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DLN: 93493049016014

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013 D Employer identification number **B** Check if applicable The College of Wooster Address change 34-0714654 Doing Business As Name change Initial return umber and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number 1101 North Bever Street Terminated (330) 263-2018 Amended return City or town, state or country, and ZIP + 4 Wooster, OH 44691 Application pending **G** Gross receipts \$ 232,723,038 Name and address of principal officer **H(a)** Is this a group return for Peggy R Debartolo ┌ Yes 🗸 No affiliates? 1101 North Bever Street Wooster, OH 44691 **H(b)** Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) **▽** 501(c)(3) **▽** Tax-exempt status 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 H(c) Group exemption number ► Website: ► www wooster edu L Year of formation 1866 M State of legal domicile OH Part I Summary Briefly describe the organization's mission or most significant activities The College of Wooster is a community of independent minds, working together to prepare students to become leaders of character and influence in an interdependent global community Activities & Governance 2 Check this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . 40 39 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 5 2,499 Total number of individuals employed in calendar year 2012 (Part V, line 2a) . Total number of volunteers (estimate if necessary) 6 1,200 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 684,516 **b** Net unrelated business taxable income from Form 990-T, line 34 . 24,614 **Prior Year Current Year** 12.106.243 18.494.960 Contributions and grants (Part VIII, line 1h) . . . Program service revenue (Part VIII, line 2g) 98,047,464 104,224,267 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . -1,912,728 9,475,349 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 79,412 67,083 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 108,320,391 132,261,659 13 41,160,196 44,610,333 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 50,980,322 51,564,835 Expenses 5-10)16a Professional fundraising fees (Part IX, column (A), line 11e) . . . 48,748 151,141 Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright \frac{4,17}{1,462}$ b 34,774,562 17 32,682,051 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 124,871,317 131,100,871 19 Revenue less expenses Subtract line 18 from line 12 . -16,550,926 1,160,788 Assets or d Balances **Beginning of Current End of Year** 20 Total assets (Part X, line 16) . . 442,604,447 462,835,529 21 Total liabilities (Part X, line 26) 59,454,602 60,833,391 22 Net assets or fund balances Subtract line 21 from line 20 383,149,845 402,002,138 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

	**	****			2014-02-18			
Sign	Sıç	gnature of officer		Date				
Here	<u>Pe</u>	eggy R Debartolo Interim VP of Finance & B						
<u> </u>	Ту	pe or print name and title						
Paid		Print/Type preparer's name Zack Fortsch	Preparer's signature	Date	Check If self-employed	PTIN P00052725		
raiu Preparer		Firm's name ► MCGLADREY LLP		Firm's EIN ► 42	2-0714325			
Use Only	,	Firm's address ► 1 S WACKER DRIVE STE		Phone no (312) 634-3400			
		CHICAGO, IL 60606						

May the IRS discuss this return with the preparer shown above? (see instructions) $\,$.

✓ Yes ☐ No

	,					
Par		ement of Program S and sufficient of the sum			III	
1	Briefly desci	ribe the organization's mi	ssion			
ınflue facul	nce in an inte ty nationally r	rdependent global commi ecognized for excellence	unity We engage m in teaching, Woost	otivated students in er graduates are cre	orepare students to become le la rigorous and dynamic liber ative andindependent thinker ate new knowledge and insigh	al education Mentored by a s with exceptional abilities t
2	the prior Forr	m 990 or 990-EZ?			ear which were not listed on	「Yes 「No
		cribe these new services				
3	services? .	nization cease conducting		nt changes in how it	conducts, any program	┌Yes ┌No
	If "Yes," des	cribe these changes on S	chedule O			
4	expenses Se		(c)(4) organization	s are required to rep	three largest program servic port the amount of grants and	
4a	(Code) (Expenses \$	70,801,129	ıncludıng grants of \$	42,729,237) (Revenue \$	80,501,282)
	by a faculty na questions, rese	ationally recognized for excelle	nce in teaching Wooste oblems, and communica	er graduates are creative ate new knowledge and i	nts in a rigorous and dynamic libera and independent thinkers with exce insight The College of Wooster awar icial need	ptional abilities to ask important
4b	(Code) (Expenses \$	19,738,288	ıncludıng grants of \$	1,643,793) (Revenue \$	1,275,305)
	and multı-cultı				students through meaningful experie ons and 21 athletic teams reflect the	
4c	(Code) (Expenses \$	16,258,604	including grants of \$) (Revenue \$	17,969,922)
	Residence Life		nd 30 program houses	Students have several th	d students residing in a residence ha heme options available including cro	
	(Code) (Expenses \$	11,545,727	including grants of \$	237,303) (Revenue \$	3,147,086)
	•	Services Research Programs,				
	Other press	am services (Describe in	Schodulo O)			
⊣u	(Expenses	•	including grants	of\$ 23	37,303) (Revenue \$	3,147,086)
4e	Total progra	am service expenses 🕨	118,343,748	3		

Part IV	Checklist of	Rec	uired	Sche	dules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥵	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	Check if Schedule O contains a response to any question in this Part V		Yes	
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 2,810		1 63	
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1b	4		
		1		
Ċ	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
	by this return)		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1	,	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		103	
-	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country 🕒			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
)	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		ا
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to		103	
_	file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
		1	1	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
y	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
)	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club aculties	_		
L				
	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	1		
ט	against amounts due or received from them)			
а	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
_	year]		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O	134		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	III which the organization is needsed to issue qualified health plans	-		
_	Enter the amount of reserves on hand			1
	Enter the amount of reserves on hand	14a		

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		No
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O \dots . \dots . \dots	•		110
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	_	ıe Cod	
Se		_	ue Cod Yes	
		_		e.)
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	Yes	e.)
10a b	Did the organization have local chapters, branches, or affiliates?	evenu 10a	Yes Yes	e.)
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a	Yes Yes Yes	e.)
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a	Yes Yes Yes	e.)
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	e.)
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes Yes Yes	e.)
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	e.)
110a b 111a b 112a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes Yes	e.)
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	e.)
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	e.)
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes Yes	e.)
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes	e.)
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes	e.)
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes	e.) No

- 17 List the States with which a copy of this Form 990 is required to be filed ▶OH
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.
 - ☐ O wn website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►Peggy R Debartolo 1101 North Bever Street Wooster, OH (330)263-2018

Form	990	(2012
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	1								
(A) Name and Title	(B) A verage hours per week (list any hours for related	more t perso and	han o	one l both ector	box, an o	officer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1039-M13C)	MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form 990 (2012)

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours for related	more t	tion (han (on is	one I both	box, an	heck unless officer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)		(F) Estimated amount of ot compensati from the		
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)		relate organiza	d	
											_			
							<u> </u>				-			
							-							
											-			
							1				-			
							<u> </u>							
							+				\vdash			
							1				-			
							+				+			
1b	Sub-Total		<u> </u>	<u> </u>	<u>. </u>	<u>. </u>	<u> </u>	 						
c	Total from continuation sheet	s to Part VII, S	ection A	١.			•	F						
d	Total (add lines 1b and 1c) .					•		Þ	2,505,490	(511,974	
2	Total number of individuals (in \$100,000 of reportable comp						d abov	e) w	ho received more th	an				
												Yes	No	
3	Did the organization list any f oon line 1a? <i>If</i> " <i>Yes,"</i> complete S					key •	emplo	yee, •	, or highest compen	sated employee	3	Yes		
4	For any individual listed on lin organization and related organ individual										4	Yes		
5	Did any person listed on line 1													
	services rendered to the organ	nization? <i>If "Ye</i> s	," compl	ete S	ched	lule :) for su	ch pe	erson	[5		No	
Se	ection B. Independent Co	ntractors	_				_							
1	Complete this table for your five		ensate	d ind	epen	den	t contr	acto	rs that received mo	re than \$100,000	of			

compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
BCMC PO Box 422 Wooster OH 44691	Construction/project related	2,931,102
Energy Systems Group Inc 4655 Rosebud Lane Newburgh IN 47630	Construction/project related	461,842
Bogner Construction Company PO Box 887 Wooster OH 44691	Construction/project related	341,813
KordaNemeth Engineering Inc 1650 Watermark Drive Suite 200 Columbus OH 43215	Construction/project related	339,423
Steamgard LLC 730 Forest Edge Drive Vernon Hills IL 60061	Construction/project related	316,522
2. Total number of independent contractors (including but not limited to those li	sted above) who received more than	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 14

		Check If Sched	ule O contains a respor	nse to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
w 20	1a	Federated cam	paigns 1a	50,125				
Contributions, Giffs, Grants and Other Similar Amounts	b	Membership du	ies 1b					
Gr.	С	Fundraising ev	ents 1c	2,340				
ffs, ⊤A	d	Related organiz	zations 1d	63,287				
, Gi nila	e	Government grant		710,386				
ms, Sin	_							
utic 16 T	T	similar amounts no	ons, gifts, grants, and 1f ot included above	<u> </u>				
dia	g	Noncash contributi 1a-1f \$	ons included in lines	10,356,884	İ	İ		
Cont and	h	Total. Add line:	s 1a-1f		18,494,960			
o e				Business Code				
ше	2a	Tuition and Fees		900099	80,300,794	80,300,794		
Program Serwce Revenue	b	Room & Board		721000	18,828,951	18,828,951		
e P	c	Student Auxiliary S	Services	451211	1,746,630	415,958	467,757	862,91
rvc	d	Student Services		900099	1,275,305	1,275,305	107,737	002/51
32	e	Community Event	 S	900099	899,263	899,263		
Iran	f	All other progra	am service revenue		1,173,324	1,173,324		
Pro		T-4-1 A dd l	- 2- 25			. ,		
			s 2a-2f		104,224,267			
			ar amounts)		1,900,188		184,446	1,715,74.
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨				
	5	Royalties .			1,856			1,85
	62	Gross rents	(ı) Real 80,824	(II) Personal 32,313				
	6a b	Less rental	49,520	0				
	_	expenses Rental income	31,304	32,313				
	С .	or (loss)		ŕ	62 647		22.242	24.20
	d	Net rental inco	me or (loss) (i) Securities		63,617		32,313	31,304
	7a	Gross amount from sales of assets other	66,557,609	(II) O ther 41,427,071				
	Ь	than inventory Less cost or other basis and sales expenses	61,707,777	38,701,742				
	С	Gain or (loss)	4,849,832	2,725,329				
	d	Net gain or (los	ss)		7,575,161			7,575,16
Other Revenue	8a	events (not inc	e,340 s reported on line 1c) ne 18					
<u>.</u>	L	1	a	2,340				
de l	b c		penses b (loss) from fundraising	2,340 events . -	0			
-		Gross income f	from gaming activities ne 19	events p				
	_		a	1,610				
	b c		penses b (loss) from gaming acti	0 vities▶-	1,610			1,610
	10a	Gross sales of returns and allo	ınventory, less	vicies				
	b c		a oods sold b (loss) from sales of inve	entory				
		Miscellaneou		entory				
	11a							
	b							
	С					+		
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d					
	12	Total revenue.	See Instructions .	🕨				
					132,261,659	102,893,595	684,516	10,188,

