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Form 990

Department of the Treasury Internal Revenue Service

For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2012
Open to Public Inspection

Form 990 (2012)

For the 2012 calendar year, or tax year beginning 07/01/12, and ending 06/30/13C Name of organization Pennsylvania State System of Higher Employer identification number Check if applicable Education Foundation, Inc. Address change 22-2686249 Doing Business As Name change Number and street (or P O box if mail is not delivered to street address) Telephone number Room/suite Initial return 717-720-4056 2986 N. Second Street Terminated City, town or post office, state, and ZIP code 17110 1,068,195 Harrisburg Amended return G Gross receipts\$ Name and address of principal officer Application pending H(a) Is this a group return for affiliates? Jennifer Scipioni 2986 N. Second Street H(b) Are all affiliates included? If "No," attach a list (see instructions) Harrisburg 17110 501(c)(3) 501(c) Tax-exempt status www.thePAfoundation.org H(c) Group exemption number ▶ Website > Year of formation 1985 X Corporation Trust Association M State of legal domicile Form of organization Part I Summary 1 Briefly describe the organization's mission or most significant activities To support the educational mission and activities of the Pennsylvania State Activities & Governance System of Higher Education by generating private sector support and engaging in other activities to advance the System. 2 Check this box ▶ If the organization discontinued its operations or disposed of more than 25% of its net assets 14 3 Number of voting members of the governing body (Part VI, line 1a) 14 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 14 6 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 7b b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** 358. 061 670,267 8 Contributions and grants (Part VIII, line 1h) 38,460 79,709 9 Program service revenue (Part VIII, line 2g) 96,859 645 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 493 380 839 621 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 577 353 469 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 105 053 138 419 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 69,567 99,386 147,804 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 530,016 639,692 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 199,929 -36,636 19 Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year End of Year O 391 191 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 391 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block nd statements, and to the best of my knowledge and belief, it is Under penalties of perjury, I declare that I have examined this return, including accompany true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here r print name and title Date 11/20/13 eboss Paid P00013251 Deborah J. Kelly Preparer 23-2405297 Greenawalt & Company Firm's EIN ▶ Firm's name **Use Only** 400 West Main Street 17055 717-766-4763 Mechanicsburg, PA May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Form 990 (2012) Pennsylva	nia State Syst	em of Higher	22-2686249	Page 2
Part III Statement of Pro	ogram Service Accor			
	ducational mis Education by	generating pri	vities of the Pennsylvate sector support System.	
2 Did the organization undertake prior Form 990 or 990-EZ? If "Yes," describe these new se		vices during the year which v	vere not listed on the	☐ Yes ☒ No
3 Did the organization cease conservices? If "Yes," describe these change		changes in how it conducts,	any program	Yes X No
4 Describe the organization's pro	gram service accomplishme d 501(c)(4) organizations ai	e required to report the amo	est program services, as measured by unt of grants and allocations to others,	
most being need-k	aintains progr based to stude te System of H	nts attending igher Educatio	267,675)(Revenue \$ I scholarships annual the 14 universities on. A total of 270 ;	of the
streams, for inst collaborative pro	elps to garner citution speci ograms. During were given to	fic, system-wi the 2012-13 y six of the st	85,794)(Revenue \$ arough grants and otlate and multi-universized grants	sity ants
4c (Code) (Expenses	\$	including grants of \$) (Revenue \$)
4d Other program services (Desc (Expenses \$	ribe in Schedule O) including grants	of \$) (Revenue \$)
4e Total program service expen			, , , , , , , , , , , , , , , , , , , ,	- 000
DAA				Form 990 (2012)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Pa	art IV Checklist of Required Schedules		·	ugo
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	_ 3_		X.
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5	_	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			l
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Χ	
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	,)		
	VII, VIII, IX, or X as applicable.	أأنا		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	<u></u>	X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		i	1
	Schedule D, Parts XI and XII	12a	X	<u> </u>
þ	• • • • • • • • • • • • • • • • • • • •			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
3	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	L	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate		İ	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	ł	l	
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			l
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	 	X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		1	
_	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
_	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			,,
	If "Yes," complete Schedule G, Part III	19	l .	X

