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DLN: 93493058000274

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

OMB No 1545-0047

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

ndar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013

the ZOI	2 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-	2013			
	YOUNG AUDIENCES INC		-	_	entification number
_	Doing Business As		13-16	68824	46
-					
	Number and street (or P O box if mail is not delivered to street address) Room/suite 171 MADISON AVENUE NO 200		E Teleph	one nu	mber
	City or town state or country, and 7TP ± 4		(212)	831-	8110
	NEW YORK, NY 10016		6 C		. A 2 670 121
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	DAVID A DIK			retur	TYes ▼ No
		U/h) .			
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exempt s	ratus	_			
bsite: ►	WWW YOUNGAUDIENCES ORG	H(c) Grou	p exemp	tion ni	umber 🕶
of organiz	ation	L Year of for	mation 19	952	M State of legal domicile N
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<u>TO</u>	INSPIRE YOUNG PEOPLE AND EXPAND THEIR LEARNING THROUGH THE	EARTS			
_					
2 Che	ck this box 析 if the organization discontinued its operations or disposed of	more than 2	5% of its	net a	issets
3 N	shan af water a manufacture of the annual bands (Doub VI, Inc. 1 a)			ا ء	1 20
					38
				-	
				<u> </u>	38
				7a	
				7b	
		1		<u> </u>	Current Year
8 C	ontributions and grants (Part VIII, line 1h)		1,052,	178	1,556,370
9 P	ogram service revenue (Part VIII, line 2g)		260,	863	290,669
LO Ir	vestment income (Part VIII, column (A), lines 3, 4, and 7d)		238,308		
L1 0	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			522	473
			1 551	871	2,339,387
					271,494
				0	0
	·		1,025,		1,159,643
				0	0
	- · · · · · · · · · · · · · · · · · · ·				
				_	803,928
					2,235,065
LJ K	evenue less expenses subtract fine to Hofff fine 12	Beginning			· ·
					End of Year
					7,965,632
					1,222,982
			6,310,	886	6,742,650
penaltie wledge	s of perjury, I declare that I have examined this return, including accompanyi and belief, it is true, correct, and complete Declaration of preparer (other tha				
	****** Signature of officer				
		Da	irc		
	DAVID A DIK NATIONAL EXEC DIRECTOR Type or print name and title				
17	Print/Type preparer's name Preparer's signature Date	e Che	ck 🗀 ıf	PTIN	
	MARTIN BERKOWITZ	self-	-employed	P001	54047
arer	Firm's name ► LUTZ AND CARR CPAS LLP	Firm	r's EIN 🕨 1	3-1655	5065
	Firm's address ► 300 EAST 42ND STREET	Pho	ne no (212	2) 697-	2299
Jilly		1	•	•	
	exempt states by the state of t	C Name of organization So change Tetum To Doing Dusiness As Number and street (or P O box if mail is not delivered to street address) To Doing Dusiness As Number and street (or P O box if mail is not delivered to street address) To MADISON AVENUE NO 200 P Name and address of principal officer DAVID A DIK TO MADISON AVENUE NO 200 NEW YORK, NY 10016 F Name and address of principal officer DAVID A DIK TO MADISON AVENUE NO 200 NEW YORK, NY 10016 F Name and address of principal officer DAVID A DIK TO MADISON AVENUE NO 200 NEW YORK, NY 10016 F Name and address of principal officer DAVID A DIK TO MADISON AVENUE NO 200 NEW YORK, NY 10016 F Name and address of principal officer DAVID A DIK TO MADISON AVENUE NO 200 NEW YORK, NY 10016 F Name and address of principal officer DAVID A DIK TO MADISON AVENUE NO 200 NEW YORK, NY 10016 F Name and address of principal officer DAVID A DIK TO MADISON AVENUE NO 200 NEW YORK, NY 10016 F Name and address of principal officer DAVID A DIK TO MADISON AVENUE NO 200 NEW YORK, NY 10016 F Name and address of principal officer DAVID A DIK TO MADISON AVENUE NO 200 NEW YORK, NY 10016 F Name and address of principal officer DAVID A DIK NITCH NY 10016 Population of Corporation Trust Association Other ► 1 Summary 2 Check this box ► T if the organization discontinued its operations or disposed of organization's mission or most significant activities To INSPIRE YOUNG PEOPLE AND EXPAND THEIR LEARNING THROUGH THI 2 Check this box ► T if the organization discontinued its operations or disposed of organization's mission or most significant activities To Inspire Young People And Expand Their LEARNING THROUGH THI 2 Check this box ► T if the organization of mission or most significant activities To Inspire Young People And Expand Their LEARNING THROUGH This 3 Contributions and grants of the governing body (Part VI, line 1a) 5 Program service revenue from Part VIII, column (C), line 12 1 Total inspire of officer Substitution of Part VIII (III) 1 Total inspire of officer Sub	Cf applicable Octologie Form of organization Organization Number and street (or P O box if mail is not delivered to street address) Number and street (or P O box if mail is not delivered to street address) Number and street (or P O box if mail is not delivered to street address) For a flow and address of principal officer David P Name and Address of P Name and Address o	Complexible So Change Complexible Council Change Complex So Change Council Chang	An applicable of charger of char

May the IRS discuss this return with the preparer shown above? (see instructions)

√ Yes

√ No

art TV	Check	list of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? *	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10	Yes	
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
L2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
L6	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
.7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L 8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
L 9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	Checklist of Required Schedules (continued)			
	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		N o
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		N o
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Νo
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2012)

261	Statements Regarding Other 1RS Fillings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	.	 Yes	l
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 37		1 65	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c		No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	. .		NI -
	file Form 8282?	7 c		No
u	11 Fes, indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	Yes	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the organization make any taxable distributions under section 4966?	9a		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
.О	Section 501(c)(7) organizations. Enter	5 0		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
.1				
_	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
U	against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	·			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		l No
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14a 14h		140
n				

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		Yes	No
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10b	Yes	No
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	No
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	10b	Yes Yes Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a	Yes Yes Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes Yes Yes Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes	No
b 11a b 112a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14	Yes	No
b 11a b 112a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participatine in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	

- (3)s only) available for public inspection Indicate how you made these available Check all that apply
 - Own website Another's website Vipon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- $State\ the\ name,\ physical\ address,\ and\ telephone\ number\ of\ the\ person\ who\ possesses\ the\ books\ and\ records\ of\ the\ organization$ ►LENI WELTE 171 MADISON AVENUE SUITE 200 NEW YORK, NY (212) 831-8110

Form	990	(2012
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1									
(A) Name and Title	(B) A verage hours per week (list any hours for related	more t perso and	han o	one l both ector	box, an o	officer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2,2033 11136,		organization and related organizations
See Additional Data Table										
	•	•	•							Form 990 (2012)

