

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490





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Department of the Treasury Internal Revenue Service

£. ',

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-004

<u>A</u> _	For ti	he 2012 calendar year, or tax year beginning JUL 1, 2012 and en	iding J	UN 30, 2013	3				
В	Check applica	If C Name of organization		D Employer identif	fication number				
Change HEART OF KENTUCKY UNITED WAY, INC.									
	Nam Char	nge Doing Business As	23-7	7166092					
	Initia retua Tem	er 9)238-6986							
-	lated Ame	nded			1,142,652.				
7	retur	ica- DANISTTTE WY ADADD		G Gross receipts \$					
_	—∕tiòn pend	F Name and address of principal officer: STEPHANIE BLEVINS		H(a) is this a group to for affiliates?	Yes X No				
		SAME AS C ABOVE		H(b) Are all affiliates in					
T:	Tax-e	xempt status: X 501(c)(3) 501(c) () ◀ (Insert no.) 4947(a)(1) or	527		a list. (see instructions)				
		ite: WWW.UWKY.ORG/AGENCIES/HOK.HTM	02.	H(c) Group exemption					
		of organization: X Corporation Trust Association Other	L Year		M State of legal domicile: KY				
P	ert I	Summary							
ģ	1	Briefly describe the organization's mission or most significant activities: THE MI	SSIO	N OF HEART	OF KENTUCKY				
Activities & Governance	ļ	UNITED WAY IS TO MOBILIZE PEOPLE TO GIVE							
e.	2	Check this box If the organization discontinued its operations or disposed	i ot more	than 25% of its net a					
Š	3	Number of voting members of the governing body (Part VI, line 1a)	سلست م _ه آراه م <u>نسم</u>						
~	4	Number of independent voting members of the governing body (Part VI, line 16)	ν:Λ t.σ	- A 7201A 142	20				
ties	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	4164.1	162					
(₹	6	Total number of volunteers (estimate if necessary)	<u></u>		0				
Ac		Total unrelated business revenue from Part VIII, column (C), line 12	. (C)	7a	0.				
	Q d	Net unrelated business taxable income from Form 990-T, line 34	<u></u>		0.				
	8	Contributions and greats (Post VIII line 1h)		Prior Year 1,145,653.	Current Year 1,115,790.				
Revenue	9	Contributions and grants (Part VIII, line 1h)	• • -	0.	0.				
eve	10	Investment income (Part VIII, line 2g)		17,915.	17,082.				
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,004.	9,780.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,165,572.	1,142,652.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1·3)		835,361.	819,306.				
	14	Benefits pald to or for members (Part IX, column (A), line 4)		0.	0.				
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		259,393.	310,185.				
Expenses	16a	Professional fundralsing fees (Part IX, column (A), line 11e)		0.	Ö.				
.X	b	Total fundraising expenses (Part IX, column (D), line 25) 135, 255	<u>•</u>						
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		152,181.	145,833.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,246,935.	1,275,324.				
-6	19	Revenue less expenses. Subtract line 18 from line 12		<81,363.					
ts or		-	Begi	nning of Current Year	End of Year				
Ssets Baland		Total assets (Part X, line 16)	···	1,544,823.	1,481,762.				
Net As Fund B	21	Total liabilities (Part X, line 26)		480,354.	531,433.				
	rt II	Net assets or fund balances. Subtract line 21 from line 20	<u></u>	1,064,469.	950,329.				
		alties of perjury, I declare that I have examined this return, including accompanying schedules and	d statemen	ate and to the heet of my	knowledge and belief it is				
		ot, and domplete Declaration of preparer (other than officer) is based on all information of which p			. Kilowiedyo allu bolici, it is				
		1 Stehan SBRismo	p. 10 p. 11 11	1514/	/4				
Sign	,	Signature of Officer		Date					
Here	9	STEPHANIE BLEVINS, SECRETARY							
		Type or print name and title							
.		Print/Type preparer's name Preparer's signature	Da Dai	1] PTIN				
Pald		WILLIAM TABLET William A 12 7	ر	5 13 14 self-employed	P00527851				
Prep:		Firm's name RICHARDSON, PENNINGTON & SKINNER,	PSC	Firm's EIN	61-1100033				
Use (JIIIY	Firm's address 513 SOUTH SECOND STREET LOUISVILLE, KY 40202-9639		100	(02)502 0507				
May	the II			Phone no. (5	502)583-9587 X Yes No				
	1 12-1	S discuss this return with the preparer shown above? (see instructions)		<u> </u>	. X Yes No Form 990 (2012)				
		EE SCHEDULE O FOR ORGANIZATION MISSION STAT	remen	T CONTINUAT	PION				

For	m 990 (2012) HEART OF KENTUCKY UNITED WAY, INC. 23-7166092 Pag	зе 2
	art III Statement of Program Service Accomplishments	7
		X
1	Briefly describe the organization's mission:	<u></u>
•	HEART OF KENTUCKY UNITED WAY ADVANCES THE COMMON GOOD BY CREATING	
	OPPORTUNITIES FOR A BETTER LIFE FOR ALL.	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
•	If "Yes," describe these changes on Schedule O.	
4	·	
*	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
_	revenue, if any, for each program service reported.	
4a	, , , , , , , , , , , , , , , , , , ,	_)
	INCOME/FINANCIAL STABILITY:	
	1. EIN 61-0458751 FAMILY SERVICES ASSOCIATION	
	2. EIN 61-1189896 HABITAT FOR HUMANITY: MERCER COUNTY	
	3. EIN 61-0659010 MERCER ADULT EDUCATION CENTER	
	4. EIN 61-0659583 BLUEGRASS COMMUNITY ACTION PARTNERSHIP	
	5. EIN 62-1419758 BOYLE CO. HABITAT FOR HUMANITY	
	6. EIN 31-1151536 BOYLE CO. 4-H COUNCIL, INC.	
	7. EIN 62-1387136 FORT LOGAN CO-OP MINISTRIES	
	8. EIN 20-1965942 GREEN HOUSE 17	
	9. EIN 76-0826082 KCTC FOUNDATION/BLUEGRASS COMMUNITY & TECHNICAL	
	COLLEGE	
	10.EIN 61-0668572 NORTHERN KENTUCKY LEGAL AID SOCIETY	
4b	/ A foreign A)
	EDUCATION:	
	1. EIN 61-0523288 BIG BROTHERS BIG SISTERS	
	2. EIN 31-1151536 BOYLE COUNTY 4H	
	3. EIN 61-1101391 GARRARD COUNTY 4H	
	4. EIN 26-1414479 LINCOLN COUNTY 4H	_
	5. EIN 61-1318412 MERCER COUNTY 4H	_
	6. EIN 61-1230722 WILDERNESS TRACE CHILD DEVELOPMENT CENTER	
	7. EIN 26-3668416 CENTRO LATINO	
	8. EIN 61-0452065 THE SALVATION ARMY	
	9. EIN 76-0826082 KCTC FOUNDATION/BLUEGRASS COMMUNITY & TECHNICAL	
	COLLEGE	
	10.EIN 61-1024933 WILDERNESS TRACE FAMILY YMCA	
4c	(Code) (Expenses \$ 430,287. including grants of \$) (Revenue \$)	_)
	HEALTH:	
	1. EIN 61-0916756 BLUEGRASS RAPE CRISIS CENTER	
	2. EIN 23-7153964 KIDNEY HEALTH ALLIANCE OF KENTUCKY	_
	3. EIN 61-0996520 NURSING HOME OMBUDSMAN AGENCY	_
	4. EIN 61-0597273 SUNRISE CHILDREN'S SERVICES-SANDERS CRISIS	_
	STABILIZATION CENTER	
	5. EIN 31-0988104 HERITAGE HOSPICE: TRANSITIONS PROGRAM	
	6. EIN 26-1841458 CASA: COURT APPOINTED SPECIAL ADVOCATE AT WOODLAWN	
	7. EIN 61-0888740 DANVILLE/BOYLE COUNTY SENIORS, INC.	_
	8. EIN 61-0659583 BLUEGRASS COMMUNITY ACTION PARTNERSHIP-MERCER COUNTY	
	ADULT DAY CARE	
	9. EIN 61-0659583 BLUEGRASS COMMUNITY ACTION PARTNERSHIP-GARRARD &	
ld	Other program services (Describe in Schedule O.)	_
	(Expenses \$ 161,731 • Including grants of \$ 819,306 •) (Revenue \$)	
le l	Total program service expenses ► 981,037.	_
_	Form 990 (201	121
	Foilit 930 (201	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		۱	
_	If "Yes," complete Schedule A	1_1_	X	1,,
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	1 _	İ	l v
_	public office? If "Yes," complete Schedule C, Part I	3_	}—	Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	li li		х
5	during the tax year? If "Yes," complete Schedule C, Part II	4	 	_^
3	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_	l i	Х
6	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5_	1	
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	į l	х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	W	ζ,	······
	as applicable.	1.3	35	γ.
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			**
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	ادمدا		X
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
f		11e	^	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	116	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 		
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		ł	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization		ł	••
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		- 1	v
17	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	\rightarrow	<u>X</u>
• •	Did the organization report a total of more than \$15,000 of expenses for professional fundralsing services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-' +		 -
. •	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form 9	90 (2	012)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			1
	column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			Ì
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23	<u> </u>	X
2 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	ı		
	Schedule K. If "No", go to line 25	24a	$ldsymbol{ldsymbol{\sqcup}}$	Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	 	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a		1 1	
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	 	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and		i 1	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified		.	
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	\longrightarrow	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		.	
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member		. 1	.,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			3
	instructions for applicable filing thresholds, conditions, and exceptions):	(X		`.,
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	\longrightarrow	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	_		v
20	director, trustee, or direct or Indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-+	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
24	contributions? If "Yes," complete Schedule M	30	\rightarrow	<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			х
32	If "Yes," complete Schedule N, Part I	31		<u> </u>
02	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		- }	Х
33		32	-+	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33	ļ	х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	+	
		24		X
35a	PALLY .	34 35a	-	$\frac{x}{x}$
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	304	\dashv	<u> </u>
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35ь		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		\dashv	 -
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197	-		
-	Note. All Form 990 filers are required to complete Schedule O	38	x	
			90 (2	012)
			,-	/

.Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V				
	and the second of the second o	··· ··· · · · · · · · · · · · · · · ·	····	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter ·0· if not applicable	1a	0	2. 75	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	14 / 1	,
c	Did the organization comply with backup withholding rules for reportable payments to vendors and r	reportable gaming	سنة ا	V. 20	
	(gambling) winnings to prize winners?	,,	. <u>1c</u>	X	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			5	1
	filed for the calendar year ending with or within the year covered by this return	2a	<u>5</u> 🔆 🔇		•
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuin	rns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see Instructions	s)	36	< :	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a_		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	ļ	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other	•	1.		v
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
D	If "Yes," enter the name of the foreign country:			1 00	
E-	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial /		, <u>:</u> ``	3.5	X
oa b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.		5a		X
	take a company of the		5b		Λ
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
-	any contributions that were not tax deductible as charitable contributions?		6a		X
ь	If "Yes," did the organization include with every solicitation an express statement that such contribut	· · · · · · · · · · · · · · · · · · ·	100		_==_
_	were not tax deductible?	iono di giito	6ь	·	
7	Organizations that may receive deductible contributions under section 170(c).		7.77	4.2%	5
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor			X
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required	1 1		
	to file Form 8282?	,	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	101	5%	200
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	•	7g	-+	
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, airplanes, or other vehicles, did the organization of cars, airplanes, or other vehicles, did the organization of cars, airplanes, airplanes				
0	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			`~'` \	•
9	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a Sponsoring organizations maintaining donor advised funds.	any time during the year?	8		
	Did the organization make any taxable distributions under section 4966?		9a	1	. ~
	Did the organization make a distribution to a donor, donor advisor, or related person?	** * ** *	9ь		
10	Section 501(c)(7) organizations. Enter:	· · · · · · ·	2.33		
а	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	10a	1	16.7	7 3
		10b	1 : [374	
11	Section 501(c)(12) organizations. Enter:		1: :"	$\langle \cdot \rangle$	(/ ^ } ^- }
а	Gross income from members or shareholders	11a	JA. 1	37	< .3
b	Gross income from other sources (Do not net amounts due or paid to other sources against			<u>ښا</u>	
	amounts due or received from them.)	11b	30 is		26
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
		12b			<u> </u>
	Section 501(c)(29) qualified nonprofit health insurance issuers.		25.2%	**** <u>}</u>	<u> </u>
	Is the organization licensed to issue qualified health plans in more than one state?		13a	,	
	Note. See the instructions for additional information the organization must report on Schedule O.				
	Enter the amount of reserves the organization is required to maintain by the states in which the	ايم		~~>\f	
		13b	[[3]	Ĭ.	\$ 100 100 100 100 100 100 100 100 100 100
			14a	·	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14a		
		<u> </u>		990 (2	0121
			. 3,,,,,	(-	/

23-7166092 HEART OF KENTUCKY UNITED WAY, INC. Form 990 (2012) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI ... Section A. Governing Body and Management Yes No 20 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 20 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Х b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests Information about policies not required by the Internal Revenue Code.) Yes . Nο X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? `;`; X a The organization's CEO, Executive Director, or top management official 15a 15b **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). ÷ ۲٠, 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation In Joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure lable

17	List the states with which a copy of this Form 990 is required to be filed NONE
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) availables.
	for public inspection. Indicate how you made these available. Check all that apply.
	Own website Another's website X Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year.

20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization:
	HEART OF KENTUCKY UNITED WAY - (859) 238-6986
	110 M MUTED CODEEM DANGELLE VV 40422

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(de	(C) Position (do not check more than one box, unless person is both an				опа	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any	off		nd a director/trustee)				from	from related organizations	other compensation
	hours for related organizations below (ine)	Individual trustee or director	institutional trustee	Officer	Key emplayee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) DALE KIHLMAN	0.00	Ţ			-		Γ		_	
CAMPAIGNE CHAIR		X	<u> </u>	X		<u> </u>	L_	0.	0.	0.
(2) JOHN RODES	0.00	١				l				_
TREASURER	- FO 00	X	├ ─	X		<u> </u>	Ļ_	0.	0.	0.
(3) JANIE PASS	50.00	J		v				66 241	ر م	^
SECRETARY	0.00	Х	<u> </u>	X			<u> </u>	66,341.	0.	0.
(4) VICKI DARNELL PRESIDENT	0.00	x		Х				0.	0.	0.
(5) MIKE ANGOLIA	0.00	^		Δ		-				
MEMBER	0.00	х		1				0.	0.	0.
(6) J.H. ATKINS	0.00	-	-							
MEMBER	0.00	Х						0.	0.	0.
(7) CLAY ALBRIGHT	0.00	-			\neg		_			
MEMBER		X						0.	0.	0.
(8) DR. CARMEN COLEMAN	0.00		\neg							
MEMBER		X		[l			0.	0.	0.
(9) JEFF HOGUE	0.00			Ī						
MEMBER		X						0.	0.	0.
(10) AMY ISOLA	0.00			-)						
MEMBER		Х				[\Box	0.	0.	
(11) NATHAN MICK	0.00		1	- 1	l	}		_	_ 1	_
MEMBER		Х		_			_	0.	0.	0.
(12) KATHY MILES	0.00		i		- {]	J			, ,
MEMBER		X	_	4	_	_		0.	0.	0.
(13) ANDREA MILLER	0.00		-	- 1	Į	l	- 1			0
MEMBER		X			\dashv			0.	0.	0.
(14) VICTORIA REED	0.00	X		\mathbf{x}	H			0.1	0.	0.
VICE PRESIDENT	0.00	4	}	^	\dashv	\dashv				<u></u>
(15) JO ANN RICE MEMBER	0.00	x	ľ				- 1	0.	0.	0.
(16) DR. AARON ROWLAND	0.00	<u> </u>	-		-		}			
MEMBER		x	ł		İ	- [0.	0.	0.
(17) JOHN NELSON	0.00		一ţ		_	\dashv	\dashv			
NEMBER		х	- 1			ļ	- 1	0.	0.	0.
232007 12-10-12			+							Form 990 (2012)

(A)

Name and title

(18) PAIGE DYCHE STEVENS

Section B. Independent Contractors

(19) JOHN TRISLER

(20) ALLEN WHITE

MEMBER

MEMBER

MEMBER

X

X

X

Average

hours per

week

(list any

hours for

related

organizations

below

line) 0.00

0.00

0.00

(C)

Position

(do not check more than one box, unless person is both an officer and a director/trustee)

Reportable

compensation

from

the

organization

(W-2/1099-MISC)

0.

0.

0.