20a

20b

Form	990 (2012) Pennsylvania State System of Higher 22-2686249	_	Р	age 4
	art IV Checklist of Required Schedules (continued)			
		<u></u>	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_X_	L
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2º If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		ļ	l
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
·	to defease any tax-exempt bonds?	24c		ĺ
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a		1 - 1 - 1		
ZJA	with a disqualified person during the year? If "Yes," complete Schedule L, Part i	25a	1	Х
<u>_</u>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200	<u> </u>	
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
		25b		X
26	If "Yes," complete Schedule L, Part I	230	 	1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or	26	1	Х
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	20	 	$\vdash \stackrel{\Delta}{-}$
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		- v
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	1.0000	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	ľ		() ()
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			1 37
	Schedule L, Part IV			X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			١,,
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		į.	
	conservation contributions? If "Yes," complete Schedule M	30	├ ─	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			l
	Part I	31	ļ	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		1	
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	_33	<u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			1
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	 	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	ļ	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		l x

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? Note. All Form 990 filers are required to complete Schedule O

Form **990** (2012)

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Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 1			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0			ļ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and				!
	reportable gaming (gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				ŀ
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 2			!
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	X	 ;
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		<u>3a</u>		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b_		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	over, a financial account in a foreign country (such as a bank account, securities account, or other fin	ancial			
	account)?		4a		<u>X</u>
b	If "Yes," enter the name of the foreign country		*		
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial	Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e			37
	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or	ا ۱		
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).	da	2.	å	>4.
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	joods	70	X	
	and services provided to the payor?		7a 7b	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		''	11	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	5	7c		y
	required to file Form 8282?	7 d	1,0		X
d	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		X
e	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri-		7f		X
f	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		X
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting				:
Ü	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			Š	ź
	organization, have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				*
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter		^		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	<u> </u>		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	j		
11	Section 501(c)(12) organizations. Enter				*
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				^
	against amounts due or received from them)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	ļ	<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>		-
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		 -
	Note. See the instructions for additional information the organization must report on Schedule O				
b	Enter the amount of reserves the organization is required to maintain by the states in which	l l			
	the organization is licensed to issue qualified health plans	13b	-		
С	Enter the amount of reserves on hand	13c	1		17,
14a	Did the organization receive any payments for indoor tanning services during the tax year?	- 0	14a 14b	├	X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O .		00	0 (2012)
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Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No 14 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 14 Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Χ 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. a The governing body? 8a X 8b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes." did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c describe in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 13 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the 20 2986 N. Second Street organization ▶ Vickie Rhodes PA 17110 Harrisburg

Form 990 (2012) Pennsvlva	nia Sta	te	Sv	rst	.em	. o:	£ 1	Higher 22-268	6249	Page 7
Part VII	Compensation	of Officers,	Dire	ecto	rs,	Tru	ıste	es,	Key Employees, Hig	hest Compensated	
	Independent Co								C 1 01 D 110		
				_					uestion in this Part VII		
Section A.									Compensated Employee		
organization's ta	ax year	•					-		on for the calendar year en	•	
compensation.	Enter -0- in columns	(D), (E), and (F)	if no	con	nper	sati	on wa	as p			f
	_								ons for definition of "key em er than an officer, director,		
who received re	eportable compensati d any related organiz	on (Box 5 of For	rm W	/-2 a	nd/o	r Bo	x 7 o	f Fo	rm 1099-MISC) of more that	an \$100,000 from the	
 List all of 		rmer officers, ke							compensated employees v	who received more than	
organization, m List persons in	ore than \$10,000 of r the following order in	eportable comp	ensa s or o	tion	from	the	orga	nıza	in the capacity as a former tion and any related organi trustees; officers, key empl	zations.	
	mployees; and forme										
Check this	box if neither the orga	anization nor an	y rela	ated	orga	nıza	tions	con	npensated any current offic	er, director, or trustee.	
Nan	(A) ne and Title	(B) Average hours per week			Pos check		than o		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
		(list any					r/truste	ee)	the	organizations	compensation
		hours for related organizations	Individior dire	Institut	Officer	Key en	Highes	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related
		below dotted line)	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	·			organizations
(1)Kim Ly	r++10						ä				
(1) VIII 177	Accie	5.00									
Board Cha	air	0.00	x		Х				0	0	0
	a Loy-Bell	- 0.00	1								
•	-	5.00									
<u>Vice Chai</u>		0.00	X	L	Х				0	0	0
(3)Marion	n C. Alexar	1									:
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Secretary		0.00	X		X	-	\vdash		0	0	0
(4) Kelly	Lieblein	5.00									
Treasurer	•	0.00	x		X				0	0	0
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Assistant	Treasurer	0.00	X		Х				0	0	0
(6) John I	Bolger										
Board Mem	nber	2.00	X						0	0	0
	lla Daniels		 	ĺ	<u> </u>						<u>~_</u>
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Board Mem		0.00	X						0	0	0
(8) Joanne	e E. Wade		1 -		_		1 _				<u></u>

