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Form 990

FEDEX: 8057 5642 4677

## Return of Organization Exempt From Income Tax

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2012 calendar year, or tax year beginning 07/01, 2012, and ending 06/30, 2013

## B Check if applicable

Address change

Name change

Initial return

Terminated

Amended return

Application pending

C Name of organization FUTURE BUSINESS LEADERS OF AMERICA GROUP RETURN

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

Room/suite

1912 ASSOCIATION DRIVE

City, town or post office, state, and ZIP code

RESTON, VA 20191

F Name and address of principal officer

D Employer identification number

23-7254290

E Telephone number

(703) 860-3334

G Gross receipts \$ 10,713,845.

H(a) Is this a group return for affiliates? ☒ Yes ☐ NoH(b) Are all affiliates included? ☐ Yes ☒ No

If "No," attach a list (see instructions) ATCH 1

H(c) Group exemption number 2205

I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) ( ) (insert no ) ☐ 4947(a)(1) or ☐ 527

J Website: N/A

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation

M State of legal domicile

## Part I Summary

1 Briefly describe the organization's mission or most significant activities:

OUR MISSION IS TO BRING BUSINESS AND EDUCATION TOGETHER IN A POSITIVE WORKING RELATIONSHIP THROUGH INNOVATIVE LEADERSHIP AND CAREER DEVELOPMENT PROGRAMS.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a) 3 10.

4 Number of independent voting members of the governing body (Part VI, line 1b) 4 9.

5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 0

6 Total number of volunteers (estimate if necessary) 6

7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0

b Net unrelated business taxable income from Form 990-T, line 34 7b 0

8 Contributions and grants (Part VIII, line 1h) Prior Year 638,856. Current Year 691,963.

9 Program service revenue (Part VIII, line 2g) 9,226,484. 9,850,150.

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 58,564. 50,740.

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 95,195. 120,992.

12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 10,019,099. 10,713,845.

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 176,662. 135,829.

14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 237,486. 240,204.

16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0

b Total fundraising expenses (Part IX, column (D), line 25) 32,589.

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 8,856,753. 9,915,779.

18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 9,270,901. 10,291,812.

19 Revenue less expenses Subtract line 18 from line 12 748,198. 422,033.

20 Total assets (Part X, line 16) Beginning of Current Year 7,013,968. End of Year 7,691,826.

21 Total liabilities (Part X, line 26) 0 0

22 Net assets or fund balances Subtract line 21 from line 20. 7,013,968. 7,691,826.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

JEAN M. BUCKLEY - President & CEO

Date 5/13/2014

Type or print name and title

Paid Preparer Use Only

Preparer's name

ROBERT EBY, CPA

Preparer's signature

Robert Eby

Date

5/8/14

Check ☐ if self-employed

PTIN

P00177781

Firm's name

ARONSON LLC

Firm's EIN

37-1611326

Firm's address

805 KING FARM BLVD., 3RD FLOOR ROCKVILLE, MD 20850

Phone no

301-231-6200

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

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SCANNED JUN 05 2014

**Part III** Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III ☐

- 1 Briefly describe the organization's mission:  
OUR MISSION IS TO BRING BUSINESS AND EDUCATION TOGETHER IN A POSITIVE  
WORKING RELATIONSHIP THROUGH INNOVATIVE LEADERSHIP AND CAREER  
DEVELOPMENT PROGRAMS.
- 2 Did the organization undertake any significant program services during the year which were not listed on the  
prior Form 990 or 990-EZ? ☐ Yes ☒ No  
If "Yes," describe these new services on Schedule O
- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program  
services? ☐ Yes ☒ No  
If "Yes," describe these changes on Schedule O.
- 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by  
expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,  
the total expenses, and revenue, if any, for each program service reported

4a (Code \_\_\_\_\_) (Expenses \$ 9,851,863. including grants of \$ 135,829. ) (Revenue \$ 9,850,150. )

A PROGRAM DESIGNED TO EDUCATE THE YOUTH OF AMERICA TO UNDERSTAND  
THE BUSINESS PHILOSOPHY OF OUR ECONOMY FOR FUTURE PARTICIPATION IN  
SERVICING ITS NEEDS AND TO FURTHER THE DEVELOPMENT OF INDIVIDUAL  
LEADERSHIP QUALITIES.

4b (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

4c (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

4d Other program services (Describe in Schedule O )

(Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

4e Total program service expenses ► 9,851,863.

