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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013 D Employer identification number B Check if applicable Healthwise Incorporated Address change 23-7455145 Doing Business As Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Terminated (208) 345-1161 Amended return City or town, state or country, and ZIP + 4 Boise, ID 837011989 Application pending **G** Gross receipts \$ 30,397,080 Name and address of principal officer Is this a group return for Donald W Kemper ┌ Yes 🗸 No affiliates? PO Box 1989 Boise, ID 837011989 **H(b)** Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) Tax-exempt status **▼** 501(c)(3) **H(c)** Group exemption number ▶ **Website: ►** www healthwise org **L** Year of formation 1975 **M** State of legal domicile ID Part I Summary Briefly describe the organization's mission or most significant activities See Schedule O Activities & Governance 2 Check this box 🚩 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 9 Number of independent voting members of the governing body (Part VI, line 1b) 4 7 259 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 6 0 Total number of volunteers (estimate if necessary) . . . 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a \boldsymbol{b} Net unrelated business taxable income from Form 990-T, line 34 $\,$ 7b 0 **Prior Year Current Year** 0 0 Contributions and grants (Part VIII, line 1h) . . 4,875 4,875 Program service revenue (Part VIII, line 2g) . . 44,101 48,221 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 27,403,030 28,316,865 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 27,452,006 28,369,961 0 13 0 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . Salaries, other compensation, employee benefits (Part IX, column (A), lines **15 Expenses** 22,996,200 23,787,142 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 b Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 0$ **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 4,318,335 5,184,607 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 27,314,535 28,971,749 18 19 Revenue less expenses Subtract line 18 from line 12 137,471 -601,788 (Assets or id Balances **Beginning of Current End of Year** 20,876,089 20 Total assets (Part X, line 16) . 22,614,074 21 3,522,341 Total liabilities (Part X, line 26) . . 4,634,468 22 Net assets or fund balances Subtract line 21 from line 20 17,979,606 17,353,748 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Preparer's signature

James Balkıns III Treasurer, CSO, CFO

Firm's name Coles Reinstein PLLC

Firm's address - Accounting and Consulting

Signature of office

Type or print name and title

Print/Type preparer's name S JASON COLES MBA CPA

Sign Here

Paid

Preparer

Use Only

2014-01-08

Check

self-employed

Phone no (208) 345-2350

Firm's EIN

P00455119

orm	n 990 (2012)					Page 2
Par		n ent of Program Serv Schedule O contains a res				٠
	Healthwise missi		etter health decisi		des high quality consumer he	
eal	th portals and bo		advocates for polic		nagement organizations, gov t encourage and support the	
2		ation undertake any signific 990 or 990-EZ?			ıch were not listed on	┌ Yes ┌ No
	If "Yes," descri	be these new services on S	chedule O			
3	services? .	ation cease conducting, or i		nanges in how it condu	cts, any program	┌ Yes ┌ No
4	Describe the or expenses Sect		e accomplishment) organizations are	e required to report the	largest program services, as e amount of grants and alloca	
4a	(Code See Schedule O) (Expenses \$	24,144,252 inc	luding grants of \$) (Revenue \$	28,321,740)
4b	(Code) (Expenses \$	incl	uding grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	ıncl	uding grants of \$) (Revenue \$)
	-					
4d	Other program (Expenses \$	n services (Describe in Sch inc	edule O) luding grants of \$) (Revenue \$)
4e	Total program	service expenses 🗠	24,144,252			

art IV	Chec	klist	- of	Regu	ired	Sche	dules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X^{\bullet}	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Νo
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Par	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	-	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 73		163	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	•		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1 c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		OD .		
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).		1	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			110
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	F		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		1	
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	•		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		1
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Form 990 (2012) Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
		7a		No
b		7b		No
8				
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9		9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		Yes	No
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10b		No
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		No
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	10b	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes Yes	No
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b	Yes Yes Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No
b 111a b 112a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 111a b 112a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 112a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Lif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No
b 11a b 112a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No

- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►Eileen Casal General Counsel 2601 N Bogus Basin Road Boise, ID (208) 345-1161

Form	990	(2012
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1									
(A) Name and Title	(B) A verage hours per week (list any hours	verage Position (do not check more than one box, unless eek (list person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2,1033-M13C)	MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					i	(D) Reportable compensation from the organization (W-		(E) Reportable compensation from related organizations (W	- -	(F) Estima mount o compens from t	ited f other sation
		for related organizations below dotted line)	Individual trustice or director	Institutional Trustee	Officei		Highest compensated employee	Former	2/1099-		2/1099-MISC) 0	rganizati relate organiza	on and ed
												+		
												+		
												+		
												+		
												+		
1b	Sub-Total				•			•						
С	Total from continuation sheet	•		١.	•	•	•					_		
d	Total (add lines 1b and 1c) .			• •	•	•		-		4,892,565		0		943,072
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho receive	d more tr	an			
													Yes	No
3	Did the organization list any f o on line 1a? <i>If "Yes," complete S</i>						emplo	yee,	, or highes	compen	sated employee	3		N o
4	For any individual listed on line	e 1a, is the sum	of repo	rtabl	есо	mpe						3		NO
	organization and related organ individual		uiaii \$.		•	• 17		.ump •	rece screat			4	Yes	
5	Did any person listed on line 1 services rendered to the organ									anızatıon • • •	or individual for	5		No
Se	ection B. Independent Co	ntractors												
1	Complete this table for your five compensation from the organization												tax year	
		(A) lame and business						•			(B) cription of services		(C Comper)
Slalon	n Consulting PO Box 84904 Seattle WA									Consulting	•			104,857
												-		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization 1-1

