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Form **990**

**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**2012**

Department of the Treasury  
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

**A** For the 2012 calendar year, or tax year beginning **JUL 1, 2012** and ending **JUN 30, 2013**

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Terminated  
 Amended return  
 Application pending

**C** Name of organization: **THE CONCORD EDUCATION FUND, INC.**  
 Doing Business As  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
**P.O. BOX 202**  
 City, town, or post office, state, and ZIP code  
**CONCORD, MA 01742**

**D** Employer identification number: **22-3198209**

**E** Telephone number: **(978) 369-5336**

**F** Name and address of principal officer: **KATHI O'NEIL**  
**171 DEACON HAYNES RD, CONCORD, MA 01742**

**G** Gross receipts \$: **223,825.**

**H(a)** Is this a group return for affiliates?  Yes  No  
**H(b)** Are all affiliates included?  Yes  No  
 If "No," attach a list. (see instructions)

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**J** Website: **CONCORDEDFUND.ORG**

**K** Form of organization:  Corporation  Trust  Association  Other

**L** Year of formation: **1992** **M** State of legal domicile: **MA**

**H(c)** Group exemption number

**Part I Summary**

**1** Briefly describe the organization's mission or most significant activities: **TO ENHANCE PUBLIC SCHOOL EDUCATION**

**2** Check this box  if the organization discontinued its operations or disposed of more than 25% of its net assets.

**3** Number of voting members of the governing body (Part VI, line 1a) **3**

**4** Number of independent voting members of the governing body (Part VI, line 1b) **4**

**5** Total number of individuals employed in calendar year 2012 (Part V, line 2a) **0**

**6** Total number of volunteers (estimate if necessary) **0**

**7a** Total unrelated business revenue from Part VIII, column (C), line 12 **0.**

**7b** Net unrelated business taxable income from Form 990-B, line 34 **0.**

|  | Prior Year                            | Current Year            |
|--|---------------------------------------|-------------------------|
| <b>8</b> Contributions and grants (Part VIII, line 1h)                                       | 194,003.                              | 196,709.                |
| <b>9</b> Program service revenue (Part VIII, line 2g)  | 0.                                    | 0.                      |
| <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)                      | 270.                                  | 330.                    |
| <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)           | 0.                                    | 0.                      |
| <b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 194,273.                              | 197,039.                |
| <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)                   | 103,365.                              | 202,434.                |
| <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)                      | 0.                                    | 0.                      |
| <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  | 0.                                    | 0.                      |
| <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)                     | 0.                                    | 0.                      |
| <b>b</b> Total fundraising expenses (Part IX, column (D), line 25)                           | 9,246.                                |                         |
| <b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                       | 20,243.                               | 18,105.                 |
| <b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)          | 123,608.                              | 220,539.                |
| <b>19</b> Revenue less expenses. Subtract line 18 from line 12                               | 70,665.                               | <23,500.>               |
| <b>20</b> Total assets (Part X, line 16)   | Beginning of Current Year<br>328,697. | End of Year<br>314,804. |
| <b>21</b> Total liabilities (Part X, line 26)  | 6,794.                                | 4,500.                  |
| <b>22</b> Net assets or fund balances. Subtract line 21 from line 20                         | 321,903.                              | 310,304.                |

**Part II Signature Block**

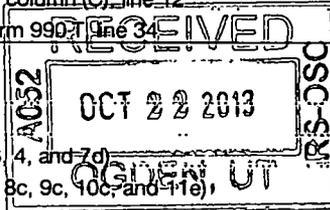
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**  
 Signature of officer: *Kathi O'Neil* Date: **9/24/13**  
**KATHI O'NEIL, TREASURER**  
 Type or print name and title

**Paid Preparer Use Only**  
 Print/Type preparer's name: **GEORGE L. TISDALE** Preparer's signature: **GEORGE L. TISDALE** Date: **09/17/13** Check if self-employed:  PTIN: **P00109473**  
 Firm's name: **TISDALE CPA** Firm's EIN: **04-2969468**  
 Firm's address: **75 JUNCTION SQUARE**  
**CONCORD, MA 01742** Phone no.: **(978) 369-5585**

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

SCANNED NOV 06 2013



AIC

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission: THE CONCORD EDUCATION FUND IS AN INDEPENDENT ORGANIZATION THAT AVIDLY SUPPORTS THE PURSUIT OF EXCELLENCE IN THE PUBLIC SCHOOLS OF CONCORD, BY GRANTING FUNDS FOR THE DEVELOPMENT OF CURRICULA, PROGRAMS, AND INITIATIVES DESIGNED TO ENHANCE THE EXPERIENCE OF EDUCATION OF

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code ) (Expenses \$ 202,434. including grants of \$ 202,434. ) (Revenue \$ ) SUPPORT OF EXCELLENCE IN THE CONCORD PUBLIC SCHOOLS THROUGH GRANTS FOR CURRICULA DEVELOPMENT, PROGRAMS AND INITIATIVES TO ENHANCE EDUCATIONAL EXPERIENCE OF STUDENTS AND TEACHERS COVERS GRADES K-12

4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 202,434.