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	1	X
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . .	2	X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	3	X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . . .	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI . . . . .	11a	X
b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . .	11b	X
c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . .	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX . . . . .	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X . . . . .	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . .	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII . . . . .	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . .	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . .	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV . . . . .	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV . . . . .	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	19	X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .	20b	

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i> . . . . .	X	
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i> . . . . .	X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i> . . . . .		X
<b>24 a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.</i> . . . . .		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .		
<b>25 a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i> . . . . .		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i> . . . . .		X
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i> . . . . .		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i> . . . . .		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i> . . . . .		X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i> . . . . .		X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i> . . . . .		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i> . . . . .		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i> . . . . .		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i> . . . . .		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i> . . . . .		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i> . . . . .		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i> . . . . .		X
<b>35 a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i> . . . . .		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i> . . . . .		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i> . . . . .		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	X	

Form 990 (2012)

**Part V** Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V. ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a 0		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a 0		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country. See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8866-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
<b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
<b>10 Section 501(c)(7) organizations.</b> Enter			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
<b>11 Section 501(c)(12) organizations.</b> Enter			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
a Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.Check if Schedule O contains a response to any question in this Part VI. ☒ X**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year. . . . .	10			
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b Enter the number of voting members included in line 1a, above, who are independent . . . . .		9		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .		2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . .		3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .		4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .		5		X
6 Did the organization have members or stockholders? . . . . .		6	X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .		7a	X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .		7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a The governing body? . . . . .		8a	X	
b Each committee with authority to act on behalf of the governing body? . . . . .		8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .		9		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates? . . . . .	X	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . .	X	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . .		X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .	X	
13 Did the organization have a written whistleblower policy? . . . . .	X	
14 Did the organization have a written document retention and destruction policy? . . . . .	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official . . . . .		X
b Other officers or key employees of the organization . . . . .		X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .		

**Section C. Disclosure**

17 List the states with which a copy of this Form 990 is required to be filed ►

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► MARY AIT 1912 ASSOCIATION DRIVE RESTON, VA 20191 703-860-3334

JSA

Form 990 (2012)

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) RYAN HAMILTON DIRECTOR	1.00	X						0	0	0
(2) TAMMY SKINNER CHAIR	1.00	X		X				0	0	0
(3) ELLEN BENOWITZ DIRECTOR	1.00	X						0	0	0
(4) MONTY C RHODES DIRECTOR	40.00	X						66,743.	0	0
(5) DARLENE SHANNON DIRECTOR	1.00	X						0	0	0
(6) BRAD HOWARD DIRECTOR	1.00	X						0	0	0
(7) CHRIS PENDLETON DIRECTOR	1.00	X						0	0	0
(8) DONNIE IORIO DIRECTOR	1.00	X						0	0	0
(9) NIKITAS KANELAKOPOULOS DIRECTOR	1.00	X						0	0	0
(10) TED HARSHBARGER DIRECTOR	1.00	X						0	0	0
(11) JEAN M BUCKLEY PRESIDENT & CEO	40.00			X				0	0	0
(12)										
(13)										
(14)										



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

[illegible]

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization	0
---	---	---

	Yes	No
3 Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual . . . . .</i>	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual . . . . .</i>	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person . . . . .</i>	5	X

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 0

**Part VIII Statement of Revenue**Check if Schedule O contains a response to any question in this Part VIII. ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	1a	Federated campaigns . . . . .	1a				
	b	Membership dues . . . . .	1b				
	c	Fundraising events . . . . .	1c				
	d	Related organizations . . . . .	1d				
	e	Government grants (contributions) . . . . .	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above . . . . .	1f	691,963.			
	g	Noncash contributions included in lines 1a-1f \$ . . . . .					
	h	<b>Total.</b> Add lines 1a-1f . . . . .		691,963.			
<b>Program Service Revenue</b>	2a	CONVENTIONS	Business Code	541900	8,860,467.		8,860,467.
	b	MEMBER DUES	541900	989,683.	989,683.		
	c						
	d						
	e						
	f	All other program service revenue . . . . .					
	g	<b>Total.</b> Add lines 2a-2f . . . . .		9,850,150.			
	<b>Other Revenue</b>	3	Investment income (including dividends, interest, and other similar amounts). ATTACHMENT 2 . . . . .		50,740.		
4		Income from investment of tax-exempt bond proceeds . . . . .		0			
5		Royalties . . . . .		0			
			(i) Real	(ii) Personal			
6a		Gross rents . . . . .					
b		Less: rental expenses . . . . .					
c		Rental income or (loss) . . . . .					
d		Net rental income or (loss) . . . . .		0			
7a		Gross amount from sales of assets other than inventory . . . . .	(i) Securities	(ii) Other			
b		Less: cost or other basis and sales expenses . . . . .					
c		Gain or (loss) . . . . .					
d		Net gain or (loss) . . . . .		0			
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .	a				
b		Less: direct expenses . . . . .	b				
c		Net income or (loss) from fundraising events . . . . .		0			
9a		Gross income from gaming activities See Part IV, line 19 . . . . .	a				
b		Less: direct expenses . . . . .	b				
c		Net income or (loss) from gaming activities . . . . .		0			
10a		Gross sales of inventory, less returns and allowances . . . . .	a				
b		Less: cost of goods sold . . . . .	b				
c	Net income or (loss) from sales of inventory . . . . .		0				
Miscellaneous Revenue		Business Code					
11a	OTHER	541900	120,992.	120,992.			
b							
c							
d	All other revenue . . . . .						
e	<b>Total.</b> Add lines 11a-11d . . . . .		120,992.				
12	<b>Total revenue.</b> See instructions . . . . .		10,713,845.	1,110,675.		8,911,207.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX ☐

