

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form **990**

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2012

Open to Public Inspection

Α	For the 2	012 calen	dar year, or tax year beginn	ing Jul 1	, 2012,	and ending	Jun			2013			
В	Check if app	olicable.	C Name of organization Pro	tection & Educ	ation RE:	Anima	ıls,	D Employ	er Identif	ication Number			
	Addres	s change	Doing Business As Cul	ture and the E	nvironmer	nt, Inc		20-3	37260	)38			
	Name (	change	Number and street (or P O bo	x if mail is not delivered to stre	eet addr)	Room/s		<b>E</b> Telepho	ne numbe	er			
	Initial r	-	505 N. Tomahawk	Is. Dr.				(503	3) 28	35-4007			
	Termin		City, town or country		State	ZIP code + 4							
	H	ed return	Portland		OR	97217		G Gross re	eceipts \$	325,251.			
	$\vdash$	ation pending		officer			H(a) is this	a group retur					
	Ш, ,ррсс	tion ponding	Amy M. Welch 505 N. To	mahawkie Dr Portl	and OR	97217	H(b) Are all	affiliates incl attach a list	uded?	Yes No			
$\overline{}$	Tay-eyen	npt status	X 501(c)(3) 501(c) (	) (insert no.)	4947(a)(1) or	527	If 'No,	attach a list	(see instr	ructions)			
$\frac{\cdot}{1}$	Websit	<del></del>	<del></del>	, (,	1 - 1 (1)// /	<del></del>	H(c) Group	exemption nu	ımber ►				
<del>K</del>		organization.	X Corporation Trust	Association Other	Ly	ear of Format				gal domicile OR			
_		Summar		Association	1		200	0 1		<u> </u>			
ГС			be the organization's mission	on or most significant a	ctivities: Tn	crease	educa	tional	and				
Activities & Governance		economic opportunities that support an improved quality of life by working hand-in-hand with the comunities surronding the Bay of											
T.			(Puerto Vallart							<b></b>			
Ş			ox F If the organization		tions or dispos	sed-of mor	e than 25	%_of_its_ne	t_asset	s.			
ğ	3 Nu	mber of vo	oting members of the govern	ning body (Part VI, line	1a) .	1.	RECE	EIVED		9			
οğ V			dependent voting members					·	-4)	9			
ij			of individuals employed in	•	art V, line 2a)		MAR Z	2014	5/	2			
谚			of volunteers (estimate if r		o 10		VITAIN 8	γ. <b>છ</b> 1,5	14.0	5			
ď			ed business revenue from P I business taxable income fi			•	•		/4.2 /b=	-8.			
_	D IVE	unrelated	Dusiness taxable income in	on Form 990-1, line 3	+ .		11000	rior Year	70-	Current Year			
	8 Co	ntributions	and grants (Part VIII, line	lh)		-	<u>-</u>	279,3	65	319,756.			
ne	I		rice revenue (Part VIII, line				-	213,3	103.	319,730.			
Revenue		•	ncome (Part VIII, column (A		• •		-	2	63.	-8.			
Š			e (Part VIII, column (A), lin		nd 11e)								
	1		e - add lines 8 through 11 (			12)		279,6	28.	319,748.			
			ımılar amounts paid (Part I)			• • •		217,0		290,448.			
)	1		to or for members (Part IX	. —									
:	1	-	er compensation, employee		52,3	27.	11,547.						
èès	16a Pro		fundraising fees (Part IX, co		0270	22,01.1							
Expenses			-										
푔	<b>D</b> 101		sing expenses (Part IX, colu			0.		243 (g) 1					
			ses (Part IX, column (A), lin			•		18,9		5,193.			
	I		es. Add lines 13-17 (must e		(), line 25)			288,3		307,188.			
<del>x 8</del>		venue less	expenses Subtract line 18	from line 12			1	-8,6		12,560.			
Net Assets of Fund Balance	20 -	ol occ-1-	(Port V. line 16)				Beginn	ng of Curren		End of Year			
Ass	20 Tot 21 Tot		(Part X, line 16) es (Part X, line 26)	•		• • • •	ļ	15,3		26,850.			
¥ 5	21 100		• • •				-	2,0		914.			
_	ZZ IVE		fund balances Subtract lin	e 21 from line 20		<del> </del>	<u></u>	13,3	75.	25,936.			
			re Block										
Unde	er penalties o plete Declar	of perjury, I death	eclare that I have examined this retu arer (other than officer) is based on a	rn, including accompanying so all information of which prepart	hedules and staten er has any knowled	nents, and to lge	the best of n	ny knowledge	and belie	f, it is true, correct, and			
			100410	treasurer		<del></del>		2 -1	7-1	<del></del>			
c:		Signate	ire of officer	[ TCUS ATEI			Di	ate		<del></del>			
Sig He		7	M Walah										
110	16	Amy Type of	M. Welch										
			preparer's name	Preparer's signature	<del></del>	Date		Check	ıf F	PTIN			
р.	:	''	·	SALL	1.1.	3-17.	-14	self-employe	_	200646818			
Pa	id eparer	Firm's nam	am J Welch ∘ ►WILLIAM J. WI	ELCH P.C.	vvv—		1-1-	3en-employe	-u   <u>E</u>	010040010			
	e Only	Firm's nam		<del></del>	WE			Firm's FIN	<b>▶</b> 01	1800737			
43	,	rums addr	•	AMY NOTHIN DKI		7		Phone no					
Mar	the IDS	discuss th	PORTLAND us return with the preparer s	thown above? (see inst		<u> </u>		Lenone no	(503	) 285-4007  X Yes   No			
_			eduction Act Notice, see the			TEE	A0101 05/	09/13	• • • •	Form <b>990</b> (2012)			
	a	WOIN N		Jopanato mijuucuuli		100				1 01111 000 (4014)			