Form 99								Page 9
Part \	/ ##1	Statement of Reve Check if Schedule O co		nse to any guestion i	ın thıs Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
92 P	1a	Federated campaigns	1a					
Contributions, Giffs, Grants and Other Similar Amounts	ь	Membership dues	1b					
يَقِ ق	c	Fundraising events .	1c					
ffs, ≓A	d	Related organizations	1d					
i5 i≝	e	Government grants (contribu						
ms, Sin								
uti e r	f	All other contributions, gifts, similar amounts not included	grants, and 1f above					
ē ē	g	Noncash contributions include 1a-1f \$	ed in lines					j j
ng	h	Total. Add lines 1a-1f						
				Business Code				
E E	2a	Book training/consulti		511130	4,875	4,875		
ie,	ь	Book dulling/ consult		311130	4,073	4,075		
or GE	c							
Z Z	d							
<u>a</u>	e							
ra F	f	All other program servi	ce revenue					
Program Service Revenue	·							
	g	Total. Add lines 2a-2f			4,875			
	3	Investment income (inc			48,221			48,221
	4	Income from investment of t	tax-exempt bond	proceeds 🕨				
	5	Royalties		🕨				
) Real	(11) Personal				
	6a	Gross rents Less rental						
	b	expenses						
	C	Rental income or (loss)						
	d	Net rental income or (lo						
	_		ecurities	(II) O ther				
	7a	Gross amount from sales of						
		assets other than inventory						
	Ь	Less cost or other basis and						
	c	sales expenses Gain or (loss)						
	ď	Net gain or (loss)						
	8a	Gross income from fund	1	· · · · · · · · · · · · · · · · · · ·				
пe		events (not including	-					
Other Revenue		\$ of contributions reporte	d on line 1c)					
Ä		See Part IV, line 18 .	-					
ψ.			a					
돌	c b	Less direct expenses Net income or (loss) fro		events				
_		Gross income from gam		events : : p				
		See Part IV, line 19 .						
			a					
	b c	Less direct expenses Net income or (loss) fro		vutues - E				
		Gross sales of inventor		vicies				
		returns and allowances						
			a	30,326,666				
	b	Less cost of goods sol		2,027,119	28,299,547	28,299,547		
		Net income or (loss) from Miscellaneous Revenu		Business Code	20,233,34/	20,299,34/		+
	11a	Misc License Fees/Cha		900099	10,172	10,172		
	ь	Honoraria	-	900099	6,000	6,000		
	c	Customer Finance Chai		900099	1,009	1,009		+
	d	All other revenue .			137	137		
	е	Total. Add lines 11a-1		🕨	47.045			†
	12	Total revenue. See Inst		.	17,318			
	1			🟲	28,369,961	28,321,740	C	48,221

		Statement of Functional Expenses				
ectio	n 501	L(c)(3) and $501(c)(4)$ organizations must complete all columns All	other organizati	ons must comp	lete column (A)	
	(Check if Schedule O contains a response to any question in this Pa	rt IX			<u></u>
		ude amounts reported on lines 6b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1		ts and other assistance to governments and organizations e United States See Part IV, line 21				
2		ts and other assistance to individuals in the ed States See Part IV, line 22				
3	orgar	ts and other assistance to governments, nizations, and individuals outside the United es See Part IV, lines 15 and 16				
4	Bene	fits paid to or for members				
5		pensation of current officers, directors, trustees, and employees	4,007,724	2,696,373	1,311,351	
6	(as d	pensation not included above, to disqualified persons efined under section 4958(f)(1)) and persons ribed in section 4958(c)(3)(B)				
7	Othe	r salarıes and wages	15,661,126	13,599,273	2,061,853	
8		on plan accruals and contributions (include section 401(k) 03(b) employer contributions)	935,666	813,157	122,509	
9	Othe	r employee benefits	1,868,436	1,486,214	382,222	
10	Payro	oll taxes	1,314,190	1,119,118	195,072	
11		for services (non-employees)				
а	Mana	agement				
b	Legal		41,786	413	41,373	
С	Acco	ounting	28,521		28,521	
d	Lobb	ying				
e		essional fundraising services See Part IV, line 17				
f		stment management fees	5,958		5,958	
g	O the colun	r (If line 11g amount exceeds 10% of line 25, nn (A) amount, list line 11g expenses on	,		,	
	Sche	dule O)	1,138,386	918,838	219,548	
12		ertising and promotion	82,048	80,775	1,273	
13	Offic	e expenses	100,960	24,715	76,245	
14	Infor	mation technology	1,207,296	211	1,207,085	
15	Roya	lties				
16	Occu	ıpancy	478,178	1,853	476,325	
17	Trave	el	736,136	644,833	91,303	
18		nents of travel or entertainment expenses for any federal,				
19	Confe	erences, conventions, and meetings	259,047	245,576	13,471	
20	Inter	est				
21	Paym	nents to affiliates				
22	Depr	eciation, depletion, and amortization	822,216		822,216	
23	Insur	rance	81,330		81,330	
24	misc	r expenses Itemize expenses not covered above (List ellaneous expenses in line 24e If line 24e amount exceeds 10% e 25, column (A) amount, list line 24e expenses on Schedule O)				
а		cations and Subscr	78,587	51,372	27,215	
b	Mem	berships and Dues	55,471	38,152	17,319	
c	Staff	Procurement	27,003	1,547	25,456	
d	Expe	ndable Furniture an	21,457	<u> </u>	21,457	
	<u> </u>	ther expenses	20,227	2,421,832		
25		I functional expenses. Add lines 1 through 24e	28,971,749	24,144,252	, ,	
<u> 26</u>	Joint repor	costs. Complete this line only if the organization ted in column (B) joint costs from a combined ational campaign and fundraising solicitation. Check	2012/11/13	2.12.11,232	,,,,,,,,,	. (

