




See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2012 Open to Public Inspection
---	--	---

A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013			
B Check if applicable <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization FLORESTA USA INCORPORATED	D Employer identification number 33-0052976	
	Doing Business As PLANT WITH PURPOSE		
	Number and street (or P O box if mail is not delivered to street address) 4747 Morena Blvd Suite 1215	Room/suite	E Telephone number (858) 274-3718
	City or town, state or country, and ZIP + 4 San Diego, CA 92117		G Gross receipts \$ 3,144,800
	F Name and address of principal officer Scott Sabin 4747 Morena Blvd Suite 100 San Diego, CA 92117		
I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (Insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number ▶	
J Website: ▶ www.plantwithpurpose.org			
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation 1984 M State of legal domicile CA	

Part I	Summary
---------------	----------------

Activities & Governance	1 Briefly describe the organization's mission or most significant activities Plant With Purpose is a Christian development organization that transforms lives in rural areas around the world where poverty and environmental degradation intersect We work with impoverished farming families, equipping them to use their own God-given talents to improve their lives, provide for their children, and restore the planet		
2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets			
3 Number of voting members of the governing body (Part VI, line 1a)	3	12	
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	11	
5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	15	
6 Total number of volunteers (estimate if necessary)	6	55	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	3,092,446	2,918,761
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0	0
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,293	3,289
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	310,196	170,271
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	3,404,935	3,092,321
	14 Benefits paid to or for members (Part IX, column (A), line 4)	1,578,164	1,848,668
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	922,127	959,096
	b Total fundraising expenses (Part IX, column (D), line 25) ▶277,690	0	0
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	395,707	355,820
	19 Revenue less expenses Subtract line 18 from line 12	2,895,998	3,163,584
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	508,937	-71,263
	21 Total liabilities (Part X, line 26)		
	22 Net assets or fund balances Subtract line 21 from line 20	1,177,892	1,105,388
		156,594	155,353
		1,021,298	950,035

Part II	Signature Block
----------------	------------------------

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	Signature of officer		2014-04-30	
	Date			
Paid Preparer Use Only	Kristen Kreitzer Tucker Director of Finance			
	Type or print name and title			
	Prnt/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed
	Firm's name ▶			Firm's EIN ▶
	Firm's address ▶			Phone no

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

1

Briefly describe the organization’s mission

Plant With Purpose, a Christian non-profit organization, reverses deforestation and poverty around the world by transforming the lives of the rural poor Plant With Purpose is breaking the vicious cycle of poverty and deforestation by transforming it into a victorious cycle of environmental restoration, economic empowerment, and spiritual renewal

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 563,546 including grants of \$ 495,297) (Revenue \$ 381,804)

Working in 3 regions of Haiti--Grand Colline in central Haiti, Acul de Nord in Northern Haiti, and Fonds Verrettes along the Haitian/Dominican border--Plant With Purpose provided education in sustainable agriculture, agroforestry, reforestation, microfinance, discipleship, and marketing assistance to over 3600 members in 87 communities Families partnering with Plant With Purpose planted 293,492 trees, conserved 283,718 linear meters of soil through erosion-control barnners, and established 236 agroforestry farms plots These sustainable farming techniques ultimately mean families are growing more food 27 VSLAs (Village Savings and Loan Associations) with 630 members were established, ending the year with a total member equity of \$20,057 USD 502 Creole Bibles were distributed to surrounding communities 398 water purification systems were distributed among participating families and communities PARTICIPANT TESTIMONY **Liksius Moransi emphasizes the way Plant With Purpose facilitates true community development and helps families invest in the future "We did not know how to organize ourselves," he says "[Now] we organize ourselves to work with the aim of changing our community Plant With Purpose gave me twelve banana plantlets With the income from the bananas, I bought a pig It has already given birth to twelve piglets I plan to buy a cow when I sell the pigs And I have eaten a lot of bananas!" **Santanie Merov   says she appreciates the spiritual renewal focus of Plant With Purpose, particularly that each group meeting begins with a time of Bible study and worship Saintanie notes, "Among all the NGOs in the area, Plant With Purpose is unique It emphasizes spiritual issues in the community When we talked about the parable of the talents in the Bible, we learned lessons to manage what we have done well "

