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Department of the Treasury internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. ding TITM 20

Open to Public Inspection

OMB No 1545-0047

A F	or the	2012 calendar year, or tax year beginning	<u> 1, 2012 and</u>	enging U	UN 30, 201	3
Вс	heck if	C Name of organization			D Employer identi	fication number
	Addres	WOMEN MARINES ASSOCIATI	ON			500400 <i>c</i>
<u></u>	Name change		······································			7084026
<u>_</u>	Initial return	Number and street (or P.O. box if mail is not delive	vered to street address)	Room/suite	E Telephone numb	
acksquare	Termin	10 002 377			484	<u>-920-1173</u>
	Ameno	City, town, or post office, state, and ZiP code			G Gross receipts \$	<u>113,637.</u>
	Applic	UAKS, PA 13430 0311	·····		H(a) Is this a group	
	pendin	F Name and address of principal officer: BET"			for affiliates?	Yes X No
		85 MONTECARLO WAY, CHARI		<u> 14-599</u>	H(b) Are all affiliates i	
			(insert no.) 4947(a)(1)	or 527	If "No," attach	a list. (see instructions)
		e: > WWW.WOMENMARINES.ORG		<del></del>	H(c) Group exempt	
		organization: X Corporation Trust Ass	ociation Other	L Year	of formation: 1982	M State of legal domicile: MO
Pε	ırt I	Summary				
0 a	1	Briefly describe the organization's mission or most :	significant activities: WMA	<u>IS A 5</u>	01(C)(3) N	ON-PROFIT
Activities & Governance	] .	CHARITABLE ORGANIZATION CO				
Ē	2	Check this box 🕨 🔲 if the organization discon	tinued its operations or dispo	sed of more	than 25% of its net	assets.
8	3	Number of voting members of the governing body (	Part VI, line 1a)		<u></u>	
Ğ	4	Number of independent voting members of the gov	eming body (Part VI, line 1b)			18
8	5	Total number of individuals employed in calendar ye	ear 2012 (Part V, line 2a)			
Ę	6	Total number of volunteers (estimate if necessary)				50
Ę,	7 a	Total unrelated business revenue from Part VIII, col				a 0.
⋖	Ь	Net unrelated business taxable income from Form 9	990-T, line 34			ь 0.
					Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)			53,028	. 55,237.
Ž		Program service revenue (Part VIII, line 2g)			451	. 1,658.
Revenue		Investment income (Part VIII, column (A), lines 3, 4,		1	64,412	. 33,831.
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			984	
		Total revenue - add lines 8 through 11 (must equal			118,875	. 113,637.
_		Grants and similar amounts paid (Part IX, column (			19,997	
		Benefits paid to or for members (Part IX, column (A				. 0.
	li .	Salaries, other compensation, employee benefits (F	• • • • • • • • • • • • • • • • • • • •		Ō	
Expenses		Professional fundraising fees (Part IX, column (A), li			0	
<u> </u>		Total fundraising expenses (Part IX, column (D), line				
Ą		Other expenses (Part IX, column (A), lines 11a-11d,			84,762	97,976.
	1	Total expenses. Add lines 13-17 (must equal Part I)			104,759	. 119,813.
	1	Revenue less expenses. Subtract line 18 from line			14,116	
28					ginning of Current Yes	
ets or	20	Total assets (Part X, line 16)	(O)	الله الله	2,375,963	
Net Ass	21	Total liabilities (Part X, line 26)	<u>/\\@</u> /	· · · ·	159	
至	22	Net assets or fund balances. Subtract line 21 from	line 200		2,375,804	
	art II	Signature Block \ \	1021		<u> </u>	
		lities of perjury, Lateclare that Highe examined this return;	including accompanying schedul	es and staten	ents, and to the best of	my knowledge and belief, it is
		t, and complete. Declaration of preparer (other than office				/
1100	, correc	Lein Voget	1)in	mon propers	2/11	12014
Ci-	_	Signature of officer			Dayte	
Sig		BETTY E MOSELEY-BROWN,	PRESIDENT			
Her	•	Type or print name and title	INDIDENT	<del></del>		
_		Print/Type preparer's name	Preparer's signature		Date Check	PTIN
Paid		KENNETH L. COX	San L		2/11/14 if setf-em	
	parer	Firm's name ACORD COX & COMP	ANY		Firm's EIN	48-1138584
	Only	Firm's address 15700 COLLEGE BO		100	Tum S City	F 40 TT30304
500	21117	LENEXA, KS 66219	· · · · · · · · · · · · · · · · · · ·	200	Phone no.	(913)541-1993
M	the !!	RS discuss this return with the preparer shown abo			Trible ilo.	X Yes No
				ione		Form <b>990</b> (2012)
2320	01 12-1	U-12 LITA FOI FAPETWOIK MEGUCUON ACT NOUC	o, oce uio ochai bie ilistruct	JUI 13.		Fyill 990 (2012)