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		47				İ						
		\dashv	+	-	+					ļ		
	<u> </u>				1			-		1		
		+			++					╁╾╴		
		ᅴ [11					ŀ		
Sub-total	I				` ▶		66,341	•	0.	<u> </u>		0
Total from continuation sheets to Pa						<u> </u>	0		0.			0
Total (add lines 1b and 1c)	•				•		66,341		0.			0
Total number of individuals (including I					e) who	o recel	ved more than \$1	00,000 of repo	rtable			
compensation from the organization								•				
											Yes	No
Did the organization list any former off	ficer, director, or	trustee	, key	emple	oyee, o	or high	est compensated	l employee on				, "
line 1a? If "Yes," complete Schedule J	for such individu	ıal								3		<u> </u>
For any individual listed on line 1a, is the	he sum of report	able co	mpen	satio	n and	other o	compensation fro	m the organiza	lion	,	١	1
and related organizations greater than	\$150,0007 If "Y	es," con	nplete	Sch	edule :	J for s	uch Individual			4	,,,,	X
Did any person listed on line 1a receive	e or accrue com	nensatir	on fro				raanization or inc	huldred for oom	ices	l	,	. 、 ´
,		3011012111	011 110	m an	urite	aleac	rganization of inc	inidual for serv	,000	i i		
rendered to the organization? If "Yes,"						ated c				5		X
rendered to the organization? If "Yes,"						lated c				5		X
rendered to the organization? If "Yes," etion B. Independent Contractors Complete this table for your five highes	complete Sched	indepe	o <i>r suc</i> ndent	<i>h per</i>	son ractor:	s that	received more that	ın \$100,000 of	<u> </u>		rom	<u> </u>
rendered to the organization? <i>If "Yes,"</i> ction B. Independent Contractors	complete Sched	indepe	o <i>r suc</i> ndent	<i>h per</i>	son ractor:	s that	received more that	ın \$100,000 of	<u> </u>	ation 1		X
rendered to the organization? If "Yes," ction B. Independent Contractors Complete this table for your five highes the organization. Report compensation (A)	st compensated	indeper	ndent	<i>h per</i>	son ractor:	s that	received more that organization's ta	n \$100,000 of x year.	compens	ation t	 >)	
rendered to the organization? If "Yes," ction B. Independent Contractors Complete this table for your five higher the organization. Report compensation	st compensated	indeper	o <i>r suc</i> ndent	<i>h per</i>	son ractor:	s that	received more that organization's ta	n \$100,000 of x year.	compens	ation t		
rendered to the organization? If "Yes," etion B. Independent Contractors Complete this table for your five highes the organization. Report compensation (A)	st compensated	indeper	ndent	<i>h per</i>	son ractor:	s that	received more that organization's ta	n \$100,000 of x year.	compens	ation t	 >)	
rendered to the organization? If "Yes," etion B. Independent Contractors Complete this table for your five highes the organization. Report compensation (A)	st compensated	indeper	ndent	<i>h per</i>	son ractor:	s that	received more that organization's ta	n \$100,000 of x year.	compens	ation t	 >)	
rendered to the organization? If "Yes," etion B. Independent Contractors Complete this table for your five highes the organization. Report compensation (A)	st compensated	indepe	ndent	<i>h per</i>	son ractor:	s that	received more that organization's ta	n \$100,000 of x year.	compens	ation t	 >)	
rendered to the organization? If "Yes," etion B. Independent Contractors Complete this table for your five highes the organization. Report compensation (A)	st compensated	indepe	ndent	<i>h per</i>	son ractor:	s that	received more that organization's ta	n \$100,000 of x year.	compens	ation t	 >)	
rendered to the organization? If "Yes," etion B. Independent Contractors Complete this table for your five highes the organization. Report compensation (A)	st compensated	indepe	ndent	<i>h per</i>	son ractor:	s that	received more that organization's ta	n \$100,000 of x year.	compens	ation t	 >)	
rendered to the organization? If "Yes," etion B. Independent Contractors Complete this table for your five highes the organization. Report compensation (A)	st compensated	indepe	ndent	<i>h per</i>	son ractor:	s that	received more that organization's ta	n \$100,000 of x year.	compens	ation t	 >)	
rendered to the organization? If "Yes," etion B. Independent Contractors Complete this table for your five highes the organization. Report compensation (A)	st compensated	indepe	ndent	<i>h per</i>	son ractor:	s that	received more that organization's ta	n \$100,000 of x year.	compens	ation t	 >)	
rendered to the organization? If "Yes," ction B. Independent Contractors Complete this table for your five highes the organization. Report compensation (A)	st compensated	indepe	ndent	<i>h per</i>	son ractor:	s that	received more that organization's ta	n \$100,000 of x year.	compens	ation t	 >)	
rendered to the organization? If "Yes," ction B. Independent Contractors Complete this table for your five highes the organization. Report compensation (A)	st compensated	indepe	ndent	<i>h per</i>	son ractor:	s that	received more that organization's ta	n \$100,000 of x year.	compens	ation t	 >)	
rendered to the organization? If "Yes," etion B. Independent Contractors Complete this table for your five highes the organization. Report compensation (A) Name and busin	complete Sched	indeper ryear e NO	ndent ndent nding	cont with	ractors or with	s that hin the	received more that organization's ta (B) Description o	n \$100,000 of x year. f services	compens	ation 1		
rendered to the organization? If "Yes," ction B. Independent Contractors Complete this table for your five highes the organization. Report compensation (A)	complete Sched	indeper ryear e NO	ndent ndent nding	cont with	ractors or with	s that hin the	received more that organization's ta (B) Description o	n \$100,000 of x year. f services	compens	ation 1		

87	••••••	۳,	Check if Schedule O con	**************************************		(A)	(B)	(C)	(D)
	Ź,					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Gifts, Grants ilar Amounts	1	а	Federated campalgns	1a		18 May 18 18 18 18 18 18 18 18 18 18 18 18 18	1:0 yr 1 3	11000	1 3 33 7
흔히		b	Membership dues	1b		1. (2. 1. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.			
A F		c	Fundraising events	1c	•		8 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	100000 Car 100	11/2/5/40
<u> </u>				1d		Tarada s			7. Sec.
.r 🗲 i		e	Government grants (contribut	tions) 1e		1.差合的多数	1777 / V V V V V V V V V V V V V V V V V	1.20 No. 14	1390 11 12
ခ်င်း မြင့်		f	All other contributions, gifts, gran	its, and		7 52 4 53 2	100 30 A	丰 双线统法	8.74.27.5
돌			similar amounts not included abo	ve 1f 1	,115,790	↓ ** *********************************			
들임		a	Noncash contributions included in lines			Boy 2 1 (1 1 1		F. 18 837 O.D.	
Contributions and Other Sir		_	Total. Add lines 1a-1f		▶	1,115,790.			
					Business Code		10 50	N 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
g	2	а				7			
اه ڲ		ь							
2 3		С							
e a		d							
Program Service Revenue		е							
Σ		f	All other program service reve	enue					
			Total. Add lines 2a-2f				1 13 15 17 17	13, mynn,	3 4, 7 3/6
- 1	3		Investment Income (including						
			other similar amounts)			17,082.			17,082.
	4		income from investment of tax	x-exempt bond i	proceeds >				
ĺ	5		Royalties	<u> </u>	<u></u> >				
ļ				(i) Real	(ii) Personal		67 1 4 4		· · · · · · · · · · · · · · · · · · ·
- 1	6	a	Gross rents					1 van 47) val	
ļ	- 1	b	Less: rental expenses]/V/# * ^			
- {	•	C	Rental income or (loss)		<u> </u>				
l	(d	Net rental income or (loss)						
}	7 :	a	Gross amount from sales of	(ı) Securities	(II) Other	STONE OF THE	Warmer of the		
ŀ			assets other than inventory			March .			Carlotte Street
ļ	ı	b	Less: cost or other basis			Prince Section	11.00		But Carlotte
			and sales expenses			14 (C) 2 (A) (C)			The Spilling
		C	Gain or (loss)					(
	•	d	Net gain or (loss)				L.,		
<u>o</u>			Gross income from fundralsing				5 . ,	^ <u> </u>	27.72 SW 188
Revenue			Including \$	of			N 5 % 600 1	200 / W	
اَفِي			contributions reported on line	1c). See		11.74 15 1			
_			Part IV, line 18	a		1 8 1 2 3 3			
Other	ŧ		Less: direct expenses				3-5		alian Yayaa da
٦	•	0	Net Income or (loss) from fund	raising events	<u></u>	_			
- 1	9 £	а	Gross income from gaming act	tivities. See		8 / Y X X X X Y	,		7. W.W.37
			Part IV, line 19	a			(4/25×x),A	- 1444 (m. 14)	
	t	b	Less: direct expenses	b					
			Net income or (loss) from gaml		<u>, </u>				
1	0 a	3	Gross sales of inventory, less r	returns			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Contract of the Contract of th	
- 1			and allowances	a			18,000 200,000		
	t	•	Less: cost of goods sold			1 2 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
L	_ c	>_	Net income or (loss) from sales	of inventory .	<u>,</u>				
L			Miscellaneous Revenue	9	Business Code		an an a		
1	1 a								
	b	•							
	c	: .							
	d				900099	9,780.	9,780.		
	е	, .	Total. Add lines 11a-11d						
	2	7	Total revenue. See instructions.		🛌	1,142,652.	9,780.	0.	17,082.
32009 2-10-12			Total revenue. See instructions.	<u></u>	<u></u>	<u>, </u>	► 1,142,652.	► 1,142,652. 9,780.	► 1,142,652. 9,780. 0.

	ion 501(c)(3) and 501(c)(4) organizations must con		her organizations must c	omplete column (A).	
	Check if Schedule O contains a response	onse to any question in th			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	819,306.	819,306.	<u> </u>	
2	Grants and other assistance to individuals in			Praince i	1.50
	the United States. See Part IV, line 22		<u> </u>	<u> </u>	
3	Grants and other assistance to governments,			1,000,000	
	organizations, and individuals outside the			roy in the con	N 19 11 1 11 11 11 11 11 11 11 11 11 11 1
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members		<u> </u>	<u> </u>	
5	Compensation of current officers, directors,				
_	trustees, and key employees	ļ	i		-
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	237,233.	83,767.	82,865.	70,601.
7	Other salaries and wages	231,233.	03,707.	02,003.	70,001.
8	Pension plan accruals and contributions (include				
^	section 401(k) and 403(b) employer contributions)	54,470.	19,233.	19,027.	16 210
9	Other employee benefits	18,482.	6,526.	6,456.	16,210. 5,500.
10	Payroll taxes	10,402.	0,320.	0,430.	3,300.
11	Fees for services (non-employees):				
a	Management	5,000.	1,766.	1,746.	1,488.
b	Legal	3,000.	1,700.	1,740.	1,400.
	Accounting				<u> </u>
	Lobbying		()		
	Professional fundraising services. See Part IV, line 17	3,993.	1,410.	1,395.	1,188.
f	Investment management fees	3,993.	1,410.	1,393.	1,100.
9	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	365.	129.	127.	109.
12	Advertising and promotion	35,065.	12,382.	12,248.	10,435.
13	Office expenses	33,003.	12,302.	12,240.	10,433.
14	Information technology				
15	Royalties				
16	Occupancy	8,134.	2,872.	2,841.	2,421.
17	Travel	0,134.	2,012.	2,041.	2,421.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20 21	Payments to affiliates				
21		19,915.	7,032.	6,956.	5,927.
23	Depreciation, depletion, and amortization Insurance	3,768.	1,700.	1,214.	854.
23 24	Other expenses. Itemize expenses not covered	37700.	17700	7/2140	7 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
24	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				きんじょ やく
а	amount, list line 24e expenses on Schedule 0) DAY OF ACTION	29,631.	10,463.	10,350.	8,818.
b	MEMBERSHIP DUES	19,138.	6,758.	6,685.	5,695.
C	COMPUTER AND TECH SUPPO	10,225.	3,610.	3,572.	3,043.
d	UTILITIES DOFFO	3,470.	1,566.	1,118.	786.
	All other expenses	7,129.	2,517.	2,432.	2,180.
25	Total functional expenses. Add lines 1 through 24e	1,275,324.	981,037.	159,032.	135,255.
	Joint costs. Complete this line only if the organization	1/2/3/3240	201/03/6	100,002.	13312331
20	reported in column (B) Joint costs from a combined				
	educational campaign and fundraising solicitation.		ĺ	1	
	Check here If following SOP 98-2 (ASC 958-720)				
	II following SUP 98-2 (ASC 938-720)	<u> </u>			Form 990 (2012)

