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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 <div> <div>2012</div> <div>Open to Public Inspection</div> </div>
	▶ The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization EAST HARLEM TUTORIAL PROGRAM INC		D Employer identification number 23-7439789
	Doing Business As		
	Number and street (or P O box if mail is not delivered to street address) 2050 SECOND AVENUE	Room/suite	E Telephone number (212) 831-0650
	City or town, state or country, and ZIP + 4 NEW YORK, NY 10029		G Gross receipts \$ 4,681,547
	F Name and address of principal officer JEFFREY GINSBURG 2050 SECOND AVENUE NEW YORK, NY 10029		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (Insert no) ☐ 4947(a)(1) or ☐ 527		J Website: ▶ WWW.EHTP.ORG	

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ☐ **L** Year of formation 1958 **M** State of legal domicile NY

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities AS A VITAL EAST HARLEM EDUCATION AND ENRICHMENT CENTER, EHTP WORKS WITH STUDENTS FROM EARLY CHILDHOOD THROUGH ADULTHOOD TO PREPARE THEM WITH THE ACADEMIC SKILLS, STRENGTH OF CHARACTER, AND SOCIAL AND EMOTIONAL WELL-BEING TO EXCEL IN HIGH SCHOOL AND COLLEGE, TO LEAD IN THEIR COMMUNITIES, AND TO REALIZE THEIR BEST POSSIBLE SELVES			
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets			
	3	Number of voting members of the governing body (Part VI, line 1a)	3	21
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	21
	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	115
	6	Total number of volunteers (estimate if necessary)	6	273
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	2,852,721	3,853,538
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0	0
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	68,362	77,407
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	214,948	71,310
			3,136,031	4,002,255
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	42,543	70,673
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,627,180	2,264,041
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) 394,638		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	0	0
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	953,067	1,167,138
	19	Revenue less expenses Subtract line 18 from line 12	2,622,790	3,501,852
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	513,241	500,403
	21	Total liabilities (Part X, line 26)	7,477,320	8,226,139
	22	Net assets or fund balances Subtract line 21 from line 20	220,442	472,860
			7,256,878	7,753,279

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer			2014-05-12 Date	
	JEFFREY GINSBURG EXECUTIVE DIRECTOR Type or print name and title				
Paid Preparer Use Only	Prnt/Type preparer's name GARRETT HIGGINS		Preparer's signature		Date 2014-05-12
	Check ☐ if self-employed			PTIN P00543209	
	Firm's name ▶ O'CONNOR DAVIES LLP			Firm's EIN ▶ 27-1728945	
	Firm's address ▶ 665 FIFTH AVENUE NEW YORK, NY 10022			Phone no (212) 286-2600	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

1

Briefly describe the organization’s mission

AS A VITAL EAST HARLEM EDUCATION AND ENRICHMENT CENTER, EHTP WORKS WITH STUDENTS FROM EARLY CHILDHOOD THROUGH ADULTHOOD TO PREPARE THEM WITH THE ACADEMIC SKILLS, STRENGTH OF CHARACTER, AND SOCIAL AND EMOTIONAL WELL-BEING TO EXCEL IN HIGH SCHOOL AND COLLEGE, TO LEAD IN THEIR COMMUNITIES, AND TO REALIZE THEIR BEST POSSIBLE SELVES

