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DLN: 93493135046344

Department of the Treasury

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspec<u>tio</u>n A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013 D Employer identification number B Check if applicable Wyandot Inc Address change 26-3338038 Doing Business As Name change Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number 757 Armstrong Avenue Terminated (913) 233-3300 Amended return City or town, state or country, and ZIP + 4 Kansas City, KS 66101 Application pending **G** Gross receipts \$ 5,753,345 Name and address of principal officer **H(a)** Is this a group return for **REV KEN NETTLING** ┌ Yes 🗸 No affiliates? 757 ARMSTRONG AVENUE KANSAS CITY, KS 66101 **H(b)** Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) **▽** 501(c)(3) **┌** 501(c) ( ) **◄** (insert no ) Tax-exempt status ☐ 4947(a)(1) or ☐ 527 H(c) Group exemption number ► Website: ► WWW WYANDOTINC ORG L Year of formation 2008 M State of legal domicile KS Part I Summary Briefly describe the organization's mission or most significant activities
WYANDOT, INC IS THE PARENT OF A FAMILY OF ORGANIZATIONS FOCUSED ON ADDRESSING DIVERSE NEEDS OF THE WYANDOTTE COUNTY COMMUNITY Activities & Governance 2 Check this box 📂 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . 10 9 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . 5 75 Total number of individuals employed in calendar year 2012 (Part V, line 2a) . Total number of volunteers (estimate if necessary) . . . . . 6 9 **7a** Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year Current Year** 76.000 Contributions and grants (Part VIII, line 1h) . . 214.500 9 Program service revenue (Part VIII, line 2g) . 4,622,180 5,531,773 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,306 -5,883 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11,678 47,979 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 4,849,664 5,649,869 13 26,532 53,934 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 3,796,810 Expenses 4,226,817 5-10)16a Professional fundraising fees (Part IX, column (A), line 11e) . . 0 0 b Total fundraising expenses (Part IX, column (D), line 25)  $\blacktriangleright$ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 1,026,320 1,404,154 4,849,662 5,684,905 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 -35,036 Assets or d Balances **Beginning of Current End of Year** 20 Total assets (Part X, line 16) . 1,434,068 1,498,591 21 Total liabilities (Part X, line 26) . . . . . 1,040,362 1,113,661 22 Net assets or fund balances Subtract line 21 from line 20 393,706 384,930 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2014-05-15 Signature of officer Date Sian Here REV KEN NETTLING BOARD CHAIRPERSON Type or print name and title

Firm's address 1201 Walnut Suite 1700

Kansas City, MO 641062246

May the IRS discuss this return with the preparer shown above? (see instructions)

Print/Type preparer's name

Firm's name BKD LLP

Michael J Engle

Paid

Preparer

Use Only

Check  $\Gamma$ 

self-employed

Phone no (816) 221-6300

Firm's EIN 🕨

Date

Preparer's signature

✓ Yes ☐ No

PTIN

4e Total program service expenses ►

5,403,356

Part TV	Check	dist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line $1^2$ If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part  IV	,		1
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes,"  complete Schedule L, Part IV	28b		Νo
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $\$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	Check if Schedule O contains a response to any question in this Part V		Yes	Ī
а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   9		1 63	<u> </u>
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
•	gaming (gambling) winnings to prize winners?	1c	Yes	
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
,	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		ľ
)	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		ſ
)	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	-		
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\cdot$ .	5a		ſ
)	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
:	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		L
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
)	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
3	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	1		
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		
F	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
J	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7g		
<b>.</b>	required?	/ <u>y</u>		
	Form 1098-C?	7h		
ı	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
3	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
3	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
а	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	42		
	Note. See the instructions for additional information the organization must report on Schedule O	13a		L
b	Enter the amount of reserves the organization is required to maintain by the states			
_	The which the organization is need sed to issue qualified health plans			
	Enter the amount of reserves on hand	Į		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		l

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI															.[고
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Se	ection A. Governing Body and Management				
				Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year	10			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	9			
2	Did any officer, director, trustee, or key employee have a family relationship or a busines other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by supervision of officers, directors or trustees, or key employees to a management compai		3		No
4	Did the organization make any significant changes to its governing documents since the filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organ		5		No
6	Did the organization have members or stockholders?		6		Νο
7a	Did the organization have members, stockholders, or other persons who had the power to more members of the governing body?		7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) or persons other than the governing body?	members, stockholders,	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions is year by the following				
а	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		9		No
Se	ection B. Policies (This Section B requests information about policies not requ		evenu	ıe Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not requ		evenu	ue Cod Yes	e.) <b>No</b>
	Did the organization have local chapters, branches, or affiliates?	iired by the Internal R	evenu 10a		•
10a		uired by the Internal R			No
10a b	Did the organization have local chapters, branches, or affiliates?	uired by the Internal R  s of such chapters, exempt purposes? verning body before filing	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	vired by the Internal R  s of such chapters, exempt purposes? exerning body before filing	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	ired by the Internal R  s of such chapters, exempt purposes? verning body before filing	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	uired by the Internal R  s of such chapters, exempt purposes? verning body before filing 990	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	ired by the Internal R  s of such chapters, exempt purposes? verning body before filing 990 erests that could give policy? If "Yes," describe	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	ired by the Internal R  s of such chapters, exempt purposes? verning body before filing  990 erests that could give policy? If "Yes," describe	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activitie affiliates, and branches to ensure their operations are consistent with the organization's Has the organization provided a complete copy of this Form 990 to all members of its go the form?  Describe in Schedule O the process, if any, used by the organization to review this Form Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually intrise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the in Schedule O how this was done	ired by the Internal R  s of such chapters, exempt purposes? verning body before filing 990 erests that could give policy? If "Yes," describe	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	ired by the Internal R  s of such chapters, exempt purposes? verning body before filing  990  erests that could give  policy? If "Yes," describe  nd approval by	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	ired by the Internal R  s of such chapters, exempt purposes? verning body before filing  990  c erests that could give policy? If "Yes," describe  nd approval by liberation and decision?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	ired by the Internal R  s of such chapters, exempt purposes? verning body before filing  990  erests that could give  policy? If "Yes," describe  nd approval by liberation and decision?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	ired by the Internal R  s of such chapters, exempt purposes? verning body before filing  990  erests that could give  policy? If "Yes," describe  nd approval by liberation and decision?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	ired by the Internal R  s of such chapters, exempt purposes? verning body before filing  990  c. erests that could give policy? If "Yes," describe  nd approval by liberation and decision?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	ired by the Internal R  s of such chapters, exempt purposes? verning body before filing  990  erests that could give  policy? If "Yes," describe  nd approval by liberation and decision?  nilar arrangement with a  n to evaluate its ps to safeguard the	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No

### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶KS
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
  - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►CATHRYN CARTER 757 ARMSTRONG AVENUE KANSAS CITY, KS (913) 233-3315

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related	more pers and	than on is	one bot rect	not box h ar or/ti	chec x, unle n offic rustee	ess er e)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
(1) REV KEN NETTLING	1 0									
BOARD CHAIRPERSON	2 0	X		X						
(2) KATHY WOLFE-MOORE	10									
BOARD TREASURER	2 0	Х		Х						
(3) JOHN H JOHNTZ III	1 0									
BOARD VICE CHAIRPERSON	1 0	Х		Х						
(4) BRETT WILLIAMS	10									
• •		х								
BOARD MEMBER (5) PAUL VICTOR	1 0									
` '		х		х						
BOARD SECRETARY  (6) JACKIE BENNETT	2 0		-							
		х								
BOARD MEMBER  (7) MIKE BELFONTE	2 0						-			
		х								
BOARD MEMBER	1 0									
(8) ROSEMARY PODREBARAC	1 0	х						30,000		
BOARD MEMBER	2 0									
(9) PARKER YOUNG	1 0	l x								
BOARD MEMBER										
(10) CAROL MARTIN-TRACY	1 0	×								
BOARD MEMBER										
(11) PETER ZEVENBERGEN JR	40 0			×				182,925	0	17,525
CEO				^				102,323	0	17,323
(12) CATHRYN CARTER	40 0			×				95,574		7,276
CFO	1 0			^				93,374		7,270
										_
					$\vdash$					
					$\vdash$					
			<u> </u>		<u> </u>					
		1								Form <b>990</b> (2012)

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more t	tion ( han d n is l	ne l both	box, an c	heck unless officer stee)	3	( <b>C</b> Repor comper from organiza	table isation the tion (W-	<b>(E)</b> Reportable compensation from related organizations (W	/-	(F) Estima amount o compens from t	ted fother ation he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)		rganizati relate organiza	ed
1b	Sub-Total						•	Þ						
С	Total from continuation sheet	•		٠.	•	•		<b>F</b>						
d	Total (add lines 1b and 1c) .				•	•		, <b>I</b>		308,499		0		24,801
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho receive	d more tr	an			
													Yes	
3	Did the organization list any fo					key	emplo	yee,	, or highes	t compen	sated employee			
	on line 1a? If "Yes," complete S					•		•				3		No
4	For any individual listed on line organization and related organ individual											4	Yes	
5	Did any person listed on line 1 services rendered to the organ									anızatıon	or individual for	5		No
	ection B. Independent Co	ntractors									•			
1	Complete this table for your five compensation from the organization	ve highest comp											tay vear	
		(A)	-		101		arend	ar y C	ar enumy		(B)	- T	(C	)
MICH	N AEL GOLDBERG ,	lame and business	address							Des CONSULTIN	cription of services IG		Comper	102,120
												$\dashv$		
												_		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization 1-1

Part V	Ш	Statement of Revenue		and the angle of MIII			
		Check if Schedule O contains a resp	onse to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
10	1a	Federated campaigns 1	a				
Contributions, Giffs, Grants and Other Similar Amounts	ь	Membership dues 1	b				
2 E	С	Fundraising events 1					
F F	_						
<u> </u> ia	d	Related organizations 1					
i, is	е	Government grants (contributions) 1	e 76,000				
후	f	All other contributions, gifts, grants, and <b>1</b> similar amounts not included above	f				
tributio Other	g	Noncash contributions included in lines					
탈필		1a-1f \$		76.000			
Cont and	h	Total. Add lines 1a-1f	▶	76,000			
<u> 9</u>			Business Code				
ž	2a	MANAGEMENT FEE REVENUE	561000	5,531,773	5,531,773		
28	b						
Program Serwce Revenue	С						
Se l	d						
Ē	е						
5	f	All other program service revenue					
Δ	g	Total. Add lines 2a-2f		5,531,773			
	3	Investment income (including divide		11,707			11,707
	4	and other similar amounts) Income from investment of tax-exempt bond		0			
	5	Royalties	▶	0			
		(ı) Real	(II) Personal				
	6a	Gross rents 16,622					
	b	Less rental expenses					
	С	Rental income 16,622	0				
	d	or (loss)  Net rental income or (loss)	· · · · <b>&gt;</b>	16,622			16,622
		(ı) Securities	(II) Other				
	7a	Gross amount from sales of 63,386 assets other than inventory	22,500				
	b	Less cost or	24.755				
		other basis and 78,721 sales expenses	24,755				
	С	Gain or (loss) -15,335	-2,255				
	d	Net gain or (loss)		-17,590			-17,590
Other Revenue	oa	Gross income from fundraising events (not including \$ of contributions reported on line 1c)					
æ		See Part IV, line 18	<u> </u>				
ā.	Ь		<u> </u>				
₹	c	Net income or (loss) from fundraising		0			
		Gross income from gaming activities See Part IV, line 19					
	L						
	b c	Less direct expenses I Net income or (loss) from gaming ac	tivities	0			
		Gross sales of inventory, less		-			
		returns and allowances .					
	_	<b>a</b>					
	Ь	Less cost of goods sold <b>b</b>	L				
ŀ	С	Net income or (loss) from sales of in  Miscellaneous Revenue	Business Code	0			
ŀ	11a		624100	31,357			31,357
	11a b	MISCELLANEOUS INCOME	32.130	31,337			31,337
							<del> </del>
	c d	All other revenue					<del> </del>
	a e	Total. Add lines 11a-11d	🕨				
			_	31,357			
	12	<b>Total revenue.</b> See Instructions .	►	5,649,869	5,531,773		42,096

