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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III ☒

1 Briefly describe the organization's mission

TO ALLEVIATE GLOBAL HUNGER BY COLLABORATING TO DEVELOP FOOD BANKS IN COMMUNITIES WHERE THEY ARE NEEDED AROUND THE WORLD, AND BY SUPPORTING FOOD BANKS WHERE THEY EXIST

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code	) (Expenses \$	359,552	including grants of \$	48,000	) (Revenue \$	)
	SUPPORT FOR FOOD BANKS WHERE THEY EXIST *ARGENTINA - THE FOOD BANK NETWORK HAS FOCUSED ON SEVERAL PROJECTS INTENDED TO ENHANCE THE EFFICIENCY OF FOOD SHARING AND DISTRIBUTION THE REACH AND NATIONAL IMPACT OF THE NETWORK HAS BEEN EXPANDED WITH THE LAUNCH OF OPERATIONS IN ROSARIO GFN SUPPORT THROUGH ONE-ON-ONE TRAINING, TECHNICAL ASSISTANCE, AND PARTNERSHIP DEVELOPMENT ASSISTANCE, AS WELL AS THROUGH THE ANNUAL FOOD BANK LEADERSHIP INSTITUTE, HAS CONTRIBUTED SIGNIFICANTLY TO THE NETWORK'S GROWTH AND EXPANSION GFN ALSO CONTINUES TO PROVIDE MENTORING IN FOOD SOURCING ACTIVITY *AUSTRALIA - WITH ANALYTICAL SUPPORT BY DELOITTE ACCESS ECONOMICS, FOODBANK AUSTRALIA PRODUCED THE FIRST-EVER COMPREHENSIVE REPORT ON HUNGER IN AUSTRALIA (CONTINUED IN SCHEDULE O)						

4e	Total program service expenses	1,076,561
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Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8822?		No
7d	If "Yes," indicate the number of Forms 8822 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	15	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	15	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AL, AK, AR, CA, CT, FL, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OH, OK, OR, PA, RI, SC, TN, UT, VT, VA, WV, WI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	Beth Saks 203 N Lasalle Street Suite 1900 Chicago, IL (312) 782-4560

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) HELLQUIST WAYNE VICE CHAIRMAN	1 00	X		X				0	0	0
(2) TRACY PAT CHAIRMAN	10 00	X		X				0	0	0
(3) CAVELIER CARLOS ENRIQUE DIRECTOR	50	X						0	0	0
(4) CLAYTON THE HONORABLE EVA DIRECTOR	50	X						0	0	0
(5) DAY JAYNEE DIRECTOR	50	X						0	0	0
(6) DELMELLE JEAN DIRECTOR	50	X						0	0	0
(7) FOX CHERI DIRECTOR	50	X						0	0	0
(8) GILBERTSON ALAN DIRECTOR	0 00	X						0	0	0
(9) KASDORF ALFREDO DIRECTOR	0 00	X						0	0	0
(10) KNOTT MATTHEW DIRECTOR	1 00	X						0	0	0
(11) KUREK KAREN DIRECTOR	1 00	X						0	0	0
(12) LUGER ELLEN GOLDBERG DIRECTOR	0 00	X						0	0	0
(13) RAMEY JASON DIRECTOR	0 00	X						0	0	0
(14) RUDNICK WILLIAM DIRECTOR	1 00	X						0	0	0
(15) SHANNON TERRY DIRECTOR	1 00	X						0	0	0
(16) SILVER-PARKER ESTHER DIRECTOR (PARTIAL YEAR)	50	X						0	0	0
(17) KLEIN JEFFREY D PRESIDENT & CEO	40 00			X				173,376	0	29,123

Part VII

1b	Sub-Total	▼			
c	Total from continuation sheets to Part VII, Section A	▼			
d	Total (add lines 1b and 1c)	▼	393,429	0	79,873

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization: 2

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,058,590			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f			2,058,590		
Program Service Revenue	2a	CONFERENCE REGISTRATION FEES	Business Code 611430	17,306	17,306		
	b			0			
	c			0			
	d			0			
	e			0			
	f	All other program service revenue		0	0	0	0
	g	Total. Add lines 2a-2f			17,306		
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		2,054		
4		Income from investment of tax-exempt bond proceeds . .		0			
5		Royalties		0			
6a		Gross rents	(i) Real (ii) Personal				
b		Less rental expenses					
c		Rental income or (loss)	0 0				
d		Net rental income or (loss)		0			
7a		Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
b		Less cost or other basis and sales expenses					
c		Gain or (loss)	0 0				
d		Net gain or (loss)		0			
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
b		Less direct expenses	b				
c		Net income or (loss) from fundraising events . .		0			
9a		Gross income from gaming activities See Part IV, line 19	a				
b		Less direct expenses	b				
c		Net income or (loss) from gaming activities . .		0			
10a		Gross sales of inventory, less returns and allowances	a				
b		Less cost of goods sold	b				
c		Net income or (loss) from sales of inventory . .		0			
Miscellaneous Revenue		Business Code					
11a			0				
b			0				
c			0				
d	All other revenue		0	0	0	0	
e	Total. Add lines 11a-11d			0			
12	Total revenue. See Instructions			2,077,950	17,306	0	2,054

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	0			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	48,000	48,000		
4	Benefits paid to or for members.	0			
5	Compensation of current officers, directors, trustees, and key employees.	499,095	333,501	136,948	28,646
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0			
7	Other salaries and wages.	454,829	325,412	36,296	93,121
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	10,321	5,104	1,704	3,513
9	Other employee benefits.	56,337	47,626	936	7,775
10	Payroll taxes.	75,000	51,737	12,100	11,163
11	Fees for services (non-employees):				
a	Management.	0			
b	Legal.	0			
c	Accounting.	26,100		26,100	
d	Lobbying.	0			
e	Professional fundraising services. See Part IV, line 17.	0			
f	Investment management fees.	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	63,980	41,797	742	21,441
12	Advertising and promotion.	0			
13	Office expenses.	32,551	14,074	3,428	15,049
14	Information technology.	0			
15	Royalties.	0			
16	Occupancy.	0			
17	Travel.	218,403	171,203	46,003	1,197
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	0			
19	Conferences, conventions, and meetings.	0			
20	Interest.	0			
21	Payments to affiliates.	0			
22	Depreciation, depletion, and amortization.	4,518	2,901	798	819
23	Insurance.	10,744	7,215	2,754	775
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	TELECOMMUNICATIONS	15,712	10,393	3,544	1,775
b	PRINTING & MARKETING	9,096	5,169	744	3,183
c	POSTAGE	1,611	526	264	821
d					
e	All other expenses	22,673	11,903	2,975	7,795
25	Total functional expenses. Add lines 1 through 24e.	1,548,970	1,076,561	275,336	197,073
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).	0			