Pa	rt III   Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	WMA PROVIDES TRAINING AND EDUCATIONAL OPPORTUNITIES FOR ITS MEMBERS
	AND MILITARY VETERANS, SERVICE PROGRAMS TO SUPPORT VETERANS, A PROGRAM
	TO PROVIDE GRANTS OF EMERGENCY FUNDS TO VETERANS IN NEED, MATCHING
	FUNDS GRANTS TO CHAPTERS THAT ARE SUPPORTING PROGRAMS AT VA MEDICAL
2	Did the organization undertake any significant program services during the year which were not listed on
	the pnor Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
40	revenue, if any, for each program service reported.  (Code ) (Expenses \$ 21,500 • including grants of \$ 21,500 • ) (Revenue \$
4a	
	PROVIDE SCHOLARSHIPS TO INDIVIDUALS WITH PAYMENT DIRECTLY TO
	EDUCATIONAL INSTITUTIONS. A MEMBER OF WOMEN MARINES ASSOCIATION
	SPONSORS THE APPLICANT. NO RELATIONSHIP TO THE WOMEN MARINES
	ASSOCIATION OR A MEMBER OF THE WOMEN MARINES ASSOCIATION IS REQUIRED
	FOR AN APPLICANT TO BE ELIGIBLE. \$19,500 IN SCHOLARSHIPS AND \$2,000 IN
	GRANTS WERE AWARDED.
	<del></del>
4b	(Code ) (Expenses \$ 23,701. including grants of \$ ) (Revenue \$ 1,658.
70	(Code ) (Expenses \$ 23,701. including grants of \$ ) (Revenue \$ 1,656.  PUBLISH AND DISTRIBUTE "WMA NOUNCEMENTS", A QUARTERLY NEWSLETTER TO
	PROVIDE MEMBERS WITH EDUCATIONAL AND INFORMATIONAL ARTICLES PERTINENT
	TO MEMBERS OF THE ASSOCIATION. FOUR NEWSLETTERS WERE PUBLISHED.
	AVERAGE NUMBER OF COPIES PER QUARTER WAS 3285.
4c	(Code ) (Expenses \$ 10,908. including grants of \$ 337.) (Revenue \$
	PROVIDE MATCHING FUNDS TO THE MOLLY RALLY POINT THAT WERE MADE DIRECTLY
	TO THE MARINE CORPS HERTIAGE FOUNDATION. THE DONATION WAS USED FOR THE
	INSTALLATION OF THE MOLLY MARINE STATUTE (A WOMAN MARINE) INSTALLED AT
	THE MARINE CORPS MUSEUM AT QUANTICO.
4d	Other program services (Describe in Schedule O.)
7.0	(Expenses \$ 4,728 · including grants of \$ ) (Revenue \$ 22,911 ·)
40	Total program service expenses 50,837.
	- utal program out two onpulseur

Form 990 (2012) WOMEN MARINE
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			₹.
_	during the tax year? If "Yes," complete Schedule C, Part II	4_		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		х
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			٠,,
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	,		-
_	as applicable  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a		х
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		:	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		^
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	444	х	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	- 11	
128	Schedule D, Parts XI and XII	12a		х
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	13		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		$\Box$	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	990	<u></u>

Form 990 (2012) WOMEN MARINES ASSO Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			•
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			Х
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		х
20	of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	,		
28	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	•	х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
_	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			٠,
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		<del></del>
34	Part V, line 1	34		x
352	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
_		Form	990	(2012)

23-7084026 WOMEN MARINES ASSOCIATION Form 990 (2012) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). X Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е **7**f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter-10 Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against 11b amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b

Form **990** (2012)