	990 (2012)				Page
	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizati	ions must somn	loto column (A.)	
LIC	Check if Schedule O contains a response to any question in this Pa			nete column (A)	
no	ot include amounts reported on lines 6b,		(B)	(c)	(D)
	, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	53,934	53,934		
	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
ļ	Benefits paid to or for members	0			
	Compensation of current officers, directors, trustees, and key employees	340,586	323,557	17,029	
•	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	3,109,877	2,954,383	155,494	
3	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	13,658	12,975	683	
)	Other employee benefits	492,460	467,837	24,623	
)	Payroll taxes	270,236	256,724	13,512	
	Fees for services (non-employees)				
a	Management	0			
)	Legal	41,492	39,417	2,075	
:	Accounting	77,493	73,618	3,875	
ı	Lobbying	0			
•	Professional fundraising services See Part IV, line 17	0			
:	Investment management fees	0			
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on				
	Schedule O)	478,502	454,577	23,925	
	Advertising and promotion	7,609	7,229	380	
	Office expenses	79,484	75,510	3,974	
	Information technology	113,444	107,772	5,672	
	Royalties	0			
	Occupancy	230,208	218,698	11,510	
	Travel	84,488	80,264	4,224	
	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
	Conferences, conventions, and meetings	9,830	9,338	492	
	Interest	35,861	34,068	1,793	
	Payments to affiliates	0			
	Depreciation, depletion, and amortization	111,774	106,185	5,589	
	Insurance	16,770	15,931	839	
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	DUES & LICENSES	54,423	51,702	2,721	
b	LIBRARY	4,986	4,737	249	
C	BOARD DEV & RECOGNITION	2,998	2,848	150	
d	EMPLOYEE RECRUITMENT	5,677	5,393	284	
e	All other expenses	49,115	46,659	2,456	
	Total functional expenses. Add lines 1 through 24e	5,684,905	5,403,356	281,549	
}	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Par	't X	Balance Sheet Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	69,288	1	34,453
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	19,818	4	26,600
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			
			0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			
Assets		organizations (see instructions) complete rate II or senedate E	o	6	0
82	7	Notes and loans receivable, net	0	7	0
₹	8	Inventories for sale or use	0	8	
	9	Prepaid expenses and deferred charges	78,808		120,223
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  2,127,230			
	Ь	Less accumulated depreciation 10b 1,075,372	1,012,527	10c	1,051,858
	11	Investments—publicly traded securities	154,067	11	181,182
	12	Investments—other securities See Part IV, line 11	32,171	12	16,836
	13	Investments—program-related See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets See Part IV, line 11	67,389	15	67,439
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,434,068	16	1,498,591
-	17	Accounts payable and accrued expenses	471,504	17	542,608
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
ω.	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
<u> </u>		persons Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	568,858	23	571,053
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule  D	0	25	0
	26	Total liabilities. Add lines 17 through 25	1,040,362	26	1,113,661
— - Ф	20	Organizations that follow SFAS 117 (ASC 958), check here ► 🗸 and complete lines 27 through 29, and lines 33 and 34.	1,010,002	20	1,110,001
Ĭ	27	Unrestricted net assets	393,706	27	384,930
<u>8</u>	28	Temporarily restricted net assets	0	28	0
	29	Permanently restricted net assets	0	29	0
Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ┌ and			
9	30	complete lines 30 through 34.  Capital stock or trust principal, or current funds		30	
ets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Assets	31	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	393,706	33	384,930
Ŋet	34		1,434,068		<u> </u>
	) <sup>34</sup>	Total liabilities and net assets/fund balances	1,434,068	34	1,498,591

Pai	rt XI Reconcilliation of Net Assets				৮
	Check if Schedule O contains a response to any question in this Part XI		• •	• •	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,6	549,869
2	Total expenses (must equal Part IX, column (A), line 25)	2		<u> </u>	
3	Revenue less expenses Subtract line 2 from line 1	3			-35,036
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			393,706
5	Net unrealized gains (losses) on investments	5			821
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			25,439
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		3	884,930
Par	t XII Financial Statements and Reporting				•
	Check if Schedule O contains a response to any question in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Both consolidated and separate basis			1	
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	it of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

OMB No 1545-0047

# **Public Charity Status and Public Support**

Department of the Treasury Internal Revenue Service

**SCHEDULE A** 

(Form 990 or 990EZ)

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Name of the organization **Employer identification number** Wyandot Inc 26-3338038

