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# Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Department of the Treasury

Inter	artment o nal Rever	rthe Treasury nue Service	► The organization may have to use a copy of this return to satisfy state reporting requi	ements.	Inspection
$\overline{\mathbf{A}}$	For the	2012 cale	ndar year, or tax year beginning July 1 , 2012, and ending Jun	e 30	, <b>20</b> 13
В	Check if	f applicable	C Name of organization The Bhutan Foundation	D Employ	er Identification number
	Address	change	Doing Business As		13 3376290
	Name c	hange	Number and street (or PO box if mail is not delivered to street address)  Room/suite	E Telephor	ne number
	Initial re	tum	3121 South St NW		202 609 7363
	Termina	ited	City, town or post office, state, and ZIP code		
	Amende	ed return	<b>G</b> Gross re	ceipts \$ 1,678,027	
	Applicat	tion pending	F Name and address of principal officer: Dr. Bruce Bunting H(a) is this	a group return '	for affiliates? 🔲 Yes 妃 No
					ncluded? Yes Vo
<u>1</u>	Tax-exe	mpt status:	✓ 501(c)(3)	o," attach a	list. (see instructions)
J	Website	e: ▶ WW\	w bhutanfound org H(c) Group	exemption	number >
K	Form of	organization:	Corporation Trust Association Other ► L Year of formation 1986	M State	of legal domicile: DC
Р	art I	Summ		<u></u>	
	1	-	escribe the organization's mission or most significant activities: The Bhutan Founda		ion is to
•	j .		ove the quality of life of the Bhutanese people by enabling its citizens to pursue activities that b	enefit	
anc	ŀ	Bhutanes	e society and to increase knowledge of Bhutan and its culture in the britter States		
Activities & Governance					
Š	2		is box $lacktriangle$ $lacktriangle$ if the organization discontinued its operations or disposed of more than	1 25% of	its net assets.
<u>م</u>	3		of voting members of the governing body (Party), line(1a) . : [ ] [ [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]	3	17
8	4	Number	of independent voting members of the governing body (Part VI, line 1b)	4	16
풀	5	Total nun	nber of individuals employed in calendar year 2012 (Part V) line 2a)	5	4
Şç	6	Total nur	nber of volunteers (estimate if necessary)	6	20
	7a		elated business revenue from Part VIII, column (C), line 12	7a	0
	<u>b</u>	Net unrel	ated business taxable income from Form 990-T, line 34	7b	0
			Prior Yo		Current Year
9	8		and and granto ( and the property of the prope	1,674,172	1,675,143
Ē	9	•	service revenue (Part VIII, line 2g)	0	0
Revenue	10		ent income (Part VIII, column (A), lines 3, 4, and 7d)	240	620
	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	37,571	2,264
	12			1,711,983	1,678,027
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)	595,017	721,811
	14		paid to or for members (Part IX, column (A), line 4)	0	0
8	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)	504,268	549,145
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)	0	U
쫎	l a b		draising expenses (Part IX, column (D), line 25)	194.000	079 470
	17		penses (Part IX, column (A), lines 11a–11d, 11f–24e)	184,080	278,472
	18		( ), ( ), ( ), ( ), ( ), ( ), ( ), ( ), ( )	1,283,365 428,618	1,549,428
_	19	Hevenue	less expenses. Subtract line 18 from line 12		128,599 End of Year
5 è		Takal asa	\	895,282	1,045,163
Net Assets or	20 21		ets (Part X, line 16)	4,555	16,436
<u> </u>	22		ts or fund balances. Subtract line 21 from line 20	890,727	1,028,727
_	art II		ture Block	000,727	1,020,121
			in, I declare that I have examined this return, including accompanying schedules and statements, and to	the best of a	my knowladge, and hakef it in
			leter Declaration of preparer (other than officer) is based on all information of which preparer has any know		my kilowiedge and belief, it is
		T <b>\</b>			· · · · · · · · · · · · · · · · · · ·
Sig	an	Sign	ature of officer A	ate	
	ere		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	3 12	., 2014
		Type	or print name and time Dr. Bruce Bunting, President		· · · · · · · · · · · · · · · · · · ·
			pe preparer's name Preparer's signature Date	T_C	PTIN
	aid			Check self-em	
	epare	1	name ► Fin	n's ElN ▶	· · · · · · · · · · · · · · · · · · ·
U	se On	עוו		one no	· · ·
Ma	y the I		s this return with the preparer shown above? (see instructions)		Yes   No
_			iction Act Notice, see the separate instructions. Cat No 11282Y		Form <b>990</b> (2012)

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III		. 🗆
1	Briefly describe the organization's mission:		
	The Bhutan Foundation's mission is to help improve the quality of life of the Bhutanese people by enabling its citizens to		
	pursue activities that benefit Bhutanese society and to increase knowledge of Bhutan and its culture in the United States		
2		☐Yes	<b>☑</b> No
•	If "Yes," describe these new services on Schedule O.		
3		□Yes	<b>☑</b> No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations.		
	the total expenses, and revenue, if any, for each program service reported.	410110 10	, Ott 1010,
	,		
4a	(Code:) (Expenses \$ 432,212 including grants of \$ 245,169 ) (Revenue \$	356,695	)
	Sustainable Development - The Bhutan Foundation supports programs in Bhutan that promote sustainable development		- 1
	Programs are focused in the areas of healthcare, and education		
	Major grants include		
	Improving Emergency Medical Services Program \$95,702		
	Bhutan Public Health Program \$54,916		
	Special Education Program \$42,754		
	Disaster Management \$25,759		
	Disaster Management \$25,759  Bhutan Canada Foundation Teach in Bhutan Program \$13,294  Colored College Phyton Scholarship, \$5,000		
	Colorado College Bhutan Scholarship \$5,000		
	***************************************		
4b	(Code:) (Expenses \$508,967 including grants of \$342,125 ) (Revenue \$	531,129	۱)
	Environment - The Bhutan Foundation supports programs in Bhutan that promote conservation of the environment		- 1
	Programs are focused on species conservation, climate change, and supporting wildlife research in Bhutan		
	Major grants include		
	Humane Society International Bhutan Program \$132,790		
	Tiger Conservation Program, \$52,718		
	LIMICE Climate Change Program, \$45,876		
	RSPN Wetland Conservation Program, \$45,000		
	Takin Concorption Program \$9.205		
	School for Field Studies Bhutan Program \$19.313		
	Snow Leopard Conservation Program \$5 208		
	UWICE YES Internship Program \$5,126		
4c	(Code:) (Expenses \$ 165,707 including grants of \$ 60,374 ) (Revenue \$	205,283	3 )
	Culture - The Bhutan Foundation supports programs in Bhutan that promote preservation and promotion of Bhutan's unique of	ulture	/
	Programs are focused on restoration of important cultural and historic sites		
	Restoration of Drametse Lhakang and Trashigang Dzong \$25,769		
	Restoration of Wangduecholing Palace \$21,373		
	Bhitan Oral Literature Project \$10,000		
	***************************************		
	***************************************		
4d	Other program services (Describe in Schedule O.)		
74	(Expenses \$ 244,427 including grants of \$ 74,143 ) (Revenue \$ 584,249 )		
4e	Total program service expenses ► 1,342,313		