**Part IV Checklist of Required Schedules**

|  | Yes | No |
|--|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?<br><i>If "Yes," complete Schedule A</i>  | X   |    |
| 2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?   | X   |    |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>  |     | X  |
| 4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>   |     | X  |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>   |     | X  |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>  |     | X  |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>  |     | X  |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>   |     | X  |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>            |     | X  |
| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>   |     | X  |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.   |     |    |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>   | X   |    |
| b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>   |     | X  |
| c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>   |     | X  |
| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>  |     | X  |
| e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>   |     | X  |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>  |     | X  |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>  | X   |    |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>   |     | X  |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>  |     | X  |
| 14a Did the organization maintain an office, employees, or agents outside of the United States?  |     | X  |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> |     | X  |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>  |     | X  |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>  |     | X  |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>   |     | X  |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>   | X   |    |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>   |     | X  |
| 20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>   |     | X  |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   |     |    |

**Part IV Checklist of Required Schedules** (continued)

|  | Yes | No |
|--|-----|----|
| 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | X   |    |
| 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   |     | X  |
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  |     | X  |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25                            |     | X  |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  |     |    |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   |     |    |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  |     |    |
| 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  |     | X  |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  |     | X  |
| 26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II   |     | X  |
| 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III |     | X  |
| 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):   |     |    |
| a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  |     | X  |
| b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   |     | X  |
| c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV   |     | X  |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  |     | X  |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  |     | X  |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  |     | X  |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  |     | X  |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  |     | X  |
| 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  |     | X  |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  |     | X  |
| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  |     |    |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  |     | X  |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   |     | X  |
| 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  |     |    |
| <b>Note.</b> All Form 990 filers are required to complete Schedule O   | X   |    |

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Input box for Schedule O

Table with columns for question numbers (1a-14b), Yes/No checkboxes, and numerical inputs. Contains questions about Form 1096, Form W-2G, Form W-3, foreign accounts, and charitable trusts.

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

**Section A. Governing Body and Management**

|    |  | Yes | No |
|----|--|-----|----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year<br>If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. |     |    |
|    | 1a   | 20  |    |
| b  | Enter the number of voting members included in line 1a, above, who are independent   |     |    |
|    | 1b   | 20  |    |
| 2  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  |     | X  |
| 3  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?   |     | X  |
| 4  | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   |     | X  |
| 5  | Did the organization become aware during the year of a significant diversion of the organization's assets?   |     | X  |
| 6  | Did the organization have members or stockholders?   |     | X  |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   |     | X  |
| b  | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  |     | X  |
| 7b |  |     |    |
| 8  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |     |    |
| a  | The governing body?  | X   |    |
| 8a |  |     |    |
| b  | Each committee with authority to act on behalf of the governing body?  | X   |    |
| 8b |  |     |    |
| 9  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   |     | X  |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|     |  | Yes | No |
|-----|--|-----|----|
| 10a | Did the organization have local chapters, branches, or affiliates?   |     | X  |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   |     |    |
| 10b |  |     |    |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | X   |    |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |     |    |
| 11a |  |     |    |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13  |     | X  |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  |     |    |
| 12b |  |     |    |
| c   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   |     |    |
| 12c |  |     |    |
| 13  | Did the organization have a written whistleblower policy?  |     | X  |
| 14  | Did the organization have a written document retention and destruction policy?   |     | X  |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |     |    |
| a   | The organization's CEO, Executive Director, or top management official   |     | X  |
| 15a |  |     |    |
| b   | Other officers or key employees of the organization  |     | X  |
| 15b |  |     |    |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |     |    |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  |     | X  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? |     |    |
| 16b |  |     |    |