Form	990 (2012)				Page 10
	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns Al			lete column (A)	
	Check if Schedule O contains a response to any question in this Pa		(B)		(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	28,155	28,155		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	40,700,851	40,700,851		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	3,881,327	3,881,327		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,171,499	850,717	947,394	373,388
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	35,664,954	31,822,145	2,198,586	1,644,223
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,138,672	2,758,543	240,256	139,873
9	Other employee benefits	7,990,018	6,875,483	806,340	308,195
10	Payroll taxes	2,599,692	2,357,611	104,965	137,116
11	Fees for services (non-employees)				· · · · · · · · · · · · · · · · · · ·
а	Management				_
b	Legal	59,136	42,452	16,072	612
С	Accounting	94,856	9,345	85,352	159
d	Lobbying	·	·		
e	Professional fundraising services See Part IV, line 17	151,141			151,141
f	Investment management fees	1,343,957	2,292	1,341,665	·
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,646,662	2,299,211	178,344	169,107
12	Advertising and promotion	103,693	100,352	· · · · · · · · · · · · · · · · · · ·	1,541
13	Office expenses	3,402,257	2,620,504	314,642	467,111
14	Information technology	1,289,615	1,090,571	186,967	12,077
15	Royalties	59,661	57,266	· · ·	318
16	Occupancy	3,042,002	2,903,842	106,357	31,803
17	Travel	2,330,861	1,799,452	108,849	422,560
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	2,330,601	1,799,432	100,049	422,300
19	Conferences, conventions, and meetings	666,528	592,537	44,907	29,084
20	Interest	839,577	730,276	102,389	6,912
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,059,714	7,235,484	708,250	115,980
23	Insurance	38,074	35,391	2,683	_
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Cost of Goods Sold	3,127,124	3,104,619	22,505	
b	Off-campus Programs	2,907,556	2,907,556		
c	Repairs & Maintenance	1,388,088	1,205,094	147,541	35,453
d	Library Materials	805,900	805,900		
e	All other expenses	2,569,301	1,526,772	917,720	124,809
25	Total functional expenses. Add lines 1 through 24e	131,100,871	118,343,748	8,585,661	4,171,462
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	. , -	. , .		

Part X Balance Sheet

Par	tχ	Check if Schedule O contains a response to any question in the	nis Pa	rt X			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			14,212	1	12,785
	2	Savings and temporary cash investments			3,619,071	2	4,835,910
	3	Pledges and grants receivable, net			10,291,055	3	12,685,781
	4	Accounts receivable, net			826,893	4	1,557,158
	5	Loans and other receivables from current and former officers, employees, and highest compensated employees Complete I Schedule L	art II	of		5	
ste	6	Loans and other receivables from other disqualified persons ($4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary organizations (see instructions) Complete Part II of Schedule	l conti emplo	ributing employers		6	
4ssets	7	Notes and loans receivable, net			234,640	7	69,104
4	8	Inventories for sale or use			714,627	8	766,526
	9	Prepaid expenses and deferred charges			764,214	9	599,393
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	234,195,738			<u>'</u>
	ь	Less accumulated depreciation	10b	90,103,157	146,955,347	10c	144,092,581
	11	Investments—publicly traded securities	<u> </u>		113,805,868	11	139,643,291
	12	Investments—other securities See Part IV, line 11			155,267,511	12	148,787,573
	13	Investments—program-related See Part IV, line 11			3,677,912	13	2,906,849
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			6,433,097	15	6,878,578
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			442,604,447	16	462,835,529
	17	Accounts payable and accrued expenses			8,193,199	17	9,611,409
	18	Grants payable				18	
	19	Deferred revenue			2,089,582	19	1,895,372
	20	Tax-exempt bond liabilities			30,077,020	20	28,675,305
S	21	Escrow or custodial account liability Complete Part IV of Sci	hedule	D		21	_
Liabilitie	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqua	tors,				
aþ		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third part	es .		113,087	23	152,133
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to rel and other liabilities not included on lines 17-24) Complete P	art X	of Schedule	18,981,714	25	20,499,172
	٦,	D			59,454,602	25	
- S d	26	Total liabilities. Add lines 17 through 25			59,454,602	26	60,833,391
ņč	27	lines 27 through 29, and lines 33 and 34. Unrestricted net assets			244,817,674	27	249,682,623
ala	28	Temporarily restricted net assets			27,593,663	28	37,321,904
= B	29	Permanently restricted net assets		• •	110,738,508	29	114,997,611
. Fund Balances	23	Organizations that do not follow SFAS 117 (ASC 958), check			110,700,000	£3	117,557,511
ō	30	complete lines 30 through 34. Capital stock or trust principal, or current funds				30	
Assets or	31	Paid-in or capital surplus, or land, building or equipment fund				31	
\$ 51	32					32	
	33	Retained earnings, endowment, accumulated income, or other Total net assets or fund balances		•	383,149,845	33	402,002,138
Net							
	34	Total liabilities and net assets/fund balances	• •	• •	442,604,447	34	462,835,529

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		132,2	261,659
2	Total expenses (must equal Part IX, column (A), line 25)	2		131,1	100,871
3	Revenue less expenses Subtract line 2 from line 1	3			160,788
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			 L49,845
5	Net unrealized gains (losses) on investments	5			591,505
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		402,0	002,138
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	ו			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equire	3b	Yes	

Software ID: **Software Version:**

EIN: 34-0714654

Name: The College of Wooster

Form 990, Part VII - Compensation of Compensated Employees, and Indepe	Officers, Dir	ectors	,Tru	ıste	ees,	, Key	/ En	nployees, Highe	st	
(A) Name and Title	(B) Average hours per week (list any	Positio more unless an dire	than	not one on i r an trus	box s bo d a tee)	, th		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	hours for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
David H Gunning Trustee/Board Chair	8 00	х		х				0	0	0
Richard J Bell Trustee	1 50	х						0	0	0
Sandeep Bhatia Trustee	1 50	х						0	0	0
Joan Blanchard Trustee	1 50	х						0	0	0
Richard A Bowers Trustee	1 50	х						0	0	0
Douglas F Brush Trustee/Comm Chair	5 00	х						0	0	0
Маŋorıe M Carlson Trustee	1 50	х						0	0	0
Joan P Carter Trustee	1 50	х						0	0	0
Jayne Hart Chambers Trustee/Comm Chair	5 00	х						0	0	0
Jim DeRose Trustee	1 50	х						0	0	0
Doon A Foster Trustee	1 50	х						0	0	0
Donald R Frederico Trustee/Comm Chair	5 00	х						0	0	0
Stephen C Gault Trustee/Comm Chair	5 00	х						0	0	0
Diane L Hamburger Trustee	1 50	х						0	0	0
Jennifer A Haverkamp Trustee/Comm Chair	5 00	х						0	0	0
Leslie Hudson Trustee	1 50	×						0	0	0
Jeffrey Keefer Trustee	1 50	х						0	0	0
Donald L Kohn Trustee	1 50	х						0	0	0
Lee E Limbird Trustee	1 50	х						0	0	0
Karen M Lockwood Trustee	1 50	х						0	0	0
Gregory A Long Trustee/Comm Chair	5 00	х						0	0	0
William A Longbrake Trustee/Comm Chair	5 00	х						0	0	0
Stewart R Massey Trustee	1 50	х						0	0	0
Lynne D McCreight Trustee/Comm Chair	5 00	х						0	0	0
E Blake Moore Jr Trustee	1 50	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (B) (C) (D) (E) (F) Name and Title Position (do not check Reportable Reportable Estimated amount Average hours more than one box, compensation compensation of other unless person is both from the per from related compensation organization (Wan officer and a organizations (Wweek from the (list director/trustee) 2/1099-MISC) 2/1099-MISC) organization and related any Former Highest compensated employee ndividual trustaa or diliector Institutional Trustee hours organizations for employee related organızatıons below dotted line) 5 00 Mary A Neogov Χ 0 0 0 Trustee/Comm Chair 5 00 Solomon Oliver Jr 0 0 Х 0 Trustee/Comm Chair 1 50 Dale C Perry 0 0 0 Х Trustee 1 50 Mikael Salovaara Х 0 0 0 Trustee 1 50 Robert L Savitt 0 0 0 Χ Trustee 1 50 Richard N Seaman 0 0 0 Х Trustee 1 50 Kenneth Shafer 0 0 0 Х Trustee 5 00 Marianne M Sprague 0 0 0 Х Trustee/Comm Chair 1 50 Sally J Staley Χ 0 0 Trustee 5 00 Peter E Sundman 0 0 0 X Trustee/Comm Chair 1 50 Nancy W Sutherland Χ 0 0 0 Trustee 1 50 Clarence R Williams 0 Х 0 Trustee 1 50 Ruth W Williams 0 0 0 Х Trustee 1 50 James R Wilson Х 0 0 0 Trustee 70 00 Grant H Cornwell Х 386,162 0 138,912 Trustee/President 60 00 Χ 147,914 0 23.551 Chief Information & Planning Officer 60 00 Scott Friedhoff Х 0 233,246 70,584 VP for Enroll/Coll Relations 60 00 Kurt C Holmes Χ 113,360 0 33,462 Dean of Students 60 00 Laurie Houck Х 219,891 0 35,540 VP Develop & Alum Relations 60 00 Angela Johnston 0 Χ 123,006 25,482 Sec of Coll & Chief of Staff 60 00 Carolyn Newton Χ 195,568 0 32,782 Provost 60 00 Laurie L Stickelmaier Х 238,065 0 40,213 VP Finance & Business/Treasurer 40 00 W Hayden Schilling Χ 157,456 0 25,329 Professor of History 40 00 Larry Stewart 152,677 15,991 Х 0 Professor of English 40 00 David Gedalecia 142,956 0 8,528 Professor of History