Form	1990 (2012) Protection & Education RE: Animals,	20-37260	38	Pa	ge <b>2</b>
	九川樹 Statement of Program Service Accomplishments				
	Check if Schedule O contains a response to any question in this Part III				
1	Briefly describe the organization's mission.				
	Increase educational and				
	economic opportunities that support an improved quality of life				
	See Form 990, Page 2, Part III, Line 1 (continued)	<del>-</del>			
	Did the organization undertake any significant program services during the year which were not listed on the	ne prior			
2	Form 990 or 990-EZ?	.с рг.ю. П	Yes	k]	No
	If 'Yes,' describe these new services on Schedule O.	لــا		ല .	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es?	Yes	<b>N</b>	Vo
	If 'Yes,' describe these changes on Schedule O.			ш.	
4	Describe the organization's program service accomplishments for each of its three largest program service	s, as measurer	by exp	oenses	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amo others, the total expenses, and revenue, if any, for each program service reported.	unt of grants ar	nd alloc	ations t	0
4 a	(Code ) (Expenses \$ 5,773. including grants of \$ 196,015.) (Re				) <u>.</u> )
	Support PEACE Mexico which has numerous programs that work hand	<u>in</u>		. <b>_</b>	
	hand with communities in the Bay of Banderas to increase educati				
	and economic opportunities and support an improved quality of li				
	Significant programs are spay and neuter services, after school				
	education, recycling, and community enhancement/clean-up.	<b></b>		· <b></b> -	
				<b>-</b>	
		<b>-</b> -		·	
		<b></b>		<b></b>	
		· ·		<b></b>	
	<u> </u>				
	O(Code)(Expenses \$0. including grants of \$76,000.)(Resupport Peace Punta Mita in it's civic improvement projects in the Punta de Mita area.	he			) <u>.</u> )  
4 c	(Code:) (Expenses \$0. including grants of \$18,432.) (Re	venue \$			
	Support Peace Animals in it's efforts to provide spay and neuter				<u>.</u>
	services in the Bay of Banderas area				
		. – – – – – –			
		. – – – – – -		~	
4 d	Other program services (Describe in Schedule O.)				
	(Expenses \$ including grants of \$ ) (Revenue \$			<u>)</u>	
	Total program service expenses ► 5,773.		r	000 /0	010
BAA	TEEA0102 08/08/12		r orm	990 (20	U12)

Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete 1 Х Schedule A The second secon 2 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I Х 3 . . **Section 501(c)(3) organizations** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If 'Yes,' complete Schedule C, Part II* Х 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Х 6 Part I . • . . Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III 8 Х Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV 9 Х Х 10 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule Х 11 a **b** Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII 11 b Х c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII 11 c X d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX Х 11 d Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X 11 f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII 12a X **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional. Х 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? *If 'Yes,' complete Schedule F, Parts I and IV* Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19 Х X 20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H 20

b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?

20 b

Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II . . . . . . 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 X Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25 Х 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? .. .. d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a Х **b** is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If 'Yes,' complete* Х Schedule L, Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If 'Yes,' complete Schedule L, Part III* Х 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV X 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х Schedule L, Part IV . . . . 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Х 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M X Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If 'Yes,' complete Schedule M 30 . ... .  $\overline{\mathbf{x}}$ Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I... Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 ... 34 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Х 35b **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI Х 37

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O BAA

X Form 990 (2012)

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	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 a	0		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable .	1 b	0		100
C	Did the organization comply with backup withholding rules for reportable payments to vendors (gambling) winnings to prize winners?	and reportable gaming	1 c	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2 a	2		
t	of at least one is reported on line 2a, did the organization file all required federal employment	ax returns?	2 b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see inst				数
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year	,	3 a	<u> </u>	X
	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature of financial account in a foreign country (such as a bank account, securities account, or other fin	r other authority over, a ancial account)?	. 4a	of he 190/a	X
ŀ	If 'Yes,' enter the name of the foreign country.			1	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Fir		+ Net		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax		5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	transaction?	. 5 b		X
•	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		<u> </u>
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, an solicit any contributions that were not tax deductible as charitable contributions?	d did the organization .	6 a	х	
Ł	If 'Yes,' did the organization include with every solicitation an express statement that such cornot tax deductible?	tributions or gifts were	. 6 b	х	
7	Organizations that may receive deductible contributions under section 170(c).				3.
ā	Did the organization receive a payment in excess of \$75 made partly as a contribution and pa services provided to the payor?	rtly for goods and	. 7 a		X
ŀ	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	•	7 b		
(	Did the organization sell, exchange, or otherwise dispose of tangible personal property for white Form 8282?	ch it was required to file	7c	•	х
C	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			180
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b	enefit contract?	. 7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene	fit contract?	7 f		Х
ç	If the organization received a contribution of qualified intellectual property, did the organization	n file Form 8899			
	as required?				_
i	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the of Form 1098-C?	organization file a	7 h		38 316
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, ha holdings at any time during the year?	organizations. Did the ve excess business	8		X
9	Sponsoring organizations maintaining donor advised funds.		1 (5 th	Carlo and Carlo	19,50
	Did the organization make any taxable distributions under section 4966?		9 a		X
	Did the organization make a distribution to a donor, donor advisor, or related person?		9 b		X
	Section 501(c)(7) organizations. Enter				
	Initiation fees and capital contributions included on Part VIII, line 12	10 a			1710
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b			1
	Section 501(c)(12) organizations. Enter:	•			
á	Gross income from members or shareholders	11 a			
ŧ	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b			
12 a	Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu or	1	. 12a		1
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year .	12b			概
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
â	Is the organization licensed to issue qualified health plans in more than one state?		13a	A MARKE OF	14/24.
	Note. See the instructions for additional information the organization must report on Schedule	0			
ŀ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13Ь			
_	Enter the amount of reserves on hand	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	130	14a	* Park Cap.	X
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Sc	 hedule O	146	1	<del>  ^``</del>
•			,		1