**Section C. Disclosure**

- 17 List the states with which a copy of this Form 990 is required to be filed **▶ MA**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website  Another's website  Upon request  Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **▶**  
**KATHI O'NEIL - (978) 369-5336**  
**171 DEACON HAYNES ROAD, CONCORD, MA 01742**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's **five current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and Title                               | (B)<br>Average hours per week (list any hours for related organizations below line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|   |   | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| (1) JOHN BOYNTON<br>DIRECTOR                        | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (2) MAUREEN DIBBLE<br>DIRECTOR                      | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (3) ANDY DUDLEY<br>DIRECTOR                         | 1.00  | X   |                       | X       |              |                              | 0.     | 0.   | 0.  |   |
| (4) CHARLEY SAMPLE<br>DIRECTOR                      | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (5) THERESE SCALZI<br>DIRECTOR                      | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (6) SARAH MACEACHERN<br>DIRECTOR AND CO-PRESIDENT   | 6.00  | X   |                       | X       |              |                              | 0.     | 0.   | 0.  |   |
| (7) JANET RHODES FRIEDMAN<br>DIRECTOR AND TREASURER | 3.00  | X   |                       | X       |              |                              | 0.     | 0.   | 0.  |   |
| (8) KIM PETENAUDE<br>DIRECTOR                       | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (9) SUE BUMPUS<br>DIRECTOR                          | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (10) KATHI O'NEIL<br>DIRECTOR AND SECRETARY         | 2.00  | X   |                       | X       |              |                              | 0.     | 0.   | 0.  |   |
| (11) VAUGH HARRING<br>DIRECTOR                      | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (12) ANDY KIRKPATRIC<br>DIRECTOR AND CO-PRESIDENT   | 6.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (13) THERESA LEAHY<br>DIRECTOR                      | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (14) AIMEE CUPP<br>DIRECTOR                         | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (15) MATTHEW GROWNEY<br>DIRECTOR                    | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (16) JUDY VAUGHN<br>DIRECTOR                        | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (17) SCOTT HARMON<br>DIRECTOR                       | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A)<br>Name and title  | (B)<br>Average hours per week (list any hours for related organizations below line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|  |   | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| (18) TRACEY MARANO<br>DIRECTOR                                 | 1.00  | X   |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (19) BARRY PAILLET<br>DIRECTOR                                 | 1.00  | X   |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (20) CHRISTINE PAULSEN<br>DIRECTOR                             | 1.00  | X   |                       |         |              |                              |        | 0.   | 0.  | 0.  |
|  |   |   |                       |         |              |                              |        |  |   |   |
|  |   |   |                       |         |              |                              |        |  |   |   |
|  |   |   |                       |         |              |                              |        |  |   |   |
|  |   |   |                       |         |              |                              |        |  |   |   |
|  |   |   |                       |         |              |                              |        |  |   |   |
|  |   |   |                       |         |              |                              |        |  |   |   |
|  |   |   |                       |         |              |                              |        |  |   |   |
|  |   |   |                       |         |              |                              |        |  |   |   |
| <b>1b Sub-total ..</b>   |   |   |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| <b>c Total from continuation sheets to Part VII, Section A</b> |   |   |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| <b>d Total (add lines 1b and 1c)</b>                           |   |   |                       |         |              |                              |        | 0.   | 0.  | 0.  |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

|  | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  |     | X  |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual |     | X  |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person                       |     | X  |

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
| NONE                             |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