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Nan	(A) ne and Title	(B) A verage hours per week (list any hours	Average Position (do not check more than one box, unless yeek (list person is both an officer ny hours and a director/trustee) o						(D) Reportable compensation from the organization (W-		(E) Reportable compensation from related organizations (W	-	(F) Estima imount o compens from t	ited fother ation :he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)		rganizati relate organiza	ed
												+		
												+		
												-		
1b Sub-Tota	al			<u>. </u>	<u> </u>	<u> </u>		<u></u>				+		
c Total fro	om continuation sheet	s to Part VII, S	ection A	١.				Þ						
d Total (a	dd lines 1b and 1c).							F		235,685		0		51,633
	mber of individuals (in O of reportable compe						d abov	e) w	ho receive	d more th	nan			
													Yes	No
	rganization list any fo a? <i>If "Yes," complete S</i>						emplo	yee,	, or highes	t compen	sated employee	_		NI -
4 For any i	ndıvıdual lısted on lınd cıon and related organ	e 1a, is the sum	of repo	rtabl	e co	mpe						3		No
5 Did any p	person listed on line 1 rendered to the orgar									anızatıon	or individual for	<u>4</u> 5	Yes	No
											L			110
1 Complete	Independent Co this table for your five ation from the organize	ve highest comp											tay year	
соттренз		(A) lame and business		acion	101	circ c	arena	ar ye	ur chung		(B) cription of services		(C Comper)
												Ŧ		
2 Total num	ber of independent co	ntractors (inclin	dına but	not	lımıt	ed to	those	e list	red above)	who rece	ived more than			

\$100,000 of compensation from the organization $\blacktriangleright 0$

Part V	Ш	Statement of Revenue Check if Schedule O contains a respo	ince to any direction :	n thic Dart VIII			
		Check if Schedule O Contains a respo	mise to any question I	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
(0	1a	Federated campaigns 1a	1				
ons, Gifts, Grants Similar Amounts	b	Membership dues 11	246,080				
25 E	c	Fundraising events 10					
F E	_						
<u>.</u>	d	Related organizations 10					
ığ iğ	е	Government grants (contributions) 16	7,500				
를 La	f	All other contributions, gifts, grants, and similar amounts not included above	468,806				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines		į			
Conti and (L	1a-1f \$		1,556,370			
ರ ಕ	h	Total. Add lines 1a-1f		1,330,370			
e <u>s</u>	-	2222	Business Code				
ven	2a	PROGRAM	611710	170,059	170,059		ļ
æ	b	CONFERENCES	611710	120,610	120,610		
MCA	С.						
Program Serwce Revenue	d						
Ē	e	All other program corruge revenue					
٥	f	All other program service revenue					
	g	Total. Add lines 2a-2f		290,669			
	3	Investment income (including divider and other similar amounts)		168,274			168,274
	4	Income from investment of tax-exempt bond	<u> </u>				
	5	Royalties	▶				
		(ı) Real	(II) Personal				
		Gross rents					
	b	Less rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)					
	_	(1) Securities Gross amount	(II) Other				
	7a	from sales of 1,442,810 assets other than inventory					
	b	Less cost or other basis and 1,119,209					
		sales expenses Gain or (loss) 323,601					
	c d	Net gain or (loss)		323,601			323,601
e n		Gross income from fundraising events (not including		,			,
Other Revenue		of contributions reported on line 1c) See Part IV, line 18					
<u> </u>	h	Less direct expenses b	219,323				
₹	c	Net income or (loss) from fundraising		o			
	9a	Gross income from gaming activities See Part IV, line 19					
	b c	Less direct expenses b Net income or (loss) from gaming act	,				
	10a	Gross sales of inventory, less returns and allowances					
		Less cost of goods sold b Net income or (loss) from sales of inv	vontory				
ŀ	С .	Miscellaneous Revenue	Business Code				
ŀ	11a	MISCELLANEOUS	900099	473			473
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d	🕨				
	12	Total revenue. See Instructions .	[473			+

	Statement of Functional Expenses				
ectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizat	ons must comp	lete column (A)	
	Check if Schedule O contains a response to any question in this Pa	rt IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	271,494	271,494		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	292,976	237,310	29,298	26,368
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	565,827	458,320	56,583	50,924
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	171,289	138,744	17,129	15,416
9	Other employee benefits	45,468	36,830	4,546	4,092
10	Payroll taxes	84,083	68,107	8,409	7,567
11	Fees for services (non-employees)				_
а	Management				
b	Legal	2,438	1,829	609	
c	Accounting	22,517		22,517	
d	Lobbying	15,960	15,960		
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	76,521		76,521	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on	92.427	92.427		
4.5	Schedule O)	83,437	83,437		
12	Advertising and promotion	00.001	72.074	0.000	0.000
13	Office expenses	88,981	72,074	8,899	8,008
14	Information technology				
15	Royalties				
16	Occupancy	93,211	75,501	9,321	8,389
17	Travel	25,112	20,341	2,511	2,260
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	233,900	189,459	23,390	21,051
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	30,582	24,771	3,059	2,752
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	AFFILIATE DEVELOPMENT	31,063	31,063		
b	INDIRECT BENEFIT EXPENS	29,710			29,710
c	BOARD EXPENSE	25,701	20,818	2,570	2,313
d	PUBLICATIONS	24,016	19,453	2,402	2,161
e	All other expenses	20,779	20,279	152	348
25	Total functional expenses. Add lines 1 through 24e	2,235,065	1,785,790	267,916	181,359
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)		. ,		,