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>				
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	17,426.	17,426.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22.	118,403.	118,403.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	0			
4 Benefits paid to or for members.	0			
5 Compensation of current officers, directors, trustees, and key employees.	66,743.	48,722.	16,686.	1,335.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0			
7 Other salaries and wages.	173,461.	126,627.	43,365.	3,469.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	0			
9 Other employee benefits.	0			
10 Payroll taxes.	0			
11 Fees for services (non-employees):				
a Management.	0			
b Legal.	0			
c Accounting.	0			
d Lobbying.	0			
e Professional fundraising services. See Part IV, line 17.	0			
f Investment management fees.	0			
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	0			
12 Advertising and promotion.	0			
13 Office expenses.	397,210.	289,963.	99,302.	7,945.
14 Information technology.	0			
15 Royalties.	0			
16 Occupancy.	0			
17 Travel.	448,148.	327,148.	112,037.	8,963.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.	0			
19 Conferences, conventions, and meetings.	8,487,029.	8,487,029.		
20 Interest.	0			
21 Payments to affiliates.	0			
22 Depreciation, depletion, and amortization.	0			
23 Insurance.	0			
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a OTHER.	509,319.	371,803.	127,330.	10,186.
b PRINTING.	34,560.	25,229.	8,640.	691.
c CHARITY PROGRAMS.	39,513.	39,513.		
d .				
e All other expenses.				
25 Total functional expenses. Add lines 1 through 24e.	10,291,812.	9,851,863.	407,360.	32,589.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).	0			

**Part X Balance Sheet**

Check if Schedule O contains a response to any question in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1 Cash - non-interest-bearing	3,702,360.	1	4,319,434.
	2 Savings and temporary cash investments	3,311,608.	2	3,372,392.
	3 Pledges and grants receivable, net	0	3	0
	4 Accounts receivable, net	0	4	0
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	0	9	0
	10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D	10a		
	b Less accumulated depreciation	10b		
	11 Investments - publicly traded securities	0	11	0
	12 Investments - other securities See Part IV, line 11	0	12	0
	13 Investments - program-related See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets See Part IV, line 11	0	15	0
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	7,013,968.	16	7,691,826.	
<b>Liabilities</b>	17 Accounts payable and accrued expenses	0	17	0
	18 Grants payable	0	18	0
	19 Deferred revenue	0	19	0
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	0	25	0
	26 <b>Total liabilities.</b> Add lines 17 through 25	0	26	0
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	27 Unrestricted net assets	7,013,968.	27	7,691,826.
	28 Temporarily restricted net assets	0	28	0
	29 Permanently restricted net assets	0	29	0
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 <b>Total net assets or fund balances</b>	7,013,968.	33	7,691,826.
34 <b>Total liabilities and net assets/fund balances.</b>	7,013,968.	34	7,691,826.	

Form 990 (2012)

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,713,845.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,291,812.
3	Revenue less expenses Subtract line 2 from line 1	3	422,033.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,013,968.
5	Net unrealized gains (losses) on investments	5	0
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	255,825.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	7,691,826.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response to any question in this Part XII ☐

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b		X
2c		
3a		X
3b		

Form **990** (2012)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

**2012**

Open to Public  
Inspection

Name of the organization **FUTURE BUSINESS LEADERS OF AMERICA GROUP**  
**RETURN**

Employer identification number  
**23-7254290**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
  - 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)
  - 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
  - 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state \_\_\_\_\_
  - 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
  - 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
  - 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
  - 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
  - 9 ☒ An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
  - 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
  - 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h  
    - a ☐ Type I b ☐ Type II c ☐ Type III-Functionally integrated d ☐ Type III-Non-functionally integrated
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? ☐
  - (ii) A family member of a person described in (i) above? ☐
  - (iii) A 35% controlled entity of a person described in (i) or (ii) above? ☐
- h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
<b>Total</b>									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

