |
| <b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . .                                                            | <b>11f</b> X |    |
| <b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII . . . . .                                                                                                                                                        | <b>12a</b>   | X  |
| <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . .                                                                           | <b>12b</b> X |    |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .                                                                                                                                                                                                        | <b>13</b>    | X  |
| <b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .                                                                                                                                                                                                             | <b>14a</b>   | X  |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . | <b>14b</b>   | X  |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV . . . . .                                                                                    | <b>15</b>    | X  |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV . . . . .                                                                                        | <b>16</b>    | X  |
| <b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .                                                                                            | <b>17</b>    | X  |
| <b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .                                                                                                                           | <b>18</b>    | X  |
| <b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .                                                                                                                                                     | <b>19</b>    | X  |
| <b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .                                                                                                                                                                                                             | <b>20a</b>   | X  |
| <b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .                                                                                                                                                                                              | <b>20b</b>   |    |

**Part IV Checklist of Required Schedules (continued)**

|                                                                                                                                                                                                                                                                                                                                       | Yes        | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----|
| <b>21</b> Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i> . . . . .                                                                                         | <b>21</b>  | X  |
| <b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i> . . . . .                                                                                                           | <b>22</b>  | X  |
| <b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i> . . . . .                                                      | <b>23</b>  | X  |
| <b>24 a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.</i> . . . . .                           | <b>24a</b> | X  |
| <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .                                                                                                                                                                                                                  | <b>24b</b> |    |
| <b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .                                                                                                                                                                         | <b>24c</b> |    |
| <b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .                                                                                                                                                                                                            | <b>24d</b> |    |
| <b>25 a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i> . . . . .                                                                                                    | <b>25a</b> | X  |
| <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i> . . . . .                                        | <b>25b</b> | X  |
| <b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i> . . . . .                                                                    | <b>26</b>  | X  |
| <b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i> . . . . . | <b>27</b>  | X  |
| <b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)                                                                                                                                |            |    |
| <b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i> . . . . .                                                                                                                                                                                                    | <b>28a</b> | X  |
| <b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i> . . . . .                                                                                                                                                                                 | <b>28b</b> | X  |
| <b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i> . . . . .                                                                                     | <b>28c</b> | X  |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i> . . . . .                                                                                                                                                                                                  | <b>29</b>  | X  |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i> . . . . .                                                                                                                                  | <b>30</b>  | X  |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i> . . . . .                                                                                                                                                                                        | <b>31</b>  | X  |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i> . . . . .                                                                                                                                                                      | <b>32</b>  | X  |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i> . . . . .                                                                                                                      | <b>33</b>  | X  |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i> . . . . .                                                                                                                                                                  | <b>34</b>  | X  |
| <b>35 a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .                                                                                                                                                                                                                         | <b>35a</b> | X  |
| <b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i> . . . . .                                                                                          | <b>35b</b> | X  |
| <b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i> . . . . .                                                                                                                           | <b>36</b>  | X  |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i> . . . . .                                                                             | <b>37</b>  | X  |
| <b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .                                                                                                                               | <b>38</b>  | X  |

Form 990 (2012)

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response to any question in this Part V. ☐

|                                                                                                                                                                                                                                                                                |       | Yes | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-----|----|
| 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.                                                                                                                                                                                               | 1a 15 |     |    |
| b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.                                                                                                                                                                                             | 1b 0  |     |    |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?                                                                                                                     | 1c    | X   |    |
| 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.                                                                                              | 2a 61 |     |    |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).                                          | 2b    | X   |    |
| 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?                                                                                                                                                                               | 3a    | X   |    |
| b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.                                                                                                                                                                            | 3b    | X   |    |
| 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                  | 4a    |     | X  |
| b If "Yes," enter the name of the foreign country:<br>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts                                                                                                            |       |     |    |
| 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                                                                                                                                                       | 5a    |     | X  |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                                                             | 5b    |     | X  |
| c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?                                                                                                                                                                                                            | 5c    |     |    |
| 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                                                     | 6a    |     | X  |
| b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?                                                                                                                                | 6b    |     |    |
| <b>7 Organizations that may receive deductible contributions under section 170(c).</b>                                                                                                                                                                                         |       |     |    |
| a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                                                                                                              | 7a    |     | X  |
| b If "Yes," did the organization notify the donor of the value of the goods or services provided?                                                                                                                                                                              | 7b    |     |    |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?                                                                                                                                         | 7c    |     | X  |
| d If "Yes," indicate the number of Forms 8282 filed during the year.                                                                                                                                                                                                           | 7d    |     |    |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                                                                              | 7e    |     | X  |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                                                                                 | 7f    |     | X  |
| g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                                                                                                                                             | 7g    |     |    |
| h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?                                                                                                                                           | 7h    |     |    |
| <b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8     |     |    |
| <b>9 Sponsoring organizations maintaining donor advised funds.</b>                                                                                                                                                                                                             |       |     |    |
| a Did the organization make any taxable distributions under section 4966?                                                                                                                                                                                                      | 9a    |     |    |
| b Did the organization make a distribution to a donor, donor advisor, or related person?                                                                                                                                                                                       | 9b    |     |    |
| <b>10 Section 501(c)(7) organizations.</b> Enter                                                                                                                                                                                                                               |       |     |    |
| a Initiation fees and capital contributions included on Part VIII, line 12.                                                                                                                                                                                                    | 10a   |     |    |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.                                                                                                                                                                                 | 10b   |     |    |
| <b>11 Section 501(c)(12) organizations.</b> Enter                                                                                                                                                                                                                              |       |     |    |
| a Gross income from members or shareholders.                                                                                                                                                                                                                                   | 11a   |     |    |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).                                                                                                                                                 | 11b   |     |    |
| <b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?                                                                                                                                                          | 12a   |     |    |
| b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.                                                                                                                                                                                       | 12b   |     |    |
| <b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>                                                                                                                                                                                                     |       |     |    |
| a Is the organization licensed to issue qualified health plans in more than one state?<br><b>Note.</b> See the instructions for additional information the organization must report on Schedule O.                                                                             | 13a   |     |    |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.                                                                                                                   | 13b   |     |    |
| c Enter the amount of reserves on hand.                                                                                                                                                                                                                                        | 13c   |     |    |
| <b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?                                                                                                                                                                          | 14a   |     | X  |
| b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.                                                                                                                                                                   | 14b   |     |    |

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.Check if Schedule O contains a response to any question in this Part VI. ☒**Section A. Governing Body and Management**

|                                                                                                                                                                                                                                              | Yes | No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1a</b> Enter the number of voting members of the governing body at the end of the tax year . . . . . <b>1a</b> 26                                                                                                                         |     |    |
| If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O                             |     |    |
| <b>b</b> Enter the number of voting members included in line 1a, above, who are independent . . . . . <b>1b</b> 25                                                                                                                           |     |    |
| <b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . . <b>2</b>                                            |     | X  |
| <b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . <b>3</b> |     | X  |
| <b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . <b>4</b>                                                                                                 |     | X  |
| <b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . . <b>5</b>                                                                                                       |     | X  |
| <b>6</b> Did the organization have members or stockholders? . . . . . <b>6</b>                                                                                                                                                               |     | X  |
| <b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . . <b>7a</b>                                                             | X   |    |
| <b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . . <b>7b</b>                                                       |     | X  |
| <b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following                                                                                                    |     |    |
| <b>a</b> The governing body? . . . . . <b>8a</b>                                                                                                                                                                                             | X   |    |
| <b>b</b> Each committee with authority to act on behalf of the governing body? . . . . . <b>8b</b>                                                                                                                                           | X   |    |
| <b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . <b>9</b>     |     | X  |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|                                                                                                                                                                                                                                                                                                                            | Yes | No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>10a</b> Did the organization have local chapters, branches, or affiliates? . . . . . <b>10a</b>                                                                                                                                                                                                                         |     | X  |
| <b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . <b>10b</b>                                                                     |     |    |
| <b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . <b>11a</b>                                                                                                                                                                      | X   |    |
| <b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990                                                                                                                                                                                                                      |     |    |
| <b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . <b>12a</b>                                                                                                                                                                                                    | X   |    |
| <b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . . <b>12b</b>                                                                                                                                                          | X   |    |
| <b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . . <b>12c</b>                                                                                                                                           | X   |    |
| <b>13</b> Did the organization have a written whistleblower policy? . . . . . <b>13</b>                                                                                                                                                                                                                                    | X   |    |
| <b>14</b> Did the organization have a written document retention and destruction policy? . . . . . <b>14</b>                                                                                                                                                                                                               | X   |    |
| <b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                                             |     |    |
| <b>a</b> The organization's CEO, Executive Director, or top management official . . . . . <b>15a</b>                                                                                                                                                                                                                       | X   |    |
| <b>b</b> Other officers or key employees of the organization . . . . . <b>15b</b>                                                                                                                                                                                                                                          | X   |    |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)                                                                                                                                                                                                                                         |     |    |
| <b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . . <b>16a</b>                                                                                                                                      |     | X  |
| <b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . <b>16b</b> |     |    |

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed ► OH,

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► RICHARD E. JANKURA, CFO 6701 CARNEGIE AVENUE, STE 100 CLEVELAND, OH 44103 216-363-3418

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response to any question in this Part VII ☒**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A)<br>Name and Title                       | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position<br>(do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                             |                                                                                            | Individual trustee or director                                                                               | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| (1) MARK J WILLIAMS<br>CHAIRMAN             | .50                                                                                        | X                                                                                                            |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (2) DR JACQUELINE ACHO<br>TRUSTEE           | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (3) BARBARA BROWN<br>TRUSTEE                | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (4) LARRY GODDARD<br>TRUSTEE                | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (5) JACK HARLEY<br>TRUSTEE                  | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (6) JIM HICKEY<br>TRUSTEE                   | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (7) JOSEPH JANKOWSKI<br>TRUSTEE             | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (8) GARY S SHAMIS<br>TREASURER              | .30                                                                                        | X                                                                                                            |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (9) AMY MILLMAN<br>TRUSTEE                  | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (10) CARMEN ORTIZ-MCGHEE<br>TRUSTEE         | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (11) DR FRANK PAPAY<br>TRUSTEE              | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (12) PATRICK PASTORE<br>TRUSTEE             | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (13) RAY T LEACH<br>CHIEF EXECUTIVE OFFICER | 65.00<br>.20                                                                               | X                                                                                                            |                       | X       |              |                              |        | 321,769.                                                             | 0                                                                         | 14,172.                                                                                       |
| (14) PHILIP ALEXANDER<br>TRUSTEE            | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

| (A)<br>Name and title                                          | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position<br>(do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                |                                                                                            | Individual trustee or director                                                                               | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| 15) BOB HURWITZ<br>TRUSTEE                                     | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| 16) LAUREN RICH FINE<br>TRUSTEE                                | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| 17) DR RACHEL TALTON<br>TRUSTEE                                | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| 18) TODD R TETER<br>TRUSTEE                                    | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| 19) WILLIAM L. HARTMAN<br>TRUSTEE                              | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| 20) JEFF HOFFMAN<br>TRUSTEE                                    | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| 21) NDEDA N. LETSON<br>TRUSTEE                                 | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| 22) LEE NIELSEN<br>TRUSTEE                                     | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| 23) RICHARD A. POHLE<br>TRUSTEE                                | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| 24) WILLIAM R. SEELBACH<br>VICE CHAIR                          | .50                                                                                        | X                                                                                                            |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| 25) STEVE WALLING<br>TRUSTEE                                   | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| <b>1b Sub-total</b>                                            |                                                                                            |                                                                                                              |                       |         |              |                              |        | 321,769.                                                             | 0                                                                         | 14,172.                                                                                       |
| <b>c Total from continuation sheets to Part VII, Section A</b> |                                                                                            |                                                                                                              |                       |         |              |                              |        | 1,732,549.                                                           | 0                                                                         | 92,787.                                                                                       |
| <b>d Total (add lines 1b and 1c)</b>                           |                                                                                            |                                                                                                              |                       |         |              |                              |        | 2,054,318.                                                           | 0                                                                         | 106,959.                                                                                      |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **21**

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual **3**
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual **4**
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person **5**

|   | Yes | No |
|---|-----|----|
| 3 |     | X  |
| 4 | X   |    |
| 5 |     | X  |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
| ATTACHMENT 2                     |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **3**