14a

X

13c

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response to any question in this Part VI					X
Sec	tion A. Governing Body and Management				_	
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18	3		
	If there are material differences in voting rights among members of the governing body, or if the governing			1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
ь	Enter the number of voting members included in line 1a, above, who are independent	16	18	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		<del></del>	1		
	officer, director, trustee, or key employee?		,	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	ct supervision			
_	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 w	as filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as:		.5	5		X
6	Did the organization have members or stockholders?	5015		6	X	
7a		nnoint	one or	_		
, 4	more members of the governing body?	ppomit	0/10 0/	7 <sub>a</sub>	х	
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockh	olders or	·*		
U	persons other than the governing body?	SLOCKII	oluers, or	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar hv th	e following:	1.5		
	•	ar by iii	c lollowing.	8a	х	
	The governing body? Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	chod	at the	100		
5	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	cneu	at til <del>o</del>	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	Code I	13		
-	tion B. I onotes (this section B requests information about policies not required by the internal riv	everial	- 0000		Yes	No
102	Did the organization have local chapters, branches, or affiliates?			10a	X	140
	If "Yes," did the organization have written policies and procedures governing the activities of such cl	hanter	e affiliatae	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	ιαρισι	s, annatos,	10ь	х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	lv befo	re filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	, DO.C	10 mmg 110 10 m	···		
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y				-	
	in Schedule O how this was done	, -		12c	х	
13	Did the organization have a written whistleblower policy?			13		Х
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approve	al by ir	ndependent		-	<u> </u>
. •	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					,
а	The organization's CEO, Executive Director, or top management official			15a		X
	Other officers or key employees of the organization			15b	Х	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a			
_	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua	ite its i	participation			; ,
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ►MO					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	ſ (Sect	ion 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain	ın Sci	hedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict	of interest policy, a	nd finai	ncial	
	statements available to the public during the tax year					
20	State the name, physical address, and telephone number of the person who possesses the books a	nd rec	ords of the organiz	ation 🕨	<b>-</b>	
	WOMEN MARINES ASSOCIATION - 484-920-1173					
	PO BOX 377, OAKS, PA 19456					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter ·0· in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization in	or any related	orga	anıza	ation	COI	mpei	nsat	ted any current officer, of	director, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	rtior	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of
	week	⊢—	1		<u> </u>		, 	from the	from related organizations	other compensation
	(list any hours for	direct			i	_		organization	(W-2/1099-MISC)	from the
	related	99	stee			nsate		(W-2/1099-MISC)	(., _, ., ., .,	organization
	organizations	frust	탈		oyee	а ш п				and related
	below	Individual trustee or director	nstitutional trustee	ja (j	Key employee	Highest compensated employee	Former			organizations
	line)	Ē	핕	Officer	Æ	풀	듄	· · · · · · · · · · · · · · · · · · ·		
(1) CORRINA MARTELL	5.00									•
AREA 01 DIRECTOR		X	<u> </u>	-	-	_	_	0.	0.	0.
(2) RHONDA FARRELL	5.00			1						0
AREA 02 DIRECTOR		X	_		<u> </u>			0.	0.	0.
(3) BARBARA CHAGNON	5.00				ŀ					0
AREA 03 DIRECTOR	F 00	X	<u> </u>		<u> </u>		<u> </u>	0.	0.	0.
(4) BETTY JEAN CANNON	5.00							0.	0.	0
AREA 04 DIRECTOR	= 00	X	$\vdash$		<b> </b>	$\vdash$	<u> </u>	0.	0.	0.
(5) DENIESE ELOSH	5.00	<b>.</b> ,						0.	0.	0.
AREA 05 DIRECTOR	E 00	X	_		_		<u> </u>	0.	<u> </u>	
(6) MARIA CROWLEY	5.00							0.	0.	0.
AREA 06 DIRECTOR	5.00	X	-		_	<b>├</b>	_		0.	
(7) DORIS BELL	3.00	х						0.	0.	0.
AREA 07 DIRECTOR (8) LYNETTE MARTIN	5.00	Α.	<u> </u>	-	-	۱		U .	<u> </u>	<u> </u>
AREA 08 DIRECTOR	3.00	x						0.	0.	0.
(9) TERRY HALL	5.00	^	<u> </u>			⊢	-	0.	- 0.	<u> </u>
AREA 09 DIRECTOR	3.00	x				1	ĺ	0.	0.	0.
(10) KARA J HARRIS	5.00	-	_	-	⊢	┢	├			
AREA 10 DIRECTOR	3.00	x						0.	0.	0.
(11) RHONDA LEBRESCU-AMTOWER	15.00	<u> </u>	_			-				
IMMEDIATE PAST PRESIDENT	13.00	ł	l	X			1	0.	0.	0.
(12) BETTY MOSELEY-BROWN	25.00	-	$\vdash$		├-					
PRESIDENT	<u> </u>	l		x				l o.	0.	0.
(13) MITZI MANNING	15.00	<del> </del>	$\vdash$	-		<del>                                     </del>				
1ST VICE PRESIDENT		1	]	x			j	l o.	0.	0.
(14) KATHY SHEPPARD	10.00	_	$\vdash$	-			┢			
2ND VICE PRESIDENT		1		x	1			0.	0.	0.
(15) BETTY COOK	10.00	<del>                                     </del>			_					
3RD VICE PRESIDENT	·	1		Х		ļ		0.	0.	0.
(16) BESS GAMBLE-WILLIAMS	10.00	1								
SECRETARY		1		х	1			0.	0.	0.
(17) PATRICIA LEWIS	10.00									
TREASURER		<u> </u>	<u> </u>	Х				0.	0.	0.

Section A. Onicers, Directors, Trus	tees, Key Em	pioy	ees.	, and	a HI	gne	St C	ompensated Employe	es (continueu)			
(A) Name and title	(B) Average	(40	(C) Position (do not check more than one					( <b>D)</b> Reportable	<b>(E)</b> Reportable	E	(F) stimate	ed
	hours per week	box	, unie: cer an	ss pe	rson	ıs bot	h an	compensation from	compensation from related	a	mount of	of
	(list any hours for	director						the organization	organizations (W-2/1099-MISC)	1	npensa	
	related organizations	ustee or	trustee		g.	pensate		(W-2/1099-MISC)	(** 3. *********************************	or	ganızatı nd relati	ion
	below line)	individual trustee or director	Institutional trustee	Officer	Кеу етрюуее	Highest compensated employee	Former			- 1	ganızatı	
(18) KIMBERLY SKELTON	10.00	를	lus	#5	Xe.	美島	Ē	<del> </del>		+		
MEMBERSHIP SECRETARY		_	_	Х			L	0.	0	+		0.
		┰								1		
		┢			$\vdash$	<del> </del>	-	-		+	_	
		<u> </u>			_	<u> </u>				<del> </del>		
										,		
		$\vdash$	$\vdash$	$\vdash$	<u> </u>					1		
	· · · · · · · · · · · · · · · · · · ·	├	$\vdash$	<u> </u>	-	-	$\vdash$			+-		
		<u></u>				Ļ		0.	0	<del> </del>		0.
1b Sub-total c Total from continuation sheets to Part VI	I, Section A					<b>&gt;</b>		0.	0	•		0.
d Total (add lines 1b and 1c)						<u> </u>		0.	0	•		0.
2 Total number of individuals (including but n compensation from the organization	ot limited to tr	iose	liste	ed a	DOV	e) Wi	no r	eceived more than \$100	J,000 of reportable			C
3 Did the organization list any former officer,	director or to	ıcta	o ka	ov or	mole	N/88	or	highest compensated s	employee on		Yes	No
line 1a? If "Yes," complete Schedule J for s	uch individual									3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150									the organization	4		x
5 Did any person listed on line 1a receive or a	accrue compe	nsat	tion f	from	any	y uni			idual for services			v
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedui	<u>e J f</u>	or s	uch	pers	son				5		<u> </u>
Complete this table for your five highest co										nsation	from	
the organization Report compensation for (A)					VILIT	OI W	/11/11/	(B)			(C)	
Name and business	address	NO	INC	Ε			$\dashv$	Description of	services	Comp	ensatio	n
					_					····		
				-								
												_
2 Total number of independent contractors (i \$100,000 of compensation from the organi		iot li	mıte	d to		se li O	sted	d above) who received i	nore than			
Troopoo or compensation from the organi		_								Form	n <b>990</b> (	2012