172	art X	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part X		· · ·	
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	100.	1	
	2	Savings and temporary cash investments	193,878.	2	94,400.
	3	Pledges and grants receivable, net	358,311.	3	359,849.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,	**************************************	136	A TOTAL TOTAL
		trustees, key employees, and highest compensated employees. Complete	1.2. Sy 2.2.		Marin Landin Mil
		Part II of Schedule L	///////////////////////////////////////	5	1. 500 W. K. K. M. M. M. M. M. M. M. M. M. M. M. M. M.
	6	Loans and other receivables from other disqualified persons (as defined under	1.00 M. 1.00 M. 1.00 M. 1.00 M. 1.00 M. 1.00 M. 1.00 M. 1.00 M. 1.00 M. 1.00 M. 1.00 M. 1.00 M. 1.00 M. 1.00 M.	7	() ()
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary	[KN 5 . 3 . 4 .]	2	
]	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
ASS	8	Inventories for sale or use		8	
	9	Prepald expenses and deferred charges	18,629.	9	8,330.
	10a	Land, buildings, and equipment: cost or other	1954 4 75	· •	
		basis. Complete Part VI of Schedule D 10a 381, 358.		199	
	Ь	Less: accumulated depreciation 10b 176, 475.	208,848.	10c	204,883.
	11	Investments · publicly traded securities		11	
	12	Investments • other securities. See Part IV, line 11	705,478.	12	741,204.
	13	Investments · program-related. See Part IV, line 11		13	, , , , , , , , , , , , , , , , , , ,
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	59,579.	15	73,096.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,544,823.	16	1,481,762.
	17	Accounts payable and accrued expenses	87,520.	17	106,424.
	18	Grants payable	,	18	
	19	Deferred revenue	10,211.	19	14,344.
	20	Tax-exempt bond llabilities		20	
Ś	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ξ	22	Loans and other payables to current and former officers, directors, trustees,	- 12 KN 18 18 18 18 18 18 18 18 18 18 18 18 18	<u>ننب.</u>	mana winasia wasa
Liabilities		key employees, highest compensated employees, and disqualified persons.		,3% S	r džireiu išdu i
		Complete Part II of Schedule L		22	. / . / . / / / / /
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of		Ì	
	ļ	Schedule D	382,623.	25	410,665.
	26	Total liabilities. Add lines 17 through 25	480,354.	26	531,433.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	2 W. S. S. S. S. S. S. S. S. S. S. S. S. S.	\\ \\ \	
S		complete lines 27 through 29, and lines 33 and 34.			
Š	27	Unrestricted net assets	913,820.	27	803,361.
Sala	28	Temporarily restricted net assets	8,296.	28	4,615.
Ď	29	Permanently restricted net assets	142,353.	29	142,353.
Ē	ĺ	Organizations that do not follow SFAS 117 (ASC 958), check here		7	
6		and complete lines 30 through 34.		13	
ets	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	1,064,469.	33	950,329.
	34	Total liabilities and net assets/fund balances	1,544,823.	34	1,481,762.
			· <u> </u>		Form 990 (2012)

For	n 990 (2012) HEART OF KENTUCKY UNITED WAY, INC.	23-71	66092	Page 12
Pæ	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI	·_···	<u></u>	<u>. </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,142	<u>,652.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,275	,324.
3	Revenue less expenses. Subtract line 2 from line 1	3	<132	,672.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,064	
5	Net unrealized gains (losses) on investments	5	18	,532.
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	.		
error o	column (B))	10	<u>950</u>	<u>,329.</u>
Pá	rt XII Financial Statements and Reporting			_
	Check if Schedule O contains a response to any question in this Part XII			<u> [</u>
			Υ	es No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		12 4	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule			· -1
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		
	separate basis, consolidated basis, or both:			2.整7】
	Separate basis Consolidated basis Both consolidated and separate basis			_ #1.55
þ	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	1	~*`:
	consolidated basis, or both:			1 1
	X Separate basis Consolidated basis Both consolidated and separate basis		1 - 1	$\cdot + \circ$
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			. \$
	review, or compilation of its financial statements and selection of an independent accountant?			<u>K</u>
_	If the organization changed either its oversight process or selection process during the tax year, explain in Sche			第5%
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit	* ' '	
	Act and OMB Circular A-133?		<u>3a</u>	X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required			1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>		
			Form 9 9	90 (2012)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Name of the organization

Open to Public Inspection
Employer identification number

				OF KENTUCKY							<u>23-/10</u>	0092	_
₽₽	nt!	Reasor	for Public Ch	arity Status (All organ	izatıons m	ust compl	ete this pa	art.) See in	structions	•			_
The	organ	ization is not	a private foundation	on because It is: (For lines	1 through	11, checl	conly one	box.)					
1				hes, or association of chu	-				i).				
2				170(b)(1)(A)(ii). (Attach S					•				
3				spital service organization			n 170(b)(1	D(A)(iii).					
4	\Box			on operated in conjunction					OCHICANO	iii). Ente	r the hospit:	al's name.	
•		city, and sta				apital aco	011000 111 0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	~ (~)(-)()	,	i ilio ilioopii	a, o mamo,	
5		• •		ne benefit of a college or u	mivoroity o	wood or	anaratad b		montal	oit docori	had in		_
J					Jiliveisity C	when or c	perateu t	y a goven	iiiioiiiai ui	iii descri	DEC III		
			0(b)(1)(A)(iv). (Com	•			47001						
6 -	묽			nment or governmental un									
1	<u>X</u>			eceives a substantial part	t of its supp	port from	a governn	nental unit	or from th	e genera	I public des	cribed in	
_			(b)(1)(A)(vi). (Comp	•									
8	片			n section 170(b)(1)(A)(vi).		-							
9		An organiza	tion that normally r	eceives: (1) more than 33	1/3% of it	s support	from cont	ributions, i	membersh	np fees, a	and gross re	eceipts from	n
		activities rel	ated to its exempt	functions - subject to cert	ain except	ions, and	(2) no moi	re than 33	1/3% of it	s suppoi	t from gros	s investmei	лt
		income and	unrelated business	s taxable income (less sec	ction 511 to	ax) from b	usinesses	acquired I	by the org	anization	after June	30, 1975.	
	_	See section	509(a)(2). (Comple	ete Part III.)									
10	\sqsubseteq	An organiza	tion organized and	operated exclusively to te	est for pub	iic safety.	See sect i	on 509(a)(4).				
11		An organiza	tion organized and	operated exclusively for t	he benefit	of, to peri	form the fu	unctions of	, or to car	ry out the	e purposes	of one or	
		more public	y supported organ	izations described in sect	ion 509(a)((1) or secti	lon 509(a)	(2). See se	ction 509	(a)(3). Ch	eck the bo	x that	
		describes th	e type of supportin	ng organization and comp	lete lines 1	1e throug	h 11h.						
		а 🔙 Турө	I в 🗔	Type II c . 7	ype III - Fu	nctionally	integrate	d (d 🔲 Ty	oe III • No	n-functiona	lly Integrate	ed
e		By checking	this box, I certify t	hat the organization is no	t controlled	d directly o	or indirecti	ly by one o	r more dis	qualified	persons ot	her than	
		foundation r	nanagers and othe	r than one or more public	ly supporte	ed organiz	ations des	scribed in s	section 50	9(a)(1) or	section 50	9(a)(2).	
f				ritten determination from									
				this box								[
g				organization accepted a					owing per	sons?			
				ndirectly controls, either a							.	Yes No	,
				supported organization?									
				on described in (i) above?									
				a person described in (i)									_
h				on about the supported or			• • • • • • • •	• •• ••• •••••					_
•				on about the dapported of	gamzanom	(9).							
			din em	##D To a set of the set	(ly) is the c	vaanization	/v) Did vo	u notify the	(vi) is	the			-
(1)		of supported nization	(ii) EIN	(III) Type of organization (described on lines 1-9	in col. (i) lis			tion in col.	organizati	on in col.	(vii) Amoun		•
	uiyai	1124(101)		above or IRC section	governing			r support?	(I) organiz U.S	eo in the	ՏՍԸ	port	
				(see instructions))	Yes	No	Yes	No	Yes	No			
			 		103	- 110	103		103	1.0			
			ł	1]	1		}				
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			7.0.		J VOC 760		7.00						-