Pa	ort VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below	w, aı	nd fo	r
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or char Schedule O. See instructions.	iges i	ın	
	Check if Schedule O contains a response to any question in this Part VI			. X
Se	ction A. Governing Body and Management			
_	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	a Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	<u> </u>   		
	b Enter the number of voting members included in line 1a, above, who are independent . 1 b 9			1
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents			
_	since the prior Form 990 was filed?	4		X
5 6		5 6		X
7	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		х
	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7 b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.			
	a The governing body?	8 a	Х	
	<b>b</b> Each committee with authority to act on behalf of the governing body?	8 b	Х	<b>!</b>
9	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9	Х	
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Rev	enue		
10	a Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		Α
11	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	х	F
	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
	<b>b</b> Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12 c	x	
13		13	Х	<u> </u>
14		14	Х	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official  b Other officers of key employees of the organization	15a 15b	Х	х
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions )	136		^
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?  b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its	16 a		Х
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► <u>Oregon</u>			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) avainspection. Indicate how you make these available. Check all that apply.    Own website   X   Another's website   X   Upon request   Other (explain in Schedule O)	ılable	for pu	blic
19		ble to		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organi	zation		
RΔ		03)_2	85-4	

Form <b>990</b> (2012)	Protection & Education RE: Animals, pensation of Officers, Directors, Trustees, Key Employees, Hig		
		20-3726038	Page '

Check if Schedule O conta	ains a response to any question in this Part VII			
Section A. Officers, Directors	, Trustees, Key Employees, and Highes	t Com	pensated	<b>Employees</b>

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons.

Check this box if neither the organization	nor any r	elated	org	anız	atıo	n com	pen	sated any current office	cer, director, or truste	e
		(C)						-		
(A) Name and Title	(B) Average hours per week (list	one bos offic	k, ùni	ess p	ersor	more the strict of the strict	an e)	(D)  Reportable compensation from	(E)  Reportable compensation from	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099 MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Amy M. Welch	5.00		, i							
Treasurer-Secretary		X		Х				0.	0.	0.
(2) Ceccilia Paredes First Vice President	1.00	х		Х				0.	0.	0.
(3) Gretchen DeWitt	3.00							· · · · · ·		
President		х		х				0.	0.	0.
(4) Shelly Labbovitz Second Vice President	1.00			х				0.	0.	0.
(5) T. Edward Bissell	1.00									
Director		Х						0.	0.	0.
(6) Kenneth Dahl	1.00									
Director		Х						0.	0.	0.
_(7) <u>Valerie Ewell</u> Director	1.00	х						0.	0.	0.
(8) Anne-Marie Haynes	1.00									<del></del>
Director		Х				į		0.	0.	0.
(9) Judith Parks	1.00									
Director		Х						0.	0.	0.
(10)										
(11)										
(12)								-		
(13)										
(14)										
	<u> </u>		ш					L		

Pan	Section A. Officers, Directors, Trus		<b>Key</b>	Em			es, a	anc	Highest Com	pensated Emp	oyees (cont)
	(A) Name and title	(B)  Average hours per	(do	not cl	Pos heck ss pe	ition more rson direct	than o	ne an ee)	(D)  Reportable compensation from	(E)  Reportable compensation from	<b>(F)</b> Estimated amount of other
		1 1	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
<u>(15)</u>											
(16)						-					
(17)											
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1 b	Sub-total	,					•	▶	0.	0.	0.
	Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c)	Α				•		<b>&gt;</b>	0.	0.	0.
2	Total number of individuals (including but not limited from the organization o	d to tho	se lis	ted	abo	ve)	who r	ece			
	Did the organization list any former officer, director	or trust	ee k	ev e	emo	love	e. or	hia	hest compensated	employee	Yes No
4	on line 1a? If 'Yes,' complete Schedule J for such in For any individual listed on line 1a. is the sum of re	n <i>dıvıdua</i> portable	l e com	 npen	satı	on a	and of	ther	r compensation fro		. 3 X
	the organization and related organizations greater the such individual	han \$15	50,00	07 li	f 'Υϵ	es' c	ompl	ete	Schedule J for		4 X
	Did any person listed on line 1a receive or accrue confor services rendered to the organization? If 'Yes,' conformation of the	ompens complete	atior e <i>Sch</i>	n from nedu	m a le J	ny ι <i>for</i>	ınrela <i>such</i>	ted <i>per</i>	organization or in	idividual	5 X
<u> </u>	on B. Independent Contractors  Complete this table for your five highest compensate	ed inde	pend	ent d	cont	ract	ors th	nat i	received more tha	n \$100,000 of	
	compensation from the organization. Report compe	nsation	for th	ne ca	alen	dar	year	end	ling with or within (B)	the organization's to	ax year. (C)
	Name and business addres	ss	•						Description of	of services	Compensation
	Total number of independent contractors (including \$100,000 in compensation from the organization		limite	ed to	tho	ose	listed	abo	ove) who received	more than	
BAA	. ,		TEEAC	108	01/2	24/13					Form <b>990</b> (2012)