4b

(Code) (Expenses \$ 475,693 including grants of \$ 343,489) (Revenue \$ 347,239)

TANZANIA Worked with 3299 families in 43 communities in the Kilimanjaro region of Tanzania Plant With Purpose Tanzania planted a record number of trees in 2013 Motivated by a group competition, savings-and-loan groups planted 1,407,995 trees in their communities and mobilized churches and schools to participate alongside them The competition also took into consideration accurately following savings-and-loan group methodology, implementing sustainable agriculture techniques, and starting home gardens (double duggs) The year-long competition began with an organic produce festival and ended with an additional event where winners were announced Both festivals were extremely well attended with around 4,000 people participating, including local government officials and media Other stats 44 new VSLA groups in FY2013, bringng the total to 133 VSLA groups with a total member equity of \$297,793 USD, 124 churches and institutions participated in "Redemptive Agnculture" Bible study curriculum, 258 "double dug" family gardens established, 85 Farmer Field Schools (FFS) formed In an effort to test new farming techniques, FFS participants meet weekly to check in on their "experiments " 21 Farmer Field School groups share an increase of 64% in crop production due to the use of organic, double dug garden beds in comparson to traditional farming methods PARTICIPANT TESTIMONY Mary Msafiri used to make sacrifices to pay for her children's school "Sometimes we had to choose between eating a day or paying school fees " Mary joined a VSLA, learned to manage her money, and even started a business Because of trainings from Plant With Purpose, she grows more food and purchased cows-both sources of revenue "My family can now afford to eat 3 meals a day, every day, and we never need to choose between paying for school and lunch "

4c

(Code) (Expenses \$ 456,212 including grants of \$ 398,429) (Revenue \$ 394,202)

DOMINICAN REPUBLIC Working in the central region of the Dominican Republic and along the Haitian/Dominican border, Plant With Purpose has provided training, marketing services, and microenterprse to 1,529 families in 63 villages in the central region of the Dominican Republic The government of the Dominican Republic turned to Plant With Purpose for collaboration on a national literacy campaign This work is being done in partnership with our church mobilization program Churches and VSLA groups are now the platform for local literacy groups in more than 30 Dominican communities The church, Iglesia Asamblea de Dios in the community of Kilometer 61 hosts a literacy group A participant named Cecilia Lopez shares, "I ask the Lord to give me understanding To read and to write is my deep desire " The ultimate success of our sustainable development model is when communities "graduate" from our programs-evidence they have been equipped to improve their lives using their own God-given talents We are excited to announce the graduation of four communities Juan Adrian, Los Mogotes, La Lomita, and Piedra Blanca The community leaders of Piedra Blanca share, "We feel we have improved greatly We have more economic stability, our businesses are larger, our spiritual lives have improved, and many people are committed Christians " Other Stats 63 VSLAs with 1,767 members and total member equity of \$ \$219,474 USD, 107 new Bible study groups established with 1828 new participants, for a total of 206 Bible studies with 2,717 participants, 44 church partnerships, with 136 pastors and church leaders trained in community engagement, 36 literacy groups with 424 participants established as a result of church mobilization training, 386,160 trees planted, bringing the lifetime total to 4,657,010 trees PARTICIPANT TESTIMONY "We are very grateful that Plant With Purpose cares about the welfare of communities Through their support, I improved my crop production, I have part of my plot planted with timber trees, I'm saving money in the savings-and-loans group, and spintually, we always pray at every group meeting " (Felicia Suarez, El Cat  , Dominican Republic)

(Code) (Expenses \$ 376,626 including grants of \$ 311,618) (Revenue \$ 317,835)