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			1
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	4	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			١.
4	•	3		<b>/</b>
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		-
3	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		<b>*</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			$\overline{}$
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		4
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		4
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•	complete Schedule D, Part III	8		4
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	1		]
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	1	•
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	۳	<del>-</del>	Ť
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		•
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.	l		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	ŀ		
	complete Schedule D, Part VI	11a	~	<b> </b>
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		ا م
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	1 10	<u></u>	~
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		•
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			<u> </u>
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	L	1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
10.0	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	_	<b>/</b>
12 0	Schedule D, Parts XI and XII	122		•
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	12a	<u> </u>	<del> </del>
-	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	ŀ	<b>*</b>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	4	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	<b>/</b>	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	45	ا م	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15	<b>/</b>	
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<b>.</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		<u> </u>	<b> </b>
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		4
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III			
20 a	If "Yes," complete Schedule G, Part III	19		1
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		100
	. 100 to mio 200, die trio digamization attach a copy of its addited imalicial statements to this feturity.		n <b>99</b> (	(2012)

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States	21	•	<del></del>
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>*</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J			1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	-	
2-10	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a	ļ	<b>4</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			<u> </u>
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	}		
	If "Yes," complete Schedule L, Part I	25b		<b>,</b>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or		<u> </u>	<del>                                     </del>
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			<u> </u>
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		-	<b> </b>
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	ļ	~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		•
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	-		-
	Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	~		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	<del>                                     </del>	<b>V</b>
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		•
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
35a	or IV, and Part V, line 1	34 35a	$\vdash$	<b>V</b>
b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<del> </del>	4
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	L	~
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		•
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			_ ا
38	Part VI	37	<del>                                     </del>	~
<i></i>	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	<b>,</b>	
			n 990	(2012)

Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
	Crieck if Scriedule O contains a response to any question in this Part V	· · ·	Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   5		100	
па b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		:
•	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10		-
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			i
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	25	•	1
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	<del></del>	_	<del>                                     </del>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1	-	1
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
	account)?	4a	•	i
ь	If "Yes," enter the name of the foreign country: ▶ Bhutan		<u> </u>	<del>                                     </del>
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<del>  •</del>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	F-		<b>†</b>
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			1
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		4
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			ŀ
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		4
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	<u> </u>	1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	<u> </u>	<b>V</b>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	<u> </u>	1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			1
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8	ļ	ļ
9	Sponsoring organizations maintaining donor advised funds.		l	İ
a	Did the organization make any taxable distributions under section 4966?	9a	<b> </b>	1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<del> </del>
10	Section 501(c)(7) organizations. Enter:			1
a	Initiation fees and capital contributions included on Part VIII, line 12	┥	l	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	-		ŀ
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a b	Gross income from members or shareholders	┨	1	1
-	against amounts due or received from them.)			1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	<sup> </sup> 12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	124		+
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		+
•	Note. See the instructions for additional information the organization must report on Schedule O.	1.00	_	+
b	Enter the amount of reserves the organization is required to maintain by the states in which	1		
_	the organization is licensed to issue qualified health plans	1		
c	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O.	14b	t	Ť

Part '	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response to any question in this Part VI			
Section	on A. Governing Body and Management		-	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 17			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
Ър	Enter the number of voting members included in line 1a, above, who are independent .   1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	1	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>/</b>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		<u> </u>
6	Did the organization have members or stockholders?	6		<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		
ь		/ a		<u> </u>
_	stockholders, or persons other than the governing body?	7b		<b>/</b>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	<b>V</b>	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
04!	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	1 - 1	<u> </u>
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	<u> </u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IUa		_
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>✓</b>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13	1	
14	Did the organization have a written document retention and destruction policy?	14	4	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			,
а	The organization's CEO, Executive Director, or top management official	15a	•	
b	Other officers or key employees of the organization	15b		4
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		,
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		مدا
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501	(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
4-	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	f inte	rest p	olicy,
200	and financial statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► Dr Bruce Bunting, 3121 South Street NW, Washington DC 20007 Tel 202 609 7363	of the	•	

Page	7

Form	000	MA	2

•	· · · · · · · · · · · · · · · · · · ·
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors

. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiza					C)					
(A) Name and Title	(B) Average hours per week (list any	box,	unles	neck ss pe	rson	than on the than of the than the than the than the	n an tee)	(D)  Reportable compensation from	(E)  Reportable compensation from related	<b>(F)</b> Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) HM Ashi Tshering Pem Wangchuck	1									
Co Chair, Board of Directors		•		-				0	0	0
(2) Hon Frank G Wisner Co Chair, Board of Directors	1	,						0	0	0
(3) Dr Bruce Bunting	40	Ť		Ť	T	1	t			
President, Board of Directors		•	1	~	•	1		152,834	0	o
(4) Mrs Lisina M Hoch Vice President, Board of Directors	1	,		,				0	0	o
(5) Mr Brian Menkes Treasurer, Board of Directors	1	,		,				0	0	0
(6) Mr Michael Mars Secretary, Board of Directors	1			,				0	0	0
(7) Ms Sharon Chang Member, Board of Directors	1	7			i			0	0	
(8) Mrs Daphne Hoch Cunningham Member, Board of Directors	1	,	-	-	<u> </u>			0	0	0
(9) Mr Marcos de Moraes Member, Board of Directors	1	-						0		C
(10) Ms Peggy Dulany Member, Board of Directors	1	,	<del> </del>					0	0	C
(11) Mrs Lucy Goelet Member, Board of Directors	1	,						0	0	C
(12) Mr Douglas Hamilton Member, Board of Directors	1	,	T					0	0	C
(13) Ms Sonam Ongmo Member, Board of Directors	1	,						0	0	C
(14) Mr Sonam Tobgay Member, Board of Directors	1							0	0	C