Part X Balance Sheet

1 Cash—non-interest-bearing 2 Savings and temporary cas 3 Pledges and grants receiva 4 Accounts receivable, net 5 Loans and other receivables employees, and highest cornschedule L	s a response to any question in this Part	X							
3 Pledges and grants receiva 4 Accounts receivable, net 5 Loans and other receivable: employees, and highest cor Schedule L 6 Loans and other receivable: 4958(f)(1)), persons descriand sponsoring organization organizations (see instruction organizations (see instruction organizations) (see instruction organi	s a response to any question in this rate	<u> </u>	(A) Beginning of year		(B) End of year				
3 Pledges and grants receiva 4 Accounts receivable, net 5 Loans and other receivable: employees, and highest cor Schedule L 6 Loans and other receivable: 4958(f)(1)), persons descriand sponsoring organization organizations (see instruction organizations (see instruction organizations) (see instruction organi			36,528	1	35,795				
A Accounts receivable, net Loans and other receivable: employees, and highest cor Schedule L 6 Loans and other receivable: employees, and highest cor Schedule L 6 Loans and other receivable: 4958 (f)(1)), persons descriand sponsoring organization organizations (see instruction organizations (see instruction organizations) (see instruction) (see instruction) (see instruction organization) (see instruction) (see inst	hinvestments		61,879	2	30,615				
4 Accounts receivable, net 5 Loans and other receivables employees, and highest cor Schedule L 6 Loans and other receivables 4958 (f)(1)), persons descriand sponsoring organization organizations (see instruction organizations) (see instruction) (see instruction organizations) (see instruction) (see instruction) (see instruction) (see instru	ble, net		50,000		20,000				
6 Loans and other receivables employees, and highest conschedule L			79,107	4	171,717				
4958(f)(1)), persons descriand sponsoring organization organizations (see instruction organizations (see instructions) (see ins	s from current and former officers, directon npensated employees Complete Part II	rs, trustees, key of		5					
Prepaid expenses and defer 10a Land, buildings, and equipmed Part VI of Schedule D b Less accumulated depreciation of the security of Schedule D b Less accumulated depreciation of the security of Schedule D complete lines 30 through 3 security of Schedule D b Less accumulated depreciation of the security of Schedule D less accumulated depreciation of Schedule Organizations that do not for schedule of Schedule D less accumulated depreciation of Schedule Organizations that do not for schedule of Schedule Organizations that do not for schedule of Schedule Organizations that do not for schedule organizations that do n	s from other disqualified persons (as defined bed in section 4958(c)(3)(B), and contributed in section 501(c)(9) voluntary employons) Complete Part II of Schedule L	buting employers		6					
Prepaid expenses and defer 10a Land, buildings, and equipmed Part VI of Schedule D b Less accumulated depreciation of the security of Schedule D b Less accumulated depreciation of the security of Schedule D complete lines 30 through 3 security of Schedule D b Less accumulated depreciation of the security of Schedule D less accumulated depreciation of Schedule Organizations that do not for schedule of Schedule D less accumulated depreciation of Schedule Organizations that do not for schedule of Schedule Organizations that do not for schedule of Schedule Organizations that do not for schedule organizations that do n	net		7.081	7	3,581				
Prepaid expenses and deference to the part VI of Schedule D b Less accumulated deprecipation of the part VI of Schedule D b Less accumulated deprecipation of the part VI of Schedule D b Less accumulated deprecipation of the part VI of Schedule D linvestments—publicly trade of the part IV, and the part IV, and the part IV, and the part II of the			7,001	8					
Land, buildings, and equipmed Part VI of Schedule D b Less accumulated depreciations accumulated depreciation in the securition of the securition in the securities in the se			41,604	9	41,168				
b Less accumulated depreciant Investments—publicly trade 12 Investments—other securit 13 Investments—program-relation Interpretation Interpre	ent cost or other basis Complete	100.050	·		41,100				
Investments—publicly trade Investments—other securit Investments—program-relat Intangible assets If Other assets See Part IV, If Total assets. Add lines 1 th If Accounts payable and accr If Grants payable If Deferred revenue If Escrow or custodial account Investments—program-relation in the second seco	ation	b 73,741	90,743	10c	116,311				
Investments—other securit Investments—program-relat Intangible assets Other assets See Part IV, Intangible assets Total assets. Add lines 1 th Accounts payable and accrust Grants payable Deferred revenue Deferred revenue Loans and other payables to key employees, highest compersons Complete Part II of the payables and not the payables to the p		<u> </u>	6,490,662	11	6,908,421				
Investments—program-relation of the program-relation of the program of the progra	Investments—publicly traded securities								
14 Intangible assets 15 Other assets See Part IV, 16 Total assets. Add lines 1 th 17 Accounts payable and accr 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial accoun 22 Loans and other payables to key employees, highest corpersons Complete Part II of the payables of the payable of the payables of the payables of the payables of the payable of the payables of the payab	Investments—other securities See Part IV, line 11								
15 Other assets See Part IV, 16 Total assets. Add lines 1 th 17 Accounts payable and accr 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account 22 Loans and other payables to key employees, highest compersons Complete Part II of persons Complete Part II	Intangible assets								
16 Total assets. Add lines 1 th 17 Accounts payable and accr 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account 22 Loans and other payables to key employees, highest compersons Complete Part II of persons Complete Par	Other assets See Part IV, line 11								
17 Accounts payable and accr 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account 22 Loans and other payables to key employees, highest compersons Complete Part II of the payables and not the payables and not the payables to persons Complete Part II of the persons Complete Par			571,009 7,428,613	15 16	7,965,632				
18 Grants payable			52,786		110,386				
19 Deferred revenue	•		64,210		89,378				
20 Tax-exempt bond liabilities 21 Escrow or custodial account 22 Loans and other payables to key employees, highest compersons Complete Part II of persons Complete Part I			01,210	19					
21 Escrow or custodial account key employees, highest compersons Complete Part II of persons Complete Inoluging for and other liabilities (including for and other liabilities not including for and other liabilities. Add lines 1 organizations that follows lines 27 through 29, and lines 27 through 29, and lines 27 through 29, and lines 29 Permanently restricted net accomplete lines 30 through 30 organizations that do not for complet				20					
Loans and other payables to key employees, highest corpersons Complete Part II of persons Complete Inestination persons Complete Ines 30 through 3				21					
24 Unsecured notes and loans 25 Other liabilities (including f and other liabilities not incl D	o current and former officers, directors, tr npensated employees, and disqualified			21					
24 Unsecured notes and loans 25 Other liabilities (including f and other liabilities not incl D	of Schedule L			22					
24 Unsecured notes and loans 25 Other liabilities (including f and other liabilities not including for the complete lines and loans) 26 Total liabilities. Add lines 1 Organizations that follow so lines 27 through 29, and lines 27 through 29, and lines 27 Unrestricted net assets and 28 Temporarily restricted net assets and Organizations that do not for complete lines 30 through 30 complete	es payable to unrelated third parties .			23					
25 Other liabilities (including fand other liabilities not including for and other liabilities. Add lines 1 26 Total liabilities. Add lines 1 Organizations that follow solines 27 through 29, and lines 27 through 29, and lines 27 through 29 and lines 29 Permanently restricted net and 20 Permanently restricted	payable to unrelated third parties			24					
26 Total liabilities. Add lines 1 Organizations that follow 9 lines 27 through 29, and line 27 Unrestricted net assets . 28 Temporarily restricted net a 29 Permanently restricted net organizations that do not from complete lines 30 through 3	ederal income tax, payables to related th uded on lines 17-24) Complete Part X of	Schedule	1,000,731	25	1,023,218				
Organizations that follow S lines 27 through 29, and line 27 Unrestricted net assets . 28 Temporarily restricted net a Permanently restricted net organizations that do not from complete lines 30 through 3			1,117,727	26	1,222,982				
complete lines 30 through 3	FAS 117 (ASC 958), check here ► 🔽 and		1,117,727	20	1,222,302				
complete lines 30 through 3			170,285	27	401,523				
complete lines 30 through 3	assets		1,550,644	28	1,751,170				
complete lines 30 through 3	assets		4,589,957	29	4,589,957				
	ollow SFAS 117 (ASC 958), check here ▶		1,222,222		.,				
	pal, or current funds			30					
31 Paid-in or capital surplus, o	rland, building or equipment fund			31					
- Marian - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	ent, accumulated income, or other funds	-		32					
	ances		6,310,886	33	6,742,650				
34 Total liabilities and net ass	ets/fund balances		7,428,613	34	7,965,632				