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 1,321,128 including grants of \$ 20,012) (Revenue \$)
EHTP’S PRIMARY GOALS ARE TO ADVANCE THE SOCIAL AND ACADEMIC DEVELOPMENT OF EAST HARLEM YOUTH IN GRADES K-12 AND TO PROVIDE THEM WITH THE TOOLS AND ENCOURAGEMENT THAT THEY NEED TO SUCCEED THROUGH HIGH SCHOOL, GRADUATE FROM COLLEGE, AND BECOME WELL-ROUNDED, THOUGHTFUL ADULTS WHO ARE LEADERS IN THEIR COMMUNITIES IN ORDER TO HELP THESE YOUNG PEOPLE ACHIEVE THEIR GOALS, EHTP TAKES A COMPREHENSIVE APPROACH TO YOUTH DEVELOPMENT THE ORGANIZATION FOCUSES ON LENDING INTENSIVE ACADEMIC SUPPORT, BUILDING CHARACTER AND SOCIAL SKILLS, AND INCREASING PARENT INVOLVEMENT IN LEARNING IN FY13, WE CONTINUED TO OFFER SIGNIFICANT ACADEMIC LEARNING HOURS WHILE CONTINUING TO MAKE IMPROVEMENTS IN RECRUITING AND SUPPORTING HIGHLY QUALIFIED TEACHING STAFF ALL OF EHTP’S PROGRAMS AND SERVICES ARE OFFERED YEAR-ROUND AND AT NO COST TO THE STUDENTS, FAMILIES, AND COMMUNITY EHTP SERVES OUR ACADEMIC ENRICHMENT PROGRAMS ARE DIVIDED INTO TWO PARTS THE ELEMENTARY PROGRAM AND THE UNIVERSITY PROGRAM, WHICH COMBINES MIDDLE SCHOOL AND HIGH SCHOOL IN ADDITION, EHTP’S SUMMER PROGRAMS SERVE STUDENTS IN GRADES K-12 FOR FIVE WEEKS EACH SUMMER 1) EHTP’S ELEMENTARY PROGRAM SERVES GRADES K-5, PROVIDING 260 STUDENTS WITH AN INTENSIVE AFTER-SCHOOL CURRICULUM THAT EMPHASIZES LITERACY AND MATH COMPLEMENTED BY A VARIETY OF ENRICHMENT ACTIVITIES EHTP DEVELOPS THE WHOLE-CHILD BY PROVIDING A RANGE OF COUNSELING SERVICES TO STUDENTS AND FAMILY MEMBERS, FACILITATING SUPPORT GROUPS, HELPING STUDENTS GAIN ADMISSION TO HIGH QUALITY MIDDLE SCHOOLS, AND ENSURING THAT STUDENTS HAVE THE SOCIAL-EMOTIONAL WHEREWITHAL TO MEET THE OPPORTUNITIES AND CHALLENGES THEY FACE PARTICIPANTS ARE REQUIRED TO ATTEND PROGRAM 4 DAYS PER WEEK, ACHIEVING AN ANNUAL ATTENDANCE RATE OF NO LESS THAN 75% THE WEEKLY PROGRAM SCHEDULE INCLUDES -5 HOURS OF INTENSIVE ACADEMIC INSTRUCTION PER WEEK (M-TH) INCLUDING COMMON-CORE ALIGNED UNITS IN LITERACY AND MATH LED BY QUALIFIED LEAD TEACHERS -STANDARDS-BASED UNITS INCORPORATING ELA (ENGLISH LANGUAGE ARTS), MATH, ART, SCIENCE, SOCIAL STUDIES, AND SOCIAL-EMOTIONAL LEARNING -HEALTH AND WELLNESS EDUCATION INCLUDING NUTRITION AND YOGA -DAILY 1 1 1 READING TUTORING FOR UP TO 40 SELECT K-1ST GRADE STUDENTS TO MASTER GRADE LEVEL FLUENCY AND PHONICS SKILLS WITH READ ALLIANCE VOLUNTEERS -3-5 HOURS OF SPECIALIZED HOMEWORK HELP FROM CLASSROOM TEACHERS, DEDICATED VOLUNTEERS, AND INTERNS -A WEEKLY ADVISORY PROGRAM FOR 5TH GRADE STUDENTS ON FRIDAYS EACH SPRING SEMESTER TO SUPPORT THE MIDDLE SCHOOL TRANSITION USING CURRICULUM CREATED IN PARTNERSHIP WITH OUR SOCIAL WORK TEAM -AN ADDITIONAL 1 5 HOURS OF TARGETED 2 1 TUTORING IN ALL SUBJECTS OFFERED ON 1 WEEKDAY EVENING AND ON SATURDAY MORNINGS TO OVER 60 STUDENTS IN ORDER TO OFFER MORE INDIVIDUALIZED EDUCATIONAL SUPPORT TO STUDENTS IN THE ELEMENTARY PROGRAM, EHTP HAS PARTNERED WITH READING EXCELLENCY AND DISCOVERY FOUNDATION (READ ALLIANCE) SINCE FY 2010 TO IMPLEMENT A PILOT READING PROGRAM THAT ADDRESSES LITERACY SHORTFALLS IN THE KINDERGARTEN AND FIRST GRADE LEVELS READ ALLIANCE IS A REGIMENTED PROGRAM THAT EMPHASIZES PHONETICS, NEW VOCABULARY, DICTATION, AND COMPREHENSION THROUGH ONE-ON-ONE TUTORING ACTIVITIES AT-RISK KINDERGARTENERS AND FIRST GRADERS TYPICALLY AVERAGE MORE THAN A YEAR’S GROWTH IN LITERACY SKILLS CRITICAL FY 13 ELEMENTARY PROGRAM SUCCESSSES INCLUDED -100% OF GRADE K-5 STUDENTS WHO WERE "APPROACHING GRADE LEVEL" IN MATH IN OCTOBER ACHIEVED "AT OR ABOVE GRADE LEVEL" IN MATH BY JUNE -82% OF GRADE 3-5 STUDENTS ACHIEVED MODERATE OR HIGH MASTERY OF COMMON CORE OBJECTIVES IN MATH -88% ATTENDANCE OVERALL ATTENDANCE RATE -100% OF K-5 SCHOLARS MET A 90% SCHOOL ATTENDANCE RATE -89% OF GRADE 3-8 STUDENTS CAN ARTICULATE COLLEGE GOALS AND HOW THEY RELATED TO PERSONAL AND CAREER GOALS -81% OF GRADE 3 STUDENTS SCORED A RATING OF 3 OR HIGHER ON EXHIBITING THE CORE VALUES OF OUR ORGANIZATION - SERVICE, COURAGE, HUMILITY, ORIGINALITY, LEADERSHIP, ACHIEVEMENT, AND REFLECTION (SCHOLAR)	