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Sara L Patton

Former VP Development & Alumn Relations

(A) Name and Title	(B) Average hours per week (list any	dıre	than persoffice ctor/	not one son i er an trus	box s bo d a tee)	, th		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	hours for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
Jennifer D Winge Dean of Admission	40 00					х		140,723	0	20,178
John W Sell Professor of Economics	40 00					х		125,968	0	27,142
	60.00									

14,280

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As Filed Data -

DLN: 93493049016014

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

The College of Wooster

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

									34-0714		
	rt I			blic Charity Sta						nstruction	S
	rganı —		•	te foundation becaus	•			·	•		
1		A chur	ch, convent	on of churches, or a	ssociation of	f churches c	lescribed in s	ection 170	(b)(1)(A)(i).		
2		A scho	ol described	in section 170(b)(1	L)(A)(ii). (At	tach Sched	ule E)				
3	Γ	A hosp	ital or a cod	perative hospital se	rvice organiz	zatıon descr	ıbed ın sectio	on 170(b)(:	L)(A)(iii).		
4	Г	A medi	cal researc	h organization opera	ted ın conjun	ction with a	hospital des	crıbed ın s ı	ection 170(b)((1)(A)(iii).	Enter the
_	_			ty, and state							
5	ı	_	•	erated for the benefi	-	or universi	ity owned or o	perated by	a governmen	tal unit des	cribed in
_	_			A)(iv). (Complete P	· ·						
6	<u> </u>		•	local government o	_						
7	ļ			at normally receives			support from	a governm	nental unit or f	rom the ge	neral public
8	_			on 170(b)(1)(A)(vi). : described in sectio i			mplete Bart I	τ \			
9	<u>'</u>		•	at normally receives	. , . , .	, , , ,	•	•	ibutions mom	harchin fac	s and gross
,	'	_		rities related to its e					· ·	· ·	
		•		oss investment inco	•	=					
		•		ganızatıon after June				•		cax) nom c	,4311163363
10	\vdash	•	,	ganized and operated	•			•	•		
11	<u>'</u>	_		ganized and operated	•				. , , ,	to carry out	the nurneces of
	,	_		ly supported organiz	,				•	,	
				bes the type of supp							()()
		a	Type I	b	Type II	I - Functior	nally integrate	ed d [Type III - N	on-functior	ally integrated
e	Γ			ox, I certify that the							
				on managers and ot	her than one	or more pul	blicly support	ed organiz	atıons descrıb	ed in secti	on 509(a)(1) or
f			n 509(a)(2)	received a written de	etermination	from the IP	S that it is a	Type I Ty	ne II or Tyne	III suppor	ting organization
•			this box	received a written a	cccimination	nom the m	(5 that it is a	1 9 0 0 1 , 1 9	pc 11, 01 1 ypc	III Suppoi	
g		Since A	August 17, 2	2006, has the organ	ızatıon accep	oted any gift	t or contributi	on from an	y of the		·
			ng persons?								
		., .		rectly or indirectly o	•		3	persons d	escribed in (ii		Yes No
		•		governing body of th	• •	•	n /				.g(i)
			· ·	er of a person descr							g(ii)
_				lled entity of a perso						110	g(iii)
h		Provide	e the followi	ng information about	the supporte	ed organizat	tion(s)				
(i	i) Nan	ne of	(ii) EIN	(iii) Type of	(iv) Is	the	(v) Did you	ı notıfy	(vi) Is	the	(vii) A mount of
	suppo			organızatıon	organızatı		the organi		organizat		monetary
OI	ganiz	ation		(described on	col (i) lis		ın col (i) d		col (i) org		support
				lines 1 - 9 above or IRC section	your gove docume		suppor	τ,	ın the U	5 /	
				(see	docume	110.					
				instructions))	Yes	No	Yes	No	Yes	No.	
					res	No	res	INO	res	No	
						-	+			-	
Total						-			+		+

Sch	edule A (Form 990 or 990-EZ) 2012							Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	iplete Pa	rt III.)	
	endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	First five years. If the Form 990 is this box and stop here							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and stop here. The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	► □
b	33 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and stop here. The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,rF3	▶ □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							▶ ┌

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493049016014

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

Open to Public Inspection

	me of the organization	·	Emp	loyer identifi	cation numb	er
He	College of Wooster		34-	0714654		
Pa	rt I Organizations Maintaining Donor Adv		r Funds	or Accoun	ts. Comple	ete if the
	organization answered "Yes" to Form 990	, Part IV, line 6. (a) Donor advised funds		(b) Funds and	d other acco	unte
	Total number at end of year	(a) Donor advised funds		(D) Fullus alli	u other acco	unts
	Aggregate contributions to (during year)					
	Aggregate grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor advisor			ısed		
	funds are the organization's property, subject to the or				Yes	No
	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benef conferring impermissible private benefit?				┌ Yes	┌ No
a	rt III Conservation Easements. Complete if	the organization answered "Yes	s" to Forn	n 990, Part	IV, line 7.	
	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space	or education) Preservation o Preservation o	of a certifie	d historic stru	ucture	
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution	in the form	n of a conserv	/ation	
				Held at th	ne End of th	e Year
	Total number of conservation easements		2a			
	Total acreage restricted by conservation easements		2b			
	Number of conservation easements on a certified histo	ric structure included in (a)	2c			
	Number of conservation easements included in (c) acq historic structure listed in the National Register	uired after 8/17/06, and not on a	2d			
	Number of conservation easements modified, transferr	ed, released, extinguished, or termir	nated by th	ne organizatio	n during	
	the tax year 🛌					
	Number of states where property subject to conservati	on easement is located 🕨				
	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?		———— handling of	violations, a	nd Yes	┌ No
	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation ea	sements o	luring the yea	ır	
	A mount of expenses incurred in monitoring, inspecting	and enforcing conservation easem	ents durin	n the year		
	► \$, and emoreing conservation casem	cits dulin	g the year		
	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(II)?	d) above satisfy the requirements of	section 17	70(h)(4)(B)(ı)	┌ Yes	┌ No
	In Part XIII, describe how the organization reports corbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's finan				·
G	Organizations Maintaining Collection Complete if the organization answered "Y			her Simila	r Assets.	
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	16 (ASC 958), not to report in its rets held for public exhibition, educati	evenue sta on, or rese	arch in furthe		
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes	16 (ASC 958), to report in its rever ts held for public exhibition, educati	nue statem	ent and balar		olic
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			► \$	4	149,754
	If the organization received or held works of art, histor following amounts required to be reported under SFAS					
	Revenues included in Form 990, Part VIII, line 1			► \$		
,	Assets included in Form 990, Part X			<u>-</u>		

Par	t IIII Organizations Maintaining Co	ollections of Art	<u>, His</u>	tori	<u>cal Treas</u>	ures, or O	<u>the</u>	<u>r Similar <i>i</i></u>	Asse	ts (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, ch	neck a	any of the fo	llowing that a	re a	sıgnıfıcant ı	ıse of	ıts	
а	▼ Public exhibition		d	~	Loan or ex	change progr	ams				
b	✓ Scholarly research		e	Γ	Other						
c	▼ Preservation for future generations										
4	Provide a description of the organization's of Part XIII	ollections and expla	ıın hov	w they	further the	organızatıon	's e>	cempt purpos	se in		
5	During the year, did the organization solicit							nılar	_		-
Do	assets to be sold to raise funds rather than rt IV Escrow and Custodial Arrange							oc" to Foro		Yes	✓ No
FGI	Part IV, line 9, or reported an a					JII aliswelet	J I	es to rolli	11 990	',	
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?					or other ass	ets	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	follov	ving t	able	_					
									Amou	nt	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year					-	1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990, Part X, lın	e 21?						Г	Yes	∏ No
b	If "Yes," explain the arrangement in Part XI	II Check here if the	expla	natio	n has been	provided in P	art :	XIII			Г
Pa	rt V Endowment Funds. Complete										
4-	Danis de la constanta de la co	(a)Current year 230,935,031	(b)	Prior ye	ear b (c) 88,529	Two years back 223,981,868	_	Three years bac 212,953,7	_		ears back 72,666,670
la L	Beginning of year balance	4,406,883			84,168	2,673,503		1,505,5	_		3,038,407
b	Contributions	4,400,883		2,0	04,100	2,073,303		1,303,3	10		3,036,407
С	Net investment earnings, gains, and losses	26,767,919		-6,7	69,426	32,489,920		23,584,2	81	-4	1,896,793
d	Grants or scholarships										
е	Other expenditures for facilities and programs	15,016,936		11,8	68,240	12,456,762		14,061,6	23	2	20,854,584
f	Administrative expenses	247,092,897		220.0	25 021	246,688,529		222.001.0	60	21	2.052.700
g	End of year balance	. ,			35,031	, ,		223,981,8	08	2.	12,953,700
2	Provide the estimated percentage of the cu	•	ce (lın	e 1g,	column (a)) held as					
а	Board designated or quasi-endowment	51 170 %									
b	Permanent endowment ► 42 630 %										
С	remporarily restricted endowment	200 %									
_	The percentages in lines 2a, 2b, and 2c sho										
За	Are there endowment funds not in the posse organization by	ssion of the organiz	ation	that a	ire held and	administered	tor	the		Yes	No
	(i) unrelated organizations							[:	3a(i)	103	No
	(ii) related organizations							3	Ba(ii)		No
b	If "Yes" to 3a(II), are the related organization	•						[3b		
4	Describe in Part XIII the intended uses of t										
Pa	rt VI Land, Buildings, and Equipm	ent. See Form 99	0, Pa		line 10. Cost or other	(b)Cost or otl	hor	(c) Accumulat	tod	(d) Po.	ok value
	Description of property				(investment)			depreciation		(u) bo	ok value
1a	Land				142,349	2,383,	578				2,525,927
	Land				142,349 822,328			35,914,	294		2,525,927 3,275,563
b		· · · · · · · · · · · · · · · · · · ·				98,367,	529	35,914, 24,967,	_	6	
b c	Buildings				822,328	98,367, 88,276,	529 119	<u> </u>	948	6	3,275,563
b c d	Buildings				822,328 23,298 10,757	98,367, 88,276, 30,761, 13,408,	529 119 189	24,967,	948 824	6	3,275,563 3,331,469

