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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2012

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 07-01-2012, 2012, and ending 06-30-2013

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

FREEDOM HOUSE

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

1301 CONNECTICUT AVE NW FLOOR 6

Room/suite

City or town, state or country, and ZIP + 4

WASHINGTON, DC 20036

F Name and address of principal officer

DAVID KRAMER

1301 CONNECTICUT AVE NW FLOOR 6

WASHINGTON,DC 20036

H(a) Is this a group return for affiliates?

☐ Yes

☒ No

H(b) Are all affiliates included?

☐ Yes

☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

D Employer identification number

13-1656647

E Telephone number

(202) 296-5101

G Gross receipts \$ 35,056,332

I Tax-exempt status

☒ 501(c)(3)

☐ 501(c) ()

☐ (Insert no)

☐ 4947(a)(1) or

☐ 527

J Website:

WWW.FREEDOMHOUSE.ORG

K Form of organization

☒ Corporation

☐ Trust

☐ Association

☐ Other

L Year of formation 1941

M State of legal domicile NY

Part I	Summary																																										
Activities & Governance	1 Briefly describe the organization's mission or most significant activities THROUGH RESEARCH, EFFECTIVE ADVOCACY, AND PROGRAMS DIRECTLY SUPPORTING FRONTLINE ACTIVISTS, FREEDOM HOUSE SUPPORTS THE SPREAD OF FREEDOM AND DEMOCRACY THROUGHOUT THE WORLD. FREEDOM HOUSE HAS BEEN A LEADER IN IDENTIFYING THREATS TO FREEDOM THROUGH ITS HIGHLY REGARDED ANALYTIC REPORTS, INCLUDING FREEDOM IN THE WORLD. ITS DIVERSE PROGRAMS HAVE SUPPORTED THE WORK OF CIVIC ACTIVISTS AND HUMAN RIGHTS DEFENDERS IN OVER 40 COUNTRIES. ADVOCACY AND OUTREACH ARE AIMED AT ENCOURAGING DEMOCRATIC GOVERNMENTS, INCLUDING THE UNITED STATES, TO ADOPT AND IMPLEMENT POLICIES THAT EFFECTIVELY ADVANCE HUMAN RIGHTS AND DEMOCRACY AT HOME AND ABROAD.																																										
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets																																										
Revenue	<table><tr><td>3</td><td>Number of voting members of the governing body (Part VI, line 1a)</td><td>39</td></tr><tr><td>4</td><td>Number of independent voting members of the governing body (Part VI, line 1b)</td><td>39</td></tr><tr><td>5</td><td>Total number of individuals employed in calendar year 2012 (Part V, line 2a)</td><td>158</td></tr><tr><td>6</td><td>Total number of volunteers (estimate if necessary)</td><td>25</td></tr><tr><td>7a</td><td>Total unrelated business revenue from Part VIII, column (C), line 12</td><td>0</td></tr><tr><td>7b</td><td>Net unrelated business taxable income from Form 990-T, line 34</td><td>0</td></tr></table>	3	Number of voting members of the governing body (Part VI, line 1a)	39	4	Number of independent voting members of the governing body (Part VI, line 1b)	39	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	158	6	Total number of volunteers (estimate if necessary)	25	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0	7b	Net unrelated business taxable income from Form 990-T, line 34	0																								
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Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2014-04-10

Date

QUOC-HUY NGUYEN, CFO

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

YONG ZHANG, CPA

Preparer's signature

Date

Check ☐ if self-employed

PTIN P01249785

Firm's name

MCGLADREY LLP

Firm's EIN

42-0714325

Firm's address

1861 INTERNATIONAL DRIVE, SUITE 400

MCLEAN, VA 22102

Phone no.

(703) 336-6400

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes

☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2012)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