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

| (A)<br>Name and title                                | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position<br>(do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|------------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                      |                                                                                            | Individual trustee or director                                                                               | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| 26) LEONARD D. YOUNG<br>TRUSTEE                      | .30                                                                                        | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| 27) RICHARD E JANKURA<br>CHIEF FINANCIAL OFFICER     | 51.00<br>.20                                                                               |                                                                                                              |                       | X       |              |                              |        | 164,173.                                                             | 0                                                                         | 7,709.                                                                                        |
| 28) LYNN-ANN GRIES<br>CHIEF INVESTMENT OFFICER       | 50.00                                                                                      |                                                                                                              |                       |         | X            |                              |        | 175,800.                                                             | 0                                                                         | 11,929.                                                                                       |
| 29) DARRIN REDUS<br>CHIEF ECONOMIC INCLUSION OFFICER | 47.00                                                                                      |                                                                                                              |                       |         | X            |                              |        | 177,260.                                                             | 0                                                                         | 9,752.                                                                                        |
| 30) JOHN DEARBORN<br>PRES JS ENTREPRENEURIAL NETWORK | 47.00<br>1.00                                                                              |                                                                                                              |                       |         | X            |                              |        | 189,355.                                                             | 0                                                                         | 9,143.                                                                                        |
| 31) MICHAEL MOZENTER<br>PRESIDENT JS AMERICA         | 65.00                                                                                      |                                                                                                              |                       |         | X            |                              |        | 248,250.                                                             | 0                                                                         | 8,612.                                                                                        |
| 32) JERRY FRANTZ<br>MANAGING PARTNER JS VENTURES     | 47.00                                                                                      |                                                                                                              |                       |         |              | X                            |        | 164,361.                                                             | 0                                                                         | 10,756.                                                                                       |
| 33) CATHERINE BELK<br>CHIEF RELATIONSHIP OFFICER     | 47.00                                                                                      |                                                                                                              |                       |         |              | X                            |        | 168,226.                                                             | 0                                                                         | 6,314.                                                                                        |
| 34) STEVE BERGER<br>SENIOR ADVISOR                   | 47.00                                                                                      |                                                                                                              |                       |         |              | X                            |        | 158,013.                                                             | 0                                                                         | 10,531.                                                                                       |
| 35) JOHN GRIFFIN<br>SENIOR ADVISOR                   | 47.00                                                                                      |                                                                                                              |                       |         |              | X                            |        | 153,982.                                                             | 0                                                                         | 7,347.                                                                                        |
| 36) REMSEN HARRIS<br>PRINCIPAL                       | 47.00                                                                                      |                                                                                                              |                       |         |              | X                            |        | 133,129.                                                             | 0                                                                         | 10,694.                                                                                       |

**1b Sub-total****c Total from continuation sheets to Part VII, Section A****d Total (add lines 1b and 1c)**

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **21**

**3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

Yes No

3 X

**4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

4 X

**5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

**Part VIII Statement of Revenue**Check if Schedule O contains a response to any question in this Part VIII. ☐

|                                                                   |                                                                    |                                                                                                                                                |                                                                                           | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from tax<br>under sections<br>512, 513, or 514 |
|-------------------------------------------------------------------|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------------|
| <b>Contributions, Gifts, Grants<br/>and Other Similar Amounts</b> | 1a                                                                 | Federated campaigns . . . . .                                                                                                                  | 1a                                                                                        |                      |                                                    |                                         |                                                                           |
|                                                                   | b                                                                  | Membership dues . . . . .                                                                                                                      | 1b                                                                                        |                      |                                                    |                                         |                                                                           |
|                                                                   | c                                                                  | Fundraising events . . . . .                                                                                                                   | 1c                                                                                        |                      |                                                    |                                         |                                                                           |
|                                                                   | d                                                                  | Related organizations . . . . .                                                                                                                | 1d                                                                                        |                      |                                                    |                                         |                                                                           |
|                                                                   | e                                                                  | Government grants (contributions) . . . . .                                                                                                    | 1e                                                                                        | 10,478,422.          |                                                    |                                         |                                                                           |
|                                                                   | f                                                                  | All other contributions, gifts, grants,<br>and similar amounts not included above . . . . .                                                    | 1f                                                                                        | 4,850,223.           |                                                    |                                         |                                                                           |
|                                                                   | g                                                                  | Noncash contributions included in lines 1a-1f \$ . . . . .                                                                                     |                                                                                           |                      |                                                    |                                         |                                                                           |
|                                                                   | h                                                                  | <b>Total.</b> Add lines 1a-1f . . . . .                                                                                                        |                                                                                           | 15,328,645.          |                                                    |                                         |                                                                           |
| <b>Program Service Revenue</b>                                    | 2a                                                                 | SUPPORT SERVICE INCOME . . . . .                                                                                                               | Business Code<br>541519                                                                   | 151,273.             | 151,273.                                           |                                         |                                                                           |
|                                                                   | b                                                                  | PRESENTATION/MKT EVENT . . . . .                                                                                                               | 900099                                                                                    | 19,324.              | 19,324.                                            |                                         |                                                                           |
|                                                                   | c                                                                  | SUBLET INCOME . . . . .                                                                                                                        | 900099                                                                                    | 15,614.              | 15,614.                                            |                                         |                                                                           |
|                                                                   | d                                                                  | . . . . .                                                                                                                                      |                                                                                           |                      |                                                    |                                         |                                                                           |
|                                                                   | e                                                                  | . . . . .                                                                                                                                      |                                                                                           |                      |                                                    |                                         |                                                                           |
|                                                                   | f                                                                  | All other program service revenue . . . . .                                                                                                    |                                                                                           |                      |                                                    |                                         |                                                                           |
|                                                                   | g                                                                  | <b>Total.</b> Add lines 2a-2f . . . . .                                                                                                        |                                                                                           | 186,211.             |                                                    |                                         |                                                                           |
|                                                                   | <b>Other Revenue</b>                                               | 3                                                                                                                                              | Investment income (including dividends, interest, and<br>other similar amounts) . . . . . |                      | 226,477.                                           |                                         |                                                                           |
| 4                                                                 |                                                                    | Income from investment of tax-exempt bond proceeds . . . . .                                                                                   |                                                                                           | 0                    |                                                    |                                         |                                                                           |
| 5                                                                 |                                                                    | Royalties . . . . .                                                                                                                            |                                                                                           | 0                    |                                                    |                                         |                                                                           |
|                                                                   |                                                                    |                                                                                                                                                | (i) Real (ii) Personal                                                                    |                      |                                                    |                                         |                                                                           |
| 6a                                                                |                                                                    | Gross rents . . . . .                                                                                                                          |                                                                                           |                      |                                                    |                                         |                                                                           |
| b                                                                 |                                                                    | Less rental expenses . . . . .                                                                                                                 |                                                                                           |                      |                                                    |                                         |                                                                           |
| c                                                                 |                                                                    | Rental income or (loss) . . . . .                                                                                                              |                                                                                           |                      |                                                    |                                         |                                                                           |
| d                                                                 |                                                                    | Net rental income or (loss) . . . . .                                                                                                          |                                                                                           | 0                    |                                                    |                                         |                                                                           |
| 7a                                                                |                                                                    | Gross amount from sales of<br>assets other than inventory . . . . .                                                                            | (i) Securities (ii) Other                                                                 |                      |                                                    |                                         |                                                                           |
| b                                                                 |                                                                    | Less cost or other basis<br>and sales expenses . . . . .                                                                                       |                                                                                           |                      |                                                    |                                         |                                                                           |
| c                                                                 |                                                                    | Gain or (loss) . . . . .                                                                                                                       |                                                                                           |                      |                                                    |                                         |                                                                           |
| d                                                                 |                                                                    | Net gain or (loss) . . . . .                                                                                                                   |                                                                                           | 0                    |                                                    |                                         |                                                                           |
| 8a                                                                |                                                                    | Gross income from fundraising<br>events (not including \$ . . . . .<br>of contributions reported on line 1c)<br>See Part IV, line 18 . . . . . | a                                                                                         |                      |                                                    |                                         |                                                                           |
| b                                                                 |                                                                    | Less direct expenses . . . . .                                                                                                                 | b                                                                                         |                      |                                                    |                                         |                                                                           |
| c                                                                 |                                                                    | Net income or (loss) from fundraising events . . . . .                                                                                         |                                                                                           | 0                    |                                                    |                                         |                                                                           |
| 9a                                                                |                                                                    | Gross income from gaming activities<br>See Part IV, line 19 . . . . .                                                                          | a                                                                                         |                      |                                                    |                                         |                                                                           |
| b                                                                 |                                                                    | Less direct expenses . . . . .                                                                                                                 | b                                                                                         |                      |                                                    |                                         |                                                                           |
| c                                                                 |                                                                    | Net income or (loss) from gaming activities . . . . .                                                                                          |                                                                                           | 0                    |                                                    |                                         |                                                                           |
| 10a                                                               | Gross sales of inventory, less<br>returns and allowances . . . . . | a                                                                                                                                              |                                                                                           |                      |                                                    |                                         |                                                                           |
| b                                                                 | Less cost of goods sold . . . . .                                  | b                                                                                                                                              |                                                                                           |                      |                                                    |                                         |                                                                           |
| c                                                                 | Net income or (loss) from sales of inventory . . . . .             |                                                                                                                                                | 0                                                                                         |                      |                                                    |                                         |                                                                           |
| <b>Miscellaneous Revenue</b>                                      |                                                                    |                                                                                                                                                | <b>Business Code</b>                                                                      |                      |                                                    |                                         |                                                                           |
| 11a                                                               | . . . . .                                                          |                                                                                                                                                |                                                                                           |                      |                                                    |                                         |                                                                           |
| b                                                                 | . . . . .                                                          |                                                                                                                                                |                                                                                           |                      |                                                    |                                         |                                                                           |
| c                                                                 | . . . . .                                                          |                                                                                                                                                |                                                                                           |                      |                                                    |                                         |                                                                           |
| d                                                                 | All other revenue . . . . .                                        |                                                                                                                                                |                                                                                           |                      |                                                    |                                         |                                                                           |
| e                                                                 | <b>Total.</b> Add lines 11a-11d . . . . .                          |                                                                                                                                                | 0                                                                                         |                      |                                                    |                                         |                                                                           |
| 12                                                                | <b>Total revenue.</b> See instructions . . . . .                   |                                                                                                                                                | 15,741,333.                                                                               | 186,211.             |                                                    | 226,477.                                |                                                                           |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

☒ X**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

|                                                                                                                                                                                                                                            | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| 1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.                                                                                                                                 | 0                     |                                 |                                        |                             |
| 2 Grants and other assistance to individuals in the United States. See Part IV, line 22.                                                                                                                                                   | 0                     |                                 |                                        |                             |
| 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.                                                                                                      | 0                     |                                 |                                        |                             |
| 4 Benefits paid to or for members.                                                                                                                                                                                                         | 0                     |                                 |                                        |                             |
| 5 Compensation of current officers, directors, trustees, and key employees.                                                                                                                                                                | 1,160,775.            | 931,042.                        | 150,720.                               | 79,013.                     |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).                                                                                           | 0                     |                                 |                                        |                             |
| 7 Other salaries and wages.                                                                                                                                                                                                                | 4,291,485.            | 3,442,139.                      | 557,226.                               | 292,120.                    |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).                                                                                                                                      | 162,599.              | 136,459.                        | 16,993.                                | 9,147.                      |
| 9 Other employee benefits.                                                                                                                                                                                                                 | 378,078.              | 337,701.                        | 16,823.                                | 23,554.                     |
| 10 Payroll taxes.                                                                                                                                                                                                                          | 311,780.              | 261,656.                        | 32,584.                                | 17,540.                     |
| 11 Fees for services (non-employees):                                                                                                                                                                                                      |                       |                                 |                                        |                             |
| a Management.                                                                                                                                                                                                                              | 0                     |                                 |                                        |                             |
| b Legal.                                                                                                                                                                                                                                   | 24,012.               | 21,350.                         | 2,662.                                 |                             |
| c Accounting.                                                                                                                                                                                                                              | 13,866.               | 13,570.                         | 296.                                   |                             |
| d Lobbying.                                                                                                                                                                                                                                | 30,000.               | 25,177.                         | 3,135.                                 | 1,688.                      |
| e Professional fundraising services. See Part IV, line 17.                                                                                                                                                                                 | 0                     |                                 |                                        |                             |
| f Investment management fees.                                                                                                                                                                                                              | 0                     |                                 |                                        |                             |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).                                                                                                                              | 1,137,079.            | 975,351.                        | 10,172.                                | 151,556.                    |
| 12 Advertising and promotion.                                                                                                                                                                                                              | 360,130.              | 350,478.                        | 7,995.                                 | 1,657.                      |
| 13 Office expenses.                                                                                                                                                                                                                        | 698,248.              | 499,589.                        | 166,204.                               | 32,455.                     |
| 14 Information technology.                                                                                                                                                                                                                 | 0                     |                                 |                                        |                             |
| 15 Royalties.                                                                                                                                                                                                                              | 0                     |                                 |                                        |                             |
| 16 Occupancy.                                                                                                                                                                                                                              | 340,485.              | 264,051.                        | 55,623.                                | 20,811.                     |
| 17 Travel.                                                                                                                                                                                                                                 | 274,991.              | 244,825.                        | 15,091.                                | 15,075.                     |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials.                                                                                                                                         | 0                     |                                 |                                        |                             |
| 19 Conferences, conventions, and meetings.                                                                                                                                                                                                 | 52,598.               | 44,142.                         | 5,497.                                 | 2,959.                      |
| 20 Interest.                                                                                                                                                                                                                               | 64,257.               | 41,375.                         | 22,882.                                |                             |
| 21 Payments to affiliates.                                                                                                                                                                                                                 | 0                     |                                 |                                        |                             |
| 22 Depreciation, depletion, and amortization.                                                                                                                                                                                              | 125,183.              |                                 | 125,183.                               |                             |
| 23 Insurance.                                                                                                                                                                                                                              | 10,732.               | 496.                            | 10,170.                                | 66.                         |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).                                       |                       |                                 |                                        |                             |
| a SUPPORT TO COLLABORATORS                                                                                                                                                                                                                 | 1,658,644.            | 1,658,644.                      |                                        |                             |
| b PROGRAM EXPENSES                                                                                                                                                                                                                         | 43,953.               | 37,955.                         | 5,251.                                 | 747.                        |
| c NCAF MANAGEMENT SUPPORT                                                                                                                                                                                                                  | 386,524.              | 386,524.                        |                                        |                             |
| d                                                                                                                                                                                                                                          |                       |                                 |                                        |                             |
| e All other expenses                                                                                                                                                                                                                       |                       |                                 |                                        |                             |
| 25 Total functional expenses. Add lines 1 through 24e.                                                                                                                                                                                     | 11,525,419.           | 9,672,524.                      | 1,204,507.                             | 648,388.                    |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). | 0                     |                                 |                                        |                             |