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮		
	Check if Schedule O Contains a response to any question in this raft XI	· ·		• •	,		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,3	39,387		
2	Total expenses (must equal Part IX, column (A), line 25)	2			235,065		
3	Revenue less expenses Subtract line 2 from line 1	3			.04,322		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			310,886		
5	Net unrealized gains (losses) on investments	5			327,442		
6	Donated services and use of facilities	6			•		
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))						
Par	t XII Financial Statements and Reporting	•					
	Check if Schedule O contains a response to any question in this Part XII				. Г		
				Yes	No		
1	Accounting method used to prepare the Form 990						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate					
	▼ Separate basis						
c	c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?						
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? No					
b	f "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required abudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits						

Software ID: **Software Version:**

EIN: 13-1688246

Name: YOUNG AUDIENCES INC

Form 990, Part VII - Compensation of Compensated Employees, and Indepe	Officers, Dir	ectors	,Tru	uste	es,	, Key	/ En	nployees, Highe	st	
(A) Name and Title	(B) Average hours per week (list any	Positio more unless an d	than	o not one on i er an trust	box s bo d a tee)	, th		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
CORINNE GREENBERG CHAIRMAN	1 00	х		х				0	0	0
NATHAN W PEARSON JR PRESIDENT	1 00	х		х				0	0	0
JOHN W CREAMER VICE CHAIRMAN, TREASURER	1 00	х		х				0	0	0
MARYANN FRIBOURG VICE CHAIRMAN	1 00	х		х				0	0	0
THOMAS R BERNER VICE PRESIDENT	1 00	х		х				0	0	0
LADY VA MAUGHAN VICE PRESIDENT	1 00	х		х				0	0	0
SUE ANN WEINBERG VICE PRESIDENT	1 00	х		х				0	0	0
JAMES H GELLERT SECRETARY	1 00	х		х				0	0	0
KEVIN J BRADICICH DIRECTOR	1 00	х						0	0	0
MINETTE COOPER DIRECTOR	1 00	х						0	0	0
DALE FREHSE DIRECTOR	1 00	х						0	0	0
SCOTT GREENBERG DIRECTOR	1 00	x						0	0	0
MARILYN GROUNDS DIRECTOR	1 00	x						0	0	0
JEAN HODGES DIRECTOR	1 00	х						0	0	0
DAVID HOUSER DIRECTOR	1 00	x						0	0	0
MARJORIE HYMAN DIRECTOR	1 00	х						0	0	0
GRETCHEN KIMBALL DIRECTOR	1 00	х						0	0	0
PETER S KRAUS DIRECTOR	1 00	х						0	0	0
ELIZABETH B LUNDQVIST DIRECTOR	1 00	х						0	0	0
YO-YO MA DIRECTOR	1 00	х						0	0	0
VINCENT A MAI DIRECTOR	1 00	х						0	0	0
WYNTON MARSALIS DIRECTOR	1 00	х						0	0	0
FREDERICK J MORSCHES DIRECTOR	1 00	х						0	0	0
MARY P NASS DIRECTOR	1 00	х						0	0	0
L JAN ROBERTSON DIRECTOR	1 00	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and indepen		1013					1	I		ı
(A) Name and Title	(B) Average hours per week (list any hours for related organizations		than	not one on i er an trust	box s bot d a tee)	, th	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	below dotted line)	rustee	Trustee		6	npensated				
GINGER SAGER DIRECTOR	1 00	Х						0	0	0
ELIZABETH W SMITH DIRECTOR	1 00	x						0	0	0
ESTELLE SOSLAND DIRECTOR	1 00	x						0	0	0
RICHARD STOLTZMAN DIRECTOR	1 00	Х						0	0	0
H GUYON TOWNSEND III DIRECTOR	1 00	х						0	0	0
DIANE K R VOLK DIRECTOR	1 00	Х						0	0	0
NOLA L WHITEMAN DIRECTOR	1 00	Х						0	0	0
KATIE LYNN DIRECTOR	1 00	Х						0	0	0
JAMES BENEDICT DIRECTOR	1 00	Х						0	0	0
DAPHNE KIS DIRECTOR	1 00	Х						0	0	0
HENRY CHRISTENSEN III DIRECTOR	1 00	Х						0	0	0
BENJAMIN ELBAZ DIRECTOR	1 00	х						0	0	0
WILLIAM COX DIRECTOR	1 00	Х						0	0	0
DAVID DIK NATIONAL EXECUTIVE DIR	40 00			х				235,685	0	51,633

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As Filed Data -

DLN: 93493058000274

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

YOUNG AUDIENCES INC

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Da	rt I	Poss	on for De	blic Charity Sta	tue (All or	na nizationo	must com	nlata this i	113-1688		-
				te foundation becaus						ารน นะแบก	o.
1	/ ga			ion of churches, or a			-				
2	<u>'</u>		-	d in section 170(b)(1							
3	,			perative hospital se			•	n 170(h)(1	Λ(Δ)(iii)		
4	i-	•		h organization opera	_					11(4)(iii)	Enter the
•	'			ity, and state	tea iii conjun	iction with a	nospital des	cribed iii se	CC1011 170(D)(Litter the
5	Γ			erated for the benefi	t of a college	or universi	ty owned or o	perated by	a governmen	tal unit des	cribed in
		sect ior	170(b)(1)((A)(iv). (Complete P	art II)						
6	\vdash	A fede	ral, state, or	local government o	r governmen	tal unit desc	rıbed ın sect i	ion 170(b)(1)(A)(v).		
7	굣	An org	anization th	at normally receives	a substantia	al part of its	support from	a governm	ental unit or f	rom the ger	neral public
	_			on 170(b)(1)(A)(vi).							
8											
9	Г	_		· ·						· ·	-
receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of											
				oss investment inco						tax) from b	usinesses
	_			ganızatıon after June							
10		_		ganized and operated	•				. , . ,		
An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated								509(a)(3). Check			
e	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)										
f		If the o		received a written d	etermination	from the IR	S that it is a	Type I, Typ	e II, or Type	III suppor	ting organization,
g				2006, has the organ	ızatıon acceı	oted any gift	or contributi	on from anv	of the		1
3			ng persons?		,	, y		,			
		(i) A p	erson who d	irectly or indirectly o	controls, eith	ier alone or	together with	persons de	scribed in (ii)		Yes No
		and (111) below, the	governing body of th	ne supported	organizatio	n?				g(i)
		(ii) A f	amıly memb	er of a person descr	ıbed ın (ı) ab	ove?				119	y(ii)
		(iii) A	35% contro	lled entity of a perso	on described	ın (ı) or (ıı)	above?			119	ı(iii)
h		Provid	e the followi	ng information about	the support	ed organızat	ion(s)				
(i) Name supporte organizati		rted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you the organi in col (i) o suppor	zation of your	(vi) Is organizat col (i) org in the U	ion in anized	(vii) A mount of monetary support
				instructions))	Yes	No	Yes	No	Yes	No	1
						1	1		† · · · ·	† · · · ·	1
Tota											