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	2.	
(a) Description of security or category	(b)Book value	(c) Metho	od of valuation
(including name of security)		Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
(3)Other	140 707 573		F
(A) Partnerships	148,787,573		F
	1.40.707.573		
	148,787,573		
Part VIII Investments—Program Related. Se	· · · · · · · · · · · · · · · · · · ·		
(a) Description of investment type	(b) Book value		od of valuation
			f-year market value
	†		
	+	1	
101111 (001111111 (2) 1111111 (2) 111111 (2) 111111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 11111 (2) 111111 (2) 111111 (2) 111111 (2) 111111 (2) 11	•		
Part IX Other Assets. See Form 990, Part X, II			
(a) Descri	ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	5.)		
1 (a) Description of liability	(b) Book value		
Federal Income taxes			
Advances from Government for Student Loans	4,003,568		
Accrued Charitable Gift Annuity and Trust Obligations	8,211,514		
Asset Retirement Obligation	2,027,211		
Accrued Postretirement Benefit Obligation	6,256,879		
	<u> </u>		
	 		
T -1-1 (0-1) (1)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	20,499,172		
3 Fin 40 (ACC 740) Footnote In Don't VIII may under the toy	t of the feetnets to the erga	nization's financial state	

Page 4				lule D (Form 990) 2012
	er Retu	<u>nts With Revenue p</u>		t XI Reconciliation of Revenue per Audited Financial Stat
104,368,012	1			Total revenue, gains, and other support per audited financial statements
				Amounts included on line 1 but not on Form 990, Part VIII, line 12
		17,691,505	2a	Net unrealized gains on investments
			2b	Donated services and use of facilities
			2c	Recoveries of prior year grants
		49,520	2d	Other (Describe in Part XIII)..........
17,741,025	2e	[Add lines 2a through 2d
86,626,987	3	[Subtract line 2e from line 1
				Amounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$
		1,424,933	4a	Investment expenses not included on Form 990, Part VIII, line 7b .
		44,209,739	4b	Other (Describe in Part XIII).........
45,634,672	4c			Add lines 4a and 4b
132,261,659	5	[12).	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line
urn	per Ret	nts With Expenses	temer	XII Reconciliation of Expenses per Audited Financial Sta
85,515,719	1			Total expenses and losses per audited financial statements \dots
				Amounts included on line 1 but not on Form 990, Part IX, line 25
			2a	Donated services and use of facilities
			2b	Prior year adjustments
			2c	Other losses
		49,520	2d	Other (Describe in Part XIII)
49,520	2e			Add lines 2a through 2d
85,466,199	3	[Subtract line 2e from line 1
				Amounts included on Form 990, Part IX, line 25, but not on line 1:
		1,424,933	4a	Investment expenses not included on Form 990, Part VIII, line 7b
		44,209,739	4b	Other (Describe in Part XIII)
45,634,672	4c			Add lines 4a and 4b
131,100,871	5		e 18)	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line
				Supplemental Information

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
	Part III, Line 4	The College's collection includes contemporary art, ancient pottery, ethnographic materials, rare books, geological rocks, biological specimens and historical items. These items are held for education, research, scientific inquiry and public exhibition.
Description of Intended Use of Endowment Funds	Part V, Line 4	The College's endowment consists of approximately 1,185 individual funds established for a variety of purposes. The endowment includes both donor-restricted endowment funds and funds designated by the Board of Trustees to function as endowments (board-designated endowment funds). In accordance with GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions. The College has interpreted Ohio's enacted version of UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date absent explicit donor instructions to the contrary. The College classifies as permanently restricted net assets the original gift value plus the value of subsequent gifts to the permanent endowment. The permanent endowment is not reduced by losses on the investments, except to the extent required by the donor, or by appropriations from the endowment fund. The accumulated portion of a donor-restricted fund that is not permanently restricted is classified as temporarily restricted net assets until appropriated for expenditure by the College in a manner consistent with the standard of prudence prescribed by Ohio's enacted version of UPMIFA. Appropriations from the endowment are used to support scholarships and loans, faculty and academic program support, student awards and prizes, and the general operations of the College.
Description of Uncertain Tax Positions Under FIN 48	Part X, Line 2	The College qualifies as an organization exempt from Federal income taxation under Section 501(c) (3) of the Internal Revenue Code As such, the College is generally not subject to federal or state income taxes except for amounts derived from unrelated business activities as defined by the IRC. The College adopted the accounting standard on accounting for uncertainty in income taxes, which addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under this guidance, the College may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the position. Examples of tax positions include the tax-exempt status of the College, the continued tax-exempt status of bonds issued by the College, and various positions related to the potential sources of unrelated business taxable income (UBIT). The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement. The guidance on accounting for uncertainty in income taxes also addresses de-recognition, classification, interest and penalties on income taxes, and accounting in interim periods. At June 30, 2013, there were no unrecognized tax benefits identified or recorded as liabilities. With few exceptions, the College is no longer subject to examinations by tax authorities for years prior to 2010.
Part XI, Line 2d - Other Adjustments		Rental Expense 49,520
Part XI, Line 4b - Other Adjustments		Institutional Financial Aid 44,209,739
Part XII, Line 2d - Other Adjustments		Rental Expense 49,520
Part XII, Line 4b - Other Adjustments		Institutional Financial Aid 44,209,739

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As Filed Data -

DLN: 93493049016014

OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools ▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

Employer identification number

The Col	lege of Wooster				
D		34-0714654		VEC	LNO
Par				YES	NO
	Does the organization have a racially nondiscriminatory policy toward students by statement in it other governing instrument, or in a resolution of its governing body?	s charter, bylaws,	1	Yes	
I	Does the organization include a statement of its racially nondiscriminatory policy toward students brochures, catalogues, and other written communications with the public dealing with student adn programs, and scholarships?		2	Yes	
1	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadc the period of solicitation for students, or during the registration period if it has no solicitation prog that makes the policy known to all parts of the general community it serves? If "Yes," please des please explain If you need more space use Part II	gram, in a way	3	Yes	
-					
4	Does the organization maintain the following?		1		
	Records indicating the racial composition of the student body, faculty, and administrative staff?		4a	Yes	<u> </u>
	Records documenting that scholarships and other financial assistance are awarded on a racially r basis?	nondiscriminatory	4b	Yes	
	Copies of all catalogues, brochures, announcements, and other written communications to the pu with student admissions, programs, and scholarships?	blic dealing	4c	Yes	
d (Copies of all material used by the organization or on its behalf to solicit contributions?		4d	Yes	
1	If you answered "No" to any of the above, please explain If you need more space, use Part II				
	Does the organization discriminate by race in any way with respect to Students' rights or privileges?		5a		No
b /	Admissions policies?		5b		No
c l	Employment of faculty or administrative staff?		5c		No
d :	Scholarships or other financial assistance?		5d		No
e l	Educational policies?		5e		No
	Use of facilities?		5f		No
g /	Athletic programs?		5g		No
	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II		<u>5h</u>		No
-			1		1
	Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?		6a 6b	Yes	No
	If you answered "Yes" to either line 6a or line 6b, explain on Part II		OD		140
7	Does the organization certify that it has complied with the applicable requirements of sections 4 (of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Pai		7	Yes]

Part II Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
Explanation of Nondiscriminatory Policy Publication	Schedule E, Part I, Line 3	The College is in compliance with Rev Proc 75-50. The College publishes its nondiscrimination policy in documents used for financial aid, admissions, and student programs, and has the policy posted on its wiebsite.
Explanation of Government Financial Assistance	Schedule E, Part I, Line 6	The College participates in various Federal Student Assistance programs including Perkins Loans, Pell Grants, and work study arrangements

Schedule E (Form 990 or 990-EZ) 2012

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As Filed Data -

DLN: 93493049016014

OMB No 1545-0047

No

2012

Open to Public Inspection

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization The College of Wooster Employer identification number

34-0714654

Part I	General Information on Activities Outside the United States.	Complete	e if the organization answered
	"Yes" to Form 990. Part IV. line 14b.		