20-3726038

to A

Form 990 (2012) Protection & Education RE: Animals.

Pa	rt VIII Statement of Revenue	n in this Part VIII	-		
	Check if Schedule O contains a response to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lins 1a-1f: h Total. Add lines 1a-1f  2 a  b  c d	319,756.			
PROGRAM	f All other program service revenue g Total. Add lines 2a-2f				
	3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties  (i) Real  (ii) Personal 6 a Gross rents  b Less: rental expenses c Rental income or (loss) d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory  (i) Securities (ii) Other  5,495				
OTHER REVENUE	b Less: cost or other basis and sales expenses 5,503.  c Gain or (loss)8. d Net gain or (loss)8. 8a Gross income from fundraising events (not including \$_of contributions reported on line 1c). See Part IV, line 18 a	-8.	0.	-8.	0.
OTH	b Less: direct expenses b  c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 a  b Less: direct expenses b  c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a  b Less: cost of goods sold  c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue  Business Code  11 a  b  c  d All other revenue				
	e Total. Add lines 11a-11d  Total revenue. See instructions	319 748	0	9	

Part IX | Statement of Functional Expenses

Graits and other assistance to governments and organizations in the United States. See Part IV, line 22   Comparisations in the United States. See Part IV, line 12   Comparisations, and individuals outside the United States. See Part IV, line 12   Comparisations, and individuals outside the United States. See Part IV, line 13   Comparisation of current officers, directors, trustees, and key employees (Compensation of current officers, directors, trustees, and key employees (Compensation of current officers, directors, trustees, and key employees (Compensation of current officers) (Compensation officers) (Compensation officers) (Compensa	Sec	tion 501(c)(3) and 501(c)(4) organizations must			nust complete column (A	)
Total éxpenses   Program service   Program ser		Check if Schedule O contains a r				<u>··</u>
and organizations in the United States. See Part IV, line 22 Grants and other assistance to individuals in the United States. See Part IV, line 22 and seemed to the Comment of the United States. See Part IV, line 15 and 16 benefits paid to informembers Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of united diabove, 10 disqualitied persons (see defined under section 4056(6)) and persons described section 4056(6), and persons described section 4056	Do i 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service	Management and	( <b>D)</b> Fundraising expenses
2 Grants and other assistance to individuals in the United States. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 4 Benetits paid to r for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to gracing and the section 4958(c)(3)(6) of grants and values of gracing and section 4958(c)(3)(6) of grants and values of gracing and section 4958(c)(3)(6) of grants and values of grants and contributions (include action 4018) of grants and values of gr	1	and organizations in the United States. See				
organizations, and individuals oisiste the United States See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of unrenduced above, to disqualified persons (as defined under an in section 495(c)30(c)) 7 Other salaries and wages 8 Penson plan accrusts and contributions employee orinfluences 9 Potential of the section 493(b) employer contributions 9 Other employee benefits 10 Payroll taxes 11,311. 655. 656. 11 Fees for services (non-employees): 1 Alaragement 1 Legal 2 Accounting 1 Logal 3 Caccounting 1 Logal 4 Caccounting 1 Logal 5 Potential I garageses on See Part IV, line 17 1 Investment management fees 9 Other, (Iffice II) garageses on Sch (i) 1 Advertising and promotion 13 Office expenses 1 S80. 0 580. 0 580. 1 1,997. 0 1,997. 15 Royaltes 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public oifficials 19 Conferences, conventions, and meetings 11 Payments to affiliates 20 Depreciation, depletion, and amortization 21 Investment expenses on School O 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2	Grants and other assistance to individuals in				
4 Benefits paid to or for members Compensation or current officers, directors, trustees, and key employees Compensation on Included above, to disqualified persons (as defined under section 4958(c)(3)(6)(6) 7 Other salienses and wages 8 Penson plan accruals and contributions (include section 401(6) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying e Professional Indrasing services See Part IV, line 17 f Investment management fees 9 Other, (fil Ine 11 g ant excess 10% of line 25, col- um (6) and, its lite 11 generies on Sch O) 13 Office expenses in Sch O) 14 Information technology 15 Royalbes 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 10 Payments to affiliates 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses in the scheme of th	3	organizations, and individuals outside the	290,448.	290,448.		
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons of self-ined under section 4958(0(1)) and persons described in s	4	Benefits paid to or for members .				
disqualified persons (as defined under section 4958(c)(3)(B)   10,236.   5,118.	5	Compensation of current officers, directors, trustees, and key employees				
8   Persion plan accruals and contributions (include section 40) (k) and section 403(b) employer contributions)   9   Other employee benefits   1,311, 655, 656.   11   Fees for services (non-employees):   a Management   b Legal	6	disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	10,236.	5,118.	5,118.	0.
(include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees 9 Other, (if line 11g ant exceeds 10% of line 25, column (a) amil, list line 19g expresses on Schot) 12 Advertising and promotion 13 Office expenses 14 Information technology 1, 997, 0, 1, 997, 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 22 Depreciation, depletion, and amortization linerest 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e, If line 25e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Bank Charges 500, 0, 500, 500, 500, 500, 500, 500, 5	7	Other salaries and wages		· · · · · · · · · · · · · · · · · · ·		
10 Payroll taxes	8	(include section 401(k) and section 403(b)				
11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees 9 Other, (if line 11g ant exceeds 10% of line 25, column (A) ant, list line 11g expenses on Sch O) 12 Advertising and promotion 13 Office expenses 13 Office expenses 15 80, 0, 580, 1, 997, 0, 1, 997, 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Bank Charges 500, 0, 500, 60, 60, 60, 60, 60, 60, 61, 62, 61, 62, 61, 62, 62, 621, 61, 625, 62, 621, 62, 621, 625, 625, 621, 625, 621, 625, 621, 625, 621, 625, 621, 625, 621, 625, 621, 625, 621, 625, 621, 625, 621, 625, 621, 625, 621, 625, 625, 621, 625, 625, 625, 625, 625, 625, 625, 625	9	Other employee benefits				
a Management b Legal	10	Payroll taxes	1,311.	655.	656.	0.