**Part X Balance Sheet**

Check if Schedule O contains a response to any question in this Part X

|                                                                     |                                                                                                                                                                                                                                                                                                                                | (A)<br>Beginning of year |             | (B)<br>End of year |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------|--------------------|
| <b>Assets</b>                                                       | 1 Cash - non-interest-bearing                                                                                                                                                                                                                                                                                                  | 250.                     | 1           | 250.               |
|                                                                     | 2 Savings and temporary cash investments                                                                                                                                                                                                                                                                                       | 1,169,257.               | 2           | 2,419,811.         |
|                                                                     | 3 Pledges and grants receivable, net                                                                                                                                                                                                                                                                                           | 2,494,273.               | 3           | 3,641,361.         |
|                                                                     | 4 Accounts receivable, net                                                                                                                                                                                                                                                                                                     | 231,060.                 | 4           | 129,520.           |
|                                                                     | 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees<br>Complete Part II of Schedule L                                                                                                                                                        | 0                        | 5           | 0                  |
|                                                                     | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L | 0                        | 6           | 0                  |
|                                                                     | 7 Notes and loans receivable, net                                                                                                                                                                                                                                                                                              | 0                        | 7           | 0                  |
|                                                                     | 8 Inventories for sale or use                                                                                                                                                                                                                                                                                                  | 0                        | 8           | 0                  |
|                                                                     | 9 Prepaid expenses and deferred charges                                                                                                                                                                                                                                                                                        | 63,631.                  | 9           | 57,273.            |
|                                                                     | 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D                                                                                                                                                                                                                                          | 10a 1,079,809.           |             |                    |
|                                                                     | b Less accumulated depreciation                                                                                                                                                                                                                                                                                                | 10b 879,257.             | 10c         | 200,552.           |
|                                                                     | 11 Investments - publicly traded securities                                                                                                                                                                                                                                                                                    | 0                        | 11          | 0                  |
|                                                                     | 12 Investments - other securities See Part IV, line 11                                                                                                                                                                                                                                                                         | 0                        | 12          | 0                  |
|                                                                     | 13 Investments - program-related See Part IV, line 11                                                                                                                                                                                                                                                                          | 15,610,594.              | 13          | 19,038,673.        |
|                                                                     | 14 Intangible assets                                                                                                                                                                                                                                                                                                           | 0                        | 14          | 0                  |
|                                                                     | 15 Other assets See Part IV, line 11                                                                                                                                                                                                                                                                                           | 0                        | 15          | 0                  |
| 16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) | 19,867,780.                                                                                                                                                                                                                                                                                                                    | 16                       | 25,487,440. |                    |
| <b>Liabilities</b>                                                  | 17 Accounts payable and accrued expenses                                                                                                                                                                                                                                                                                       | 802,457.                 | 17          | 1,048,178.         |
|                                                                     | 18 Grants payable                                                                                                                                                                                                                                                                                                              | 0                        | 18          | 0                  |
|                                                                     | 19 Deferred revenue                                                                                                                                                                                                                                                                                                            | 175,000.                 | 19          | 0                  |
|                                                                     | 20 Tax-exempt bond liabilities                                                                                                                                                                                                                                                                                                 | 0                        | 20          | 0                  |
|                                                                     | 21 Escrow or custodial account liability Complete Part IV of Schedule D                                                                                                                                                                                                                                                        | 0                        | 21          | 0                  |
|                                                                     | 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L                                                                                                                                         | 0                        | 22          | 0                  |
|                                                                     | 23 Secured mortgages and notes payable to unrelated third parties                                                                                                                                                                                                                                                              | 450,000.                 | 23          | 450,000.           |
|                                                                     | 24 Unsecured notes and loans payable to unrelated third parties                                                                                                                                                                                                                                                                | 2,300,000.               | 24          | 1,995,066.         |
|                                                                     | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D                                                                                                                                                        | 0                        | 25          | 0                  |
|                                                                     | 26 <b>Total liabilities.</b> Add lines 17 through 25                                                                                                                                                                                                                                                                           | 3,727,457.               | 26          | 3,493,244.         |
| <b>Net Assets or Fund Balances</b>                                  | <b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>                                                                                                                                                              |                          |             |                    |
|                                                                     | 27 Unrestricted net assets                                                                                                                                                                                                                                                                                                     | 14,795,586.              | 27          | 19,254,531.        |
|                                                                     | 28 Temporarily restricted net assets                                                                                                                                                                                                                                                                                           | 1,344,737.               | 28          | 2,739,665.         |
|                                                                     | 29 Permanently restricted net assets                                                                                                                                                                                                                                                                                           | 0                        | 29          | 0                  |
|                                                                     | <b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>                                                                                                                                                                                       |                          |             |                    |
|                                                                     | 30 Capital stock or trust principal, or current funds                                                                                                                                                                                                                                                                          |                          | 30          |                    |
|                                                                     | 31 Paid-in or capital surplus, or land, building, or equipment fund                                                                                                                                                                                                                                                            |                          | 31          |                    |
|                                                                     | 32 Retained earnings, endowment, accumulated income, or other funds                                                                                                                                                                                                                                                            |                          | 32          |                    |
|                                                                     | 33 Total net assets or fund balances                                                                                                                                                                                                                                                                                           | 16,140,323.              | 33          | 21,994,196.        |
|                                                                     | 34 <b>Total liabilities and net assets/fund balances.</b>                                                                                                                                                                                                                                                                      | 19,867,780.              | 34          | 25,487,440.        |

Form 990 (2012)

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response to any question in this Part XI ☐

|    |                                                                                                               |    |             |
|----|---------------------------------------------------------------------------------------------------------------|----|-------------|
| 1  | Total revenue (must equal Part VIII, column (A), line 12)                                                     | 1  | 15,741,333. |
| 2  | Total expenses (must equal Part IX, column (A), line 25)                                                      | 2  | 11,525,419. |
| 3  | Revenue less expenses Subtract line 2 from line 1                                                             | 3  | 4,215,914.  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                     | 4  | 16,140,323. |
| 5  | Net unrealized gains (losses) on investments                                                                  | 5  | 1,637,959.  |
| 6  | Donated services and use of facilities                                                                        | 6  | 0           |
| 7  | Investment expenses                                                                                           | 7  | 0           |
| 8  | Prior period adjustments                                                                                      | 8  | 0           |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)                                          | 9  | 0           |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 21,994,196. |

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response to any question in this Part XII ☐

- 1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant? . . . . .  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  
☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . .  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

|    | Yes | No |
|----|-----|----|
| 2a |     | X  |
| 2b | X   |    |
| 2c | X   |    |
| 3a | X   |    |
| 3b | X   |    |

Form **990** (2012)

**SCHEDULE A**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

**2012**

Open to Public  
Inspection

Name of the organization  
JUMPSTART INC.

Employer identification number  
34-1398522

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.  
  - a ☐ Type I
  - b ☐ Type II
  - c ☐ Type III-Functionally integrated
  - d ☐ Type III-Non-functionally integrated
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? \_\_\_\_\_
- (ii) A family member of a person described in (i) above? \_\_\_\_\_
- (iii) A 35% controlled entity of a person described in (i) or (ii) above? \_\_\_\_\_

|          | Yes | No |
|----------|-----|----|
| 11g(i)   |     |    |
| 11g(ii)  |     |    |
| 11g(iii) |     |    |

h Provide the following information about the supported organization(s)

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | (iv) Is the organization in col. (i) listed in your governing document? |    | (v) Did you notify the organization in col. (i) of your support? |    | (vi) Is the organization in col. (i) organized in the U.S.? |    | (vii) Amount of monetary support |
|------------------------------------|----------|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|----|------------------------------------------------------------------|----|-------------------------------------------------------------|----|----------------------------------|
|                                    |          |                                                                                             | Yes                                                                     | No | Yes                                                              | No | Yes                                                         | No |                                  |
| (A)                                |          |                                                                                             |                                                                         |    |                                                                  |    |                                                             |    |                                  |
| (B)                                |          |                                                                                             |                                                                         |    |                                                                  |    |                                                             |    |                                  |
| (C)                                |          |                                                                                             |                                                                         |    |                                                                  |    |                                                             |    |                                  |
| (D)                                |          |                                                                                             |                                                                         |    |                                                                  |    |                                                             |    |                                  |
| (E)                                |          |                                                                                             |                                                                         |    |                                                                  |    |                                                             |    |                                  |
| <b>Total</b>                       |          |                                                                                             |                                                                         |    |                                                                  |    |                                                             |    |                                  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                                         | (a) 2008   | (b) 2009    | (c) 2010    | (d) 2011   | (e) 2012    | (f) Total   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-------------|-------------|------------|-------------|-------------|
| <b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") . . . . .                                                                                                   | 9,406,072. | 10,902,063. | 11,977,144. | 9,888,495. | 15,328,645. | 57,502,419. |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .                                                                                                    |            |             |             |            |             | 0           |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .                                                                                            |            |             |             |            |             | 0           |
| <b>4</b> Total. Add lines 1 through 3. . . . .                                                                                                                                                                        | 9,406,072. | 10,902,063. | 11,977,144. | 9,888,495. | 15,328,645. | 57,502,419. |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . . . . |            |             |             |            |             | 2,978,742.  |
| <b>6</b> Public support. Subtract line 5 from line 4 . . . . .                                                                                                                                                        |            |             |             |            |             | 54,523,677. |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                     | (a) 2008   | (b) 2009    | (c) 2010    | (d) 2011   | (e) 2012    | (f) Total                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-------------|-------------|------------|-------------|--------------------------|
| <b>7</b> Amounts from line 4 . . . . .                                                                                                                                                            | 9,406,072. | 10,902,063. | 11,977,144. | 9,888,495. | 15,328,645. | 57,502,419.              |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .                                                 | 353,407.   | 284,042.    | 85,833.     | 157,687.   | 226,477.    | 1,107,446.               |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .                                                                             |            |             |             |            |             | 0                        |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) . ATCH. 1 . . . . .                                                                      | 2,455,845. | 2,226,449.  | 416,031.    | 512,057.   | 186,211.    | 5,796,593.               |
| <b>11</b> Total support. Add lines 7 through 10 . . . . .                                                                                                                                         |            |             |             |            |             | 64,406,458.              |
| <b>12</b> Gross receipts from related activities, etc (see instructions) . . . . .                                                                                                                |            |             |             |            | 12          |                          |
| <b>13</b> First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here . . . . . |            |             |             |            |             | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|                                                                                                                                                                                                                                                                                                                                                                                                                 |           |                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------------------------------------|
| <b>14</b> Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) . . . . .                                                                                                                                                                                                                                                                                                      | <b>14</b> | 84.66%                              |
| <b>15</b> Public support percentage from 2011 Schedule A, Part II, line 14 . . . . .                                                                                                                                                                                                                                                                                                                            | <b>15</b> | 84.38%                              |
| <b>16a 33 1/3% support test - 2012.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . .                                                                                                                                                                           |           | <input checked="" type="checkbox"/> |
| <b>b 33 1/3% support test - 2011.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . .                                                                                                                                                                        |           | <input type="checkbox"/>            |
| <b>17a 10%-facts-and-circumstances test - 2012.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .    |           | <input type="checkbox"/>            |
| <b>b 10%-facts-and-circumstances test - 2011.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . |           | <input type="checkbox"/>            |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .                                                                                                                                                                                                                                                          |           | <input type="checkbox"/>            |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                               | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")                                                                                  |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . . |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .                                                                             |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .                                                                          |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .                                                                  |          |          |          |          |          |           |
| <b>6 Total</b> Add lines 1 through 5 . . . . .                                                                                                                                              |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .                                                                                                |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .           |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b. . . . .                                                                                                                                                       |          |          |          |          |          |           |
| <b>8 Public support</b> (Subtract line 7c from line 6) . . . . .                                                                                                                            |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                                             | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6. . . . .                                                                                                                                                                                     |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .                                                                       |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .                                                                                                |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b . . . . .                                                                                                                                                                                  |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .                                                                           |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) . . . . .                                                                                                        |          |          |          |          |          |           |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12) . . . . .                                                                                                                                                         |          |          |          |          |          |           |
| <b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. . . . . <input type="checkbox"/> |          |          |          |          |          |           |

**Section C. Computation of Public Support Percentage**

|                                                                                                           |           |   |
|-----------------------------------------------------------------------------------------------------------|-----------|---|
| <b>15</b> Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f)). . . . . | <b>15</b> | % |
| <b>16</b> Public support percentage from 2011 Schedule A, Part III, line 15. . . . .                      | <b>16</b> | % |

**Section D. Computation of Investment Income Percentage**

|                                                                                                                 |           |   |
|-----------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>17</b> Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f)) . . . . . | <b>17</b> | % |
| <b>18</b> Investment income percentage from 2011 Schedule A, Part III, line 17 . . . . .                        | <b>18</b> | % |

**19a 33 1/3% support tests - 2012.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐

**b 33 1/3% support tests - 2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

**Part IV Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information (See instructions)

## OTHER INCOME

## PART II, LINE 10

IN GENERAL "OTHER INCOME" IS COMPOSED OF PROGRAM FEES AND SPONSORSHIP FEES FOR EVENTS HELD TO SUPPORT AND PROMOTE THE MISSION OF JUMPSTART. ADDITIONALLY, THIS CATEGORY INCLUDES SUB-RENTAL INCOME AND SERVICE REVENUE FROM OTHER NON-PROFIT ORGANIZATIONS, AS JUMPSTART INC. PROVIDES INFORMATION TECHNOLOGY SERVICE TO THESE ORGANIZATIONS FOR SHARED COMPONENTS OF HARDWARE, SOFTWARE, MAINTENANCE AND LICENSING AGREEMENTS. IN 2008 AND 2009 INVESTMENT VALUATIONS ARE INCLUDED IN THIS CATEGORY AND WERE THE MOST SIGNIFICANT PORTION OF THE CATEGORY.