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

					(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			292,204	1	0
	2	Savings and temporary cash investments			308,453	2	991,188
	3	Pledges and grants receivable, net			14,054	3	1,790
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	0
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			14,385	9	10,787
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	21,657			
	b	Less accumulated depreciation	10b	16,645	7,519	10c	5,012
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11			0	12	0
	13	Investments—program-related See Part IV, line 11			0	13	0
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			0	15	10,920
	16	Total assets. Add lines 1 through 15 (must equal line 34)			636,615	16	1,019,697
Liabilities	17	Accounts payable and accrued expenses			48,894	17	32,751
	18	Grants payable			140,675	18	0
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	0
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			0	25	0
	26	Total liabilities. Add lines 17 through 25			189,569	26	32,751
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			256,937	27	634,786
	28	Temporarily restricted net assets			190,109	28	352,160
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			447,046	33	986,946
	34	Total liabilities and net assets/fund balances			636,615	34	1,019,697

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,077,950
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,548,970
3	Revenue less expenses Subtract line 2 from line 1	3	528,980
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	447,046
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	10,920
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	986,946

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization THE GLOBAL FOODBANKING NETWORK	Employer identification number 20-4268851
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	2,517,760	1,676,085	1,550,229	2,272,456	2,058,590	10,075,120
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	2,517,760	1,676,085	1,550,229	2,272,456	2,058,590	10,075,120
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5,381,116
6 Public support. Subtract line 5 from line 4						4,694,004

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	2,517,760	1,676,085	1,550,229	2,272,456	2,058,590	10,075,120
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,548	6,815	2,216	798	2,054	21,431
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	6,420	2,235	976	0	0	9,631
11 Total support (Add lines 7 through 10)						10,106,182
12 Gross receipts from related activities, etc. (see instructions)					12	31,661
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14 46 440 %
15	Public support percentage for 2011 Schedule A, Part II, line 14	15 47 630 %
16a	33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐
b	33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15		
16 Public support percentage from 2011 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17		
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶			

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation
OTHER INCOME, SCHEDULE A, PART II, LINE 10, DESCRIPTION - OTHER INCOME, COLUMN A - 6420, COLUMN B - 2235, COLUMN C - 976, COLUMN D - , COLUMN E - , COLUMN F - 9631,,

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
THE GLOBAL FOODBANKING NETWORK

Employer identification number
20-4268851

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$ _____

(ii) Assets included in Form 990, Part X

► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1

► \$ _____

b Assets included in Form 990, Part X

► \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Temporarily restricted endowment ▶

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

No

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				0
b Buildings				0
c Leasehold improvements				0
d Equipment		21,657	16,645	5,012
e Other				0
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				5,012

Schedule D (Form 990) 2012

Part XI				Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	
Part XII					
Reconciliation of Expenses per Audited Financial Statements With Expenses per Return					
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	

Part XIII	Supplemental Information
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Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
FIN 48 (ASC 740) footnote	Schedule D, Part X, Line 2	GFN IS EXEMPT FROM FEDERAL INCOME TAX ON ITS RELATED INCOME PURSUANT TO SECTIONS 501(A) AND 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED (THE "CODE") ON MARCH 25, 2013, THE IRS ISSUED A DETERMINATION LETTER THAT GFN HAD TERMINATED ITS PRIVATE FOUNDATION STATUS BY OPERATING AS A PUBLIC CHARITY DURING THE 60-MONTH PERIOD STARTING JULY 1, 2007 AND ENDING JUNE 30, 2012 AND ACCORDINGLY, HAD BEEN RECLASSIFIED AS A PUBLIC CHARITY DESCRIBED IN SECTIONS 170(B)(1)(A)(VI) AND 509(A)(1) OF THE CODE AS OF JULY 1, 2007. GFN WAS PREVIOUSLY A PRIVATE OPERATING FOUNDATION DESCRIBED IN SECTION 4942 (J)(3) OF THE CODE. GFN FOLLOWS GUIDANCE WITH RESPECT TO ACCOUNTING FOR UNCERTAIN TAX POSITIONS. NO PROVISION HAS BEEN MADE FOR INCOME TAXES IN THE ACCOMPANYING FINANCIAL STATEMENTS, AS GFN HAS HAD NO UNRELATED BUSINESS INCOME. MANAGEMENT BELIEVES GFN HAS NO MATERIAL UNRECOGNIZED INCOME TAX BENEFITS, INCLUDING ANY POTENTIAL LOSS OF ITS TAX EXEMPT STATUS. ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE FINANCIAL STATEMENTS. THERE WERE NO INCOME TAX RELATED INTEREST OR PENALTIES RECOGNIZED BY GFN FOR THE YEARS ENDED JUNE 30, 2013 AND 2012. GFN HAS NOT BEEN EXAMINED BY ANY TAX JURISDICTION. GFN IS NO LONGER SUBJECT TO EXAMINATION FOR THE FISCAL YEARS ENDED JUNE 30, 2010 AND PRIOR. GFN RECOGNIZES INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS IN INTEREST AND INCOME TAX EXPENSE, RESPECTIVELY. GFN RECOGNIZED AND ACCRUED NO AMOUNTS FOR INTEREST AND PENALTIES AS OF AND FOR THE YEARS ENDED JUNE 30, 2013 AND 2012. GFN DOES NOT EXPECT THE TOTAL AMOUNT OF UNRECOGNIZED TAX BENEFITS TO SIGNIFICANTLY CHANGE IN THE NEXT 12 MONTHS.