**Part II** **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants") . . . . .						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
4 <b>Total.</b> Add lines 1 through 3. . . . .						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . . . .						
6 <b>Public support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4 . . . . .						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						
9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) . . . . .						
11 <b>Total support.</b> Add lines 7 through 10 . . . . .						
12 Gross receipts from related activities, etc. (see instructions) . . . . .					12	
13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here . . . . .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) . . . . .	14	%
15 Public support percentage from 2011 Schedule A, Part II, line 14 . . . . .	15	%
16a <b>33 1/3% support test - 2012.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
b <b>33 1/3% support test - 2011.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
17a <b>10%-facts-and-circumstances test - 2012.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
b <b>10%-facts-and-circumstances test - 2011.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	1,369,323.	1,261,954.	1,390,416.	1,526,694.	1,681,646.	7,230,033.
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	5,949,084.	5,916,640.	6,400,497.	8,338,646.	8,860,467.	35,465,334.
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						0
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						0
<b>6</b> Total. Add lines 1 through 5	7,318,407.	7,178,594.	7,790,913.	9,865,340.	10,542,113.	42,695,367.
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						0
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
<b>c</b> Add lines 7a and 7b						0
<b>8</b> Public support (Subtract line 7c from line 6.)						42,695,367.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>9</b> Amounts from line 6	7,318,407.	7,178,594.	7,790,913.	9,865,340.	10,542,113.	42,695,367.
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	29,097.	30,764.	16,524.	58,564.	50,740.	185,689.
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
<b>c</b> Add lines 10a and 10b	29,097.	30,764.	16,524.	58,564.	50,740.	185,689.
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) <u>ATCH 1</u>	65,994.	73,815.	66,463.	95,195.	120,992.	422,459.
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)	7,413,498.	7,283,173.	7,873,900.	10,019,099.	10,713,845.	43,303,515.
<b>14</b> First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f)).	<b>15</b>	98.60%
<b>16</b> Public support percentage from 2011 Schedule A, Part III, line 15.	<b>16</b>	98.46%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f)).	<b>17</b>	.43%
<b>18</b> Investment income percentage from 2011 Schedule A, Part III, line 17	<b>18</b>	.60%

**19a** 33 1/3% support tests - 2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☒

**b** 33 1/3% support tests - 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

**20** Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐



**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information (See instructions).

ATTACHMENT 1

## SCHEDULE A, PART III - OTHER INCOME

DESCRIPTION	2008	2009	2010	2011	2012	TOTAL
OTHER	65,994.	73,815.	66,463.	95,195.	120,992.	422,459.
TOTALS	<u>65,994.</u>	<u>73,815.</u>	<u>66,463.</u>	<u>95,195.</u>	<u>120,992.</u>	<u>422,459.</u>

SCHEDULE I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

OMB No 1545-0047

2012

Open to Public  
Inspection

Name of the organization  
RETURN

FUTURE BUSINESS LEADERS OF AMERICA GROUP

Employer identification number

23-7254290

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)	FLORIDA FBLA-PBL FOUNDATION 325 W. GAINES STREET RM 325	04-3691181	501 (C) (3)	12,000.				SUPPORT
(2)	NEBRASKA FBLA FOUNDATION P O BOX 94987 LINCOLN, NE 68509-4987	20-7468706	501 (C) (3)	5,426.				SUPPORT
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... 2.
- 3 Enter total number of other organizations listed in the line 1 table ..... 2.
- For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Schedule I (Form 990) (2012)

Page 2

**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22  
Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1	SCHOLARSHIPS	627.	118,403.			
2						
3						
4						
5						
6						
7						

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

## PART I

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IN THE U.S.:

THE CHAPTERS MAKE AWARDS AND SCHOLARSHIPS DIRECTLY TO STUDENTS IN THE

UNITED STATES.

Schedule I (Form 990) (2012)

JSA

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27217

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2012**

**Open to Public  
Inspection**

Name of the organization  
RETURN

FUTURE BUSINESS LEADERS OF AMERICA GROUP

Employer identification number  
23-7254290

**PART VI LINE 11B**

THE 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND REVIEWED BY THE  
ACCOUNTING DEPARTMENT, CEO, AND PRESIDENT.

**PART VI LINE 6 AND 7A**

THE MEMBERS OF FBLA-PBL ARE STUDENTS WHO ELECT THE STUDENT  
REPRESENTATIVES OF THE GOVERNING BODY.

**PART VI LINE 12C**

CONFLICT OF INTEREST POLICY - ACKNOWLEDGEMENT AND DISCLOSURE FORMS ARE  
SIGNED ANNUALLY BY THE NATIONAL BOARD OF DIRECTORS AND NATIONAL  
HEADQUARTERS STAFF.

**PART VI LINE 19**

THE ORGANIZATIONS, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND  
FORM 990 ARE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST.

**OTHER CHANGES IN NET ASSETS**

**PART XI LINE 5**

CHANGES IN NET ASSETS RESULTS FROM FLUCTUATION OF THE CHAPTERS INCLUDED  
IN THIS GROUP RETURN BASED ON ACTIVITY LEVEL.