Part X Balance Sheet

Pai	rt X	Check if Schedule O contains a response to any question in this Part X				
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	•	2,160,112	1	2,706,132
	2	Savings and temporary cash investments	-	3,730,927	2	2,734,681
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net	•	2,749,399	4	3,006,539
	5	Loans and other receivables from current and former officers, directors employees, and highest compensated employees. Complete Part II of Schedule L			5	
Assets	6	Loans and other receivables from other disqualified persons (as defined $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributed and sponsoring organizations of section $501(c)(9)$ voluntary employee organizations (see instructions) Complete Part II of Schedule L	ing employers		6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		65,953	8	57,123
	9	Prepaid expenses and deferred charges		384,020	9	620,727
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	16,676,996	·		
	Ь	Less accumulated depreciation 10b	5,966,489	11,246,801	10c	10,710,507
	11	Investments—publicly traded securities		1,924,432	11	894,679
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		352,430	15	145,701
	16	Total assets. Add lines 1 through 15 (must equal line 34)		22,614,074	16	20,876,089
	17	Accounts payable and accrued expenses		2,616,935	17	2,601,919
	18	Grants payable		, ,	18	
	19	Deferred revenue		1,484,075	19	920,422
	20	Tax-exempt bond liabilities		533,458	20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		,	21	
Liabilities	22	Loans and other payables to current and former officers, directors, trus key employees, highest compensated employees, and disqualified				
흕		persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third and other liabilities not included on lines 17-24) Complete Part X of S	chedule		25	
	26	D		4,634,468	26	3,522,341
	20	Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and colines 27 through 29, and lines 33 and 34.		4,004,400	20	5,522,541
Ĭ	27	Unrestricted net assets	_	17,979,606	27	17,353,748
<u> </u>	28	Temporarily restricted net assets	_	, ,	28	,,
<u>Α</u>	29	Permanently restricted net assets			29	
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► Complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			31	
SS	32	Retained earnings, endowment, accumulated income, or other funds			32	
Net /	33	Total net assets or fund balances	_	17,979,606	33	17,353,748
ž	34	Total liabilities and net assets/fund balances	<u> </u>	22,614,074	34	20,876,089
	1	Total nabilities and net assets/julia balances	•	22,014,074		20,870,009

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
		\top			
1	Total revenue (must equal Part VIII, column (A), line 12)			28,3	369,961
2	Total expenses (must equal Part IX, column (A), line 25)	2		28,9	71,749
3	Revenue less expenses Subtract line 2 from line 1	;		- (501,788
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	,		17,9	979,606
5	Net unrealized gains (losses) on investments	;			-24,070
6	Donated services and use of facilities	,			
7	Investment expenses	,			
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)	,			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	0		17,3	353,748
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. $ abla$
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	L	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed a separate basis, consolidated basis, or both	no t			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	L	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat basis, consolidated basis, or both	е			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight or audit, review, or compilation of its financial statements and selection of an independent accountant?	fthe	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	اred	3b		

Software ID: Software Version:

EIN: 23-7455145

Name: Healthwise Incorporated

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					_	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	hours for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
Donald W Kemper Chairman & CEO	50 00	x		Х				373,973	0	130,203
Dr Steven Schneider Director	2 00	х						14,411	0	0
Richard A Skinner Vice Chairman & Secretary	2 00	х		х				0	0	0
Edward B Gellert Director	2 00	х						0	0	0
Archie Clemins Director	2 00	х						0	0	0
Jim Everett Director	2 00	х						0	0	0
Dr Ted Epperly Director	2 00	х						0	0	0
Kristi Saucerman Director	2 00	x						0	0	0
Daina Middleton Director	2 00	х						0	0	0
Patricia Raino Director	2 00	х						0	0	0
Ruth Prince Director	2 00	х						0	0	0
James V Giuffre President & COO	50 00			X				275,606	0	100,766
Dr Martın Gabica CMO	50 00			X				256,493	0	54,334
A James Balkıns III CSO, CFO, & Treasurer	41 00			Х				216,874	0	48,603
Neal Benz CTO	50 00			×				208,412	0	32,211
Eileen Casal General Counsel	50 00			X				233,568	0	37,741
Molly Mettler Senior VP	32 00			X				110,627	0	16,947
Karen Baker Senior VP	50 00			X				198,888	0	27,347
Leslie Kelly-Hall Senior VP	50 00			X				187,571	0	30,503
Mitzi Jensen Senior VP	50 00			Х				176,898	0	19,763
Carol Casler VP	50 00			Х				114,095	0	17,890
Robert Long VP	50 00			х				162,568	0	20,159
Phyllis Royston VP	50 00			х				128,476	0	16,693
Jason Burum Senior VP	50 00			х				208,723	0	24,416
Kevin Harbauer VP	50 00			х				146,313	0	30,009

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

50 00

50 00

David Mink

Account Executive

Director, Business Development

James Watkins

(A) Name and Title	(B) A verage hours per week (list	hours Position (do r more than o per unless perso week an officer (list director/tr						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	any hours for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
Mırıam Beecham VP	50 00			х				103,191	0	34,736
Stephen Arnt VP	50 00			х				150,641	0	29,936
Ken Long VP	50 00			х				130,920	0	30,356
Christine Calhoun VP	50 00			х				110,195	0	29,483
Russell Van Home VP	50 00			х				107,051	0	13,894
Michael Lauber Account Executive	50 00				х			291,006	0	38,340
Brigid Runyon Account Executive	50 00				х			213,992	0	16,122
Dr Adam Husney Medical Director	50 00					х		170,292	0	28,517
Dr Kathleen Romito Medical Director	50 00					х		153,403	0	29,948
Debbie Johnson Account Executive	50 00					х		146,960	0	33,044