OMB No 1545-0047

Open to Public Inspection

Employer identification number
20-4268851

Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

Schedule F (Form 990) 2012

1

(a)

3

0

Part III

[illegible]

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐ Yes

☒ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*

☐ Yes

☒ No

Supplemental Information
Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F (Form 990) 2012

Schedule J (Form 990) Department of the Treasury Internal Revenue Service	Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23. ▶ Attach to Form 990. ▶ See separate instructions.	OMB No 1545-0047
		2012
		Open to Public Inspection

Name of the organization THE GLOBAL FOODBANKING NETWORK	Employer identification number 20-4268851
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Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e g , maid, chauffeur, chef)		
1b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	☒ Compensation committee	☐ Written employment contract		
	☐ Independent compensation consultant	☒ Compensation survey or study		
	☒ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
4a	Receive a severance payment or change-of-control payment?			No
4b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			No
4c	Participate in, or receive payment from, an equity-based compensation arrangement?			No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
5a	The organization?			No
5b	Any related organization?			No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
6a	The organization?			No
6b	Any related organization?			No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III			No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KLEIN JEFFREY D PRESIDENT & CEO	(i)	173,376	0	0	2,625	26,498	202,499	0
	(ii)	0	0	0	0	0	0	0
(2) REBSTOCK CHRISTOPHER SR VP NETWORK DEVELOPMENT AND SECRETARY	(i)	132,026	0	0	6,750	17,091	155,867	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization THE GLOBAL FOODBANKING NETWORK	Employer identification number 20-4268851
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Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENT	FORM 990, PART III, LINE 4A	SUPPORT FOR FOOD BANKS WHERE THEY EXIST (CONTINUATION #1) * AUSTRALIA (CONTINUED) - THE FOOD BANKS PLAYED A KEY ROLE IN SERVING THOSE AFFECTED BY THE DEVASTATING BUSH FIRES IN EARLY 2013 THE NETWORK HAS SUCCEEDED IN BROADENING AND DEEPENING ITS RELATIONSHIPS WITH THE FOOD INDUSTRY AND OTHER SUPPORTERS GFN CONTINUES TO PROVIDE ASSISTANCE IN THE FORM OF CONNECTION TO POTENTIAL GLOBAL RESOURCE PROVIDERS, AND TECHNICAL ASSISTANCE ON A NUMBER OF ISSUES * BRAZIL - THE NATIONAL FOOD BANK NETWORK, MESA BRASIL SESC, BECAME A CERTIFIED MEMBER OF GFN THIS YEAR ITS NETWORK OF 82 FOOD BANKS AND RELATED FOOD DISTRIBUTION PROGRAMS ADDS VALUABLE FOOD TO SOME 1 5 MILLION MEALS PER DAY FOR SOCIAL ORGANIZATIONS IN 500 BRAZILIAN CITIES IN ALL 26 STATES AND THE FEDERAL DISTRICT GFN HAS INTRODUCED SEVERAL GLOBAL RESOURCE PROVIDERS THAT HAVE CONTRIBUTED SIGNIFICANTLY TO THE WORK OF MESA BRASIL ONGOING TRAINING AND TECHNICAL ASSISTANCE BY GFN ADD FURTHER VALUE TO THE WORK OF THIS IMPORTANT MEMBER * BULGARIA - THE FOOD BANK CONTINUES TO WORK ON EXPANDING ITS CAPACITY AND ITS REACH WHILE STILL PRIMARILY FOCUSED ON SERVICES IN AND AROUND SOFIA, THE FOOD BANK HAS INITIATED REGULAR ACTIVITY IN SEVERAL OTHER CITIES ACROSS THE COUNTRY THE LONG-TERM GOAL IS TO ESTABLISH FULLY NATIONAL SERVICE GFN HAS BEEN INSTRUMENTAL IN HELPING THE FOOD BANK THINK THROUGH ITS OPERATIONAL DESIGN AND PROGRAM BASE, AND CONTINUES TO PROVIDE BOTH TRAINING AND ACCESS TO GLOBAL RESOURCES * CANADA - FOOD BANKS CANADA CONTINUES TO PUBLISH ITS ANNUAL REPORT "HUNGERCOUNT", PROVIDING CRITICAL DATA ABOUT THE EXTENT OF HUNGER AND THE WORK OF FOOD BANKS TO POLICY-MAKERS AND FOOD BANK STAKEHOLDERS ACROSS THE COUNTRY THIS YEAR ALSO BROUGHT THE LAUNCH OF A NEW INITIATIVE WITH MAJOR GROCERY CHAINS TO CONNECT SOME 1500 GROCERY STORES TO MORE THAN 400 FOOD BANKS FOR REGULAR WEEKLY PRODUCT DONATIONS GFN CONTINUES TO PROVIDE TRAINING AND TECHNICAL ASSISTANCE AND INTRODUCTIONS TO POTENTIAL GLOBAL RESOURCE PROVIDERS * CHILE - RED DE ALIMENTOS HAS CONTINUED TO EXPAND BOTH CAPACITY AND REACH IN AND AROUND SANTIAGO, AND IS EXPECTING TO LAUNCH THE SECOND FOOD BANK IN THE COUNTRY IN CONCEPCION BY THE END OF THE YEAR GFN PROVIDED A GRANT THAT HAS ENABLED THE FOOD BANK TO EXPAND THE VOLUME OF FRESH AND REFRIGERATED FOODS THAT IT IS ABLE TO HANDLE, THEREBY ASSISTING THE FOOD BANK IN STRENGTHENING ITS NUTRITIONAL BASE AS WELL GFN CONTINUES TO PROVIDE ONGOING TRAINING AND TECHNICAL ASSISTANCE AND INTRODUCTION TO POTENTIAL GLOBAL RESOURCE PROVIDERS * COLOMBIA - THE NATIONAL NETWORK COMPLETED ITS STRATEGIC PLANNING PROCESS (TO WHICH GFN CONTRIBUTED THROUGH DIRECT INVOLVEMENT WITH THE PLANNING TEAM) AND IS MOVING FORWARD WITH PURSUING THE GOALS OF THAT PLAN, ALL OF WHICH FOCUS ON BROADENING AND DEEPENING THE RESOURCE BASE OF THE FOOD BANKS IN THE COUNTRY GFN CONTINUES TO DELIVER TECHNICAL ASSISTANCE AND PROGRAMMATIC COUNSEL TO ASSIST THE NETWORK IN ITS EFFORTS, AND CONTINUES TO INTRODUCE POTENTIAL GLOBAL RESOURCE PROVIDERS * COSTA RICA - THE FOOD BANK HAS ENJOYED A STRONG GROWTH RATE THIS YEAR, AND IS POISED TO CONTINUE EXPANSION OF REACH AND IMPACT IT CURRENTLY SERVES NEARLY 16,000 PEOPLE PER DAY THROUGH 145 BENEFICIARY INSTITUTIONS GFN CONTINUES TO PROVIDE COUNSEL AND HELPS TO IDENTIFY POTENTIAL RESOURCE PROVIDERS TO SUPPORT THE FOOD BANK'S WORK GFN'S INTRODUCTION OF A GLOBAL SUPPORTER WITH INTERESTS IN COSTA RICA LED TO A GRANT TO THE FOOD BANK FOR A FORKLIFT * ECUADOR - BANCO DE ALIMENTOS DIAKONÁA CELEBRATED TWO YEARS OF SERVICE THIS SPRING IT ALSO ACQUIRED A NEW WAREHOUSE FACILITY AND INITIATED A SERIES OF RENOVATIONS THAT WILL SIGNIFICANTLY ENHANCE THE FOOD BANK'S CAPACITY AND EFFICIENCY OF OPERATIONS GFN CONTINUES TO SHARE BEST PRACTICES, OFFER TECHNICAL ADVICE, AND HELP THE FOOD BANK PREPARE FOR EVENTUAL GFN CERTIFICATION * GUATEMALA - BANCO DE ALIMENTOS DE GUATEMALA HAS EXPANDED ITS WAREHOUSE IN GUATEMALA CITY TO FACILITATE AN INCREASE IN SERVICES TO THE COMMUNITY IT HAS CREATED A NEW TRAINING PROGRAM FOR WOMEN SERVED BY ITS BRANCH IN QUETZALTENANGO, AND IS JOINTLY DELIVERING THIS NEW PROGRAM WITH A NEW PARTNER - CATHOLIC RELIEF SERVICES GFN CONTINUES TO PROVIDE TRAINING AND TECHNICAL ASSISTANCE, AND INTRODUCTIONS TO POTENTIAL GLOBAL RESOURCE PROVIDERS * HONDURAS - THE FOOD BANK CONTINUES TO DELIVER SERVICES IN THE GREATER TEGUCIGALPA AREA GFN CONTINUES TO PROVIDE COUNSEL AND SUPPORT WITH IDENTIFICATION OF POTENTIAL RESOURCE PROVIDERS * HONG KONG - THE FOOD BANK HAS EXPANDED ITS WAREHOUSE CAPACITY, AND, USING A GRANT FROM GFN, HAS SIGNIFICANTLY ENHANCED IT INVENTORY CONTROL AND PRODUCT RECORDKEEPING PROCEDURES ANOTHER GLOBAL SUPPORTER INTRODUCED BY GFN MADE A TWO-YEAR GRANT COMMITMENT (SEE CONTINUATION #2 BELOW)

Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENT	FORM 990, PART III, LINE 4A	SUPPORT FOR FOOD BANKS WHERE THEY EXIST (CONTINUATION #2) *HONG KONG (CONTINUED) - GFN HAS SUCCESSFULLY INTRODUCED A NUMBER OF KEY GLOBAL CONTACTS TO WORK WITH THE FOOD BANK ON EXPANDING ITS OPERATIONS, AND CONTINUES TO PROVIDE TRAINING AND TECHNICAL ASSISTANCE *INDIA - THE INDIAN FOODBANKING NETWORK CONTINUES TO OPERATE THE FOOD BANK IN DELHI, AND HAS STARTED THE PROCESS OF ESTABLISHING FOOD BANKS IN SEVERAL OTHER CITIES AS WELL GFN CONTINUES TO INTRODUCE GLOBAL RESOURCES, AND OFFERS COUNSEL REGARDING THE PLANNING FOR ADDITIONAL BANKS GFN ALSO ARRANGED AN EMPLOYEE FOOD DRIVE WITH A DELHI-BASED ORGANIZATION WHICH RESULTED IN FOOD FOR THE DELHI FOOD BANK AND A COMMITMENT TO REPEAT THE DRIVE QUARTERLY DELHI FOOD BANK IS LEVERAGING THIS COMMITMENT TO ENGAGE OTHER BUSINESSES AND ORGANIZATIONS IN THE EFFORT *ISRAEL - LEKET ISRAEL CONTINUES IT LARGE-SCALE GLEANING OPERATIONS, PROVIDING A REGULAR RESOURCE OF FRESH FRUITS AND VEGETABLES FOR THE HUNDREDS OF FEEDING PROGRAMS IT SUPPLIES ON A DAILY BASIS IT HAS ALSO BEEN OPERATING A UNIQUE SCHOOL LUNCH PROGRAM WITH A NUMBER OF SCHOOLS GFN HAS CONTINUED TO PROVIDE TRAINING AND TECHNICAL ASSISTANCE, AND HAS INTRODUCED THE FOOD BANK TO GLOBAL RESOURCE PROVIDERS WITH INTERESTS IN ISRAEL * MEXICO - FUNDING FROM GFN HAS ENABLED THE MEXICAN FOOD BANK NETWORK TO INTRODUCE SEVERAL NEW PROGRAMS TO FOOD BANKS IN THE COUNTRY TARGETED TO CHILDREN AT RISK OF MALNUTRITION LIKEWISE, WITH FUNDS FROM A GLOBAL DONOR INTERESTED IN MEXICO, GFN HAS FUNDED WAREHOUSE IMPROVEMENTS, EQUIPMENT AND VEHICLE PURCHASES, HIRING OF STAFF, AND SEVERAL PROGRAM SERVICES FOR TWO OF THE MEXICAN FOOD BANKS GFN CONTINUES TO INTRODUCE RESOURCES AND SERVICES TO SUPPORT THE EXPANSION AND ENHANCEMENT OF FOOD BANKING IN MEXICO *NICARAGUA - THE NEW FOOD BANK IN MANAGUA CONTINUES TO FOCUS ON EXPANSION OF ITS OPERATIONS GFN HAS PROVIDED TECHNICAL ASSISTANCE AND TRAINING IN PERSON AS WELL AS REMOTELY *PARAGUAY - THE FOOD BANK BECAME A CERTIFIED MEMBER OF GFN THIS YEAR IT CONTINUES TO EXPAND ITS REACH AND IMPACT IN PARAGUAY, AND IS FINALIZING IMPROVEMENTS TO ITS FACILITY TO FACILITATE THE HANDLING OF FRESH FRUITS AND VEGETABLES GFN CONTINUES TO PROVIDE TRAINING AND TECHNICAL ASSISTANCE AND INTRODUCTIONS TO POTENTIAL GLOBAL RESOURCE PROVIDERS *RUSSIA - FOOD BANK RUS OPERATES A UNIQUE "VIRTUAL FOOD BANK" MODEL, MOVING MILLIONS OF POUNDS OF FOOD DIRECTLY FROM DONORS TO THE FEEDING PROGRAMS THAT NEED THEM THE FOOD BANK BECAME A CERTIFIED MEMBER OF GFN THIS YEAR, AND GFN HAS BEEN ABLE TO MAKE SIGNIFICANT INTRODUCTIONS TO GLOBAL RESOURCE PROVIDERS THE ONGOING TRAINING AND TECHNICAL ASSISTANCE FROM GFN ARE HIGHLY VALUED BY THE FOOD BANK * SIERRA LEONE - SIERRA LEONE CONTINUES TO EXPAND ITS VILLAGE FOOD BANK MODEL IN RURAL COMMUNITIES AROUND THE COUNTRY IT HAS INITIATED THE PROCESS OF PLANNING FOR A MORE TRADITIONAL FOOD BANK MODEL IN FREETOWN GFN IS ASSISTING THE FOOD BANK DEVELOPMENT IN THE COUNTRY THROUGH ONGOING TRAINING AND TECHNICAL ASSISTANCE, COUNSEL IN PLANNING PROCESSES, AND INTRODUCTION OF POTENTIAL RESOURCE PROVIDERS * SINGAPORE - THE FOOD BANK LAUNCHED OPERATIONS THIS YEAR GFN HAS PROVIDED IN-PERSON AND REMOTE TRAINING SUPPORT AND TECHNICAL ASSISTANCE THE FOOD BANK IS FOCUSED ON BUILDING ITS PARTNERSHIPS WITH THE FOOD INDUSTRY TO EXPAND BOTH THE VOLUME AND VARIETY OF PRODUCTS FOR THE FEEDING PROGRAMS IT SUPPLIES GFN CONTINUES ALSO TO PROVIDE INTRODUCTION TO POTENTIAL GLOBAL RESOURCE PROVIDERS WITH INTERESTS IN SINGAPORE * SOUTH AFRICA - FOODBANK SOUTH AFRICA HAS CONTINUED TO ESTABLISH NEW FOOD BANKS - NOW OPERATING FOOD BANKS IN 7 CITIES WITH ANOTHER HALF DOZEN IN PLANNING SEVERAL OF THE FOOD BANKS NOW INCLUDE PROCUREMENT PROGRAMS WHICH SUPPORT EMERGING FARMERS GFN CONTINUES TO INTRODUCE RESOURCES AND PROVIDE TECHNICAL ASSISTANCE AND TRAINING * SOUTH KOREA - KOREA NATIONAL FOOD BANK BECAME A CERTIFIED GFN MEMBER THE NETWORK OF 30+ FOOD BANKS IS WELL ESTABLISHED AND ENJOYS THE SUPPORT OF THE SOUTH KOREAN GOVERNMENT GFN HAS INTRODUCED GLOBAL RESOURCE PROVIDERS AND OFFERS COUNSEL ON OPERATIONS ISSUES * TAIWAN - TAIWAN PEOPLES' FOOD BANK ASSOCIATION BECAME A CERTIFIED GFN MEMBER THIS YEAR THE NETWORK NOW COMPRISES 3 FOOD BANKS GFN HAS INTRODUCED A NUMBER OF GLOBAL RESOURCE PROVIDERS AND CONTINUES TO OFFER TRAINING AND TECHNICAL ASSISTANCE * UNITED KINGDOM - FARESHARE UK HAS MOVED ITS OFFICES AND CONSOLIDATED ITS LONDON DEPOTS INTO A SINGLE FACILITY IN LONDON, THEREBY CREATING EFFICIENCY AND REDUCING COST WITH FUNDING FROM GFN, FARESHARE WAS ABLE TO ASSIST TWO DEPOTS IN THE NORTH OF ENGLAND WITH ACQUISITION OF NEW FACILITIES, RELEVANT EQUIPMENT AND VEHICLE PURCHASES, AND PROGRAM UNDERWRITING, ALL ENABLING THE DEPOTS TO EXPAND THEIR CAPACITY AND THEIR REACH GFN CONTINUES TO PROVIDE TECHNICAL ASSISTANCE AND INTRODUCTION TO POTENTIAL GLOBAL RESOURCE PROVIDERS *MIDDLE EAST / NORTH AFRICA -EGYPT - GFN HAS INTRODUCED SEVERAL GLOBAL RESOURCES, INCLUDING ONE THAT LED TO A \$100,000 GRANT

Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENT	FORM 990, PART III, LINE 4A	FOR THE EGYPTIAN FOOD BANK DURING RAMADAN AND INTO THE NEXT FISCAL YEAR THIS VALUABLE PARTNER, THROUGH THE WORK OF THE NEWLY CREATED FOOD BANKING REGIONAL NETWORK, HAS TAKEN THE LEAD ON FOOD BANK DEVELOPMENT THROUGHOUT THE REGION FOOD BANKS ARE NOW OPERATING IN -IRAQ -JORDAN -LEBANON -MAURITANIA -PAKISTAN - SAUDI ARABIA -TUNISIA -UNITED ARAB EMIRATES (SEE CONTINUATION #3 BELOW)

Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENT	FORM 990, PART III, LINE 4A	SUPPORT FOR FOOD BANKS WHERE THEY EXIST (CONTINUATION #3) THE GLOBAL FOODBANKING NETWORK HAS CLOSE WORKING RELATIONSHIPS WITH SEVERAL REGIONAL NETWORKS OF FOOD BANKS, SPECIFICALLY THE EUROPEAN FEDERATION OF FOOD BANKS (FEBA), FEEDING AMERICA (FA), AND THE MIDDLE EAST/NORTH AFRICA FOOD BANKING REGIONAL NETWORK (FBRN) THESE FOOD BANKING NETWORKS EACH HAVE A UNIQUE ROLE IN THE SUPPORT AND PROMOTION OF FOOD BANKING IN THEIR RESPECTIVE REGIONS - FEBA SERVING EUROPE (WITH FOOD BANKING CURRENTLY OPERATING IN 21 COUNTRIES), FEEDING AMERICA SERVING ALL OF THE UNITED STATES AND PUERTO RICO, AND FBRN SERVING THE MIDDLE EAST AND NORTHERN AFRICA, AS WELL AS PAKISTAN GFN WORKS TO SUPPORT ESTABLISHED FOOD BANK SYSTEMS OR HELP DEVELOP FOOD BANK SYSTEMS THROUGHOUT THE REST OF THE WORLD GFN SHARES WITH THESE PARTNERS A COMMON MISSION TO ALLEVIATE HUNGER AND REDUCE FOOD WASTE VIA FOOD BANKING, AND WE COLLABORATE WITH THESE NETWORKS TO SHARE BEST PRACTICES, MOBILIZE RESOURCES, AND PROMOTE OUR MUTUAL INTERESTS IN SEEING A WORLD FREE FROM HUNGER

Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENT	FORM 990, PART III, LINE 4B	TRAINING AND TECHNICAL ASSISTANCE (CONTINUED) * H-E-B / GFN FOOD BANK LEADERSHIP INSTITUTE (CONTINUED) - THE MAYOR OF HOUSTON ATTENDED THIS EVENT FBI IS A VITAL PART OF ACHIEVING GFN'S MISSION TO ALLEVIATE GLOBAL HUNGER, AND SERVES TO ENHANCE OUR ABILITY TO PROMOTE FOOD BANKING AROUND THE WORLD THE FOOD BANK LEADERSHIP INSTITUTE WILL RETURN TO HOUSTON IN MARCH, 2014 * TRAINING LIBRARY - GFN CONTINUES TO EXPAND THE LIBRARY OF TRAINING MATERIALS TO ASSIST FOOD BANKS AND FOOD BANK PLANNERS IN THEIR EFFORTS TO CREATE STRONGER, MORE EFFICIENT INFRASTRUCTURES

Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENT	FORM 990, PART III, LINE 4C	CREATE NATIONAL FOOD BANK SYSTEMS WHERE THEY ARE NEEDED (CONTINUED) * NIGERIA (CONTINUED) - GFN SUPPORT THROUGH THE FOOD BANK LEADERSHIP INSTITUTE AND VIA ONGOING COMMUNICATIONS HAS BEEN IMPORTANT TO THE DESIGN OF OPERATIONS GFN HAS ALSO MADE CONNECTION BETWEEN THE FOOD BANK AND SEVERAL POTENTIAL GLOBAL RESOURCE PROVIDERS THAT HAVE PARTICULAR INTEREST IN NIGERIA * URUGUAY - THE PRINCIPALS OF THE PLANNING TEAM IN URUGUAY ARE WORKING TO FORMALLY REGISTER THE FOOD BANK WITH THE URUGUAYAN GOVERNMENT IDENTIFICATION OF A WAREHOUSE IS THE NEXT MAJOR NEED OF THE FOOD BANK GFN HAS PROVIDED SUPPORT THROUGH THE FOOD BANK LEADERSHIP INSTITUTE AND VIA ONGOING COMMUNICATIONS THAT HAS BEEN HELPFUL IN THE LOCAL TEAM'S DEFINITION OF ADMINISTRATIVE AND OPERATIONAL POLICIES AND PROCEDURES GFN HAS ALSO INTRODUCED SEVERAL POTENTIAL RESOURCE PROVIDERS, AND A GFN BOARD MEMBER WHO RESIDES IN ARGENTINA HAS EFFECTIVELY SERVED IN A MENTORING ROLE WITH THE URUGUAYAN PLANNING TEAM * MIDDLE EAST / NORTH AFRICA - GFN'S COLLABORATIVE AGREEMENT WITH OUR PARTNER, THE EGYPTIAN FOOD BANK AND THE FOOD BANKING REGIONAL NETWORK, HAS RESULTED IN SIGNIFICANT EXPANSION OF FOOD BANKING DEVELOPMENT IN THE MIDDLE EAST / AFRICA -BAHRAIN -CHAD -KUWAIT

Identifier	Return Reference	Explanation
Delegate broad authority to a committee	Form 990, Part VI, Section A, Line 1a	THE CORPORATION'S BYLAWS AUTHORIZE ITS BOARD OF DIRECTORS ("BOD)", WHICH IS ITS GOVERNING BODY, TO CREATE BY RESOLUTION A SEVEN-DIRECTOR EXECUTIVE COMMITTEE CONSISTING OF THOSE DIRECTORS WHO ARE FROM TIME TO TIME THE CHAIRPERSON OF THE BOD , THE VICE CHAIRPERSON OF THE BOD, THE CHAIRPERSONS OF THE FOUR STANDING COMMITTEES CREATED BY THE BYLAWS (THE AUDIT COMMITTEE, THE FINANCE COMMITTEE, THE NOMINATING AND BOARD DEVELOPMENT COMMITTEE, AND THE STRATEGIC PLANNING COMMITTEE) PLUS ONE ADDITIONAL "AT-LARGE'DIRECTOR APPOINTED BY THE BOD THE BOD HAS ADOPTED A RESOLUTION CREATING SUCH EXECUTIVE COMMITTEE UNDER THE CORPORATION'S BYLAWS, THE EXECUTIVE COMMITTEE SHALL HAVE AND EXERCISE THE AUTHORITY OF THE BOD IN THE MANAGEMENT OF THE CORPORATION (INCLUDING MATTERS INVOLVING CONFLICTS OF INTEREST UNDER THE BYLAWS, WHICH INCORPORATE THE CORPORATION'S CONFLICT OF INTEREST POLICY) BETWEEN REGULAR MEETINGS OF THE BOD EXCEPT WITH RESPECT TO ACTS AND MATTERS EXPRESSLY RESERVED TO THE BOD ITSELF BY SECTION 108 40 OF THE ILLINOIS GENERAL NOT FOR PROFIT CORPORATIONS ACT OR THE PROVISION OF THE BYLAWS THAT LIMIT THE AUTHORITY OF ANY COMMITTEE AND EXCEPT FOR ANY FUNCTIONS OR AUTHORITY OF THE BOD SPECIFICALLY DELEGATED TO ANOTHER COMMITTEE BY RESOLUTION OF THE BOD ADOPTED BY A MAJORITY OF DIRECTORS IN OFFICE THE EXECUTIVE COMMITTEE DOES NOT HAVE AUTHORITY TO DO ANY OF THE FOLLOWING (1) ADOPT A PLAN FOR THE DISTRIBUTION OF THE ASSETS OF THE CORPORATION OR FOR DISSOLUTION, (2) APPROVE OR RECOMMEND TO MEMBERS ANY ACT WHICH IS REQUIRED BY THE ILLINOIS GENERAL NOT FOR PROFIT CORPORATION ACT TO BE APPROVED BY MEMBERS, BUT ONLY IF AND TO THE EXTENT THAT MEMBERS ARE EVER GIVEN THE RIGHT TO APPROVE SUCH ACT BY AMENDMENT TO THE CORPORATION'S ARTICLES OF INCORPORATION OR BYLAWS (MEMBERS HAVE NOT BEEN GIVEN SUCH RIGHT), (3) FILL VACANCIES ON THE BOD OR ANY OF ITS COMMITTEES, (4) ELECT, APPOINT OR REMOVE ANY OFFICER OR DIRECTOR OR MEMBER OF ANY COMMITTEE, (5) ADOPT, AMEND OR REPEAL THE BYLAWS OR THE ARTICLES OF INCORPORATION, (6) ADOPT A PLAN OF MERGER OR CONSOLIDATION OR AUTHORIZE THE SALE, LEASE, EXCHANGE OR MORTGAGE OR ALL OR SUBSTANTIALLY ALL OF THE PROPERTY OR ASSETS OF THE CORPORATION, OR (7) AMEND, ALTER, REPEAL OR TAKE ACTION INCONSISTENT WITH ANY RESOLUTION OR ACTION OF THE BOD WHEN THE RESOLUTION OR ACTION OF THE BOD PROVIDES BY ITS TERMS THAT IT SHALL NOT BE AMENDED ALTERED OR REPEALED BY ACTION OF A COMMITTEE

