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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2012

Open to Public Inspection

A	For th	e zu iz caieni	dar year, or tax year beginning $//01$, 2012, and ending	6/30	<u>, 201</u>	3					
В	Check if	applicable	C	D Emplo	yer Identification	Number					
	Add	dress change	THE SAN DIEGO LESBIAN, GAY, BISEXUAL,	23-	-7332048						
	\vdash	me change	TRANSGENDER COMMUNITY CENTER		E Telephone number						
	\vdash		P.O. BOX 3357	1 '		_					
	Init	tial return	SAN DIEGO, CA 92163	619	9-692-207	7					
	Ter	rminated .	SAN DIEGO, CA 92103								
	ПАт	nended return		G Gross	receipts \$	1,933,	242				
	H		F Name and address of principal officer DELORES JACOBS	I(a) Is this a group retu			137				
	∐ Арр	plication pending	DEHOIGE ONCORD	• •		Yes	A No				
			Same As C Above	l(b) Are all affiliates in If 'No,' attach a lis	ciuaea/ l (see instructions	Yes	No				
ŀ	Tax-e	exempt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527								
J	Web	site: ► ww	w.thecentersd.org	(c) Group exemption i	number -						
K		of organization	X Corporation Trust Association Other L Year of Formatic	· · · · · · · · · · · · · · · · · · ·	State of legal dom	icile CA					
		, -		m 19/3 W	State of legal dom	iicie CA					
Pa	rt I	Summar	<u>y</u>								
	1	Briefly descri	be the organization's mission or most significant activities The missi	<u>.on_of_the_:</u>	S <u>an Diego</u>	_LGBT					
αv		Communit	y Center is to enhance and sustain the health a	and well-be	ing of th	ne					
2			gay, bisexual and transgender communities prov				ms				
_2			ices that create community, empower community r								
ē			if the organization discontinued its operations or disposed of mor								
င်			ting members of the governing body (Part VI, line 1a)	e than 2070 of its	3		15				
∘ŏ			dependent voting members of the governing body (Part VI, line 1b)		4		15				
S					5						
ŧ			of individuals employed in calendar year 2012 (Part V, line 2a) of volunteers (estimate if necessary)		- 1		52				
Activities & Governance			`		6		337				
ĕ	/a	Total unrelate	business revenue from Part VIII column (C) inc 12		7 a		<u>0.</u>				
	ы	Net unrelated	business taxable income from Form 990-1, Virte 84		7 b	<u></u>	0.				
			5	Prior Year	r Cr	urrent Ye	ar				
	8 (Contributions	and grants (Part VIII, line 2h) NOV 1 5 2013	4,107,	455.	4,185,	704.				
e e	9 1	Program serv	rice revenue (Part VIII, Infe [®] 25) NOV 1 5 2013		270.		331.				
Revenue			come (Part VIII, column (A), times 3, 4, and 7d)		363.		544.				
è			e (Part VIII, column (A), lines 5068 50 100, jand 11e								
-				289,			383.				
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,400,		<u>4,738,</u>					
	13 (Grants and si	milar amounts paid (Part IX, column (A), lines 1-3)	268,	000.j	273,	000.				
	14	Benefits paid	to or for members (Part IX, column (A), line 4)								
	15	Salaries, othe	er compensation, employee benefits (Part IX, column (A), lines 5-10)	2,340,	188	2,706,	616				
es				2,540,	100.	2,100,	010.				
S	162	Professional	fundraising fees (Part IX, column (A), line 11e)	- 16 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1			Kallina ann.				
Expenses	b	Total fundrais	sing expenses (Part IX, column (D), line 25) ► 409, 362.		*						
Ω	17 (Other expens	es (Part IX, column (A), lines 11a-11d, 11f-24e)	1,383,	249	1,682,044.					
			es Add lines 13-17 (must equal Part IX, column (A), line 25)								
		•	· · · · · · · · · · · · · · · · · · ·	3,991,		4,661,					
		Revenue less	expenses Subtract line 18 from line 12	408,			302.				
15.0				Beginning of Curre		nd of Ye					
Net Asset: Fund Balar	20	Total assets ((Part X, line 16)	7,748,	702.	7,899,	720.				
7 E	21	Total liabilitie	s (Part X, line 26)	6,034,		6,108,					
şĘ	22 [fund balances Subtract line 21 from line 20		1						
				1,714,	028.	1,791,	330.				
Pa	itill _	Signatur	e Block								
Unde	r penalti	ies of perjury, I de	clare that I have examined this return, including accompanying schedules and slatements, and to th rer (other than officer) is based on all information of which preparer has any knowledge	e best of my knowledg	e and belief, it is t	rue, correct	and				
com	olete De	claration of prepa	rer (other than officer) is based on all information of which preparer has any knowledge								
		A		1/-1	Z-13						
Sig	ın	Signatur	re or ornicer	Date	. 1						
He	re	A DEL	DEC TACORS	CEO	11/12	13					
110			DRES JACOBS (CEO	_1111	<u> </u>					
			·	1	I DTIN						
		Print/Type p	reparer's name Preparer's signature Date	Check	If PTIN						
Pa	d	Lawren	ice P. Lichter Lawrence P/Lichter // /	13 self-emplo	yed P009	04612					
	pare			1							
IJc	e Onl	y Firm's addre		Firin's EIN	► 33-096	1206					
-5	111	Finits addre		·							
			ENCINO, CA 91436	Phone no		<u> 39-026</u>					
May	the IF	RS discuss th	is return with the preparer shown above? (see instructions)		X	Yes	No				

TEEA0113L 12/18/12

Form 990 (2012)

Forr	990 (2012)' THE SAN DIEGO LESBIAN, GAY, BISEXUAL, 23-733				P	Page 2			
Pa	rt III Statement of Program Service Accomplishments								
	Check if Schedule O contains a response to any question in this Part III					X			
7	Briefly describe the organization's mission								
	See Schedule O								
		-							
2	Did the organization undertake any significant program services during the year which were not listed on the prior								
_	Form 990 or 990-EZ?		П	Yes	∇	No			
	If 'Yes,' describe these new services on Schedule O		Ш	103	[2]				
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	rices?	П	Yes	X	No			
	If 'Yes,' describe these changes on Schedule O.		Ш		4.1	***			
4	Describe the organization's program service accomplishments for each of its three largest program service	es, as me	asure	ed by	expen	ses			
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of others, the total expenses, and revenue, if any, for each program service reported	grants and	alloca	itions t	o ·				
	others, the total expenses, and revenue, it any, for each program service reported								
	a (Code) (Expenses \$ 1,311,365. including grants of \$) (Re	venue \$			3 0.	L7.)			
7,	Community Programs include Discussion and Support Groups, the Hil								
	the Sunburst Housing Project, Latino/a Services, Senior Services,								
	Center, Volunteer Services, Family Matters, HIV Prevention, the C								
	Council and the David Bohnett Cyber Center. During the 2013 fisc					<u></u> _			
	Center's Community Programs provided over 50,000 service visits,								
	information, referrals, activities and services.		2.		- - -				
41		venue \$				<u> 15.</u>)			
	Behavioral Health Services. Since 1989, The Center has provided c					s			
	to the LGBT and HIV communities in San Diego County. Services inc				<u>al, </u>	_ _			
	couple, family and group counseling; the Relationship Violence an								
	Intervention Program; Substance Abuse Counseling; Transgender Cou								
	Counseling; the Heidorn Crisis Hotline; the Professional and Inte					<u>am;</u> _			
	and crisis counseling, information and referral. During the 2013	<u>fiscal</u>	уeа	<u>r, _'</u>	[he_	. _			
	Center provided over 8,500 hours of counseling to 765 clients.								
	c (Code) (Expenses \$ 874,005. including grants of \$) (Re	venue \$		07	4 00	<u></u>			
41						<u>)5.</u>)			
	HSHB: The Center administers pass-through monies that fund certain HIV, STD and Hepatitis Branch of Public Health Services for the C								
	Specific functions include support for the Ryan White Health Serv				reg	o. – –			
	Council and its committees, HIV/AIDS services planning and analys								
	services planning and analysis, quality management and coordinati					<u></u>			
	During the 2013 fiscal year, The Center's staff assisted with ana								
	prioritization of RWTA funding, ensured the availability of simul								
	interpretation to allow monolingual Spanish-speaking consumers a								
	allocations process, and continued deployment of the ARIES projec								
4 0	Other program services (Describe in Schedule O) See Schedule O								
	(Expenses \$ 871,929. including grants of \$) (Revenue \$)				
4 €	Total program service expenses ► 4,067,483.								