Part VII Section A. Officers, Directors, Trus	tees, Key E	mploy	/ees			lighe	st C	ompensated E	mployees (conti	inued)		
(A) Name and title	(B) Average hours per	box,	unies er and	Pos eck s pe	rson	than o	an	(D) Reportable compensation	(E)  Reportable compensation from		(F) Estimate amount	
	week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)		other compensa from th organizat and relat organizati	e Ion ed
(15) Mrs Sukey Wagner	1											
Member, Board of Directors	ļ	~		<u> </u>		<u> </u>	_	0	0	1		0
(16) Amb Lhatu Wangchuk	1	_										•
Member, Board of Directors (17) Curtin Winsor	1 1	~	<u> </u>	ļ			<del> </del>	0	0	<del>' </del>		0
Member, Board of Directors		م ا						,				0
(18) Mr Tshewang Wangchuk	1 1	-	-	<u> </u>	-	<del> </del>	┝	<del>                                     </del>	<u> </u>	+		<del>_</del>
Executive Director	- <b></b>		İ			,		100,396	0			0
(19)				<b></b>		_				1		
(20)			_		$\vdash$		-			-		
(21)										-		
[22]				-						<del> </del>		
(23)			-	 	_		<u> </u>				· - · · · · · · ·	<u></u>
(24)			ļ							<u> </u>		
(25)												
1b Sub-total				<u></u>		·	<b></b>	253,230	0	1		0
c Total from continuation sheets to Par							<b>•</b>	0 253,230	· · · · · · · · · · · · · · · · · · ·			0
d Total (add lines 1b and 1c)	it not limited	d to th				above	e) w		<u> </u>	,		
											Ye	s No
3 Did the organization list any former of employee on line 1a? If "Yes," complete							emp	oloyee, or high 	est compensat	ed	3	•
For any individual listed on line 1a, is the organization and related organizations individual											4	
5 Did any person listed on line 1a receive for services rendered to the organization								. •	zation or individ		5	140
Section B. Independent Contractors							-	<del> </del>				
<ol> <li>Complete this table for your five highest compensation from the organization. Re year.</li> </ol>												s tax
(A) Name and business ad	dress							(B) Description of s	ervices	Con	(C)	n
NONE							NA					NA
2 Total number of independent contract	ors (includi	ng bu	n h	ot I	lımit	ed to	o th	ose listed ab	ove) who			

received more than \$100,000 of compensation from the organization ▶

Part	VIII	Check if Schedule O		anse to any quest	tion in this Part VI	111		
		Officer if Octiledate O	corkains a respe	noc to any ques	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
इ इ	1a	Federated campaigns	3 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .	1b	0				
P. G	С	Fundraising events .	1c	0	1			
Gifts Ilar A	d	Related organizations	1d	0				
S, E	е	Government grants (con	tributions) 1e	79,533				
r Si	f	All other contributions, g	ifts, grants,					
후		and similar amounts not inc	cluded above 11	1,595,619				
a d	g	Noncash contributions include	ded in lines 1a-1f: \$	0				
မှု လ	h	Total. Add lines 1a-1	f		1,675,143			
				Business Code				
ven	2a	NA						
Re	b							
Jice Jice	С							
Sen	d							
E	е							
Program Service Revenue	f	All other program ser						
<u> </u>	g	Total. Add lines 2a-2			0			<del></del>
	3	Investment income and other similar amo			620	О	0	0
	4	Income from investmen	t of tax-exempt be	ond proceeds ►	0	0	0	0
	5	Royalties			0	0	0	0
			(i) Real	(ii) Personal				•
	6a	Gross rents	0	0				
	b	Less: rental expenses	0	0				
	С	Rental income or (loss)	0	0		İ		
	d	Net rental income or			0	0	0	.0
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	0	0				
	b	Less: cost or other basis		•				
		and sales expenses .	0	0				
	С	Gain or (loss)	0	0				
	d	Net gain or (loss) .		· · · · •	0	0	0	0
venue	8a	Gross income from fuevents (not including \$	undraising 0					
Other Reve		of contributions reported See Part IV, line 18		0		:		
Ě	b	Less: direct expenses			1			
O	•	Net income or (loss) f		events . >	0		0	) o
		Gross income from ga						
		See Part IV, line 19 .	a	0			i	
	ь	Less: direct expenses	s <b>b</b>	0	1			
	С	Net income or (loss) 1	from gaming act	ivities ►	1 ol	0	0	ĺ
	10a	Gross sales of ir						
		returns and allowanc	es a	0				
	ь	Less: cost of goods s	sold <b>b</b>	0	1			
	C	Net income or (loss) t		entory >	0	0	0	0
		Miscellaneous F		Business Code				
	11a	Refunds/reimbursemen	its		2,264	0	О	i o
	b							
	C							
	d	All other revenue .			0	0	0	0
	е	Total. Add lines 11a-	-11d	>	2,264			
	12	Total revenue. See i	nstructions	•	1,678,027	0	0	C

Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons				
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	85,640	85,640		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	2,980	2,980		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	633,191	633,191		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	152,834	114,625	7,642	30,567
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	C
7	· · · · · · · · · · · · · · · · · · ·	252,411	206,906	26,300	19,205
8	Other salaries and wages	202,711	200,000	20,000	10,200
_	section 401(k) and 403(b) employer contributions)	92,680	74,361	6,488	11,831
9	Other employee benefits	25,479	20,850	1,627	3,002
10	Payroll taxes	25,741	0	25,741	C
11	Fees for services (non-employees):				
а	Management	112,396	105,683	4,713	2,000
b	Legal	198	0	198	C
С	Accounting	7,277	0	7,277	C
d	Lobbying	0	0	0	C
е	Professional fundraising services. See Part IV, line 17	0			C
f	Investment management fees	0	0	0	C
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	1,782	1,782	0	(
12	Advertising and promotion	2,447	0	397	2,050
13	Office expenses	25,954	14,158	5,616	6,180
14	Information technology	8,425	6,249	2,176	C
15	Royalties	0	0	0	C
16	Occupancy	18,475	0	18,475	C
17	Travel	62,714	55,960	6,574	180
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	o	0	o	C
19	Conferences, conventions, and meetings .	10,753	7,295	2,680	778
20	Interest	0	0.	0	(
21	Payments to affillates	0	0	0	· · · · · · · · · · · · · · · · · · ·
22	Depreciation, depletion, and amortization .	9,269	0	9,269	C
23	Insurance	3,502	0	3,502	C
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	(A) amount, list line 24e expenses on Schedule C.) Fundraising Premiums	2,609	0	0	2,609
a				0	
D	Events	11,610	11,610	<u> </u>	
c d					
a e	All other expenses	1,061	1,023	38	
25	Total functional expenses. Add lines 1 through 24e	1,549,428	1,342,313	128,713	78,402
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	1,513,120	1,072,010	120,710	70,402