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The o	rganıza	ition is not a p	private foundation bed	ause it is (F	or lines 1 th	rough 11, che	ck only one	box )			
1		A church, con	vention of churches,	or associatio	n of churche	s described ir	section 17	0(b)(1)(A)(i).			
2		A school desc	ribed in <b>section 170(</b> l	b)(1)(A)(ii).	(Attach Sch	edule E )					
3	Γ ,	A hospital or a	a cooperative hospita	I service org	anızatıon des	scribed in <b>sec</b> t	tion 170(b)	(1)(A)(iii).			
4	$\Gamma$	A medical res	earch organization op	erated in cor	njunction with	n a hospital de	escribed in	section 170(b)	(1)(A)(iii).	Enter the	
_		hospital's name, city, and state									
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
_	_	section 170(b)(1)(A)(iv). (Complete Part II)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
6		•	· -	_			•				
7	_ (	described in <b>s</b>	on that normally receinection 170(b)(1)(A)(	<b>vi).</b> (Comple	te Part II)		-	mental unit or	from the ger	neral public	
8			trust described in <b>sec</b>								
9		=	on that normally recei					•	-	-	
			activities related to it								
			m gross investment i				-		tax) from b	usinesses	
4.0			ie organization after J 								
10			on organized and oper								
11	•	-	on organized and oper ublicly supported orga		•			•	•		
			escribes the type of s						see <b>section</b>	SOS(a)(S). CHECK	
			e I <b>b</b> 🔽 Type II						lon-function	ally integrated	
e	•	•	his box, I certify that	-			•		•	·	
			ndation managers and	d other than o	one or more p	publicly suppo	orted organi	zatıons descrı	bed in section	on 509(a)(1) or	
f		section 509 (a	i)(∠) ition received a writte	n determinat	ion from the	IRS that it is	a Tyne I T	vne II or Tyn	e III sunnor	ting organization	
•		check this box		en determinat	.ioii iioiii tiie	TNO that it is	атурет, г	ype 11, 01 1 yp	e III suppor		
g	:	Since August	17, 2006, has the or	ganızatıon ac	cepted any	gıft or contrıbı	ution from a	ny of the		·	
		following pers							,		
			ho directly or indirec				th persons	described in (i		Yes No	
			, the governing body (			tion?				g(i) No	
			nember of a person de							g(ii) No	
			ontrolled entity of a po						110	y(iii) No	
h		Provide the fo	llowing information at	out the supp	orted organi	zation(s)					
(i) N	lame of	(ii) EIN	(iii) Type of	(iv) Is t	he	(v) Dıd you	notify	(vi) Is t	he	(vii) A mount of	
-	ported		organization	organizati		the organiz		organizati		monetary	
orga	nizat io	n	(described on lines 1- 9 above	col <b>(i)</b> list your govei		in col (i) o		col (i) orga in the U		support	
			or IRC section	documei	-	Support	. '	I III the o	<i>3</i> '		
			(see instructions))	4004							
				Yes	No	Yes	No	Yes	No	1	
See				103	140	1.03	110	1.03	110	<del>                                     </del>	
	tional										
	Table										
Total										5,403,356	

Sch	edule A (Form 990 or 990-EZ) 2012							Page <b>2</b>
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	iplete Pa	rt III.)	
	endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	<b>Total.</b> Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) <b>Public support.</b> Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 20	)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV )							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	<b>First five years.</b> If the Form 990 is this box and <b>stop here</b>							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and <b>stop here.</b> The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	<b>►</b> □
b	<b>33</b> 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and <b>stop here.</b> The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,	<b>▶</b> □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							<b>▶</b> ┌

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 )						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	<b>(b)</b> 2009	(c) 2010	( <b>d)</b> 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Part IV

**Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

### Facts And Circumstances Test

### **Explanation**

Wyandot, Inc supports tax exempt entities recognized as tax exempt under section 501(c)(3) Although the supported entities are not specifically listed in Wyandot, Inc 's Articles or Bylaws, the Articles of Incorporation for Wyandot, Inc list the entities which are to be supported by Wyandot, Inc by type description rather than name That provision of the Wyandot, Inc Articles (from Article III) states that Wyandot, Inc 's purposes are as follows a To support, by acting for the benefit of, performing the functions of, or carrying out the purposes of, one or more organizations recognized under Internal Revenue Code Section 509(a)(1) or (2) which organizations are organized for one or more of the following purposes | Providing outpatient, diagnostic and treatment services for emotionally disturbed and mentally ill people of all ages, ii Providing rehabilitation services to individuals returning to the community from an inpatient facility and a variety of community based services to children and families, iii Providing consultative services to health, welfare and education agencies and institutions, both public and private, and to individuals whose occupations bring them in close association with psychiatric problems, iv Providing a program of mental health education and preventive measures and participating with others in community planning that relates to mental health, v Providing training, alone or in collaboration with other agencies, for students entering the psychiatric professions, vi. Supporting program evaluation and practical research efforts that promote effectiveness of community based mental health services, vii Providing primary health care services mainly to uninsured, underinsured and medically underserved persons, viii Cooperating and partnering with providers of mental health services in order to address all health care needs of the uninsured, underinsured and medically underserved, ix Providing or creating quality affordable housing opportunities, and other services and facilities, for low and moderate income individuals and families, x Furnishing of advisory services to other entities engaged in the development and construction of affordable housing and housing for underserved populations, xi. Redeveloping urban neighborhoods, including but not limited to the purchase of vacant or distressed singlefamily homes, remodeling and rehabilitation of distressed properties both residential and commercial, and sale or leasing of commercial properties and sale or leasing of residential properties to individuals in need, b. To operate solely and exclusively as a charitable, educational, scientific and civic-minded organization, and c To engage in any lawful conduct or activity for which NOT-FOR-PROFIT corporations may be organized under Kansas law, including the exercise of all powers necessary or incident to carrying out its corporate purposes or exercising all other powers permitted by law Additionally, the bylaws of Wyandot, Inc 🛮 provide that its Board of Directors will number from seven (7) to fifteen (15) members. In accordance with its bylaws, the Wyandot, Inc. Board of Directors must include two members of each of its subsidiary corporations' Boards of Directors (Section 3 03 of Amended and Restated Bylaws, adopted November 19. 2009) The bylaws of Wyandot Center for Community Behavioral Healthcare, Inc., Paces, Inc., Kim Wilson Housing, Inc. and City Vision, Inc. also provide that two directors from each of these supported organizations' boards will be members of the Wyandot, Inc Board of Directors The other supported organizations (Jack's Creek Apartments, Inc. and Wyandot Center Health and Wellness Clinic, Inc.) are actually subsidiaries of Wyandot Center for Community Behavioral Healthcare, Incoand do not have an independent requirement of representation on the Wyandot, Inc Board of Directors Of the organizations which Wyandot, Inc supports, Wyandot Center for Community Behavioral Healthcare, Inc., PACES, Inc., Kim Wilson Housing, Inc. and City Vision, Inc. all have obtained determination letters recognizing each of them as entities exempt from taxation under Section 501(c)(3) of the Internal Revenue Code. The application for recognition of tax exempt status for Jack's Creek Apartments, Inc has been filed with the IRS and is presently pending. The application for recognition of tax exempt status for Wyandot Center Health and Wellness Clinic, Inc will be submitted to the IRS soon An organization chart for Wyandot, Inc and all of its supported organizations is attached