ATTACHMENT 1

## SCHEDULE A, PART II - OTHER INCOME

| DESCRIPTION  | 2008              | 2009              | 2010            | 2011            | 2012            | TOTAL             |
|--------------|-------------------|-------------------|-----------------|-----------------|-----------------|-------------------|
| OTHER INCOME | 2,455,845.        | 2,226,449.        | 416,031.        | 512,057.        | 186,211.        | 5,796,593.        |
| TOTALS       | <u>2,455,845.</u> | <u>2,226,449.</u> | <u>416,031.</u> | <u>512,057.</u> | <u>186,211.</u> | <u>5,796,593.</u> |

**SCHEDULE C**  
(Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities**

OMB No 1545-0047

**2012**

**Open to Public Inspection**

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

▶ **Complete if the organization is described below.**

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **See separate instructions**

Department of the Treasury  
Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization

Employer identification number

JUMPSTART INC.

34-1398522

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$
- 3 Volunteer hours

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds If none, enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |
|----------|-------------|---------|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| (1)      |             |         |                                                                     |                                                                                                                                            |
| (2)      |             |         |                                                                     |                                                                                                                                            |
| (3)      |             |         |                                                                     |                                                                                                                                            |
| (4)      |             |         |                                                                     |                                                                                                                                            |
| (5)      |             |         |                                                                     |                                                                                                                                            |
| (6)      |             |         |                                                                     |                                                                                                                                            |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply

| Limits on Lobbying Expenditures<br>(The term "expenditures" means amounts paid or incurred.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                       | (a) Filing organization's totals                | (b) Affiliated group totals        |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|------------------------------------|--------------------|------------------------------|-----------------------------------------|-------------------------------------------------|-------------------------------------------|---------------------------------------------------|--------------------------------------------|--------------------------------------------------|-------------------|-------------|--|--|
| <b>1 a</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Total lobbying expenditures to influence public opinion (grass roots lobbying) . . . . .                                                                                                                              |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| <b>b</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Total lobbying expenditures to influence a legislative body (direct lobbying) . . . . .                                                                                                                               | 30,000.                                         |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| <b>c</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Total lobbying expenditures (add lines 1a and 1b) . . . . .                                                                                                                                                           | 30,000.                                         |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| <b>d</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Other exempt purpose expenditures . . . . .                                                                                                                                                                           | 11,525,419.                                     |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| <b>e</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Total exempt purpose expenditures (add lines 1c and 1d) . . . . .                                                                                                                                                     | 11,555,419.                                     |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| <b>f</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Lobbying nontaxable amount Enter the amount from the following table in both columns                                                                                                                                  | 727,771.                                        |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| <table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table> |                                                                                                                                                                                                                       | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000 | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000 | Over \$17,000,000 | \$1,000,000 |  |  |
| If the amount on line 1e, column (a) or (b) is:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | The lobbying nontaxable amount is:                                                                                                                                                                                    |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Not over \$500,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 20% of the amount on line 1e                                                                                                                                                                                          |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Over \$500,000 but not over \$1,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$100,000 plus 15% of the excess over \$500,000                                                                                                                                                                       |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Over \$1,000,000 but not over \$1,500,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | \$175,000 plus 10% of the excess over \$1,000,000                                                                                                                                                                     |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Over \$1,500,000 but not over \$17,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | \$225,000 plus 5% of the excess over \$1,500,000                                                                                                                                                                      |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Over \$17,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$1,000,000                                                                                                                                                                                                           |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| <b>g</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Grassroots nontaxable amount (enter 25% of line 1f) . . . . .                                                                                                                                                         | 181,943.                                        |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| <b>h</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Subtract line 1g from line 1a If zero or less, enter -0- . . . . .                                                                                                                                                    | 0                                               | 0                                  |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| <b>i</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Subtract line 1f from line 1c If zero or less, enter -0- . . . . .                                                                                                                                                    | 0                                               | 0                                  |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| <b>j</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

| Lobbying Expenditures During 4-Year Averaging Period                |          |          |          |          |            |
|---------------------------------------------------------------------|----------|----------|----------|----------|------------|
| Calendar year (or fiscal year beginning in)                         | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) Total  |
| <b>2 a</b> Lobbying nontaxable amount                               | 621,243. | 674,276. | 692,780. | 727,771. | 2,716,070. |
| <b>b</b> Lobbying ceiling amount<br>(150% of line 2a, column (e))   |          |          |          |          | 4,074,105. |
| <b>c</b> Total lobbying expenditures                                | 18,000.  |          | 10,000.  | 30,000.  | 58,000.    |
| <b>d</b> Grassroots nontaxable amount                               | 155,311. | 168,569. | 173,195. | 181,943. | 679,018.   |
| <b>e</b> Grassroots ceiling amount<br>(150% of line 2d, column (e)) |          |          |          |          | 1,018,527. |
| <b>f</b> Grassroots lobbying expenditures                           |          |          |          |          |            |

Schedule C (Form 990 or 990-EZ) 2012

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

|                                                                                                                                                                                                                                | (a) |    | (b)    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|--------|
|                                                                                                                                                                                                                                | Yes | No | Amount |
| 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of |     |    |        |
| a Volunteers?                                                                                                                                                                                                                  |     |    |        |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?                                                                                                                                 |     |    |        |
| c Media advertisements?                                                                                                                                                                                                        |     |    |        |
| d Mailings to members, legislators, or the public?                                                                                                                                                                             |     |    |        |
| e Publications, or published or broadcast statements?                                                                                                                                                                          |     |    |        |
| f Grants to other organizations for lobbying purposes?                                                                                                                                                                         |     |    |        |
| g Direct contact with legislators, their staffs, government officials, or a legislative body?                                                                                                                                  |     |    |        |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?                                                                                                                                    |     |    |        |
| i Other activities?                                                                                                                                                                                                            |     |    |        |
| j Total Add lines 1c through 1i                                                                                                                                                                                                |     |    |        |
| 2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?                                                                                                                              |     |    |        |
| b If "Yes," enter the amount of any tax incurred under section 4912                                                                                                                                                            |     |    |        |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912                                                                                                                                   |     |    |        |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?                                                                                                                                 |     |    |        |

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

|                                                                                                     | 1 | Yes | No |
|-----------------------------------------------------------------------------------------------------|---|-----|----|
| 1 Were substantially all (90% or more) dues received nondeductible by members?                      | 1 |     |    |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?                 | 2 |     |    |
| 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? | 3 |     |    |

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."**

|                                                                                                                                                                                                                                              |    |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
| 1 Dues, assessments and similar amounts from members                                                                                                                                                                                         | 1  |  |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).                                                                                 |    |  |
| a Current year                                                                                                                                                                                                                               | 2a |  |
| b Carryover from last year                                                                                                                                                                                                                   | 2b |  |
| c Total                                                                                                                                                                                                                                      | 2c |  |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues                                                                                                                                            | 3  |  |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4  |  |
| 5 Taxable amount of lobbying and political expenditures (see instructions)                                                                                                                                                                   | 5  |  |

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

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**Part IV** **Supplemental Information** *(continued)*

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SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization

JUMPSTART INC.

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public  
Inspection

Employer identification number

34-1398522

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6

|                                                                                                                                                                                                                                                                                 | (a) Donor advised funds | (b) Funds and other accounts                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|----------------------------------------------------------|
| 1 Total number at end of year . . . . .                                                                                                                                                                                                                                         |                         |                                                          |
| 2 Aggregate contributions to (during year) . . . . .                                                                                                                                                                                                                            |                         |                                                          |
| 3 Aggregate grants from (during year) . . . . .                                                                                                                                                                                                                                 |                         |                                                          |
| 4 Aggregate value at end of year . . . . .                                                                                                                                                                                                                                      |                         |                                                          |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .                                                            |                         | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . . |                         | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

|                                                                                              |                                                                              |
|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| <input type="checkbox"/> Preservation of land for public use (e g , recreation or education) | <input type="checkbox"/> Preservation of an historically important land area |
| <input type="checkbox"/> Protection of natural habitat                                       | <input type="checkbox"/> Preservation of a certified historic structure      |
| <input type="checkbox"/> Preservation of open space                                          |                                                                              |

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

|                                                                                                                                                      | Held at the End of the Tax Year |
|------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| a Total number of conservation easements . . . . .                                                                                                   | 2a                              |
| b Total acreage restricted by conservation easements . . . . .                                                                                       | 2b                              |
| c Number of conservation easements on a certified historic structure included in (a) . . . . .                                                       | 2c                              |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register . . . . . | 2d                              |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? . . . . . ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other \_\_\_\_\_

- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . . ☐ Yes ☐ No

**Part IV** **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table

- b** If "Yes," explain the arrangement in Part XIII and complete the following table

|                                           | Amount |
|-------------------------------------------|--------|
| c Beginning balance . . . . .             | 1c     |
| d Additions during the year . . . . .     | 1d     |
| e Distributions during the year . . . . . | 1e     |
| f Ending balance . . . . .                | 1f     |

- |                                                                         |  |     |    |
|-------------------------------------------------------------------------|--|-----|----|
| 2a Did the organization include an amount on Form 990, Part X, line 21? |  | Yes | No |
|-------------------------------------------------------------------------|--|-----|----|

- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

|               |                                                                                                   |
|---------------|---------------------------------------------------------------------------------------------------|
| <b>Part V</b> | <b>Endowment Funds.</b> Complete if the organization answered "Yes" to Form 990, Part IV, line 10 |
|---------------|---------------------------------------------------------------------------------------------------|

|                                                                      | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|----------------------------------------------------------------------|------------------|----------------|--------------------|----------------------|---------------------|
| <b>1a</b> Beginning of year balance . . . . .                        |                  |                |                    |                      |                     |
| <b>b</b> Contributions . . . . .                                     |                  |                |                    |                      |                     |
| <b>c</b> Net investment earnings, gains,<br>and losses . . . . .     |                  |                |                    |                      |                     |
| <b>d</b> Grants or scholarships . . . . .                            |                  |                |                    |                      |                     |
| <b>e</b> Other expenditures for facilities<br>and programs . . . . . |                  |                |                    |                      |                     |
| <b>f</b> Administrative expenses . . . . .                           |                  |                |                    |                      |                     |
| <b>g</b> End of year balance . . . . .                               |                  |                |                    |                      |                     |