4b	(Code) (Expenses \$ 1,050,736 including grants of \$ 49,047) (Revenue \$)
EHTP’S UNIVERSITY PROGRAM (UP) SERVING APPROXIMATELY 280 STUDENTS (100 IN MIDDLE SCHOOL, 115 IN HIGH SCHOOL, AND 63 COLLEGE SCHOLARS) IN GRADES 6-COLLEGE IS A DYNAMIC COLLEGE READINESS PROGRAM, PROVIDING COMPREHENSIVE SUPPORT BEFORE AND DURING A SCHOLAR’S COLLEGE CAREER IN ADDITION TO CORE ACADEMIC INSTRUCTION IN SCIENCE, TECHNOLOGY, ENGINEERING, MATH (STEM) AND ENGLISH LANGUAGE ARTS (ELA), UP’S COLLEGE ACCESS AND SUCCESS PROGRAM PROVIDES SUPPORT FOR ALL ASPECTS OF COLLEGE PREPARATION AS WELL AS SUPPORT THROUGH COLLEGE GRADUATION DURING THE SCHOOL-YEAR, OUR MIDDLE SCHOOL PARTICIPANTS ARE REQUIRED TO ATTEND PROGRAM FOUR DAYS PER WEEK FOR 3 HOURS EACH AFTERNOON (M-TH WITH ADDITIONAL PROGRAMMING OFFERED ON SATURDAYS) AT THE MIDDLE SCHOOL LEVEL, EHTP-UP HELPS STUDENTS GAIN ADMISSION TO CHOICE HIGH SCHOOLS AND FULLY PREPARES 8TH GRADERS FOR THE HIGH SCHOOL EXPERIENCE THE MIDDLE SCHOOL PROGRAM PROVIDES A COMPREHENSIVE RANGE OF COUNSELING AND TUTORING SERVICES TO HELP STUDENTS AND FAMILIES NAVIGATE THIS PARTICULARLY CHALLENGING TRANSITIONAL PERIOD MIDDLE SCHOOL STUDENTS ARE REQUIRED TO ATTEND PROGRAM 4 DAYS PER WEEK, ACHIEVING AN ANNUAL ATTENDANCE RATE OF NO LESS THAN 75% THE WEEKLY PROGRAM SCHEDULE INCLUDES -5 HOURS OF ELA AND STEM INSTRUCTION PER WEEK THROUGH PARTICIPATION IN FOUR-WEEK CYCLES OF INTENSIVE, COMMON CORE ALIGNED UNITS OF STUDY TAUGHT BY QUALIFIED LEAD AND ASSISTANT TEACHERS -ACCESS TO A LEGO ROBOTICS TEAM THAT MEETS ONE TIME PER WEEK AND COMPETES REGIONALLY -A SCHOOL CHOICE CURRICULUM THAT INCLUDES MOVING UP, A COURSE TO HELP 6TH GRADE STUDENTS TRANSITION SUCCESSFULLY INTO THEIR MIDDLE SCHOOLS, ROADS TO SUCCESS, A TUTORING PROGRAM FOR 7TH GRADE STUDENTS, AND A HIGH SCHOOL APPLICATION WORKSHOP FOR 8TH GRADE STUDENTS HIGH SCHOOL STUDENTS ARE REQUIRED TO ATTEND 3 DAYS PER WEEK BUT MANY ATTEND DAILY HIGH SCHOOL STUDENTS STRUCTURE PARTICIPATION TO FIT THEIR SCHEDULES, AS THEY SELECT UP ELECTIVE COURSE AND BALANCE THOSE WITH OTHER AFTER-SCHOOL COMMITMENTS SUCH AS SPORTS, JOBS, AND INTERNSHIPS -A MEDIA STUDIES PROGRAM FOR HIGH SCHOOL STUDENTS THAT REINFORCES VERBAL AND WRITTEN COMMUNICATION SKILLS, HELPS FOSTER CREATIVITY AND SELF-EXPRESSION, AND CONNECTS TO THE ISSUES AFFECTING THEIR COMMUNITIES THROUGH ALLOWING STUDENTS TO DIRECT AND PRODUCE A MONTHLY SEGMENT THAT AIRS ON THE MANHATTAN NEIGHBORHOOD NETWORK -A COLLEGE ACCESS AND SUCCESS PROGRAM, INCLUDING HIGH SCHOOL CREDIT ACCUMULATION TRACKING, ENRICHMENT COURSES, REGENTS AND SAT TEST PREPARATION, COLLEGE APPLICATION ASSISTANCE, FINANCIAL AID COORDINATION, MENTORING AND COUNSELING A COLLEGE MENTORING PROGRAM PAIRS HIGH SCHOOL STUDENTS WITH A VOLUNTEER MENTOR TO GUIDE STUDENTS AND THEIR FAMILIES THROUGH EACH STEP OF THE COLLEGE APPLICATION PROCESS WITH THE GOAL OF HAVING OUR HIGH SCHOOL STUDENTS ACHIEVE AN 80 OR BETTER ON ELA AND ALGEBRA REGENTS EXAMS, EHTP PROVIDES CONTENT REVIEW AND TESTING STRATEGIES THROUGH INDIVIDUALIZED AND SMALL-GROUP INSTRUCTION ON SATURDAYS STUDENTS ARE ALSO GIVEN THE OPPORTUNITY TO TAKE DAY-LONG OR OVERNIGHT TRIPS TO A VARIETY OF COLLEGE CAMPUSES LAST YEAR, STUDENTS VISITED AMERICAN UNIVERSITY, HOWARD UNIVERSITY, AND WESLEY COLLEGE DURING A TRIP TO THE DISTRICT OF COLUMBIA AND SURROUNDING AREA -A COLLEGE SCHOLARS PROGRAM THAT HELPS STUDENTS MAKE THE MOST OF THEIR COLLEGE EXPERIENCES BY PROVIDING ACADEMIC AND CAREER ADVISEMENT, TUTORING, GUIDANCE ON SECURING INTERNSHIPS, MANAGING PERSONAL FINANCES AND THE FINANCIAL AID PROCESS, AND ADJUSTING TO COLLEGE LIFE AND A NEW ENVIRONMENT DUE TO THE SIGNIFICANT LACK OF MATH AND SCIENCE PROGRAMS AND RESOURCES AVAILABLE AT EAST HARLEM PUBLIC SCHOOLS, MANY STUDENTS HAVE LITTLE (OR NO) ACCESS TO COMPUTER TECHNOLOGY OR INDIVIDUALIZED, HANDS-ON INSTRUCTION IN MATH AND SCIENCE AS A RESULT, MANY STUDENTS STRUGGLE TO LEARN EVEN THE MOST BASIC CONCEPTS IN THESE SUBJECT AREAS TO ADDRESS THESE PRESSING ISSUES, EHTP BUILT UPON ITS STRONG PARTNERSHIPS TO DEVELOP A ROBUST STEM (SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH) PROGRAM FOR HIGH SCHOOL PARTICIPANTS -BEGINNING WITH INTRO TO STEM IN 9TH GRADE, STUDENTS TAKE INCREASINGLY CHALLENGING STEM COURSES TO BUILD A SOLID FOUNDATION AND TO PREPARE THEM FOR MORE ADVANCED COURSES SUCH AS MEDACHIEVE AND ROBOTICS STUDENTS ARE GIVEN THE OPPORTUNITY TO TAKE TRIPS TO COLLEGE CAMPUSES SUCH AS MIT FOR CONTINUED STEM-SPECIFIC STUDY AND CAREER EXPOSURE - STUDENTS IN GRADES 10-12 HAVE THE OPPORTUNITY TO GAIN HANDS-ON LAB EXPERIENCE WITH MEDICAL PROFESSIONALS THROUGH EHTP’S ONGOING PARTNERSHIP WITH TOURO COLLEGE OF OSTEOPATHIC MEDICINE IN THIS PRE PRE-MED PROGRAM, THE FIRST-YEAR PROGRAM, MEDSTART, FOCUSES ON THE FOUNDATIONS OF MEDICINE HUMAN ANATOMY, PHYSIOLOGY AND GENETICS AND THE SECOND-YEAR PROGRAM, MEDEXCEL, FOCUSES ON HOW THE BODY RESPONDS TO STRESS, INJURY AND DISEASE -THROUGH RIGOROUS TRAINING, TEAM 1880 BUILDS A FULLY-FUNCTIONING ROBOT (NAMED "JACKIE") TO COMPETE IN REGIONAL COMPETITIONS THROUGHOUT THE SPRING ROBOTICS MOTIVATES AND EMPOWERS EHTP-UP STUDENTS IN GRADES 10-12 TO BE ENGINEERING AND TECHNOLOGY LEADERS THE TEAM BEGINS BUILDING THE ROBOT IN JANUARY AND COMPETES IN THE ANNUAL INTERNATIONAL FIRST (FOR INSPIRATION AND RECOGNITION OF SCIENCE AND TECHNOLOGY) COMPETITION EACH SPRING CRITICAL FY 13 HIGH SCHOOL SUCCESSSES INCLUDE -87% OF GRADE 6-8 STUDENTS ACHIEVED MODERATE OR HIGH MASTERY OF COMMON CORE OBJECTIVES IN ELA (ENGLISH LANGUAGE ARTS) AND 82% ACHIEVED THIS GOAL IN MATH -95% OF GRADE 9-12 STUDENTS ARE ON TRACK TOWARD ON-TIME HIGH SCHOOL GRADUATION -95% (18/19) OF OUR CLASS OF 2013 HIGH SCHOOL SENIORS GRADUATED ON TIME (OUR STAFF IS STILL WORKING WITH THE SENIOR WHO DID NOT GRADUATE SO THAT HE CAN TRANSFER TO A NEW SCHOOL BETTER EQUIPPED TO MEET HIS NEEDS AND GRADUATE IN JANUARY, 2014) -100% OF 6-8 SCHOLARS MET A 90% SCHOOL ATTENDANCE RATE -83% OF GRADE 8 STUDENTS GAINED ADMISSION TO HIGH SCHOOLS IDENTIFIED AS COLLEGE PREPARATORY HIGH SCHOOLS BY EHTP-A RESULT OF OUR NEW SCHOOL CHOICE PROGRAMS AIMED AT PLACING OUR STUDENTS IN HIGHER QUALITY MIDDLE AND HIGH SCHOOLS -100% OF GRADE 6-8 STUDENTS CAN ARTICULATE COLLEGE GOALS AND HOW THEY RELATED TO PERSONAL AND CAREER GOALS -95% OF OUR CLASS OF 2013 HIGH SCHOOL SENIORS WILL ATTEND A 2- OR 4-YEAR COLLEGE IN THE FALL -THE CLASS OF 2013 RECEIVED A COMBINED 102 ACCEPTANCES AT 67 DISTINCT COLLEGES AND RECEIVED APPROXIMATELY \$300,000 IN MERIT-BASED FINANCIAL AID PER YEAR -THROUGH CONTINUED SUPPORT FROM OUR COLLEGE SUCCESS STAFF, THE ONE STUDENT WHO DID NOT GRADUATE HIGH SCHOOL IN 2012 HAS SINCE GRADUATED AND ENROLLED IN COLLEGE FOR THE FALL OF 2013 -91% OF THE CLASS OF 2012 HAVE PERSISTED IN COLLEGE (2 STUDENTS ARE UNKNOWN) -IN A PILOT PROGRAM, 88% OF GRADE 12 STUDENTS SCORED A RATING OF 3 OR HIGHER ON EXHIBITING THE CORE VALUES OF OUR ORGANIZATION - SERVICE, COURAGE, HUMILITY, ORIGINALITY, LEADERSHIP, ACHIEVEMENT, REFLECTION (SCHOLAR) -OUR COMPETITIVE ROBOTICS TEAM, THE EHTP WARRIORS, BOASTED A RECORD 4 WINS AT THE FIRST INTERNATIONAL ROBOTICS COMPETITION IN NEW YORK CITY THIS PAST APRIL	