- **2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.
- 3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) R	Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l D	ata					
3a Sub-total		0	0			70,162,142
b Total from co to Part I	ontinuation sheets	0	2			29,409,885
c Totals (add li	ines 3a and 3b)	0	2			99,572,027

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2				ted above that are r e or counsel has pro					
3	Enter total nu	mher of other or	nanizations or en	tities					

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
See Add'l Data							appraisar, ection)

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	굣	Yes	Γ	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	্য	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	굣	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	굣	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	굣	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	F	Yes	Г	Νo

Schedule F (Form 990) 2012

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

as applicable. Also co	mplete this part to provide any ad	ditional information (see instructions).
I dentifier	ReturnReference	Explanation
Procedure for Monitoring Grants Outside the U S		Schedule F, Part I, Line 2 The College follows federal, state, donor, and institutional guidelines for determining eligibility for scholarships, prizes, and other grants and awards The College maintains records showing the selection criteria, recipient eligibility, how funds may be used, and any related party disclosures Grants awarded by the Office of Financial Aid are credited directly to student accounts Other grants are monitored in various ways, including reimbursing actual substantiated expenses, requiring written reports, and/or visiting sites of activities funded by the College grants
organization's financial statements	Schedule F, Part III Method used to account for grants on	Central America and the Caribbean Accrual East Asia and the Pacific Accrual Europe (Including Iceland and Greenland) Accrual Middle East and North Africa Accrual North America (Canada & Mexico only) Accrual Russia and the newly independent states Accrual South America Accrual South Asia Accrual Sub-Saharan Africa Accrual
organization's financial statements	Schedule F, Part I, Line 3 Method used to account for expenditures on	Central America and the Caribbean Accrual East Asia and the Pacific Accrual Europe (Including Iceland and Greenland) Accrual Middle East and North Africa Accrual North America (Canada & Mexico only) Accrual Russia and the newly Independent states Accrual South America Accrual South Asia Accrual Sub-Saharan Africa Accrual
-		
-		
-		
i		Schodula E (Form 990) 2012

Additional Data

Software ID: Software Version:

EIN: 34-0714654

Name: The College of Wooster

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Central America and the Caribbean	0	0	Investments		68,514,205
Central America and the Caribbean	0	0	Grantmakıng		86,225
Central America and the Caribbean	0	0	Program Services	Research	10,685

Form 990 Schedule F Part I - Activities Outside The United States								
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region			
Central America and the Caribbean	0	0	Program Services	Student Services	18,260			
East Asia and the Pacific	0	0	Grantmakıng		1,387,366			
East Asia and the Pacific	0	0	Conferences		1,600			

Form 990 Schedule F	<u> Part I - Activit</u>	<u>ties Outside T</u>	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
East Asia and the Pacific	0	0	Program Services	A cademic Support	6,151
East Asia and the Pacific	0	0	Program Services	Instruction	137,650
East Asia and the Pacific	0	0	Program Services	Research	957

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Form 990 Schedule F Part I - Activities Outside The United States								
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region			
East Asia and the Pacific	0	0	Program Services	Student Services	8,793			
Europe (Including Iceland & Greenland)	0	0	Investments		18,793,516			
Europe (Including Iceland & Greenland)	0	0	Grantmakıng		274,719			

Form 990 Schedule F Part I - Activities Outside The United States								
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region			
Europe (Including Iceland & Greenland)	0	0	Fundraising		3,486			
Europe (Including Iceland & Greenland)	0	0	Conferences		35,805			
Europe (Including Iceland & Greenland)	0	0	Program Services	A cademic Support	5,918			

Form 990 Schedule F Part I - Activities Outside The United States								
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region			
Europe (Including Iceland & Greenland)	0	1	Program Services	Instruction	332,242			
Europe (Including Iceland & Greenland)	0	0	Program Services	Research	44,634			
Europe (Including Iceland & Greenland)	0	0	Program Services	Student Services	41,060			

Form 990 Schedule F Part I - Activities Outside The United States							
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region		
Middle East and North Africa	0	0	Grantmaking		110,775		
Middle East and North Africa	0	0	Conferences		2,559		
Middle East and North Africa	0	0	Program Services	A cademic Support	4,757		

Form 990 Schedule F	Part I - Activit	<u>ties Outside T</u>	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Middle East and North Africa	0	0	Program Services	Instruction	8,823
Middle East and North Africa	0	0	Program Services	Research	8,341
North America	0	0	Investments		7,463,028

Form 990 Schedule F	Part I - Activit	<u>ties Outside T</u>	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
North America	0	0	Grantmakıng		107,092
North America	0	0	Fundraising		799
North America	0	0	Conferences		5,581

<u> Form 990 Schedule F F</u>	Form 990 Schedule F Part I - Activities Outside The United States								
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region				
North America	0	0	Program Services	Research	78,781				
North America	0	0	Program Services	Student Services	6,171				
Russia & the Newly Independent States	0	0	Grantmakıng		90,948				

Form 990 Schedule F F	Form 990 Schedule F Part I - Activities Outside The United States								
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region				
Russia & the Newly Independent States	0	0	Program Services	Research	3,994				
South America	0	0	Grantmakıng		6,070				
South America	0	0	Conferences		1,405				

Form 990 Schedule F	Part I - Activit	<u>ties Outside T</u>	he United States	_	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
South America	0	0	Program Services	Research	8,934
South Asia	0	0	Grantmakıng		1,063,037
South Asia	0	0	Fundraising		4,371

Form 990 Schedule F	<u> Part I - Activit</u>	<u>ties Outside T</u>	he United States	_	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
South Asia	0	0	Program Services	A cademic Support	3,038
South Asia	0	0	Program Services	Instruction	46,291
South Asia	0	1	Program Services	Student Services	39,706

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Form 990 Schedule F	<u> Part I - Activit</u>	<u>ties Outside T</u>	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Sub-Saharan Africa	0	0	Grantmakıng		755,095
Sub-Saharan Africa	0	0	Program Services	Academic Support	41,559
Sub-Saharan Africa	0	0	Program Services	Instruction	1,800

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Form 990 Schedule F I	Form 990 Schedule F Part I - Activities Outside The United States								
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region				
Sub-Saharan Africa	0	0	Program Services	Research	5,800				

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S								
(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non- cash assistance	(h) Method of valuation (book, FMV , appraisal, other)	
Scholarships for tuition & fees	East Asia and the Pacific	63	1,378,208	Credit to student account				
Scholarships for tuition & fees	South Asia	42	1,058,137	Credit to student account				
Scholarships for tuition & fees	Sub-Saharan Africa	18	740,732	Credit to student account				
Scholarships for tuition & fees	Europe (Including Iceland & Greenland)	21	260,685	Credit to student account				
Scholarships for tuition & fees	Middle East and North Africa	4	110,775	Credit to student account				
Scholarships for tuition & fees	North America	5	104,975	Credit to student account				
Scholarships for tuition & fees	Russia & the Newly Independent States	4	89,377	Credit to student account				
Scholarships for tuition & fees	Central America and the Caribbean	3	80,200	Credit to student account				
Student Research	Europe (Including Iceland & Greenland)	9	10,547	Check				
Student Research	East Asia and the Pacific	6	9,158	Check				

form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S	
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I OTTIL 330 Schedule 1	dittii Gidiits di	ila Assistant	c to Individuals c	atside The O'S			
(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non- cash assistance	(h) Method of valuation (book, FMV , appraisal, other)
Vocational Grants for Students	Sub-Saharan Africa	4	8,575	Check			
Student Research	Sub-Saharan Africa	3	5,788	Check			
Student Research	Central America and the Caribbean	6	4,996	Check			
Vocational Grants for Students	South Asia	2	4,900	Check			
Student Research	South America	2	3,820	Check			
Vocational Grants for Students	Europe (Including Iceland & Greenland)	1	2,500	check			
Vocational Grants for Students	South America	1	2,250	Check			
Student Research	Russia & the Newly Independent States	1	1,571	Check			
Student Research	North America	2	1,132	Check			
Vocational Grants for Students	North America	1	985	Check			

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non- cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Student Research	Central America and the Caribbean	2			1,029	Travel	FMV
Student Research	Europe (Including Iceland & Greenland)	1			987	Travel	FM∨

DLN: 93493049016014

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ) **Supplemental Information Regarding**

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Internal Revenue Service Name of the organization

The College of Wooster

Department of the Treasury

Employer identification number

								34-0714654	
Part I Fundraisi	ing Act	i vities. Complet	e if the o	rganızat	ion a	answered "Yes" t	to Form	990, Part IV,	line 17.
1 Indicate whether t	he organ	ızatıon raısed funds	through a	ny of the i	follov	ving activities Che	eck all th	nat apply	
a 🔽 Mail solicitation	ons			e	굣	Solicitation of non	ı-govern	ment grants	
b ✓ Internet and e	maıl solı	cıtatıons		f	굣	Solicitation of gov	ernment	grants	
c Phone solicita	tions			g	굣	Special fundraisin	g events	- 5	
d 🔽 In-person soli	citations	i							
2a Did the organization or key employees		a written or oral agre Form 990, Part VII							Γ _{Yes} Γ _{Ne}
b If "Yes," list the te to be compensated		t paid individuals oi t \$5,000 by the org		undraisei	rs) pı	ursuant to agreeme	ents und	er which the fun	draiser is
(i) Name and addres individual or entity (fundraise		(ii) Activity	fundrais custo cont	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(or r fundra	mount paid to retained by) aiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No					
Washburn & McGol Inc 950 New Loudon R 210		Consulting Services		No		0		151,141	-151,141
Latham, NY 12110)								
_									
								151,141	-151,141
3 List all states in w licensing	hich the	organization is regi	stered or lı	censed to	solı	cıt funds or has be	en notifi	ed it is exempt	from registration or

Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribu	cion answered "Yes" to tions and gross income	Form 990, Part IV, li e on Form 990-EZ, lin	ne 18, or reported es 1 and 6b. List
		<u> </u>	(a) Event #1	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
_			(event type)	(event type)	(total number)	(3)
Revenue	1	Gross receipts				
9. 9.	2	Less Contributions				
<u>~</u>	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
en.	5	Noncash prizes				
Expenses	6	Rent/facility costs				
ğ	7	Food and beverages .				
Direct	8	Entertainment				
ā	9	Other direct expenses .				
	10	Direct expense summary Add lin	es 4 through 9 ın colum	n (d)		()
	11	Net income summary Combine Ii	ne 3, column (d), and Iır	e 10		
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
<u>—</u>		\$13,000 OH TOTHI 330 EZ, III	(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming (add
Revenue				bingo/progressive bingo		col (a) through col (c))
<u>R</u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
			☐ Yes	┌ Yes	┌ Yes	
	6	Volunteer labor	□ No	│ No	┌ No	
	7	Direct expense summary Add lines	s 2 through 5 ın column	(d)		
	8	Net gaming income summary Com	bine lines 1 and 7 in co	lumn (d)	🛌	
9	Ent	er the state(s) in which the organiza	ation operates gaming a	ctivities		
а		the organization licensed to operate				. Fyes Fno
b	If"	No," explain				
10a b		re any of the organization's gaming Yes," explain	icenses revoked, suspe	ended or terminated during	the tax year?	