Schedule A (Form 990 or 990-EZ) 2012 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (f) Total **(e)** 2012 in) ▶ 1 Gifts, grants, contributions, and membership fees received (Do not 1,323,518 2,746,926 1,117,872 1,052,178 1,556,370 7,796,864 include any "unusual grants ") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 1,323,518 2,746,926 1,117,872 1,052,178 1,556,370 7,796,864 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 2,626,332 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)

6	Public support. Subtract line 5 from line 4							5,170,532
	ection B. Total Support							
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2	012	(f) Total
7	Amounts from line 4	1,323,518	2,746,926	1,117,872	1,052,178	:	1,556,370	7,796,864
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	171,610	121,656	170,421	142,343		168,274	774,304
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	5,540	1,459	4,182	522		473	12,176
11	Total support (Add lines 7 through 10)							8,583,344
12	Gross receipts from related activiti	es, etc (see inst	ructions)			12		786,498
13 	First five years. If the Form 990 is this box and stop here	<u> </u>	<u> </u>					zation, check
14	Public support percentage for 2012			11, column (f))		14		60 240 %
15	Public support percentage for 2011	. Schedule A , Pa	rt II, line 14			15		61 000 %
b 17a	33 1/3% support test—2012. If the and stop here. The organization qua 33 1/3% support test—2011. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization Part IV how the organization meeorganization 10%-facts-and-circumstances test 15 is 10% or more, and if the organization 15 is 10% or more, and if the organ	alifies as a public organization did n qualifies as a pi — 2012. If the org tion meets the "f ets the "facts-and	ly supported orga not check a box of ublicly supported anization did not acts-and-circum d-circumstances anization did not	inization on line 13 or 16a, organization check a box on lii stances" test, ch " test The organi check a box on lii	and line 15 is 33 ne 13, 16a, or 16 eck this box and zation qualifies a ne 13, 16a, 16b,	3 1/3% or b, and lin stop here s a public or 17a, a	more, che e 14 . Explain :ly suppo nd line	eck this
18	Explain in Part IV how the organiza supported organization Private foundation. If the organizationstructions	tion meets the "f	acts-and-circum	stances" test Th	e organization qu or 17b, check thi	s box and	a publicl I see	y ► F or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or								
	business under section 513			-					
4	Tax revenues levied for the								
	organization's benefit and either								
	paid to or expended on its behalf								
5	The value of services or facilities								
3	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
	Amounts included on lines 1, 2,								
<i>7</i> a	and 3 received from disqualified								
	persons								
b	Amounts included on lines 2 and 3								
_	received from other than								
	disqualified persons that exceed								
	the greater of \$5,000 or 1% of the								
	amount on line 13 for the year								
С	Add lines 7a and 7b								
8	Public support (Subtract line 7c								
	from line 6)								
_Se	ction B. Total Support								
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total		
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai		
9	A mounts from line 6								
10a	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar								
	sources								
Ь	Unrelated business taxable income (less section 511 taxes)								
	from businesses acquired after								
	June 30, 1975								
c	Add lines 10a and 10b								
11	Net income from unrelated								
11	business activities not included								
	in line 10b, whether or not the								
	business is regularly carried on								
12	Other income Do not include								
	gain or loss from the sale of								
	capital assets (Explain in Part								
	IV)								
13	Total support. (Add lines 9, 10c,								
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)			
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►		
	check this box and stop here	a Cunnaut Da							
	ction C. Computation of Public			1.2		T I			
15	Public support percentage for 2012			13, column (T))		15			
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16			
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge					
17	Investment income percentage for 20				nn (f))	17			
					. , ,				
18	Investment income percentage from					18			
19a	33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.								

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

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DLN: 93493058000274

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

4

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-巨, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** YOUNG AUDIENCES INC 13-1688246 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes Was a correction made? 4a

b	If "Yes," describe in Part IV
Par	t I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).
1	Enter the amount directly expended by the filing organization for section 527 exempt function activities 🕨 💲

- Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
- Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 3
- Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Sch	nedule C (Form 990 or 990-EZ) 2012					Page 2
Pa	art II-A Complete if the organization	is exempt under	section 501(c)(3) and fil	ed Form 5768	(election
_	under section 501(h)). Check ► if the filing organization belongs to a	an affiliated group (and	lict in Part IV os	ach affiliated are	un mambar's nam	o addross EIN
	expenses, and share of excess lobb	ying expenditures)		_	up member s nam	e, address, LTN
<u>B</u>	Check Frifthe filing organization checked box	x A and "limited contro	ıl" provisions apı	oly		
	Limits on Lobbying E (The term "expenditures" means an		l .)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	O ther exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1c	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on li	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000				
	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000					
	Over \$17,000,000	\$1,000,000				
	Grassroots nontaxable amount (enter 25% of lin	e 1f)				
_	Subtract line 1g from line 1a If zero or less, ente	•		-		
i	Subtract line 1f from line 1c If zero or less, ente			-		
_	If there is an amount other than zero on either lin		organization file	Form 4720 rep	ortina	1
-	section 4911 tax for this year?					┌ Yes ┌ No
_	4-Voor Av	veraging Period U	Inder Section	F01/b)		
	(Some organizations that made a scolumns below. See the	section 501(h) el	ection do not	have to cor		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		1
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontavable amount					

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT	ſ
	filed Form 5768 (election under section 501(h)).	