		Check if Schedule O cont	ains a response	to any question	in this Part VIII			
		GHOOK II GOHOGGIO G GOH	ums a 100ponso	to any quotien	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
छछ	1.0	Federated campaigns	140			Teveride	Toveriue	513, 01 514
unt	ı a b		1a 1b	31,180.				
عَ ق	C	_	1c	31,1000				
ar A		Related organizations	10					
9.5		Government grants (contribut	<del> +</del>					
Sign	f	All other contributions, gifts, gran	· -					
her	•	similar amounts not included abor	· I I	24,057.				
ĒĞ	a	Noncash contributions included in lines		,	-			
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f		<b></b>	55,237.			
				Business Code			·	
8	2 a	WMA 'NOUNCEMENT	rs	511190	1,658.	1,658.		
Program Service Revenue	b							
S E	C							
e a	đ							
	е							<del> </del>
<u>-</u>	f	All other program service reve	enue	<u> </u>	1 (50			
$\dashv$	g	Total. Add lines 2a-2f	<del></del>		1,658.			
	3	Investment income (including	dividends, intere	est, and	22 021			33,831.
		other similar amounts)			33,831.			33,631.
	4	Income from investment of ta	x-exempt bond p	proceeds				<del></del>
j	5	Royalties		<u> </u>	<u> </u>			
- 1	<b>.</b>	C	(ı) Real	(ii) Personal	1			
- 1	6 a			-				1
1		Less rental expenses Rental income or (loss)						
1		Net rental income or (loss)		•	1			
- 1		Gross amount from sales of	(i) Securities	(II) Other	<u> </u>			
- 1	, a	assets other than inventory	(i) Securities	(ii) Other				
	h	Less' cost or other basis						
	-	and sales expenses			,			
	С	Gain or (loss)			ĺ			
		Net gain or (loss)	L	<b>•</b>	1			1
ا م		Gross income from fundraisin	g events (not					
enne		including \$	-					
		contributions reported on line	1c) See	[				,
Other Re		Part IV, line 18	а					
Ě	b	Less, direct expenses	b					
Ĭ	C	Net income or (loss) from fund	draising events	<b>&gt;</b>				
	9 a	Gross income from gaming ac	ctivities See					
		Part IV, line 19	а					
		Less direct expenses	b	L				
1		Net income or (loss) from gam	-					<del> </del>
	10 a	Gross sales of inventory, less	returns					1
		and allowances	a		1			
		Less cost of goods sold	b					1
}	<u>c</u>	Net income or (loss) from sale		Business Carl				<del> </del>
ŀ	11 -	Miscellaneous Revenu PROCEEDS FROM 2		Business Code 900099	20,000.	20,000.		
	ii a b	MEGGET E ANTEGETO		900099	2,911.	2,911.	·	<del> </del>
	C				2,511.			<del>                                     </del>
	d				<del> </del>			+
		Total. Add lines 11a-11d		<b>—</b>	22,911.			<del>-</del>
	12	Total revenue. See instructions.			113,637.	24,569.	0	. 33,831.
23200 12-10-		<del></del>	· · · · · · · · · · · · · · · · · · ·		<del></del>			Form <b>990</b> (2012)

Form 990 (2012) WOMEN MARINES
Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com	<del></del>		mpiete column (A)	
	Check if Schedule O contains a respon	ise to any question in thi	IS Part IX (B)	(C)	(b)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	337.	337.		_
2	Grants and other assistance to individuals in	21,500.	21,500.		
_	the United States See Part IV, line 22	21,300.	21,300.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16		<del></del>	<del></del>	
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified				
Ü	persons (as defined under section 4958(f)(1)) and			i	
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages		<del></del>		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	16,800.		16,800.	
b	Legal				
C	Accounting	10,900.		10,900.	
d	Lobbying				<del> </del>
е	Professional fundraising services. See Part IV, line 17	1 050		1 050	
f	Investment management fees	1,959.		1,959.	
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	135.		135.	
12	Advertising and promotion	8,114.	1,791.	6,323.	<del></del>
13	Office expenses	2,048.	1,7510	2,048.	· · · · · - · · -
14	Information technology	2,0101			-
15 16	Royalties Occupancy				
17	Travel	11,901.		11,901.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		i		
19	Conferences, conventions, and meetings	1,782.		1,782.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,377.		1,377.	
23	Insurance	2,096.		2,096.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	PUBLISH NEWSLETTER, DIR	23,701.	23,701.		· <u>· · · · · · · · · · · · · · · · · · </u>
b	SPECIAL PROJECTS	12,708.	12,708.		
c	MISCELLANEOUS	3,655.		3,655.	
d	AWARDS	800.	800.		
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	119,813.	60,837.	58,976.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here I if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) Beginning of year (B) End of year 22,768. 1,989. 1 Cash - non-interest-bearing 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 7,500. 5,000. 7 Notes and loans receivable, net 165. 445. 8 Inventones for sale or use 1,200. 1,700. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less. accumulated depreciation 10b 10c 1,765,401. 1,738,239. 11 11 Investments - publicly traded securities 600,599. 596,454. 12 12 Investments - other securities. See Part IV, line 11 13 13 Investments - program-related See Part IV, line 11 2,754. 1.377. 14 14 Intangible assets 15 15 Other assets. See Part IV, line 11 2,375,963. 2,369,628. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 159. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Liabilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of 25 Schedule D 0. 159. Total liabilities. Add lines 17 through 25 26 26 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 771,581. 778,805. 27 27 Unrestricted net assets 1,604,223. 1,590,823. 28 28 Temporanly restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 2,369,628. 2,375,804. 33 33 Total net assets or fund balances 2,375,963. 2,369,628. Total liabilities and net assets/fund balances