4c	(Code) (Expenses \$ 387,965 including grants of \$ 1,614) (Revenue \$)
TO ENCOURAGE ACTIVE MINDS AND BODIES DURING THE SUMMER MONTHS, SUMMER PROGRAM IS MANDATORY FOR STUDENTS ENROLLED IN THE SCHOOL-YEAR PROGRAM AND MEETS FIVE DAYS PER WEEK FOR FIVE WEEKS SUMMER PROGRAMIN GRADES 6-8, THE CORE STEM AND ELA CURRICULUM INCLUDES A SCHOOL CHOICE COMPONENT TO SUPPORT THE MIDDLE SCHOOL TRANSITION FOR RISING 6TH GRADE STUDENTS AND THE HIGH SCHOOL APPLICATION PROCESS FOR RISING 8TH GRADERS STUDENTS TAKE COLLEGE CAMPUS TOURS AND FIELDTRIPS TO CULTURAL SITES THROUGHOUT THE CITY, ENGAGE IN SOCIAL-EMOTIONAL LEARNING THROUGH "REAL TALKS" LED BY A CERTIFIED SOCIAL WORKER, AND PARTICIPATE IN CREATIVE AND ARTISTIC EXPRESSION THROUGH A WEEKLY "SHOWTIME" TALENT SHOW AND WEEKLY SWIMMING AT ROCKLAND STATE PARK SUMMER INSTITUTE (GRADES 9-12)RISING 9TH-12TH GRADE STUDENTS PARTICIPATE IN SUMMER INSTITUTE, A FIVE-WEEK PROGRAM HELD AT THE HUNTER COLLEGE SCHOOL OF SOCIAL WORK FROM 9 00 AM-3 00 PM, FIVE DAYS PER WEEK, STUDENTS TAKE RIGOROUS, COLLEGE-PREPARATORY COURSEWORK IN MATH, WRITING, AND FILM THE HIGH SCHOOL CURRICULUM ALSO CONTAINS YOUTH DEVELOPMENT AND CHARACTER-BUILDING WORK STUDENTS IN 11TH AND 12TH GRADE RECEIVE ADDITIONAL ESSAY WRITING AND SAT PREPARATION INSTRUCTION STUDENTS ENTERING SUMMER INSTITUTE THE SUMMER BEFORE THEIR SOPHOMORE YEAR GET THE OPPORTUNITY TO EXPERIENCE COLLEGE LIFE FIRST HAND THROUGH PARTICIPATION IN A ONE-WEEK COLLEGE TRIP (MOST RECENTLY TUFTS UNIVERSITY) WHERE STUDENTS STAY IN DORMS, TAKE CLASSES IN LECTURE HALLS, AND WORK ON COLLABORATIVE PROJECTS CRITICAL SUMMER PROGRAM SUCCESSSES IN 2013 INCLUDE -88% OVERALL K-12 ATTENDANCE RATE -8% AVERAGE GROWTH ON MATH ASSESSMENTS IN ELEMENTARY PROGRAM	
	(Code) (Expenses \$ 3,592 including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O) (Expenses \$ 3,592 including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 2,763,421