	For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		(a)			(b)		
activ		Yes	No	'	A mou	nt		
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of		•					
а	Volunteers?		No					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo					
С	Media advertisements?		Νo					
d	Mailings to members, legislators, or the public?		Νo					
е	Publications, or published or broadcast statements?		Νo					
f	Grants to other organizations for lobbying purposes?		No					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes				15,960		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No					
i	O ther activities?		No					
j	Total Add lines 1c through 1i					15,960		
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?		Νo					
b	If "Yes," enter the amount of any tax incurred under section 4912							
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912							
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?							
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5),	or s	ectio	n		
					Yes	No		
1	Were substantially all (90% or more) dues received nondeductible by members?			1				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2				
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3				
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'Iine 3, is answered "Yes."							
1	Dues, assessments and similar amounts from members	1						
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).							
a b	Current year Carryover from last year	2a 2b						

Part IV Supplemental Information

political expenditure next year?

c Total

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues
 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and

Taxable amount of lobbying and political expenditures (see instructions)

Identifier	Return Reference	Explanation
EXPLANATION OF LOBBYING ACTIVITIES	,	WORKING TOWARDS ESTABLISHING AND MAINTAINING RELATIONSHIPS WITH MEMBERS OF CONGRESS, THE ADMINISTRATION, DEPARTMENT OF EDUCATION, AND OTHER FEDERAL AGENCIES AND ORGANIZATIONS AS APPROPRIATE IN ORDER TO REACH YOUNG AUDIENCES NATIONAL GOALS

2c

3

4

5

DLN: 93493058000274

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

Open to Public

	me of the organization UNG AUDIENCES INC	Employer identification number			
		13-1688246			
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990		inds or Accounts. Complete if the		
	organization unionored 100 to 101111 220	(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		or advised Yes No		
5	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the beneficonferring impermissible private benefit?				
Pa	rt III Conservation Easements. Complete if	the organization answered "Yes" to	Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education) Preservation of an Preservation of a c	historically important land area ertified historic structure ne form of a conservation		
	easement on the last day of the tax year	· _			
			Held at the End of the Year		
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified histo	oric structure included in (a)	2c		
d	Number of conservation easements included in (c) acc historic structure listed in the National Register	quired after 8/17/06, and not on a	2d		
3	Number of conservation easements modified, transfer	red, released, extinguished, or terminate	d by the organization during		
	the tax year 🗠				
4	Number of states where property subject to conservat	ion easement is located ►	_		
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	ling of violations, and Yes No		
5	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easem	ents during the year		
7	A mount of expenses incurred in monitoring, inspecting	and enforcing conservation easements	during the year		
•	► \$	g, and emoreing conservation casements	adming the year		
3	Does each conservation easement reported on line 2(and section 170(h)(4)(B)(ii)?	d) above satisfy the requirements of sect	(ion 170(h)(4)(B)(ı)		
9	In Part XIII, describe how the organization reports colbalance sheet, and include, if applicable, the text of the organization's accounting for conservation easemed	e footnote to the organization's financial			
aı	Complete if the organization answered "Y		or Other Similar Assets.		
1a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote t	.16 (ASC 958), not to report in its reven ets held for public exhibition, education, c	r research in furtherance of public		
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes	ets held for public exhibition, education, c			
	(i) Revenues included in Form 990, Part VIII, line 1		- \$		
	(ii) Assets included in Form 990, Part X		► \$		
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS		· <u></u>		
а	Revenues included in Form 990, Part VIII, line 1		► \$		

b Assets included in Form 990, Part X

Par	Organizations Maintaining Co	llections of Art	:, HIS	toricai	<u>ı reası</u>	ures, or O	tne	<u>r Similar As</u>	ssets (d	<u>continued)</u>
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, ch	neck any o	f the fol	lowing that a	re a	significant us	e of its	
а	Public exhibition		d	┌ Loa	n or exc	change progr	ams			
b	Scholarly research		e	┌ oth	ier					
С	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	ollections and expla	ıın hov	v they furt	her the	organızatıon	's ex	empt purpose	ın	
5	During the year, did the organization solicit	or receive donation:	ofar	t, hıstorıc	al treas	ures or other	sım	ılar		
	assets to be sold to raise funds rather than i		-						☐ Yes	No
Pai	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an ar					n answered	J "Y	es" to Form '	990,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other ass	ets r	ot	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	follov	ving table		_				
								Aı	nount	
С	Beginning balance						1 c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, lin	e 21?						┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	ınatıon ha	s been ¡	provided in P	art X	III		Γ
Pa	rt V Endowment Funds. Complete	ıf the organızatıo	n ans	wered "	/es" to	Form 990,	Par	t IV, lıne 10.		
_		(a)Current year	(b)	Prior year			(d)⊺	hree years back	(e)Four	years back
1a	Beginning of year balance	6,490,682		7,080,4	34	6,150,467		5,702,308		6,550,071
Ь	Contributions					70		63,096		25
С	Net investment earnings, gains, and losses	742,759		12,19	98	1,164,947		618,563		-847,788
d	Grants or scholarships									
e	Other expenditures for facilities and programs	-325,000		-602,0	00	-435,000		-233,500		
f	Administrative expenses									
g g	End of year balance	6,908,441		6,490,6	32	7,080,484		6,150,467		5,702,308
2	Provide the estimated percentage of the cur	rent vear end halan	ce (lin	e 1a coli	 ımn (a))	held as				
a	Board designated or quasi-endowment	12 260 %	cc (iiii	c 1g, core	(u //	nera as				
_										
b	remailent endowment P	300 %								
С	Temporarily restricted endowment > 21 The percentages in lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse organization by	ssion of the organiz	ation	that are h	eld and	admınıstered	l for	the	Yes	s No
	(i) unrelated organizations						•	3a	(i)	No
	(ii) related organizations							3a	_	No
	If "Yes" to 3a(II), are the related organizatio	•			۲۶.		٠	3	b	
4	Describe in Part XIII the intended uses of the triangle of tri				. 10					
Pal	Description of property	ent. See Form 95	70, Pa		t or other	(b)Cost or c	ther	(c) Accumulate	d (d)	Book value
	beschiption of property				vestment			depreciation		
	Land			1					+	
	Buildings								\dashv	
	Leasehold improvements									
	Equipment					190	,052	73,	741	116,311
	O + h = "									
									-	

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or category	(b) Book value		od of valuation
(including name of security)		Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Se		<u></u>	
(a) Description of investment type	(b) Book value		od of valuation
	(-,		f-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. See Form 990, Part X, I	ne 15.		
(a) Descr			(b) Book value
(1) SECURITY DEPOSITS			21,938
(2) CASH SURRENDER VALUE OF LIFE INSURANCE			616,086
Total (Column (b) must soud form 000 forty and 000	<i>F</i>)		C20.021
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1		<u></u>	638,024
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25. (b) Book value		
	(b) Dook value		
Federal income taxes	-		
ACCRUED PENSION LIABILITY	962,160		
FISCAL AGENT	43,481		
DUE TO EXECUTIVE DIRECTOR	17,577		
	+		
	+		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	1,023,218		
2. Fin 48 (ASC 740) Footnote In Part XIII, provide the te	vt of the footnote to the orga	nization's financial states	ments that reports the