Х

Χ

146,320

155,098

0

0

31,745

19,366

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As Filed Data -

DLN: 93493013013964

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Healthwise Incorporated

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2012

Open to Public Inspection

Рa	rt I	Reas	on for Pu	blic Charity Sta	tus (All ord	nanizations	s must com	nlete this	nart.) See		ons					
				e foundation becaus						nion acti	0110.					
1				on of churches, or a			-			-						
2			-	in section 170(b)(1				`								
3	Ė			perative hospital se				n 170(b)(1)(A)(iii).							
4	Ė			n organization operat)(1)(A)(ii	i). Ente	r the				
	·			ty, and state			,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,					
5	Γ	Anorga	anızatıon op	erated for the benefi	t of a college	or universi	ty owned or c	perated by	a governme	ntal unit d	describe	ed in				
		section	170(b)(1)(A)(iv). (Complete P	art II)											
6	\sqcap	A feder	al, state, or	local government or	government	al unit desc	rıbed ın sect	ion 170(b)(1)(A)(v).							
7	Γ	_		at normally receives			support from	a governm	ental unıt or	from the	general	public	:			
_	_			n 170(b)(1)(A)(vi).		•										
8			-	described in section			•	-	L		c		_			
9	⋝			at normally receives									5			
					· ·	=			ns, and (2) no more than 331/3% of							
				oss investment inco						L (ax) Iroi	n busin	esses				
10	_	acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)														
10 11	<u> </u>	An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of														
	·	one or the box	more public that descr	ly supported organiz bes the type of supp b Type II c	ations descr orting organ	ibed in sect ization and	ion 509(a)(1 complete line) or section s 11e thro	509(a)(2) ugh 11h	See secti	on 509(a)(3).	Check			
e	Γ	other t	_	ox, I certify that the on managers and ot	_						•					
f		If the o	rganızatıon	received a written d	etermination	from the IR	S that it is a	Type I, Typ	oe II, or Typ	e III supp	oorting	organı	zation,			
g			this box August 17	2006, has the organi	ization accer	sted any diff	or contributi	on from any	of the				ı			
9			ng persons?	1000, nus the organi	izacion accep	rea any gne	or contributi	on nom any	, or the							
		(i) A p	erson who d	rectly or indirectly o	ontrols, eith	er alone or	together with	persons de	escribed in (i	1)		Yes	No			
		and (111) below, the	governing body of th	ie supported	organızatıo	n?				11g(i)					
		(ii) A f	amıly memb	er of a person descr	ıbed ın (ı) abı	ove?					11g(ii)					
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı)	above?				11g(iii)					
h		Provide	e the followi	ng information about	the supporte	ed organizat	cion(s)									
	i) Nan	ne of	(ii) EIN	(iii) Type of	(iv) Is 1	he	(v) Did you	ı notıfy	(vi) Is	the	(vii) An	nount of			
	suppo	rted		organızatıon	organızatı	on in	the organi	zation	organiza	ition in	'	mone				
O	ganiz	ation		(described on	col (i) list		ın col (i) d		col (i) or			sup	port			
				lines 1-9 above or IRC section	your gove docume		suppoi	τ,	in the l	057						
				(see	ascume	116										
		instructions))		instructions))	Yes	No	Yes	No	Yes							
					1.63	140	1.63	140	163	No						
									+							
Tota	<u> </u>															

Sch	edule A (Form 990 or 990-EZ) 2012							Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	<u>iplete Pa</u>	rt III.)	
	ection A. Public Support endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	First five years. If the Form 990 is this box and stop here							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and stop here. The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	► □
b	33 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and stop here. The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,	▶ □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							▶ ┌

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support																															
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 201	2	(f) Total																								
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")		225					225																								
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	28,146,99	5 27,224,776	28,484,153	30,522,297	30,34	11,850	144,720,071																								
3	Gross receipts from activities that are not an unrelated trade or business under section 513																															
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf																															
5	The value of services or facilities furnished by a governmental unit to the organization without charge																															
6	Total. Add lines 1 through 5	28,146,99	5 27,225,001	28,484,153	30,522,297	30,34	1,850	144,720,296																								
7a	A mounts included on lines 1, 2, and 3 received from disqualified persons							0																								
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	12,367,159	9 12,423,914	10,921,113	11,867,040	9,744,392		9,744,392		9,744,392		9,744,392		9,744,392		9,744,392		9,744,392		9,744,392		9,744,392		9,744,392		9,744,392		9,744,392		9,744,392		57,323,618
c	Add lines 7a and 7b	12,367,159	12,423,914	10,921,113	11,867,040	9,74	14,392	57,323,618																								
8	Public support (Subtract line 7c							87,396,678																								
	from line 6)							67,390,076																								
	ction B. Total Support																															
Cale	ndar year (or fiscal year beginning in) 🏲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 201	2	(f) Total																								
9	Amounts from line 6	28,146,995	27,225,001	28,484,153	30,522,297	30,34	1,850	144,720,296																								
L0a	Gross income from interest, dividends, payments received	402.222	24 222	22.524	F4 004			54.224		252.000																						
	on securities loans, rents, royalties and income from similar sources	103,223	21,223	23,531	51,801		54,221	253,999																								
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975																															
c	Add lines 10a and 10b	103,223	21,223	23,531	51,801	5	4,221	253,999																								
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on																															
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	2,227		858	623		1,009	4,717																								
13	Total support. (Add lines 9,	28,252,445	27,246,224	28,508,542	30,574,721	30,39	7,080	144,979,012																								
14	10c, 11, and 12) First five years. If the Form 990 is check this box and stop here	for the organizat	cion's first, second	I, thırd, fourth, or	fifth tax year as a	501(c)(3)	orgar	ization,																								
Se	ction C. Computation of Pul	olic Support F	Percentage					- F																								
15	Public support percentage for 201			13, column (f))		15		60 280 %																								
16	Public support percentage from 20	11 Schedule A, I	Part III, line 15			16		57 980 %																								
Se	ction D. Computation of Inv	estment Inc	ome Percenta	ge																												
17	Investment income percentage for	2012 (line 10c, o	column (f) dıvıded	by line 13, colum	nn (f))	17		0 180 %																								
18	Investment income percentage fro	m 2011 Schedule	A, Part III, line 1	.7		18	18 0 310 %																									
19a	33 1/3% support tests—2012. If the						, and																									
	more than 33 1/3%, check this box	and stop here. T	ne organization qu	iaiifies as a publi	cıy supported org	anızatıon		▶ ▽																								