b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees 9 Other. (If line 11g ant exceeds 10% of line 25, column (A) anti, list line 11g expenses on Sch 0) 12 Advertising and promotion 13 Office expenses 1580. 0. 580. 14 Information technology 1, 997. 0. 1, 997. 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24c If line 24c amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 2	11	Fees for services (non-employees):				
c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees 9 Other, (if line 11g ant exceeds 10% of line 25, column (A) and, list line 11g expenses on Sch O)  12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 10 Depreciation, depletion, and amortization 18 Insurance 20 Depreciation, depletion, and amortization 18 Insurance 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses 25 Interest 26 Other expenses 27 In expense 28 In expense 29 Depreciation, depletion, and amortization 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses 25 Interest 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraisings solicitation	ā	Management				
c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees 9 Other, (if line 11g ant exceeds 10% of line 25, column (A) and, list line 11g expenses on Sch O)  12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 10 Depreciation, depletion, and amortization 18 Insurance 20 Depreciation, depletion, and amortization 18 Insurance 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses 25 Interest 26 Other expenses 27 In expense 28 In expense 29 Depreciation, depletion, and amortization 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses 25 Interest 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraisings solicitation	t	Legal .				
d Lobbying e Professional fundrasing services. See Part IV, line 17 f Investment management fees 9 Other, (if line 11g and exceeds 10% of line 25, column (A) ant, list line 11g expenses on Sch 0).  12 Advertising and promotion 13 Office expenses		<del>-</del>		-		· ·
e Professional fundraising services See Part IV, line 17 f Investment management fees 9 Other, (if line 11g ant exceeds 10% of line 25, column (A) ant, list line 11g expenses on Sch 0) 12 Advertising and promotion 13 Office expenses 580. 0. 580. 14 Information technology 1, 997. 0. 1, 997. 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 19 Conferences, conventions, and amortization 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 25 Total functional expenses 26 Joint costs. Complete this line only if the organization reported in column (B) piont costs from a combined educational campaign and fundraising solicitation			···			
Finvestment management fees   9 Other. (if line 1ig and exceeds 10% of line 25, column (A) amal, list line 1ig geneses on Sch 0)   12 Advertising and promotion   13 Office expenses   580.		, ,				
9 Other. (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch 0)  12 Advertising and promotion  13 Office expenses		· ,				
umn (A) ant, list line 1 gexpenses on Sch 0)  Advertising and promotion  Office expenses  580.  0. 580.  14 Information technology  1,997.  0. 1,997.  15 Royalites  Cocupancy  Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  Ocnferences, conventions, and meetings  Interest  Payments to affiliates  Depreciation, depletion, and amortization  Insurance  Other expenses lternize expenses not covered above (List miscellianeous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  Bank Charges  All other expenses  4 All other expenses  500.  0. 500.  500.  500.  500.  500.  51,973.  60.  60.  60.  60.  60.  60.  60.  6		<u>-</u>				
12   Advertising and promotion	9	umn (A) amt, list line 11g expenses on Sch O)				
14	12					
1,997.   0.   1,997.	13	Office expenses	580.	0.	580.	0.
15 Royalties	14	Information technology				0.
16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 18 Bank Charges 1,973. 19 Occupancy 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 18 Bank Charges 19 Occupantification of the column (B) 1,973. 19 Occupantification of the column (B) 1,973. 10 Occupantification of the column (B) 1,973. 11 Occupantification of the column (B) 1,973. 12 Occupantification of the column (B) 1,973. 13 Occupantification of the column (B) 1,973. 14 Occupantification of the column (B) 1,973. 15 Occupantification of the column (B) 1,973. 16 Occupantification of the column (B) 1,973. 17 Occupantification of the column (B) 1,973. 18 Occupantification of the column (B) 1,973. 19 Occupantification of the column (B) 1,973. 19 Occupantification of the column (B) 1,973. 10 Occupantification of the column (B) 1,973. 11 Occupantification of the column (B) 1,973. 12 Occupantification of the column (B) 1,973. 13 Occupantification of the column (B) 1,	15	Rovalties				<u> </u>
17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  20 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 Insurance  24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Bank Charges  5 Fees  60.  C Miscellaneous  e All other expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		- <u>-</u>				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  10 Interest  20 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 Insurance  24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Bank Charges  b Fees  c Miscellaneous  e All other expenses  1,973.  0, 1,973.  b Fees  60.  0, 60.  c Miscellaneous  e All other expenses  500.  0, 500.  25 Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		· ·				
19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Bank Charges		Payments of travel or entertainment expenses for any federal, state, or local				
21 Payments to affiliates		Conferences, conventions, and meetings				
22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Bank Charges  b Fees  60.  C Miscellaneous  d e All other expenses. Add lines 1 through 24e.  25 Total functional expenses. Add lines 1 through 24e.  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		<b>.</b>				
23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Bank Charges  b Fees  60.  c Miscellaneous  e All other expenses.  500.  0.  500.  25 Total functional expenses. Add lines 1 through 24e.  307,188.  296,221.  10,967.						
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Bank Charges		. · · · · · · · · · · · · · · · · · · ·				
b Fees 60. 0. 60. c Miscellaneous 83. 0. 83. d		Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				<del></del>
b Fees 60. 0. 60. c Miscellaneous 83. 0. 83. d	а	Bank Charges	1.973	n .	1,973	0.
e All other expenses		<del>-</del>				0.
e All other expenses	c					0.
Total functional expenses. Add lines 1 through 24e 307,188. 296,221. 10,967.  26    Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	d	- ·				
Total functional expenses. Add lines 1 through 24e 307,188. 296,221. 10,967.  26    Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	е	All other expenses	500		500	0.
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		<b>-</b>				0.
Check here ► ☐ if following SOP 98-2 (ASC 958-720)		Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here	307,100.	230,221.	10,907.	<u> </u>