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X . . . (A) (B) Beginning of year End of year 868.834 1 564.532 Cash-non-interest-bearing . . . . . . . . . . . . 459.827 0 2 2 Savings and temporary cash investments . . . . . . ō 3 3 ٥ Pledges and grants receivable, net . . . . . . . . . 0 0 4 4 Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. 0 5 0 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. . . . . . . . . . . . 0 0 6 3,895 2,013 7 7 0 0 8 Inventories for sale or use . . . . . . . . . . . . . . . . 8 ō 0 9 Prepaid expenses and deferred charges . . . 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 61.988 Less: accumulated depreciation . . . . 10b 43,197 22,553 10c 18.791 h 0 0 11 11 investments—publicly traded securities . . . . . . 0 0 12 Investments—other securities. See Part IV, line 11 . . . 12 0 0 13 Investments—program-related, See Part IV, line 11. 13 Intangible assets . . . . . . . . . . . . . . . . . o 0 14 14 0 15 Other assets. See Part IV, line 11 . . . . . . . . . . . . 0 15 1.045.163 895,282 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 17 Accounts payable and accrued expenses . . . . . . . . 4.555 17 16.436 18 0 18 0 19 Deferred revenue . . . . . . . . . . . . . . 0 19 0 20 0 20 0 0 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . . 0 22 0 23 0 0 23 Secured mortgages and notes payable to unrelated third parties . . . 0 0 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 0 0 25 Total liabilities. Add lines 17 through 25 4,555 16,436 26 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds . . . . . . . . . 0 30 0 31 0 0 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 0 0 32 Retained earnings, endowment, accumulated income, or other funds. 32 890,727 33 33 1.028,727 Total liabilities and net assets/fund balances . 895,282 34 1,045,163

Page	12
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Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,67	8,027
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,54	9,428
3	Revenue less expenses. Subtract line 2 from line 1	3		128	3,599
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	•	890	0,727
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			9,401
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			<u>-</u>	
	33, column (B))	10		1,02	8,727
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	<u> </u>			
				Yes	No
1	Accounting method used to prepare the Form 990:   ☐ Cash ☐ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
	Schedule O.		İ	ļ	ι
2a			2a	<b>4</b>	
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or	1		
	reviewed on a separate basis, consolidated basis, or both:		- [		
	☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		1
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a	-		٠ '
	separate basis, consolidated basis, or both:		-	1	i
	Separate basis Consolidated basis Both consolidated and separate basis		İ		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	-			1
	of the audit, review, or compilation of its financial statements and selection of an independent accounts and selection of an independent accounts.		2c	1	Ь—
	If the organization changed either its oversight process or selection process during the tax year, ex	cplain in	1	Ì	
_	Schedule O.	£	-		ł
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	tortn in	_		
_	the Single Audit Act and OMB Circular A-133?		3a	ļ	~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		25		1
	required addit of addits, explain why in Schedule O and describe any steps taken to undergo such a	เนนแร	3b	000	L
			Fon	n <b>99</b> 0	(2012)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name	of the organization						-	mpioyer ia	entification	numb	er	
The B	hutan Foundation								13 337		l	
Par			rity Status (All organ			•	•		nstructio	ns.		
The o	•	•	tion because it is: (For		_		•					
1			nes, or association of			d in sect	ion 170(	b)(1)(A)(i)				
2			170(b)(1)(A)(ii). (Attac									
3			spital service organiza									
4		_	n operated in conjunc	ction with	a hospita	al describ	ed in <b>se</b> e	ction 170	)(b)(1)(A)(i	iii). E	nter the	•
	•	e, city, and state										
5	section 170(b)	(1)(A)(iv). (Comp	•		-				vernmenta	al un	it desci	nbed in
6			nment or government									
7			receives a substantia <b>(A)(vi).</b> (Complete Par		its suppo	rt from a	governn	nental un	it or from	the	genera	l public
8	☐ A community t	rust described in	n section 170(b)(1)(A)	( <b>vi).</b> (Con	nplete Pa	rt II.)						
9	☑ An organizatio	n that normally	receives: (1) more tha	an 33¹/₃%	of its su	pport fro	m contri	butions,	members	hip fe	ees, and	d gross
			d to its exempt functi									
			nt income and unrel						n 511 tax	x) fro	m bus	inesses
	acquired by th	e organization a	fter June 30, 1975. Se	e <b>sectio</b> i	n 509(a)(2	<b>2).</b> (Comp	olete Part	: III.)				
10	An organizatio	n organized and	operated exclusively	to test fo	r public s	afety. Se	e <b>sectio</b>	n 509(a)(	4).			
11			d operated exclusive									
			licly supported organ									section
	<b>509(a)(3).</b> Che	ck the box that o	describes the type of s	supportin	g organız	ation and	d comple	te lines 1	1e throug	jh 11	h.	
	a 🗌 Type I	<b>b</b> 🗌 Type				-			lon-functi			
е			that the organization									
		-	ers and other than one	e or more	publicly	supporte	ed organi	zations c	lescribed	in se	ection 5	i09(a)(1)
	or section 509											
f	-		a written determination			hat it ıs	a Type	I, Type I	l, or Typ	e III	suppor	ting _
	_	check this box .								•		. 🗆
g	Since August following pers		he organization accep	pted any	gift or co	ontributio	n from a	ny of the	•			
	(i) A person v	who directly or i	ndirectly controls, eitl	her alone	or toget	her with	persons	describe	d in (ii) ar	nd _	Ye	s No
	(iii) below,	the governing be	ody of the supported (	organızat	ion?					1	1g(i)	
	(ii) A family m	ember of a pers	on described in (i) abo	ove?						1	1g(ii)	
	(iii) A 35% cor	ntrolled entity of	a person described in	ı (i) or (ii) a	above? .					1	1g(iii)	
h	<ul> <li>Provide the fo</li> </ul>	llowing informati	ion about the support	ed organi	zation(s).					_		• •
(i)	Name of supported	(ii) EIN	(iii) Type of organization		organization		ou notify	(vi)	ls the	(vii) A	mount of	monetary
	organization		(described on lines 1–9 above or IRC section		sted in your document?		nization in of your		tion in col zed in the		suppo	rt
		!	(see instructions))	governing	document	sup	oort?	U	S ?			
				Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)					<del> </del>		<u> </u>					
				<u> </u>				<u> </u>		ļ	<del></del>	
(D)												
(E)												
Tota												