**Part VIII Statement of Revenue**

Check if Schedule O contains a response to any question in this Part VIII

|   |   |  | (A)<br>Total revenue | (B)<br>Related or<br>exempt function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue excluded<br>from tax under<br>sections 512,<br>513, or 514 |  |
|---|---|--|----------------------|---|---|---|--|
| <b>Contributions, Gifts, Grants<br/>and Other Similar Amounts</b> | 1 a Federated campaigns   | 1a   |                      |   |   |   |  |
|   | b Membership dues   | 1b   |                      |   |   |   |  |
|   | c Fundraising events  | 1c   | 49,677.              |   |   |   |  |
|   | d Related organizations   | 1d   |                      |   |   |   |  |
|   | e Government grants (contributions)   | 1e   |                      |   |   |   |  |
|   | f All other contributions, gifts, grants, and similar amounts not included above  | 1f   | 147,032.             |   |   |   |  |
|   | g Noncash contributions included in lines 1a-1f \$  |  |                      |   |   |   |  |
|   | <b>h Total. Add lines 1a-1f</b>   |  | <b>196,709.</b>      |   |   |   |  |
| <b>Program Service<br/>Revenue</b>                                | 2 a _____   | Business Code                                  |                      |   |   |   |  |
|   | b _____   |  |                      |   |   |   |  |
|   | c _____   |  |                      |   |   |   |  |
|   | d _____   |  |                      |   |   |   |  |
|   | e _____   |  |                      |   |   |   |  |
|   | f All other program service revenue   |  |                      |   |   |   |  |
|   | <b>g Total. Add lines 2a-2f</b>   |  |                      |   |   |   |  |
| <b>Other Revenue</b>  | 3 Investment income (including dividends, interest, and other similar amounts)  |  | 330.                 |   |   | 330.  |  |
|   | 4 Income from investment of tax-exempt bond proceeds  |  |                      |   |   |   |  |
|   | 5 Royalties   |  |                      |   |   |   |  |
|   | 6 a Gross rents   | (i) Real                                       | (ii) Personal        |   |   |   |  |
|   |   | b Less: rental expenses                        |                      |   |   |   |  |
|   |   | c Rental income or (loss)                      |                      |   |   |   |  |
|   |   | d Net rental income or (loss)                  |                      |   |   |   |  |
|   | 7 a Gross amount from sales of assets other than inventory  | (i) Securities                                 | (ii) Other           |   |   |   |  |
|   |   | b Less: cost or other basis and sales expenses |                      |   |   |   |  |
|   |   | c Gain or (loss)                               |                      |   |   |   |  |
|   |   | d Net gain or (loss)                           |                      |   |   |   |  |
|   | 8 a Gross income from fundraising events (not including \$ <u>49,677.</u> of contributions reported on line 1c). See Part IV, line 18 | a  |                      |   |   |   |  |
|   |   | b Less: direct expenses                        | b                    |   |   |   |  |
|   |   | c Net income or (loss) from fundraising events |                      | 0.  |   |   |  |
|   | 9 a Gross income from gaming activities. See Part IV, line 19   | a  |                      |   |   |   |  |
| b Less: direct expenses   |   | b  |                      |   |   |   |  |
| c Net income or (loss) from gaming activities                     |   |  |                      |   |   |   |  |
| 10 a Gross sales of inventory, less returns and allowances        | a   |  |                      |   |   |   |  |
|   | b Less: cost of goods sold  | b  |                      |   |   |   |  |
|   | c Net income or (loss) from sales of inventory  |  |                      |   |   |   |  |
| <b>Miscellaneous Revenue</b>                                      |   | <b>Business Code</b>                           |                      |   |   |   |  |
| 11 a _____  |   |  |                      |   |   |   |  |
| b _____   |   |  |                      |   |   |   |  |
| c _____   |   |  |                      |   |   |   |  |
| d All other revenue   |   |  |                      |   |   |   |  |
| <b>e Total. Add lines 11a-11d</b>                                 |   |  |                      |   |   |   |  |
| <b>12 Total revenue. See instructions.</b>                        |   |  | <b>197,039.</b>      | <b>0.</b>                                       | <b>0.</b>                               | <b>330.</b>   |  |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21   | 202,434.              | 202,434.                        |  |                             |
| 2 Grants and other assistance to individuals in the United States. See Part IV, line 22   |                       |                                 |  |                             |
| 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16  |                       |                                 |  |                             |
| 4 Benefits paid to or for members   |                       |                                 |  |                             |
| 5 Compensation of current officers, directors, trustees, and key employees  |                       |                                 |  |                             |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)   |                       |                                 |  |                             |
| 7 Other salaries and wages  |                       |                                 |  |                             |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  |                       |                                 |  |                             |
| 9 Other employee benefits   |                       |                                 |  |                             |
| 10 Payroll taxes  |                       |                                 |  |                             |
| 11 Fees for services (non-employees)  |                       |                                 |  |                             |
| a Management  |                       |                                 |  |                             |
| b Legal   |                       |                                 |  |                             |
| c Accounting  | 3,733.                |                                 | 3,733.                                 |                             |
| d Lobbying  |                       |                                 |  |                             |
| e Professional fundraising services. See Part IV, line 17   |                       |                                 |  |                             |
| f Investment management fees  |                       |                                 |  |                             |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)   |                       |                                 |  |                             |
| 12 Advertising and promotion  |                       |                                 |  |                             |
| 13 Office expenses  | 11,133.               |                                 | 3,338.                                 | 7,795.                      |
| 14 Information technology   | 1,046.                |                                 | 1,046.                                 |                             |
| 15 Royalties  |                       |                                 |  |                             |
| 16 Occupancy  |                       |                                 |  |                             |
| 17 Travel   |                       |                                 |  |                             |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials   |                       |                                 |  |                             |
| 19 Conferences, conventions, and meetings   |                       |                                 |  |                             |
| 20 Interest   |                       |                                 |  |                             |
| 21 Payments to affiliates   |                       |                                 |  |                             |
| 22 Depreciation, depletion, and amortization  |                       |                                 |  |                             |
| 23 Insurance  | 742.                  |                                 | 742.                                   |                             |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) |                       |                                 |  |                             |
| a <b>COST OF EVENTS</b>   | 1,451.                |                                 |  | 1,451.                      |
| b _____   |                       |                                 |  |                             |
| c _____   |                       |                                 |  |                             |
| d _____   |                       |                                 |  |                             |
| e All other expenses _____  |                       |                                 |  |                             |
| 25 <b>Total functional expenses.</b> Add lines 1 through 24e  | 220,539.              | 202,434.                        | 8,859.                                 | 9,246.                      |
| 26 <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.                              |                       |                                 |  |                             |