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	10	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	115	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the amount of reserves on hand.	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	21	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	21	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	NY
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	LAUREN GOLDSTEIN DIRECTOR PLANNING & ADMIN 2050 SECOND AVENUE NEW YORK, NY (212) 831-0650

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOAN SOLOTAR CHAIR	10 00 1 00	X		X				0	0	0
(2) JAMES KIGGEN VICE CHAIR	2 00	X		X				0	0	0
(3) LAURIE GIDDINS VICE CHAIR	2 00	X		X				0	0	0
(4) LILI LYNTON TREASURER	1 00 1 00	X		X				0	0	0
(5) STEPHEN RABINOWITZ SECRETARY	1 00	X		X				0	0	0
(6) JOHN BLANEY BOARD MEMBER	1 00	X						0	0	0
(7) MICHAEL C BROWN BOARD MEMBER	1 00 1 00	X						0	0	0
(8) MARK CASELLA BOARD MEMBER	1 00	X						0	0	0
(9) K DON CORNWELL BOARD MEMBER	1 00	X						0	0	0
(10) CAROLINA ESQUENAZI BOARD MEMBER	1 00	X						0	0	0
(11) WILLIAM FRENCH JR BOARD MEMBER	1 00	X						0	0	0
(12) STEVE HUTENSKY BOARD MEMBER	1 00	X						0	0	0
(13) CARLOS MORALES BOARD MEMBER	1 00 1 00	X						0	0	0
(14) TARA MURPHY BOARD MEMBER	1 00	X						0	0	0
(15) WILLIAM D RAHM BOARD MEMBER	1 00	X						0	0	0
(16) MARILYN SIMONS BOARD MEMBER	1 00	X						0	0	0
(17) DAVID VAN PELT BOARD MEMBER	1 00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DAVID F A WALKER BOARD MEMBER	1 00	X						0	0	0
(19) THOMAS WEBBER BOARD MEMBER	1 00 1 00	X						0	0	0
(20) MIKI L KAGAN BOARD MEMBER	1 00	X						0	0	0
(21) MARY W MACKINTOSH BOARD MEMBER	1 00	X						0	0	0
(22) JEFFREY GINSBURG EXECUTIVE DIRECTOR	40 00 20 00			X				183,000	0	17,538
(23) LAUREN GOLDSTEIN DIRECTOR, PLANNING & ADMIN	40 00			X				113,000	0	13,526
(24) ZANETTA ADDAMS-PILGRIM DIR DEVEL THROUGH DECEMBER 31, 2012	40 00			X				117,247	0	2,469
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								413,247	0	33,533

2Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶3

3Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

3No

4For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

4Yes

5Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5No

Section B. Independent Contractors

1Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c	1,189,377		
	d	Related organizations	1d			
	e	Government grants (contributions)	1e	379,769		
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,284,392		
	g	Noncash contributions included in lines 1a-1f \$		152,014		
	h	Total. Add lines 1a-1f		3,853,538		
Program Service Revenue	2a		Business Code			
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f				
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	64,871		
4		Income from investment of tax-exempt bond proceeds . .				
5		Royalties				
6a		Gross rents	(i) Real	(ii) Personal		
b		Less rental expenses				
c		Rental income or (loss)				
d		Net rental income or (loss)				
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
b		Less cost or other basis and sales expenses	557,238			
c		Gain or (loss)	544,702			
d		Net gain or (loss)	12,536			12,536
8a		Gross income from fundraising events (not including \$ 1,189,377 of contributions reported on line 1c) See Part IV, line 18				
b		Less direct expenses	a	204,304		
c		Net income or (loss) from fundraising events . .	b	134,590		
9a		Gross income from gaming activities See Part IV, line 19				
b		Less direct expenses	a			
c		Net income or (loss) from gaming activities . .	b			
10a		Gross sales of inventory, less returns and allowances .				
b		Less cost of goods sold	a			
c		Net income or (loss) from sales of inventory . .	b			
Miscellaneous Revenue		Business Code				
11a	MISCELLANEOUS INCOME	900099	1,596		1,596	
b						
c						
d	All other revenue					
e	Total. Add lines 11a-11d		1,596			
12	Total revenue. See Instructions		4,002,255	0	0	148,717

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

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Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	70,673	70,673		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	429,624	325,387	54,901	49,336
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	1,505,565	1,123,070	121,727	260,768
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	8,692		8,692	
9	Other employee benefits.	97,643	64,586	29,817	3,240
10	Payroll taxes.	222,517	171,031	19,179	32,307
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.	37,574		37,574	
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.	10,810		10,810	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	240,208	217,349	2,810	20,049
12	Advertising and promotion.				
13	Office expenses.	140,726	118,891	14,589	7,246
14	Information technology.	26,572	25,073	1,002	497
15	Royalties.				
16	Occupancy.	256,821	253,629	2,133	1,059
17	Travel.	21,082	18,317	1,848	917
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.				
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	81,495	58,988	15,040	7,467
23	Insurance.	58,217	41,985	10,847	5,385
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	STUDENT FOOD AND TRIPS	146,548	145,135	944	469
b	EDUCATIONAL MATERIALS	73,925	72,930	665	330
c	BAD DEBT	40,950	29,641	7,557	3,752
d	STAFF BOARD DEVELOP	26,915	22,342	3,056	1,517
e	All other expenses	5,295	4,394	602	299
25	Total functional expenses. Add lines 1 through 24e.	3,501,852	2,763,421	343,793	394,638
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

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					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			996,443	1	704,340
	2	Savings and temporary cash investments			466,336	2	481,595
	3	Pledges and grants receivable, net			1,434,194	3	1,893,730
	4	Accounts receivable, net			2,750	4	3,182
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			34,068	9	76,102
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	4,035,422			
	b	Less accumulated depreciation	10b	305,651	3,414,894	10c	3,729,771
	11	Investments—publicly traded securities			798,148	11	736,318
	12	Investments—other securities See Part IV, line 11			122,947	12	101,922
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			207,540	15	499,179
16	Total assets. Add lines 1 through 15 (must equal line 34)			7,477,320	16	8,226,139	
Liabilities	17	Accounts payable and accrued expenses			196,046	17	452,272
	18	Grants payable			24,396	18	20,588
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			220,442	26	472,860
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			5,484,733	27	5,687,577
	28	Temporarily restricted net assets			954,567	28	1,270,567
	29	Permanently restricted net assets			817,578	29	795,135
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			7,256,878	33	7,753,279
34	Total liabilities and net assets/fund balances			7,477,320	34	8,226,139	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,002,255
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,501,852
3	Revenue less expenses Subtract line 2 from line 1	3	500,403
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,256,878
5	Net unrealized gains (losses) on investments	5	-4,002
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	7,753,279

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
EAST HARLEM TUTORIAL PROGRAM INC

Employer identification number
23-7439789

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	2,281,626	1,800,837	3,903,023	2,852,721	3,853,538	14,691,745
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2,281,626	1,800,837	3,903,023	2,852,721	3,853,538	14,691,745
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,376,749
6 Public support. Subtract line 5 from line 4						10,314,996

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	2,281,626	1,800,837	3,903,023	2,852,721	3,853,538	14,691,745
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	31,408	15,706	37,685	55,597	64,871	205,267
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	11,016	19,574	9,468	5,711	1,596	47,365
11	Total support (Add lines 7 through 10)						14,944,377
12	Gross receipts from related activities, etc (see instructions)					12	1,116,189
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	69 020 %
15	Public support percentage for 2011 Schedule A, Part II, line 14	15	71 880 %
16a	33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation				
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME CREDITS FROM VENDORS - 2008 AMOUNT \$ 11,016 2009 AMOUNT \$ 19,574 2010 AMOUNT \$ 9,468 2011 AMOUNT \$ 5,711 2012 AMOUNT \$ 1,596				

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
EAST HARLEM TUTORIAL PROGRAM INC

Employer identification number
23-7439789

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

a Total number of conservation easements

b Total acreage restricted by conservation easements

c Number of conservation easements on a certified historic structure included in (a)

d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

	Held at the End of the Year
2a	
2b	
2c	
2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table
- c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	
- 2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	870,150	894,737	762,739	801,904	1,040,138
b Contributions					
c Net investment earnings, gains, and losses	39,661	43,109	136,562	-2,799	-82,595
d Grants or scholarships					
e Other expenditures for facilities and programs	63,238	56,907	4,564	36,366	155,639
f Administrative expenses	10,810	10,789			
g End of year balance	835,763	870,150	894,737	762,739	801,904

- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a

Board designated or quasi-endowment

b

Permanent endowment

95 140 %

c

Temporarily restricted endowment

4 860 %
- The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations

3a(i)

☐ Yes

☐ No

(ii) related organizations

3a(ii)

☐ Yes

☐ No
- b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

☐ Yes

☐ No
- 4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,803,898		2,803,898
b Buildings		616,518	70,773	545,745
c Leasehold improvements		510,448	183,342	327,106
d Equipment		61,094	39,578	21,516
e Other		43,464	11,958	31,506
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				3,729,771