			Yes	No
7	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	, , , , , , , , , , , , , , , , , , ,	*	أهُدنا
•	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		X
•	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	X	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		X
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E a Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	-	Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20_		X
ı	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1° If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	Х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25	24a		Х
I	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			3
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ł	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	28c 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990 (2012)

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response to any question in this Part V				\Box
				Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 43		1 1	The same
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0	- Š.	1 - 3	
		_:-!	· AC.		
(: Did the organization comply with backup withholding rules for reportable payments to vendors and re (gambling) winnings to prize winners?	eportable gaming	1 c	X	
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2 a 52			r. Re
ŀ	If at least one is reported on line 2a, did the organization file all required federal employmen	t tax returns?	2 b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see in	istructions)		37%	\$ P ,
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year	ır?	3 a	****	X
ŀ	olf 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q		3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or othe	or authority over a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account the name of the foreign country.	inancial account)?	4 a	- No. 17	Х
•					,
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and F			Ma)	2
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	•	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt	er transaction?	5 b		Х
•	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	nd did the organization	6 a		Х
ŀ	olf 'Yes,' did the organization include with every solicitation an express statement that such contribution tax deductible?	ons or gifts were	6 b		
7	Organizations that may receive deductible contributions under section 170(c).		7 73	v.	***
	Did the organization receive a payment in excess of \$75 made partly as a contribution and p services provided to the payor?	artly for goods and		ж	7,
			7 a		Х
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b		
(: Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v Form 8282?	vas required to file	7 c		Х
,	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d	, ,		
	EDID the organization receive any funds, directly or indirectly, to pay premiums on a personal	<u> </u>	7 e	′	X
			7 f		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben		/'		
	If the organization received a contribution of qualified intellectual property, did the organization file F as required?		7 g		
ł	iff the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7 h		Х
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organization, holdings at any time during the year?	ng organizations. Did the ave excess business	. 8	الأثن د	Ŵ.
9	Sponsoring organizations maintaining donor advised funds.			ˡ	4 %
ä	Did the organization make any taxable distributions under section 4966?		9 a		
t	Did the organization make a distribution to a donor, donor advisor, or related person?		9 b		
	Section 501(c)(7) organizations. Enter			· ** · · · · · · · · ·	3% 1
	Initiation fees and capital contributions included on Part VIII, line 12	10 a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b	1		× ×
	Section 501(c)(12) organizations. Enter	100	(4.43)		
	Gross income from members or shareholders	11 a			
-		114		` *	
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 Б		i	Ì.i
	Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu	1	12 a		
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 b	`		×
	Section 501(c)(29) qualified nonprofit health insurance issuers.		ائنىد ـ ا	₹2.	&
ä	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedul	e O	, i	\$ (\$\$\$);	,
ŀ	Enter the amount of reserves the organization is required to maintain by the states in	1			Ä.
	which the organization is licensed to issue qualified health plans	13b	, s. 5, 2		14/
	Enter the amount of reserves on hand	13 c	F , "%" "	· ×	· 3°
14 a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
ŀ	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in S	Schedule O	14 b		

Form 990 (2012) THE SAN DIEGO LESBIAN, GAY, BISEXUAL, Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year 15 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 15 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Δ Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х members of the governing body? 7 a b Are any governance decisions of the organization reserved to or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 a 8 b Х **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code No Yes 10 a Х 10 a Did the organization have local chapters, branches, or affiliates? b If 'Yes.' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b operations are consistent with the organization's exempt purposes Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise Х 12 b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done See Schedule O Х Schedule O how this is done 12 c Х 13 13 Did the organization have a written whistleblower policy? Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official See Schedule O 15 a See Schedule O X **b** Other officers of key employees of the organization 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a Х b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply X Upon request Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization 20 SAN DIEGO CA 92163 619-692-2077

Form '990 (2012) •	THE 'SAN	DIFCO	LECRIAN	CAV	BICEVIIAT
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee Position (do not check more than (A) Name and Title (B) one box, unless person is both an officer and a director/trustee) Average hours per week (list Reportable compensation from Reportable compensation from Estimated amount of other compensation from the the organization (W-2/1099-MISC) related organizations (W 2/1099 MISC) Individual trustee or director Officer employee any hours for related nstitutional trustee lighest compensated employee organizations organizations below dotted (1) SHAUN TRAVERS 2 Co-Chair 0 0 0 0. (2) ANDREA VILLA 2 Co-Chair 0 0. 0 0. (3) JOYCE ROWLAND 2 Vice Chair 0 0. 0 0. (4) RYLAND MADISON 2 0 Secretary 0 0 0. 2 (5) TOM HEBRANK Treasurer 0 0 0 0. (6) ERIC BANKS 2 0 Member at Large 0 0 0. 2 (7) DON MULLEN Member at Large 0. 0 0 0 (8) JEFF GATTAS 2 Director 0 0 0 0. (9) SCOTT PETERS 2 Director 0 0. 0 0. (10) MICHAEL PIERSCHBACHER 2 Director 0 0 0 0. (11) LISA SANDERS 2 0 Director 0 0. 0 (12) RICHARD VALDEZ 2 Director 0 0 0 0. (13) RUBEN VILLEGAS 2 Director 0 0. 0 0. (14) SID VOORAKKARA 2 0. Director 0 0. 0

rait vii Section A. Onicers, Directors, Trus	(B)			(C		03, 4		riigilest con	ipensatea =	(0011)
(A) Name and title	Average hours per week	box offi	, unle: cer an	Pos heck ss pe	sition more erson direct	than o is both or/truste	an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	(list any hours for related organiza tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(15) DOUG WHITE Director	2							0.	0	. 0.
(16) DELORES JACOBS CEO	40			х				151,876.	0	
(17)										
(18)										
(19)									- , ,	
(20)										
(21)										
(22)										
(23)		-								
(24)										
(25)								.,.,		
1 b Sub-total	1				·	<u>'</u>	-	151,876.	0	. 0.
c Total from continuation sheets to Part VII, Section	ı A					•	- [0.	0	. 0.
d Total (add lines 1b and 1c)						•		151,876.	0	
2 Total number of individuals (including but not limited to from the organization ► 1	those I	sted	abov 	e) v	vho	receive	ed i	more than \$100,00	0 of reportable com	
3 Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such	r or trus <i>ındıvıdu</i>	stee, al	key	emį	ploy	ee, or	hi	ghest compensat	ed employee	Yes No
For any individual listed on line 1a, is the sum of r the organization and related organizations greater such individual	eportabl than \$1	le co 50,00	mpe.	nsa If 'Y	tion 'es'	and o	othe lete	er compensation e Schedule J for	from	4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,'	compen comple	satio	n fro	om a ule	any <i>J fo</i>	unrela r such	ate	d organization or erson	ındıvıdual	5 X
Section B. Independent Contractors										· · · · · · · · · · · · · · · · · · ·
Complete this table for your five highest compensation from the organization. Report compensation.	tion for	epen the ca	dent alenc	cor dar y	ntra year	ctors t endin	ha g w	rith or within the or	ganization's tax yea	
Name and business addre	ss							Description (of services	(C) Compensation
					-					
				_						
2 Total number of independent contractors (including but \$100,000 in compensation from the organization ▶		ted to	tho:	se li	ıstec	l above	l e) v	who received more	than	
DAA									1 `	