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address ►			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
	<u> </u>	activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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Schedule I

(Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

OMB No 1545-0047

2012

DLN: 93493049016014

Open to Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** The College of Wooster 34-0714654 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete If the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC Code section (e) A mount of non-(f) Method of (a) Name and address of **(b)** EIN (d) A mount of cash (g) Description of (h) Purpose of grant organization ıf applicable valuation non-cash assistance or assistance grant cash or government assistance (book, FMV, appraisal, other) (1) City of Wooster 34-6003129 Governmental Org 10,000 Operating Support 538 North Market Street Wooster, OH 44691 (2) Great Decisions of 30-0085518 6,500 Lecture Series at 501(C)(3) College of Wooster Wayne County Inc 232 Elm Drive Wooster, OH 44691 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Scholarships for Tuition and Fees	1836	40,386,648			
(2) Scholarships for Courses and Research	95	55,796			
(3) Scholarships for Courses and Research	27		16,951	FMV	Supplies & Travel
(4) Prizes-Academic Achievement & Contests	223	81,673			
(5) Prizes-Academic Achievement & Contests	212		11,183	3 FMV	Books, jackets and blankets
(6) Student Vocational Grants	106	146,201			
(7) Student Vocational Grants	18		2,399) FMV	Travel

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Complete this part to provide	e the illiorniation required in Fart 1, i	me 2, Part III, Column (b), and any other additional information
Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 The College follows federal, state, donor, and institutional guidelines for determining eligibility for scholarships, prizes, and other grants and awards. The College maintains records showing the selection criteria, recipient eligibility, how funds may be used, and any related party. Before paying grants to other entities, the College obtains documentation showing the recipient is eligible to receive deductible charitable contributions. Grants awarded by the Office of Financial Aid are credited directly to student accounts. Other grants are monitored various ways, including reimbursing actual substantiated expenses, requiring written reports, and/or visiting sites of activities funded by the College grants.

Schedule I (Form 990) 2012

DLN: 93493049016014

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization The College of Wooster

Employer identification number

34-0714654

Pa	rt I Questions Regarding Compensatio	n	·			
					Yes	No
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II					
	First-class or charter travel	굣	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<u> </u>	Health or social club dues or initiation fees			
	Discretionary spending account	▽	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the o reimbursement or provision of all of the expenses d			1b	Yes	
2	Did the organization require substantiation prior to directors, trustees, and the CEO/Executive Director				V	
	unectors, trustees, and the CLO/Executive Director	n, regard	ing the items checked in line 1a.	2	Yes	
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all tused by a related organization to establish compen	hat apply	·			
	✓ Compensation committee		Written employment contract			
	☐ Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	▽	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a	Yes	
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	rovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only m	ust comp	olete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νο
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII,					
	subject to the initial contract exception described i	n Regula	tions section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow th section $534958-6(c)$?	e rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MI:	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2012

Part IIII Supplemental Information

Part I, Lines 4a-b

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

A 130 Complete this part for any addition	nai miorinacion	
Identifier	Return Reference	Explanation
		First-class for charter travel -First class air travel was utilized by the Vice President for Development on a one-time basis due to medical reasons. The benefit was not treated as taxable compensation. Tax indemnification and gross-up paymentsGrant H. Cornwell, President of the College, received taxable gross up payments in the amount of \$8,606 for non cash benefits the College providedAngela Johnston, Secretary of the College and Chief of Staff, received taxable gross up payments of \$12,326 for taxable tuition benefits that the College provided Housing allowance or residence for personal useThe College provided Grant H. Cornwell, the President, with a house on campus. The house is used substantially for college-related purposes including meetings with students and faculty, meetings with alumni and donors, and other similar events. None of the benefit was treated as taxable income to the President. Health or social club dues or initiation feesGrant H. Cornwell, the President, received a taxable benefit for country club expenses of \$2,795. The President used the club mostly for college-related purposes including entertaining prospective donors and trustees. Personal servicesGrant H. Cornwell, the President, received a taxable benefit of housekeeping expenses of \$3,328.

supplemental non-qualified retirement plan

4a - Received a severance payment or change of control payment from the organization or a related organization - Larry Stewart, Professor of English, received a severance payment of \$76,313 -David Gedalecia, Professor of History, received a severance payment of \$70,913 4b - Participated in, or received a payment from, a

supplemental non-qualified retirement plan -Grant H Cornwell accrued deferred compensation of \$54,280 for a supplemental non-qualified retirement plan -Scott Friedhoff accrued deferred compensation of \$33,798 for a supplemental non-qualified retirement plan -Angela Johnston accrued deferred compensation of \$4,635 for a supplemental non-qualified retirement plan -Carolyn Newton accrued deferred compensation of \$9,785 for a

Schedule J (Form 990) 2012

Software ID: Software Version:

EIN: 34-0714654

Name: The College of Wooster

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name	(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
Grant H Cornwell (1)		0	30,474 0	84,280 0	54,632 0	525,074 0	0
Ellen Falduto (1)		0 0	698 0	17,880 0	5,671 0	171,465 0	0
Scott Friedhoff (1)		0 0	7,921 0	50,665 0	19,919 0	303,830	0
Laurie Houck (i)		15,000 0	674 0	21,210	14,330 0	255,431 0	0
Carolyn Newton (1)		0	2,740 0	21,762 0	11,020	228,350 0	0
Laurie L Stickelmaier (1)		43,547 0	2,804	24,193 0	16,020 0	278,278 0	0
W Hayden Schilling (1)		31,939 0	986 0	15,389 0	9,940 0	182,785 0	0
Larry Stewart (1)		76,313 0	659 0	9,364 0	6,627 0	168,668 0	0
David Gedalecia (i)		70,913 0	976 0	8,528 0	0	151,484 0	0
Jennifer D Winge (1)		0 0	591 0	14,117 0	6,061 0	160,901	0
John W Sell (1)		125 0	1,650 0	15,466 0	11,676 0	153,110 0	0
Sara L Patton (1)		32,108 0	1,516 0	11,444	2,836 0	142,778 0	0

DLN: 93493049016014

Open to Public

OMB No 1545-0047

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

► Attach to Form 990. ► See separate instructions.

Inspection Employer identification number

34-0714654

Internal Revenue Service
Name of the organization
The College of Wooster

Department of the Treasury

Bond Issues Part I (h) O n (i) Pool (g) Defeased behalf of financing (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose ıssuer Yes No Yes No Yes No Ohio Higher Educational Facility Commission 34-6849674 67756AHX1 04-03-2003 7,748,270 Educational Facilities Χ Χ Χ Ohio Higher Educational 67756BQW3 Χ Χ Χ Facility Commission 34-6849674 12-28-2005 15,852,223 Educational Facilities Ohio Higher Educational Facility Commission Χ Х Χ 34-6849674 67756AY55 05-04-2010 9,953,556 Educational Facilities

					1							1 1		1
D	Ohio Higher Educational Facility Commission	34-6849674	67756AGC2	05-30-2012	9,18	82,102	Educational Fac	ilities		х		х		х
Pa	Proceeds	·	•		•				•	<u>'</u>				•
						١		В		С			D	
1	A mount of bonds retired					3,225,0	000	6,110,000		900	000,0			70,000
2	A mount of bonds legally defe	eased				4,750,0	000	5,095,000						
3	Total proceeds of issue					7,777,9	939	15,852,223		9,953	3,556		9	,182,102
4	Gross proceeds in reserve fu													
5	Capitalized interest from pro	ceeds												
6	Proceeds in refunding escrov	WS				7,616,5	557	5,697,211					3	,999,686
7	Issuance costs from proceed	ds			131,713 1			197,223		197	7,350			182,416
8	Credit enhancement from pro	oceeds												
9	Working capital expenditures	s from proceeds												
10	Capital expenditures from pr	oceeds			:	15,105,0	000	15,105,000	9,756,206			6 2,672,8		,672,828
11	Other spent proceeds				29,669		569							
12	O ther unspent proceeds					2,327,1	172						2	,327,172
13	Year of substantial completion	on			20	03	20	08	20	12				
					Yes	No	Yes	No	Yes	Ne	•	Yes		No
14	Were the bonds issued as pa	rt of a current refund	ing issue?		Х		X			X				Х
15	Were the bonds issued as pa	rt of an advance refu	nding issue?			Х		Х		Х		Х		
16	Has the final allocation of pro	oceeds been made?			Х		Х		Х					X

16	Has the final allocation of proceeds been made?	Х		Х		Х			X
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	Х		Х		Х		Х	
Par	t IIII Private Business Use								
		,	A		В		С		D
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		х		х		х		Х
2	Are there any lease arrangements that may result in private business use of bond-		V				V		

financed property?