Form	990 (2012) WOMEN MARINES ASSOCIATION	_ 23-/08	4020	Pag	<u>ge 12</u>			
Pai	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response to any question in this Part XI							
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments  1  1  2  1  1  2  5  6  Investment expenses  7  Prior period adjustments							
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-		0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,36	9,6				
Pai	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response to any question in this Part XII							
1 2a	Accounting method used to prepare the Form 990. Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?	. O	2a	Yes	No			
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?	d on a	<b>2</b> b		X			
С	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separal consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?		2c	x				
За	review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O  As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit  Act and OMB Circular A-133?							
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ired audit	36					

Form **990** (2012)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public

Inspection

Name of the organization

Employer identification number

			WOMEN M	ARINES ASSOC	IATIO	N				2	3-7084	026	
Pa	rt I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	.) See inst	ructions			•	
The	organ	ization is not a	private foundation	because it is: (For lines 1	through	11, check o	only one b	ox.)					
1		A church, co	nvention of churches	s, or association of churc	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)					
2		A school des	cnbed in section 17	0(b)(1)(A)(ii). (Attach Sci	hedule E.)								
3		A hospital or	a cooperative hospi	tal service organization of	described	n section	170(b)(1)(	A)(iii).					
4				operated in conjunction					(b)(1)(A)(iii	i). Enter t	the hospital	's nan	ıe,
		city, and stat											
5		An organizat	on operated for the	benefit of a college or ur	niversity ov	wned or op	erated by	a governr	mental uni	describ	ed in		
		-	(b)(1)(A)(iv). (Comple		-								
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7		An organizat	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit o	r from the	general	public desc	rıbed	ın
		=	b)(1)(A)(vi). (Comple				Ŭ			_			
8				ection 170(b)(1)(A)(vi).	Complete	Part II)							
	X	-		eives: (1) more than 33 1			rom contri	butions, m	nembershii	o fees, a	nd gross red	ceipts	from
				nctions - subject to certa									
				axable income (less sect									
			509(a)(2). (Complete			,	0		, 3			,	
10				perated exclusively to te	st for publ	ıc safetv S	See <b>sectio</b>	n 509(a)(4	<b>I</b> ).				
11	一	-	-	perated exclusively for the						v out the	purposes o	f one	or
• •				ations described in section									
				organization and comple				,					
		a Type	· · · · · · ·			nctionally i		d	TVD	e III - Nor	n-functional	v inte	arated
е				it the organization is not	•	-	-					•	-
·				han one or more publicly									•
f				ten determination from t						(-)(-)		(/(-/	
•		•	rganization, check th				po ., . , po	., ., .,	•				
_			-	organization accepted ar	ny aift ar ci	ontribution	from any	of the follo	owing pers	sons?			
g		_	•	rectly controls, either al					-			Yes	No
				upported organization?	0110 01 109	00101 11101	Portonio		() (	, 55.51.	11g(i)	<u> </u>	
		-		n described in (i) above?							11g(ii)	<u> </u>	
			•	person described in (i) of		e?					11g(iii)		
ħ			•	about the supported or							[115()	L	<u> </u>
31		Flovide the i	ollowing information	about the supported of	gariizatiori	(3).							
		<del> </del>			(iv) Is the c	rganization	(v) Did voi	notify the	(vi) Is	the	(will) Amount	of mo	natanı
(1)		of supported	(ii) EIN	I (III) I VDC OI OI GAIIIZAIIOII	r, ,	sted in your		ion in col.	organization	on in col.	(vii) Amount	port	iletary
	orya	anization				document?		support?	(i) organız U.S.	?	Jup	port	
				(see instructions))	Yes	No	Yes	No	Yes	No			
					1.33	-							
					1			:					
					<del>                                     </del>			<del>                                     </del>	<del> </del>	<b>  </b>			
_					<del> </del>	<u> </u>	<b></b>	<del>-</del>	<del>                                     </del>				
											:		
_					$\vdash$	<del> </del>			<del> </del>				
					_	ļ			ļ				
												-	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")				]		
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf		,				
3	The value of services or facilities						
	furnished by a governmental unit to			ļ			
	the organization without charge						
4	Total. Add lines 1 through 3			1			
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly				1		
	supported organization) included		•				
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)			ŀ			
6	Public support. Subtract line 5 from line 4						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties					[	
	and income from similar sources						
9	Net income from unrelated business			"			
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain				1		
	or loss from the sale of capital				1		
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
	First five years. If the Form 990 is for			rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	
	organization, check this box and stop			-			
Sec	ction C. Computation of Publi	ic Support Pe	rcentage			<del>, , , , , , , , , , , , , , , , , , , </del>	
14	Public support percentage for 2012 (I	ine 6, column (f) d	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2011	Schedule A, Part	II, line 14			15	<u></u> %
16a	33 1/3% support test - 2012. If the o	rganization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or r	more, check this bo	ox and
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2011. If the o	rganization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check th	nis box
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	t - <b>2012.</b> If the org	janization did not	check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac					art IV how the organ	nization
	meets the "facts-and-circumstances"						▶∟
b	10% -facts-and-circumstances test						
	more, and if the organization meets the						. —
	organization meets the "facts-and-circ						▶⊨
18	Private foundation. If the organization	n did not check a	box on line 13, 16	ia, 16b, 17a, or 17	b, check this box	and see instruction	s <u>▶</u> ∟