Check here  if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**

Check if Schedule O contains a response to any question in this Part X

|                                    |   | (A)<br>Beginning of year   |          | (B)<br>End of year |          |
|------------------------------------|---|--|----------|--------------------|----------|
| <b>Assets</b>                      | 1   | Cash - non-interest-bearing  | 131,420. | 1                  | 82,097.  |
|                                    | 2   | Savings and temporary cash investments   | 130,478. | 2                  | 230,808. |
|                                    | 3   | Pledges and grants receivable, net   |          | 3                  |          |
|                                    | 4   | Accounts receivable, net   |          | 4                  |          |
|                                    | 5   | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L  |          | 5                  |          |
|                                    | 6   | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L |          | 6                  |          |
|                                    | 7   | Notes and loans receivable, net  |          | 7                  |          |
|                                    | 8   | Inventories for sale or use  |          | 8                  |          |
|                                    | 9   | Prepaid expenses and deferred charges  | 408.     | 9                  | 0.       |
|                                    | 10a   | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  | 10a      |                    |          |
|                                    | b   | Less: accumulated depreciation   | 10b      | 10c                |          |
|                                    | 11  | Investments - publicly traded securities   |          | 11                 |          |
|                                    | 12  | Investments - other securities. See Part IV, line 11   |          | 12                 |          |
|                                    | 13  | Investments - program-related. See Part IV, line 11  |          | 13                 |          |
|                                    | 14  | Intangible assets  |          | 14                 |          |
|                                    | 15  | Other assets. See Part IV, line 11   | 66,391.  | 15                 | 1,899.   |
| 16                                 | <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)  | 328,697.   | 16       | 314,804.           |          |
| <b>Liabilities</b>                 | 17  | Accounts payable and accrued expenses  | 6,794.   | 17                 | 4,500.   |
|                                    | 18  | Grants payable   |          | 18                 |          |
|                                    | 19  | Deferred revenue   |          | 19                 |          |
|                                    | 20  | Tax-exempt bond liabilities  |          | 20                 |          |
|                                    | 21  | Escrow or custodial account liability. Complete Part IV of Schedule D  |          | 21                 |          |
|                                    | 22  | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L   |          | 22                 |          |
|                                    | 23  | Secured mortgages and notes payable to unrelated third parties   |          | 23                 |          |
|                                    | 24  | Unsecured notes and loans payable to unrelated third parties   |          | 24                 |          |
|                                    | 25  | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  |          | 25                 |          |
|                                    | 26  | <b>Total liabilities.</b> Add lines 17 through 25  | 6,794.   | 26                 | 4,500.   |
| <b>Net Assets or Fund Balances</b> | Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. |  |          |                    |          |
|                                    | 27  | Unrestricted net assets  | 321,903. | 27                 | 310,304. |
|                                    | 28  | Temporarily restricted net assets  |          | 28                 |          |
|                                    | 29  | Permanently restricted net assets  |          | 29                 |          |
|                                    | Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.                          |  |          |                    |          |
|                                    | 30  | Capital stock or trust principal, or current funds   |          | 30                 |          |
|                                    | 31  | Paid-in or capital surplus, or land, building, or equipment fund   |          | 31                 |          |
|                                    | 32  | Retained earnings, endowment, accumulated income, or other funds   |          | 32                 |          |
| 33                                 | <b>Total net assets or fund balances</b>  | 321,903.   | 33       | 310,304.           |          |
| 34                                 | <b>Total liabilities and net assets/fund balances</b>   | 328,697.   | 34       | 314,804.           |          |

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

|    |  |    |           |
|----|--|----|-----------|
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  | 1  | 197,039.  |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2  | 220,539.  |
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3  | <23,500.> |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                      | 4  | 321,903.  |
| 5  | Net unrealized gains (losses) on investments   | 5  |           |
| 6  | Donated services and use of facilities   | 6  |           |
| 7  | Investment expenses  | 7  |           |
| 8  | Prior period adjustments   | 8  |           |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)   | 9  | 11,899.   |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 310,302.  |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

- 1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant? ...  
 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant? ...  
 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? ...  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? ...
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

|    | Yes | No |
|----|-----|----|
| 2a |     | X  |
| 2b |     | X  |
| 2c |     |    |
| 3a |     | X  |
| 3b |     |    |



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►   | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  | 259,336. | 184,560. | 223,410. | 194,003. | 147,032. | 1008341.  |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf ...   |          |          |          |          |          |           |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge   |          |          |          |          |          |           |
| 4 Total. Add lines 1 through 3  | 259,336. | 184,560. | 223,410. | 194,003. | 147,032. | 1008341.  |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |          |          |          |          |          |           |
| 6 Public support. Subtract line 5 from line 4   |          |          |          |          |          | 1008341.  |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►  | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total                |
|--|----------|----------|----------|----------|----------|--------------------------|
| 7 Amounts from line 4  | 259,336. | 184,560. | 223,410. | 194,003. | 147,032. | 1008341.                 |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   | 2,380.   | 1,222.   | 711.     | 270.     | 330.     | 4,913.                   |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on   |          |          |          |          |          |                          |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ...   | 34,330.  | 41,410.  | 86,286.  | 94,521.  | 76,463.  | 333,010.                 |
| 11 Total support. Add lines 7 through 10   |          |          |          |          |          | 1346264.                 |
| 12 Gross receipts from related activities, etc. (see instructions)   |          |          |          |          | 12       |                          |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here |          |          |          |          |          | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|   |                                     |         |
|---|-------------------------------------|---------|
| 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))   | 14                                  | 74.90 % |
| 15 Public support percentage from 2011 Schedule A, Part II, line 14   | 15                                  | 77.63 % |
| 16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  | <input checked="" type="checkbox"/> |         |
| b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization   | <input type="checkbox"/>            |         |
| 17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization    | <input type="checkbox"/>            |         |
| b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | <input type="checkbox"/>            |         |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions   | <input type="checkbox"/>            |         |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►   | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")   |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513   |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge  |          |          |          |          |          |           |
| <b>6 Total.</b> Add lines 1 through 5   |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons  |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b  |          |          |          |          |          |           |
| <b>8 Public support.</b> (Subtract line 7c from line 6)   |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►   | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6  |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975                          |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b  |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on     |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)                                 |          |          |          |          |          |           |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12)   |          |          |          |          |          |           |

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

**Section C. Computation of Public Support Percentage**

|  |           |   |
|--|-----------|---|
| <b>15</b> Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f)) | <b>15</b> | % |
| <b>16</b> Public support percentage from 2011 Schedule A, Part III, line 15                      | <b>16</b> | % |