Name of the organization FUTURE BUSINESS LEADERS OF AMERICA GROUP  
RETURN

Employer identification number  
23-7254290

ATTACHMENT 1

FORM 990, LINE H(B) - AFFILIATED ORGANIZATIONS INCLUDED

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 302101  
MONTGOMERY, AL 36104  
23-7147580  
AL

FUTURE BUSINESS LEADERS OF AMERICA  
1535 WEST JEFFERSON STREET  
PHOENIX, AZ 85007  
23-7157588  
AZ

FUTURE BUSINESS LEADERS OF AMERICA  
3 CAPITOL MALL  
LITTLE ROCK, AR 72201  
23-7156120  
AR

FUTURE BUSINESS LEADERS OF AMERICA  
9101 E LOWRY BLVD  
DENVER, CO 80230  
23-7155454  
CO

FUTURE BUSINESS LEADERS OF AMERICA  
165 CAPITOL AVE RM 221  
HARTFORD, CT 06106  
23-7147484  
CT

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 1106  
ZEPHYRHILLS, FL 33539  
23-7147579  
FL

FUTURE BUSINESS LEADERS OF AMERICA  
1752 TWIN TOWERS  
EAST ATLANTA, GA 30082  
23-7147578  
GA

Name of the organization **FUTURE BUSINESS LEADERS OF AMERICA GROUP**  
**RETURN**

Employer identification number  
**23-7254290**

**ATTACHMENT 1 (CONT'D)**

**FORM 990, LINE H(B) - AFFILIATED ORGANIZATIONS INCLUDED**

FUTURE BUSINESS LEADERS OF AMERICA  
2900 W ALVERIA DR  
CARBONDALE, IL 62901  
23-7154872  
IL

FUTURE BUSINESS LEADERS OF AMERICA  
2705 CEDAR ST  
MUSCATINE, IA 52761  
23-7154861  
IA

FUTURE BUSINESS LEADERS OF AMERICA  
500 METRO ST 20TH FLR CPT  
FRANKFURT, KY 40601  
23-7154135  
KY

FUTURE BUSINESS LEADERS OF AMERICA  
4200 CHATEAU BLVD APT D  
KENNER, LA 70065  
23-7155453  
LA

FUTURE BUSINESS LEADERS OF AMERICA  
8018 HAMMOCK LANE  
PASADENA, MD 21122  
23-7157447  
MD

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 771  
JACKSON, MS 39205  
23-7202380  
MS

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 480  
JEFFERSON CITY, MO 65102  
23-7154862  
MO

Name of the organization **FUTURE BUSINESS LEADERS OF AMERICA GROUP**  
**RETURN**

Employer identification number  
**23-7254290**

ATTACHMENT 1 (CONT'D)

FORM 990, LINE H(B) - AFFILIATED ORGANIZATIONS INCLUDED

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 94987  
LINCOLN, NE 68509  
47-0794865  
NE

FUTURE BUSINESS LEADERS OF AMERICA  
9890 S MARYLAND PKWY STE 221  
LAS VEGAS, NV 89183  
23-7157541  
NV

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 985  
WOLFEBORO, NH 03894  
23-7147487  
NH

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX B  
TRENTON, NJ 08690  
23-7149525  
NJ

FUTURE BUSINESS LEADERS OF AMERICA  
89 WASHINGTON AVENUE ROOM 315 EB  
ALBANY, NY 12234  
23-7147475  
NY

FUTURE BUSINESS LEADERS OF AMERICA  
6358 MAIL SERVICE CTR  
RALEIGH, NC 27699  
23-7147582  
NC

FUTURE BUSINESS LEADERS OF AMERICA  
600 E BOULEVARD AVE DEPT 270  
BISMARK, ND 58505  
23-7154592  
ND

Name of the organization FUTURE BUSINESS LEADERS OF AMERICA GROUP  
RETURN

Employer identification number  
23-7254290

ATTACHMENT 1 (CONT'D)

FORM 990, LINE H(B) - AFFILIATED ORGANIZATIONS INCLUDED

FUTURE BUSINESS LEADERS OF AMERICA  
16380 W. ELLENDALE ROAD  
DALLAS, OR 97338  
23-7157512  
OR

FUTURE BUSINESS LEADERS OF AMERICA  
6570 QUEENS WAY DR  
COLUMBIA, SC 29209  
23-7147583  
SC

FUTURE BUSINESS LEADERS OF AMERICA  
710 JAMES ROBERTSON PKWY AJ TWR 4FL  
NASHVILLE, TN 37243  
23-7147584  
TN

FUTURE BUSINESS LEADERS OF AMERICA  
200 BRIARWOOD LANE  
ALED0, TX 76008  
23-7156123  
TX

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 668  
HEBER CITY, UT 84032  
23-7157542  
UT

FUTURE BUSINESS LEADERS OF AMERICA  
5622 PACIFIC AVE SE STE 3  
LACEY, WA 98516  
23-7157513  
WA

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 7841  
MADISON, WI 53703  
23-7154594  
WI



Name of the organization FUTURE BUSINESS LEADERS OF AMERICA GROUP  
RETURN

Employer identification number  
23-7254290

ATTACHMENT 1 (CONT'D)