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- | a   | Board designated or quasi-endowment | %   |
|-----|-------------------------------------|-----|
| 1   | Yes                                 | 100 |
| 2   | No                                  | 0   |
| 3   | Not applicable                      | 0   |
| 4   | Not applicable                      | 0   |
| 5   | Not applicable                      | 0   |
| 6   | Not applicable                      | 0   |
| 7   | Not applicable                      | 0   |
| 8   | Not applicable                      | 0   |
| 9   | Not applicable                      | 0   |
| 10  | Not applicable                      | 0   |
| 11  | Not applicable                      | 0   |
| 12  | Not applicable                      | 0   |
| 13  | Not applicable                      | 0   |
| 14  | Not applicable                      | 0   |
| 15  | Not applicable                      | 0   |
| 16  | Not applicable                      | 0   |
| 17  | Not applicable                      | 0   |
| 18  | Not applicable                      | 0   |
| 19  | Not applicable                      | 0   |
| 20  | Not applicable                      | 0   |
| 21  | Not applicable                      | 0   |
| 22  | Not applicable                      | 0   |
| 23  | Not applicable                      | 0   |
| 24  | Not applicable                      | 0   |
| 25  | Not applicable                      | 0   |
| 26  | Not applicable                      | 0   |
| 27  | Not applicable                      | 0   |
| 28  | Not applicable                      | 0   |
| 29  | Not applicable                      | 0   |
| 30  | Not applicable                      | 0   |
| 31  | Not applicable                      | 0   |
| 32  | Not applicable                      | 0   |
| 33  | Not applicable                      | 0   |
| 34  | Not applicable                      | 0   |
| 35  | Not applicable                      | 0   |
| 36  | Not applicable                      | 0   |
| 37  | Not applicable                      | 0   |
| 38  | Not applicable                      | 0   |
| 39  | Not applicable                      | 0   |
| 40  | Not applicable                      | 0   |
| 41  | Not applicable                      | 0   |
| 42  | Not applicable                      | 0   |
| 43  | Not applicable                      | 0   |
| 44  | Not applicable                      | 0   |
| 45  | Not applicable                      | 0   |
| 46  | Not applicable                      | 0   |
| 47  | Not applicable                      | 0   |
| 48  | Not applicable                      | 0   |
| 49  | Not applicable                      | 0   |
| 50  | Not applicable                      | 0   |
| 51  | Not applicable                      | 0   |
| 52  | Not applicable                      | 0   |
| 53  | Not applicable                      | 0   |
| 54  | Not applicable                      | 0   |
| 55  | Not applicable                      | 0   |
| 56  | Not applicable                      | 0   |
| 57  | Not applicable                      | 0   |
| 58  | Not applicable                      | 0   |
| 59  | Not applicable                      | 0   |
| 60  | Not applicable                      | 0   |
| 61  | Not applicable                      | 0   |
| 62  | Not applicable                      | 0   |
| 63  | Not applicable                      | 0   |
| 64  | Not applicable                      | 0   |
| 65  | Not applicable                      | 0   |
| 66  | Not applicable                      | 0   |
| 67  | Not applicable                      | 0   |
| 68  | Not applicable                      | 0   |
| 69  | Not applicable                      | 0   |
| 70  | Not applicable                      | 0   |
| 71  | Not applicable                      | 0   |
| 72  | Not applicable                      | 0   |
| 73  | Not applicable                      | 0   |
| 74  | Not applicable                      | 0   |
| 75  | Not applicable                      | 0   |
| 76  | Not applicable                      | 0   |
| 77  | Not applicable                      | 0   |
| 78  | Not applicable                      | 0   |
| 79  | Not applicable                      | 0   |
| 80  | Not applicable                      | 0   |
| 81  | Not applicable                      | 0   |
| 82  | Not applicable                      | 0   |
| 83  | Not applicable                      | 0   |
| 84  | Not applicable                      | 0   |
| 85  | Not applicable                      | 0   |
| 86  | Not applicable                      | 0   |
| 87  | Not applicable                      | 0   |
| 88  | Not applicable                      | 0   |
| 89  | Not applicable                      | 0   |
| 90  | Not applicable                      | 0   |
| 91  | Not applicable                      | 0   |
| 92  | Not applicable                      | 0   |
| 93  | Not applicable                      | 0   |
| 94  | Not applicable                      | 0   |
| 95  | Not applicable                      | 0   |
| 96  | Not applicable                      | 0   |
| 97  | Not applicable                      | 0   |
| 98  | Not applicable                      | 0   |
| 99  | Not applicable                      | 0   |
| 100 | Not applicable                      | 0   |

- b Permanent endowment** ▶ %

- c** Temporarily restricted endowment  %

The percentages in lines 2a, 2b, and 2c should equal 100%

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- |                                       |        |  |  |
|---------------------------------------|--------|--|--|
| (i) unrelated organizations . . . . . | 3a(i)  |  |  |
| (ii) related organizations . . . . .  | 3a(ii) |  |  |

- |                                                                                     |  |           |  |  |
|-------------------------------------------------------------------------------------|--|-----------|--|--|
| If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? |  | <b>3b</b> |  |  |
|-------------------------------------------------------------------------------------|--|-----------|--|--|

- 4 Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI** Land, Buildings, and Equipment. See Form 990, Part X, line 10

| Description of property                                                                                         | (a) Cost or other basis<br>(investment) | (b) Cost or other basis<br>(other) | (c) Accumulated<br>depreciation | (d) Book value |
|-----------------------------------------------------------------------------------------------------------------|-----------------------------------------|------------------------------------|---------------------------------|----------------|
| <b>1a</b> Land . . . . .                                                                                        |                                         |                                    |                                 |                |
| <b>b</b> Buildings . . . . .                                                                                    |                                         |                                    |                                 |                |
| <b>c</b> Leasehold improvements . . . . .                                                                       |                                         |                                    |                                 |                |
| <b>d</b> Equipment . . . . .                                                                                    |                                         | 1,079,809.                         | 879,257.                        | 200,552        |
| <b>e</b> Other . . . . .                                                                                        |                                         |                                    |                                 |                |
| <b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) . . . . . |                                         |                                    |                                 | 200,552        |

Schedule D (Form 990) 2012

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12

| (a) Description of security or category<br>(including name of security)   | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|---------------------------------------------------------------------------|----------------|-------------------------------------------------------------|
| (1) Financial derivatives                                                 |                |                                                             |
| (2) Closely-held equity interests                                         |                |                                                             |
| (3) Other                                                                 |                |                                                             |
| (A)                                                                       |                |                                                             |
| (B)                                                                       |                |                                                             |
| (C)                                                                       |                |                                                             |
| (D)                                                                       |                |                                                             |
| (E)                                                                       |                |                                                             |
| (F)                                                                       |                |                                                             |
| (G)                                                                       |                |                                                             |
| (H)                                                                       |                |                                                             |
| (I)                                                                       |                |                                                             |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 12) ▶ |                |                                                             |

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13

| (a) Description of investment type                                        | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|---------------------------------------------------------------------------|----------------|-------------------------------------------------------------|
| (1) NOTE RECEIVABLE - PORTFOLIO CO                                        | 5,587,875.     | FMV                                                         |
| (2) LESS RESERVE                                                          | -3,524,295.    | FMV                                                         |
| (3) PREFERRED STOCK - PORTFOLIO CO                                        | 16,974,993.    | FMV                                                         |
| (4) NCAF MGMT                                                             | 100.           | COST                                                        |
| (5)                                                                       |                |                                                             |
| (6)                                                                       |                |                                                             |
| (7)                                                                       |                |                                                             |
| (8)                                                                       |                |                                                             |
| (9)                                                                       |                |                                                             |
| (10)                                                                      |                |                                                             |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 13) ▶ |                |                                                             |

**Part IX Other Assets.** See Form 990, Part X, line 15

| (a) Description | (b) Book value |
|-----------------|----------------|
| (1)             |                |
| (2)             |                |
| (3)             |                |
| (4)             |                |
| (5)             |                |
| (6)             |                |
| (7)             |                |
| (8)             |                |
| (9)             |                |
| (10)            |                |

**Total.** (Column (b) must equal Form 990, Part X, col (B) line 15) . . . . . ▶**Part X Other Liabilities.** See Form 990, Part X, line 25

| 1. (a) Description of liability                                           | (b) Book value |
|---------------------------------------------------------------------------|----------------|
| (1) Federal income taxes                                                  |                |
| (2)                                                                       |                |
| (3)                                                                       |                |
| (4)                                                                       |                |
| (5)                                                                       |                |
| (6)                                                                       |                |
| (7)                                                                       |                |
| (8)                                                                       |                |
| (9)                                                                       |                |
| (10)                                                                      |                |
| (11)                                                                      |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25) ▶ |                |

2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII. . . . . ☒

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

|          |                                                                                               |           |           |  |
|----------|-----------------------------------------------------------------------------------------------|-----------|-----------|--|
| <b>1</b> | Total revenue, gains, and other support per audited financial statements                      |           | <b>1</b>  |  |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part VIII, line 12                            |           |           |  |
| <b>a</b> | Net unrealized gains on investments                                                           | <b>2a</b> |           |  |
| <b>b</b> | Donated services and use of facilities                                                        | <b>2b</b> |           |  |
| <b>c</b> | Recoveries of prior year grants                                                               | <b>2c</b> |           |  |
| <b>d</b> | Other (Describe in Part XIII )                                                                | <b>2d</b> |           |  |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b>                                                         |           | <b>2e</b> |  |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b>                                                    |           | <b>3</b>  |  |
| <b>4</b> | Amounts included on Form 990, Part VIII, line 12, but not on line 1                           |           |           |  |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b                              | <b>4a</b> |           |  |
| <b>b</b> | Other (Describe in Part XIII )                                                                | <b>4b</b> |           |  |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b>                                                             |           | <b>4c</b> |  |
| <b>5</b> | Total revenue Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) |           | <b>5</b>  |  |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

|          |                                                                                                |           |           |  |
|----------|------------------------------------------------------------------------------------------------|-----------|-----------|--|
| <b>1</b> | Total expenses and losses per audited financial statements                                     |           | <b>1</b>  |  |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part IX, line 25                               |           |           |  |
| <b>a</b> | Donated services and use of facilities                                                         | <b>2a</b> |           |  |
| <b>b</b> | Prior year adjustments                                                                         | <b>2b</b> |           |  |
| <b>c</b> | Other losses                                                                                   | <b>2c</b> |           |  |
| <b>d</b> | Other (Describe in Part XIII )                                                                 | <b>2d</b> |           |  |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b>                                                          |           | <b>2e</b> |  |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b>                                                     |           | <b>3</b>  |  |
| <b>4</b> | Amounts included on Form 990, Part IX, line 25, but not on line 1:                             |           |           |  |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b                               | <b>4a</b> |           |  |
| <b>b</b> | Other (Describe in Part XIII )                                                                 | <b>4b</b> |           |  |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b>                                                              |           | <b>4c</b> |  |
| <b>5</b> | Total expenses Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) |           | <b>5</b>  |  |

**Part XIII Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

**Part XIII** Supplemental Information (continued)

FIN 48 (ASC 740) FOOTNOTE

PART X, LINE 2

THE PROVISIONS OF "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES" PRESCRIBE A RECOGNITION THRESHOLD AND A MEASUREMENT ATTRIBUTE FOR FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. FOR THOSE BENEFITS TO BE RECOGNIZED, A TAX POSITION MUST BE MORE-LIKELY-THAN-NOT TO BE SUSTAINED UPON EXAMINATION BY TAXING AUTHORITIES. THE AMOUNT RECOGNIZED IS MEASURED AS THE AMOUNT OF BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. JUMPSTART RECOGNIZES INTEREST AND PENALTIES ACCRUED, IF ANY, RELATED TO UNRECOGNIZED TAX UNCERTAINTIES IN INCOME TAX EXPENSE. JUMPSTART DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS. JUMPSTART FILES INCOME TAX RETURNS IN THE UNITED STATES AND IS SUBJECT TO INCOME TAX EXAMINATIONS FOR ITS U.S. FEDERAL INCOME TAXES FOR THE PRECEDING THREE FISCAL YEARS AND, IN GENERAL, IS SUBJECT TO STATE AND LOCAL INCOME TAX EXAMINATIONS FOR THE PRECEDING THREE TO FOUR YEARS.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
**JUMPSTART INC.**

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

**2012**

**Open to Public  
Inspection**

Employer identification number  
**34-1398522**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- ☐ First-class or charter travel  
☐ Travel for companions  
☐ Tax indemnification and gross-up payments  
☐ Discretionary spending account

- ☐ Housing allowance or residence for personal use  
☐ Payments for business use of personal residence  
☒ Health or social club dues or initiation fees  
☐ Personal services (e.g., maid, chauffeur, chef)

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

- ☒ Compensation committee  
☒ Independent compensation consultant  
☒ Form 990 of other organizations

- ☐ Written employment contract  
☒ Compensation survey or study  
☒ Approval by the board or compensation committee

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization

- a** Receive a severance payment or change-of-control payment?  
**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?  
**c** Participate in, or receive payment from, an equity-based compensation arrangement?  
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

- a** The organization?  
**b** Any related organization?  
If "Yes" to line 5a or 5b, describe in Part III

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

- a** The organization?  
**b** Any related organization?  
If "Yes" to line 6a or 6b, describe in Part III

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

|           | Yes | No |
|-----------|-----|----|
| <b>1b</b> |     | X  |
| <b>2</b>  | X   |    |
| <b>4a</b> |     | X  |
| <b>4b</b> |     | X  |
| <b>4c</b> |     | X  |
| <b>5a</b> |     | X  |
| <b>5b</b> |     | X  |
| <b>6a</b> |     | X  |
| <b>6b</b> |     | X  |
| <b>7</b>  |     | X  |
| <b>8</b>  |     | X  |
| <b>9</b>  |     |    |