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 HEART OF KENTUCKY UNITED WAY, INC. 23-7166092 Page 2

Part # Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support		·				
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and		1-7-2	19720.0	1-7	10/2012	17 1000
	membership fees received. (Do not	ļ.					
	include any "unusual grants.")	1175504.	1253730.	1024923.	1145653.	1115790.	5715600
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to		·		1		
	or expended on its behalf					i	
3	The value of services or facilities						
	furnished by a governmental unit to	İ				}	
	the organization without charge	L				1	
4	Total. Add lines 1 through 3	1175504.	1253730.	1024923.	1145653.	1115790.	5715600.
5		32 70 000	(44)	***	200 S	7 (S () 3	
	by each person (other than a			2 14 V" () 1	81 8 11 3 4	100 000	
	governmental unit or publicly	720 1000	· · · · · · · · · · · · · · · · · · ·			33 N	
	supported organization) included		(10 <u>)</u> 194 843	30	· · · · · · · · · · · · · · · · · ·		
	on line 1 that exceeds 2% of the			A 1 4 84 5		"xyz ().	
	amount shown on line 11,						
	column (f)	914008		₹ *3 CO C 🔏	18 4 14	· · · · · · · · · · · · · · · · · · ·	
6	Public support. Subtract line 5 from line 4		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `		5715600.
Sec	ction B. Total Support				1.114	·	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	1175504.	1253730.	1024923.	1145653.	1115790.	5715600.
8	Gross income from interest,						
	dividends, payments received on				ļ		
	securities loans, rents, royalties					l	
	and income from similar sources	21,789.	19,691.	19,261.	17,915.	17,082.	95,738.
9	Net income from unrelated business						
	activities, whether or not the			Ī			
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		i	į		ĺ	
	assets (Explain in Part IV.)			1			
11	Total support. Add lines 7 through 10	133, 37, 47,	4 5, 74		1.37.7	× 200	5811338.
12	Gross receipts from related activities,	etc. (see Instructio	ns)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth tax	k year as a section	501(c)(3)	
	organization, check this box and stop	here				····	▶□
	tion C. Computation of Publi						
	Public support percentage for 2012 (li					14	98.35 %
15	Public support percentage from 2011	Schedule A, Part I	l, line 14	***************************************			98.04 %
16a	33 1/3% support test - 2012. If the or	rganization did not	check the box on	line 13, and line 1-	4 is 33 1/3% or ma	ore, check this box	and
	stop here. The organization qualifies a	as a publicly suppo	rted organization				▶ 🗶
b	33 1/3% support test - 2011. If the or	rganization did not	check a box on lir	ie 13 or 16a, and l	ine 15 is 33 1/3% ·	or more, check this	xod a
	and stop here. The organization qualif	fies as a publicly su	upported organizat	lon			▶□
	10% -facts-and-circumstances test						
	and if the organization meets the "fact	s-and-circumstanc	es" test, check thi	s box and stop he	re. Explain in Part	IV how the organiz	ation
I	meets the "facts-and-circumstances" t	est. The organizatı	on qualifies as a p	ublicly supported	organization		▶□
b ·	10% -facts-and-circumstances test	- 2011. If the orga	nization did not ch	eck a box on line	13, 16a, 16b, or 17	a, and line 15 is 10	0% or
i	more, and if the organization meets the	e "facts-and-circum	nstances" test, che	eck this box and st	t <mark>op here. E</mark> xplain l	n Part IV how the	
•	organization meets the "facts-and-circu	umstances" test. T	he organization qu	alifies as a publicl	y supported organ	ization	▶□
18	Private foundation. If the organization	did not check a b	ox on line 13, 16a,	16b, 17a, or 17b,	check this box and	d see instructions	. ▶□
						ule A (Form 990 o	r 990-F7\ 2012

Schedule A (Form 990 or 990-EZ) 2012 Part III. Support Schedule for Organizations Described in Section 509(a)(2)

Section A. Public Support	elow, please com	ipiete Part II.)		<u> </u>		
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and	<u> </u>	(6) 2003	(0) 2010	(0) 2011	10/2012	(i) Total
membership fees received. (Do not	ļ		ł	i		
include any "unusual grants.")	ı					
2 Gross receipts from admissions,	·	 	 		 	
merchandise sold or services per-						
formed, or facilities furnished in			1			
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-				Ì	1	
iness under section 513						
4 Tax revenues levied for the organ-				ĺ		*
ization's benefit and either paid to			Į.			
or expended on its behalf			1		1	
5 The value of services or facilities						
furnished by a governmental unit to				1		
the organization without charge		!		İ		
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1.2, and		· ·	 	 	 	
3 received from disqualified persons			•		1	
b Amounts included on lines 2 and 3 received					-	
from other than disqualified persons that		1			j l	
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year				ļ		
c Add lines 7a and 7b	. , , ,	 	,	 	, , , , , , , , , , , , , , , , , , ,	
The state of the s			<u> </u>	1 3 m m 1 1 2 m	L×-26/38:1	
Section B. Total Support					,	
alendar year (or fiscal year beginning in) 🕨 📙	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from Interest,	ĺ				,	
dividends, payments received on securities loans, rents, royalties	l]		
and Income from similar sources	ĺ					
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975				l	i	
c Add lines 10a and 10b						
1 Net Income from unrelated business						
activities not included in line 10b,				İ		
whether or not the business is						
regularly carried on						
or loss from the sale of capital						
assets (Explain in Part IV.)						
3 Total support. (Add lines 9, 10c, 11, and 12)			·		<u> </u>	
4 First five years. If the Form 990 is for t	the organization's	first, second, thir	d, fourth, or fifth ta	ex year as a sectlo	n 501(c)(3) organiza	tion,
			 	<u> </u>		<u></u>
ection C. Computation of Public						
5 Public support percentage for 2012 (line	1e 8, column (f) di	vided by line 13, c	olumn (f))		15	· · · · · · · · · · · · · · · · · · ·
6 Public support percentage from 2011 5				<u></u>	16	
ection D. Computation of Invest	tment Income	e Percentage				
7 Investment income percentage for 201	2 (line 10c, colum	nn (f) divided by lin	e 13, column (f))		17	
8 Investment income percentage from 20)11 Schedule A, I	Part III, line 17			18	
9a 33 1/3% support tests - 2012. If the c					3 1/3%, and line 17	is not
more than 33 1/3%, check this box and						▶□
b 33 1/3% support tests - 2011. If the o		-				nd
line 18 is not more than 33 1/3%, chec	-					
O Private foundation. If the organization			•			· · · · · · · · · · · · · · · · · · ·
<u> </u>	and not offern at			JUN 811U 355 1113		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete If the organization answered "Yes," to Form 990,

Complete if the organization answered "Yes," to Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990. ► See separate instructions.

2012
: Open to Public 's Inspection ...

Name of the organization

HEART OF KENTUCKY UNITED WAY, INC.

Employer identification number 23-7166092

	organization answered "Yes" to Form 990, Part IV, line	. 6	
		5 O	
	-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	lsed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
	Impermissible private benefit?		
Pat	TIL Conservation Easements. Complete if the org	anization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e		Istorically important land area
	Protection of natural habitat		rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certifled historic stru	cture included in (a)	2c
	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	ement is located >	
5	Does the organization have a written policy regarding the peri-	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
	Staff and volunteer hours devoted to monitoring, Inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and e	nforcing conservation easements during	the year > \$
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservatio	n easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes	the organization's accounting for
	conservation easements.		
Par	Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form 9	90, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	C 958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exhil	bition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	es these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	C 958), to report in its revenue statement	t and balance sheet works of art, historical
1	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of pu	blic service, provide the following amounts
- 1	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		· > \$
2	If the organization received or held works of art, historical treas		
1	the following amounts required to be reported under SFAS 116	6 (ASC 958) relating to these items:	
	Revenues included in Form 990, Part VIII, line 1		> \$