10 b

18

Schedule A (Form 990 or 990-EZ) 2012 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total grants, contributions. membership fees received. (Do not include any "unusual grants.") . . . 675,662 1,292,032 1,478,401 1,674,172 1,675,143 6,795,410 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . 0 Total. Add lines 1 through 3. . . . 1,292,032 675,662 1,478,401 1,674,172 1,675,143 6,795,410 5 The portion of total contributions by each person (other than governmental unit publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 2,635,740 Public support. Subtract line 5 from line 4. 4,159,670 Section B. Total Support (c) 2010 Calendar year (or fiscal year beginning in) ▶ (a) 2008 **(b)** 2009 (d) 2011 (e) 2012 (f) Total Amounts from line 4 . . . . . . 7 675,662 1,292,032 1,478,401 1,674,172 1,675,143 6,795,410 8 Gross income from interest, dividends. payments received on securities loans. rents, royalties and income from similar 42 144 240 620 1.047 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . . . . 599 17.498 1.712 37,571 2,264 59,644 Total support. Add lines 7 through 10 11 6,856,101 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) . . . . 14 61 % Public support percentage from 2011 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 66 % 331/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test-2011. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, ch 17a 10 10 P 0

check this box and stop here. The organization qualifies as a publicly supported organization	
<b>10%-facts-and-circumstances test—2012.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	
10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	_
Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	П
Schedule A (Form 990 or 990-E2	2) 2012

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	e A (Form 990 or 990-EZ) 2012					<u>.                                    </u>	Page <b>3</b>
Part I	Support Schedule for Organiza						law Dawk II
	(Complete only if you checked th						er Paπ II.
e a e ti a	If the organization fails to qualify on A. Public Support	under the te	sts listed beit	w, please co	implete Part i		
	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and membership fees	(4) 2000	(5) 2000	(0) 2010	(0) 2011	(6) 2012	(i) iotai
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise			-			
	sold or services performed, or facilities furnished in any activity that is related to the		•				
	organization's tax-exempt purpose	_					
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf				!		
_	The value of services or facilities						
5	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	-		-			
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3	1					
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	•					
_	Add lines 7a and 7b		-				<u></u>
8	Public support (Subtract line 7c from				l .	7.6	
•	line 6.)		137.00	· · ·			
Secti	on B. Total Support	•					
Calen	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a		ļ					
	payments received on securities loans, rents, royalties and income from similar sources.		1	!			
h	Unrelated business taxable income (less						
D	section 511 taxes) from businesses			1			
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether		}				
	or not the business is regularly carried on					ļ	
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,	-	+	<del>                                     </del>	<del> </del> -	†	
	and 12.)						1
14	First five years. If the Form 990 is for t	he organization	on's first, seco	nd, third, fourtl	h, or fifth tax y	ear as a secti	on 501(c)(3)
	organization, check this box and stop he			<u></u>			<b>▶</b> □
	ion C. Computation of Public Suppo					<del></del>	
15	Public support percentage for 2012 (line Public support percentage from 2011 Sc						<u>%</u>
16 Sect	ion D. Computation of Investment In			· · · · ·	<u> </u>	.   10	70
17	Investment income percentage for 2012			by line 13. colu	ımn (f))	. 17	%
18	Investment income percentage from 201						%
19a							
19a	17 is not more than 331/3%, check this box	-	-				
19a b	17 is not more than 331/3%, check this box	ization did not	check a box or	n line 14 or line	19a, and line 1	l6 is more than	331/3%, and

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ □

Page	4

Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
,,_	

# SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

The Bh	utan Foundation				13 3376290
Par	Organizations Maintaining Don	or Advised Funds or Other Similar Fu	ınds or	Acco	unts. Complete if the
	organization answered "Yes" to F	orm 990, Part IV, line 6.			
		(a) Donor advised funds		(b) Fund	s and other accounts
1	Total number at end of year				
2	Aggregate contributions to (during year) .				<del></del>
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and				
	funds are the organization's property, subje				
6	Did the organization inform all grantees, do only for charitable purposes and not for the				
		· · · · · · · · · · · · · · · · · · ·			
Pari	I Conservation Easements. Comp				
1	Purpose(s) of conservation easements held		10101	111 000	, 1 411 14, 1110 1.
•	Preservation of land for public use (e.g.,		of an his	torical	v important land area
	Protection of natural habitat	·			storic structure
	☐ Preservation of open space		o. u oo		
2	Complete lines 2a through 2d if the organiza	ation held a qualified conservation contribu	tion in th	e form	of a conservation
	easement on the last day of the tax year.				
				ŀ	leld at the End of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation ea			2b	<u></u>
C	Number of conservation easements on a ce			2c	
d	Number of conservation easements include			}	
_	historic structure listed in the National Regis			2d ]	<del></del>
3	Number of conservation easements modifie	d, transferred, released, extinguished, or to	erminated	by the	e organization during the
	tax year >				
4 5	Number of states where property subject to Does the organization have a written po		nepaction	 han	dling of
•	violations, and enforcement of the conserva				
6	Staff and volunteer hours devoted to monitor				
	<b>•</b>	y mag, map coming, and comoraing content and			g y c
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation ea	sements	during	the year
	<b>▶</b> \$			·	•
8	Does each conservation easement reported	on line 2(d) above satisfy the requirement	s of secti	on 170	(h)(4)(B)
	(i) and section 170(h)(4)(B)(ii)?				· · 🗌 Yes 🗌 No
9	In Part XIII, describe how the organization re				
	balance sheet, and include, if applicable, th		financial	statem	ents that describes the
	organization's accounting for conservation			<u> </u>	
Part		ections of Art, Historical Treasures,		r Simi	lar Assets.
		vered "Yes" to Form 990, Part IV, line 8			
та	If the organization elected, as permitted un works of art, historical treasures, or other				
	public service, provide, in Part XIII, the text				
h	If the organization elected, as permitted u				
	works of art, historical treasures, or other				
	public service, provide the following amoun		oddodiio	, 🗸 .	
	(i) Revenues included in Form 990, Part VII				· \$
	(ii) Assets included in Form 990, Part X .				· \$
2	If the organization received or held works	of art, historical treasures, or other simi	lar asset	s for fi	nancial gain, provide the
	following amounts required to be reported u	under SFAS 116 (ASC 958) relating to these	e items:		•
а	Revenues included in Form 990, Part VIII, lin	ne 1		▶	· \$
b	Assets included in Form 990, Part X			•	· ¢