MEXICO The program in Mexico expanded from Oaxaca into the neighboring state of Chiapas A savings-and-loan group is thriving in Pastor Tomas Santiz Gomes' church The church grounds are being used as a demonstration location for family gardens, improved methods for raising chickens, and greenhouse and cistern construction In FY2013, Plant With Purpose Mexico worked with 1,185 families in 69 communities Other Stats 29 VSLAs with 356 members and total member equity of \$25,893 USD, 58 family gardens, 4 greenhouses, and 18 agroforestry farms established, 52 large-tank cisterns constructed, 44 sophisticated wood-saving stoves built, 48 Festival of Values teaching children Biblical values held at partnering churches PARTICIPANT TESTIMONIES **Rosaria Lopez Martinez lives with her husband, Octavio, and their three children in Ojo de Agua Nuxa  , Mexico Raising chicks provided by Plant With Purpose is helping Rosaria feed her family She explains, "I had a small savings and no longer needed to buy chickens to eat This helped me improve my diet We liked the chickens and they helped us a lot We benefited when they grew and produced eggs and we did not have to buy eggs from the store And afterward we had a chicken to eat " Rosaria's eight-year-old daughter shares how much she enjoys attending the Festival of Values at her local church "I like the children's club I like to draw pictures and do crafts, and I tell my mom what we do We are taught to respect our parents, siblings, and grandparents in addition to sharing with others " **Delfina Lopez has seen her everyday life improve because of the work of Plant With Purpose She explains, "The toilet [a Plant With Purpose ecological latrine] does not pollute like before and with the wood-saving stoves, we use little wood and do not swallow smoke " Perhaps the biggest change has come with the installation of a water cistern, which gives her access to water in Oaxaca's dry climate " I have water close at hand, I can water my vegetables, and no one complains about me because I first use the water to wash my dishes and my clothes and then to water my plants I encourage my children to conserve water "

(Code) (Expenses \$ 218,398 including grants of \$ 156,412) (Revenue \$ 119,298)

THAILAND Plant With Purpose worked with 1,731 families in 25 communities in Northern Thailand In Thailand, most people are rice paddy and corn farmers Plant With Purpose has been working with the community of Huay Lu Luang to encourage environmental and spiritual development This village has 43 agroforestry plots and has planted over 6,000 trees in this year alone The farmers who care for these plots understand the value of agroforestry and are able to provide for their families because of the fruits and vegetables In Thailand, land ownership is tied to legal status, which is passed on from family lineage This year 514 marginalized hill tribe community members citizenship cases solved because of Plant With Purpose's efforts creating greater stability for their futures Landowners are far more likely to invest in the long-term health of their land Church partnerships continue to be a cornerstone of Plant With Purpose's Thailand community development program This year, the program organized the Thailand Holistic Ministry Conference, where 300 church leaders shared best practices and how God is at work throughout the northern region The conference was hosted in partnership with Compassion International, Christian Broadcast Network, International Justice Mission, and MaeKong Minonty Foundation Other Stats A total of 9 VSLAs with 139 members and total member equity of \$5,909 USD, 17 churches participated in training programs that impacted 2,825 people, 514 marginalized hill tribe citizenship cases solved, 11 women's groups with 344 members are actively involved in income generation programs PARTICIPANT TESTIMONY "I have seen that people in my community have realized that they must protect their environment for themselves and for their children I can see that people in my community come and work together more to protect their resources and the environment that is part of the creation of God," shares Mr JaMaw JaNu Mr JaNu understands that the health of the land impacts the health of the people An increase in produce means improved nutrntion He says, "For my family, the food we produce from the agroforestry plot is saved and our health is better "

(Code) (Expenses \$ 202,223 including grants of \$ 143,423) (Revenue \$ 127,955)