# Schedule A (Form 990 or 990-EZ) 2012 WOMEN MARINES ASSOCIATION Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

_	quality under the tests listed b	GIOW, PIGASO COITIL	nete Fait II )	<del></del>			
	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	84,055.	1113707.	60,654.	53,028.	55,237.	1366681.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	47,887.	8,785.	-20,255.	579.	501.	37,497.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge	1,200.	1,200.	1,200.			3,600.
6	Total. Add lines 1 through 5	133,142.	1123692.	41,599.	53,607.	55,738.	1407778.
	Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received		•				0.
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
8 Sec	Public support (Subtractline 7c from line 6)						1407778.
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012 55,738.	(f) Total
9	Amounts from line 6	133,142.	1123692.	(c) 2010 41,599.	(d) 2011 53,607.	55,738.	1407778.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	64,495.	15,473.	83,713.	65,268.	57,899.	286,848.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on	64,495.	15,473.	83,713.	65,268.	57,899.	286,848.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	107 627	1120165	105 212	118,875.	113,637.	1694626.
	Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for						<del></del>
C-	check this box and stop here	in Current D-	roontoss				
	ction C. Computation of Publ				<del></del>		83.07 %
	Public support percentage for 2012 (	• • •	•	column (f))		15	24 25
	Public support percentage from 2011					16	84.36 %
	ction D. Computation of Inves		<del></del>			L .= 1	16 02
	Investment income percentage for 20	•		ne 13, column (f))		17	16.93 %
	Investment income percentage from					18	15.64 %
	33 1/3% support tests - 2012. If the more than 33 1/3%, check this box a 33 1/3% support tests - 2011. If the	nd <b>stop here.</b> The	organization qual	ifies as a publicly s	supported organiz	ation	<b>▶</b> LX.
D	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 

	WOMEN MARINES ASSO	CIATION	23-7084026
Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds of	or Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (dunng year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	onferring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Pa	rt IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply)	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an histo	orically important land area
	Protection of natural habitat	Preservation of a certifi	ed historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form of	f a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic sti	• •	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structur	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
_	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170(r	1)(4)(D)(I)
	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservat	tion agramants in its revenue and expense s	
9	include, if applicable, the text of the footnote to the organization		
		ation's infancial statements that describes t	to organization's accounting to
Par	conservation easements t III   Organizations Maintaining Collections o	of Art. Historical Treasures, or Otl	her Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (A		ent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (A)		and balance sheet works of art, historical
-	treasures, or other similar assets held for public exhibition, e		
	relating to these items	,	
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial	
	the following amounts required to be reported under SFAS 1		-
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Assets included in Form 990, Part X		► \$ ► \$
-	·		

Sche		RINES ASS								Page 2		
Par	t III Organizations Maintaining Co	llections of A	rt, Hist	torical Tr	easures, c	or Other	Simila	ar Asse	<b>ts</b> (continu	ied)		
3	Using the organization's acquisition, accession (check all that apply)  Public exhibition						nificant u	use of its	collection	items		
a		d -			hange progra	ams						
b	Scholarly research	е	,	Other								
C	Preservation for future generations  Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.											
4		· ·		-	-			se in Par	XIII.			
5	Dunng the year, did the organization solicit or					er sımılar a	ssets	Γ-	٦,,			
Day	to be sold to raise funds rather than to be main					#3.4 II.4 F		<u></u>	Yes	No_		
Far	t IV Escrow and Custodial Arrang		ete if the	organizatio	n answered	"Yes" to Fo	om 990,	, Part IV, I	ine 9, or			
	reported an amount on Form 990, Part		<del></del>				-1					
1a	Is the organization an agent, trustee, custodial	n or other intermed	diary for	contribution	ns or other as	ssets not in	ciuaea		٦٧	□ No		
	on Form 990, Part X?							L	Yes	NO		
b	b If "Yes," explain the arrangement in Part XIII and complete the following table  Amount											
	_								Amount			
	Beginning balance						1c					
	Additions during the year						1d					
е	· · · · · · · · · · · · · · · · · · ·											
f												
	Did the organization include an amount on For								」 Yes	H NO		
	If "Yes," explain the arrangement in Part XIII C											
Par	t V Endowment Funds. Complete if t						) Thron w	ears back	/- \ Four	roare back		
	_ , , ,	(a) Current year	(b) P	nor year	(c) Two yea	is back (d	) Tillee y	ears Dack	(e) Four	years back		
1a	Beginning of year balance		-									
b	Contributions		ļ			<del></del>						
С	Net investment earnings, gains, and losses		ļ									
d	Grants or scholarships		<b> </b>									
е	Other expenditures for facilities											
	and programs		<b></b>		<del></del>							
f	Administrative expenses			<del></del>	<del>                                     </del>							
g	End of year balance				<u> </u>					<del></del>		
2	Provide the estimated percentage of the curre	nt year end baland		g, column (	a)) held as							
а	Board designated or quasi-endowment		_%									
b	Permanent endowment	%										
C	Temporanly restricted endowment	%										
	The percentages in lines 2a, 2b, and 2c should			•								
3a	Are there endowment funds not in the possess	sion of the organiz	ation the	at are held a	and administe	ered for the	organiz	zation	г.	<del></del>		
	by:								$\overline{}$	Yes No		
	(i) unrelated organizations								3a(i)	<del></del>		
	(ii) related organizations								3a(iı)			
b	If "Yes" to 3a(ii), are the related organizations								3b			
4	Describe in Part XIII the intended uses of the o	<del></del>		-4-5	<del></del>		-					
Par	t VI Land, Buildings, and Equipme	1				r		-		<del></del>		
	Description of property	(a) Cost or o			t or other	! ' '	umulate	ed	(d) Book	value		
		basis (investi	ment)	basis	(other)	depr	eciation					
1a	Land											
	Buildings	ļ		ļ .		ļ		-+		<u> </u>		
С	Leasehold improvements								<del></del>			
d	Equipment					<b></b>						
	Other			<u> </u>		L						
Total	. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part	X, colur	mn (B), line	10(c) )			<u> </u>		0.		