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X

X

Х

Board Member

(9)Tiffany Baehman

Board Member (10) Michael Varano

Board Member
(11)Wayne G Failor

0

0

0

Part VII Section A. Officers								nd Highest Compensated		r age u
(A) Name and title	(B) Average hours per week (list any hours for	bo	x, unle	Pos check ess pe nd a d	rson ı	than o s both r/truste	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(organization and related organizations
(12)Barbara J. Bowke	1.00 0.00	Х						0	0	0
(13)Nathan C Douty	1.00									
Board Member (14)John Havas, Esq.	1.00	X					_	0	0	0
Board Member (15)Jennifer Scipion	0.00 i 40.00	X				<u> </u>		0	0	0
President/CEO (16)	0.00			Х				95,000	0	0
(17)	:									
(18)										
(19)										
1b Sub-total c Total from continuation she	ets to Part VII,	Sect	ion .	L А	<u> </u>	<u> </u>	>	95,000		
d Total (add lines 1b and 1c) 2 Total number of individuals (in reportable compensation from				thos	se lis	ted a	▶ abov	ye) who received more than		
 3 Did the organization list any for employee on line 1a? If "Yes," 4 For any individual listed on line organization and related organization. 	" complete Sche le 1a, is the sum	dule of r	J fo epor	r suc table	h ind	dıvıdı npen	ual satio	on and other compensation	from the	Yes No
individual 5 Did any person listed on line of for services rendered to the or									r ındıvıdual	5 X
Section B. Independent Contractor Complete this table for your fine compensation from the organ	ve highest com	ens comp	ated ens	ınde	pend for t	dent the c	cont alen	idar year ending with or wit	nin the organization's tax y	ear
	(A) d business address			-			-	Descri	(B) otion of services	(C) Compensation
							-			
							 			
Total number of independent received more than \$100,000	contractors (inc	ludin in fro	g bu	t not	lımı ganı	ted to	o tho	ose listed above) who	0	ž

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII. (C) Unrelated (D) Revenue (A) Total revenue excluded from tax exempt business under sections 512, 513, or 514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c 1d d Related organizations 262,309 1e e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 407,958 g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 670,267 Program Service Revenue Busn Code 26,000 26,000 611710 2a Pact 23,513 611710 23,513 b Workshops, conferences, meeti 21,796 611710 21,796 Student Business Plan Competi 8,400 611710 8,400 Board of Student Govt Preside f All other program service revenue 709 79, Total. Add lines 2a-2f Investment income (including dividends, interest, 70,460 70,460 and other similar amounts) Income from investment of tax-exempt bond proceeds ▶ 5 Royalties (II) Personal (ı) Real 6a Gross rents **b** Less rental exps c Rental inc or (loss) Net rental income or (loss) Gross amount from (II) Other (ı) Securities sales of assets 247,759 other than inventor **b** Less cost or other 228,574 basis & sales exps 19,185 c Gain or (loss) 19,185 19,185 d Net gain or (loss) Þ 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV. line 18 b Less. direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold þ Net income or (loss) from sales of inventory Miscellaneous Revenue **Busn Code** 11a b C All other revenue Total. Add lines 11a-11d 98,894 0 839,621 70,460 Total revenue. See instructions