FORM 990, LINE H(B) - AFFILIATED ORGANIZATIONS INCLUDED

FUTURE BUSINESS LEADERS OF AMERICA  
11067 CHERRY WOOD LN  
CHEYENNE, WY 82009  
23-7155451  
WY

FUTURE BUSINESS LEADERS OF AMERICA-  
PO BOX 531  
FREDERIKSTED, VI 00841  
06-0754836  
VI

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 32  
EAST DOVER, VT 05341  
23-7147489  
VT

FUTURE BUSINESS LEADERS OF AMERICA-  
1912 ASSOCIATION DR  
RESTON, VA 20191  
23-7149524  
DE

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 5085  
JERSEY SHORE, PA 17740  
23-7149526  
PA

FUTURE BUSINESS LEADERS OF AMERICA  
4687 WYOGA LAKE RD  
CUYALOGA FALLS, OH 44224  
23-7154136  
OH

FUTURE BUSINESS LEADERS OF AMERICA-  
1912 ASSOCIATION DR  
RESTON, VA 20191  
23-7154852  
MI

Name of the organization **FUTURE BUSINESS LEADERS OF AMERICA GROUP**  
**RETURN**

Employer identification number  
**23-7254290**

**ATTACHMENT 1 (CONT'D)**

**FORM 990, LINE H(B) - AFFILIATED ORGANIZATIONS INCLUDED**

FUTURE BUSINESS LEADERS OF AMERICA  
101 HILLVIEW CIRCLE  
SPENCER, WV 25276  
23-7154877  
WV

FUTURE BUSINESS LEADERS OF AMERICA-  
1912 ASSOCIATION DR  
RESTON, VA 20191  
23-7155452  
NM

FUTURE BUSINESS LEADERS OF AMERICA  
57100 LONE OAK CT  
SOUTH BEND, IN 46619  
23-7154134  
IN

FUTURE BUSINESS LEADERS OF AMERICA  
1301 W MAIN  
WILBURTON, OK 74578  
23-7156121  
OK

FUTURE BUSINESS LEADERS OF AMERICA  
15701 S CALIFORNIA STREET  
CARBONDALE, KS 66414  
23-7156122  
KS

FUTURE BUSINESS LEADERS OF AMERICA  
151 T STREET NE  
WASHINGTON, DC 20002  
23-7157446  
DC

FUTURE BUSINESS LEADERS OF AMERICA  
173 SKIRMISHER LN  
MIDDLETOWN, VA 22645  
23-7157448  
VA

Name of the organization FUTURE BUSINESS LEADERS OF AMERICA GROUP  
RETURN

Employer identification number  
23-7254290

ATTACHMENT 1 (CONT'D)

FORM 990, LINE H(B) - AFFILIATED ORGANIZATIONS INCLUDED

FUTURE BUSINESS LEADERS OF AMERICA-  
1912 ASSOCIATION DR  
RESTON, VA 20191  
23-7157510  
AK

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 190759  
SAN JUAN, PR 00919  
23-7157589  
PR

FUTURE BUSINESS LEADERS OF AMERICA  
700 GOVERNORS DR  
PIERRE, SD 57501  
23-7200214  
SD

FUTURE BUSINESS LEADERS OF AMERICA  
145 STONEDALE RD  
WARWICK, RI 02889  
54-1048778  
RI

FUTURE BUSINESS LEADERS OF AMERICA  
45 SAWYER AVE UNIT 2  
BOSTON, MA 02125  
54-1048782  
MA

FUTURE BUSINESS LEADERS OF AMERICA  
554 MAIN STREET  
MONMOUTH, ME 04259  
54-1048783  
ME

FUTURE BUSINESS LEADERS OF AMERICA-  
1912 ASSOCIATION DR  
RESTON, VA 20191  
54-1048784  
HI

Name of the organization **FUTURE BUSINESS LEADERS OF AMERICA GROUP**  
**RETURN**

Employer identification number  
**23-7254290**

ATTACHMENT 1 (CONT'D)

FORM 990, LINE H(B) - AFFILIATED ORGANIZATIONS INCLUDED

FUTURE BUSINESS LEADERS OF AMERICA  
 1912 ASSOCIATION DR  
 RESTON, VA 20191  
 23-7254290  
 GR

FUTURE BUSINESS LEADERS OF AMERICA  
 141 COLLEGE DRIVE  
 ALBEMARLE, NC 28001  
 51-0644484  
 NC

ATTACHMENT 2

FORM 990, PART VIII - INVESTMENT INCOME

DESCRIPTION	(A) TOTAL REVENUE	(B) RELATED OR EXEMPT REVENUE	(C) UNRELATED BUSINESS REV.	(D) EXCLUDED REVENUE
INTEREST AND DIVIDENDS	50,740.			50,740.
TOTALS	<u>50,740.</u>			<u>50,740.</u>

AFFILIATED ORGANIZATIONS INC

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 302101  
MONTGOMERY, AL 36104  
23-7147580  
AL