L	Check if Schedule O contains a response to any quest	ion in this Part VIII		П		
1 9		(A) Total revenue	(B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax	
<i>W</i> ,			function revenue	revenue	under sections 512, 513, or 514	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns 1 a	(6 · · · · · · · · · · · · · · · · · · ·	7 44 A V 4 V 4			
GR/	b Membership dues 1 b					
FTS,	c Fundraising events. 1 c					
S, GI	d Related organizations 1d		a the same of the			
TION ER SI	e Government grants (contributions) 1e 1,900,216.			, f		
SEU STREET	f All other contributions, gifts, grants, and similar amounts not included above 1f 2, 285, 488.			, , , , , , , , , , , , , , , , , , ,		
ONT	g Noncash contributions included in Ins 1a-1f \$		with the specific so	· 50	re ha ir u	
	h Total. Add lines 1a-1f	4,185,704.	* * * * * * * * * * * * * * * * * * * *	,, <i>i</i> #	* 6	
ENU	Business Code	\$790 <u>7</u> ,7000		· · · · · · · · · · · · · · · · · · ·	* **	
PROGRAM SERVICE REVENUE	2a PROGRAM & COUNSELING	67,331.			67,331.	
VICE	c					
SER	d			_		
RAM	e					
ROG	f All other program service revenue					
_	g Total. Add lines 2a-2f	67,331.	3,	*	1	
	3 Investment income (including dividends, interest and other similar amounts)	37,700.			37,700.	
	4 Income from investment of tax-exempt bond proceeds	37,700.	-	· · · · · · · · · · · · · · · · · ·	37,700.	
	5 Royalties					
	(i) Real (ii) Personal	¥		*****	· * * i ~ ~	
	6 a Gross rents b Less rental expenses	Cut ii ii	and the second second		l n wialin	
	c Rental income or (loss)					
	d Net rental income or (loss)		And the State of t	Little St. Land With a state of States and S	And the state of t	
	7 a Gross amount from sales of (i) Securities (ii) Other	1. Our 1.0 h		The arthur		
	assets other than inventory 30, 183.				1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	
	b Less cost or other basis and sales expenses	* / -		the season with	, &	
]	and sales expenses 30, 339. c Gain or (loss) -156.	2 3. 4%	. ,,,	in the second		
	d Net gain or (loss) ▶	-156.	-156.	na ri sondemanishina sonogediffichar substitutionamentesi n	and	
ш	8 a Gross income from fundraising events	* 44 · 3		, A.S.,	, ,	
OTHER REVENUE	(not including \$ of contributions reported on line 1c)	`` • 4	, .	1		
Æ			,			
뜊	See Part IV, line 18 a 489,723. b Less direct expenses b 163,941.	, .	* * t / ^	رز سنبه کر	3 2 2 14	
5	c Net income or (loss) from fundraising events	325,782.	rio pro of the	material de la company de la c	325,782.	
	9 a Gross income from gaming activities	** ** 1.		i.		
	See Part IV, line 19 a			, 45, 42, 43, 44, 44, 44, 44, 44, 44, 44, 44, 44		
	b Less direct expenses c Net income or (loss) from gaming activities		betramente annonceron de secondo a antonio	<u> </u>	المستعد المتعدد	
	10a Gross sales of inventory, less returns	N. A	22		. A. N. A. A.	
	and allowances . a			1 46x 2 4x 30x 28		
	b Less cost of goods sold b	<u> </u>				
	c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code		7 5 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	CONTRACTOR STATE		
}	Miscellaneous Revenue Business Code 11 a FEE FOR SERVICE	92,166.	Annual and American consistence of the second	***************************************	92,166.	
	b PROGRAM SPACE INCOME	30,435.			30,435.	
	c OTHER_INCOME	33, 133.			50, 155.	
	d All other revenue					
	e Total. Add lines 11a-11d	122,601.	· striják ·		*********	
	12 Total revenue. See instructions	4,738,962.	-156.	0.	553,414.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

	Check if Schedule O contains a l				
Do r 7b, a	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	273,000.	273,000.		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	273,000.	273,000.		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				THE WALLS
5	Compensation of current officers, directors, trustees, and key employees	151,876.	136,689.	15,187.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			0.	
-		0.	0.		0.
7	Other salaries and wages	2,554,740.	2,216,337.	13,586.	324,817.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal	6,174.	2,744.	3,430.	
С	Accounting	21,777.	19,830.	342.	1,605.
d	Lobbying		25,000.		
	Professional fundraising services See Part IV, line 17		. 4 %	78.5 ° 26.	
	Investment management fees			*****	
	Other (If line 11g amt exceeds 10% of line 25, col-			 	
_	umn (A) amt, list line 11g expenses on Sch 0) Advertising and promotion	46,536. 12,154.	26,582. 8,182.	19,930. 43.	24. 3,929.
13	Office expenses	76,281.	63,042.	5,686.	7,553.
14	Information technology	70,201.	05,042.	3,000.	
15	Royalties				
16	Occupancy	256,742.	225,449.	19,221.	12,072.
17	Travel	6,668.	4,665.	451.	1,552.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0,000.	4,005.	431.	1,352.
19	Conferences, conventions, and meetings				
20	Interest	134,241.	111,337.	14,836.	8,068.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	217,224.	141,911.	74,345.	968.
23	Insurance	47,507.	39,607.	5,396.	2,504.
24		, # # T			
	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10%				
	of line 25, column (A) amount, list line 24e				
	expenses on Schedule O)	4 4			
	OUTSIDE SERVICES	409,978.	392,618.	7,106.	10,254.
	AWSD_AND_OTHER_EVENTS	144,677.	144,585.	92.	
	Printing and Publications	85,000.	65,696.	1,101.	18,203.
	MISCELLANEOUS	78,734.	75,098.	914.	2,722.
	All other expenses	138,351.	120,111.	3,149.	15,091.
	Total functional expenses Add lines 1 through 24e	4,661,660.	4,067,483.	184,815.	409,362.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)				
BAA		TEEA0110L 12	2/18/12	1	Form 990 (2012)

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X (A) Beginning of year (B) End of year Cash - non-interest-bearing. 1,024,436 1 1,045,836. 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 434,126. 211, 728 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Loans and other receivables from other disqualified persons (as defined under W. section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 22,929 9 23,909 . .83 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 7,485,458 10b **b** Less accumulated depreciation 1,554,995. 6,086,202 10 c 5,930,463. Investments - publicly traded securities. 11 12 Investments - other securities See Part IV, line 11 2,302. 12 2,338. 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 7,390. 14 6,390. 15 Other assets See Part IV, line 11 15 393,715. 456,658. 16 Total assets. Add lines 1 through 15 (must equal line 34) 7,748,702. 16 7,899,720. 17 Accounts payable and accrued expenses 17 238,328. 261,354. 18 Grants payable 18 19 Deferred revenue 19 97,500. 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 5,657,536. 5,716,346 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 80,000 92,000. 26 Total liabilities. Add lines 17 through 25 26 6,034,674 6,108,390. Organizations that follow SFAS 117 (ASC 958), check here > X and complete lines 27 through 29, and lines 33 and 34. ASSETS Unrestricted net assets 1,182,195 27 1,118,496. 27 Temporarily restricted net assets 138,118 28 216,176. Permanently restricted net assets 29 456,658. 393,715 150, 2 (1) P Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 BALAXCES Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 33 1,714,028. 1,791,330. 34 Total liabilities and net assets/fund balances 7,899,720. 7,748,702.

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Form 990 (2012)

		<u> 23-7332048</u>	Page 12		
Pa	t∘XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,738,962.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,661,660.		
3	Revenue less expenses Subtract line 2 from line 1	3	77,302.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4	1,714,028.		
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,791,330.		
Pa	t XII Financial Statements and Reporting	, , ,			
	Check if Schedule O contains a response to any question in this Part XII		П		
			Yes No		
1	Accounting method used to prepare the Form 990. Cash X Accrual Other		Take Cake and		
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O					
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or rev separate basis, consolidated basis, or both	riewed on a	5 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		
	Separate basis Consolidated basis Both consolidated and separate basis				
ı	Were the organization's financial statements audited by an independent accountant?		2 b X		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se basis, consolidated basis, or both	parate			
	X Separate basis Consolidated basis Both consolidated and separate basis		لفقق أنسان المناسبة		
(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant?	iudit,	2c X		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule ${\sf O}$				
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Audit Act and OMB Circular A-133?	le	3 a X		
I	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits	audit	3 b X		
BAA			Form 990 (2012)		