Balance Sheet Check if Schedule O contains a response to any question in this Part X (B) End of year (A) Beginning of year 1 26,536. Cash - non-interest-bearing 15,071 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 4 Accounts receivable, net . 314. 4 314. 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . 6 7 Notes and loans receivable, net 8 Inventories for sale or use Prepaid expenses and deferred charges ... 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 a b Less: accumulated depreciation 10b 10 c 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 Intangible assets . 14 Other assets See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 15,385 26,850 Accounts payable and accrued expenses 17 17 1,110. 14. 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities ..... 20 20 LIABILITIES Escrow or custodial account liability Complete Part IV of Schedule D . 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 900 22 900. 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 25 26 Total liabilities. Add lines 17 through 25 26 2,010 914 N E T Organizations that follow SFAS 117 (ASC 958), check here ► k and complete lines 27 through 29, and lines 33 and 34. ASSETS 27 Unrestricted net assets ... .. 27 13,375 25,936. 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 R Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. FUZD 30 Capital stock or trust principal, or current funds . . . 30 31 Paid-in or capital surplus, or land, building, or equipment fund ... 31 Retained earnings, endowment, accumulated income, or other funds 32

BAA

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form 990 (2012)

25,936.

26,850.

13,375

15,385

33

34

Forn	m 990 (2012) Protection & Education RE: Animals, 20-3726	038	P	age 12
Pa	rt XI Reconciliation of Net Assets			_
	Check if Schedule O contains a response to any question in this Part XI			X
1	Total revenue (must equal Part VIII, column (A), line 12)	3	19,	748.
2	Total expenses (must equal Part IX, column (A), line 25)	3	07,	<u> 188.</u>
3	Revenue less expenses. Subtract line 2 from line 1		12,	<u>560.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		13,	<u>375.</u>
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			_
9	Other changes in net assets or fund balances (explain in Schedule O) . 9			1.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))		25,	936.
Pai	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			
	Sheek in Schedule S contains a response to any question in this reaction.		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	_ [	-103	1.10
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2 2	a Were the organization's financial statements compiled or reviewed by an independent accountant?	2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
ŀ	b Were the organization's financial statements audited by an independent accountant?	2 b		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both'  Separate basis  Both consolidated and separate basis			ļ
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	. За		х
t	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audior audits, explain why in Schedule O and describe any steps taken to undergo such audits	t 3 b		
BAA		Form	990	(2012)

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Total

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number 20-3726038 Protection & Education RE: Animals, Partil Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. С Type III - Functionally integrated d [ Type III - Non-functionally integrated Type I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization? A family member of a person described in (i) above? 11 g (ii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the supported organization(s) h (iv) Is the organization in column (i) listed in (i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (vii) Amount of monetary (v) Did you notify (vi) Is the the organization in column (i) of your support? organization in column (i) organized in the US? support Yes No Yes No Yes (A) (B) (C) (D) (E)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