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule J (Form 990) 2012

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title                                 | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported as deferred in prior Form 990 |
|----------------------------------------------------|----------------------------------------------------|-------------------------------------|-------------------------------------|------------------------------------------------|-------------------------|---------------------------------|---------------------------------------------------------|
|                                                    | (i) Base compensation                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |                                                |                         |                                 |                                                         |
| 1 RAY T LEACH<br>CHIEF EXECUTIVE OFFICER           | (i) 257,392.<br>(ii) 0                             | 64,377.<br>0                        | 0<br>0                              | 5,910.<br>0                                    | 8,262.<br>0             | 335,941.<br>0                   |                                                         |
| 2 RICHARD E JANKURA<br>CHIEF FINANCIAL OFFICER     | (i) 152,618.<br>(ii) 0                             | 11,555.<br>0                        | 0<br>0                              | 4,997.<br>0                                    | 2,712.<br>0             | 171,882.<br>0                   |                                                         |
| 3 LYNN-ANN GRIES<br>CHIEF INVESTMENT OFFICER       | (i) 159,703.<br>(ii) 0                             | 16,097.<br>0                        | 0<br>0                              | 5,457.<br>0                                    | 6,472.<br>0             | 187,729.<br>0                   |                                                         |
| 4 DARRIN REDUS<br>CHIEF ECONOMIC INCLUSION OFFIC   | (i) 161,733.<br>(ii) 0                             | 15,527.<br>0                        | 0<br>0                              | 5,440.<br>0                                    | 4,312.<br>0             | 187,012.<br>0                   |                                                         |
| 5 JERRY FRANTZ<br>MANAGING PARTNER JS VENTURES     | (i) 149,344.<br>(ii) 0                             | 15,017.<br>0                        | 0<br>0                              | 5,090.<br>0                                    | 5,666.<br>0             | 175,117.<br>0                   |                                                         |
| 6 JOHN DEARBORN<br>PRES JS ENTREPRENEURIAL NETWORK | (i) 172,365.<br>(ii) 0                             | 16,990.<br>0                        | 0<br>0                              | 5,760.<br>0                                    | 3,383.<br>0             | 198,498.<br>0                   |                                                         |
| 7 CATHERINE BELK<br>CHIEF RELATIONSHIP OFFICER     | (i) 153,906.<br>(ii) 0                             | 14,320.<br>0                        | 0<br>0                              | 5,079.<br>0                                    | 1,235.<br>0             | 174,540.<br>0                   |                                                         |
| 8 STEVE BERGER<br>SENIOR ADVISOR                   | (i) 153,159.<br>(ii) 0                             | 4,854.<br>0                         | 0<br>0                              | 5,239.<br>0                                    | 5,292.<br>0             | 168,544.<br>0                   |                                                         |
| 9 MICHAEL MOZENTER<br>PRESIDENT JS AMERICA         | (i) 236,437.<br>(ii) 0                             | 11,813.<br>0                        | 0<br>0                              | 6,375.<br>0                                    | 2,237.<br>0             | 256,862.<br>0                   |                                                         |
| 10 JOHN GRIFFIN<br>SENIOR ADVISOR                  | (i) 149,128.<br>(ii) 0                             | 4,854.<br>0                         | 0<br>0                              | 4,646.<br>0                                    | 2,701.<br>0             | 161,329.<br>0                   |                                                         |
| 11                                                 | (i)<br>(ii)                                        | <br>0                               | <br>0                               | <br>0                                          | <br>0                   | <br>0                           |                                                         |
| 12                                                 | (i)<br>(ii)                                        | <br>0                               | <br>0                               | <br>0                                          | <br>0                   | <br>0                           |                                                         |
| 13                                                 | (i)<br>(ii)                                        | <br>0                               | <br>0                               | <br>0                                          | <br>0                   | <br>0                           |                                                         |
| 14                                                 | (i)<br>(ii)                                        | <br>0                               | <br>0                               | <br>0                                          | <br>0                   | <br>0                           |                                                         |
| 15                                                 | (i)<br>(ii)                                        | <br>0                               | <br>0                               | <br>0                                          | <br>0                   | <br>0                           |                                                         |
| 16                                                 | (i)<br>(ii)                                        | <br>0                               | <br>0                               | <br>0                                          | <br>0                   | <br>0                           |                                                         |

Schedule J (Form 990) 2012

**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**PART 1 - QUESTION 1A**

THE ORGANIZATION IS A MEMBER OF THE UNION CLUB OF CLEVELAND, AS A CONVENIENCE FOR USE OF MEETING EXECUTIVES, FOUNDATION HEADS AND OTHER INFLUENTIAL PERSONS. EXPENSES PAID TO THE UNION CLUB FOR FISCAL YEAR 2013 WERE GENERALLY LIMITED TO THE MONTHLY DUES OF THE CLUB. THE FACILITY WAS USED SPARINGLY FOR LUNCHEON MEETINGS. THE MEMBERSHIP MUST BE IN THE NAME OF A PERSON AND THEREFORE THE MEMBERSHIP HAS BEEN DESIGNATED TO THE CEO RAY LEACH.

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Name of the organization

JUMPSTART INC.

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2012**

**Open to Public  
Inspection**

Employer identification number

34-1398522

PROGRAM SERVICE ACCOMPLISHMENTS

FORM 990, PART III, LINE 4A (CONTINUED)

AS THE PRIMARY ECONOMIC REVITALIZATION PROGRAM JUMPSTART INC. ENCOURAGES THE CREATION OF NEW EMPLOYMENT OPPORTUNITIES IN NORTHEAST OHIO THROUGH ACTIVITIES SUPPORTING THE LAUNCH AND GROWTH OF COMPANIES WITH HIGH POTENTIAL FOR PROVIDING EMPLOYMENT OPPORTUNITIES AND THEREBY CONTRIBUTING TO THE ALLEVIATION OF ECONOMIC DISTRESS IN NORTHEAST OHIO, WHICH HAS EXPERIENCED ECONOMIC DECLINE AND COMMUNITY DETERIORATION, AND ENHANCING ITS ECONOMIC REVITALIZATION.

JUMPSTART CONDUCTS INVESTMENT ACTIVITIES TO SUPPLEMENT STATE AND LOCAL GOVERNMENT ECONOMIC AND JOB DEVELOPMENT INVESTMENT AND OTHER PROGRAMS DIRECTED AT ENCOURAGING THE INITIATION OF GROWTH, MATURATION AND EXPANSION OF SMALL BUSINESSES WITH A POTENTIAL FOR PROVIDING ENHANCED EMPLOYMENT OPPORTUNITIES AND THEREBY CONTRIBUTING TO AN ECONOMIC REVITALIZATION OF NORTHEAST OHIO. JUMPSTART BUNDLES GUIDANCE FROM EXPERIENCED VENTURE PARTNERS WITH ITS SEED INVESTMENT CAPITAL.

EARLY-STAGE INVESTMENT FROM JUMPSTART ALLOWS THESE INNOVATIVE COMPANIES TO COMPLETE PRODUCT PROTOTYPES, CONDUCT EARLY MARKETING CAMPAIGNS, AND ADD KEY MEMBERS. SIMILARLY, THE STRATEGIC AND OPERATIONAL GUIDANCE FROM VENTURE PARTNERS

ENABLES INNOVATION-ORIENTED ENTREPRENEURS TO HIT KEY GROWTH MILESTONES, ADVANCE THROUGH STAGES OF THE BUSINESS, AND ATTRACT FOLLOW-ON FUNDING.

WITH REGARD TO INVESTING JUMPSTART INVESTS \$370,000 ON AVERAGE, IN

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PORTFOLIO COMPANIES WHOSE BUSINESS ACTIVITIES ARE DETERMINED TO BE CONSISTENT WITH THE GOALS OF THE ECONOMIC REVITALIZATION PROGRAM. INDIVIDUAL INVESTMENTS WILL RANGE FROM \$250,000 TO \$600,000 DEPENDING ON A COMPANY'S NEEDS AND HOW IT PROGRESSES THROUGH MUTUALLY DETERMINED MILESTONES. SINCE ITS INCEPTION JUMPSTART HAS:

- 1) PROVIDED MORE THAN 32,200 HOURS OF DUE DILIGENCE AND TECHNICAL ASSISTANCE TO 12,040 ENTREPRENEURS AND 297 COMPANIES IN NORTHEAST OHIO;
- 2) IDENTIFIED MORE THAN 297 INVESTMENT-WORTHY OPPORTUNITIES IN NORTHEAST OHIO;
- 3) COMMITTED \$28.0 MILLION IN CAPITAL TO SEVENTY-SIX COMPANIES IN NORTHEAST OHIO WHO ATTRACTED ADDITIONAL FOLLOW-ON CAPITAL OF \$336.8 MILLION FROM OUTSIDE SOURCES.

WITH REGARD TO ACCELERATING GROWTH, CLIENT AND PORTFOLIO COMPANIES RECEIVE INTENSIVE TECHNICAL SUPPORT FROM THE JUMPSTART TEAM. VENTURE PARTNERS AND MENTORS ASSIGNED TO A CLIENT COMPANY PROVIDE GUIDANCE AND TO HELP ENSURE THAT KEY MILESTONES ARE MET. JUMPSTART ADVISORS HAVE:

- 1) PROVIDED 137,600 HOURS OF GUIDANCE AND SUPPORT TO JUMPSTART'S PORTFOLIO COMPANIES ;
- 2) CONNECTED JUMPSTART'S PORTFOLIO COMPANIES WITH HUNDREDS OF RESOURCES INCLUDING SUBJECT MATTER EXPERTS, BOARD MEMBERS, MANAGEMENT TEAM MEMBERS, AND POTENTIAL CUSTOMERS;
- 3) ENABLED JUMPSTART PORTFOLIO COMPANIES TO MEET INDIVIDUAL MILESTONES,

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INCLUDING:

FINALIZING INTELLECTUAL PROPERTY, SECURING FOLLOW-ON CAPITAL, BUILDING  
INTERNAL SYSTEMS AND DEVELOPING STRATEGIC PARTNER AND CLIENT  
RELATIONSHIPS.

PROGRAM SERVICE ACCCOMPLISHMENTS

FORM 990, PART III, LINE 4B (CONTINUED)

THE ACTIVITIES OF OUTREACH AND EDUCATION ARE DIRECTED TO SUPPORTING  
NETWORKS OF INVESTORS, ADVISORS AND PROFESSIONAL SERVICE FIRMS IN ORDER  
TO ENCOURAGE AN INCREASE IN THE NUMBER OF SUCCESSFUL HTGH-POTENTIAL  
ENTREPRENEURIAL VENTURES IN NORTHEAST OHIO AND THEREBY ENHANCE THE  
ECONOMIC REVITALIZATION OF THE REGION.

THE JUMPSTART OUTREACH AND EDUCATION PROGRAM'S MEDIA AND EVENT  
PRESENTATIONS CONTINUALLY INFORM AND EDUCATE NORTHEAST OHIO'S  
ENTREPRENEURS, GIVING VISIBILITY TO THE SUCCESS OF ENTREPRENEURIAL  
VENTURES AND PROVIDING SUPPORT TO ENABLE A THRIVING ENTREPRENEURIAL  
COMMUNITY. FROM INCEPTION THROUGH 06/30/13, THE OUTREACH AND EDUCATION  
PROGRAM HAS:

1) CONNECTED WITH MORE THAN 53,533 ENTREPRENEURS AND WOULD-BE  
ENTREPRENEURS ACROSS THE 21-COUNTY REGION WE SERVE THROUGH A VARIETY OF  
NETWORKING AND EDUCATIONAL EVENTS;

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- 2) COMMUNICATED ON A BI-WEEKLY BASIS WITH OVER 16,590 SUBSCRIBERS AND 9,372 SOCIAL MEDIA FOLLOWERS, HIGHLIGHTING ENTREPRENEURIAL SUCCESSES AS WELL AS EVENTS FOR NETWORKING AND LEARNING;
- 3) TOLD THE SUCCESS STORIES OF PORTFOLIO COMPANIES AND JUMPSTART, LEADING TO 5,995 ARTICLES WRITTEN ABOUT THESE STORIES IN NATIONAL, REGIONAL AND DIGITAL PUBLICATIONS;
- 4) OFFERED A MONTHLY EDUCATIONAL SERIES TO ALLOW ENTREPRENEURS TO INCREASE THEIR KNOWLEDGE AND EXPERTISE IN TOPICS IMPORTANT FOR ACCELERATING THE GROWTH OF AN EARLY-STAGE VENTURE. THE SERIES BRINGS NATIONAL ENTREPRENEURIAL EXPERTISE TO THE REGION AND FOCUSES ON TOPICS SUCH AS CAPITAL FORMATION, TALENT, ORGANIZATIONAL STRUCTURE, PATENT LAW AND SALES AND MARKETING.
- 5) TO ENHANCE THE COVERAGE OF THIS SERIES MANY OF THESE EVENTS AND CONVERSATIONS ARE RECORDED AND MADE AVAILABLE AS 33 "PODCASTS" ON THE JUMPSTART WEBSITE.