SCHEDULE' A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

THE SAN DIEGO LESBIAN, GAY, BISEXUAL,

OMB No 1545-0047

Open to Public

Employer identification number

Schedule A (Form 990 or 990-EZ) 2012

			GENDER COMMUNI							332048			
				(All organizations					See II	nstruct	ions.		_
The c	rga	nization is not a priva	ite foundation becaus	e it is (For lines 1 thro	ough 11,	check o	nly one	box)					
1		A church, convention	of churches or associ	ciation of churches des	cribed in	sectio	170(b)	(1)(A)(i)					
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)											
3		A hospital or a coope	erative hospital servic	e organization describe	ed in sec	tion 17	0(b)(1)(A	A)(iii).					
4		A medical research of	organization operated	in conjunction with a h	nospital d	describe	d in sec	tion 17	0(b)(1)(A	N(iii) Er	nter the hos	spital's	3
	name, city, and state												
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv) . (Complete Part II.)												
6				overnmental unit descri									
7	X	in section 170(b)(1)(A)(vi). (Complete Par	•		-	ental uni	ıt or fron	n the ger	eral publ	lic described	i	
8				70(b)(1)(A)(vi). (Comple									
9		related to its exempt fi	unctions — subject to ci	re than 33-1/3% of its sup ertain exceptions, and (2 1 tax) from businesses acq	2) no mor	e than 3	3-1/3% o	of its sup	port fron	n aross ir	nvestment ir	m activ icome	vities and
10			,	xclusively to test for pu		•		٠,,					
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h												
		a ∐Type I b	Type II c	Type III - Function	nally inte	egrated	•	q 🔲 .	Type III	– Non-fi	unctionally	ıntegr	ated
е		By checking this box other than foundation section 509(a)(2)	, I certify that the org managers and other tha	anization is not control an one or more publicly s	lled direct supportect	tly or in Lorganiz	directly ations de	by one escribed	or more in section	disquali on 509(a)	ıfıed persor ı(1) or	าร	
f		` ' ' '	eived a written determii	nation from the IRS that	ıs a Type	I, Type	II or Typ	e III sup	porting o	rganızatı	on,		
g		Since August 17, 200	06, has the organizati	on accepted any gift o	or contrib	ution fr	om any	of the fo	ollowing	persons	;?		
												Yes	No
		below, the gove	erning body of the sup	ontrols, either alone or oported organization?	togethe	with pe	ersons d	lescribe	d ın (ıı) a	and (III)	11 g (i)		
		(ii) A family memb	er of a person descri	bed in (i) above?							11 g (ii)		
		(iii) A 35% controlle	ed entity of a person	described in (i) or (ii) a	above?						11 g (iiı)		
h		Provide the following	ınformatıon about th	e supported organization	on(s)								
		(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (i your go	s the ation in) listed in verning nent?	(v) Did yo the organ column (i supp	ızatıon in ı) of your		ation in nn (i) ed in the	(vii) Amoun sup	t of mon	etary
					Yes	No	Yes	No	Yes	No			
(A)													
(B)													
(C)													
(0)					 								
(D)													
<u>(E)</u>						\$ ×	> %**			, ,			
Total				A CONTRACTOR OF STATE	· .	, ,	1		alib	,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012 THE SAN DIEGO LESBIAN, GAY, BISEXUAL, 23-7332048

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

<u></u>	organization fails to qualify	under the tests lis	ted below, please	complete Part II	· · · · · · · · · · · · · · · · · · ·		
	tion A. Public Support	1	r	I	1	r 	
beg	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	3,601,260.	3,279,962.	3,963,839.	4,112,725.	4,253,033.	19,210,819.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	3,601,260.	3,279,962.	3,963,839.	4,112,725.	4,253,033.	19,210,819.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		8 4 5 4 5 4 5 4 5 5 5 5 5 5 5 5 5 5 5 5				0.
6	Public support. Subtract line 5 from line 4						 19,210,819.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	3,601,260.	3,279,962.	3,963,839.	4,112,725.	4,253,033.	19,210,819.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	-19,204.	70,938.	65,807.	-2,364.	37,543.	152,720.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	150,139.	128,636.	28,363.	82,269.	122,604.	512,011.
11	Total support. Add lines 7 through 10	*					19,875,550.
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	0.
13	First five years. If the Form 990 is organization, check this box and		n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	► []
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20			ne 11, column (f))	1	14	96.66%
15	Public support percentage from	2011 Schedule A,	Part II, line 14			15	97.02 %
16 a	33-1/3% support test — 2012. If and stop here. The organization				nd the line 14 is 3	33-1/3% or more,	check this box
ŀ	33-1/3% support test — 2011. If and stop here. The organization				5a, and line 15 is	33-1/3% or more,	
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop he	re. Explain in Par	t IV how
ŀ	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a	and-circumstance	s' test, check this	box and stop he	re. Explain in Par	
12	Private foundation If the organi	zation did not che	ck a boy on line	13 16a 16b 17a	or 17h, chack th	us hav and see in	etructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

<u>Sec</u>	tion A. Public Support						
	dar year (or fiscal yr beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4 5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	: Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511						
	taxes) from businesses acquired after June 30, 1975						
	: Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						
14	First five years. If the Form 990 organization, check this box and		ation's first, seco	nd, third, fourth, o	or fifth tax year as	a section 501(c)(3) ▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20			ne 13, column (f))	l	15	%
16	Public support percentage from	2011 Schedule A,	Part III, line 15			16	%
Sec	tion D. Computation of Inv	estment Incor	ne Percentag	e			
	Investment income percentage f				ımn (f))	17	%
18	Investment income percentage f	•		=	、	18	96
	33-1/3% support tests — 2012. It is not more than 33-1/3%, check	f the organization	did not check the	e box on line 14. a	and line 15 is mo as a publicly supp	re than 33-1/3%, a ported organization	and line 17 ►
t	33-1/3% support tests – 2011. If line 18 is not more than 33-1/3%	the organization	did not check a l	box on line 14 or l	ine 19a, and line	16 is more than 3	3-1/3%, and
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	d see instructions	▶ 🗍

Schedule A	(Form 990 or 99	00-EZ) 2012	THE :	SAN DIE	GO LESI	BIAN, GAY,	BISEXUAL,	23-7332048	Page 4
Part IV	Supplement Part II, line (See instru	i tal Informa 17a or 17b; ctions).	tion. Co ; and Pa	omplete i art III, lin	this part e 12. Als	to provide so complete	the explanati this part for	ons required by Part II, I any additional informati	ine 10; on.
		- 							
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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2012

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

	3ection 301(c)(4), (3), or (6) c	organizations Complete Fart III			
Name	e of organization			Employer identific	ation number
	<mark>E SAN DIEGO LESBIAN</mark>			23-733204	18
Pa	rt I-A Complete if the o	rganization is exempt under section	on 501(c) or is a	section 527 organi	zation.
1	Provide a description of the	organization's direct and indirect political of	campaign activities ii	n Part IV	
2	Political expenditures			▶ \$	3
3	Volunteer hours				
Pa	rt I-B Complete if the o	rganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any exc	cise tax incurred by the organization under	section 4955	▶ \$	0.
2	Enter the amount of any exc	cise tax incurred by organization managers	under section 4955	▶ \$	0.
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4	a Was a correction made?				Yes No
1	b If 'Yes,' describe in Part IV				
Pa	rt I-C Complete if the o	rganization is exempt under section	on 501(c), excep	ot section 501(c)(3)	
1	Enter the amount directly ex	pended by the filing organization for section	n 527 exempt functi	on activities	3
2	Enter the amount of the filing of function activities	organization's funds contributed to other organ	izations for section 52	?7 exempt ► \$	3
3	Total exempt function expen line 17b	ditures Add lines 1 and 2 Enter here and	on Form 1120-POL,	► \$;
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	organization made payments amount of political contribution	and employer identification number (EIN) s. For each organization listed, enter the ail is received that were promptly and directly del action committee (PAC). If additional spa	mount paid from the evered to a separate of	filing organization's fun	ds Also enter the
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter 0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

•					
Schedule C (Form 990 or 990-EZ) 20	12 THE SAN DIEG	O LESBIAN, GAY,	BISEXUAL,	23-73:	32048 Page 2
Part II-A Complete if section 501	the organization	is exempt under se	ction 501(c)(3) and	filed Form 5768 (election under
A Check ► ☐ if the filtr	ng organization belongs	to an affiliated group (and	l list in Part IV each affili	ated group member's nar	me,
		share of excess lobbying		g	•
. —		ed box A and 'limited co			
(The term	Limits on Lobbyin 'expenditures' means	g Expenditures s amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expendit	ures to influence publ	ic opinion (grass roots lo	obbying).		
b Total lobbying expendit	ures to influence a leg	jislative body (direct lobb	oying).		
c Total lobbying expendit	ures (add lines 1a and	1 1b)		0.	0.
d Other exempt purpose	expenditures				
e Total exempt purpose e	expenditures (add line	s 1c and 1d)		0.	0.
f Lobbying nontaxable ar both columns.	mount Enter the amou	unt from the following tal	ble ın		
If the amount on line 1e, col	umn (a) or (b) is T	amount is	į Việ		
Not over \$500,000	20	% of the amount on line 1e			
Over \$500,000 but not over \$1	,000,000 \$1	00,000 plus 15% of the excess	over \$500,000		
Over \$1,000,000 but not over \$		75,000 plus 10% of the excess	over \$1,000,000		
Over \$1,500,000 but not over \$	\$17,000,000 \$2	over \$1,500,000			
Over \$17,000,000		,000,000			
g Grassroots nontaxable				0.	0.
h Subtract line 1g from lin				0.	0.
i Subtract line 1f from lin	ie 1c If zero or less, e	enter -0-		0.	0.
j If there is an amount othe section 4911 tax for this	er than zero on either lir s year?	ne 1h or line 1i, did the org	ganization file Form 4720	reporting	Yes No
(Som	e organizations that i	Year Averaging Period l nade a section 501(h) el below. See the instructi	ection do not have to		
	Lobbyi	ng Expenditures During	4-Year Averaging Peri	od	
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2 a Lobbying non-taxable amount	837	2,791.	1,105.		4,733.
b Lobbying ceiling amount (150% of line 2a, column (e))					7,100.
c Total lobbying expenditures	4,186	13,956.	5,523.		
d Grassroots nontaxable	4,100	13,330.	3,323.		23,665.
amount	209	698.	276.		1,183.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,775.

f Grassroots lobbying expenditures

1,775.