Part VII Investments - Other Securities. See	Form 990, Part X, line	12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va	lluation. Cost or end	of-year market value
(1) Financial derivatives	· · · · · · · · · · · · · · · · · · ·	<u> </u>		
(2) Closely-held equity interests		<del>-  </del>		
(3) Other	_		· · · · · · · · · · · · · · · · · · ·	<del></del>
(A) VARIOUS	600,599	END-OF-Y	EAR MARKET	VALUE
(B)				
		<del></del>		· · · · · · · · · · · · · · · · · · ·
(C)				
(D)				<del> </del>
(E)				
(F)		····		· — — — — — — — — — — — — — — — — — — —
(G)				**
(H)			·· ·	<del></del>
(I)	C00 F00	<u>,                                    </u>		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	600,599			
Part VIII Investments - Program Related. Se	e Form 990, Part X, lin	e 13		
(a) Description of investment type	(b) Book value	(c) Method of va	iluation Cost or end	of-year market value
(1)				
(2)	. =			<del></del>
(3)		.		
(4)				····
(5)				
(6)				··
(7)				
(8)				
(9)				
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶	٨			
Part IX Other Assets. See Form 990, Part X, line	15.			
(a) I	Description	•		(b) Book value
(1)				
(2)				
(3)	· · · · · · · · · · · · · · · · · · ·			· · · · · ·
(4)				
(5)				······································
(6)				······································
(7)	·			*
(8)		******		
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) line	2 15 1	<del>.</del>		<del></del>
Part X Other Liabilities. See Form 990, Part X, I				
(-) December of labels	110 23.	(b) Book value		
		(4) 2 3 4 1 1 1 1 1		
(1) Federal income taxes				
(2)				
(3)		<del></del>		
(4)				
(5)				
(6)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, col (B) line	e 25.)			

Sche	State D (1 OIII 330) 2012		7084026	Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturr	1	
1	Total revenue, gains, and other support per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments			
b	Donated services and use of facilities 2b	1		
C	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIII )			
е	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			
C	Add lines 4a and 4b	4c		
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	_ 5		
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	irn	-
1	Total expenses and losses per audited financial statements	1	n-	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities 2a			
b	Prior year adjustments 2b			
C	Other losses 2c	.		
d	Other (Describe in Part XIII )			
е	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а				
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b	4c		
5		5		
	rt XIII Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b		2b, Part V, line	4, Part
	the 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information		TNT	
PA	RT X, LINE 2: UNCERTAIN TAX PROVISIONS, IF ANY, ARE RECORD	ED	IN	
AC	CORDANCE WITH FASB ASC 740, INCOME TAXES, WHICH REQUIRE TH	E R	ECOGNIT	ON
OF	A LIABILITY FOR TAX POSITIONS TAKEN THAT DO NOT MEET THE			
MOI	RE-LIKELY-THAN-NOT STANDARD THAT THE POSITION WILL BE SUST.	AIN	ED UPON	
EX	AMINATION BY THE TAXING AUTHORITIES. THERE IS NO LIABILITY	FO	R UNCER	TAIN
TA	X POSITIONS RECORDED AT JUNE 30, 2012.			

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
WOMEN MARINES	ARINES ASSC	ASSOCIATION					23-7084026
Part I General Information on Grants and Assistance	s and Assistance				:		
1 Does the organization maintain records to substantiate the amount	is to substantiate th		s or assistance, the	grantees' eligibilit	y for the grants or ass	of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
	ssistance?		44 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	0000			X Yes No
S Describe in Part IV the organization's procedures for monitoring the use of grant lutilds iff the United States	procedures for morn	toring the use of grant	iurius iri trie Oriite	u States			N 6 04 4 -:
Farth Grants and Other Assistance to Governments and Organizations in the United States. Complete it the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed.	to Governments an an \$5.000 Part II car	d Organizations in the beduplicated if addit	e United States. Conal space is need	complete if the orgided.	anization answered "\	res" to Form 990, Part	IV, line Z1, tor any
1 (a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
		-					
		_					
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	3) and government o	rganizations listed in the	ne line 1 table				•
3 Enter total number of other organizations listed in the line 1 table	ons listed in the line	1 table					
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ice, see the Instruc	lions for Form 990.					Schedule I (Form 990) (2012)