BURUNDI, AFRICA Plant With Purpose is currently working with 2,726 members in 44 communities In Burundi, 73 4% of the population is undernourished-the highest rate of hunger in the world (World Food Programme, 2012) In addition to the 2,726 farming families who have gained food security and improved nutrition, an additional 1,000 farmers are buying the seeds of improved, disease-resistant crops from Plant With Purpose farmers To date, more than 2 million improved seeds of a variety of crops have been distributed Through the "Theology of Work" program, 347 pastors and church leaders gained leadership development and theological training These trainings lead to greater understanding of the connection between faith and action and desire to engage in prayer and ongoing Bible study Many participants are former refugees for whom the idea that they have a God-given purpose and calling is good news indeed Other Stats 51 VSLAs with 1,185 members and total member equity of \$47,058 USD, Over 500,000 improved varieties of seed distributed including cassava, banana, potato, vegetable, pineapple, and peanut, 434 church leaders gained leadership development and theological training through the "Theology of Work" program PARTICIPANT TESTIMONY Elis   Kaganda is seeing his dreams for his family become reality Elis   is a typical Burundian father working hard to raise 10 children He is a pastor but supports his family through farming-raising chickens and cows, and growing cash crops of potatoes and bananas After going through Plant With Purpose's "Theology of Work" curriculum, Elis   shares, "I see things more clearly " He now understands the link between faith and the environment Elis   reports, "We have realized that we cannot separate the environment and any aspect of life like spiritual growth, farming, economic, and social issues "

(Code) (Expenses \$ 18,589 including grants of \$ 0) (Revenue \$ 0)

OTHER COUNTRIES Expenses granted to other countrnes Plant With Purpose is considering expanding their program to, including collaborations with other organizations already established For fiscal year 2013, partnerships in Ethiopia and Myanmar continued to be explored

(Code) (Expenses \$ 362,494 including grants of \$ 0) (Revenue \$ 65,995)

US Awareness and Education to contribute to public awareness of the issues of deforestation and poverty, how they are directly linked, and potential solutions, and to educate the public concerning the programs of Plant With Purpose, including education through quarterly newsletters, Creation Care Curriculum, merchandise sales of an educational book ("Tending to Eden") written by our CEO, direct expenses related to educational speaking engagements, and other similar costs, expenses (and revenue) related to donor vision trips to visit Plant With Purpose's 6 programs [the largest direct cost allocation after salanes]

4d

Other program services (Describe in Schedule O)

(Expenses \$ 1,178,330 including grants of \$ 611,453) (Revenue \$ 631,083)

4e






Total program service expenses

2,673,781

Form 990 (2012)

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	Yes	
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	Yes	
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	Yes	
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Yes	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8822?		No
7d	If "Yes," indicate the number of Forms 8822 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	Yes	
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	Yes	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	12	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	11	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AR , CA , CO , CT , FL , GA , IL , KS , KY , MA , MD , MI , NJ , NM , NY , OH , OR , PA , VA , WA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization Floresta USA dba Plant With Purpose 4903 Morena Blvd Suite 1215 San Diego, CA (800) 633-5319	

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Cathi Lundy Board Chair	0 0	X						0	0	0
(2) Cindy Outlaw Board Treasurer	0 0	X						0	0	0
(3) Jeff Kahler Member	0 0	X						0	0	0
(4) Murray Decker Member	0 0	X						0	0	0
(5) Eric Kaiser Member	0 0	X						0	0	0
(6) Rick Jaynes Member	0 0	X						0	0	0
(7) Jeff Busby Secretary	0 0	X						0	0	0
(8) Jim Geisz Member	0 0	X						0	0	0
(9) JK Shea Member	0 0	X						0	0	0
(10) Scott Sabin President/Executive Director	40 0	X			X			111,250	0	0
(11) Tony Wilson Board Member	0 0	X						0	0	0
(12) John Steel Board Member	0 0	X						0	0	0

Part VII

1b	Sub-Total	▼			
c	Total from continuation sheets to Part VII, Section A	▼			
d	Total (add lines 1b and 1c)	▼	111,250	0	0