Software ID: Software Version:

EIN: 26-3338038
Name: Wyandot Inc

Form 990, Sch A, Part I, Line 11h - Provide the following information about the supported organization(s).

(i) Name of Supported Organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section)	Is organız (ı) lısteo gove	v) the ation in d in your rning ment?			(vi) Is the organization in (i) organized in the US?		<b>(vii)</b> A mount of support?
			Yes	No	Yes	No	Yes	No	
WYANDOT CENTER FOR COMMUNITY BEHAVIORAL HEALTHCARE INC	480576044	07		No					2271641
PACES INC	271701100	07		No					2757281
KIM WILSON HOUSING INC	263389292	07		No					0
CITY VISION INC	481123337	07		No					353927
JACKS CREEK APARTMENTS INC	452151046	07		No					20507
WYANDOT CENTER HEALTH & WELLNESS CLINIC	460698856	07		No					0

DLN: 93493135046344

OMB No 1545-0047

**SCHEDULE D** 

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

nme of the organization	Employer identification number			
vandot Inc		26-3338038		
Organizations Maintaining Dono organization answered "Yes" to Forn				
	(a) Donor advised funds	(b) Funds and other accounts		
Total number at end of year				
Aggregate contributions to (during year)				
Aggregate grants from (during year)				
Aggregate value at end of year				
Did the organization inform all donors and donor funds are the organization's property, subject to		onor advised <b>Yes No</b>		
Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				
rt III Conservation Easements. Compl	ete if the organization answered "Yes"	to Form 990, Part IV, line 7.		
Purpose(s) of conservation easements held by t  Preservation of land for public use (e g , recr  Protection of natural habitat  Preservation of open space  Complete lines 2a through 2d if the organization	eation or education) Preservation of a	an historically important land area a certified historic structure i the form of a conservation		
easement on the last day of the tax year				
		Held at the End of the Year		
Total number of conservation easements		2a		
Total acreage restricted by conservation easem		2b		
Number of conservation easements on a certifier	. ,	2c		
Number of conservation easements included in ( historic structure listed in the National Register		2d		
Number of conservation easements modified, tra	nsferred, released, extinguished, or termina	ted by the organization during		
the tax year 🛌				
Number of states where property subject to cons	servation easement is located 🛌			
Does the organization have a written policy rega enforcement of the conservation easements it ho		ndling of violations, and <b>Yes No</b>		
Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conservation ease	ements during the year		
Amount of expenses incurred in monitoring, insp	ecting, and enforcing conservation easemen	nts during the year		
Does each conservation easement reported on I and section 170(h)(4)(B)(II)?	ne 2(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i)		
In Part XIII, describe how the organization repo balance sheet, and include, if applicable, the tex the organization's accounting for conservation e	t of the footnote to the organization's financi asements	al statements that describes		
	ctions of Art, Historical Treasures ed "Yes" to Form 990, Part IV, line 8.	, or Other Similar Assets.		
If the organization elected, as permitted under S works of art, historical treasures, or other simila service, provide, in Part XIII, the text of the foot	FAS 116 (ASC 958), not to report in its rev r assets held for public exhibition, education	n, or research in furtherance of public		
If the organization elected, as permitted under S works of art, historical treasures, or other simila service, provide the following amounts relating t	FAS 116 (ASC 958), to report in its revenue r assets held for public exhibition, education	e statement and balance sheet		
(i) Revenues included in Form 990, Part VIII, li	ne 1	<b>▶</b> \$		
(ii) Assets included in Form 990, Part X		<b>►</b> \$		
If the organization received or held works of art, following amounts required to be reported under		for financial gain, provide the		
Revenues included in Form 990, Part VIII, line :	L	<b>▶</b> \$		
Assets included in Form 990, Part X		<b>▶</b> -\$		