Part	Organizations Maintaining									
3	Using the organization's acquisition, collection items (check all that apply):				•			signifi	cant us	se of its
а	☐ Public exhibition		d	☐ Loan	or exchang	ge prog	rams			
b	☐ Scholarly research		е	☐ Other	T					
С	☐ Preservation for future generations									
4	Provide a description of the organization	tion's collections	and expl	ain how t	hey further	the org	ganization's exe	mpt p	urpose	in Part
	XIII.									
5	During the year, did the organization								_	_
	assets to be sold to raise funds rather									□ No
Part	Escrow and Custodial Arra				anization a	answe	red "Yes" to F	orm s	990, P	art IV,
	line 9, or reported an amour									
1a	Is the organization an agent, trustee included on Form 990, Part X?	, custodian or otr	ier interr	nediary to	or contribut	ions o	r other assets i	_	1	<b>—</b>
						• •		L	Yes	☐ No
b	If "Yes," explain the arrangement in P	art XIII and compl	ete the to	ollowing to	able:		- <del></del>	Amour	n+	
_	Designing belongs						<del></del>	Amoui		
C	Beginning balance					10	<del></del>			·····
d	Additions during the year					10				
e f	Distributions during the year Ending balance					16				
2a	Did the organization include an amount								Voc	☐ No
	If "Yes," explain the arrangement in P									
Par	V Endowment Funds. Compl								<u> </u>	Щ
		(a) Current year		or year			(d) Three years ba		Four year	ars back
1a	Beginning of year balance		<del> ``</del> -		<del>-                                    </del>		,,,,,,	+ ' '		
b	Contributions		<del></del>				<u> </u>			
c	Net investment earnings, gains, and				<u>.                                    </u>			_		
	losses									
d	Grants or scholarships									
е	Other expenditures for facilities and	<u> </u>								
	programs									
f	Administrative expenses	<u></u>								
g	End of year balance									
2	Provide the estimated percentage of t	the current year er	nd balan	ce (line 1g	, column (a	)) held	as:	•		
а	Board designated or quasi-endowment	nt 🕨	_%							
b	Permanent endowment ▶	%								
С	Temporarily restricted endowment ▶									
	The percentages in lines 2a, 2b, and 2									
3a	Are there endowment funds not in the	e possession of the	ne organ	ization th	at are held	and ad	lministered for t	he		
	organization by:							_	Ye	s No
	(i) unrelated organizations							. 3	a(i)	
	(ii) related organizations								a(ii)	
b	If "Yes" to 3a(ii), are the related organ							L	3b	
4	Describe in Part XIII the intended uses									
Part				·	1					
	Description of property	(a) Cost or of (investm		1 ' '	or other basis other)		Accumulated epreciation	(d)	Book va	alue
1a	Land				0					0
b	Buildings	·	C		0		0			0
C	Leasehold improvements		C		0		0			0
d	Equipment	•	61,988	+	0		43,197			18,791
е .	Other	<u>l</u>	C		0		0			0
Total.	Add lines 1a through 1e. (Column (d) r.	nust eaual Form 9	90. Part	X. columi	n (B). line 10	7(c).)				18,791

Part VII	Investments - Other Securities	. See Form 990, Part X,	line 12.	
(	a) Description of security or category     (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year n	luation: narket value
(1) Financia	derivatives			
	held equity interests			
(3) Other				
(A)				
(B) (C)				
(D)				· · · · · · · · · · · · · · · · · · ·
(E)				
(F)			<del> </del>	
(G)				
(H)				·,· · · · · · · · · · · · · · · · · · ·
(1)			-	· · · · · · · · · · · · · · · · · · ·
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII	Investments—Program Relate	d. See Form 990, Part X,	line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year r	
(1)				·- · · · · · · ·
(2)				
(3)				
(4)				
<u>(5)</u> <u>(6)</u>				<del></del>
(7)				···
(8)		<del></del>		<del></del>
(9)		· · · · · · · · · · · · · · · · · · ·		**************************************
(10)				
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets. See Form 990, Pa	<del> </del>		,
		a) Description		(b) Book value
(1)		<del> </del>		
(2)				
(3)		********		<del></del>
(5)		· · · · · · · · · · · · · · · · · · ·		
(6)				· · · · · · · · · · · · · · · · · · ·
(7)				
(8)				
(9)				
(10)	41	1.75) // 4.5.)	<del></del>	
	umn (b) must equal Form 990, Part X, c		<u> </u>	
Part X	Other Liabilities. See Form 990  (a) Description of liability	, Part X, line 25.  (b) Book value	1	
	I income taxes	(b) Book value	1	
(2)			1	
(3)			1	
(4)			1	
(5)			7	
(6)			]	
(7)			]	
(8)			j	
(9)			4	
(10)			4	
(11)	(h) must oqual Form 000. Part V and (B) line of i		4	
	(b) must equal Form 990, Part X, col. (B) line 25.) SC 740) Footnote. In Part XIII, provide the	text of the footnote to the are	yanization's financial statements the	t reports the eraceisaticals
liability for u	incertain tax positions under FIN 48 (ASC	740). Check here if the text of	the footnote has been provided in F	Part XIII

_	Reconciliation of Revenue per Audited Financial Statemen			, ,	111
	otal revenue, gains, and other support per audited financial statements.			1	
	mounts included on line 1 but not on Form 990, Part VIII, line 12:	ایم			
		2a			
		2b	<del> </del>		
		2c			
	(=,	2d		_	
				2e	
	ubtract line 2e from line 1	٠,		3	
	mounts included on Form 990, Part VIII, line 12, but not on line 1:				
		4a			
		4b		ا , إ	
-	dd lines 4a and 4b			4c	
	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1:			5	
	Reconciliation of Expenses per Audited Financial Statement		<del>-</del>		urn
	otal expenses and losses per audited financial statements				
	mounts included on line 1 but not on Form 990, Part IX, line 25:	_ 1			
	onated services and use of facilities	2a	· · · · · · · · · · · · · · · · · · ·		
	- ,	2b	<del>.</del>	l j	
	_ · · · · · · · · · ·	2c			
		2d			
	dd lines 2a through 2d			2e	
_	ubtract line <b>2e</b> from line <b>1</b>	٠,٠		3	
	mounts included on Form 990, Part IX, line 25, but not on line 1:	- 1			
		4a			
		4b			
	dd lines 4a and 4b			4c	
	otal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	<u>18.)</u> .		5	
	II Supplemental Information				
	e this part to provide the descriptions required for Part II, lines 3, 5, and 9				
	ne 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b.	Also	complete this part to	provi	de any additio
at	on.				