2 Total number of individuals (including but not limited to those l
\$100,000 of reportable compensation from the organization▶1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a	5,971				
	b	Membership dues	1b	0				
	c	Fundraising events	1c	168,571				
	d	Related organizations	1d	0				
	e	Government grants (contributions)	1e	80,815				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,663,404				
	g	Noncash contributions included in lines 1a-1f \$		0				
	h	Total. Add lines 1a-1f		2,918,761				
Program Service Revenue	2a		Business Code					
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f		0				
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		3,289	3,289	0	0
4		Income from investment of tax-exempt bond proceeds . .		0	0	0	0	
5		Royalties		0	0	0	0	
6a		Gross rents	(i) Real	(ii) Personal				
		b	Less rental expenses					
		c	Rental income or (loss)	0	0			
		d	Net rental income or (loss)					
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b	Less cost or other basis and sales expenses					
		c	Gain or (loss)	0	0			
		d	Net gain or (loss)					
8a		Gross income from fundraising events (not including \$ 168,571 of contributions reported on line 1c) See Part IV, line 18						
		a	221,050					
		b	Less direct expenses	b	52,479			
c		Net income or (loss) from fundraising events . .		168,571		0	168,571	
9a		Gross income from gaming activities See Part IV, line 19						
		a	1,700					
		b	Less direct expenses	b	0			
c		Net income or (loss) from gaming activities . .		1,700	0	0	1,700	
10a		Gross sales of inventory, less returns and allowances						
		a						
		b	Less cost of goods sold	b				
	c	Net income or (loss) from sales of inventory . .						
Miscellaneous Revenue		Business Code						
11a								
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d		0				
12	Total revenue. See Instructions			3,092,321	3,289	0	170,271	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	1,848,668	1,848,668		
4	Benefits paid to or for members.	0	0		
5	Compensation of current officers, directors, trustees, and key employees.	136,497	87,358	9,554	39,585
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	681,604	439,475	129,678	112,451
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	41,456	26,082	7,040	8,334
9	Other employee benefits.	49,288	30,722	7,889	10,677
10	Payroll taxes.	50,251	33,125	9,082	8,044
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.	15,500		15,500	
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	46,638		2,700	43,938
12	Advertising and promotion.	34,084	24,214	680	9,190
13	Office expenses.	36,032	11,351	7,102	17,579
14	Information technology.	6,353	1,682	746	3,925
15	Royalties.				
16	Occupancy.	43,871	22,370	13,842	7,659
17	Travel.	58,213	50,406	1,342	6,465
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	43,634	36,611	5,657	1,366
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	3,788	2,373	820	595
23	Insurance.				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	State registrations, city/state fees.	2,629	0	95	2,534
b	Outreach events.	6,298	5,120	386	792
c	Program & promotional merchandise for resale in US.	4,556	0	0	4,556
d	Donor vision trips to the field.	54,224	54,224	0	0
e	All other expenses.				
25	Total functional expenses. Add lines 1 through 24e.	3,163,584	2,673,781	212,113	277,690
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

☒

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		242,414	1	196,060
	2	Savings and temporary cash investments		642,484	2	672,291
	3	Pledges and grants receivable, net		180,000	3	119,833
	4	Accounts receivable, net		0	4	0
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.		0	6	0
	7	Notes and loans receivable, net		0	7	0
	8	Inventories for sale or use		0	8	0
	9	Prepaid expenses and deferred charges		14,533	9	16,085
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a83,965			
	b	Less: accumulated depreciation	10b76,876	8,013	10c	7,089
	11	Investments—publicly traded securities		56,239	11	57,525
	12	Investments—other securities. See Part IV, line 11.		0	12	0
	13	Investments—program-related. See Part IV, line 11.		28,307	13	28,307
	14	Intangible assets		0	14	0
	15	Other assets. See Part IV, line 11.		5,902	15	8,198
	16	Total assets. Add lines 1 through 15 (must equal line 34).		1,177,892	16	1,105,388
Liabilities	17	Accounts payable and accrued expenses		56,594	17	55,353
	18	Grants payable		0	18	0
	19	Deferred revenue		0	19	0
	20	Tax-exempt bond liabilities		0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		0	21	0
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.		0	22	0
	23	Secured mortgages and notes payable to unrelated third parties		100,000	23	100,000
	24	Unsecured notes and loans payable to unrelated third parties		0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.			25	
	26	Total liabilities. Add lines 17 through 25.		156,594	26	155,353
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		512,565	27	361,076
	28	Temporarily restricted net assets		452,183	28	532,409
	29	Permanently restricted net assets		56,550	29	56,550
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		1,021,298	33	950,035
	34	Total liabilities and net assets/fund balances		1,177,892	34	1,105,388