## PROGRAM SERVICE ACCCOMPLISHMENTS

FORM 990, PART III, LINE 4C (CONTINUED)

EMPLOYMENT OPPORTUNITIES AND THEREBY AID IN ALLEVIATING UNEMPLOYMENT, COMMUNITY DETERIORATION AND ECONOMIC DISTRESS IN NORTHEAST OHIO AND ENHANCING THE ECONOMIC REVITALIZATION OF THE AREA. NETWORK ADVISORS COMPRISE THE PROGRAM THAT CONCENTRATES ON ASSISTING TECHNOLOGY BASED NASCENT COMPANIES. JUMPSTART'S STAFF, MENTORS AND NETWORK OF ADVISORS GUIDE NORTHEAST OHIO'S HIGH POTENTIAL TECHNOLOGY ENTREPRENEURS, ASSISTING FOUNDERS IN CREATING AND ARTICULATING HIGH GROWTH STRATEGIC AND

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OPERATIONAL PLANS, ACCESSING INVESTMENT FUNDS AND MOVING THEIR BUSINESSES TOWARD KEY MILESTONES. NETWORK ADVISORS, MENTORS AND ENTREPRENEURS-IN-RESIDENCE ARE SUCCESSFUL SERIAL ENTREPRENEURS, SEASONED INVESTORS, INDUSTRY EXPERTS AND/OR FORMER TECHNOLOGY CEOS, WITH SIGNIFICANT EXPERIENCE. JUMPSTART'S NETWORK ADVISORS HAVE A SPECIAL FOCUS ON SUPPORTING WOMEN AND MINORITY ENTREPRENEURS WORKING IN THE HIGHEST GROWTH INDUSTRIES.

THE OVERALL ADVISORY PROGRAM IS A VITAL ASPECT IN THE GOAL HELPING TO REVITALIZE THE ECONOMIC ENVIRONMENT OF NORTHEAST OHIO. JUMPSTART BELIEVES THAT THE AVAILABILITY OF EXPERIENCED ENTREPRENEURS, INVESTORS, INDUSTRY LEADERS AND EXECUTIVES TO STARTUP COMPANIES IS CRITICAL TO SUCCESS. GUIDANCE OF EARLY STAGE ENTREPRENEURIAL ENDEAVORS PROVIDES INSIGHT, KNOWLEDGE AND GENERALLY BROADENS THE VISION OF THE ENTREPRENEUR. SINCE ITS INCEPTION JUMPSTART HAS PROVIDED OVER 177,500 HOURS OF ASSISTANCE TO OVER 12,040 COMPANIES OR ENTREPRENEURS.

ECONOMIC INCLUSION IS AT THE FOUNDATION AND CORE OF HOW JUMPSTART CONDUCTS BUSINESS, AS THIS GENUINE COMMITMENT ALLOWS JUMPSTART TO REALIZE THE RICH DIVERSITY OF TALENT AND PROMISE THAT EXTENDS THROUGHOUT NORTHEAST OHIO.

JUMPSTART BELIEVES ACCELERATING THE GROWTH OF MINORITY AND WOMEN-OWNED BUSINESSES IS A CRITICAL COMPONENT OF BUILDING AND SUSTAINING A HEALTHY ECONOMY. THESE FIRMS HOLD GREAT PROMISE FOR THE REGION, AS

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STATISTICALLY, MINORITY BUSINESSES TEND TO HIRE MINORITY WORKERS AT MORE THAN TWICE THE RATE OF NON-MINORITY FIRMS. THE CHALLENGE, HOWEVER, IS TO GROW THE TYPES OF BUSINESSES THAT CAN EMPLOY MUCH LARGER NUMBERS. THERE IS A CRITICAL GAP IN FUNDING AND SUPPORT FOR EARLY STAGE, MINORITY-OWNED, HIGH POTENTIAL BUSINESSES THAT COULD BECOME LARGE COMPANIES WHICH CREATE JOBS, WEALTH AND PROSPERITY.

THROUGH THE ECONOMIC INCLUSION PROGRAM, JUMPSTART PROVIDES ASSISTANCE TAILORED TO THE SPECIFIC NEEDS OF THIS HISTORICALLY UNDERSERVED COMMUNITIES TO GUIDE HIGH IMPACT MINORITY AND WOMEN OWNED BUSINESSES SEEKING TO RAISE CAPITAL FROM PRIVATE INVESTORS IN ORDER TO BECOME LARGER SCALE NATIONAL AND INTERNATIONAL FIRMS. ADVISORS ALSO ASSIST TARGETED BUSINESSES SITUATED IN THE URBAN CENTERS OF NORTHEAST OHIO, WHOSE BUSINESSES DIRECTLY AFFECT MINORITY POPULATIONS. BY PROVIDING INTENSIVE HANDS-ON GUIDANCE AND STRATEGIC PLANNING, THESE ADVISORS ENABLE THESE KEY ENTREPRENEURS TO ARTICULATE HIGH GROWTH PLANS, ACCESS INVESTMENT FUNDS, AND MOVE THEIR BUSINESSES TOWARD CRITICAL MILESTONES.

## AVAILABILITY OF OTHER DOCUMENTS

FORM 990, PART VI, LINE 19

THE ORGANIZATION SHARES INFORMATION THAT FALLS WITHIN PARAMETERS AGREED UPON BY OUR FUNDERS, CLIENTS, AND PORTFOLIO COMPANIES. THE MOST RECENTLY FILED FORM 990 IS POSTED ON JUMPSTART'S WEBSITE. GOVERNING DOCUMENTS AND

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POLICIES ARE NOT GENERALLY AVAILABLE TO THE GENERAL PUBLIC, ALTHOUGH THE OHIO SECRETARY OF STATE WEBSITE PROVIDES PUBLIC ACCESS TO JUMPSTART'S GOVERNING DOCUMENTS.

## CLASSES OF MEMBERS OR STOCKHOLDERS

FORM 990, PART VI, LINE 7A

JUMPSTART'S SOLE MEMBERS ARE NORTHEAST OHIO TECHNOLOGY COALITION (NORTECH) AND CASE WESTERN RESERVE UNIVERSITY WHO MAY APPOINT ONE TRUSTEE PER EACH MEMBER TO THE BOARD OF DIRECTORS.

## PROCESS USED TO REVIEW THE FORM 990

FORM 990, PART VI, LINE 11B

COPIES OF THE COMPLETED FORMS ARE PROVIDED TO THE MEMBERS OF THE FINANCE AND AUDIT COMMITTEE AND A MEETING IS HELD PRIOR TO THE FILING OF THE RETURNS. THE CFO AND CONTROLLER PRESENT THE RETURNS FOR REVIEW AND COMMENT BY THE COMMITTEE. THE AUDITORS PREPARE THE RETURN AND ARE INVITED TO THE MEETING WITH ATTENDANCE AT THEIR DISCRETION. ALL PERTINENT FORM RESPONSES AND FINANCIAL SCHEDULES ARE PRESENTED FOR COMMENT AND EXPLANATION. UPON FULL REVIEW BY THE COMMITTEE THE RETURNS ARE APPROVED FOR FILING WHICH WILL TAKE PLACE ON A TIMELY BASIS SUBSEQUENT TO THE APPROVAL. A COPY IS PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILING.

## COMPLIANCE WITH CONFLICT OF INTEREST POLICY

FORM 990, PART VI, LINE 12C

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JUMPSTART STAFF AND BOARD OF DIRECTORS FOLLOW ITS CONFLICT OF INTEREST PROCEDURE THROUGHOUT THE YEAR. AFTER AN INITIAL REVIEW BY THE CHIEF FINANCIAL OFFICER, THE FINANCE/AUDIT COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS ALL STAFF AND BOARD CONFLICT OF INTEREST DISCLOSURE FORMS TO DETERMINE ANY THAT MAY WARRANT FURTHER INVESTIGATION OR INTERNAL CONTROL STEPS. IN THE EVENT THERE ARE ANY, THESE STEPS ARE COMMUNICATED TO THE BOARD AND STAFF SO THAT ALL ARE AWARE OF ANY POTENTIAL CONFLICTS THAT COULD ARISE DURING THE NORMAL COURSE OF BUSINESS. IF THE CONFLICT IS SUCH THAT AN INDIVIDUAL IS DEEMED TO BE TERMINALLY CONFLICTED, THEN THAT PERSON MUST RESOLVE THE CONFLICT WHICH COULD MEAN STEPS UP TO AND INCLUDING RESIGNATION FROM THE BOARD OF DIRECTORS OR EMPLOYMENT WITH JUMPSTART INC. THE MOST LIKELY SITUATION FOR AN INDIVIDUAL IS A PERCEIVED CONFLICT OF INTEREST WHICH RESULTS IN THAT INDIVIDUAL DISCLOSING THIS SITUATION DURING THE NORMAL COURSE OF BUSINESS, AND SUBSEQUENTLY RECUSING THEMSELVES FROM A VOTE OR DECISION OF THE ORGANIZATION. THE ORGANIZATION AND ITS STAFF HAS A HISTORY OF ACTIVE MONITORING OF SUCH SITUATIONS.

IN THE CASE OF THE BOARD OF DIRECTORS AND ITS COMMITTEES, THE MINUTES FROM MEETINGS AND VOTING RECORDS IDENTIFY WHEN A MEMBER RECUSES THEMSELVES DUE TO PERCEIVED CONFLICTS OF INTEREST. IN THE CASE OF STAFF, IT IS COMMON FOR AN EMPLOYEE TO CONTACT THEIR SUPERVISOR AND THE CHIEF FINANCIAL OFFICER WHEN A QUESTION ARISES. THE ISSUE IS DISCUSSED AND IN MOST CASES THE CFO PROVIDES THE EMPLOYEE WITH AN INTERPRETATION AND INSTRUCTIONS ON HOW TO PROCEED BASED UPON THE DESCRIPTION OF THE

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SITUATION. THESE ACTIVITIES TAKE PLACE VIA CONVERSATIONS AS WELL AS DIGITALLY AT TIMES USING E-MAIL. IF A SITUATION IS COMPLEX OR UNCLEAR, IT IS ELEVATED TO THE FINANCE/AUDIT COMMITTEE FOR A DECISION WITH E-MAIL BEING THE USUAL VEHICLE TO DO SO. THE ORGANIZATION ALSO CONDUCTS ANNUAL TRAINING ON COMPLIANCE WITH OUR CONFLICT OF INTEREST POLICES AND EDUCATES NEW EMPLOYEES DURING ORIENTATION ON ALL INTERNAL CONTROLS RELATED TO CONFLICT OF INTEREST, ETHICS, WHISTLEBLOWERS, FRAUD PREVENTION AND ACCOUNTING POLICIES.

DETERMINING COMPENSATION OF CEO, EXECUTIVE DIRECTOR, OR TOP MANAGEMENT OFFICIAL

FORM 990, PART VI, LINE 15A AND 15B

THE COMPENSATION COMMITTEE JUMPSTART'S BOARD OF DIRECTORS IS RESPONSIBLE FOR APPROVING THE ENTIRE ORGANIZATION'S COMPENSATION EACH YEAR. THE COMPENSATION COMMITTEE IS MADE UP OF INDEPENDENT BOARD DIRECTORS AND NO ORGANIZATION STAFF. FOR THE SENIOR STAFF OF THE ORGANIZATION, THE COMMITTEE GATHERS COMPARABLE SALARY DATA FROM SIMILAR ORGANIZATIONS AS WELL AS BUDGET INFORMATION FOR THESE. ANNUAL SALARY AND PERFORMANCE COMPENSATION SURVEY RESULTS PUBLISHED BY PROFESSIONAL STAFFING ORGANIZATIONS IS USED BY THE COMMITTEE. ADDITIONALLY, THE COMMITTEE HAS ENGAGED WITH OUTSIDE COMPENSATION CONSULTANTS PERIODICALLY TO PERFORM A COMPENSATION ANALYSIS. THE SALARY AND PERFORMANCE COMPENSATION HISTORY FOR ANY POSITION BEING EVALUATED IS ALSO SHARED WITH THE COMMITTEE SO THAT THE HISTORICAL TOTAL COMPENSATION PROGRESSION CAN BE TAKEN INTO ACCOUNT

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WHEN CONSIDERING ANY CHANGES GOING FORWARD. THE COMMITTEE ANALYZES ALL DATA AND MEETS WITH THE JUMPSTART CEO TO GAIN AN UNDERSTANDING OF THE ORGANIZATION'S RECOMMENDED SALARY FOR THE NEXT BUDGET YEAR BASED ON ALL FACTORS INCLUDING ACHIEVEMENT OF INDIVIDUAL AND ORGANIZATIONAL OBJECTIVES, SUPERVISORY REVIEWS AND RECOMMENDATIONS, AND ANY OTHER CIRCUMSTANCES PRESENTED.

ONCE THIS IS DONE, THE COMMITTEE RETREATS AND INDEPENDENTLY RENDERS ITS RECOMMENDATION FOR COMPENSATION FOR ALL STAFF AND COMMUNICATES THAT RECOMMENDATION TO THE CEO AND INDEPENDENTLY TO THE PAYROLL DEPARTMENT OF THE ORGANIZATION.