15,474.

10,835.

3,796.

843.

Part:II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	T file	d For	m 576	В	
	(a)		(b)	
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity	Yes	No	,	Amount	
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?c Media advertisements?					
d Mailings to members, legislators, or the public?	L				
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total Add lines 1c through 1i	3.	, i			
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				<u> </u>	
b If 'Yes,' enter the amount of any tax incurred under section 4912	6	, is		·- · · · · · · · · · · · · · · · · · ·	
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912		گُف		·····	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			第27 制:		. 12
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or			
section 501(c)(6).					
			_	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			ļ .	1	ļ
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?)—	2	<u> </u>
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		,		3	
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'	(c)(5) Part I	, or s II-A, l	section line 3,	i 501(c) is)
1 Dues, assessments and similar amounts from members.		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year		2 a			
b Carryover from last year		2 b			
c Total		2 c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
A If where you and and the assemble has 20 years do the assemble has 2 years at the assemble.		20 X			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political		, , , , , , , , , , , , , , , , , , ,			
expenditure next year ⁵		4			
5 Taxable amount of lobbying and political expenditures (see instructions)		5			
Part IV Supplemental Information					
Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, F	Part II-A	A (affil	ated gro	oup list),	
Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information.					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545 0047

2012

Open to Public Inspection

Name of the organization		Employer identification number				
THE SAN DIEGO LESBIAN, GAY, BISEXUAL, TRANSGENDER COMMUNITY CENTER 23-7332048						
Part I Organizations Maintaining Dono	or Advised Funds or Other Similar Fu	nds or Accounts. Complete If				
the organization answered 'Yes'	to Form 990, Part IV, line 6.					
	(a) Donor advised funds	(b) Funds and other accounts				
1 Total number at end of year						
2 Aggregate contributions to (during year).						
3 Aggregate grants from (during year)						
4 Aggregate value at end of year						
5 Did the organization inform all donors and do are the organization's property, subject to the	nor advisors in writing that the assets held in do organization's exclusive legal control?	onor advised funds Yes No				
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No						
Part II Conservation Easements. Comp	olete if the organization answered 'Yes	to Form 990, Part IV, line 7.				
1 Purpose(s) of conservation easements held b	y the organization (check all that apply)					
Preservation of land for public use (e.g., i	recreation or education) Preservation of	of an historically important land area				
Protection of natural habitat	Preservation of	of a certified historic structure				
Preservation of open space						
2 Complete lines 2a through 2d if the organization last day of the tax year	held a qualified conservation contribution in the for	m of a conservation easement on the				
last day of the tax year		Held at the End of the Tax Year				
a Total number of conservation easements.		2a				
b Total acreage restricted by conservation ease	ments	2 b				
c Number of conservation easements on a certi		2c				
d Number of conservation easements included in	` '					
structure listed in the National Register	in (c) acquired after 6/17/00, and not on a histo	2 d				
3 Number of conservation easements modified, trantax year ►	nsferred, released, extinguished, or terminated by t	he organization during the				
4 Number of states where property subject to conse	ervation easement is located >					
5 Does the organization have a written policy re and enforcement of the conservation easement	garding the periodic monitoring, inspection, hants it holds?	ndling of violations, Yes No				
6 Staff and volunteer hours devoted to monitoring, ▶	inspecting, and enforcing conservation easements	during the year				
 7 Amount of expenses incurred in monitoring, insper ▶\$ 	ecting, and enforcing conservation easements durin	ng the year				
8 Does each conservation easement reported of and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i) Yes No				
9 in Part XIII, describe how the organization reports include, if applicable, the text of the footnote conservation easements	s conservation easements in its revenue and expento the organization's financial statements that o	nse statement, and balance sheet, and describes the organization's accounting for				
Part III Organizations Maintaining Colle	ections of Art. Historical Treasures, or	Other Similar Assets				
Complete if the organization ans	wered 'Yes' to Form 990, Part IV, line	8.				
1 a If the organization elected, as permitted unde art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its final	eld for public exhibition, education, or research in fo	nue statement and balance sheet works of urtherance of public service, provide,				
b If the organization elected, as permitted unde historical treasures, or other similar assets held following amounts relating to these items	r SFAS 116 (ASC 958), to report in its revenue or public exhibition, education, or research in furthe	statement and balance sheet works of art, 'erance of public service, provide the				
(ı) Revenues ıncluded ın Form 990, Part VIII,	line 1	* \$				
(ii) Assets included in Form 990, Part X		► \$				
2 If the organization received or held works of art, I amounts required to be reported under SFAS	116 (ASC 958) relating to these items	ncial gain, provide the following				
a Revenues included in Form 990, Part VIII, line	2 1	► \$				
b Assets included in Form 990, Part X		► \$				

Schedule D (Form 990) 2012 THE S	SAN DIEGO L	ESBIAN, GAY	, BISE storica	XUAL, Treasures, or	Other	23-733 Similar Ass		ontinu	Page 2 red)
3 Using the organization's acquisition items (check all that apply)	, accession, and c	ther records, chec	ck any of I	the following that are	a signif	icant use of its	collectio	n	<u></u> _
a Public exhibition		d 🗌 Lo	an or exc	change programs					
b Scholarly research		e 🔲 Ot	her						
c Preservation for future gener	ations								
4 Provide a description of the organiz Part XIII		·	-	-	•				
5 During the year, did the organiza to be sold to raise funds rather th	tion solicit or rec ian to be mainta	eive donations o ned as part of th	f art, hist e organi	orical treasures, or zation's collection?	other s	ımılar assets	Yes	Γ	No
Part IV Escrow and Custodial Arra reported an amount or	angements. Con	plete if the orga	nization		Form 9	90, Part IV, lin			
1 a Is the organization an agent, trus on Form 990, Part X?			-		r asset	s not included	Yes		
b If 'Yes,' explain the arrangement	ın Part XIII and	complete the foli	owing tal	ole			•		
December halana							Amoun	t	
c Beginning balance d Additions during the year					1 c	 			
a Additions during the year a Distributions during the year					1 d				
f Ending balance					1 f				
2 a Did the organization include an a	mount on Form 9	90 Part X line	21?		L!'	<u> </u>	Yes	· · · · · · · · · · · · · · · · · · ·	No
b If 'Yes,' explain the arrangement				nas been provided i	n Part I	XIII]
Pårt V Endowment Funds. C	omplete if the	organization	205/40	red 'Ves' to For	m 000	Part IV Jun	o 10		
Lindownient Funds.	(a) Current	(b) Prior		(c) Two years		, r art iv, iii Three years		our yea	rs
1 a Beginning of year balance.	393,71		,599.	326,244	- · · ·	256,493.	+		103.
b Contributions	25,24		480.	1,000		240.			685.
c Net investment earnings, gains, and losses	37,70		,364.	68,355		69,511.			295.
d Grants or scholarships	0.,		,, 551.	00,000	+	03,011.	<u> </u>		
e Other expenditures for facilities and programs				-		0.			
f Administrative expenses									
g End of year balance	456,65		,715.	395,599		326,244.		256,	493.
2 Provide the estimated percentage			(line 1g,	column (a)) held a	S				
a Board designated or quasi-endowme		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~							
b Permanent endowment									
c Temporarily restricted endowmen									
The percentages in lines 2a, 2b,	and 2c should ed	ual 100%							
3 a Are there endowment funds not in the organization by	ne possession of t	he organization th	at are hel	d and administered f	or the		1	Yes	No
(i) unrelated organizations							3a(i)	X	
(ii) related organizations							3a(ii)		X
b If 'Yes' to 3a(II), are the related o	rganizations liste	d as required or	Schedul	le R?			3b		
4 Describe in Part XIII the intended	l uses of the orga	inization's endov	vment fur	nds See Part	XIII	[
Part VI Land, Buildings, and I	Equipment. S	ee Form 990,	Part X	, line 10					
Description of property	(a)	Cost or other ba (investment)	sıs (b)	Cost or other basis (other)		ccumulated reciation	(d)	Book va	alue
1 a Land				1,151,640.	4 4		1	,151	,640.
b Buildings				4,845,132.	1,	325,248.	3	,519	,884.
c Leasehold improvements				1,365,030.		154,203.	1		,827.
d Equipment				109,506.		61,394.		48	<u>, 112.</u>
e Other				14,150.		14,150.			0.
Total. Add lines 1a through 1e (Colum	n (d) must equal	rorm 990, Part	X, colum	n (B), line 10(c))				930	
BAA						Schedi	ale D (F	orm 990	12012

2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

92,000.