Χ

Χ

	dule K (Form 990) 2012									Page Z
Par	Private Business Use (Continued)					1			_	
				A		B		C		D
За	Are there any management or service contracts that may result in private of bond-financed property?	business use	Yes	No X	Yes	No X	Yes	No X	Yes	No X
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the final property?									
С	Are there any research agreements that may result in private business us financed property?	e of bond-		х		х		Х		Х
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed proper									
4	Enter the percentage of financed property used in a private business use be other than a section $501(c)(3)$ organization or a state or local government			%		%		%	,	%
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anoth (c)(3) organization, or a state or local government			%		%		%		%
6	Total of lines 4 and 5			%		%		%	,	%
7	Does the bond issue meet the private security or payment test?			Х		X		Х		Х
8a	Has there been a sale or disposition of any of the bond financed property to nongovernmental person other than a 501(c)(3) organization since the bor issued?			х		х		х		х
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?									
9	Has the organization established written procedures to ensure that all non bonds of the issue are remediated in accordance with the requirements und Regulations sections 1 141-12 and 1 145-2?		x		X		Х		×	
Par	t IV Arbitrage			1		1				l
		Α			В		С		D	
		Yes	No	Yes	No	Yes	1	No	Yes	No
1	Has the Issuer filed Form 8038-T?		Х	×				Х		Χ
2	If "No" to line 1, did the following apply?			-						
а	Rebate not due yet?		Х			Х			Х	
b	Exception to rebate?	Х						Х		Х
С	No rebate due?	Х						Х		Х
	If you checked "No rebate due" in line $2c$, provide in Part VI the date the rebate computation was performed			•	•	•	•	•		
3	Is the bond issue a variable rate issue?		Х		Х			Х		Х
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х		Х			Х		X
b	Name of provider									
С	Term of hedge									
d	Was the hedge superintegrated?									
e	Was a hedge terminated?									
					-	•	•	· · · · · · · · · · · · · · · · · · ·		

Schedule K, Part I, Column (e) &

Schedule K, Part, II, Line 3 The

Part IV Arbitrage (Continued)

			Α	i	В		С		D	
			Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested i contract (GIC)?	n a guaranteed investment		Х		Х		Х		Х
b	Name of provider									
С	Term of GIC									
d	Was the regulatory safe harbor value of the GIC satisfied?	for establishing the fair market								
6	Were any gross proceeds investigation period?	ted beyond an available temporary		Х		Х		Х		Х
7	Has the organization establishe the requirements of section 148	ed written procedures to monitor 3?	Х		Х		Х		Х	
Pa	rt V Procedures To Unde	ertake Corrective Action								
			А	1	В	ı	С		D	
			Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization establishe that violations of federal tax rec and corrected through the volur self-remediation is not available	quirements are timely identified ntary closing agreement program if								
Pa	art VI Supplemental Inf	ormation. Complete this part to p	rovide addition	<u>nal ınformatı</u>	<u>on for respo</u> i	nses to quest	tions on Sche	<u>edule K (see</u>	instructions)	١.
	Identifier	Return Reference				Explana	ation			
Sche	edule K Part IV, Arbitrage, Line	Date Rebate Computation Performed	Issuer Name Oh	nio Higher Edu	cational Facili	ty Commissior	n Date the Reb	ate Computati	on was Perforr	ned

difference between issue price in Part of issue in Part II, Line 3 is investment income earned on bond escrow before the bond proceeds were expended

05/28/2008

I, Column (e) and the total proceeds

Schedule K (Form 990) 2012

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule K

DLN: 93493049016014 OMB No 1545-0047

2012

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Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization

Employer identification number

	e or the organization									Em	oloyer id	ientifica	ation nun	nber	
ı ne	College of Wooster									34	-07146	54			
P	art I Bond Issues									_					
										(g) De			On alf of	(i)	Pool
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(f) Descriptio	n of purpose	(g) De	ieaseu		suer	fına	ncing
										Yes	No	Yes	No	Yes	No
A	Ohio Higher Educational Facility Commission	34-6849674	NoneA vaıl	04-09-2013	5,77	5,770,000 Educational Facilities					х		х		х
Pa	rt III Proceeds			<u>'</u>						'					
					A	<u> </u>		В	1		С			D	
1	A mount of bonds retired														
2	A mount of bonds legally defea	sed													
3	Total proceeds of issue					5,770,	000								
4	Gross proceeds in reserve fun	ds													
5	Capitalized interest from proce	eeds													
6	Proceeds in refunding escrows	5				5,697,	211								
7	Issuance costs from proceeds	5				65,	270								
8	Credit enhancement from proc	eeds													
9	Working capital expenditures f	from proceeds													
10	Capital expenditures from pro	ceeds													
11	Other spent proceeds					7,	519								
12	O ther unspent proceeds														
13	Year of substantial completion	า							<u> </u>						
-					Yes	No		Yes	No	Yes	N	lo	Yes	- 1	No
14	Were the bonds issued as part	t of a current refund	ng issue?			Х									
15	Were the bonds issued as part	t of an advance refur	nding issue?		Х										
16	Has the final allocation of proc	eeds been made?				Х									
17	Does the organization maintai allocation of proceeds?	n adequate books ar	nd records to supp	ort the final	Х										
Pa	rt IIII Private Business U	lse													
					A			В			C			D	
l					Yes	No		Yes	No	Yes	<u> </u>	lo	Yes		No

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Sche	dule K (Form 990) 2012									Page 2
Par	Till Private Business Use (Continued)		1							
				Α	E			<u>C</u>	 	D
За	Are there any management or service contracts that may result in private of bond-financed property?	business use	Yes	No X	Yes	No	Yes	No	Yes	No No
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the fina property?									
С	Are there any research agreements that may result in private business use financed property?	e of bond-		х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed proper									
4	Enter the percentage of financed property used in a private business use bother than a section $501(c)(3)$ organization or a state or local government			%		%		%	1	%
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anothor (c)(3) organization, or a state or local government			%		%		%	,	9/6
6	Total of lines 4 and 5			%		%		%	1	%
7	Does the bond issue meet the private security or payment test?			Х						
8a	Has there been a sale or disposition of any of the bond financed property to nongovernmental person other than a 501(c)(3) organization since the bor issued?			х						
ь	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of		%		%		%	1	%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?	sections								
9	Has the organization established written procedures to ensure that all none bonds of the issue are remediated in accordance with the requirements unclean Regulations sections 1 141-12 and 1 145-2?			x						
Par	t IV Arbitrage									
	Albidage	А			В		С		D	
		Yes	No	Yes	No	Yes	;	No	Yes	No
1	Has the issuer filed Form 8038-T?		Х							
2	If "No" to line 1, did the following apply?			•	•	•	•	•	•	
a	Rebate not due yet?	Х								
b	Exception to rebate?		Х							
С	No rebate due?		Х							
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed			•	•	•	•	•		
3	Is the bond issue a variable rate issue?		Х							
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х							
b	Name of provider									
С	Term of hedge									
d	Was the hedge superintegrated?									_
e	Was a hedge terminated?									
		I								

Part IV Arbitrage (Continued)

Identifier

Return Reference

		A		В		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		х						
7	Has the organization established written procedures to monitor the requirements of section 148?	X							
Pa	rt V Procedures To Undertake Corrective Action								
		А		В	1	С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	Х							
		•		•	•		•	•	
Pa	art VI Supplemental Information. Complete this part to pr	ovide addition	<u>ıal ınformatı</u>	on for respoi	nses to ques	tions on Sche	edule K (see	instructions)	١.

Schedule K (Form 990) 2012

Explanation

efile GRAPHIC print - DO NOT PROCESS

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DLN: 93493049016014

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2012

Open to Public Inspection

Name of the orga The College of Woost								Em	ploye	r ident if	ication	number	•
Dayt T. Evens	s Bono	Cit Tuon	anations (coction	E01/a)/2) a	and costion I	E01/c\/4\ o=		-0714				
							501(c)(4) org 5a or 25b, or 1					l O b	
1 (a) Name o			on (b) Rel	atıonshı	p between dis	qualified	(c) Descrip					d) Corre	ected?
				person a	nd organizati	on					`	res	No
											-		
2 Enter the am	ount of ta	ix incurre	d by organiza	ition mai	nagers or disc	qualified perso	ons during the	yearı	ınder s	ection ► \$			
3 Enter the am	ount of ta	x, ıf any,	on line 2, abo	ove, rein	nbursed by th	e organizatior	1			▶ \$			
	_	., -								•			
			rom Inter			-F7 Part V I	line 38a, or Fo	rm 99	0 Pari	t IV lin	e 26 o	rıfthe	
					0, Part X, line		504, 01 1 0	1111 33	o, i ui	C I V , IIII	c 20, 0	i ii ciic	
(a) Name of			(c) Purpose			(e)O riginal			In	(h)		(i)Wrı	
ınterested person	with org	anızatıon	of loan	or fron organiz		principal amount	due	defa	ult?	Appro by boa		agreen	nent?
•										commi			
				То	From			Yes	No	Yes	No	Yes	No
												_	
												_	
												_	
												_	
												_	
Total				► \$									
					iterested F		t IV, line 27.						
(a) Name of inte			ationship bet		(c) Amount o		(d) Type of		tance	(e)	Purnos	e of assı	stance
person	resteu		ted person an		(c) //mount o	, assistance	(4) 1 / pc 0	1 43313	cance		i uipos	c 01 4331	Stance
		t	rganization										
(1) Not required		Not requ	ıred	1	9,500		Financial Aid			Merit	t Schola	arship	
							-						
							-						
							<u>-</u>						