## STATEMENT OF FUNCTIONAL EXPENSES

FORM 990, PART IX, LINE 24A

SUPPORT TO COLLABORATORS IS SUBGRANT EXPENSE TO OTHER NONPROFIT ECONOMIC DEVELOPMENT ENTITIES IN THE JUMPSTART ENTREPRENEURIAL NETWORK. ALL OF THIS SUBGRANT EXPENSE IS OFFSET BY REVENUE, WITH THE MAJORITY COMING FROM A STATE OF OHIO THIRD FRONTIER GRANT FOR THE NORTHEAST OHIO ENTREPRENEURIAL SIGNATURE PROGRAM. THIS IS THE SECOND YEAR WHERE JUMPSTART HAS RECEIVED THIS TYPE OF GRANT WHICH HAD SUBGRANTS TO OTHER ENTITIES, AND AS SUCH, THIS LINE IS A RELATIVELY NEW EXPENSE. IT IS PRIMARILY A PASS THROUGH OF GRANT REVENUE IN SUPPORT OF PROGRAM SERVICES DELIVERED BY COLLABORATING ENTITIES IN THE JUMPSTART ENTREPRENEURIAL NETWORK.

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ATTACHMENT 1FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

JUMPSTART INC. EXISTS TO STRENGTHEN ECONOMIC VITALITY BY HELPING  
 REALIZE ENTREPRENEURIAL POTENTIAL. JUMPSTART INC. COMBATS COMMUNITY  
 DETERIORATION AND LESSENS THE BURDENS OF GOVERNMENT BY CONDUCTING  
 INVESTMENT AND OTHER PROGRAMS TO ENHANCE THE ECONOMIC REVITALIZATION  
 OF NORTHEAST OHIO, AN AREA WHICH HAS EXPERIENCED ECONOMIC DECLINE AND  
 COMMUNITY DETERIORATION ("ECONOMIC REVITALIZATION PROGRAM").

ATTACHMENT 2990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

| <u>NAME AND ADDRESS</u>                                                 | <u>DESCRIPTION OF SERVICES</u> | <u>COMPENSATION</u> |
|-------------------------------------------------------------------------|--------------------------------|---------------------|
| BRIDGESPAN GROUP<br>535 BOYLSTON STREET, 10TH FLOOR<br>BOSTON, MA 02116 | CONSULTING                     | 250,000.            |
| SOLAR SYSTEMS NETWORKING<br>7100 EUCLID AVE #120<br>CLEVELAND, OH 44103 | NETWORK SUPPORT                | 142,195.            |
| CLEVELAND STATE UNIVERSITY<br>2121 EUCLID AVE<br>CLEVELAND, OH 44115    | MARKET RESEARCH                | 117,900.            |

ATTACHMENT 3

Name of the organization

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ATTACHMENT 3 (CONT'D)FORM 990, PART X - DEFERRED REVENUE

| <u>DESCRIPTION</u>      | <u>BEGINNING<br/>BOOK VALUE</u> |
|-------------------------|---------------------------------|
| DEFERRED PLEDGE REVENUE | 175,000.                        |
| TOTALS                  | <u>175,000.</u>                 |

**SCHEDULE R  
(Form 990)**Department of the Treasury  
Internal Revenue Service**Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

**2012**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ Attach to Form 990. ▶ See separate instructions.

**Open to Public  
Inspection**

Name of the organization

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**Part I Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33 )

| (a)<br>Name, address, and EIN (if applicable) of disregarded entity | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f)<br>Direct controlling entity |
|---------------------------------------------------------------------|-------------------------|--------------------------------------------------|---------------------|---------------------------|----------------------------------|
| (1) _____                                                           |                         |                                                  |                     |                           |                                  |
| (2) _____                                                           |                         |                                                  |                     |                           |                                  |
| (3) _____                                                           |                         |                                                  |                     |                           |                                  |
| (4) _____                                                           |                         |                                                  |                     |                           |                                  |
| (5) _____                                                           |                         |                                                  |                     |                           |                                  |
| (6) _____                                                           |                         |                                                  |                     |                           |                                  |

**Part II Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year )

| (a)<br>Name, address, and EIN of related organization | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Exempt Code section | (e)<br>Public charity status (if section 501(c)(3)) | (f)<br>Direct controlling entity | (g)<br>Section 512(b)(13) controlled entity? |    |
|-------------------------------------------------------|-------------------------|--------------------------------------------------|----------------------------|-----------------------------------------------------|----------------------------------|----------------------------------------------|----|
|                                                       |                         |                                                  |                            |                                                     |                                  | Yes                                          | No |
| (1) _____                                             |                         |                                                  |                            |                                                     |                                  |                                              |    |
| (2) _____                                             |                         |                                                  |                            |                                                     |                                  |                                              |    |
| (3) _____                                             |                         |                                                  |                            |                                                     |                                  |                                              |    |
| (4) _____                                             |                         |                                                  |                            |                                                     |                                  |                                              |    |
| (5) _____                                             |                         |                                                  |                            |                                                     |                                  |                                              |    |
| (6) _____                                             |                         |                                                  |                            |                                                     |                                  |                                              |    |
| (7) _____                                             |                         |                                                  |                            |                                                     |                                  |                                              |    |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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**Part III Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

| (a)<br>Name, address, and EIN of<br>related organization        | (b)<br>Primary activity | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Predominant<br>income (related,<br>unrelated,<br>excluded from<br>tax under<br>sections 512-514) | (f)<br>Share of total<br>income | (g)<br>Share of end-of-<br>year assets | (h)<br>Disproportionate<br>allocations? |       | (i)<br>Code V-UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | (j)<br>General or<br>managing<br>partner? |       | (k)<br>Percentage<br>ownership |
|-----------------------------------------------------------------|-------------------------|--------------------------------------------------------------|-------------------------------------|---------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------------------|-----------------------------------------|-------|-------------------------------------------------------------------------|-------------------------------------------|-------|--------------------------------|
|                                                                 |                         |                                                              |                                     |                                                                                                         |                                 |                                        | Yes                                     | No    |                                                                         | Yes                                       | No    |                                |
| (1) NCAF MANAGEMENT LLC 20-5287463<br>5875 LANDERBROOK DR. #300 | INVEST. MGMT.           | OH                                                           | N/A                                 | RELATED                                                                                                 | -147,898.                       | 50,420.                                |                                         | X     | 0                                                                       |                                           |       | 100.0000                       |
| (2) NCAF MANAGEMENT II, LLC 27-313<br>5875 LANDERBROOK DR. #300 | INVEST MGMT.            | OH                                                           | N/A                                 | RELATED                                                                                                 | -215,371.                       | 28,086.                                |                                         | X     | 0                                                                       |                                           |       | 100.0000                       |
| (3) _____                                                       | _____                   | _____                                                        | _____                               | _____                                                                                                   | _____                           | _____                                  | _____                                   | _____ | _____                                                                   | _____                                     | _____ | _____                          |
| (4) _____                                                       | _____                   | _____                                                        | _____                               | _____                                                                                                   | _____                           | _____                                  | _____                                   | _____ | _____                                                                   | _____                                     | _____ | _____                          |
| (5) _____                                                       | _____                   | _____                                                        | _____                               | _____                                                                                                   | _____                           | _____                                  | _____                                   | _____ | _____                                                                   | _____                                     | _____ | _____                          |
| (6) _____                                                       | _____                   | _____                                                        | _____                               | _____                                                                                                   | _____                           | _____                                  | _____                                   | _____ | _____                                                                   | _____                                     | _____ | _____                          |
| (7) _____                                                       | _____                   | _____                                                        | _____                               | _____                                                                                                   | _____                           | _____                                  | _____                                   | _____ | _____                                                                   | _____                                     | _____ | _____                          |

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)

| (a)<br>Name, address, and EIN of related organization | (b)<br>Primary activity | (c)<br>Legal domicile<br>(state or foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Type of entity<br>(C corp, S corp, or<br>trust) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year assets | (h)<br>Percen-<br>tage<br>ownership | (i)<br>Section<br>512(b)(13)<br>controlled<br>entity? |       |
|-------------------------------------------------------|-------------------------|--------------------------------------------------------|-------------------------------------|--------------------------------------------------------|---------------------------------|---------------------------------------|-------------------------------------|-------------------------------------------------------|-------|
|                                                       |                         |                                                        |                                     |                                                        |                                 |                                       |                                     | Yes                                                   | No    |
| (1) _____                                             | _____                   | _____                                                  | _____                               | _____                                                  | _____                           | _____                                 | _____                               | _____                                                 | _____ |
| (2) _____                                             | _____                   | _____                                                  | _____                               | _____                                                  | _____                           | _____                                 | _____                               | _____                                                 | _____ |
| (3) _____                                             | _____                   | _____                                                  | _____                               | _____                                                  | _____                           | _____                                 | _____                               | _____                                                 | _____ |
| (4) _____                                             | _____                   | _____                                                  | _____                               | _____                                                  | _____                           | _____                                 | _____                               | _____                                                 | _____ |
| (5) _____                                             | _____                   | _____                                                  | _____                               | _____                                                  | _____                           | _____                                 | _____                               | _____                                                 | _____ |
| (6) _____                                             | _____                   | _____                                                  | _____                               | _____                                                  | _____                           | _____                                 | _____                               | _____                                                 | _____ |
| (7) _____                                             | _____                   | _____                                                  | _____                               | _____                                                  | _____                           | _____                                 | _____                               | _____                                                 | _____ |

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**Part V Transactions With Related Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

|                                                                                                         | Yes | No                                  |
|---------------------------------------------------------------------------------------------------------|-----|-------------------------------------|
| <b>a</b> Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity   |     | <input checked="" type="checkbox"/> |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)                                |     | <input checked="" type="checkbox"/> |
| <b>c</b> Gift, grant, or capital contribution from related organization(s)                              |     | <input checked="" type="checkbox"/> |
| <b>d</b> Loans or loan guarantees to or for related organization(s)                                     |     | <input checked="" type="checkbox"/> |
| <b>e</b> Loans or loan guarantees by related organization(s)                                            |     | <input checked="" type="checkbox"/> |
| <b>f</b> Dividends from related organization(s)                                                         |     |                                     |
| <b>g</b> Sale of assets to related organization(s)                                                      |     | <input checked="" type="checkbox"/> |
| <b>h</b> Purchase of assets from related organization(s)                                                |     | <input checked="" type="checkbox"/> |
| <b>i</b> Exchange of assets with related organization(s)                                                |     | <input checked="" type="checkbox"/> |
| <b>j</b> Lease of facilities, equipment, or other assets to related organization(s)                     |     | <input checked="" type="checkbox"/> |
| <b>k</b> Lease of facilities, equipment, or other assets from related organization(s)                   |     | <input checked="" type="checkbox"/> |
| <b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) |     | <input checked="" type="checkbox"/> |
| <b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)  |     | <input checked="" type="checkbox"/> |
| <b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  |     | <input checked="" type="checkbox"/> |
| <b>o</b> Sharing of paid employees with related organization(s)                                         |     | <input checked="" type="checkbox"/> |
| <b>p</b> Reimbursement paid to related organization(s) for expenses                                     |     | <input checked="" type="checkbox"/> |
| <b>q</b> Reimbursement paid by related organization(s) for expenses                                     |     | <input checked="" type="checkbox"/> |
| <b>r</b> Other transfer of cash or property to related organization(s)                                  |     | <input checked="" type="checkbox"/> |
| <b>s</b> Other transfer of cash or property from related organization(s)                                |     | <input checked="" type="checkbox"/> |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

|            | (a)<br>Name of other organization | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining<br>amount involved |
|------------|-----------------------------------|----------------------------------|------------------------|-------------------------------------------------|
| <b>(1)</b> | NCAF MANAGEMENT LLC               | R                                | 150,000.               | FMV                                             |
| <b>(2)</b> | NCAF MANAGEMENT II, LLC           | R                                | 185,000.               | FMV                                             |
| <b>(3)</b> |                                   |                                  |                        |                                                 |
| <b>(4)</b> |                                   |                                  |                        |                                                 |
| <b>(5)</b> |                                   |                                  |                        |                                                 |
| <b>(6)</b> |                                   |                                  |                        |                                                 |

**Part VI** Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN of entity | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Predominant income (related unrelated, excluded from tax under section 512-514) | (e)<br>Are all partners section 501(c)(3) organizations? |    | (f)<br>Share of total income | (g)<br>Share of end-of-year assets | (h)<br>Disproportionate allocations? |    | (i)<br>Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j)<br>General or managing partner? |    | (k)<br>Percentage ownership |
|-----------------------------------------|-------------------------|--------------------------------------------------|----------------------------------------------------------------------------------------|----------------------------------------------------------|----|------------------------------|------------------------------------|--------------------------------------|----|----------------------------------------------------------------|-------------------------------------|----|-----------------------------|
|                                         |                         |                                                  |                                                                                        | Yes                                                      | No |                              |                                    | Yes                                  | No |                                                                | Yes                                 | No |                             |
| (1) -----                               |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (2) -----                               |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (3) -----                               |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (4) -----                               |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (5) -----                               |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (6) -----                               |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (7) -----                               |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (8) -----                               |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (9) -----                               |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (10) -----                              |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (11) -----                              |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (12) -----                              |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (13) -----                              |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (14) -----                              |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (15) -----                              |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |
| (16) -----                              |                         |                                                  |                                                                                        |                                                          |    |                              |                                    |                                      |    |                                                                |                                     |    |                             |

**Part VII** **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)