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,092,321
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,163,584
3	Revenue less expenses Subtract line 2 from line 1	3	-71,263
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,021,298
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	950,035

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
FLORESTA USA INCORPORATED

Employer identification number
33-0052976

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- ☐ 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- ☐ 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- ☐ 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- ☐ 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- ☐ 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- ☐ 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- ☒ 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- ☐ 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- ☐ 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- ☐ 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- ☐ 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

☐ a Type I ☐ b Type II ☐ c Type III - Functionally integrated ☐ d Type III - Non-functionally integrated
- ☐ e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- ☐ f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- ☐ g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

Yes

No

11g(i)

(ii) A family member of a person described in (i) above?

Yes

No

11g(ii)

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

Yes

No

11g(iii)

☐ h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2012

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	2,432,958	3,870,590	2,607,106	3,401,051	3,089,369	15,401,074
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4 Total. Add lines 1 through 3	2,432,958	3,870,590	2,607,106	3,401,051	3,089,369	15,401,074
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						6,255,603
6 Public support. Subtract line 5 from line 4						9,145,471

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	2,432,958	3,870,590	2,607,106	3,401,051	3,089,369	15,401,074
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,576	278	485	3,884	2,952	13,175
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
11 Total support (Add lines 7 through 10)						15,414,249
12 Gross receipts from related activities, etc. (see instructions)					12	0
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here					▶	

Section C. Computation of Public Support Percentage						
14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	<table><tr><td>14</td><td>59 331 %</td></tr><tr><td>15</td><td>52 483 %</td></tr></table>	14	59 331 %	15	52 483 %
14	59 331 %					
15	52 483 %					
15	Public support percentage for 2011 Schedule A, Part II, line 14					
16a	33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>				
b	33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>				
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	<input type="checkbox"/>				
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	<input type="checkbox"/>				
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>				

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15		
16 Public support percentage from 2011 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17		
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶			

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
FLORESTA USA INCORPORATED

Employer identification number
33-0052976

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)☐ Preservation of an historically important land area☐ Protection of natural habitat☐ Preservation of a certified historic structure☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_____

4

Number of states where property subject to conservation easement is located ▶_____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶_____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶\$ _____

(ii) Assets included in Form 990, Part X

▶\$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶\$ _____

b

Assets included in Form 990, Part X

▶\$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table
- c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance
- | | |
|----|--------|
| | Amount |
| 1c | |
| 1d | |
| 1e | |
| 1f | |
- 2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	55,334	55,081	53,259	55,550	0
b Contributions	0	0	1,000	0	55,500
c Net investment earnings, gains, and losses	525	353	922	350	0
d Grants or scholarships	0	0	0	2,541	0
e Other expenditures for facilities and programs	0	0	0	0	0
f Administrative expenses	100	100	100	100	0
g End of year balance	55,759	55,334	55,081	53,259	55,500

- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a

Board designated or quasi-endowment

0 %
- b

Permanent endowment

100 %
- c

Temporarily restricted endowment

0 %
- The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)	Yes	
3a(ii)		No
3b		
- b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
- 4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	0		0
b Buildings	0	0	0	0
c Leasehold improvements	0	0	0	0
d Equipment	0	83,965	76,876	7,089
e Other	0	0	0	0
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				7,089

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	3,092,321
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	0
b	Donated services and use of facilities	2b	0
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIII)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	3,092,321
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	3,092,321

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	3,163,584
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	0
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIII)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	3,163,584
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	3,163,584

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Endowment Funds are permanently restricted for the purpose of accruing interest. Per donor intent, as determined at time of donation, interest may be used for general purposes based upon the organization's discretion.