Identifier	Return Reference	Explanation
Review of form 990 by governing body	Form 990, Part VI, Section B, Line 11b	A DRAFT OF THIS FORM 990 WAS INITIALLY PREPARED BY THE CORPORATION'S CHIEF FINANCIAL OFFICER ("CFO"), IN CONSULTATION WITH THE CORPORATION'S OUTSIDE TAX PREPARATION FIRM (SELECTED BY THE BOD UPON THE RECOMMENDATION OF ITS AUDIT COMMITTEE) THE DRAFT WAS THEN REVIEWED BY THE CORPORATION'S OUTSIDE TAX PREPARATION FIRM, WHICH IN CONSULTATION WITH THE CFO MADE SUCH REVISIONS TO THE DRAFT AS IT CONSIDERED APPROPRIATE, AND THE DRAFT RESULTING FROM THAT REVIEW WAS CIRCULATED TO THE CORPORATION'S CHIEF EXECUTIVE OFFICER ("CEO"), SENIOR VICE PRESIDENT, NETWORK DEVELOPMENT, DIRECTOR OF DONOR RELATIONS, DIRECTOR OF COMMUNICATIONS, THE CORPORATION'S OUTSIDE LAW FIRM, AND THE AUDIT COMMITTEE THEIR COMMENTS WERE THEN CONSIDERED BY THE CFO AND REFLECTED IN A REVISED DRAFT AS THE CFO, IN CONSULTATION WITH THE CORPORATION'S OUTSIDE TAX PREPARATION FIRM, CONSIDERED APPROPRIATE A DRAFT RESULTING FROM THIS PROCESS WAS THEN DISCUSSED BY THE AUDIT COMMITTEE AT A MEETING HELD ON OCTOBER 22, 2013, ALSO ATTENDED BY THE CFO AND REPRESENTATIVES FROM THE CORPORATION'S OUTSIDE TAX PREPARATION AND LAW FIRM THE AUDIT COMMITTEE APPROVED THAT DRAFT FOR SUBMISSION TO THE BOD THE DRAFT WAS PROVIDED TO ALL THE MEMBERS OF THE BOD IN ADVANCE OF, AND, APPROVED FOR FILING AT, A MEETING OF THE BOD HELD ON OCTOBER 23, 2013

Identifier	Return Reference	Explanation
Conflict of interest policy	Form 990, Part VI, Section B, Line 12c	PRIOR TO ITS AMENDMENT BY THE BOD ON OCTOBER 31, 2012, THE CORPORATION'S WRITTEN CONFLICT OF INTEREST POLICY (THE "ORIGINAL POLICY") COVERED DIRECTORS, PRINCIPAL OFFICERS AND MEMBERS OF ANY COMMITTEE WITH BOD-DELEGATED POWERS, WHO WERE REQUIRED TO COMPLY WITH THE ORIGINAL POLICY, DISCLOSE ACTUAL OR POTENTIAL CONFLICTS OF INTEREST THEREUNDER, AND SIGN AN ANNUAL DECLARATION INDICATING WHETHER THEY HAD ANY DIRECT OR INDIRECT FINANCIAL INTEREST (AS DEFINED IN THE ORIGINAL POLICY) AND AGREEING TO BRING TO THE BOD'S ATTENTION, THROUGH THE CHAIRPERSON AND VICE CHAIRPERSON, ANY FUTURE SITUATION NOT DISCLOSED IN THE DECLARATION. IN ADDITION, THE CORPORATION'S CONFLICT OF INTEREST POLICY FOR ALL EMPLOYEES CONTAINED IN ITS EMPLOYEE MANUAL (APPROVED BY THE FINANCE COMMITTEE) REQUIRES (AMONG OTHER THINGS) BOTH DISCLOSURE OF CONFLICTS AND COMPLETION OF AN ANNUAL DISCLOSURE STATEMENT THAT REFERENCES THE CORPORATION'S CONFLICT OF INTEREST POLICY. THE ORIGINAL POLICY WAS DISTRIBUTED ANNUALLY TO THE MEMBERS OF THE BOD AND ALL EMPLOYEES (INCLUDING KEY EMPLOYEES) ALONG WITH THE DECLARATION FORM. ON OCTOBER 31, 2012, THE BOD ADOPTED AN AMENDMENT AND RESTATEMENT OF THE ORIGINAL POLICY (THE "REVISED POLICY") TO (AMONG OTHER THINGS) COVER OFFICERS AND KEY EMPLOYEES AND DEFINE CERTAIN TERMS IN A MANNER CONSISTENT WITH THE INSTRUCTIONS FOR FORM 990 ISSUED BY THE INTERNAL REVENUE SERVICE. (THE CONFLICT-OF-INTEREST PROVISIONS OF THE EMPLOYEE MANUAL WERE NOT AMENDED BUT, UNDER THEIR TERMS, NOW INCORPORATE THE REVISED POLICY.) IN ADOPTING THE REVISED POLICY, THE BOD DECIDED THAT THE REVISED POLICY WILL BE DISTRIBUTED THREE TIMES A YEAR TO THE CORPORATION'S DIRECTORS, KEY EMPLOYEES AND ANY CORPORATE OFFICERS WHO ARE NOT KEY EMPLOYEES (WHO WILL BE ASKED TO COMPLETE THE DECLARATION ANNUALLY, AS PER CURRENT PRACTICE, AND WILL ALSO CONTINUE TO BE REQUIRED TO BRING TO THE BOD'S ATTENTION ANY POTENTIAL CONFLICT SITUATIONS THAT ARISE BETWEEN COMPLETED ANNUAL DECLARATIONS). THE NOMINATING AND BOARD DEVELOPMENT COMMITTEE INTENDS TO BRING THE REVISED POLICY TO THE ATTENTION OF BOD CANDIDATES, AND OBTAIN A DECLARATION FROM THEM, AT THE APPROPRIATE STAGE IN THEIR CANDIDACIES AND PRIOR TO THE BOD VOTING THEREON. THE BOD (OR THE EXECUTIVE COMMITTEE, WHEN ACTING UNDER ITS DELEGATED AUTHORITY ON CONFLICT MATTERS, SEE THE RESPONSE TO ITEM 1A OF THIS PART VI) HAS, AND HAS (FROM TIME TO TIME, AS IT CONSIDERED APPROPRIATE) EXERCISED, THE POWER TO CONSIDER POTENTIAL CONFLICT SITUATIONS AS IT BECOMES AWARE OF THEM, DETERMINE (WITH THE COVERED PERSON RECUSED AFTER HAVING BEEN GIVEN THE OPPORTUNITY TO MAKE A PRESENTATION ON THE MATTER) WHETHER A CONFLICT OF INTEREST EXISTS BY REASON OF A COVERED PERSON'S FINANCIAL INTEREST IN A TRANSACTION OR ARRANGEMENT INVOLVING THE CORPORATION, IF SO, WHETHER OR NOT THE CORPORATION CAN OBTAIN A MORE ADVANTAGEOUS TRANSACTION WITH ANOTHER PERSON THAT WOULD NOT RESULT IN A CONFLICT, IF NOT, WHETHER OR NOT THE TRANSACTION OR ARRANGEMENT UNDER CONSIDERATION IS IN THE CORPORATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND FAIR AND REASONABLE, AND WHETHER THE TRANSACTION OR ARRANGEMENT SHOULD BE ENTERED INTO. THESE DELIBERATIONS ARE REQUIRED TO BE RECORDED IN THE MINUTES. THE BOD (OR EXECUTIVE COMMITTEE), IF IT HAS REASONABLE CAUSE TO BELIEVE A COVERED PERSON HAS FAILED TO DISCLOSE A KNOWN OR POSSIBLE CONFLICT OF INTEREST, AND AFTER AFFORDING THE COVERED PERSON AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE, IS REQUIRED TO TAKE APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION.