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return					
1	Total revenue, gains, and other support per audited financial statements			1	3,987,443
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	-4,002		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines 2a through 2d			2e	-4,002
3	Subtract line 2e from line 1			3	3,991,445
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	10,810		
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b	4c	10,810		
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)			5	4,002,255
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return					
1	Total expenses and losses per audited financial statements			1	3,491,042
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	3,491,042
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	10,810		
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b	4c	10,810		
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)			5	3,501,852

Part XIII Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	EHTP MAINTAINS VARIOUS FUNDS WHOSE PURPOSE IS TO PROVIDE LONG TERM SUPPORT FOR ITS PROGRAMS. THE OBJECTIVE FOR DONOR-RESTRICTED ENDOWMENT FUNDS IS TO PRESERVE THE CAPITAL BASE. INVESTMENT EARNINGS ARE TO BE USED FOR THEIR TEMPORARILY RESTRICTED PURPOSES WHERE APPLICABLE.
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. EHTP RECOGNIZES THE EFFECT OF INCOME TAX POSITION ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. MANAGEMENT HAS DETERMINED THAT THE FOUNDATION HAD NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIAL STATEMENT RECOGNITION. EHTP IS NO LONGER SUBJECT TO AUDITS BY THE APPLICABLE TAXING JURISDICTIONS FOR PERIODS PRIOR TO 2009.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		ANNUAL SPRING BENEFIT (event type)	(event type)	(total number)	(add col (a) through col (c))
Revenue	1	Gross receipts	1,393,681		1,393,681
	2	Less Contributions . .	1,189,377		1,189,377
	3	Gross income (line 1 minus line 2)	204,304		204,304
Direct Expenses	4	Cash prizes			
	5	Noncash prizes . .			
	6	Rent/facility costs . .			
	7	Food and beverages .	134,590		134,590
	8	Entertainment			
	9	Other direct expenses .			
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine line 3, column (d), and line 10 ▶			
					(134,590)
					69,714

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses . . .			
	6	Volunteer labor	<div>☐ Yes</div> <div>☐ No</div>	<div>☐ Yes</div> <div>☐ No</div>	<div>☐ Yes</div> <div>☐ No</div>
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	
b An outside facility	13b	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name 

Address 

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization  \$ _____ and the amount of gaming revenue retained by the third party  \$ _____

c If "Yes," enter name and address of the third party

Name 

Address 

16 Gaming manager information

Name 

Gaming manager compensation  \$

Description of services provided 

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year  \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
EAST HARLEM TUTORIAL PROGRAM INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
23-7439789

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

▶

3

Enter total number of other organizations listed in the line 1 table

▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) STUDENT STIPEND	42	41,638		N/A	N/A
(2) STUDENT SCHOLARSHIP	40	29,035		N/A	N/A

Part IV

Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 STUDENT STIPENDS ARE EARNED BY EHTP HIGH SCHOOL SCHOLARS FOR PARTICIPATING IN THE INTERNSHIP PROGRAM IN OUR CLASSROOMS AND OUR MAIN OFFICES SCHOLARS SCAN IN AND OUT WHEN THEY ARRIVE AND DEPART THEY ARE SUPPORTED BY THE COORDINATOR, VOLUNTEERS AND INTERNS AND BY CLASSROOM TEACHERS SCHOLARSHIPS ARE AWARDED TO GRADUATING SENIORS EITHER IN THE FORM OF LAPTOPS OR REIMBURSEMENTS FOR APPROVED EXPENDITURES IF EHTP DOES NOT PAY THE VENDOR DIRECTLY, AWARDEES OBTAIN REIMBURSEMENT BY COMPLETING PAPERWORK AND SUBMITTING RECEIPTS WHICH ARE FIRST APPROVED BY THE DEPUTY DIRECTOR COLLEGE SUCCESS AND SCHOOL CHOICE (DDCSSC) AND THEN GO THROUGH OUR REGULAR CHECK-CUTTING APPROVAL PROCESS COLLEGE SCHOLARS RECEIVE THEIR BOOK STIPENDS AFTER THEY SUBMIT THEIR TRANSCRIPT TO THE DDCSSC THE DDCSSC ENSURES THAT THE SCHOLAR HAS FULFILLED ALL OTHER OBLIGATIONS AND THEN SUBMITS THE REQUEST FOR PAYMENT

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
EAST HARLEM TUTORIAL PROGRAM INC

Employer identification number
23-7439789

Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div><div>☐ First-class or charter travel</div><div>☐ Housing allowance or residence for personal use</div><div>☐ Travel for companions</div><div>☐ Payments for business use of personal residence</div><div>☐ Tax idemnification and gross-up payments</div><div>☐ Health or social club dues or initiation fees</div><div>☐ Discretionary spending account</div><div>☐ Personal services (e g , maid, chauffeur, chef)</div></div>			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <div><div>☒ Compensation committee</div><div>☒ Written employment contract</div><div>☐ Independent compensation consultant</div><div>☐ Compensation survey or study</div><div>☒ Form 990 of other organizations</div><div>☒ Approval by the board or compensation committee</div></div>			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b		No
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	6b		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1)JEFFREY GINSBURG EXECUTIVE DIRECTOR	(i) (ii)	173,000 0	10,000 0	0 0	5,602 0	11,936 0	200,538 0	0 0

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	PART I, LINE 7	THE FOLLOWING EMPLOYEES RECEIVED NON-FIXED PAYMENTS FROM THE ORGANIZATION IN THE FROM OF A BONUS AS FOLLOWS JEFFREY GINSBURG - \$10,000 STAFF BONUSES ARE DETERMINED BASED UPON PERFORMANCE AND ARE SUBJECT TO APPROVAL OF THE EXECUTIVE DIRECTOR, DIRECTOR, PLANNING AND ADMINISTRATION AND THE SUPERVISOR EXECUTIVE DIRECTOR BONUSES ARE DETERMINED BY THE BOARD CHAIR AND OTHER TRUSTEES

SCHEDULE M
(Form 990)

Noncash Contributions

OMB No 1545-0047

2012

Open to Public Inspection

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
EAST HARLEM TUTORIAL PROGRAM INC

Employer identification number
23-7439789

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	5	152,014	
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (_____)				
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Yes

No

No

No

No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2012)

Part II

Supplemental Information.

Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
METHOD FOR DETERMINING NUMBER OF CONTRIBUTIONS	PART I, COLUMN (B)	THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTORS IN PART I COLUMN (B)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization EAST HARLEM TUTORIAL PROGRAM INC	Employer identification number 23-7439789
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Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	
	FORM 990, PART VI, SECTION B, LINE 12C	EAST HARLEM TUTORIAL PROGRAM, INC CURRENTLY HAS IN PLACE A CONFLICT OF INTEREST POLICY WHICH IT ANNUALLY MONITORS AND ENFORCES THE BOARD CURRENTLY MANDATES THAT ALL MEMBERS OF MANAGEMENT AND THE GOVERNING BODY ANNUALLY SIGN A CONFLICT OF INTEREST POLICY AND DISCLOSE ANY POTENTIAL OR ACTUAL CONFLICTS THAT MAY EXIST THE SIGNED CONFLICT OF INTEREST POLICY IS SUBMITTED TO THE CORPORATE COMPLIANCE OFFICER WHO REVIEWS THE SIGNED ATTESTATIONS FOR POTENTIAL OR ACTUAL CONFLICTS IF A POTENTIAL OR ACTUAL CONFLICT OF INTEREST EXISTS, THE CORPORATE COMPLIANCE OFFICER WILL NOTIFY MEMEBER OF MANAGEMENT OR THE GOVERNING BODY ABOUT SUCH CONFLICT AND INVESTIGATE THE CONFLICT THE RESULTS OF THE INVESTIGATION WILL BE SUMMARIZED AND DOCUMENTED BY THE CORPORATE COMPLIANCE OFFICER AND BE REPORTED TO THE GOVERNING BODY IF THE CORPORATE COMPLIANCE OFFICER ESTABLISHES THAT AN ACTUAL CONFLICT EXISTS, THE MEMBER OF MANAGEMENT OR THE GOVERNING BODY WILL BE NOTIFIED IMMEDIATELY AND WILL NOT BE ALLOWED TO VOTE OR BE A PART OF ANY DECISIONS ABOUT ANY SUCH TRANSACTIONS THAT HAVE TO DO WITH THE CONFLICT UNTIL SUCH TIME THERE IS NO LONGER A CONFLICT
	FORM 990, PART VI, SECTION B, LINE 15A	LED BY THE BOARD CHAIR, A TASKFORCE OF THE BOARD CONDUCTS AN EXTENSIVE EVALUATION OF THE EXECUTIVE DIRECTOR USING THE DATA, THE TASKFORCE NEGOTIATES COMPENSATION WITH THE EXECUTIVE DIRECTOR BASED UPON REVIEW OF 990'S OF SIMILAR ORGANIZATIONS AND DISCUSSIONS WITH OTHER ORGANIZATIONS' BOARDS THE REVIEW WAS CONDUCTED SUMMER 2013
	FORM 990, PART VI, SECTION C, LINE 18	OUR 990 IS ALSO AVAILABLE ON GUIDESTAR.ORG
	FORM 990, PART VI, SECTION C, LINE 19	EHTP'S GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST
	FORM 990, PART XII, LINE 2C	THIS PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR
PRIOR PERIOD ADJUSTMENTS	FORM 990, PART XI, LINE 8	CERTAIN TEMPORARILY RESTRICTED NET ASSETS WERE RECLASSIFIED TO UNRESTRICTED NET ASSETS TO RECOGNIZE RELEASES FROM RESTRICTIONS IN YEARS PRIOR TO 2012

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
EAST HARLEM TUTORIAL PROGRAM INC

Employer identification number
23-7439789

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) EAST HARLEM SCHOLARS ACADEMY 1573 MADISON AVENUE NEW YORK, NY 10029 27-4713450	K-8TH GRADE PUBLIC CHARTER SCHOOL	NY	501(C)(3)	LINE 2	EAST HARLEM TUTORIAL PROGRAM	Yes	

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Dividends from related organization(s)

g

Sale of assets to related organization(s)

h

Purchase of assets from related organization(s)

i

Exchange of assets with related organization(s)

j

Lease of facilities, equipment, or other assets to related organization(s)

k

Lease of facilities, equipment, or other assets from related organization(s)

l

Performance of services or membership or fundraising solicitations for related organization(s)

m

Performance of services or membership or fundraising solicitations by related organization(s)

n

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o

Sharing of paid employees with related organization(s)

p

Reimbursement paid to related organization(s) for expenses

q

Reimbursement paid by related organization(s) for expenses

r

Other transfer of cash or property to related organization(s)

s

Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

No

1c

No

1d

No

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

No

1l

No

1m

No

1n

No

1o

Yes

1p

No

1q

Yes

1r

No

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) EAST HARLEM SCHOLARS ACADEMY	O	755,784	COST
(2) EAST HARLEM SCHOLARS ACADEMY	Q	153,356	COST

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Software ID:
Software Version:
EIN: 23-7439789
Name: EAST HARLEM TUTORIAL PROGRAM INC

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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