Part	••• Organizations Maintaining Co	llections of Art	<u>, His</u>	<u>stori</u>	<u>cal Tr</u>	<u>reasu</u>	res, or O	the	<u>r Similar Ass</u>	ets (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, cł	heck	any of t	the follo	owing that a	re a	significant use o	ofits	
а	Public exhibition		d	Γ	Loan	or exch	nange progra	ams			
b	Scholarly research		e	Γ	Other	r					
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIII	ollections and expla	ın hov	w the	y furthe	er the o	rganızatıon'	's ex	empt purpose in		
5	During the year, did the organization solicit of	or receive donations	ofar	rt, hıs	torıcal	treasu	res or other	sım			
	assets to be sold to raise funds rather than t								<u> </u>	Yes	│ No
Par	Part IV, line 9, or reported an an	nount on Form 99	0, Pa	art X	, line	21.				90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	ediary	/ for c	ontribu	itions o	r other asse	ets r		Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	wing t	able		_				
									Amo	ount	
С	Beginning balance							1c			
d	Additions during the year						_	1d			
е	Distributions during the year						_	1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?	>					Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anatı	n has	been pr	ovided in P	art >	(III		Γ
Pai	rt V Endowment Funds. Complete										
	D	(a)Current year	(b	)Prior	year	<b>b (c)</b> Tv	vo years back	(d)	Three years back (	<b>e)</b> Four y	ears back
1a	Beginning of year balance										
Ь	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	rent year end baland	ce (lır	ne 1g	, colum	n (a)) h	neld as				
а	Board designated or quasi-endowment 🕨										
ь	Permanent endowment 🕨										
c	Temporarily restricted endowment ►										
_	The percentages in lines 2a, 2b, and 2c show	uld equal 100%									
За	Are there endowment funds not in the posses organization by	ssion of the organiza	atıon	that	are held	d and a	dmınıstered	for	the	Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii	)	
b	If "Yes" to 3a(II), are the related organization							٠	3b		
4	Describe in Part XIII the intended uses of th					10					
Par	t VI Land, Buildings, and Equipme  Description of property	ent. See Form 99	U, Pa	_	, IINE . Cost or		(b)Cost or ot	her	(c) Accumulated	( <b>d</b> ) Bo	ok value
	Description of property				is (inves		basis (othe		depreciation	(-,	
<b>1</b> a	_and		•				90,	234			90,234
b I	Buildings		•				765,	678	239,018		526,660
c l	_easehold improvements										
d I	Equipment						1,174,	091	836,354		337,737
	Other							227			97,227
Tota	<b>l.</b> Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part 2	X, colu	umn (	B), line	10(c).)			🕨 🗀		1,051,858

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or category	(b)Book value	(c) Metho	d of valuation
(including name of security)		Cost or end-of	-year market value
(1)Financial derivatives			
(2 )Closely-held equity interests Other			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See		<u> </u> 13	
(a) Description of investment type	(b) Book value		d of valuation
	(=, ===================================		-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, III			
(a) Descrip			(b) Book value
-			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	7.)		
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
reactar meanic taxes			
-			
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25 ) <b>▶</b>	İ		

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	27,753,061
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	22,103,192
3	Subtract line <b>2e</b> from line <b>1</b>	3	5,649,869
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )		
C	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	5,649,869
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	28,376,677
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII )		
e	Add lines 2a through 2d	2e	22,691,772
3	Subtract line <b>2e</b> from line <b>1</b>	3	5,684,905
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )		
C	Add lines 4a and 4b	<b>4</b> c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	5,684,905

### Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
UNCERTAIN TAX POSITIONS DISCLOSURE	SCHEDULE D, PART X, LINE 2	MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740 BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS
RECONCILIATION OF REVENUE	SCHEDULE D, PART XI, LINE 2D	RELATED ORGANIZATIONS' REVENUE \$ 27,785,261 ELIMINATIONS - 5,682,890 TOTAL \$ 22,102,371 ========
RECONCILIATION OF EXPENSES	SCHEDULE D, PART XII, LINE 2D	RELATED ORGANIZATIONS' EXPENSES \$ 28,389,997 ELIMINATIONS - 5,698,225 TOTAL \$ 22,691,772 ========

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

DLN: 93493135046344 OMB No 1545-0047

Employer identification number

# **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Open to Public **Inspection** 

Nyandot Inc						26-3338038	
Part I General Inform  1 Does the organization mai the selection criteria used 2 Describe in Part IV the org	ntaın records to sub to award the grants	orassistance?					√ Yes ┌
Part II Grants and Oth	er Assistance t	o Governments and	Organizations in	the United States	s. Complete if the orga plicated if additional spa		d "Yes" to
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance		( <b>g)</b> Description of on-cash assistance	<b>(h)</b> Purpose of grant or assistance
(1) COMMUNITY HEALTH COUNCIL OF WYANDOTTE CTY 755 MINNESOTA AVE KANSAS CITY, KS 66101	01-0674969	501(C)(3)	35,000		1		GENERAL OPERATIONS
2 Enter total number of sect 3 Enter total number of othe			isted in the line 1 table	e			1

 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	( <b>d)</b> A mount of non-cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Complete time part to provid		
Identifier	Return Reference	Explanation
PROCEDURES FOR	SCHEDULE I, PART I, LINE 2	Copies of the grant awards are maintained by the CFO and the CEO's administrative assistant. Individual grant activity is
MONITORING THE USE		tracked via excel worksheets Back-up documentation is maintained in the accounting dept
OF GRANT FUNDS		

Schedule I (Form 990) 2012

DLN: 93493135046344

OMB No 1545-0047

### **Schedule J** (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Wyandot Inc

**Employer identification number** 

26-3338038

Pa	rt I Questions Regarding Compensati	ion				
					Yes	No
1a	Check the appropriate box(es) if the organization pg00, Part VII, Section A, line 1a Complete Part		ny of the following to or for a person listed in Form ide any relevant information regarding these items			
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	▼ Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the reimbursement or provision of all of the expenses			1b	Yes	
2	Did the organization require substantiation prior t			_		
	directors, trustees, and the CEO/Executive Direc	.tor, regard	ing the items checked in line 1a7	2	Yes	
3	Indicate which, if any, of the following the filing or organization's CEO/Executive Director Check al used by a related organization to establish compe	I that apply				
	Compensation committee	굣	Written employment contract			
	☐ Independent compensation consultant	<u>  -   -   -   -   -   -   -   -   -   -</u>	Compensation survey or study			
	Form 990 of other organizations		Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization	0, Part VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contr	rol paymen	t?	4a		Νo
b	Participate in, or receive payment from, a suppler	mental none	qualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity	-based cor	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and	provide the	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only	must comp	elete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section compensation contingent on the revenues of	n A , line 1a ,	, did the organization pay or accrue any			
а	The organization?			5a		No
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section compensation contingent on the net earnings of	n A, line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,			7	Yes	
8	Were any amounts reported in Form 990, Part VII	•				
	subject to the initial contract exception described		tions section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow section 53 4958-6(c)?	the rebutta	able presumption procedure described in Regulations	9		