Identifier	Return Reference	Explanation
Process used to establish compensation of top management official	Form 990, Part VI, Section B, Line 15a	THE FINANCE COMMITTEE (WHICH CONSISTS OF MEMBERS OF THE BOD, NONE OF WHOM IS COMPENSATED FOR HIS OR HER SERVICE, AND DOES NOT INCLUDE ANY EMPLOYEES) REVIEWS THE CURRENT AND PROPOSED COMPENSATION OF THE CEO, THE CFO AND SUCH OF ITS OTHER CORPORATE OFFICERS AND/OR KEY EMPLOYEES AS THE COMMITTEE DETERMINES, REPORTS AT LEAST ANNUALLY TO THE BOARD REGARDING THE COMMITTEE'S CONCLUSIONS AND RECOMMENDATIONS CONCERNING THE CURRENT AND PROPOSED COMPENSATION OF THE CEO AND MAKES SUCH REPORTS AND/OR RECOMMENDATIONS TO THE BOD AS THE COMMITTEE DETERMINES APPROPRIATE REGARDING THE CURRENT AND PROPOSED EXECUTIVE COMPENSATION OF GFN'S CORPORATE OFFICERS AND/OR KEY EMPLOYEES. IN CARRYING OUT THESE FUNCTIONS, THE COMMITTEE REVIEWS SELECTED CURRENT NONPROFIT SALARY SURVEYS WHICH CONSIDER THE SPECIFIC STAFF POSITION, BUDGET SIZE OF THE ORGANIZATION, TYPE OF ORGANIZATION, AND GEOGRAPHIC LOCATION. AFTER THIS REVIEW, THE COMMITTEE PRESENTS ITS FINDINGS AND RECOMMENDATIONS TO THE BOD FOR FINAL DISCUSSION AND APPROVAL. THIS REVIEW OCCURS WITH THE ANNUAL BUDGETING PROCESS, USUALLY IN MAY OR JUNE (IN ADDITION, AS PART OF ITS REVIEW OF THE CORPORATION' PROPOSED ANNUAL OPERATING BUDGET, THE COMMITTEE DISCUSSES STAFF COMPENSATION GENERALLY AS TO THOSE STAFF MEMBERS WHOSE INDIVIDUAL COMPENSATION IT DOES NOT REVIEW.) THE MOST RECENT REVIEW OCCURRED IN JUNE, 2013. THE DELIBERATIONS OF THE FINANCE COMMITTEE ARE CONTEMPORANEOUSLY MINUTED.

Identifier	Return Reference	Explanation
Process used to establish compensation of other officers/key employees	Form 990, Part VI, Section B, Line 15b	SEE NARRATIVE FOR PART VI, LINE 15A THE POSITIONS COVERED UNDER THE PROCESS DESCRIBED IN PART VI, LINE 15A INCLUDE - PRESIDENT AND CEO - CHIEF FINANCIAL OFFICER AND TREASURER - SR VP NETWORK DEVELOPMENT AND SECRETARY - ASSISTANT SECRETARY - DIRECTOR OF DONOR RELATIONS

Identifier	Return Reference	Explanation
PUBLIC INSPECTION FOR FORMS 990 AND 1023	FORM 990, PART VI, LINE 18	THE CORPORATION MAKES ITS FORM 990 AVAILABLE THROUGH ITS OWN WEBSITE AND PROVIDES ITS FORM 1023 UPON REQUEST

Identifier	Return Reference	Explanation
Governing documents, conflict of interest policy and financial statements available to the public	Form 990, Part VI, Section C, Line 19	THE CORPORATION'S AUDITED FINANCIAL STATEMENTS ARE POSTED TO ITS WEBSITE ANNUALLY THE CORPORATION'S ANNUAL REPORTS (WHICH INCLUDE THE MOST RECENT AUDITED STATEMENTS OF FINANCIAL POSITION AND ACTIVITIES) ARE ALSO POSTED TO ITS WEBSITE ANNUALLY THESE DOCUMENTS APPEAR UNDER THE "PUBLICATIONS" PAGE OF THE WEBSITE THE CORPORATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC (OTHER THAN TO THE EXTENT THEY ARE INCLUDED IN ANOTHER DOCUMENT THAT IS PUBLICLY AVAILABLE)

Identifier	Return Reference	Explanation
Other changes in net assets or fund balances	Form 990 , Part XI, Line 9	INCREASE IN NET ASSETS - IN-KIND - 10920,