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	2,606,308
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	343,442
3	Subtract line 2e from line 1	3	2,262,866
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 76,521		
b	Other (Describe in Part XIII) 4b		
c	Add lines 4a and 4b	4c	76,521
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	2,339,387
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	2,174,544
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	16,000
3	Subtract line 2e from line 1	3	2,158,544
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 76,521		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	76,521
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	2.235.065

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS		THE ORGANIZATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT WHILE SEEKING TO MAINTAIN THE ENDOWMENT ASSETS 5% OF THE ENDOWMENT AS OF JUNE 30 IS ALLOWED TO BE USED FOR GENERAL OPERATING PURPOSES
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		MANAGEMENT HAS EVALUATED ALL INCOME TAX POSITIONS AND CONCLUDED THAT NO DISCLOSURES RELATING TO UNCERTAIN TAX POSITIONS ARE REQUIRED IN THE FINANCIAL STATEMENTS

DLN: 93493058000274

OMB No 1545-0047

(Form 990 or 990-EZ)

SCHEDULE G

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

the organization						Employer iden	itification number
AUDIENCES INC						13-1688246	
Fundraising Act	ivities. Complete	ıf the or	ganızatı	on answered "Yes"	to Forn	n 990, Part IV	, line 17.
dicate whether the organi	zation raised funds	through ar	ny of the f	following activities Che	eck all t	hat apply	
Mail solicitations			e	Solicitation of nor	n-goverr	nment grants	
Internet and email soli	citations		f	☐ Solicitation of gov	ernmen	t grants	
Phone solicitations			g	Special fundraisin	g event	S	
In-person solicitations							
							Г _{Yes} Г м
			undraiser	rs) pursuant to agreeme	ents und	ler which the fur	ndraiser is
Name and address of Individual entity (fundraiser)	(ii) Activity	fundrais custo cont	ser have ody or rol of	(iv) Gross receipts from activity	(or	retained by)	(vi) A mount paid to (or retained by) organization
		Yes	No				
	l		_				
st all states in which the o ensing	organization is regis	tered or li	censed to	solicit funds or has be	en notif	ied it is exempt	from registration or
	Fundraising Act dicate whether the organic Mail solicitations Internet and email solicitations In-person solicitations d the organization have a key employees listed in lawyes," list the ten highest be compensated at least Name and address of individual entity (fundraiser)	Fundraising Activities. Complete dicate whether the organization raised funds Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations d the organization have a written or oral agreekey employees listed in Form 990, Part VII) "Yes," list the ten highest paid individuals or be compensated at least \$5,000 by the organization truly (fundraiser) (ii) Activity entity (fundraiser)	Fundraising Activities. Complete if the ordicate whether the organization raised funds through and Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations d the organization have a written or oral agreement with key employees listed in Form 990, Part VII) or entity "Yes," list the ten highest paid individuals or entities (for be compensated at least \$5,000 by the organization. Name and address of individual entity (fundraiser) (iii) Activity (iviii) Activity (ves) Yes Stall states in which the organization is registered or line.	Fundraising Activities. Complete if the organizate dicate whether the organization raised funds through any of the Mail solicitations Internet and email solicitations In-person solicitations d the organization have a written or oral agreement with any individual serious persons of the mail solicitations d the organization have a written or oral agreement with any individual sor entities (fundraiser be compensated at least \$5,000 by the organization Name and address of individual entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No	Fundraising Activities. Complete if the organization answered "Yes" dicate whether the organization raised funds through any of the following activities. Chi Mail solicitations e	Fundraising Activities. Complete if the organization answered "Yes" to Form dicate whether the organization raised funds through any of the following activities. Check all to Mail solicitations Mail solicitations	Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV dicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Mail solicitations

Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g	aising event contribut	on answered "Yes" to ions and gross income	Form 990, Part IV, li e on Form 990-EZ, lir	ne 18, or reported nes 1 and 6b. List
			(a) Event #1 ANNUAL BENEFIT (event type)	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
₽	1	Gross receipts	1,053,509			1,053,509
Revenue	2	Less Contributions	833,984			833,984
-ĕ 	3	Gross income (line 1 minus line 2)	219,525			219,525
	4	Cash prizes				
ဟ	5	Noncash prizes				
Expenses	6	Rent/facility costs				
ă	7	Food and beverages .	142,971	L		142,971
Direct	8	Entertainment				
à	9	Other direct expenses .	76,554	1		76,554
	10	Direct expense summary Add lir	nes 4 through 9 in columr	ı(d)		(219,525)
	11	Net income summary Combine li	ine 3, column (d), and line	210		0
Par	t III	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Revenue		Gross revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Expenses		Cash prizes				
ă	3	Non-cash prizes				
Direct	4	Rent/facility costs				
<u>ā</u>	5	Other direct expenses				
	6	Volunteer labor	│ Yes No	Г Yes Г Nо	┌ Yes	
		Direct expense summary Add line				
	8	Net gaming income summary Com	nbine lines 1 and 7 in colu	ımn (d)	<u> </u>	
9		er the state(s) in which the organiz				
a b		he organization licensed to operate				
10a b		re any of the organization's gaming Yes," explain	licenses revoked, susper	nded or terminated during	; the tax year?	

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address ►			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
	<u> </u>	activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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DLN: 93493058000274 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Open to Public

Internal Revenue Service

Schedule I

(Form 990)

Department of the Treasury ► Attach to Form 990

Inspection

					Employer Identification	on number
					13-1688246	
n on Grants and	Assistance				•	
ard the grants or ass tion's procedures fo	r monitoring the use o	f grant funds in the Unite	d States			√ Yes
						es" to
(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		
	records to substantia fard the grants or ass tion's procedures for ssistance to Gov 21, for any recip	rard the grants or assistance?	records to substantiate the amount of the grants or assistance, the grant the grants or assistance?	records to substantiate the amount of the grants or assistance, the grantees' eligibility for and the grants or assistance?	records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assist rard the grants or assistance?	records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and and the grants or assistance?

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table .