	Check if Schedule O contains a respor	nse to any question in this F	Part IX		
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	85,794	85,794		
2	Grants and other assistance to individuals in	03,134	05,754		
_	the U.S. See Part IV, line 22	267,675	267,675		
3	Grants and other assistance to governments,	20,70.5	331,7313		*
·	organizations, and individuals outside the		:		
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				** * · · · · · ***
5	Compensation of current officers, directors,				
	trustees, and key employees	106,191	21,238	37,167	47,786
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	23,438	11,719	5,860	5,859
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	8,790	3,076	2,637	3,077
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	19,076	_	19,076	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	18,678	2,000	16,678	
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses	10,349	2,836	3,781	3,732
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	7,267	3,634		3,633
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	80,653	68,212	11,150	1,291
20	Interest				·
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,854	267	2,292	295
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If		Ì		
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)	5 000	2 601		2 601
а		7,202	3,601	200	3,601
b	Dues & subscriptions	975	292	390	293
C	Miscellaneous others	750		750	·
d					
	All other expenses	630 600	470 244		CO F CF
25	Total functional expenses. Add lines 1 through 24e	639,692	470,344	99,781	69,567
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (B) (A) Beginning of year End of year Cash-non-interest bearing 265,434 392,797 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 10a other basis Complete Part VI of Schedule D 10c b Less accumulated depreciation 10b 1,926,561 1,999,12 11 Investments—publicly traded securities 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related. See Part IV, line 11 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 2,191,995 2,391,924 16 16 Total assets. Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and 22 disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 of Schedule D 0 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 607,430 27 27 Unrestricted net assets 392, 224 28 28 Temporarily restricted net assets 192,341 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 191 995 33 Total net assets or fund balances 995 391,924 Total liabilities and net assets/fund balances

Form 990 (2012)

orm	990 (2012) Pennsylvania State System of Higher 22-2686249			Pag	ge 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		839,6	
2	Total expenses (must equal Part IX, column (A), line 25)	2		<u>639,6</u>	
3	Revenue less expenses Subtract line 2 from line 1	3		<u> 199,9</u>	<u>929</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	_4	2,	<u> 191,9</u>	<u>995</u>
5	Net unrealized gains (losses) on investments	5_			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Pnor period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			· -	
	33, column (B))	10_	2,	391,9	<u>924</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No_
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.		_ئے		لينندث
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_ 2	a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:			, !	
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		_ 2	b X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				\$.
	separate basis, consolidated basis, or both]		
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		Ì		ŀ
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	c X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in			", " ⁽¹	
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3	3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				1
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3	Bb	<u> </u>

Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 2012

> Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Pennsylvania State System of Higher Education Foundation, Inc.

Employer identification number 22-2686249

Pa	art I	Reaso	on for Public Charity	Status (All organizations i	<u>must co</u>	<u>mplete</u>	this pa	art.) Se	e insti	ruction	าร		
The	orga	nization is not	a private foundation because	e it is (For lines 1 through 11, c	heck only	one box)						
1		A church, cor	ention of churches, or asso	ociation of churches described in	n section	170(b)(1)(A)(i).						
2	П	A school desc	cribed in section 170(b)(1)(/	A)(ii). (Attach Schedule E)									
3	П	A hospital or	a cooperative hospital service	e organization described in sec	tion 170(b)(1)(A)(iii).						
4	H	' - '		In conjunction with a hospital d)(1)(A)(ii	ii). Ente	er the ho	ospital's name	е,	
Ī	ш	city, and state	=	,					•		·		
5		•		f a college or university owned	or operate	ed by a q	overnme	ental unit	descri	bed in			
·	ш		b)(1)(A)(iv). (Complete Part			, 3							
6	\Box			overnmental unit described in s e	ection 17	0(b)/1\/ A	Nv)						
7	\mathbf{x}		- · · · · · · · · · · · · · · · · · · ·	substantial part of its support fro				from the	genera	ıl nublic			
•	[2]	-	section 170(b)(1)(A)(vi). (Co		m a gove	ar ii ri Ci itai	arii or i	10111 1110	gonoro	n pubno	•		
•			, ., .	70(b)(1)(A)(vi). (Complete Part	11.3								
8	H) more than 33 1/3% of its supp		ontributu	one moi	mharchu	n foor	and are	ve e		
9	Ш	_									155		
		•		pt functions—subject to certain									
			=	d unrelated business taxable in				i) ilolil b	usiries	es			
			_), 1975. See section 509(a)(2).									
10	\square	_		exclusively to test for public safe						_			
11	Ш	•	-	exclusively for the benefit of, to							_		
				ed organizations described in se						section	ľ		
				ne type of supporting organization			1						
		a Type		c Type III–Functiona			d				tionally integra	ated	
е				anization is not controlled direct									
				r than one or more publicly sup	ported org	ganization	ns descr	ibed in s	ection	509(a)(1)		
		or section 509	` ' '				_						
f		=		rmination from the IRS that it is	a Type I,	Type II,	or Type	III suppo	orting				[<u>-</u>
		•	check this box		_								
g		Since August	t 17, 2006, has the organizat	ion accepted any gift or contribi	ution from	any of the	ne						
		following per											_
		(i) A persor	n who directly or indirectly co	introls, either alone or together v	with perso	ons descr	ibed in (II) and			C	Yes	No
		` '	w, the governing body of the	· · · · · ·							11g(ı)		
			member of a person describ								11g(ıi	7	-
		(iii) A 35% c	ontrolled entity of a person of	lescribed in (i) or (ii) above?							11g(ii	i) <u> </u>	
<u>h</u>		Provide the f	ollowing information about the	ne supported organization(s)			1						
(-	e of supported	(u) EIN	(iii) Type of organization	1	organization		ou notify nization in	(vi) organizat	is the	(vii) Amount		etary
	or	ganization		(described on lines 1–9 above or IRC section		sted in your document?		of your		zed in the		port	
				(see instructions))			sup	port?	U	S?			
					Yes	No	Yes	No	Yes	No			
(A)					1			ļ					
					ļ					<u> </u>			
(B)													
					ļ	ļ					 -		
(C)													
								1			ļ		
(D)													
					<u> </u>	ļ	<u> </u>	ļ	 	 			
(E)						[
			1		1	i .	1	l .	1	I	I		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