**Section D. Computation of Investment Income Percentage**

|   |           |   |
|---|-----------|---|
| <b>17</b> Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f)) | <b>17</b> | % |
| <b>18</b> Investment income percentage from 2011 Schedule A, Part III, line 17                        | <b>18</b> | % |

**19a 33 1/3% support tests - 2012.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**SCHEDULE D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

**2012**

Open to Public Inspection

Name of the organization **THE CONCORD EDUCATION FUND, INC.** Employer identification number **22-3198209**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

|   | (a) Donor advised funds | (b) Funds and other accounts                             |
|---|-------------------------|--|
| 1 Total number at end of year   |                         |  |
| 2 Aggregate contributions to (during year)  |                         |  |
| 3 Aggregate grants from (during year)   |                         |  |
| 4 Aggregate value at end of year  |                         |  |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  |                         | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? |                         | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education)     Preservation of an historically important land area

Protection of natural habitat     Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

|  | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements   | 2a                              |
| b Total acreage restricted by conservation easements   | 2b                              |
| c Number of conservation easements on a certified historic structure included in (a)   | 2c                              |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register | 2d                              |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?     Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?     Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_
- (ii) Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
- a Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_
- b Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

|                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance                     |                  |                |                    |                      |                     |
| b Contributions                                  |                  |                |                    |                      |                     |
| c Net investment earnings, gains, and losses     |                  |                |                    |                      |                     |
| d Grants or scholarships                         |                  |                |                    |                      |                     |
| e Other expenditures for facilities and programs |                  |                |                    |                      |                     |
| f Administrative expenses                        |                  |                |                    |                      |                     |
| g End of year balance                            |                  |                |                    |                      |                     |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment  \_\_\_\_\_ %
- b Permanent endowment  \_\_\_\_\_ %
- c Temporarily restricted endowment  \_\_\_\_\_ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

|        | Yes | No |
|--------|-----|----|
| 3a(i)  |     |    |
| 3a(ii) |     |    |
| 3b     |     |    |

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10

| Description of property  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land                  |                                      |                                 |                              |                |
| b Buildings              |                                      |                                 |                              |                |
| c Leasehold improvements |                                      |                                 |                              |                |
| d Equipment              |                                      |                                 |                              |                |
| e Other                  |                                      |                                 |                              |                |

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) 0.

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security)      | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives   |                |   |
| (2) Closely-held equity interests   |                |   |
| (3) Other   |                |   |
| (A)   |                |   |
| (B)   |                |   |
| (C)   |                |   |
| (D)   |                |   |
| (E)   |                |   |
| (F)   |                |   |
| (G)   |                |   |
| (H)   |                |   |
| (I)   |                |   |
| <b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ |                |   |

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13

| (a) Description of investment type  | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1)   |                |   |
| (2)   |                |   |
| (3)   |                |   |
| (4)   |                |   |
| (5)   |                |   |
| (6)   |                |   |
| (7)   |                |   |
| (8)   |                |   |
| (9)   |                |   |
| (10)  |                |   |
| <b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ |                |   |

**Part IX Other Assets.** See Form 990, Part X, line 15.

| (a) Description   | (b) Book value |
|---|----------------|
| (1)   |                |
| (2)   |                |
| (3)   |                |
| (4)   |                |
| (5)   |                |
| (6)   |                |
| (7)   |                |
| (8)   |                |
| (9)   |                |
| (10)  |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ |                |

**Part X Other Liabilities.** See Form 990, Part X, line 25.

| 1. (a) Description of liability   | (b) Book value |
|---|----------------|
| (1) Federal income taxes  |                |
| (2)   |                |
| (3)   |                |
| (4)   |                |
| (5)   |                |
| (6)   |                |
| (7)   |                |
| (8)   |                |
| (9)   |                |
| (10)  |                |
| (11)  |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ |                |

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

|   |   |    |         |          |
|---|---|----|---------|----------|
| 1 | Total revenue, gains, and other support per audited financial statements        |    | 1       | 235,724. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12:             |    |         |          |
| a | Net unrealized gains on investments   | 2a |         |          |
| b | Donated services and use of facilities  | 2b |         |          |
| c | Recoveries of prior year grants   | 2c | 11,899. |          |
| d | Other (Describe in Part XIII.)  | 2d | 26,786. |          |
| e | Add lines 2a through 2d   | 2e |         | 38,685.  |
| 3 | Subtract line 2e from line 1  | 3  |         | 197,039. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1:            |    |         |          |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                | 4a |         |          |
| b | Other (Describe in Part XIII.)  | 4b |         |          |
| c | Add lines 4a and 4b   | 4c |         | 0.       |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5  |         | 197,039. |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

|   |  |    |         |          |
|---|--|----|---------|----------|
| 1 | Total expenses and losses per audited financial statements                       |    | 1       | 247,325. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25:                |    |         |          |
| a | Donated services and use of facilities   | 2a |         |          |
| b | Prior year adjustments   | 2b |         |          |
| c | Other losses   | 2c |         |          |
| d | Other (Describe in Part XIII.)   | 2d | 26,786. |          |
| e | Add lines 2a through 2d  | 2e |         | 26,786.  |
| 3 | Subtract line 2e from line 1   | 3  |         | 220,539. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:               |    |         |          |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                 | 4a |         |          |
| b | Other (Describe in Part XIII.)   | 4b |         |          |
| c | Add lines 4a and 4b  | 4c |         | 0.       |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5  |         | 220,539. |