Schedule D (For	m 990) 2012 Pa	age <b>J</b>
Part XIII	Supplemental Information (continued)	
	•	
•		
	***************************************	
		· <b></b>
,		

### SCHEDULE F (Form 990)

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization The Bhutan Foundation

Employer identification number 13 3376290

Par	General Information Form 990, Part IV, line		es Outside	the United States. Comp	lete if the organization ans	wered "Yes" to
1	For grantmakers. Does the assistance, the grantees' eligrants or assistance?	organization gibility for the	grants or as			
2	For grantmakers. Describe assistance outside the Unite		he organizati	on's procedures for monit	oring the use of its gran	ts and other
3	Activities per Region. (The fo	ollowing Part	l, line 3 table o	can be duplicated if addition	al space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	South Asia - Bhutan	1	10	Grants to recipients		582,741
(2)			· · · · · · · · · · · · · · · · · · ·			
(3)						
(4)						
(5)						
(6)			·			
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total	1	10			582,741
b	Total from continuation sheets to Part I					

c Totals (add lines 3a and 3b)

582,741

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (i) Method of valuation (book, FMV, appraisal, other) (a) Name of organization (f) Manner of (g) Amount of non-cash (b) IRS code section and EIN (f applicable) (d) Purpose of grant (e) Amount of cash grant (c) Region (h) Description cash of non-cash assistance disbursement assistance Drametse Tashigang 25,651 Check South Asia Bhutan 0 0 (1) Ministry of Home and Culture South Asia Bhutan 20,286 Check 0 0 (2) Ministry of Home and Culture Wangduecholing (3) Bhutan Oral Literature South Asia Bhutan Oral Literature 10,000 Check 0 0 (4) RSPN South Asia Bhutan Welland Conserve 45 000 Check 0 0 South Asia Bhutan Research - Takin 8 395 Payment to vendor 0 0 (5) UWICE South Asia Bhutan YES Internship 5,126 Check o lo (6) UWICE South Asia Bhutan Field Studies 18,000 Cash 00 (7) UWICE (8) Ministry of Agriculture South Asia Bhutan Humane Society 109,382 Check 0 0 15 245 Wire Transfer (9) Tenzin Wangchu South Asia Bhutan Tiger Conservation 00 45,876 Check (10) UWICE South Asia Bhutan Climate Change olo South Asia Bhutan 37,473 Payment to vendor Equipment - Tiger olo (11) UWICE Snow Leopard 5,208 Check (12) Namgay Dendu South Asia Bhutan 0 0 (13) HSI Bhutan Field Office South Asia Bhutan Humane Society 23,408 Check (14) Bhutan Canada Foundation North America Teach in Bhutan 13,294 Check 00 (15) Dept Disaster Management South Asia Bhutan olo Disaster Training 25,759 Check (16) Ministry of Health South Asia Bhutan Emergency Medicine 83,735 Check 00

			cigii codiili y, rocogii	ized as tax-exempt	
by	y the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equi	valency letter		🕨	
3 En	nter total number of other organizations or entities			<b>&gt;</b>	

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
1) Ministry of Educa	tion	South Asia Bhulan	Special Education	40,108	Payment to vendors	0	0	0
2) R. Institute of He	alth Sciences	South Asia Bhutan	Public Health	6,277	Payment to vendors	0	0	0
3) Bhutan Orchid Pi	oject	South Asia Bhutan	Bhutan Orchid	5,215	Check	0	0	0
4) Bhutan Nuns Fou	indation	South Asia Bhutan	Leadership	16 603	Check	0	0	0
5) Kılu Music Schoo	1	South Asia Bhulan	Traditional Music	5 491	Check	0	0	o
6) RENEW		South Asia Bhutan	Womens Empowermen	6 177	Check	0	0	0
7) <sub>Tarayana</sub>		South Asia Bhutan	Rural Livelihoods	12,129	Check	0	0	0
8) WWF Bhutan		South Asia Bhutan	Environment	10,146	Check	0	0	0
(9)								
(10)								
(11)								
12)								
13)								
14)								
15)							,	
16)								
by the IRS, or	for which the		ed above that are reconas provided a section					13

chedule F (Form 990) 2012

Part III can be duplica (a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) NONE	. "						
(2)			<u></u>				
(3)							
(4)							
(5)							
(6)					- · · · · · · · · · · · · · · · · · · ·		
m	<del> </del>						
(8)							
(9)							
10)							
11)							
12)							
3)							
14)							
5)							
6)							
7)							

Page	- 4

art l	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes, the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)		<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With U.S. Owner (see Instructions for Forms 3520 and 3520-A)	d	<b>☑</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes, the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)		<b>☑</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621 Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	,	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes, the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)		<b>☑</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instruction for Form 5713)		<b>☑</b> No

Schedule F (Form 990) 2012

## Part V Supple

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART 1 LINE 2
The Bhutan Foundation provides grants to civil society organizations (non governmental organizations) and government agencies in Bhutan
The Foundation also provides a small number of grants to institutions and individuals in Bhutan under specific program areas. Grants are
given through board approved grant making procedures which include a legal and binding Grant Agreement with all BF grantees. The Grant
Agreement describes purpose of grant, objectivies, budget, approved funding, and expected outcomes, including reporting requirements
The Bhutan Foundation has an office in Bhutan, with full time staff who are responsible for the monitoring of grants through field visits to projects
supported by the Foundation, and also for evaluating the financial and descriptive grant reports from grantees. All registered civil society
organizations and government agencies are required to be audited every two years by the Royal Audit Authority
PART I, LINE 3 and PART III
The Bhutan Foundation uses CASH BASIS accounting method
······································