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation  (i) Base (ii) Bonus & (iii) Other reportable compensation compensation		(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported as deferred in prior Form 990						
	(i) (ii)	139,705 0	25,000 0	, , , , , , , , , , , , , , , , , , ,	17,000 0	525 0	200,450 0	0					

Schedule J (Form 990) 2012

## Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

tion complete this pare for any additional minormation											
Identifier	Return Reference	Explanation									
GROSS UP PAYMENTS	SCHEDULE J, PART I, LINE 1A	PETER ZEVENBERGEN, JR RECEIVED GROSS UP TAX PAYMENTS THESE PAYMENTS WERE INCLUDED IN HIS W-2									
SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN	, ,	PETER ZEVENBERGEN, JR PARTICIPATED IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN A TOTAL OF \$17,000 WAS CONTRIBUTED TO THE RETIREMENT PLAN AND IS INCLUDED IN FORM 990, PART VII, SECTION A, LINE 1A, COLUMN F AND SCHEDULE J, PART II, COLUMN C MR ZEVENBERGEN DID NOT RECEIVE ANY PAYMENTS FORM THE RETIREMENT PLAN DURING THE YEAR									
NON-FIXED PAYMENTS	, ,	ANNUALLY, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS MEETS TO REVIEW THE PERFORMANCE OF THE CEO FROM TIME TO TIME THE COMMITTTEE MAY AUTHORIZE A SALARY INCREASE AND/OR A BONUS THE COMMITTEE USUALLY MEETS IN DECEMBER OR JANUARY WHICH CAN RESULT IN THE PAYMENT OF BOTH YEARS' BONUSES IN ONE YEAR									

Schedule J (Form 990) 2012

OMB No 1545-0047

**SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization Wyandot Inc

**Employer identification number** 

26-3338038

Identifier	Return Reference	Explanation
ORGANIZATIONS MISSION	FORM 990, PART III, LINE 1	
FORM 990 REVIEW PROCESS	FORM 990, PART VI, SECTION B, LINE 11B	AN INDEPENDENT ACCOUNTING FIRM PREPARES AND REVIEWS THE 990 THE ORGANIZATIONS CEO, CFO A ND ACCOUNTING STAFF THEN REVIEW THE 990 AND ADDRESS ANY CORRECTIONS OR CLARIFICATIONS THAT NEED TO BE MADE. THE FINAL 990 WITH ALL REQUIRED SCHEDULES IS THEN PROVIDED TO ALL VOTING MEMBERS OF THE BOARD PRIOR TO FILING THE 990
CONFLICT OF INTEREST POLICY	FORM 990, PART VI, SECTION B, LINE 12C	AT THE TIME OF HIRE OR ELECTION (IN THE CASE OF DIRECTORS) AND ANNUALLY THEREAFTER, THE OF FICERS, DIRECTORS AND KEY EMPLOYEES SHALL PROVIDE THE APPLICABLE CONFLICT OF INTEREST DISC LOSURES WHICH SHALL BE COMPLETED TO IDENTIFY ANY RELATIONSHIPS, POSITIONS, OR CIRCUMSTANCE S IN WHICH IT IS BELIEVED A CONFLICT MAY ARISE IF A CONFLICT ARISES, THE OFFICER, DIRECTO R OR KEY EMPLOYEE ABSTAINS FROM THE VOTE OF THE CONFLICTED POSITION ANNUAL MONITORING AND REVIEW PROCEDURE SHALL BE PART OF THE ORGANIZATION'S COMPLIANCE PLAN AN APPROPRIATE REPO RT SHALL BE SUBMITTED TO THE EXECUTIVE COMMITTEE CONCERNING ANY INTEREST DISCLOSED
COMPENSATION REVIEW	FORM 990, PART VI, SECTION B, LINES 15A & 15B	LINE 15A THE ORGANIZATION'S PROCESS FOR DETERMINING CEO COMPENSATION BEGINS WITH AN INITI ATIVE LEAD BY THE CHAIRPERSON OF THE BOARD OF DIRECTORS THE CHAIRPERSON COMPARES COMPENSA TION AND SALARY DATA WITH OTHER ORGANIZATIONS OF A SIMILAR SIZE AND INDUSTRY THE CHAIRPER SON REVIEWS THE DATA AND MAKES A RECOMMENDATION TO THE EXECUTIVE COMMITTEE WITH APPROVAL THE EXECUTIVE COMMITTEE PRESENTS ITS RECOMMENDATION TO THE BOARD OF DIRECTORS IN A CLOSED SESSION THE COMPENSATION IS THEN VOTED UPON BY ALL INDEPENDENT MEMBERS OF THE BOARD THIS PROCESS WAS LAST COMPLETED IN 2011 IN SUBSEQUENT YEARS, THE BOARD OF DIRECTORS HAS AWARD ED BONUSES TO THE CEO IN LIEU OF A SALARY INCREASE LINE 15B ANNUAL PERFORMANCE REVIEWS A RE TYPICALLY CONDUCTED IN OCTOBER FOR EMPLOYEES WHO WERE EMPLOYEED PRIOR TO JANUARY 1ST OF THAT YEAR THE CEO EVALUATES THE PERFORMANCE OF HIS DIRECT REPORTS WITHIN THE FRAMEWORK OF THE OVERALL AMOUNT BUDGETED FOR SALARY INCREASES AND CASH FLOW PROJECTIONS BEING STABLE , HE MAY ELECT TO GIVE HIS STAFF THE SAME PERCENTAGE OF MERIT INCREASE THAT ALL SATISFACTO RY EMPLOYEES ARE ENTITLED TO
AVAILABILITY OF DOCUMENTS	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
OTHER CHANGES IN NET ASSETS	FORM 990, PART XI, LINE 9	TRANSFER FROM AFFILIATE \$ 25,439