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (F	orm 990 or 990-EZ) 2012 Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation
Schedule A, P Charges	art IV, Supplemental Information Form 990, Schedule A, Part III, Line 12 - Explanation for Other Income Customer Finance

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493013013964

OMB No 1545-0047

Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Healthwise Incorporated 23-7455145 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Was a correction made? ☐ Yes ┌ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

section 4911 tax for this year?

┌ Yes ┌ No

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

Check	▶ □	if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,
		expenses, and share of excess lobbying expenditures)

B Check ► If the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o			
b	Total lobbying expenditures to influence a legisl	1,995		
c	Total lobbying expenditures (add lines 1a and 1i	1,995		
d	O ther exempt purpose expenditures	28,971,749		
е	Total exempt purpose expenditures (add lines 1	28,973,744		
f	Lobbying nontaxable amount Enter the amount f	1,000,000		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)	250,000	
h	Subtract line 1g from line 1a If zero or less, ent	er -0-	0	
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -	0	
j	If there is an amount other than zero on either lii	ne 1h or line 1ı, dıd the organization file Form 4720	reporting	□ Ves □ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) Total beginning in) 1,000,000 1,000,000 1,000,000 1,000,000 4,000,000 Lobbying nontaxable amount Lobbying ceiling amount 6,000,000 (150% of line 2a, column(e)) 737 1,995 Total lobbying expenditures 2,732 Grassroots nontaxable amount 250,000 250,000 250,000 250,000 1,000,000 Grassroots ceiling amount 1,500,000 (150% of line 2d, column (e)) Grassroots lobbying expenditures

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT
	filed Form 5768 (election under section 501(h)).

	med form 5700 (election under section 501(ii)).	(a	1)		(b)		
For e activ	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying rity.	Yes	No	Α	moun	nt	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of						
а	Volunteers?						
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
С	Media advertisements?						
d	Mailings to members, legislators, or the public?						
e	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i	Other activities?						
j	Total Add lines 1c through 1i						
2a	2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
b	b If "Yes," enter the amount of any tax incurred under section 4912						
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c))(5), oı	r se	ctio	n	
			_	-	Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		<u> </u>	1			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2			
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3			
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."	No" C					
1	Dues, assessments and similar amounts from members	1					
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).						
а	Current year	2a					
Ь	Carryover from last year	2b 2c					
_	c Total						
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3					
4	4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4						
5	pontion experiment from the first year						
D:	art IV Supplemental Information						

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Identifier	Return Reference	Explanation
Part IV, Supplemental Information		Part II-A, Line 1f - The nontaxable lobbying amount is determined from the table in section II-A and is based on our "other exempt purpose expenditures" of \$28,973,744 as reported on Line 1e

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493013013964

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

Open to Public Inspection

lame of the organization	ini 990. F See Separate instructions.	Employer identification number
ealthwise Incorporated		23-7455145
art I Organizations Maintaining Donor Ad		
organization answered "Yes" to Form 990), Part IV, line 6. (a) Donor advised funds	(b) Funds and other accounts
Total number at end of year	(a) Donor advised failus	(b) Fullus and other accounts
Aggregate contributions to (during year)		
Aggregate contributions to (during year) Aggregate grants from (during year)		
Aggregate value at end of year		
Did the organization inform all donors and donor advise funds are the organization's property, subject to the or	-	nor advised Yes N
Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the bene-	lonor advisors in writing that grant fund	s can be any other purpose
conferring impermissible private benefit?		│ Yes │ N
art II Conservation Easements. Complete if	-	to Form 990, Part IV, line 7.
Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation		n historically important land area
Protection of natural habitat		certified historic structure
Preservation of open space	,	-
Complete lines 2a through 2d if the organization held a	a qualified concernation contribution in	the form of a concervation
easement on the last day of the tax year	a qualified conservation contribution in	the form of a conservation
		Held at the End of the Year
Total number of conservation easements		2a
Total acreage restricted by conservation easements		2b
Number of conservation easements on a certified histo	orıc structure ıncluded ın (a)	2c
Number of conservation easements included in (c) acc historic structure listed in the National Register	quired after 8/17/06, and not on a	2d
Number of conservation easements modified, transfer	red, released, extinguished, or terminat	ed by the organization during
the tax year ▶		
Number of states where property subject to conservat	tion easement is located 🕨	
Does the organization have a written policy regarding enforcement of the conservation easements it holds?		ndling of violations, and Yes N
Staff and volunteer hours devoted to monitoring, inspe	ecting, and enforcing conservation ease	ements during the year
A mount of expenses incurred in monitoring, inspecting	a and enforcing concervation eacomon	ts during the year
► \$	g, and emorcing conservation easemen	is during the year
'	d) above cation, the warming mante of a	otion 170/b)/4//D)/.)
Does each conservation easement reported on line 2(and section 170(h)(4)(B)(ii)?	a) above satisfy the requirements of se	Yes N
In Part XIII, describe how the organization reports co balance sheet, and include, if applicable, the text of th the organization's accounting for conservation easeme	ne footnote to the organization's financia	
rt IIII Organizations Maintaining Collection Complete if the organization answered "Y	ns of Art, Historical Treasures, Yes" to Form 990, Part IV, line 8.	or Other Similar Assets.
If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide, in Part XIII, the text of the footnote to	ets held for public exhibition, education	, or research in furtherance of public
If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes	116 (ASC 958), to report in its revenue ets held for public exhibition, education	e statement and balance sheet
(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
(ii) Assets included in Form 990, Part X		► \$
If the organization received or held works of art, histor following amounts required to be reported under SFAS		
Revenues included in Form 990, Part VIII, line 1		► \$
Assets included in Form 990, Part X		► \$