Page 2

23-7084026

Schedule I (Form 990) (2012) WOMEN MARINES ASSOCIATION

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(f) Description of non-cash assistance asial, other)					r additional information				
(e) Method of valuation (book, FMV, appraisal, other)					ın (b), and any othe			•	
(d) Amount of non- cash assistance	.0	0			ine 2, Part III, colum		,		
(c) Amount of cash grant	19,500.	2,000.			required in Part I, I	ļ			
(b) Number of recipients	13			-	de the information				
(a) Type of grant or assistance	SCHOLARSHIP GRANTS OF \$1,500 OR \$3,000 EACH TO AID STUDENTS ATTENDING INSTITUTIONS OF HIGHER LEARNING. FUNDS ARE PROVIDED DIRECTLY TO THE INSTITUTION FOR THE BENEFIT OF THE STUDENT.	EMERGENCY ASSISTANCE GRANTS TO VETERANS WHO REQUIRE SHORT-TERM FINANCIAL SUPPORT. MAXIMUM ONE-TIME GRANT IS \$1,000. THERE WERE TWO \$750 GRANTS AND ONE \$500 GRANT.			Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information				

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

WOMEN MARINES ASSOCIATION

Employer identification number 23-7084026

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SERVING HONORABLY IN THE UNITED STATES MARINE CORPS REGULAR OR RESERVE
COMPONENTS. WMA CONDUCTS CHARITABLE AND EDUCATIONAL PROGRAMS FOR ITS
MEMBERS AND MILITARY VETERANS, TO INCLUDE, STATEMENT 1) PROVIDING
GRANTS OF EMERGENCY FUNDS TO VETERANS IN NEED AND MATCHING FUNDS GRANTS
TO CHAPTER PROGRAMS THAT SUPPORT VA MEDICAL CENTERS. WMA ALSO PROVIDES
RECOGNITION AWARDS TO OUTSTANDING GRADUATES OF MARINE CORPS RECRUIT
PLATOONS AND TO OUTSTANDING CADETS IN MARINE CORPS JUNIOR RESERVE
OFFICER TRAINING CORPS IN VARIOUS HIGH SCHOOLS. WMA ADMINISTERS AND
FUNDS A COLLEGE SCHOLARSHIP PROGRAM THAT SUPPORTS INDIVIDUALS WHO ARE
AFFILIATED WITH THE UNITED STATES MARINE CORPS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CENTERS. WMA ALSO PROVIDES RECOGNITION AWARDS TO OUTSTANDING GRADUATES
OF MARINE CORPS RECRUIT PLATOONS AND TO OUTSTANDING CADETS IN MARINE
CORPS JUNIOR RESERVE OFFICER TRAINING CORPS IN VARIOUS HIGH SCHOOLS.
WMA ADMINITERS AND FUNDS A COLLEGE SCHOLARSHIP PROGRAM THAT SUPPORTS
INDIVIDUALS WHO ARE AFFILIATED WITH THE UNITED STATES MARINE CORPS.
FORM 990, PART VI, SECTION A, LINE 6: WMA HAS 2,941 MEMBERS AT THE END OF
THIS FISCAL YEAR.
FORM 990, PART VI, SECTION A, LINE 7A: THE GOVERNING BODY IS COMPRISED OF

EIGHT OFFICERS AND TEN AREA DIRECTORS. OFFICERS ARE ELECTED BY THE ENTIRE

MEMBERSHIP. THE TEN AREA DIRECTORS ARE EACH ELECTED BY THE MEMBERS WHO LIVE

FORM 990, PART VI, SECTION A, LINE 7B: ALL CHANGES TO BY-LAWS AND STANDING RULES ARE SUBJECT TO APPROVAL/DISAPPROVAL BY THE MEMBERS PRESENT AT THE BIENNIAL CONVENTION AND PROFESSIONAL DEVELOPMENT CONFERENCE. CONVENTIONS ARE HELD IN EVEN NUMBERED YEARS.

FORM 990, PART VI, SECTION B, LINE 11: DRAFT OF THE FORM 990 WAS PROVIDED TO MANAGEMENT AND THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C: CHECKS AND BALANCES ARE IN PLACE

TO MONITOR ALL FISCAL TRANSACTIONS. ALL EXPENSE DISBURSEMENTS REQUIRE

AUTHORIZATION BY THE 3RD VICE PRESIDENT. SCHOLARSHIP AND EMERGENCY GRANT

DISBURSEMENTS REQUIRE APPROVAL BY THE RESPECTIVE COMMITTEE CHAIR.

DISBURSEMENTS ARE DONE BY CHECK AND REQUIRE THE SIGNATURES OF TWO OFFICERS

(PRESIDENT, 1ST VICE PRESIDENT, TREASURER).

FORM 990, PART VI, SECTION B, LINE 15B: NO OFFICERS OR DIRECTORS ARE

COMPENSATED FOR PERFORMING THEIR DUTIES. EACH OFFICER AND DIRECTOR HAS AN

ANNUAL BUDGET FOR REIMBURSEMENT OF EXPENSES INCURRED IN PERFORMING THEIR

DUTIES. THE ADMINISTRATIVE SUPPORT CONTRACTOR'S CONTRACT IS REVIEWED AND

APPROVED BY THE ENTIRE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19: ARTICLES OF INCORPORATION AND AMENDMENTS ARE ON FILE WITH THE SECRETARY OF STATE IN MISSOURI. ARTICLES OF INCORPORATION, AMENDMENTS, BY-LAWS, AND STANDING RULES ARE PUBLISHED BIENNIALLY IN THE "WMA RESOURCE MANUAL AND DIRECTORY". BOARD MEETING MINUTES ARE AVAILABLE UPON REQUEST FROM THE WMA NATIONAL SECRETARY.

FINANCIAL REPORTS ARE PREPARED QUARTERLY BY THE TREASURER AND PROVIDED TO

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