(11)

Total (Column (b) must equal Form 990, Part X, column (B) line 25)

Schedule D (Form 990) 2012 THE SAN DIEGO LESBIAN, GAY, BISEXUAL,	23-73320	48 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue		/A
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments		
b Donated services and use of facilities 2 b		
c Recoveries of prior year grants		
d Other (Describe in Part XIII)	<u> </u>	
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	7 3 3	
a Investment expenses not included on Form 990, Part VIII, line 7b.	1,174	
b Other (Describe in Part XIII)	<u> </u>	
c Add lines 4a and 4b	4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Return	N/A
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities 2 a		
b Prior year adjustments 2 b		
c Other losses 2c		
d Other (Describe in Part XIII)		
e Add lines 2a through 2d 3 Subtract line 2e from line 1	2 e	
	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) 4a 4b	*3.5.	
c Add lines 4a and 4b	4 c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Part XIII Supplemental Information		·
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, I line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide Part V, Line 4 - Intended Uses Of Endowment Fund	Part IV, lines 1b a ide any additiona	and 2b, Part V, I information
Secure the future financial stability of the organization by pro-	viding for	annual
distributions of interest to assist in paying a portion of the ex	xpenses_inc	urred in
executing the organization's mission.		

Schedule **D** (Form 990) 2012

BAA

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization THE SAN DIEGO LESBIAN, GAY, BISEXUAL,

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public

Employer identification number

TRANSGENDER C	OMMUNITY	CENTER			23-733204	8
Part I Fundraising Activities. Completer Form 990-EZ filers are not recommendate.	lete if the orga juired to comp	nization a lete this p	nswered " art	Yes' to Form 990, Part	IV, line 17	
1 Indicate whether the organization r				owing activities Check	all that apply	
a X Mail solicitations			е	X Solicitation of non-	government grants	
b X Internet and email solicitations				X Solicitation of gove		
c X Phone solicitations				X Special fundraising		
무			g	A opecial fulldraising	events	
d X In-person solicitations						
2 a Did the organization have a written or employees listed in Form 990, Part						Yes X No
b If 'Yes,' list the ten highest paid indivi	-		-	-		
compensated at least \$5,000 by the	e organization	(luliulaise	is) puisua	rit to agreements under v	William the full dialoging to	De
(i) Name and address of individual	(ii) Activity	(m) Did	fundraiser	(iv) Gross receipts	(v) Amount paid to	(vi) Amount paid to
or entity (fundraiser)	(,	have custo	dy or control	l ' '/	(or retained by)	(or retained by)
		of contr	ibutions?		fundraiser listed in column (i)	organization
		Yes	No		Column (1)	
			- 100			
1						
						
2						
3						
		<u> </u>				
4						
5						
6						
7						
8						
9						
				····		
10						
		·				
otal	_		-			0.
3 List all states in which the organization or licensing	n is registered o	or licensed	to solicit c	ontributions or has been	notified it is exempt from	registration
or ilcensing						
		-				
	· 				 -	
				·		
				-		
	· 					
						

Sche	dule	G (Form 990 or 990-EZ) 2012 THE SAN	I DIEGO LESBIAN	,GAY, BISEXUAL	, 23-73	
<u>Par</u>	<u>t II </u>	Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts gre	event contributions	nswered 'Yes' to Fo s and gross income	orm 990, Part IV, II e on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
RE			(a) Event #1 FUNDRAISING EV (event type)	(b) Event #2	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))
мс≈м<м∞	1	Gross receipts	489,723.			489,723.
E	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)	489,723.			489,723.
	4	Cash prizes				
	5	Noncash prizes				
D-RECF	6	Rent/facility costs	132,064.			132,064.
	7	Food and beverages				
EXPERSES	8	Entertainment	8,210.			8,210.
N S	9	Other direct expenses	23,667.	23,667.		
	10 11 t III	Direct expense summary Add lines 4 throws Net income summary Combine line 3, confidence of the organization of the organizatio	olumn (d), and line 10	s' to Form 990, Pai	rt IV, line 19, or rej	163,941. 325,782. corted more than
_		\$15,000 on Form 990-EZ, line 6a.		(h) Dull taba (lantant	(-) (-)	(d) Total commun
*********			(a) Bıngo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ē	1	Gross revenue				
E	2	Cash prizes				
E X P R E N C S	3	Non-cash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes %	Yes %	
	7	Direct expense summary Add lines 2 thre	ough 5 in column (d)		•	
	8	Net gaming income summary Combine li	ines 1, column (d) and	line 7	•	
а	ls th	er the state(s) in which the organization op ne organization licensed to operate gaming o'explain				Yes No
		e any of the organization's gaming license es,' explain	s revoked, suspended	_	e tax year?	Yes No

	eddie G (1 offi 990 of 990-EZ) 2012 THE SAN DIEGO LESBIAN, GAY, BISEXUAL,	23-1332048	rage 3
11	Does the organization operate gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity operated in	1 1	
	a The organization's facility	13a	%
	b An outside facility	13b	
	Enter the name and address of the person who prepares the organization's gaming/special events books and record		<u> </u>
	Name •		
	Address •		
15:	a Does the organization have a contact with a third party from whom the organization receives gaming reven	ue? Yes	∏No
. J C		the amount	
٠	of gaming revenue retained by the third party > \$	the amount	
	c If 'Yes,' enter name and address of the third party		
	AL .		
	Name >		
	Address •		
16	Gaming manager information		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		No
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	n the	
	organization's own exempt activities during the tax year \$	··· = ···	
Par	Supplemental Information. Complete this part to provide the explanations require columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as appl this part to provide any additional information (see instructions).	ed by Part I, line 2 icable. Also comp	2b, olete
			
			
			
_			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

2012

OMB No 1545-0047

Open to Public

	\
Name of the organization	Employer identification nu
THE SAN DIEGO LESBIAN, GAY, BISEXUAL,	23-7332048
Part I General Information on Grants and Assistance	

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

XXes

ž

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) SAN YSIDRO HEALTH CENTER	05-2801772		000 01	c			Funds to local HIV Service
	1		.000 /01				Funds to local
							HIV Service
SAN DIEGO, CA 92163	33-0709428		175,000.	0.			Provider
(3)							
(4)							
<u>(5)</u>							
<u></u>							
<u>ω</u>							
(8)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table) and government or	ganizations listed i	n the line 1 table			•	2
3 Enter total number of other organizations listed in the line 1 table	ons listed in the line	table				•	0
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instructions	for Form 990.		TEEA3901L 11/30/12	11/30/12	Schedul	Schedule I (Form 990) (2012)

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other 23-7332048 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant BISEXUAL, THE SAN DIEGO LESBIAN, GAY, (b) Number of recipients additional information. (a) Type of grant or assistance Schedule I (Form 990) (2012) Part III PartIV ~ က 4 Ŋ 9

Schedule I (Form 990) (2012)

BAA

SCHEDULE J' (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

THE SAN DIEGO LESBIAN, GAY, BISEXUAL, Part I Questions Regarding Compensation

Employer identification number 23-7332048

	 				
1 :	a Check the appropriate box(es) if the organization provided any of	the following to or for a person listed in Form 990, Part	7.7	Yes	No ≝″″
	VII, Section A, line 1a Complete Part III to provide any relevant First-class or charter travel	ant information regarding these items Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence	,	ا آويان سام	1136.54
	<u> </u>		,		
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees		į.	3383
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)	•* ;		77.00
	b If any of the boxes on line 1a are checked, did the organization fol	llow a written policy regarding payment or	المعسد		أستمك
	reimbursement or provision of all of the expenses described a		1 b		
			45.4	<u> </u>	<u> </u>
2	Did the organization require substantiation prior to reimbursing or trustees, and the CEO/Executive Director, regarding the items		2		
3	Indicate which, if any, of the following the filing organization used CEO/Executive Director Check all that apply Do not check at establish compensation of the CEO/Executive Director, but ex	ny boxes for methods used by a related organization to	1		101
	Compensation committee	X Written employment contract		r.a'	3
	Independent compensation consultant	X Compensation survey or study			1.
	Form 990 of other organizations	$\overline{\overline{\mathbf{X}}}$ Approval by the board or compensation committee	California		, ,,,
4	During the year, did any person listed in Form 990, Part VII, Sor a related organization	Section A, line 1a with respect to the filing organization			
i	a Receive a severance payment or change-of-control payment?		4a		X
- 1	b Participate in, or receive payment from, a supplemental nonq	ualified retirement plan?	4 b		Х
(${f c}$ Participate in, or receive payment from, an equity-based com	pensation arrangement?	4 c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the a	applicable amounts for each item in Part III	y	,	. ()
			, . , .		
	Only section 501(c)(3) and 501(c)(4) organizations must com	plete lines 5-9.	24 c *	. 43	
5	For persons listed in Form 990, Part VII, Section A, line 1a, d contingent on the revenues of	lid the organization pay or accrue any compensation	\$0 5		
	a The organization?		5 a		X
١	b Any related organization?		5 b		X
	If 'Yes' to line 5a or 5b, describe in Part III		1200		Villagence
6		lid the organization pay or accrue any compensation		i van sing	4,150
	contingent on the net earnings of		اعظمت	أأشتن	أنبينا
	a The organization?		6 a 6 b		X
	b Any related organization? If 'Yes' to line 6a or 6b, describe in Part III		7,3	201 Kg	Х
			-		تــــــــــــــــــــــــــــــــــــ
7	For persons listed in Form 990, Part VII, Section A, line 1a, d payments not described in lines 5 and 6? If 'Yes,' describe in	lid the organization provide any non-fixed Part III	7		Х
8					
	to the initial contract exception described in Regulations secti If 'Yes,' describe in Part III	on 53 4958-4(a)(3) /	8		Х
9	If 'Yes' to line 8, did the organization also follow the rebuttable pre section 53 4958-6(c)?	esumption procedure described in Regulations	9		