Enter total number of other organizations listed in the line 1 table

П	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
	I	1	Ī	1	1

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	,	SCHEDULE I, PART I, LINE 2 THE RECIPIENTS MUST APPLY FOR THE GRANTS AND AGREE TO THE TERMS OF THE AWARD USUALLY A PORTION IS GIVEN AT THE TIME THE GRANT IS MADE AND THE THE BALANCE IS GIVEN AT THE COMPLETION OF REQUIRED WORK RECIPIENTS MUST ALSO SUBMIT A REPORT DESCRIBING THE COMPLETED PROJECT

Software ID:

Software Version:

EIN: 13-1688246

Name: YOUNG AUDIENCES INC

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUNG AUDIENCESWOODRUFF ARTS CENTER280 PEACHTREE ST NE 2ND FL ATLANTA,GA 30309	58-0633971		12,500				PRO GRAMS
YOUNG AUDIENCES OF WESTERN NEW YORK1 LAFAYETTE SQUARE BUFFALO,NY 14203	16-0916472		11,000				PRO GRAMS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUNG AUDIENCES OF SAN DIEGOPO BOX 16274 SAN DIEGO,CA 92176	95-2464304		5,860				PRO GRAMS
YOUNG AUDIENCES OF ROCHESTER277 N GOODMAN ROCHESTER,NY 14607	23-7126418		5,000				PRO GRAMS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUNG AUDIENCES OF MARYLAND2601 HOWARD ST SUITE 320 BALTIMORE,MD 21218	52-0698849		15,000				PRO GRAMS
YOUNG AUDIENCES NORTHEAST TEXAS200 EAST AMHERST TYLER,TX 75701	75-2747921		15,000				P R O GRAMS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR ARTS- INSPIRED LEARNING13110 SHAKER SQUARE SUITE C203 CLEVELAND,OH 44120	34-1241756		22,699				PRO GRAMS
YOUNG AUDIENCES NEW JERSEY & EAST PENNSYLVANIA200 FORRESTAL ROAD PRINCETON,NJ 08540	23-7384991		30,000				P R O G R A M S

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUNG AUDIENCES LOUSIANA615 BARONNE ST SUITE 201 NEW ORLEANS, LA 70113	72-6027054		25,000				PRO GRAMS
YA OF OREGON & SW WASHINGTON1220 SW MORRISON SUITE 900 PORTLAND, OR 97205	93-0521848		12,500				P R O G R A M S

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THINK 360 ARTS COMPLETE EDUCATION 135 PARK AVENUE WEST DENVER,CO 80205	84-0585621		10,000				PRO GRAMS
NORTHERN CALIFORNIA 125A STILLMAN ST SAN FRANCISCO,CA 94107	94-1553479		15,000				PRO GRAMS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARTS FOR PARTNERS201 N WATER SUITE 300 WICHITA,KS 67202	48-1197171		12,733				PRO GRAMS
ARTS FOR LEARNINGMIAMI THE LIGHT BOX AT GOLDMAN WAREHOUSE 404 NW 26TH ST MIAMI,FL 33127	65-1141598		14,000				PRO GRAMS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARTS FOR LEARNING INDIANA 3921 N MERIDIAN STREET STE 230 INDIANAPOLIS,IN 46208	35-1148812		12,733				P R O G R A M S
ARTS FOR LEARNING CONNECTICUT3074 WHITNEY AVENUE BUILDING 2 2ND FL HAMDEN,CT 06518	06-1009470		10,000				P R O G R A M S

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARTS COUNCIL OF KERN 1330 TRUXTON AVENUE SUITE B BAKERSFIELD, CA 93301	95-3098602		5,000				PRO GRAMS

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DLN: 93493058000274

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name	orthe	organi	zatior
YOUNG	AUDIEN	ICES IN	С

Employer identification number

13-1688246

Pa	It I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		<u> </u>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	✓ Compensation committee ✓ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(i) Base compensation (i) Base compensation (ii) Bose compensation (iii) Bonus & (iii) Other reportable compensation (iii) Bonus & (iiii) Other reportable compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported as deferred in prior Form 990
(1)DAVID DIK NATIONAL EXECUTIVE DIR	(i) (ii)	235,685 0	0	0	35,000 0	16,633 0	287,318 0	0

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2012

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SCHEDULE O

As Filed Data -

DLN: 93493058000274

2012

OMB No 1545-0047

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization YOUNG AUDIENCES INC

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

13-1688246

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 2	CORINNE GREENBERG, THE BOARD CHAIRMAN, IS THE MOTHER OF SCOTT GREENBERG, A BOARD MEMBER
	FORM 990, PART VI, SECTION B, LINE 11	IT WILL BE DISTRIBUTED TO THE FINANCE AND EXECUTIVE COMMITTEE BEFORE IT IS FILED
	FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION HAS PUT THE POLICY INTO EFFECT AND WILL REGULARLY MONITOR AND ENFORCE COMPLIANCE WITH THE POLICY
	FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION USES THE PRM NOT-FOR-PROFIT/CESSE COMPENSATION SURVEY TO COMPARE EMPLOYEE SALARIES AND THE AUDIT COMMITTEE MEETS TO DISCUSS THE DIRECTOR'S SALARY
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATMENTS ARE AVAILABLE UPON REQUEST

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493058000274 OMB No 1545-0172 Depreciation and Amortization (Including Information on Listed Property) Department of the Treasury Internal Revenue Service (99) See separate instructions. ► Attach to your tax return. Sequence No 179 Business or activity to which this form relates **Identifying number** FORM 990 PAGE 10 Name(s) shown on return YOUNG AUDIENCES INC 13-1688246 Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Total cost of section 179 property placed in service (see instructions) • • • • • • 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- · · · · · · · Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married 5 (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 6 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 Tentative deduction Enter the smaller of line 5 or line 8 · · · · · · · 9 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2013 Add lines 9 and 10, less line 12 . • 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 Property subject to section 168(f)(1) election 15 30.582 MACRS Depreciation (Do not include listed property.) (See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2012 · · · · · · If you are electing to group any assets placed in service during the tax year into one or more general Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method deduction period property service only—see instructions) 19a 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs 27 5 yrs MM S/L h Residential rental property 27 5 yrs ММ S/L ΜМ i Nonresidential real 39 yrs property ΜМ Section C—Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L **c** 40-year MMS/L 40 yrs **Summary** (see instructions) Part IV 21 Listed property Enter amount from line 28 · · · · · · · · · · · 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter 22 here and on the appropriate lines of your return Partnerships and S corporations—see instructions • • 30,582 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs Form **4562** (2012) For Paperwork Reduction Act Notice, see separate instructions. Cat No 12906N

Form 4562 (2012) Page 2 Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No **24b** If "Yes," is the evidence written? (c) (i) (e) (b) Business/ (d) (f) (g) (h) Elected Basis for depreciation Type of property (list Date placed in investment Cost or other Recover Method/ Depreciation/ (business/investment section 179 vehicles first) period deduction service basis Convention use use only) cost percentage 25Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % 27 Property used 50% or less in a qualified business use S/L -S/L -S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 29 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (b) (c) (f) (a) (d) (e) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 1 Vehicle 4 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? . . 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use? Section C—Ouestions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No employees? 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners **39** Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of vehicles, and retain the information received? 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (d) (f) (c) (a) Date A mortization Code A mortizable A mortization for Description of costs amortization period or this year amount section begins percentage

42 A mortization of costs that begins during your 2012 tax year (see instructions)

44 Total. Add amounts in column (f) See the instructions for where to report

43 Amortization of costs that began before your 2012 tax year

43

44