Sch	edule D (Form 990) 2012 HEART C	F KENTUCKY	UNITE	D WAY	, INC.		23	-716609 2	Page 2
Pa	rt III Organizations Maintaining	Collections of A	rt, Histori	cal Trea	sures, o	r Other	Similar A	Assets(contin	ued)
3	Using the organization's acquisition, access	•							
	(check all that apply):		·		_				
а	Public exhibition	c	i 🔲 Loar	or exchan	nge progran	ns			
b	Scholarly research	•							
c								-	
4	Provide a description of the organization's of	collections and explai	in how they f	orther the c	organizatio	n's exemi	ot purpose l	In Part XIII.	
5	During the year, did the organization solicit								
	to be sold to raise funds rather than to be m							Yes	☐ No
Pa	rt IV Escrow and Custodial Arrar								
1	reported an amount on Form 990, Pa		oto ii tilo oigi	anization a	1.0170,00	100 1011	,,,,, ooo, , a		
	is the organization an agent, trustee, custoo	-	diany for cont	ributions o	r other ass	ete not in	cluded		
	on Form 990, Part X?		-					Yes	☐ No
					• ••• ••••			163	
b	If "Yes," explain the arrangement in Part XIII	and complete the ic	nowing table	į				A	
_	Destrutes to the con-							Amount	
c							1c		
d							1d		
e	Distributions during the year						1e		
f	Ending balance						1f		
	Did the organization include an amount on F							. Yes	∐_ No
	If "Yes," explain the arrangement in Part XIII								Щ_
H8	rt V Endowment Funds. Complete	if the organization an	swered "Yes						
		(a) Current year	(b) Prior y	ear (c) Two years	back (d)	Three years	back (e) Four	ears back
	Beginning of year balance								
b	Contributions								
C	Net investment earnings, gains, and losses								
ď	Grants or scholarships								
e	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance		-						
2	Provide the estimated percentage of the curr	rent vear end halanc	e (line 1a. co	ump (a)) he	eld ag				
а		-	%						
b		%	_′*						
	Temporarily restricted endowment								
Ū	The percentages in lines 2a, 2b, and 2c shou								
32	Are there endowment funds not in the posse		tion that ara	hold and a	dmlalatara	d for the	araanization		
00		ission of the organiza	mon mai are	neio alio a	ioniinistere	a lot tile t	organizatioi		es No
	by:								<u>'es No</u>
	(i) unrelated organizations					•••••		3a(i)	
					••••••			L L	
_	If "Yes" to 3a(ii), are the related organizations							[3b]	
4	Describe In Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipm		1						
	Description of property	(a) Cost or ot		Cost or o		(c) Accu		(d) Book	/alue
		basis (investm	nent)	basis (othe	er)	depred	ation	 	
1a	Land						0,323.	<u> </u>	
b	Buildings			193,					,898.
c	Leasehold Improvements			119,			2 ,449.		,599.
d	Equipment			69,	089.	5	3,703.	<u> 15</u>	,386.
	Other								
otal	. Add lines 1a through 1e. (Column (d) must e	gual Form 990. Part)	X. column (B)	line 10(c).)			204	,883.

Schedule D (Form 990) 2012 HEART OF KEN			. 23	-7166092 Page 3
Part VII Investments - Other Securities. See		e 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of	valuation: Cost or en	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other	741 20	A FND OF	YEAR MARKET	TAT IID
(A) INVESTMENTS	741,20	4. END-OF-	YEAR MARKET	VALUE
(B)		 		
(C)				
(D)				
(E)				
(H)				
(1)	···.			· · ·
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	741,20	4.		\$357 BANK
Part VIII Investments - Program Related. See				And a Lyman .
(a) Description of investment type	(b) Book value		valuation: Cost or end	i-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13)	<u></u>	1, \$ 5,7		7 1 1 2 m 2 1 m 2
Part IX Other Assets. See Form 990, Part X, line 1				# N D i i i
	escription			(b) Book value
(2)	 _			
(3)				
(4)				
(5)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)			
Part X Other Liabilities. See Form 990, Part X, In				
1. (a) Description of liability		(b) Book value	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
(1) Federal Income taxes			1, '''	
(2) DUE TO AGENCIES		410,650.],, 141/2	
(3) WFD HUDSON ELLIS GRANT		15.], , , `, , , ,	
(4)				機 Win Company 、
(5)		······································		
(6)			[],	
(7)				
(8)				S. 18 3 3 3 4 5
(9)			10.30	<i>j</i> ., ,
			P 25% 25 2	
(11)		410 665	12 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2		410,665.	<u> </u>	
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text	of the footnote to the	organization's financia	al statements that repo	orts the organization's

	edule D (Form 990) 2012 HEART OF KENTUCKY UNITED WAY, INC.			Page 4
Pa	Reconciliation of Revenue per Audited Financial Statements With Revenue per I	<u> </u>	1	
1	Total revenue, gains, and other support per audited financial statements	1 1	1,161,	<u> 184.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1/5/2		
а	Net unrealized gains on investments 2a2a	1504		
b		إر ال		
c	Recoverles of prior year grants]., ;		
	Other (Describe in Part XIII.)]// 1		
	Add lines 2a through 2d	2e	18,5	532.
3	Subtract line 2e from line 1	3	1,142,6	652.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	5 2		
а	Investment expenses not included on Form 990, Part VIII, line 7b] }		
	Other (Describe in Part XIII.)][::]		
	Add lines 4a and 4b	4c		0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,142,6	552 .
	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn	
1	Total expenses and losses per audited financial statements	1	1,275,3	324.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities 2a	1114		
	Prior year adjustments 2b	だなし		
	Other losses			
	Other (Describe in Part XIII.)			
	Add lines 2a through 2d	2e		0.
3	Subtract line 2e from line 1	3	1,275,3	324.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	<u> </u>	<u></u> -	
а	Investment expenses not included on Form 990, Part VIII, line 7b	1 1		
	Other (Describe in Part XIII.)			
	Add lines 4a and 4b	4c		0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		1,275,3	324.
	1 XIII Supplemental Information			
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1	b and 2	b: Part V. line 4:	Part
	2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional informat		2,, 4,, 1,	
PAR	T X, LINE 2: THE ORGANIZATION IS A TAX-EXEMPT ORGANIZATIO	N AS	3	
DES	CRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE	(THE	CODE) A	ND_
<u>1S</u>	GENERALLY EXEMPT FROM INCOME TAXES PURSUANT TO SECTION 50	<u>1 (A)</u>	OF THE	
COD	E MHE ODGANIZAMION ACCECCEC UNGERMAIN MAY DOGENIONG AND	DHOE	DATMED	
COL	E. THE ORGANIZATION ASSESSES UNCERTAIN TAX POSITIONS AND	DETE	KMINED	
THA	T THERE WERE NO SUCH POSITIONS THAT HAVE A MATERIAL EFFEC	T ON	THE	
FIN	ANCIAL STATEMENTS.			

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

1	2012	
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Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

å Employer identification number OMESTIC VIOLENCE & THEIR ADVOCATE & INFORMATION TO SCHOOL CLUBS, COMPETITIVE ENTORING AND PAIRING OF 23-7166092 AID TO VICTIMS OF SINGLE ION-RESIDENTIAL PROGRAMS PROVIDES SUPPORT, VICTIM PROGRAMS TO DEVELOP LIFE REPARATION, INCLUDING SERVES SENIORS AT HOME, TICTIMS OF RAPE AND/OR SARRARD & MERCER ADULT SEXUAL ASSAULT, THEIR SISTERS WITH SELECTED OR FEMALE VICTIMS OF (h) Purpose of grant or assistance SUPERVISION, MEDICAL LEADERSHIP SKILLS, SIG BROTHERS & BIG DISASTER RELIEF & ONE ON ONE SCHOOL DAY CARE PROVIDES ACTIVITIES, CAMP X Yes RESIDENTIAL & Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any PAMILY FIRES. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) ö ö ö ö ö ö (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
SEE PART IV FOR COLUMN (H) DESCRIPTIONS (d) Amount of cash grant 9,041. 12,948 38,783 38,883 16,948 21,498 INC. HEART OF KENTUCKY UNITED WAY, (c) IRC section if applicable Enter total number of other organizations listed in the line 1 table criteria used to award the grants or assistance? 61-0449605 61-0523288 31-1151536 61-0723605 61-0916756 20-1965942 Part General Information on Grants and Assistance (P) EIN 1 (a) Name and address of organization BLUEGRASS RAPE CRISIS CENTER BIG BROTHERS/BIG SISTERS or government Name of the organization AMERICAN RED CROSS BOYLE COUNTY 4H GREEN HOUSE 17 BLUEGRASS ORG Q

232101 12-18-12

Schedule I (Form 990) (2012)

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Schedule I (Form 990) HEART OF	KENTUCKY	KENTUCKY UNITED WAY,	INC.				23-7166092 Page 1
Section of the United States (Schedule (Form 990), Part II.)	Assistance to Go	vernments and Organ	nizations in the Un	rited States (Sche	dule I (Form 990), Par	(<u> </u>	
(a) Name and address of organization or government	(9) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
						<u> </u>	AFFORDABLE HOUSING FOR
		-	,				FIRST TIME HOME OWNERS
							FROM QUALIFIED LOW-INCOME
BUXLE COUNTY HABITAT FOR HUMANITY	62-1419758		3,750.	0			FAMILIES, WORKS TO
							PROVIDES INTERPRETING
							SERVICES TO MEDICAL
ONTHE I CATIVAC	7.1000		,	_			APPOINTMENTS AND ON-CALL
CENTRO TWITTE	20-3008416		11,702.	0			SERVICES FOR HEALTH
							PROVIDES HOMECARE &
							PERSONAL SERVICES TO
ACCTUAL OF BEING BETTINKE	000		_				SENIOR CITIZENS,
DANYILLE BOILE CO SENIORS	61-0888740		35,035.	0.			INCLUDING MEALS,
							INDIVIDUAL ASSESSMENT FOR
							PARTICIPANTS, GED
WOTH CHILD THOM			,				TESTING, ELS CLASSES,
ACIC FORDATION	78-0829082		14,250.	0			ADULT LITERACY &
				_			SHORT TERM ASSISTANCE FOR
PANTI.Y SEBUTORS ASSISTED							BASIC LIVING EXPENSES TO
COUNTY - DANGTILE BY ARAD	7110410						LOW-INCOME RESIDENTS IN
77777	TC/9C70-T0		26,750.	0			BOYLE COUNTY;
							PROGRAMS TO DEVELOP LIFE
			•				E LEADERSHIP SKILLS,
יין איייינייטט מפגמפגט							SCHOOL CLUBS, COMPETITIVE
	01-1101391		7,852.	0			ACTIVITIES, CAMP,
							SUPPORT FOR LOCAL TROOPS,
							LEADERSHIP TRAINING FOR
CHILDBANG ADVONCE SERVICE							ADULT VOLUNTEERS,
CHILDRAND ADVOACE CENTER	01-12214/0		2,502.	0			MATERIALS & SUPPLIES FOR
							PROVIDES INFORMATION,
							EDUCATION, REFERRALS,
HERTTACK HOSDICES	24						COUNSELING & SUPPORT
2771 10011 10111	#0100E0-TC		25,946.	0			THROUGH PROFESSIONAL CASE
							PROVIDES ACCESS TO HEALTH
							CARE SERVICES FOR THE
HOPE PHARMACY & COMMUNITY CLINIC	61-1229333		c	•			UNINSURED & LOW-INCOME
				3			POPULATION WITH CHRONIC