*

Schedule A (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	643,140	519,919	485,606	358,061	670,267	2,676,993
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	643,140	519,919	485,606	358,061	670,267	2,676,993
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount				1		
	shown on line 11, column (f)	****		:			1,230,682
6	Public support. Subtract line 5 from line 4			*			1,446,311
	tion B. Total Support	,					
Caler	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	643,140	519,919	485,606	358,061	670,267	2,676,993
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	55,621	38,037	37,900	60,136	70,460	262,154
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	1,084					1,084
11	Total support. Add lines 7 through 10		*		* *		2,940,231
12	Gross receipts from related activities, etc	(see instructions)				12	209,156
13	First five years. If the Form 990 is for the	organization's first	t, second, third, fo	urth, or fifth tax yea	ar as a section 501	I(c)(3)	
	organization, check this box and stop her						•
Sec	tion C. Computation of Public Su	upport Percent	tage	··· ·· ··			
14	Public support percentage for 2012 (line 6			ın (f))		14	49.19%
15	Public support percentage from 2011 Sch					15	49.42%
16a	33 1/3% support test—2012. If the organ				33 1/3% or more, o	check this	· ==
	box and stop here. The organization qual						ightharpoons
þ	33 1/3% support test—2011. If the organ				15 is 33 1/3% or m	ore,	
	check this box and stop here. The organi			-		4.4	
17a							
	10% or more, and if the organization mee						
	Part IV how the organization meets the "fa	acts-and-circumsta	nces" test The or	ganization qualifies	s as a publicly sup	portea	
	organization	4.4 15.46		hay an line 12 16	2a 16b ar 17a an	ad line	
b	10%-facts-and-circumstances test—20						
	15 is 10% or more, and if the organization						
	Explain in Part IV how the organization me	eets the Tacts-and	-urcumstances te	sac The organization	on qualilles as a pi	ионсту	▶ □
10	supported organization Private foundation. If the organization di	d not check a hey	on line 13 165 16	Sh 17a or 17h ch	eck this hoy and e	ee	F L
18	instructions	u not check a box	on and 13, 10a, 10	,, 17a, OF 17D, CIT	CON UNIS DOX AND SI	~~	▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	·						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	2	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				····			
5	The value of services or facilities furnished by a governmental unit to the organization without charge							· · · · · · · · · · · · · · · · · · ·
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support (Subtract line 7c from line 6)	* `*	۶.,	200		,	*	
	tion B. Total Support			r		1		
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	2	(f) Total
9	Amounts from line 6	-	<u> </u>					
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975					+		
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (Add lines 9, 10c, 11, and 12)			ļ				
14	First five years. If the Form 990 is for the	organization's firs	t, second, third, fo	urth, or fifth tax ye	ar as a section 50	1(c)(3)	_	
	organization, check this box and stop her					_		<u>▶ </u>
Sec	ction C. Computation of Public Su							
15	Public support percentage for 2012 (line 8			nn (f))			15	<u> %</u>
16	Public support percentage from 2011 Schotton D. Computation of Investme						16	<u></u>
	Investment income percentage for 2012 (I			3 column (ft)			17	%
17 18	Investment income percentage for 2012 (Investment income percentage from 2011			, widini (i <i>))</i>			18	
19a	33 1/3% support tests—2012. If the orga			e 14, and line 15 is	more than 33 1/3	3%, and line		
. Ju	17 is not more than 33 1/3%, check this be							▶ □
b	33 1/3% support tests—2011. If the orga						and	
	line 18 is not more than 33 1/3%, check th	nis box and stop h	ere. The organiza	tion qualifies as a j	oublicly supported	l organızatıon		▶ 🔲
20	Private foundation. If the organization die	d not check a box	on line 14, 19a, or	19b, check this bo	x and see instruc	tions		▶