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significa	nt use of its								
collection items (check all that apply)									
a ☐ Public exhibition d ☐ Loan or exchange programs									
b Scholarly research e Other									
c Preservation for future generations	Preservation for future generations								
4 Provide a description of the organization's collections and explain how they further the organization's exempt pur Part XIII	rpose in								
5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar	_	_							
assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	☐ Yes	No							
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Figure 17. Part IV, line 9, or reported an amount on Form 990, Part X, line 21.	orm 990,								
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	☐ Yes	┌ No							
b If "Yes," explain the arrangement in Part XIII and complete the following table									
	Amount								
C Beginning balance									
d Additions during the year 1d									
e Distributions during the year									
f Ending balance									
2a Did the organization include an amount on Form 990, Part X, line 21?	☐ Yes	┌ No							
b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII		Г							
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line		·							
(a)Current year (b)Prior year b (c)Two years back (d)Three years		years back							
1a Beginning of year balance									
b Contributions									
c Net investment earnings, gains, and losses									
d Grants or scholarships									
e Other expenditures for facilities									
and programs									
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as									
a Board designated or quasi-endowment ▶									
b Permanent endowment ►									
c Temporarily restricted endowment ►									
The percentages in lines 2a, 2b, and 2c should equal 100%									
3a Are there endowment funds not in the possession of the organization that are held and administered for the									
organization by	Ye	s No							
(i) unrelated organizations	. 3a(i)	 							
(ii) related organizations	3a(ii) . 3b	<u> </u>							
4 Describe in Part XIII the intended uses of the organization's endowment funds									
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.									
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accur		Book value							
1a Land		1,275,909							
	,365,072	8,560,158							
c Leasehold improvements									
d Equipment	,601,417	874,440							
e Other									
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)	F	10,710,507							

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or category	(b)Book value	(c) Metho	d of valuation
(including name of security)		Cost or end-of	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See		<u> </u> 13	
(a) Description of investment type	(b) Book value		d of valuation
	(=, ===================================		-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin			
(a) Descrip			(b) Book value
-			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	7.)		
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
reactar meanic taxes			
-			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	İ		

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

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DLN: 93493013013964

OMB No 1545-0047

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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization Healthwise Incorporated

Employer identification number

23-7455145

Part I	General Information on Activities Outside the United States. Complete if the organization answered
	"Yes" to Form 990, Part IV, line 14b.

For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award

No

- For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside 2 the United States.
- Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
	See Add'l Data					
За	Sub-total	0	31			58,663
b	Total from continuation sheets to Part I	0	0			C
С	Totals (add lines 3a and 3b)	0	31			58,663

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2				ted above that are r e or counsel has pro					
3	Enter total nu	mher of other or	nanizations or en	tities					

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
							appraisal, other)

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	⊽	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	<u> </u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	<u> </u>	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	<u> </u>	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	<u> ~</u>	Νo

Schedule F (Form 990) 2012

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	ReturnReference	Explanation
Method Used to Acccount for Expenditures		Schedule F, Part I, Line 3 Healthwise, as part of its exempt mission, licenses its consumer health information to various organizations and governments in Canada, Western Europe, India, Australia and South Africa As part of our licensing we have various arrangements (e.g. independent contractors) for medical review and consulting services related to our health content. These expenses are offset by licensing of Healthwise intellectual property, including health information content. From time to time, Healthwise will have employees from the U.S. travel to our clients in Canada and other countries. All amounts listed reflect expenditures only, as we do not have any investments in these regions.

Additional Data

Software ID: Software Version:

EIN: 23-7455145

Name: Healthwise Incorporated

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
North America	0	30	Program Services	Health Info/Tools	48,878
North America	0	0	Program Services	Travel Expenses	9,000
Europe	0	1	Program Services	Health Info/Tools	785

Form 990 Schedule F	Part I - Activit	<u>ties Outside T</u>	he United States	_	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
South Asia	0	0	Program Services	Health Info/Tools	
East Asia & Pacific	0	0	Program Services	Health Info/Tools	
Sub-Saharan Africa	0	0	Program Services	Health Info/Tools	

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OMB No 1545-0047

Compensation Information

Schedule J (Form 990)