Schedule I (Form 990) HEART OF KENTUCKY UNITED WAY, INC.		
HEART OF KENTUCKY UNITED	INC.	
HEART OF KENTUCKY UNITED	WAY,	
HEART OF KENTUCK	\sim	
HEAR	KENTUCKY	•
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Schedule I (Form 990)	HEART	Land other Control of the
	Schedule I (Form 990)	Dark to Continue to

Part II Continuation of Grants and Other Assistance to Governments and Ornanizations is storillated Season Continuation of Grants and Other Assistance to Governments and Ornanizations is storillated Season Continuation of Grants and Other Assistance to Governments and Ornanization (1997).	Assistance to Go	Vermments and Organ	in attention in the II.		1 (000 L)		23-/100092 Page 1
		and Organ	inzauons in the U	nited States (Sch	edule I (Form 990), Pa	(; <u> </u> +	
(4) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							ASSISTS KIDNEY DISEASE
							PATIENTS & THEIR FAMILIES
KIDNEY HEALTH ALLIANCE OF CENTURY	2305317 55		1				STRUGGLING WITH DIALYSIS.
140011114 10 0001111	#05557-67		5,700.	0			MAKES AVAILABLE NUTRITION
							HIGH QUALITY LEGAL
							ASSISTANCE TO LOW INCOME
LEGAL AID OF THE BLUEGRASS	61_0668572		6				INDIVIDUALS THROUGH
	7/0000-10		12,998.	0			DIRECT REPRESENTATION,
							PROVIDES HOMECARE &
LINCOLN COUNTY SENTOR CITIZENS							PERSONAL SERVICES TO
CENTER - DANVILLE KY 40422	470213074			•			SENIOR CITIZENS,
	* 170700		00,430	0			INCLUDING MEALS,
							AFFORDABLE HOUSING FOR
							FIRST TIME HOME OWNERS
MERCER COUNTY HABITAT FOR HIMANITON	2080811-13		•	1			FROM QUALIFIED LOW-INCOME
	000011-10		0	0			FAMILIES, WORKS TO
BGCAP MERCER & GARRARD COMMIN							PROVIDES HOMECARE &
SENIOR CITIZENS - DANVILLE KY							PERSONAL SERVICES TO
	610650503		1				SENIOR CITIZENS,
	5955590-10		125,201.	0			INCLUDING MEALS,
			•				PROGRAMS TO DEVELOP LIFE
							£ LEADERSHIP SKILLS,
MERCER COUNTY 4 H	61-1318419		6	,			SCHOOL CLUBS, COMPETITIVE
	2110101		13,398.	0			ACTIVITIES, CAMP,
							ADVOCATES FOR THE HEALTH
							E QUALITY OF LIFE FOR ALL
NURSING HOME OMBUDSMAN	61_0006520		-				LICENSED LONG-TERM CARE
	0758550-10		13,560.	0			RESIDENTS, WORKS TO
							AN INTENSIVE OUT PATIENT
			_				PROGRAM WHICH PROVIDES
RECOVERY CENTER	61_072360E		•	,			INDIVIDUAL, FAMILY &
	2002310		ď	0			GROUP OUT-PATIENT
							OFFERS CRITICAL/EMERGENCY
			-	•			SERVICES IN TIMES OF
SALVATION ARMY	61-0452065		200	•			DISASTER, FOOD, CLOTHING, SH
			20,000	3			E APPROPRIATE COMMUNITY
							Schedule 1 (Form 990)

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INC.	
WAY,	
UNITED	
KENTUCKY	
OF	
HEART (
m 990)	

Part II. Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to Go	vernments and Organ	nizations in the Ur	nited States (Sche	dule i (Form 990), Par	t II.)	
(a) Name and address of organization or government	(9) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							EARLY INTERVENTION
NESS TRACE CI							INFANTS, TODDLERS &
CENTER - DANVILLE, RY 40422	61-1230722		89,552.	0			PRESCHOOLERS WITH
							TRAINS VOLUNTEERS WHO
							SERVE AS COURT APPOINTED
CASA AT WOODLAWN	26-1841458		23 448	G			SPECIAL ADVOCATES
			.035				REPRESENTING ABUSED &
							PROGRAMS TO DEVELOP LIPE
							COUCOL OTHER COMMENTS.
LINCOLN COUNTY 4H	26-1414479		10,196.	0.			SCHOOL CLUBS, COMPRITIVE ACTIVITIES CAMP
							COMMUNITY FOOD BANK FOR
Setemotive Mason Agoa							LOW INCOME LINCOLN COUNTY
FORT DOGAN MINISTRIES	62-1387136		750.	0.			RESIDENTS.
							RESIDENTIAL PSYCHIATRIC
							TREATMENT FACILITY FOR
							CHILDREN AND YOUTH.
SOURTSE CHILDREN S SERVICES	61-0597273		21,448.	0			PROVIDES
							PROVIDES AFFORDABLE AFTER
							SCHOOL PROGRAM AND HEALTH
town acrem contract that							AND FITNESS YOUTH
HILDERAESS TANCE INCA	61-1024933		53,223.	0.			PROGRAMS.
EPHRAIM MCDOWELL HEALTH POUNDATION	61~1229333		6	c			
				5			
HABITAT FOR HUMANITY	61-1189896		11 098	G			
				;			
AMERICAN RED CROSS	61-0449603		6,948.	0			
***************************************							Schedule I (Form 990)

Page 1	222
23-7166092	
	ed States (Schedule I (Form 990), Part II.)
LED WAY, INC.	nd Organizations in the Unite
UNITED	Governments a
KENTUCKY	ts and Other Assistance to Go
TOF	nts and Other
	n of Grant
le I (Form 990)	Continuation

	(h) Purpose of grant or assistance					
	(g) Description of non-cash assistance					
edule I (Form 990), Pa	(f) Method of valuation (book, FMV, appraisal, other)					
ited States (Sche	(e) Amount of non-cash assistance	0				
izations in the Ur	(d) Amount of cash grant	12,000.				
Assistance to Governments and Organ	(c) IRC section if applicable					
Assistance to Go	(b) EIN	61-0659010				
Partil Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	(a) Name and address of organization or government	MERCER COUNTY ADULT EDUCATION				

05-01-12

Schedule I (Form 990) (2012) HEART OF KENTUCKY UNITED WAY, INC.

Part III can be duplicated if additional space is needed.

Page 2

23-7166092

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Rait W Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	le the information	required in Part I, I	ine 2, Part III, column	(b), and any other additional inf	omation.
PART II, LINE 1, COLUMN (H):					
NAME OF ORGANIZATION OR GOVERNMENT:	BIG.	BROTHERS/BIG SISTERS	SISTERS		
(H) PURPOSE OF GRANT OR ASSISTANCE:	ONE	ON ONE SCHOO	SCHOOL MENTORING AND	AND	
PAIRING OF BIG BROTHERS & BIG SISTERS	WITH	SELECTED 1	SELECTED BOYS & GIRLS , AGES	is , AGES	
6-13, WHO ARE FROM PRIMARILY SINGLE		HOMES IN	PARENT HOMES IN BOYLE, MERCER &	JER &	
LINCOLN COUNTIES.					

NAME OF ORGANIZATION OR GOVERNMENT: BLUEGRASS ORG

(H) PURPOSE OF GRANT OR ASSISTANCE: RESIDENTIAL & NON-RESIDENTIAL

232102 12-18-12

Schedule I (Form 990) (2012)

232291 05-01-12

REFERRALS, COUNSELING & SUPPORT THROUGH PROFESSIONAL CASE MANAGEMENT &

VOLUNTEER SERVICES TO INDIVIDUALS EXPERIENCING A LIFE-LIMITING ILLNESS.

NAME OF ORGANIZATION OR GOVERNMENT: MERCER COUNTY HABITAT FOR HUMANITY

(H) PURPOSE OF GRANT OR ASSISTANCE: AFFORDABLE HOUSING FOR FIRST TIME

HOME OWNERS FROM QUALIFIED LOW-INCOME FAMILIES; WORKS TO ELIMINATE

SUB-STANDARD HOUSING.