FUTURE BUSINESS LEADERS OF AMERICA  
1535 WEST JEFFERSON STREET  
PHOENIX, AZ 85007  
23-7157588  
AZ

FUTURE BUSINESS LEADERS OF AMERICA  
3 CAPITOL MALL  
LITTLE ROCK, AR 72201  
23-7156120  
AR

FUTURE BUSINESS LEADERS OF AMERICA  
9101 E LOWRY BLVD  
DENVER, CO 80230  
23-7155454  
CO

FUTURE BUSINESS LEADERS OF AMERICA  
165 CAPITOL AVE RM 221  
HARTFORD, CT 06106  
23-7147484  
CT

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 1106  
ZEPHYRHILLS, FL 33539  
23-7147579  
FL

FUTURE BUSINESS LEADERS OF AMERICA  
1752 TWIN TOWERS  
EAST ATLANTA, GA 30082  
23-7147578  
GA

AFFILIATED ORGANIZATIONS INC

FUTURE BUSINESS LEADERS OF AMERICA  
2900 W ALVERIA DR  
CARBONDALE, IL 62901  
23-7154872  
IL

FUTURE BUSINESS LEADERS OF AMERICA  
2705 CEDAR ST  
MUSCATINE, IA 52761  
23-7154861  
IA

FUTURE BUSINESS LEADERS OF AMERICA  
500 METRO ST 20TH FLR CPT  
FRANKFURT, KY 40601  
23-7154135  
KY

FUTURE BUSINESS LEADERS OF AMERICA  
4200 CHATEAU BLVD APT D  
KENNER, LA 70065  
23-7155453  
LA

FUTURE BUSINESS LEADERS OF AMERICA  
8018 HAMMOCK LANE  
PASADENA, MD 21122  
23-7157447  
MD

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 771  
JACKSON, MS 39205  
23-7202380  
MS

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 480  
JEFFERSON CITY, MO 65102  
23-7154862  
MO

AFFILIATED ORGANIZATIONS INC

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 94987  
LINCOLN, NE 68509  
47-0794865  
NE

FUTURE BUSINESS LEADERS OF AMERICA  
9890 S MARYLAND PKWY STE 221  
LAS VEGAS, NV 89183  
23-7157541  
NV

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 985  
WOLFEBORO, NH 03894  
23-7147487  
NH

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX B  
TRENTON, NJ 08690  
23-7149525  
NJ

FUTURE BUSINESS LEADERS OF AMERICA  
89 WASHINGTON AVENUE ROOM 315 EB  
ALBANY, NY 12234  
23-7147475  
NY

FUTURE BUSINESS LEADERS OF AMERICA  
6358 MAIL SERVICE CTR  
RALEIGH, NC 27699  
23-7147582  
NC

FUTURE BUSINESS LEADERS OF AMERICA  
600 E BOULEVARD AVE DEPT 270  
BISMARCK, ND 58505  
23-7154592  
ND

AFFILIATED ORGANIZATIONS INC

FUTURE BUSINESS LEADERS OF AMERICA  
16380 W. ELLENDALE ROAD  
DALLAS, OR 97338  
23-7157512  
OR

FUTURE BUSINESS LEADERS OF AMERICA  
6570 QUEENS WAY DR  
COLUMBIA, SC 29209  
23-7147583  
SC

FUTURE BUSINESS LEADERS OF AMERICA  
710 JAMES ROBERTSON PKWY AJ TWR 4FL  
NASHVILLE, TN 37243  
23-7147584  
TN

FUTURE BUSINESS LEADERS OF AMERICA  
200 BRIARWOOD LANE  
ALEDO, TX 76008  
23-7156123  
TX

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 668  
HEBER CITY, UT 84032  
23-7157542  
UT

FUTURE BUSINESS LEADERS OF AMERICA  
5622 PACIFIC AVE SE STE 3  
LACEY, WA 98516  
23-7157513  
WA

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 7841  
MADISON, WI 53703  
23-7154594  
WI



AFFILIATED ORGANIZATIONS INC

FUTURE BUSINESS LEADERS OF AMERICA  
11067 CHERRY WOOD LN  
CHEYENNE, WY 82009  
23-7155451  
WY

FUTURE BUSINESS LEADERS OF AMERICA-  
PO BOX 531  
FREDERIKSTED, VI 00841  
06-0754836  
VI

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 32  
EAST DOVER, VT 05341  
23-7147489  
VT

FUTURE BUSINESS LEADERS OF AMERICA-  
1912 ASSOCIATION DR  
RESTON, VA 20191  
23-7149524  
DE

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 5085  
JERSEY SHORE, PA 17740  
23-7149526  
PA