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization
FLORESTA USA INCORPORATED

Employer identification number
33-0052976

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.
- 3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total					
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	15	0			1,848,668

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____
- 3 Enter total number of other organizations or entities ▶ _____

Part III

[illegible]

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐ Yes

☒ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*

☐ Yes

☒ No

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

[illegible]

Additional Data

Software ID: 12000197
Software Version: v1.00
EIN: 33-0052976
Name: FLORESTA USA INCORPORATED

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean	4	0	Program Services	HAITI Environmental and economic development Sustainable agriculture and agroforestry Village Savings and Loan Association groups (VSLAs) Community Development in rural areas Reforestation Alleviation of poverty Financial management and business trainings Holistic ministry Local church partnerships Soil erosion barriers constructed	495,297
Central America and the Caribbean	3	0	Program Services	DOMINICAN REPUBLIC Environmental and economic development Sustainable agriculture and agroforestry Village Savings and Loan Association groups (VSLAs) Community Development in rural areas Reforestation Alleviation of poverty Financial management and business trainings Holistic ministry Local church partnerships Soil erosion barriers constructed Fuel efficient stoves constructed Family gardens for improved family health Animal husbandry	398,429
Sub-Saharan Africa	3	0	Program Services	TANZANIA Environmental and economic development Sustainable agriculture and agroforestry Village Savings and Loan Association groups (VSLAs) Community Development in rural areas Reforestation Alleviation of poverty Financial management and business trainings Holistic ministry Local church partnerships Soil erosion barriers constructed Fuel efficient stoves constructed Family gardens for improved family health Animal husbandry	343,489

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
North America (including Canada and Mexico, but not the United States)	2	0	Program Services	MEXICO Environmental and economic development Sustainable agriculture and agroforestry Village Savings and Loan Association groups (VSLAs) Community Development in rural areas Reforestation Alleviation of poverty Financial management and business trainings Holistic ministry Local church partnerships Soil erosion barriers constructed Fuel efficient stoves constructed Family gardens for improved family health Animal husbandry Ecological Latrines Fish farms Tomato greenhouses Water catchment systems	311,618
South Asia	1	0	Program Services	THAILAND Environmental and economic development Sustainable agriculture and agroforestry Village Savings and Loan Association groups (VSLAs) Community Development in rural areas Reforestation Alleviation of poverty Financial management and business trainings Holistic ministry Local church partnerships Soil erosion barriers constructed Fuel efficient stoves constructed Family gardens for improved family health Animal husbandry Human rights advocacy Helping hilltribe peoples gain legal status within Thailand	156,412
Sub-Saharan Africa	2	0	Program Services	BURUNDI Environmental and economic development Sustainable agriculture and agroforestry Village Savings and Loan Association groups (VSLAs) Community Development in rural areas Reforestation Alleviation of poverty Financial management and business trainings Holistic ministry Local church partnerships Soil erosion barriers constructed Fuel efficient stoves constructed Family gardens for improved family health Animal husbandry Research in cassava and arrowroot plants, including the development of a cassava greenhouse Reconciliation and conflict resolution efforts (among differing African tribes) Collaborative efforts with other international NGOs working in the surrounding areas	143,423

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		Annual Gala (event type)	(event type)	(total number)	(add col (a) through col (c))
Revenue	1	Gross receipts	221,050		221,050
	2	Less Contributions . . .	168,571		168,571
	3	Gross income (line 1 minus line 2)	52,479		52,479
Direct Expenses	4	Cash prizes	0		0
	5	Noncash prizes . . .	0		0
	6	Rent/facility costs . . .	32,353		32,353
	7	Food and beverages .	0	0	0
	8	Entertainment	4,460	0	4,460
	9	Other direct expenses .	15,666		15,666
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			(52,479)
	11	Net income summary Combine line 3, column (d), and line 10 ▶			0

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Direct Expenses	1	Gross revenue			
	2	Cash prizes			
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses . . .			
	6	Volunteer labor	<div><div>Yes</div><div>No</div></div>	<div><div>Yes</div><div>No</div></div>	<div><div>Yes</div><div>No</div></div>
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states?