Page 2

23-7332048

BISEXUAL, THE SAN DIEGO LESBIAN, GAY, Schedule J (Form 990) 2012

Partill Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title		(I) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	columns(B)(ı)-(D)	deferred in prior Form 990
	Θ	_151,876.	, 0 1 1 1 1	0.		0	151,876.	0.
1 CEO	(E)	0	0		0	.0	.00	
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	Θ							
5	€	 	 	·		 		
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16	€							
ВАА			TEEA4102L 12/11/12	12			Schedule J	Schedule J (Form 990) 2012

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 2012

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

*Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. Name of the organization THE SAN DIEGO LESBIAN, GAY, BISEXUAL,

Employer identification number

	TRANSGENDER COMMUNITY CENTER 23-7332048
	Form 990, Part III, Line 1 - Organization Mission
	The mission of the San Diego LGBT Community Center is to enhance and sustain the
	health and well-being of the lesbian, gay, bisexual and transgender communities
<u> </u>	providing activities, programs and services that create community, empower community
	members, provide essential resources, advocate for our civil and human rights, and
	embrace, promote and support our cultural diversity.
	Form 990, Part III, Line 4d - Other Program Services Description
	All other program services of the Organization.
	Form 990, Part VI, Line 11b - Form 990 Review Process
	THE ORGANIZATION IS PROVIDED WITH A DRAFT OF THE FORM 990 BY THE OUTSIDE CPA PRIOR
	TO FILING. THIS DRAFT IS REVIEWED BY BOTH THE OFFICERS AND DIRECTORS OF THE
	ORGANIZATION FOR ITS ACCURACY IN REPORTING THE FINANCIAL YEAR INFORMATION AS WELL AS
	THE INFORMATION PROVIDED REGARDING THE ORGANIZATION'S MISSION, ACCOMPLISHMENTS AND
	POLICIES AND PROCEDURES.
	ANY CORRECTIONS ARE AGREED UPON AND A REVISED DRAFT IS DISTRIBUTED AND APPROVED
	BEFORE FILING WITH THE INTERNAL REVENUE SERVICE.
	Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts
	Annually, each board member is required to complete a disclosure of financial
	interests and sign the Conflict of Interest policy. Additionally, during the annual
	board retreat, board members receive training from an organizational consultant on
	conflicts of interest.
	Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top Management
	COMPENSATION FOR CEO AND TOP MANAGEMENT IS BASED UPON THE SALARY SURVEY OF SOUTHERN
	CALIFORNIA NON-PROFIT ORGANIZATIONS. COMPENSATION IS BENCHMARKED TO COMPENSATION

TRANSGENDER COMMUNITY CENTER	23-7332048
Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO,	Top Management (continued)
LEVELS OF SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS IN TERMS	S_OF_NUMBER_OF_STAFF,
BUDGET SIZE, PURPOSE AND GEOGRAPHICAL LOCATION. COMPENSATION	N_LEVELS_ARE_REVIEWED
ANNUALLY.	
Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Office	rs & Key Employees
COMPENSATION FOR ALL STAFF MEMBERS IS BASED UPON THE SALARY	SURVEY OF SOUTHERN
CALIFORNIA_NON-PROFIT_ORGANIZATIONSCOMPENSATION_IS_BENCHM	ARKED TO COMPENSATION
LEVELS OF SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS IN TERMS	S OF NUMBER OF STAFF,
BUDGET SIZE, PURPOSE AND GEOGRAPHICAL LOCATION. COMPENSATION	N LEVELS ARE REVIEWED
ANNUALLY.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	e
DISCLOSURE OF GOVERNING DOCUMENTS, POLICIES AND FINANCIAL IN	FORMATION IS MADE
AVAILABLE_UPON_REQUEST	
	
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

2012

OMB No 1545-0047

Open to Public Inspection

Employer identification number Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions.

(g) Sec 512(b)(13) controlled entity? (f)
Direct controlling
entity ž × Part II. Identification of Related Tax-Exempt Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Yes (f)
Direct controlling
entity 23-7332048 N/A (e) End-of-year assets Public charity status (if section 501(c)(3)) Parti Indentification of Disregarded Entities (Complete of the organization answered 'Yes' to Form 990, Part IV, line 33.) (**d)** Total income (**d)** Exempt Code section 501(C)(4) (c) Legal domicile (state or foreign country) (c) Legal domicile (state or foreign country) TRANSGENDER COMMUNITY CENTER CA(b) Primary activity CIVIL RIGHTS FOR THE LGBT SECURING EQUAL (b)
Primary activity COMMUNITY **(a)**Name, address, and EIN (if applicable) of disregarded entity BISEXUAL, (a) Name, address, and EIN of related organization THE SAN DIEGO LESBIAN, GAY, 8 (O) lΞ ପ୍ର <u>ල</u> | **3**

Schedule R (Form 990) 2012

TEEA5001L 12/28/12

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

23-7332048 TRANSGENDER COMMUNITY CENTER BISEXUAL, THE SAN DIEGO LESBIAN, GAY, Schedule R (Form 990) 2012

Part III

Page 2

(k)
Percentage •
ownership (i) Sec 512(b)(13) controlled entity? Schedule R (Form 990) 2012 ŝ Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answered 'Yes' to Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Yes (j) General or managing partner? å (h) Percentage ownership Yes Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) (g) Share of end-of-year assets (h)
Disproportionate
allocations? ž Yes (f) Share of total income (g) Share of end-of-year assets (e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
Direct
controlling
entity TEEA5002L 12/28/12 (e)
Predominant income (related, unrelated, excluded from tax under sections 512-514) (c)
Legal domicile
(state or foreign country) (d) Direct controlling (b) Primary activity (c)
Legal
domicile
(state or
foreign (a) Name, address, and EIN of related organization (b) Primary activity Name, address, and EIN of related organization Part IV ١ I ١ BAA ε €! ١ ⊗¦ ල¦ **⊗**¦ <u>ල</u>¦

23-7332048

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	9 N
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	anizations listed in Parts II-IV?		***	3	, . , .
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			_ 	_	×
b Gift, grant, or capital contribution to related organization(s)			1 p		×
c Gift, grant, or capital contribution from related organization(s)			10		×
			70		×
• I can or creation by related presentation(s)			4		>
			2	3,4	4
f Dividends from related organization(s)			- 1		×
			10		×
y care of accept from related organization(c)			0 5		: >
			=		ډ >
Exchange of assets with related organization(s)			= ;		× >
Lease of facilities, equipment, of office assets to related organization(s)					< \
b lease of facilities equinment or other assets from related organization(s)			-		>
R Edge of reduced, equipment, of each grade against a solution of solutions for related programments)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)			E		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			-		×
Sharing of paid employees with related organization(s)			10	_	×
				1	, , , , , , , , , , , , , , , , , , ,
p Reimbursement paid to related organization(s) for expenses			1p	* !	×
q Reimbursement paid by related organization(s) for expenses			19		×
			200000		
r Other transfer of cash or property to related organization(s)			<u>-</u>		×
s Other transfer of cash or property from related organization(s)			18		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	luding covered relationships and trai	nsaction thresholds			
(a)	(b)	(c)	(d) Method of deferming) oterm	
Name of other organization	type (a-s)	Alliquit Ilivolved	amount	nvolve	<u> </u>
(1)					
•					
(2)					
(4)					
(c)					
(9)					
BAA TEEA5003L 12/28/12		Sched	Schedule R (Form 990) 2012	ر990 ر	2012

Page 4

23-7332048

Part.VI Unrelated Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Percentage ownership) 2012
al or li	ş				_														orm 990
General or managing partner?	Yes									 									е R (F
Code V-UBI amount in box 20 of Schedule K-1			•											-					Schedule R (Form 990) 2012
(h) Disproportionate allocations?	No											·							
Dispr tion allocar	Yes					-													
(g) Share of end-of-year assets								_											
(f) Share of total income																			
artners ion ()(3)	°N																		12/28/12
(e) Are all partners section 501(c)(3) organizations?	Yes		-																TEEA5004L 12/28/12
Predominant fincome (related, unrelated, excluded from tax index	section 512-514)																		<u></u> 三
(c) Legal domicile (state or foreign country)																			
(b) Primary activity								•											
(a) Name, address, and EIN of entity		(1)		(2)			(3)		(4)		(5)		(9)		(n)		(8)		ВАА

Schedule R	(rorm 990) 2012	Page 5
Part VII	Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).	
		