#### **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization The Bhutan Foundation

**Employer identification number** 

13 3376290

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☑ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee		1	
	_ ', ', ', ', ', ', ', ', ', ', ', ', ',			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling			1
	organization or a related organization:			-
а	Receive a severance payment or change-of-control payment?	4a		J
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		1
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		1
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
				]
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, dld the organization pay or accrue any			
	compensation contingent on the revenues of:			,
а	The organization?	5a	1	
b	Any related organization?	5b		1
_	If "Yes" to line 5a or 5b, describe in Part III.	<u> </u>	<u> </u>	<b> </b>
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		ľ	1
•	compensation contingent on the net earnings of:			1
а	The organization?	6a		1
b	Any related organization?	6b		1
~	If "Yes" to line 6a or 6b, describe in Part III.		$\vdash$	<del>                                     </del>
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	1		
•	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		•
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject	<u> </u>	<del>                                     </del>	Ť
•	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			1
	in Part III	8		•
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	<del>-</del>	<del> </del>	Ť
•	Regulations section 53.4958-6(c)?	ه ا	l	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (B) Breakdown of W-2 and/or 1099-MISC compensation (E) Total of columns (B)(i)-(D) (C) Retirement and other deferred (D) Nontaxable (F) Compensation reported as deferred in (iii) Other reportable compensation (i) Base compensation (ii) Bonus & incentive compensation henefits (A) Name and Title prior Form 990 Dr Bruce Bunting (i) 150,000 2,834 37,500 4,600 194 934 President (ii) Mr Tshewang Wangchuk Executive Director 100,000 (1) 396 25,000 10,096 135,492 (ii) 0 (ii) 0 (ii) 0 (ii) (1) (ii) (1) (ii) (i) (II) (1) (ii) (1) (ii) 10 (1) (ii) 11 (1) (il) 12 (1) (ii) 13 (ī) (ii) 14 (1) (ii) 15 (1) (II) 16

Schedule J (Form 990) 2012

	rm 990) 2012 Page 3 Supplemental Information
Complete	this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. elete this part for any additional information.

Schedule J (Form 990) 2012

#### SCHEDULE I (Form 990)

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No 1545-0047

Department of the Treasury Internal Revenue Service		Comple	te if the orga	nization answered ' Attach to		Part IV, line 21 or 2	2.			o Public ection
Name of the organization						······································	1	Employ	er Identification num	nber
The Bhutan Foundation									13 3376290	
Part I General Info	rmation on Grai	nts and Assi	stance							
1 Does the organization	on maintain record	s to substantia	ate the amou	unt of the grants or	assistance, the g	rantees' eligibility	for the grants or as	ssistance	e, and	
the selection criteria	a used to award the	grants or ass	istance?		_				✓ Yes	☐ No
2 Describe in Part IV t	the organization's p	procedures for	monitoring	the use of grant fu	nds in the United	States.				
	Other Assistance 1, for any recipie								rered "Yes" to F	orm 990
1 (a) Name and address of orgon or government	anization (b) E		IRC section applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description non-cash assista		(h) Purpose o or assistar	
(1) Yale University										
New Haven, CT	06 064	6973	501 c 3	48,639	0	0	o		Bhutan Public Her	atth
(2) Colorado College										
Colorado Springs, CO	84 040	2510	501 c 3	10,000	0	0	0		Bhutan Scholarsh	.ip
(3) Smithsonian Institution		İ		i i						
Washington DC	53 020	6027	501 c 3	9 400	0	0	0		Takın Research P	rogram
(4) Harvard Humanitarian Init										
Boston MA	04 210	3580	501 c 3	6,967	0	0	0		Bhutan EMS Train	ning
(5)										
(6)										
M										
(8)								-		
<u>(9)</u>			·····							
(10)										
(11)			· · · · ·							
(12)										
			<del></del>	<u> </u>	L		<u> </u>		L	
2 Enter total number					ine 1 table		•			4 
3 Enter total number	or other organization	ons listed in th	e iine 1 table	·			•		▶ (	0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No 50055P

Schedule I (Form 990) (2012)

Grants and Other Assistance Part III can be duplicated if ad-			·		· · · · · ·
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Supplemental Information. C information.	omplete this part to pro	vide the informati	on required in Part I	, line 2, Part III, column (b)	), and any other additional
				· · · · · · · · · · · · · · · · · · ·	
1 Line 2	~~~~~				
hutan Foundation develops a Grant Agreemer	nt with all of its Grantees Indivi	iduals, nonprofit orgar	nizations, government age	encies and Institutions. The Grai	nt Agreement
bes the purpose of the grant, objectives, budg	jet, approved funding, and exp	ected outcomes The	Grant Agreement also inc	cludes terms for monitoring and r	eporting
grant The grantee is responsible for providing	ig a financial report on expendi	fures and a descriptiv	e report on the program	,	
,					

Schedule I (Form 990) (2012)

# SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

The Bhutan Foundation

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Employer identification number

13 3376290

PART III Line 4d
Other Program Services Include
Expenses \$136,884 Including grants of \$74,143 Revenues of \$50,097
Good Governance - The Bhutan Foundation supports programs in Bhutan to promote good governance
Programs are focused in the areas of capacity building and general support for local nonprofit organizations
Major grants include
Bhutan Orchid Project \$5,215
Bhutan Nuns Foundation \$16,603
Kilu Music School \$5,491
RENEW \$6,177
Tarayana \$12,129
WWF Bhutan \$10,146
Expenses \$52,264
Events - The Bhutan Foundation's mission also includes raising awareness and promote greater understanding of Bhutan in the United States
and internationally
Events include
Yak Herder's Son Documentary Movie Screening
Bhutan Foundation Partners Event
UWICE DC Event
Program Services
Expenses \$55,280 Revenues \$534,152
The Bhutan Foundation raised unrestricted revenues of \$534,152

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization	Employer identification number
The Bhutan Foundation	13 3376290
PART VI Line 2	
Mrs Lisina M Hoch and Ms Daphne Hoch Cunningham are both members of the Board of Directors of the Bhuta	an Foundation Mrs Lisina M Hoch
is Daphne Hoch Cunningham's mother	
PART VI Line 11b	
The financials are compiled by accountants/book keepers based in Washington DC and Bhutan, for each of the re-	espective offices
The 990s are reviewed by the President and Treasurer of the Bhutan Foundation prior to filing the form	
PART VI Line 12c	
The Bhutan Foundation's Conflict of Interest Policy requires that all officers, directors, and key employees disclos	e any conflict of interests
The Bhutan Foundation keeps a copy of the Conflict of Interest disclosure and requires all officers, directors, and	key employees to update it
on an annual basis	
PART VI Line 15a	
Compensation for the President of the Bhutan Foundation is determined and approved by the Foundation's Finan	ce Committee
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***************************************	