Yes

No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Yes

No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	
b An outside facility	13b	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
------------	------------------	-------------

Identifier	Return Reference	Explanation
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	Form 990 was distributed by email to all governing members of the board prior to the electronic filing of Form 990
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	<p>If the organization engages in any conflicts of interest, the transaction or relation must first be disclosed to and approved by the board (excluding the participation and vote of the member involved in the related party transaction, if applicable) It is the job of the governing board and executive management to be aware of all conflicts of interests and reveal them to the governing board If the conflict is in relation to anyone in the governing board, the member of the party is asked to leave the while discussion regarding the relationship are discussed and voted upon Additionally, on an annual basis, every board member is required to read and sign acknowledgement of the Organization's Conflict of Interest Policy Each member's signed agreement is then filed in the Organization's records</p>
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	<p>CEO PERFORMANCE REVIEWS Once a year, the Executive Committee meets with the Executive Director for his/her annual performance review and evaluation In preparation for this review, the Executive Committee, with the participation of the Director of Finance & Administration, conducts evaluative research into comparative and equitable compensation of the Executive Director (including alignment with internal historical compensation trends) based upon others in a similar position and in relation to organization size and geographical location--while ensuring the organizational standard of equitable pay to not be in the highest percentile of comparable position pay At such time, the Executive Committee reviews performance, offers suggestions on improvements, and negotiates salary adjustments based upon prepared research Complete records are kept on the performance evaluation and the discussions at the review There are no conflicts of interests among the Executive Committee and the Executive Director The last time a performance evaluation was conducted for the Executive Director was August 2013 ***KEY EMPLOYEE PERFORMANCE REVIEWS Similar is performed with key employees, where Quarterly Performance Reviews are conducted between the employee and the Executive Director, and an Annual Performance Evaluation, including compensation review, of each key employee is initially reviewed and discussed between the Executive Director and the Personnel Committee, and then conducted between the employee and the Executive Director Compensation is determined based upon a number of factors, including but not limited to performance, value to the organization, and research of non-profit compensation surveys with regards to comparable position, job duties, organizational size, and geographical location The last Annual Evaluation, including compensation review, of key employees was conducted July 2013 The last Quarterly Review of key employees was conducted April 2014 ***OTHER EMPLOYEE PERFORMANCE REVIEWS Similarly, for non-key and non-executive employees, Performance Evaluations are conducted by the employee's immediate supervisor on a quarterly basis (including an Annual Performance Evaluation) and reviewed annually by the Personnel Committee As with executive and key employees, compensation is determined based upon a number of factors, including but not limited to performance, value to the organization, and research of non-profit compensation surveys with regards to comparable position, job duties, organizational size, and geographical location The last Annual Performance Evaluations were conducted July 2013, and Quarterly Reviews in April 2014 ***MISC For all employees (executive, key, and others), if personnel issues occur throughout the year, the issue is discussed between any and all persons involved, the Executive Director, HR and/or the immediate supervisor, and either or both the HR Committee and the Executive Committee Probationary or terminal decisions are always made with the consensus of the immediate supervisor (if applicable), the Executive Director, and either or both the HR Committee and Executive Committee</p>
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	<p>Governing documents and Conflict of Interest Policy are available to the public upon request Financial Statements are available on the financial page of our website, in addition to available on watchdog sites such as Guidestar, Charity Navigator, etc</p>