Schedule I (Form 990) HEART OF KENTUCKY UNITED WAY, INC. 23-7166092 Page Part W Supplemental Information
NAME OF ORGANIZATION OR GOVERNMENT:
WILDERNESS TRACE CHILD DEVELOPMENT CENTER
(H) PURPOSE OF GRANT OR ASSISTANCE: EARLY INTERVENTION SERVICES FOR
INFANTS, TODDLERS & PRESCHOOLERS WITH DISABILITIES WHICH INCLUDE EDUCATION
& OCCUPATIONAL, PHYSICAL & SPEECH THERAPY, AS WELL AS AN INTEGRATED
PLAYGROUP & PRESCHOOL FOR ALL KIDS.
NAME OF ORGANIZATION OR GOVERNMENT: CASA AT WOODLAWN
(H) PURPOSE OF GRANT OR ASSISTANCE: TRAINS VOLUNTEERS WHO SERVE AS COURT
APPOINTED SPECIAL ADVOCATES REPRESENTING ABUSED & NEGLECTED CHILDREN IN
THE COURT SYSTEM. WORKS WITH THE CHILDREN, THE FAMILIES, SCHOOLS & THE
COURT SYSTEM TO MAKE THE BEST DECISIONS FOR EACH CHILD.
NAME OF ORGANIZATION OR GOVERNMENT: LINCOLN COUNTY 4H
(H) PURPOSE OF GRANT OR ASSISTANCE: PROGRAMS TO DEVELOP LIFE &
LEADERSHIP SKILLS, SCHOOL CLUBS, COMPETITIVE ACTIVITIES, CAMP, COMMUNITY
SERVICE, STATE FAIR EXHIBITS & PROJECTS FOR YOUTH AGES 9-19.
NAME OF ORGANIZATION OR GOVERNMENT: SUNRISE CHILDREN'S SERVICES
(H) PURPOSE OF GRANT OR ASSISTANCE: RESIDENTIAL PSYCHIATRIC TREATMENT
FACILITY FOR CHILDREN AND YOUTH. PROVIDES ASSESSMENT/SCREENING,
INDIVIDUAL & GROUP COUNSELING, RECREATIONAL & EDUCATIONAL PROGRAMS,
PSYCHIATRIC CONSULTATION AND/OR MEDICATION MANAGEMENT.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide Information for responses to specific questions on Form 990 or 990-EZ or to provide any additional Information.

▶ Attach to Form 990 or 990-EZ.

2012 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HEART OF KENTUCKY UNITED WAY, INC.

Employer Identification number 23-7166092

Schedule O (Form 990 or 990-EZ) (2012)

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CREATING OPPORTUNITIES FOR A GOOD LIFE FOR ALL IN OUR 4-COUNTY SERVICE
AREA-BOYLE, GARRARD, LINCOLN AND MERCER COUNTIES OF KENTUCKY.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
11.EIN 26-1414479 LINCOLN CO. 4-H COUNCIL
12.EIN 61-0452065 SALVATION ARMY
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
MERCER COUNTY SENIOR CITIZENS
10.EIN 26-3668416 CENTRO LATINO
11.EIN 61-0913274 LINCOLN COUNTY SENIOR CITIZENS CENTER
12.EIN 61-0449603 AMERICAN RED CROSS - CENTRAL KENTUCKY CHAPTER
13.EIN 61-0449605 AMERICAN RED CROSS - DANIEL BOONE
14.EIN 61-0723605 BLUEGRASS.ORG/COMPREHENSIVE CARE
15.EIN 31-1151536 BOYLE COUNTY 4-H COUNCIL, INC.
16.EIN 61-1221470 CHILDREN'S ADVOCACY CENTER OF THE BLUEGRASS
17.EIN 61-1229333 EPHRAIM MCDOWELL HEALTH FOUNDATION
18.EIN 26-1414479 LINCOLN CO. 4-H COUNCIL
19.EIN 61-1318412 MERCER CO. 4-H
20.EIN 61-0659010 MERCER CO. ADULT EDUCATION LEARING CENTER
21.EIN 61-1024933 WILDERNESS TRACE FAMILY YMCA
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
GENERAL EXPENSES
EXPENSES \$ 161,731. INCLUDING GRANTS OF \$ 819,306. REVENUE \$ 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

232211 01-04-13

23-7166092

HEART OF KENTUCKY UNITED WAY, INC.

FORM 990, PART VI, SECTION B, LINE 11: THE FINANCE COMMITTEE REVIEWS THE

RETURN BEFORE IT IS PASSED TO THE BOARD FOR OVERALL APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY THE ORGANIZATION COLLECTS

SIGNED "CONFLICT OF INTEREST" STATEMENTS FROM ALL BOARD MEMBERS, STAFF AND

ANY NEW MEMBER WHEN SERVICE BEGINS DURING THE YEAR. BOARD MEMBERS DO NOT

DISCUSS OR VOTE ON ANY BUSINESS THAT IS OR COULD POTENTIALLY BE VIEWED AS A

CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15: EXECUTIVE DIRECTOR HAS A WRITTEN

EVALUATION WHICH IS CONDUCTED BY THE PERSONNEL COMMITTEE CHAIR, PRESIDENT &

CAMPAIGN CHAIR. THESE THREE MAKE RECOMMENDATIONS TO THE FINANCE

COMMITTEE, WHICH IS RESPONSIBLE FOR THE ANNUAL BUDGET & FINANCE, AND EITHER

APPROVES OR REJECTS THE RECOMMENDATION. FINANCE RECOMMENDS SALARIES TO

EXECUTIVE COMMITTEE &, IF APPROVED, THE ENTIRE BOARD OF DIRECTORS MUST VOTE

ON SALARIES OF ALL EMPLOYEES FOR THE ANNUAL BUDGET PROCESS. WHAT IS NOW

CALLED THE HUMAN CAPITAL STUDY FROM UNITED WAY OF AMERICA HAS BEEN USED FOR

COMPARISON, BUT THE EXECUTIVE DIRECTOR REFUSED SALARY INCREASE FOR 2011.

ALL EMPLOYEES, INCLUDING THE EXECUTIVE DIRECTOR RECIEVED A SALARY INCREASE

IN 2012.

FORM 990, PART VI, SECTION C, LINE 19: PROVIDED UPON REQUEST.

Form **8868**(Rev. January 2013)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 1-2013)

						
• If you	are filing for an Automatic 3-Month Extension, comple	ete only P	art I and check this box			\mathbf{X}
	are filing for an Additional (Not Automatic) 3-Month Ex					
	complete Part II unless you have already been granted				=	
Electro	nic filing (e-file) You can electronically file Form 8868 if	you need	a 3-month automatic extension of tir	ne to file	(6 months for a corp	oration
	to file Form 990-T), or an additional (not automatic) 3-mo					
of time t	o file any of the forms listed in Part I or Part II with the ex	ception o	Form 8870, Information Return for	Transfers	Associated With Ce	ertain
	Benefit Contracts, which must be sent to the IRS in page					
visit ww	w.lrs.gov/efile and click on e-file for Charities & Nonprofit	s.				
Part I	Automatic 3-Month Extension of Time	e. Only	submit original (no copies ne	eded).		
	ration required to file Form 990-T and requesting an auto	matic 6⋅m	onth extension - check this box and	complete	•	
Part I on	ly					· 🔲
	corporations (including 1120-C filers), partnerships, REM come tax returns.	IICs, and i	trusts must use Form 7004 to reques	st an exte	nsion of time	
Type or print	Name of exempt organization or other filer, see Instru	ictions.		Employe	er identification num	ber (EI N) or
-	HEART OF KENTUCKY UNITED W	AY, I	NC.		23-716609	92
File by the due date fo	Number, street, and room or suite no. If a P.O. box, s	ee Instruc	tions.	Social s	ecurity number (SSN	Ŋ
filing your return See	118 N. THIRD STREET					_
Instructions	City, town or post office, state, and ZIP code. For a for DANVILLE, KY 40422	oreign add	dress, see instructions.			
Enter the	e Return code for the return that this application is for (file	e a separa	te application for each return)			0 1
Applicat	ion	Return	Application			Return
ls For		Code	Is For			Code
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99	D·BL	02	Form 1041-A			08
Form 47:	20 (Individual)	03	Form 4720			09
Form 99)-PF	04	Form 5227			10
Form 99	D-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 99	0-T (trust other than above)	06	Form 8870			12
	HEART OF KENTUC					
	ocks are in the care of > 118 N. THIRD ST	REET		422		
	none No. ► <u>(859)</u> 238–6986		FAX No. D			
	organization does not have an office or place of business					
	Is for a Group Return, enter the organization's four digit (
00X ►	. If it is for part of the group, check this box				ers the extension is	for.
1 re	quest an automatic 3-month (6 months for a corporation $FEBRUARY\ 15$, 2014 , to file the exempt				The extension	
is f	or the organization's return for:					
•	calendar year or					
	X tax year beginning JUL 1, 2012	, and	d ending <u>JUN 30, 2013</u>		_ ·	
2 If ti	ne tax year entered in line 1 is for less than 12 months, cl	heck reaso	on: Initlal return I F	īnal retur	'n	
L_	Change in accounting period					
0- 11:	distribution in the second second second					
	nis application is for Form 990·BL, 990·PF, 990·T, 4720, c	or 6069, er	nter the tentative tax, less any			0
	nrefundable credits. See Instructions.		- Control of the cont	3a	\$	0.
	nis application is for Form 990-PF, 990-T, 4720, or 6069,				1	^
	imated tax payments made. Include any prior year overp			ЗЬ	\$	0.
	lance due. Subtract line 3b from line 3a. Include your pay	-	•			0.
	using EFTPS (Electronic Federal Tax Payment System). S			3c	\$	
aution.	If you are going to make an electronic fund withdrawal w	ith thic Fo	rm 8868, see Form 8453.FO and For	m 8870.i	FO for navment instr	uctions

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.