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Part II, Line 10 - Other Income Detail

Miscellaneous

Ś

1,084

SCHEDULE D (Form 990)

Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No. 1545-0047

Open to Public Department of the Treasury ► Attach to Form 990. ► See separate instructions. Inspection Employer identification number Name of the organization Pennsylvania State System of Higher 22-2686249 Education Foundation, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV. line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements b Total acreage restricted by conservation easements 2b 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 \$

Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply) a Public exhibition d Loan or exchange programs b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year e Distributions during the year
collection items (check all that apply) a Public exhibition
b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year e Distributions during the year
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5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV
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1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year E Distributions during the year 1a Yes No Amount Amount 1b 1c 1d 1d 1c 1d
included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year e Distributions during the year Included on Form 990, Part X? Amount Amount 1c 1d 1e
b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year e Distributions during the year 10 11 12 13 14 15 16 16 16 16 16 17 18 18 18 18 18 18 18 18 18
c Beginning balance d Additions during the year e Distributions during the year Amount
d Additions during the year e Distributions during the year 1d 1e
d Additions during the year e Distributions during the year 1d 1e
e Distributions during the year
f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21?
b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back
1a Beginning of year balance 916,487 894,660 880,447 500,235 47,885
b Contributions 40,000 5,600 700 380,212 452,350
c Net investment earnings, gains, and
losses 26,518 17,589 15,263 2,500 500
d Grants or scholarships 4,773 1,362 1,750 2,500 500
e Other expenditures for facilities and
programs
f Administrative expenses a End of year balance 978,232 916,487 894,660 880,447 500,235
 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as. a Board designated or quasi-endowment ► 76.25 %
b Permanent endowment ► 23.75 %
c Temporarily restricted endowment ► %
The percentages in lines 2a, 2b, and 2c should equal 100%
3a Are there endowment funds not in the possession of the organization that are held and administered for the
organization by. Yes No
(i) unrelated organizations 3a(i) X
(ii) related organizations 3a(ii) X
b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R?
4 Describe in Part XIII the intended uses of the organization's endowment funds
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.
Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value
(investment) (other) depreciation
1a Land
b Buildings
c Leasehold improvements
a equipment
d Equipment e Other

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

Part XIII Supplemental Information

b Other (Describe in Part XIII)c Add lines 4a and 4b

a Investment expenses not included on Form 990, Part VIII, line 7b

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Part X - FIN 48 Footnote

The Internal Revenue Service has determined that the Foundation is tax exempt under Section 501(c)(3) of the Internal Revenue Code and the Foundation files Form 990, Return of Organization Exempt from Income Tax, on an annual basis. The Foundation believes that it has appropriate support for any tax positions taken, and as such does not have any uncertain tax positions that may be material to the financial statements.