20-3726038

Schedule A (Form 990 or 990-EZ) 2012 Protection & Education RE: Animals,

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale beg	endar year (or fiscal year inning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	<b>(f)</b> Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activi	ties, etc (see inst	ructions)			12	
13	First five years. If the Form 990 organization, check this box and	s for the organiza	ation's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	_ • []
	tion C. Computation of Pul						
	Public support percentage for 201	• •	• • • • • • • • • • • • • • • • • • • •			14	
	Public support percentage from 2	·	,			. 15	%_
16 a	a 33-1/3% support test — 2012. If the and stop here. The organization of	he organization d qualifies as a pub	lid not check the b licly supported org	ox on line 13, and ganization	the line 14 is 33-	1/3% or more, chec	k this box
ŀ	o 33-1/3% support test — 2011. If the and stop here. The organization of	ne organization di qualifies as a pub	d not check a box licly supported or	on line 13 or 16a ganization	, and line 15 is 33	-1/3% or more, che	ck this box
17 a	a 10%-facts-and-circumstances te or more, and if the organization in the organization meets the 'facts-	neets the 'facts-ai	nd-circumstances'	test, check this be	ox and stop here.	Explain in Part IV h	% low ► []
	o 10%-facts-and-circumstances te or more, and if the organization n organization meets the 'facts-and	neets the 'facts-ai -circumstances' t	nd-circumstances' est The organizat	test, check this be ion qualifies as a	ox and <b>stop here.</b> publicly supported	Explain in Part IV h l organization	now the ►
18	Private foundation. If the organiz	ation did not ched	k a box on line 13	3, 16a, 16b, 17a, c	r 17b, check this	box and see instruc	tions ►
BAA					Sch	edule A (Form 990	or 990.E7) 2012

Schedule A (Form 990 or 990-EZ) 2012 Protection & Education RE: Animals,

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	idar year (or fiscal yr beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include						
	any 'unusual grants ') .	383,237.	391,958.	228,208.	279,365.	319,756.	1,602,524.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		65,008.				65,008.
3	Gross receipts from activities that are not an unrelated trade		03/0001	·· <u>-</u> · ·			
4	or business under section 513		·				
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities for period by			: :			
	facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	383,237.	456,966.	228,208.	279,365.	319,756.	1,667,532.
7 8	Amounts included on lines 1,						
	2, and 3 received from disqualified persons .				15,200.	94,370.	109,570.
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b .				15,200.	94,370.	109,570.
	<b>Public support</b> (Subtract line 7c from line 6.)	可能性。这	<b>建二磷基</b>				1,557,962.
Sec	tion B. Total Support						
	dar year (or fiscal yr beginning in) 🟲 👚	(a) 2008	<b>(b)</b> 2009	(c) 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	<b>(f)</b> Total
	Amounts from line 6 .	383,237.	456,966.	228,208.	279,365.	319,756.	1,667,532.
	or Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add Ins 9, 10c, 11, and 12)	383,237.	456,966.	228,208.	279,365.	319,756.	1,667,532.
	First five years. If the Form 990 organization, check this box and	s for the organizat					▶ □
	tion C. Computation of Pul						
	Public support percentage for 20		•	13, column (f))	• •	. 15	93.43 %
	Public support percentage from 2					16	100.00 %
Sec	tion D. Computation of Inv	estment Incon	ne Percentage				
17	Investment income percentage for	r <b>2012</b> (line 10c, c	column (f) divided	by line 13, colum	n (f))	17	- %
18	Investment income percentage fre	om <b>2011</b> Schedule	A, Part III, line 17	7		18	- %
	<b>33-1/3% support tests</b> – <b>2012.</b> If is not more than 33-1/3%, check	this box and stop	here. The organization	ation qualifies as	a publicly support	ed organization	<b>►</b>   <b>X</b>
	33-1/3% support tests - 2011. If line 18 is not more than 33-1/3%	, check this box ar	nd <b>stop here.</b> The	organization qual	ifies as a publicly	supported organiz	/3%, and ation
	Private foundation. If the organiz	ation did not choc	k a how on line 14	19a or 19h che	eck this how and si	ee instructions	▶ □

Schedule A	(Form 990 or	990-EZ) 2	2012 Pr	otecti	on & Ec	ducation	RE: Ani	mals,	20-3/26	U38P	age 4
Part IV	Supplemer Part II, line (See instru	ntal Info	rmation. 17b; and	Comple Dart III,	te this p line 12.	art to prov Also com	vide the ex iplete this p	planations r part for any	equired by P additional inf	art II, line 10; ormation.	-
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#### Schedule F (Form 990)

## Statement of Activities Outside the United States

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

Name of the organization

United States.

Employer identification number

20-3726038

Protection & Education RE: Animals, Part General Information on Activities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b.