FUTURE BUSINESS LEADERS OF AMERICA  
4687 WYOGA LAKE RD  
CUYALOGA FALLS, OH 44224  
23-7154136  
OH

FUTURE BUSINESS LEADERS OF AMERICA-  
1912 ASSOCIATION DR  
RESTON, VA 20191  
23-7154852  
MI

AFFILIATED ORGANIZATIONS INC

FUTURE BUSINESS LEADERS OF AMERICA  
101 HILLVIEW CIRCLE  
SPENCER, WV 25276  
23-7154877  
WV

FUTURE BUSINESS LEADERS OF AMERICA-  
1912 ASSOCIATION DR  
RESTON, VA 20191  
23-7155452  
NM

FUTURE BUSINESS LEADERS OF AMERICA  
57100 LONE OAK CT  
SOUTH BEND, IN 46619  
23-7154134  
IN

FUTURE BUSINESS LEADERS OF AMERICA  
1301 W MAIN  
WILBURTON, OK 74578  
23-7156121  
OK

FUTURE BUSINESS LEADERS OF AMERICA  
15701 S CALIFORNIA STREET  
CARBONDALE, KS 66414  
23-7156122  
KS

FUTURE BUSINESS LEADERS OF AMERICA  
151 T STREET NE  
WASHINGTON, DC 20002  
23-7157446  
DC

FUTURE BUSINESS LEADERS OF AMERICA  
173 SKIRMISHER LN  
MIDDLETOWN, VA 22645  
23-7157448  
VA

AFFILIATED ORGANIZATIONS INC

FUTURE BUSINESS LEADERS OF AMERICA-  
1912 ASSOCIATION DR  
RESTON, VA 20191  
23-7157510  
AK

FUTURE BUSINESS LEADERS OF AMERICA  
PO BOX 190759  
SAN JUAN, PR 00919  
23-7157589  
PR

FUTURE BUSINESS LEADERS OF AMERICA  
700 GOVERNORS DR  
PIERRE, SD 57501  
23-7200214  
SD

FUTURE BUSINESS LEADERS OF AMERICA  
145 STONEDALE RD  
WARWICK, RI 02889  
54-1048778  
RI

FUTURE BUSINESS LEADERS OF AMERICA  
45 SAWYER AVE UNIT 2  
BOSTON, MA 02125  
54-1048782  
MA

FUTURE BUSINESS LEADERS OF AMERICA  
554 MAIN STREET  
MONMOUTH, ME 04259  
54-1048783  
ME

FUTURE BUSINESS LEADERS OF AMERICA-  
1912 ASSOCIATION DR  
RESTON, VA 20191  
54-1048784  
HI

AFFILIATED ORGANIZATIONS INC

FUTURE BUSINESS LEADERS OF AMERICA  
3133 ARK WAY  
COTTONWOOD, CA 96022  
23-7157540  
CA

FUTURE BUSINESS LEADERS OF AMERICA  
173 SKIRMISHER LN  
MIDDLETOWN, VA 22645  
54-1653085  
PBLF

FUTURE BUSINESS LEADERS OF AMERICA  
1912 ASSOCIATION DR  
RESTON, VA 20191  
23-7254290  
GR

FUTURE BUSINESS LEADERS OF AMERICA  
141 COLLEGE DRIVE  
ALBEMARLE, NC 28001  
51-0644484  
NC

• If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **X**

**Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1)

**Part II** **Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

<b>Type or print</b>  File by the due date for filing your return. See instructions	Name of exempt organization or other filer, see instructions <b>FUTURE BUSINESS LEADERS OF AMERICA GROUP RETURN</b>	Enter filer's identifying number, see instructions Employer identification number (EIN) or  <b>23-7254290</b>
	Number, street, and room or suite no. If a P O box, see instructions <b>1912 ASSOCIATION DRIVE</b>	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions <b>RESTON, VA 20191</b>	

Enter the Return code for the return that this application is for (file a separate application for each return) . . . . . **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01		
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

• The books are in the care of **MARY AIT**  
Telephone No **703 860-3334** FAX No

• If the organization does not have an office or place of business in the United States, check this box ☐

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) **2205**. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☒ **X** and attach a list with the names and EINs of all members the extension is for **ATTACHMENT 1**

4 I request an additional 3-month extension of time until **05/15, 2014**

5 For calendar year , or other tax year beginning **07/01**, 20 **12**, and ending **06/30**, 20 **13**

6 If the tax year entered in line 5 is for less than 12 months, check reason ☐ Initial return ☐ Final return  
☐ Change in accounting period

7 State in detail why you need the extension **THE TAXPAYER IS AWAITING THIRD PARTY INFORMATION NECESSARY TO FILE COMPLETE AND ACCURATE RETURN.**

<b>8a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	<b>8a</b> \$
<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868	<b>8b</b> \$
<b>c</b> <b>Balance Due.</b> Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	<b>8c</b> \$

**Signature and Verification must be completed for Part II only.**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature **Robert J. Gay** Title **Partner** Date **2/10/14**  
Form 8868 (Rev. 1-2013)