**Part XIII Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART XI, LINE 2D - OTHER ADJUSTMENTS:**

**FUNDRAISING EVENT EXPENSES** 26,786.

**PART XII, LINE 2D - OTHER ADJUSTMENTS:**

**FUNDRAISING EVENT EXPENSES** 26,786.



**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |   | (a) Event #1  | (b) Event #2 | (c) Other events       | (d) Total events<br>(add col. (a) through<br>col. (c)) |
|-----------------|---|---|--------------|------------------------|--|
|                 |   | FALL SOCIAL<br>(event type)                                 | (event type) | NONE<br>(total number) |  |
| Revenue         | 1   | Gross receipts  | 76,463.      |                        | 76,463.  |
|                 | 2   | Less: Contributions   | 49,677.      |                        | 49,677.  |
|                 | 3   | Gross income (line 1 minus line 2)                          | 26,786.      |                        | 26,786.  |
| Direct Expenses | 4   | Cash prizes   |              |                        |  |
|                 | 5   | Noncash prizes  |              |                        |  |
|                 | 6   | Rent/facility costs   | 4,394.       |                        | 4,394.   |
|                 | 7   | Food and beverages  | 12,637.      |                        | 12,637.  |
|                 | 8   | Entertainment   | 3,150.       |                        | 3,150.   |
|                 | 9   | Other direct expenses                                       | 6,605.       |                        | 6,605.   |
|                 | 10  | Direct expense summary. Add lines 4 through 9 in column (d) |              |                        |  |
| 11              | Net income summary. Combine line 3, column (d), and line 10 |   |              |                        | 0.   |

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |   | (a) Bingo   | (b) Pull tabs/instant<br>bingo/progressive bingo                    | (c) Other gaming  | (d) Total gaming (add<br>col (a) through col. (c))                  |     |
|-----------------|---|---|---|---|---|-----|
|                 |   |   |   |   |   |     |
| Revenue         | 1 | Gross revenue   |   |   |   |     |
| Direct Expenses | 2 | Cash prizes   |   |   |   |     |
|                 | 3 | Noncash prizes  |   |   |   |     |
|                 | 4 | Rent/facility costs   |   |   |   |     |
|                 | 5 | Other direct expenses   |   |   |   |     |
|                 | 6 | Volunteer labor   | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No |     |
|                 | 7 | Direct expense summary. Add lines 2 through 5 in column (d)     |   |   |   | ( ) |
|                 | 8 | Net gaming income summary. Combine line 1, column d, and line 7 |   |   |   |     |

9 Enter the state(s) in which the organization operates gaming activities. \_\_\_\_\_  
 a Is the organization licensed to operate gaming activities in each of these states?  Yes  No  
 b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  Yes  No  
 b If "Yes," explain: \_\_\_\_\_

- 11 Does the organization operate gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity operated in:
 

|            |  |   |
|------------|--|---|
| <b>13a</b> |  | % |
| <b>13b</b> |  | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_
- c If "Yes," enter name and address of the third party:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

16 Gaming manager information:

Name ▶ \_\_\_\_\_

Gaming manager compensation ▶ \$ \_\_\_\_\_

Description of services provided ▶ \_\_\_\_\_

\_\_\_\_\_

Director/officer       Employee       Independent contractor

- 17 Mandatory distributions:
  - a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No
  - b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV** Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (ii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2012**

Open to Public  
Inspection

Name of the organization

Employer identification number  
**22-3198209**

**THE CONCORD EDUCATION FUND, INC.**

**Part I General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.**

| 1 (a) Name and address of organization or government           | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| CONCORD PUBLIC SCHOOLS<br>120 MIRIAM ROAD<br>CONCORD, MA 01742 |         |                               | 25,122.                  | 0.                                |   |  | CLASSROOM IPADS                    |
| CONCORD PUBLIC SCHOOLS<br>120 MIRIAM ROAD<br>CONCORD, MA 01742 |         |                               | 26,668.                  | 0.                                |   |  | INTERGRATED SCIENCE MATH AND ARTS  |
| CONCORD PUBLIC SCHOOLS<br>120 MIRIAM ROAD<br>CONCORD, MA 01742 |         |                               | 6,446.                   | 0.                                |   |  | SKATE IN SCHOOL                    |
| CONCORD PUBLIC SCHOOLS<br>120 MIRIAM ROAD<br>CONCORD, MA 01742 |         |                               | 7,311.                   | 0.                                |   |  | MAP SKILLS                         |
| CONCORD PUBLIC SCHOOLS<br>120 MIRIAM ROAD<br>CONCORD, MA 01742 |         |                               | 2,697.                   | 0.                                |   |  | MUSIC WITH DIGITAL APPS            |
| CONCORD PUBLIC SCHOOLS<br>120 MIRIAM ROAD<br>CONCORD, MA 01742 |         |                               | 12,780.                  | 0.                                |   |  | MUSIC AND TECHNOLOGY               |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