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

SCHEDULE R (Form 990)

Name of the organization

Department of the Treasury

Internal Revenue Service

Wyandot Inc

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

**Employer identification number** 

DLN: 93493135046344

2012

Open to Public Inspection

Part I Identification of Disregarded Entities (Cor	mplete if the organizatio	n answered "Yes" to	Form 990. F	26-33380 (Part IV. line 33.	730			_
(a)  Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	[	<b>(f)</b> Direct controlling entity		
Part II Identification of Related Tax-Exempt Organizations during	anizations (Complete in the tax year.)	f the organization a	nswered "Yes	  s" to Form 990, F	Part IV,	, line 34 because it	: had or	ıе
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code s	ection (e) Public charity (if section 50		<b>(f)</b> Direct controlling entity	Section (13) co	
							Yes	N
1) WYANDOT CTR FOR COMM BEHAVIORAL HEALTH	HEALTH CENTER	KS	501(C)(3)	3		WYANDOT INC	Yes	
757 ARMSTRONG AVENUE								
XANSAS CITY, KS 66101 8-0576044								
(2) KIM WILSON HOUSING INC	HOUSING	KS	501(C)(3)	7		WYANDOT INC	Yes	
730 ARMSTRONG AVENUE								
CANSAS CITY, KS 66101 26-3389292								
(3) CITY VISION INC	DEVELOPMENT	KS	501(C)(3)	7		WYANDOT INC	Yes	
726 ARMSTRONG AVENUE								
KANSAS CITY, MO 66101 48-1123337								
(4) PACES	MENTAL HEALTH	KS	501(C)(3)	3		WYANDOT INC	Yes	
757 ARMSTRONG AVENUE								
KANSAS CITY, KS 66101 27-1701100								
(5) JACK'S CREEK APARTMENTS INC	HOUSING	KS	PENDING			WYANDOT CTR	Yes	T
757 ARMSTRONG AVENUE								
KANSAS CITY, KS 66101 45-2151046								
6) WYANDOT CENTER HEALTH & WELLNESS CLINIC	PRIMARY CARE	KS	PENDING			WYANDOT CTR	Yes	Γ
757 ARMSTRONG AVENUE								
KANSAS CITY, KS 66101 46-0698856								

	Identification of Related Organizations Taxable a because it had one or more related organizations treated.						zatıon ar	iswered "Y	es" to	Form	n 990, Part	IV, I	ine 3	4	
<b>(a)</b> Name, address, an related organiza	(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predo Income unre exclud tax sectio	e) minant (related, elated, ed from under ns 512- 14)	(f) Share of total incom	(g) Share of e end-of-year assets		prtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	<b>j)</b> eral or aging tner?	( <b>I</b> Perce owne	
									Yes	No		Yes	No		
	ed Organizations Taxable e or more related organizat								swere	ed "Ye	s" to Form	990,	Part	ΙV,	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or for country	reign	Direct o	d) ontrolling itity	Type (	e) of entity o, S corp, crust)	<b>(f)</b> Share of tota Income		<b>(g)</b> re of en of-year assets		tage		(i) Section (b)(1 control entity	512 3) lled
(1) WYANDOT MANAGEMENT	SOFTWARE OWNE			WYAND	OT INC	C CORP	D ATION	-7,99	3	39,2	225 100 00	nn %		<b>Yes</b> Yes	No
CORPORATION INC  757 ARMSTRONG AVENUE KANSAS CITY, KS 66101 26-3337921	SOFTWARE OWNE	KS		WYAND	OT INC	CCORP	JRATION .	-7,99.		39,2	.23 100 00	JU %		res	
							_								

Note	. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During	the tax year, did the orgranization engage in any of the following transactions with one or more re	elated organizations li	sted in Parts II-IV?				
<b>a</b> Rece	eipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
<b>b</b> Gıft,	grant, or capital contribution to related organization(s)				1b		No
<b>c</b> Gıft,	grant, or capital contribution from related organization(s)				<b>1</b> c		No
<b>d</b> Loan	ns or loan guarantees to or for related organization(s)				1d		No
<b>e</b> Loan	ns or loan guarantees by related organization(s)				1e		No
<b>f</b> Divid	dends from related organization(s)				1f		No
<b>g</b> Sale	of assets to related organization(s)				1g		No
<b>h</b> Purc	hase of assets from related organization(s)				1h		No
i Exch	ange of assets with related organization(s)				<b>1</b> i		No
<b>j</b> Leas	e of facilities, equipment, or other assets to related organization(s)				1j		No
<b>k</b> Leas	se of facilities, equipment, or other assets from related organization(s)				1k	Yes	
<b>I</b> Perfo	rmance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
<b>m</b> Perfo	rmance of services or membership or fundraising solicitations by related organization(s)				1m		No
<b>n</b> Sharı	ng of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
<b>o</b> Shar	ring of paid employees with related organization(s)				10		No
<b>p</b> Reim	nbursement paid to related organization(s) for expenses				<b>1</b> p		No
<b>q</b> Reim	nbursement paid by related organization(s) for expenses				1q		No
<b>r</b> Othe	er transfer of cash or property to related organization(s)				1r		No
<b>s</b> Othe	er transfer of cash or property from related organization(s)				1s	Yes	
2 If the	e answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	vered relationships	and transaction thresholds			
	(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining amo	ount II	nvolved	
1) WYANDO	T CENTER FOR COMMUNITY BEHAVIORAL HEALT	L	2,498,786	FMV			
2) PACES		L	3,032,987	FMV			
		+	<del>                                     </del>				

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

**Additional Data Return to Form** 

Software ID:

**Software Version:** 

**EIN:** 26-3338038 Name: Wyandot Inc

Schedule R (Form 990) 2012

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# Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)							
Identifier							