Internal Revenue Service

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Department of the Treasury

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

For certain Officers, Directors, Trustees, Key Employees, and Highest

Open to Public Inspection

Name of the organization Healthwise Incorporated

Employer identification number

23-7455145

Ρđ	Questions Regarding Compensation				
			Yes	No	
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items				
	First-class or charter travel Housing allowance or residence for personal use				
	Travel for companions Payments for business use of personal residence				
	Tax idemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)				
	,				
ь	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the				
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods				
	used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III				
	 ✓ Compensation committee ✓ Undependent compensation consultant ✓ Compensation survey or study 				
	 ✓ Independent compensation consultant ✓ Compensation survey or study ✓ Approval by the board or compensation committee 				
	Approval by the board of compensation committee				
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization	,			
	or a related organization	'			
а	Receive a severance payment or change-of-control payment?	4a		No	
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?				
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III				
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
	compensation contingent on the revenues of				
а	The organization?	5a	Yes		
b	,	5b		Νo	
_	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of				
а	The organization?	6a		No	
b	Any related organization?	6b		Νo	
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed				
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III				
		8		No	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	_			
	Section 33 4330 O(c).	9			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	itle (B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier	Return Reference	Explanation
Supplemental Information	Part III	Part I, Line 4b On May 5, 2011 the Organization entered into a retention agreement with the CEO to provide incentive compensation to further continue his employment with the Organization Under the terms of the agreement, the Organization will pay the CEO a lump sum of \$500,000 provided he remains continuously employed until April 15, 2016 An additional payment of \$100,000 will be provided to the CEO based on his continued employment through April 15, 2017 Schedule J, Column C and Part VII, Section A, Form 990 include \$100,000 of accrued compensation for the calendar year 2012 On July 22, 2011 the Organization entered into a retention agreement with its President and Chief Operation Officer (COO) to provide incentive compensation to him to continue his employment with the Organization Under the terms of this agreement, the Organization will pay the COO a lump sum payment of \$300,000 provided he remains employed by the Organization through July 15, 2017 Schedule J, Column C and Part VII, Section A, Form 990 include \$50,000 of accrued compensation for the calendar year 2012 Part I, Line 5a In order for Healthwise to meet its mission of maximizing delivery of consumer health information and tools, Healthwise works with a variety of organizations that are active in the field of health education ranging from other nonprofit organizations to for-profit web portals. In order to accomplish this exempt mission, a small number of our employees (less than 5%) are charged with the assignment of enhancing our distribution through building relationships with these organizations. These Healthwise employees' compensation is based partially on the results of their efforts tied to gross revenues received. It should be noted that none of the compensation is paid on net revenue. The setting of these employees' total compensation is reviewed carefully in comparison to market studies as benchmarks for reasonableness. Part I, Line 7. In the course of fulfilling its exempt mission, Healthwise endeavors to measure its mission accomplish

Software ID: Software Version:

EIN: 23-7455145

Name: Healthwise Incorporated

(A) Name		(B) Breakdown o	of W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Donald W Kemper	(I) (II)		44,124	229	117,500 0	12,703 0	504,176 0	(
James V Giuffre	(I) (II)		30,058	258	82,289 0	18,477 0	376,372 0	(
Dr Martin Gabica	(I) (II)		14,647	396	31,854 0	22,480 0	310,827 0	(
A James Balkıns III	(1)		22,407	396	28,701	19,902	265,477 0	(
Neal Benz	(1)		17,496	396	13,735	18,476	240,623	(
Eileen Casal	(1)		13,582	2 414	28,649	9,092	271,309	(
Karen Baker	(1)	_ I	16,767	7 792	12,235	15,112	226,235	(
Leslie Kelly-Hall	(1)		15,750	774	12,432	18,071	218,074 0	(
Mıtzı Jensen	(1)		= - /	3 138	11,139	8,624 0	196,661	(
Robert Long	(1)		9,155	5 555	10,518	9,641	182,727	(
Jason Burum	(1)		51,172	162	8,109 0	16,307 0	233,139	(
Kevin Harbauer	(1)		8,190	300	7,988 0	22,021	176,322 0	(
Stephen Arnt	(1)		36,916	61	8,332	21,604	180,577 0	(
Ken Long	(1)		14,056	350	8,153 0	22,203	161,276 0	(
Mıchael Lauber	(1)	- 1	228,221	420	16,143 0	22,197 0	329,346 0	(
Brigid Runyon	(1)) 89,440) 0	124,408	3 144	14,983 0	1,139 0	230,114	(
Dr Adam Husney	(1)		9,622	89	10,046	18,471 0	198,809	(
Dr Kathleen Romito	(1)) 143,925) 0	9,388	90	10,419	19,529	183,351 0	(
Debbie Johnson	(I) (II)		88,164	362	10,167	22,877	180,004	(
David Mink	(1)) 60,087) 0			10,529	21,216	178,065	(

Form 990, Schedule J, Part	orm 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
(A) Name	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation	
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
James Watkins (I) 117,217) 0	37,742 0	139 0	8,346 0	11,020 0	174,464 0	0 0	

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2012

Schedule L

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

Op

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the orgar Healthwise Incorporate		Employer identification number										
								-745				
	s Benefit Tran										10h	
	te if the organization of disqualified pers			between di:		(c) Descri					(d) Corr	actad
1 (a) Name o	r disquaimed pers			d organizati		(c) Deseri	ption o	i ciuii.	Jaction		Yes	No
			<u> </u>								103	110
5 - Early 11		41						4				
2 Enter the amo	ount of tax incurre	d by organiza	ation mana	gers or dis	qualified perso	ns during the	year ı	inder	section ► ⊄			
	ount of tax, if any,	on line 2 ab	ovo roimb	ure od by th	o organization		• •	•	F \$			
2 Lincol the anic	June of tax, if ally,	on mic 2, ab	ove, rennb	discuby ti	ic organization			•	F 4			
	s to and/or F											
•	lete if the organiza					ne 38a, or Fo	rm 99	0, Par	t IV, lın	ne 26, o	r ıf the	
organ a) Name of	(b) Relationship				(e)Original	(f)Ralanco	(a)	1 In		.,	(i)\A/r	utton
	with organization		or from t		principal	(f)Balance due	1	(g) In (h) default? Approved			(i)Written agreement?	
person	-		organization?		amount		by boa			lor		
				T_	4		<u></u>	T	commi		1,,	T
			То	From			Yes	No	Yes	No	Yes	No
					+				1	+	_	
											_	
									1		_	
										1	_	
											_	
tal			▶ \$	•	•	•				•	7	
	ts or Assistan								•		<u> </u>	
Comp	lete if the organ	nization ans	wered "Y	'es" on Fo	rm 990, Part	IV, line 27						
(a) Name of inter	` '	ationship bet		a) A mount o	of assistance	(d) Type o	fassis	tance	(e)	Purpos	e of ass	ıstand
person		ed person ar	nd the									
		rganızatıon										