Part IV Business Transactions Involving Interested Persons.										
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.										
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization revenues?						
				Yes	No					
(1) Marguerite K Cornwell	Spouse of President	121,010	Compensation		No					
(2) Georgina Holmes	Spouse of Dean of Students	46,078	Compensation		No					
(3) Steve Stickelmaier	Stepson of VPFB	29,463	Compensation		No					

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation

Schedule L (Form 990 or 990-EZ) 2012

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493049016014

OMB No 1545-0047

. Inspection

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

Name of the organization The College of Wooster

Employer identification number

D-	Tunos of Duomonto				34-0/14654			
Pa	Types of Property	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of d noncash contrib	etermı	_	ts
1	Art—Works of art	X	8		FMV & Other			
	Art—Historical treasures .			7,732				
	Art—Fractional interests							
	Books and publications	Х		41	FMV & Other			
	Clothing and household			12	THE GOLDEN			
	goods	Х		1,268	Market Value			
6	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
9	Securities—Publicly traded .	Х	77	5,478,230	FMV			
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—O ther	Х	1	4,750,000	Opinions of experts			
18	Collectibles							
19	Food inventory	Х	4	220	Market Value			
20	Drugs and medical supplies .							
21	Taxıdermy							
22	Historical artifacts							
23	Scientific specimens	Х	1	1	Other			
24	Archeological artifacts							
	Shelving &		_					
	Other ► (Supplies)	X	3	122,392	FMV & Other			
	Other ►()							
	Other ►()							
	O ther ► ()	h., *h						
29	Number of Forms 8283 received for which the organization comple				29			0
	To time the organization compre		200, rate 11, Boned Makin	L C	I		Yes	No
30a	During the year, did the organiza	ition receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it			
	must hold for at least three year	s from the o	date of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the enti	re holding p	eriod?			30a		No
b	If "Yes," describe the arrangem							
31	Does the organization have a gif			review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us	e third parti	es or related organizations	to solicit, process, or sell	noncash			
	contributions?					32a	$ _{Yes} $	
h	If "Yes," describe in Part II							
33	If the organization did not report	: an amount	in column (c) for a type of	property for which column (a) is checked.			
- -	describe in Part II		(0) 101 4 6) 90 01	r - F = / . St William Goldmill (,			

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

number of items re-	ceived, or a combination of both.	of both. Also complete this part for any additional information.					
Identifier	Return Reference	Explanation					
Method for Determining Number of Contributions	Part I, Column (b)	is the number of contributions					
Third Party Use	Part I, Line 32b	Third Party Involvement, Part I, Line 32B. The college uses a broker to process and sell donated securities. The fees charged by the broker are at or below the fair market value of such services. Revenue reporting for certain non-cash contributions, Part I, Line 33. Under ASC 958-605, "collections" are defined as works of art, historical treasures, or similar assets that are (A) held for public service rather than financial gain, or (B) protected, kept unencumbered, cared for, and preserved. Proceeds from the sale of "collection" items must be used to acquire additional "collection" items. Under this accounting standard, the college does not capitalize "collections" and accordingly did not record revenue for donations that met the definition of "collections", including works of art, rare books, other historical memorabilia. Other gifts for which there were no readily-available estimates of fair market value either were not recorded or were recorded at \$1 for tracking purposes.					

Schedule M (Form 990) (2012)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012

Open to Public
Inspection

Name of the organization The College of Wooster Employer identification number

34-0714654

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, Inne 11	The Board of Trustees has delegated the responsibility and authority for review of the Form 990 to the Audit Committee. The Audit Committee, with the assistance of the independent public accounting firm, reviews and approves the Form 990 before submission to the IRS. A full copy of the Form 990 is provided to all trustees prior to filing the form with the IRS.
	Form 990, Part VI, Section B, Inne 12c	The College respects the right of its trustees, officers, faculty and staff members to engage in outside business, financial, service, and/or other activities, recognizing that conflicts of interest do arise from time to time, and that these conflicts 1. May result from the individual's relationships with outside organizations, persons, or causes reflecting the person's prominence, reputation, and influence, and 2. Need not be harmful, and, indeed may be favorable, to the College's interests, as long as they are disclosed and understood in the College's decision-making processes. Such real or apparent conflicts are not considered detrimental if 1. They are fully disclosed to the appropriate designated senior staff member or the Audit Committee of the Board, 2. Their nature is known and understood by the individual's immediate supervisor and the appropriate senior staff member for faculty and staff employees, and the Audit Committee of the Board of Trustees for senior staff members, the president, and trustees, 3. Disclosure is made at the earliest practicable time, 4. The commitment of time to these activities does not interfere with the individual's duties, 5. The trustee or employee refrains from participating in College matters related to such activities, and 6. The trustee or employee alw ays acts in a manner that fosters the objectives of the College's core mission to provide the best possible educational experience for Wooster's students, to provide the proper environment for faculty to teach, and to responsibly stew and the College's financial, human, and physical resources. Conflict of interest questionnaires are completed annually by all trustees and each officer, senior staff, faculty, and staff member who is currently serving the College and who has authority to requisition, purchase, or contract for materials or services for the College, or who has responsibility for approving the same. The Audit Committee reviews all questionnaires on an annual basis. The Conflict of Interest policy is reviewed ann
	Form 990, Part VI, Section B, Ine 15	The Executive Committee of the Board of Trustees reviews surveys conducted by the Great Lakes Colleges Association (GLCA) and joint payroll surveys conducted by the GLCA and Associated Colleges of the Midwest (ACM) Compensation arrangements for the President are reviewed and approved by independent members of the Executive Committee. The President's compensation is determined based on reference to the salary surveys and the President's job performance. Recommended compensation arrangements for other senior officers and staff are developed by the President in consultation with the Chairman of the Board and are based on the above mentioned salary surveys, job performance, and experience in the position. These recommendations are presented to the full Executive Committee for discussion and approval. Compensation decisions made by the Executive Committee affecting the President and other senior officers are reported to the full Board of Trustees.
	Form 990, Part VI, Section C, line 18	The College filed its Form 1023 before July 15, 1987 and did not have a copy of this filing as of that date. Under the regulations of the Internal Revenue Code, the College is not required to make its Form 1023 available for public inspection. The Form 990 and Form 990-T are available upon request.
	Form 990, Part VI, Section C, Inne 19	The College posts its audited financial statements on the College website (www wooster edu). The College does not make its governing documents and conflict of interest policy available to the public

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493049016014

2012

OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2012

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

The College of Wooster

Name of the organization

(Form 990)

SCHEDULE R

Employer identification number

34-0714654

Part I Identification of Disregarded Entities (Co	mplete if the organization	n answered "Yes" to	Form 990, Part	IV, line 33.)			
(a) Name, address, and EIN (ıf applıcable) of dısregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
(1) Wooster Technology Group LTD 1101 North Bever Street Wooster, OH 44691 26-3895769	Hold Patents	ОН	0	2,053	The College of Wooster		
(2) The Wooster Inn Management Company LTD 1101 North Bever Street Wooster, OH 44691 26-4321151	Inn Management	ОН	12,572	76,474	The College of Wooster		
Part II Identification of Related Tax-Exempt Orgor more related tax-exempt organizations duri		the organization a	nswered "Yes" to	Form 990, Pa	rt IV, line 34 because if	had or	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity st (if section 501(c		(g) Section 51 (13) contro entity?	
(1) Great Lakes Colleges Association Inc	Education Consortium	MI	501(c)(3)	Line 11a, I		Yes	No No
535 West William					N/A		
Ann Arbor, MI 48103 38-1678376					N/ C		
(2) The Five Colleges of Ohio	Education Consortium	ОН	501(c)(3)	Line 11a, I			No
209 Chase Avenue Eaton Center					N/A		
Gambier, OH 43022 31-1440434							
							\vdash

Cat No 50135Y

(a) Name, address, and EIN o related organization	f	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income	(g) Share of end-of-yea assets	(h Disprop r allocat	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or	(k) Percentae ownersh
					514)			Yes	No		Yes	No	
V Identification of Related Or line 34 because it had one or r	ganizations Taxa nore related organi	ble as a Corpo zations treated a	ration s a cor	or Trust (poration or	Complete if t	he organı the tax ye	zatıon ar ar.)	swere	ed "Ye	s" to Form	990,	Part	IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domıcıle (state or foreign country)		(d) Direct controlli entity	(e) Type of enti (C corp, S corp, or trust)	(f) Share of to income	total Share e of	(g) e of end- year ssets		(h) ercentage wnership	Section (b) conti	(13)	
		,,			,						Yes		No

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 D	During the tax year, did the orgranization engage in any of the following transactions with one or more related organ	nızatıons lı	sted in Parts II-IV?				
a	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b		No
c	Gift, grant, or capital contribution from related organization(s)				1c	Yes	
d	Loans or loan guarantees to or for related organization(s)				1d		No
е	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f		No
g	Sale of assets to related organization(s)				1g		No
h	Purchase of assets from related organization(s)				1h		No
i	Exchange of assets with related organization(s)				1 i		No
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
	Lease of facilities, equipment, or other assets from related organization(s)				1k		No
	Performance of services or membership or fundraising solicitations for related organization(s)				11		No
	n Performance of services or membership or fundraising solicitations by related organization(s)				1m		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
0	Sharing of paid employees with related organization(s)				10	Yes	
р	Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses				1q		No
	Other transfer of cash or property to related organization(s)				1r	V	No
S	Other transfer of cash or property from related organization(s)				1s	Yes	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	ncluding co	vered relationships	and transaction thresholds			
	(a) (b Name of other organization Transa type (action	(c) Amount involved	(d) Method of determining amo	ount II	nvolved	

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				•	,		Ī	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	,	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Additional Data Return to Form

Software ID:

Software Version:

EIN: 34-0714654

Name: The College of Wooster

Schedule R (Form 990) 2012

Page **5**

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)									
Identifier	Return Reference	Explanation							