4b

4c

639,692

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public OMB No 1545-0047

Inspection

ž Highmark healthcare Highmark healthcare Highmark healthcare Highmark healthcare Highmark healthcare Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (h) Purpose of grant or assistance Employer identification number X Yes 22-2686249 9 non-cash assistance (g) Description of Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 14,940 15,000 15,000 15,000 21,027 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Pennsylvania State System of Higher (c) IRC section if applicable GOV 23-2433290 GOV 25-1474927 GOV 23-2442881 GOV 23-2417773 GOV 25-1571313 General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table Education Foundation, the selection criteria used to award the grants or assistance? 17745 19383 17815 PA 16214 16444 (a) Name and address of organization (2) West Chester University 400 East Second Street 700 South High Street (1) Lock Haven University 401 N Fairview Street (4) Bloomsburg University or government 219 Meadville Street (3) Edinboro University (5) Clarion University Wood Street West Chester Name of the organization Lock Haven Bloomsburg Edinboro Clarion Part Part II 6 8 9 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule (Form 990) (2012) Pennsylvania State System of Higher 22-2686249

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Part III Grants and Other Assistance to Individuals in the U	Gran	its and	Other As	ssista	ince to	Individ	luals i	the C	nited \$	states.	Compl	ete if t	he org	anizatic	n answe	red "Ye	tes. Complete if the organization answered "Yes" to Form 9	n 990, Part	art IV, lin	le 22.	
		III can b	Part III can be duplicated if additional space is needed	ated if	additio	nal spa	ce is n	eded.													

Part III can be duplicated if additional space is needed.	onal space is needed.				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, R) Description of non-cash assistance FMV, appraisal, other)
1 Phillips Scholarships	2	2,000			•
2 Eve Scholarships	20	9,500			
3 Stavman Scholarships	6	8,500			
4 Hughes Scholarships	26	36,750			
s Saved R Ali-Zaidi	2	772			
6 Highmark Undegrad Scholar	146	141,000	;		
7 Highmark Graduate Scholar 12	12	8,725			
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	nplete this part to prov	ide the information re	equired in Part I, line	2, Part III, column (b), and	any other additional

(e) Method of valuation (book, (f) Description of non-cash assistance FMV, appraisal, other) Schedule (Form 990) (2012) Pennsylvania State System of Higher 22-2686249

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional non-cash assistance (d) Amount of 500 9,000 1,228 10,000 5,000 1,000 19,950 (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients 19 α α \mathbf{c} 4 PSECU Lives of Achievemen 5 William Greenlee Scholars Wayne G Failor Scholarshi Stephen & Sandy Sheller Ausprich Scholarship (a) Type of grant or assistance Ali Zaidi Awards Scholarship M&TPart III Part IV

information.

Schedule I (Form 990) (2012) Pennsylvania State System of Higher 22-2686249

Part III	Grants and Other Assistance to Individuals in the	Individuals in the U	nited States. Compl	ete if the organizatio	United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.	990, Part IV, line 22.
	Part III can be duplicated if additional space is needed	onal space is needed.				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, R) Description of non-cash assistance FMV, appraisal, other)
1 Fitz	Fitz Dixon Memorial Schol	2	1,000			•
2 Natio	2 National City Bank Schola	6	12,750			
4						
9						
,						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	nplete this part to prov	ide the information re	equired in Part I, line	2, Part III, column (b), and	any other additional

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Internal Revenue Service

Name of the organization

Pennsylvania State System of Higher Education Foundation, Inc.

Employer identification number 22-2686249

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
The Board members all receive a notification that a draft copy of the 990
form is available for review for a 30 day period at the Foundation's
office. In addition, any Board member may request that a copy of the
draft 990 be mailed or emailed to them for their review. After the 30 day
review period, the Foundation will make any necessary changes or edits to
the 990 form and file it before the due date.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
Board members are currently required to complete a Conflict of Interest
form upon becoming a member, and to inform the Foundation if an interest
that could cause a conflict subsequently occurs. If a conflict is
identified, the CEO confers with the Executive Committee to attempt to
resolve the conflict. The Board has been considering the implementation of
an annual conflict of interest declaration.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The Foundation Executive Committee reviews comparable salaries for other
similar PA state university foundations when determining the compensation
for the Foundation's President and CEO. However, the final compensation
determination has not been contemporaneously documented in the Board
minutes to date.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation All documents that must be made available to the general public are made

Name of the organization

Pennsylvania State System of Higher

Employer identification number 22-2686249

available upon written request. Other governing documents are generally not made available to the public.