| (a) Name and address of organization or government                             | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance             |
|--|---------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| CONCORD PUBLIC SCHOOLS<br>120 MIRIAM ROAD<br>CONCORD, MA 01742                 |         |                               | 15,000.                  | 0.                                |   |  | DIGITAL MICROSCOPES AND MACBOOKS               |
| CONCORD PUBLIC SCHOOLS<br>120 MIRIAM ROAD<br>CONCORD, MA 01742                 |         |                               | 9,960.                   | 0.                                |   |  | GUITARS FOR MUSIC CURRICULUM                   |
| CONCORD CARLISLE REGIONAL HIGH SCHOOL - 120 MIRIAM ROAD -<br>CONCORD, MA 01742 |         |                               | 21,490.                  | 0.                                |   |  | FIELD WORK FOR RIVERS AND REVOLUTIONS YEAR TWO |
| CONCORD CARLISLE REGIONAL HIGH SCHOOL - 120 MIRIAM ROAD -<br>CONCORD, MA 01742 |         |                               | 7,200.                   | 0.                                |   |  | SIXSMITH MOLD MAKING                           |
| CONCORD CARLISLE REGIONAL HIGH SCHOOL - 120 MIRIAM ROAD -<br>CONCORD, MA 01742 |         |                               | 13,000.                  | 0.                                |   |  | LIGHTENING DETECTION                           |
| CONCORD CARLISLE REGIONAL HIGH SCHOOL - 120 MIRIAM ROAD -<br>CONCORD, MA 01742 |         |                               | 50,000.                  | 0.                                |   |  | MEDIA WALL                                     |
| CONCORD CARLISLE REGIONAL HIGH SCHOOL - 120 MIRIAM ROAD -<br>CONCORD, MA 01742 |         |                               | 4,760.                   | 0.                                |   |  | UNDER 20 AND DRIVING                           |

**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
|                                 |                          |                          |                                   |   |  |
|                                 |                          |                          |                                   |   |  |
|                                 |                          |                          |                                   |   |  |
|                                 |                          |                          |                                   |   |  |
|                                 |                          |                          |                                   |   |  |
|                                 |                          |                          |                                   |   |  |

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

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**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

**2012**

Open to Public  
Inspection

Name of the organization

THE CONCORD EDUCATION FUND, INC.

Employer identification number

22-3198209

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

STUDENTS AND TEACHERS.

IN THE PURSUIT OF EXCELLENCE, THE CONCORD EDUCATIONAL FUND  
ENCOURAGES, ON THE PART OF GRANT APPLICANTS, THINKING THAT IS CREATIVE  
AND SOUND; QUALITY THAT IS EXCEPTIONAL; AND PERSONAL VISION THAT GOES  
ABOVE AND BEYOND THE NORM.

CURRICULA, PROGRAMS AND INITIATIVES SUPPORTED BY THE CEF, SPANNING ALL  
ACADEMIC DISCIPLINES AND LEVELS, SERVE TO DEEPEN AND BROADEN THE  
EXPERIENCE OF EDUCATION

THROUGH ITS WORK, THE CEF STRIVES TO CONTINUE THE GROWTH OF  
SELF-SUSTAINED EXCELLENCE THROUGHOUT THE PUBLIC SCHOOLS IN CONCORD.

FORM 990, PART VI, SECTION B, LINE 11: THE BOARD OF DIRECTORS IS PROVIDED  
WITH A COPY OF THE FORM 990 PRIOR TO BEING SIGNED BY A RESPONSIBLE OFFICER.  
COMMENTS ARE SOLICITED AND QUESTIONS, IF ANY, ANSWERED PRIOR TO SIGNING AND  
SUBMITTING THE COMPLETED FILING.

FORM 990, PART VI, SECTION C, LINE 18: A COPY OF THE FORM 990 AND THE  
ANNUAL AUDIT REPORT ARE POSTED BY THE ATTORNEY GENERAL OF MASSACHUSETTS TO  
THE STATE WEB SITE FOR PUBLIC CHRITIES.

FORM 990, PART VI, SECTION C, LINE 19: A COPY OF THE FORM 990 IS FILED  
WITH THE MASSACHUSETTS ATTORNEY GEBERAL AND IS AVAILABLE FOR PUBLIC  
INSPECTION. THE FUND ALSO MAKES A COPY OF THE FORM AVAILABLE UPON REQUEST  
TO INTERESTED PARTIES.

|   |   |
|---|---|
| Name of the organization<br><b>THE CONCORD EDUCATION FUND, INC.</b> | Employer identification number<br><b>22-3198209</b> |
|---|---|

GOVERNING DOCUMENTS ARE ON FILE WITH THE MASSACHUSETTS SECRETARY OF THE COMMONWEALTH AND ARE AVAILABLE TO INTERESTED PARTIES ON THE COMMONWEALTH'S WEB SITE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

|   |                |
|---|----------------|
| <u>RETURN OF UNUSED GRANT FUNDS</u>       | <u>11,899.</u> |
| <u>ROUNDING</u>                           | <u>0.</u>      |
| <u>TOTAL TO FORM 990, PART XI, LINE 9</u> | <u>11,899.</u> |