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.								
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reveni	: zation's			
				Yes	No			
(1) Molly Mettler	Officer/Family	110,627	Employment		Νo			

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
		Molly Mettler is a family member of Don Kemper, CEO She is also an officer of the organization

Schedule L (Form 990 or 990-EZ) 2012

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012

Open to Public Inspection

Name of the organization Healthwise Incorporated **Employer identification number**

23-7455145

Identifier	Return Reference	Explanation
	Form 990, Part I, Question 1	The greatest untapped resource in health care is the consumer. Healthwise is helping to tap it over 160 million times a year. We are systematically expanding the role of the patient in health care to do more for themselves and to share with their doctors in developing care plans and making medical decisions. Founded in 1975 with the simple mission "to help people make better health decisions," Healthwise has become the world's most widely used source of unbiased, evidence-based consumer health information. The premise for Healthwise's mission is even more applicable today than it was in 1975. Healthwise has stood true to its objectives and purposes stated in its formation documents, including. To plan, develop, evaluate and promote practical health education programs that can play an important role in helping the individual. To understand his/her health and how to preserve it. 2. To understand the nature of various diseases. 3. To make intelligent use of available health services. 4. To improve his/her behavior regarding health-affecting practices and activities. In 2012 people turned to Healthwise information and tools over 160 million times. Through the use of its books and other print materials, point-of-care patient education, online. Healthwise knowledgebase, interactive multimedia virtual-coaching conversations, ongoing behavior change programs, and other materials, Healthwise helps people take a more active role in their health and health care. Healthwise information and tools help people self-manage chronic disease, provide self-care for minor and acute problems, and participate in shared decision-making with their health care providers for critical treatment options. Healthwise works with a broad network of organizations throughout the U.S., Canada and the world. Hospitals, health plans, consumer health portals, disease management companies, clinics, electronic medical records companies, and government agencies provide Healthwise information to their patients, members and the general public. Historical

Identifier	Return Reference	Explanation
	Form 990, Part III, Question 4a	Everything Healthwise does is in support of our mission to help people make better health decisions. Our focus is on getting the right information and tools to the right person at the right time to help them do three things critical to the improvement of health care in America. 1. To help them provide as much care for themselves as they can do This includes medical self-care and wiellness activities along with navigating the health care system. 2. To help them ask for the care they need. We give the patient plain-language guidelines for when medications, treatments and tests are recommended for specific medical conditions. 3. To help them say "no" to care that is not right for them. It is often up to the patient to determine when the risks of a treatment outweigh the benefits. In the past year Healthwise information and tools were used over 160 million times by people hoping to take an informed role in their own health care and wellness. Our purpose is achieved every time an individual uses our information and tools to make better health and health care decisions.

Identifier	Return Reference	Explanation
	VI, Section A, line 2	Donald Kemper, Chairman of the Board and CEO, is married to Molly Mettler, Senior Vice President Dr Martin Gabica, CMO, and Dr Steven Schneider, Director, are both partners in Idaho Wellness Partners, a real estate partnership Ruth Prince (a current Director of Healthwise) works in the Admissions office of Boise State University Dr Ted Epperly and Dr Steven Schneider are Directors of Healthwise Dr Ted Epperly is the Program Director and CEO of the Family Medicine Residency of Idaho (FMRI) and Dr Steven Schneider occasionally works in the FMRI clinic teaching medical residents and supervising their care

Identi	fier Return Reference	Explanation
		On March 25, 2013, the Board of Directors approved an amendment to the Bylaws that created a staggered Board consisting of three (3) classes and also changed the terms of the Directors from a two (2) year term to an initial phased in term of 1-3 years depending upon the initial class of the Director. After the initial terms for each class, Directors will serve a three (3) year term

Identifier	Return Reference	Explanation
	· ·	Prior to filing the Form 990, each member of the Board of Directors is provided a copy of the Form 990 to review. The directors are encouraged to ask any questions regarding the filing and are given the opportunity to contact the CEO, CFO and/or General Counsel. If a regular board meeting is not scheduled prior to the filing, then at the discretion of the board, if they deem it advisable, a special meeting may be called to discuss the Form 990.

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 12c	All board members, officers and key employees are required to annually review the conflict of interest policy and sign a disclosure form

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, Inne 15	The following procedures are in place for setting and reviewing CEO, officers and key employees' compensation (no director compensation is paid) 1. Compensation is reviewed and approved by the Board-established Audit, Finance and Compensation Committee (AFC Committee) consisting of disinterested persons. Persons with conflicts of interest are not involved in this review or approval for any position that may involve such conflict. 2. Compensation is reviewed and approved using comparable compensation data for similarly qualified persons in functionally comparable positions at similarly situated organizations. The source data used is based on multiple compensation surveys. 3. There is contemporaneous documentation and record keeping with respect to the deliberations and decisions regarding the compensation arrangements. The documentation includes terms of compensation, members of the committee/board present for the decision and discussion, comparable data used and the basis for the decision made. 4. The Board of Directors has access to all AFC Committee decisions regarding the results of this process and, in addition, the Board directly handles the setting of the compensation for the CEO, Donald Kemper, and his spouse, Molly Mettler, who currently holds the position of Senior Vice President. 5. Additionally, the AFC Committee, under the direction of the Board of Directors, engaged an independent compensation consultant in 2011 to review total compensation for the positions of CEO and COO/President. The AFC Committee received a comprehensive executive compensation study based on competitive review and analysis of current total compensation for the CEO and COO/President positions as compared to published survey data and peer group data. The independent compensation consultant also provided an opinion on the reasonableness of the total compensation packages for the CEO and COO/President.

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section C, line 19	All documents, such as the Form 990 and Articles of Incorporation, are available upon request from the CEO, General Counsel or the CFO's office