	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	X Yes	No
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance	e outside th	ne

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

3 Activities per Region. (The	e following Part I, II	ne 3 table can be	duplicated if additional space	is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) North America	1	0	Program Services	Donations	290,448.
(2)			·		
(3)					
(4)					le de la companya de
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)		· · · · · · · · · · · · · · · · · · ·			
(15)					
(16)					
(17)					
3 a Sub-total	1	0			290,448.
<b>b</b> Total from continuation sheets to Part 1 .					
c Totals (add lines 3a and 3b)	1	0			290,448.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2012

20-3726038

Protection & Education RE: Animals, Schedule F (Form 990) 2012

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

								• :
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		North America Community	Community					
(2)								
(9)								
(4)								
(3)								
(9)								
0								
(8)								
(6)								
(10)								
(11)								
(12)								:
(13)								
(14)								
(15)								
(16)								

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ~

3 Enter total number of other organizations or entities BAA

Schedule F (Form 990) 2012

Schedule F (Form 990) 2012 Protection & Education RE: Animals,

Resistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(c) Nui	(c) Number of recipients	mber (d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
€							
(2)	3 3 5 5						
(3)							
(4)							
(5)							
(9)							
6							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(1)							
(18)							
ВАА						Schedule F	Schedule F (Form 990) 2012

TEEA3503 12/17/12

CCIT	duce F (Form 990) 2012 Protection & Education RE: Animals,	20-3720030	1 age 4
Pa	Foreign Forms	<del></del>	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' to organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	the ∴ XYes	No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Cel Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Cel Foreign Corporations. (see Instructions for Form 5471)		<b>⋉</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a quali- electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	fied nn \Begin{align*} \Begin{align*} \Begin{align*} \Begin{align*} \Period \Begin{align*} \Begin{align*} \Period \Begin{align*} \Begin{align*} \Period a	<b>⋉</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instruction for Form 5713)	s Yes	<b>⋉</b> No

TEEA3505 12/17/12

Schedule **F** (Form 990) 2012

BAA

Schedule <b>F</b> (Form 990) 2012	Protection -	& Education F	E: Animals,	20-3726038	Page 5
Pari ♥ Supplementa	I Information				
Complete this	part to provide t	he information re	equired by Part I, line	2 (monitoring of funds); Part	l, line 3,
çolumn (f) (ad	counting method	l; amounts of inv	estments vs expenditi	ures per region); Part II, line mn (c) (estimated number of ditional information (see instru	1
(accounting m	nethod); Part III (	accounting meth	od); and Part III, colui	mn (c) (estimated number of	ictions)
recipients), as					ictions).
Pt I Line 2	Executive Di	rector works	_directly_with_PE	ACE Mexico and	
	oversees fin	ancial matte	rs		
		·			
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					<b>_</b> .
	- <b></b>				
	- <b></b>				
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#### SCHEDULE L (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

2012

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization

Protection & Education RE: Animals,

Employer identification number

20-3726038

,	(a) Name of disqualified person	(b) Relationship between disqualified	(c) Description of transaction	(d) Co	rrected?
ı	J	person and organization		Yes	No
(1)					
(2)					
(3)					
(4)					<u> </u>
(5)					
(6)					

**►**\$ section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ..**►**\$

Enter the amount of tax incurred by the organization managers or disqualified persons during the year under

Part II Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Page V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fror	an to or n the ization?	(e) Original principal amount	(1) Balance due	(g) In	default?	(h) App by boo	ard or	(i) Wr agreer	itten nent?
			То	From			Yes	No	Yes	No	Yes	No
(1) Molly Fisher	Former Preside	working capita	X		900	. 900.		Х	Х			Х
(2)												
(3)												
(4)												
(5)												
(5) (6)												
(7)												
(7) (8)												
(9)												
(10)												
Total					▶\$	900.		•				

### Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27,

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of Assistance	(e) Purpose of assistance
(1)	·				
(2)					
(3)					
(4)					
(5) (6)					
(7)					
(8)					
(8) (9)					
(10)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2012

(a) Name of interested person	volving Interested Persovered 'Yes' on Form 990, Part IV  (b) Relationship between	(c) Amount of transaction	(d) Description of transaction	(e) Shar	ing of
	(b) Relationship between interested person and the organization	transaction		(e) Shar organiza reveni Yes	ntion's ues?
(1)				162	NO
(2)					
(3)					
(4)					
(5)					
(6)			<del></del>		
(7)					
(8) (9)					
(10)				+	
Part V Supplemental Information Complete this part to provide additi	ional information for responses	to questions on Sched	ule L (see instructions).		
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#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Protection & Education RE: Animals,	20-3726038
Pt VI, Line 11b A draft of the Form 990 is emailed to the boar	d with
Pt VI, Line 12c Board members review the conflict of interest	nolicy
annually and determine if there are any situat	
need to be addressed.	
Pt VI, Line 15a Executive compensation, if any, is reviewed an	d approved by the
board.	
Pt_VI, Line 19 Governing documents are made available to the	oublic
upon_request.	
Pt XI Rounding	
Pt_VI, Line 15b All non executive compensation is reviewed and	approved by
the_board	
<del></del>	

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

working hand-in-hand with the comunities surronding the Bay of Banderas (Puerto Vallarta) and beyond.

Schedule O (Form 990) Supplemental Information to Form 990 Form 990, Page 6, Line 9 (continued)

Name	Address	City	St	ZIP
Gretchen DeWitt	20 Meadow Way	Fairfax	CA	94930
Cecilia Parades	Careyeros 111	Punta de Mita	NA	63734
Shelly Labovitz	6167 N Broadway #129	Chicago	IL	60660
T. Edward Bissell	Pta Pellicanos Calle C	La Cruz de Heanafcax	NA	63724
Kenneth Dahl	119 Melody Ln	Orinda	CA	94563
Valerie Ewell	7319 Vista del Mar	La Jolla	CA	92037
Anne-Marie Haynes	87 Lavenia Ave	Toronto	ON	
Judith Parks	30407 Moraga Bl	Lafayette	CA	94549