Department of the Treasury Internal Revenue Service

Depreciation and Amortization (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return. OMB No 1545-0172

2012

Attachment Sequence No 179

THE SAN DIEGO LESBIAN, GAY, BISEXUAL, TRANSGENDER COMMUNITY CENTER Name(s) shown on return Identifying number 23-7332048 Business or activity to which this form relates

	m 990/990-PF	C4-: B)	.: 170				
Par			Property Under Sec complete Part V before		Part I			
1	Maximum amount (see ins						1	
2	Total cost of section 179 p	property placed in s	service (see instructions	5)			2	
3	Threshold cost of section	179 property before	e reduction in limitation	(see instructions	s)		3	
4	Reduction in limitation Su						4	
5	Dollar limitation for tax yes separately, see instruction		from line 1 If zero or le	ess, enter -0- If	married	filing	5	
6		Description of property		(b) Cost (business	use only)	(c) Elected cost		
7	Listed property Enter the				. [7]			
8 9	Total elected cost of section Tentative deduction Enter			c), lines 6 and 7			8 9	
10	Carryover of disallowed de			562			10	
11	Business income limitation		•		o) or line	e 5 (see instrs)	11	
12	Section 179 expense dedu	iction Add lines 9	and 10, but do not ente	r more than line	11		12	
	Carryover of disallowed de				▶ 13			
	: Do not use Part II or Part		<u> </u>					
Par	t II Special Deprec	ation Allowand	ce and Other Depre	eciation (Do no	t include	listed property)	(See	instructions)
14	Special depreciation allow tax year (see instructions)		property (other than list	ed property) plac	ced in se	ervice during the	14	
15	Property subject to section						15	
	Other depreciation (includ						16	215,581.
Par			clude listed property) (See instructions)		L	
	.*	•	Sectio					
17	MACRS deductions for ass	sets placed in servi	ice in tax years beginnii	ng before 2012			17	
18	If you are electing to group a	any assets placed in	service during the tax ye	ar into one or mo	re genera	al —		
-	asset accounts, check her					►	l	
		T	n Service During 2012				Syste	1
	(a) Classification of property	(b) Month and year placed in service	(C) Basis for depreciation (business/investment use only — see instructions)	(d) Recovery period	(e) Conven			(g) Depreciation deduction
	3-year property							
_	5-year property				ļ			
	7-year property				ļ			
	10-year property				 			
	15-year property	-			ļ			
	20-year property	1		25 ****	<u> </u>	S/L		
	125-year property Residential rental	1 1100		25 yrs 27.5 yrs	MM			
•	property			27.5 yrs	MM			
	Nonresidential real			39 yrs	MM		_	
•	property			33 415	MM			·
	 	- Assets Placed in	Service During 2012 Ta	ax Year Using th			n Sys	tem
20 a	Class life	- X-13334		-		S/L		
b	12-year			12 yrs		S/L		
	: 40-year			40 yrs	MM	I S/L		
Par	t IV Summary (See II	nstructions)						
	Listed property Enter amo						21	
22	Total Add amounts from line 12, the appropriate lines of you	, lines 14 through 17, lin our return Partners	nes 19 and 20 in column (g), a Ships and S corporations	nd line 21 Enter her s — see instructi	e and on ons.		22	215,581.
23	For assets shown above a the portion of the basis at				23			

	ท ี่ 4562 ̂ (2012) rt V	THE SAN D	DIEGO LESI	BIAN, G	AY, B	ISEXU	JAL,	212.0		utara a	ad are			33204		Page 2
<u> </u>	recreation	on, or amuseme	ent)												nent,	
	columns	any vehicle for w (a) through (c)) of Section A,	. all of Se	ection B,	and Se	ection C	ıf ap	plical	ble [:]		•				
		n A — Deprecia														
	a Do you have evi					med ⁷	Yes		No				ce written		Yes	No
	(a) Type of property (list vehicles first)	(b) Date placed In service	Business/ investment use percentage	Cos other	tor	(busin	(e) for deprectiess/investiuse only)			(f) ecovery period	M	(g) lethod/ nvention		(h) preciation eduction		(I) Elected ction 179 cost
25	Special deprecused more than						service	duri	ng th	e tax y	ear and	25			1,300	
26											,		· · · · ·			
											-		_			
											+		<u> </u>	·	-	
27	Property used 5	0% or less in a	a qualified bus	iness us	Э	——————————————————————————————————————							· · · · ·			
			ļ			ļ					-		ļ			
						 					+					
28	Add amounts in	column (h), lir	nes 25 through	27 Ent	er here a	and on I	ıne 21,	page	: 1			28			7. 1.	4334
_29	Add amounts in	column (ı), lın	e 26 Enter he											29	•	
Com	inlete this section	for vehicles used	d by a sole pror	Section							lated no	vreon If	VOLL Drov	udod vob	ıclos	
to y	plete this section our employees, f	irst answer the	questions in S	Section C	to see	f you m	eet an	excel	ption	to com	pleting	this se	ction for	those v	ehicles	
30	Total business/ during the year	(do not include			a) icle 1	(l Vehi	b) cle 2	V	(c) /ehicl	e 3	Vehi	d) icle 4	(Veh	e) icle 5	Vehi	f) icle 6
31	Commuting mile	•	he vear					<u> </u>								
	Total commuting miles driven during the year Total other personal (noncommuting) miles driven															
33	Total miles driv		ear Add													
	mies oo tiiroagi	02		Yes	No	Yes	No	Ye	s	No	Yes	No	Yes	No	Yes	No
	Was the vehicle during off-duty	hours?														
35	Was the vehicle than 5% owner	e used primarily or related pers	y by a more son?								<u>.</u>					
36	Is another vehic personal use?	cle avaılable foi	r 													
Answ 5%	ver these questions owners or related	s to determine if	C — Questions you meet an ex instructions)	-	-						-	•	-	ore than		
37	Do you maintair	n a written polic	cy statement t	hat prohi	bits all p	ersonal	use of	vehic	cles,	ıncludı	ng com	muting,			Yes	No
38	Do you maintair employees? Se	n a written polic	cy statement t	hat prohi	bits pers	onal us	e of vel	nicles	s, exc	ept co	mmutin	ig, by yo wners	our			
	Do you treat all Do you provide n	use of vehicles	s by employee	s as pers	sonal use	97							the			
	vehicles, and re	etain the inform	ation received	7					·	•			u iÇ			
	Note: If your an	swer to 37, 38,	39, 40, or 41	ıs 'Yes,'	do not c	omplete	Sectio	n B i	for the	e cove	red veh	ncles			,	×1
Pa	rt VI🌯 Amorti				41.5				_							
	Des	(a) cription of costs		Date ar	(b) nortization egins		(C) Amortizat amount				d) de tion	pı	(e) ortization eriod or rcentage	1	(f) Amortizati for this ye	
42	Amortization of	costs that begi	ıns durıng you	r 2012 ta	x year (s	see inst	ructions)								
	-		-													
43	Amortization of	f costs that bed	jan before vou	ır 2012 ta	x year					-			43		1	,000.
44	Total. Add amo	_	•		ns for wl								44		1	,000.
					FDI	Z0812L 08	3/19/12							Fo	orm 456	2 (2012)

2012

Schedule A, Part IV - Supplemental Information

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THE SAN DIEGO LESBIAN, GAY, BISEXUAL, TRANSGENDER COMMUNITY CENTER

23-7332048

Nature and Source 2012 2011 2010 2009 2008

EVENT, SPACE RENTAL, AND MISC INCOME \$ 122,604. \$ Total \$ 122,604. \$

 \$ 122,604.
 \$ 82,269.
 \$ 28,363.
 \$ 128,636.
 \$ 150,139.

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