☒

1	Briefly describe the organization's mission				
FREEDOM HOUSE, AN INDEPENDENT NONGOVERNMENTAL ORGANIZATION, SUPPORTS THE EXPANSION OF FREEDOM IN THE WORLD. FREEDOM IS POSSIBLE ONLY IN DEMOCRATIC POLITICAL SYSTEMS IN WHICH THE GOVERNMENTS ARE ACCOUNTABLE TO THEIR OWN PEOPLE, THE RULE OF LAW PREVAILS AND FREEDOMS OF EXPRESSION, ASSOCIATION, AND BELIEF, AS WELL AS RESPECT FOR THE RIGHTS OF MINORITIES AND WOMEN, ARE GUARANTEED. FREEDOM ULTIMATELY DEPENDS ON THE ACTIONS OF COMMITTED AND COURAGEOUS MEN AND WOMEN. WE SUPPORT NONVIOLENT CIVIC INITIATIVES IN SOCIETIES WHERE FREEDOM IS DENIED OR UNDER THREAT AND WE STAND IN OPPOSITION TO IDEAS AND FORCES THAT CHALLENGE THE RIGHT OF ALL PEOPLE TO BE FREE. FREEDOM HOUSE FUNCTIONS AS A CATALYST FOR FREEDOM, DEMOCRACY AND THE RULE OF LAW THROUGH ITS ANALYSIS, ADVOCACY AND ACTION.					
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No				
If "Yes," describe these new services on Schedule O.					
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No				
If "Yes," describe these changes on Schedule O.					
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.				
4a	(Code)	(Expenses \$ 3,574,753	including grants of \$ 2,413,688	(Revenue \$)	SUPPORT FOR HUMAN RIGHTS AND RULE OF LAW IN ZIMBABWE SINCE 2006, FREEDOM HOUSE HAS WORKED TO STRENGTHEN THE TECHNICAL CAPACITY OF HUMAN RIGHTS AND DEMOCRACY ACTIVISTS IN ZIMBABWE. WE COOPERATE WITH UPWARDS OF 60 CIVIL SOCIETY ORGANIZATIONS AND PROVIDE A BROAD RANGE OF SUPPORT, FROM STRATEGIC PLANNING SESSIONS TO TRAINING IN THE MANAGEMENT OF GRASSROOTS CAMPAIGNS AND THE PROMOTION OF CITIZEN ENGAGEMENT. FREEDOM HOUSE FACILITATES AN AVERAGE OF 70 WORKSHOPS AND STRATEGIC RETREATS A YEAR TO EQUIP LOCAL CIVIL SOCIETY ORGANIZATIONS WITH THE NECESSARY SKILLS TO OPERATE EFFECTIVELY, MAINTAIN THE SECURITY AND SAFETY OF THEIR MEMBERS, AND FORMULATE LONG-TERM STRATEGIC PLANS. THE PROJECT INCLUDES A LARGE SUBAWARD TO ANOTHER US IMPLEMENTING PARTNER, PACT, INC., WHICH LARGELY ADMINISTERS A SUBGRANTS PROGRAM TO SUPPORT LOCAL ZIMBABWEAN SUBGRANTEES.
4b	(Code)	(Expenses \$ 5,812,950	including grants of \$ 3,218,583	(Revenue \$)	DEMOCRACY FUND THIS GLOBAL PROGRAM WORKS TO IMPROVE ADHERENCE TO HUMAN RIGHTS STANDARDS BY STRENGTHENING THE CAPACITY OF NON-GOVERNMENTAL CIVIC GROUPS WORLDWIDE TO CONDUCT EFFECTIVE ADVOCACY, LEGAL SERVICES, MONITORING AND REPORTING BY INDEPENDENT MEDIA, CIVIC ORGANIZATIONS AND HUMAN RIGHTS DEFENDERS THAT PROMOTE HUMAN RIGHTS, DEMOCRACY AND RULE OF LAW. FREEDOM HOUSE AND ITS PARTNERS, AMERICAN BAR ASSOCIATION AND GLOBAL RIGHTS, AND SUB-RECIPIENT INTERNEWS, HAVE BEEN ACTIVE IN RESPONDING TO THREATS AND CHALLENGES IN SOME OF THE MOST DIFFICULT COUNTRIES IN SOUTHEAST ASIA, THE MIDDLE EAST AND NORTH AFRICA, CENTRAL ASIA, THE CAUCASUS AND RUSSIA, AND CENTRAL AND EAST AFRICA.
4c	(Code)	(Expenses \$ 4,473,727	including grants of \$ 4,233,123	(Revenue \$)	RIGHTS CONSORTIUM CREATED TO SUPPORT ACTIVITIES IN THE FIELD OF RULE OF LAW AND HUMAN RIGHTS AROUND THE WORLD, THE RIGHTS CONSORTIUM INCLUDES FREEDOM HOUSE (AS THE GRANT RECIPIENT), IN PARTNERSHIP WITH THE AMERICAN BAR ASSOCIATION RULE OF LAW INITIATIVE (ABA ROLI) AND THE NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS (NDI). ADDITIONAL ASSOCIATE PARTNERS ARE INCLUDED IN THE RIGHTS CONSORTIUM ON A PROJECT-BY-PROJECT BASIS. THE PROGRAM MAY BE EXPANDED THROUGH ADDITIONAL FUNDING AWARDS, CALLED ASSOCIATE AWARDS, BY USAID MISSIONS AND REGIONAL BUREAUS. PROGRAM ACTIVITIES INCLUDE ASSESSMENTS, RAPID RESPONSE ASSISTANCE, TECHNICAL LEADERSHIP AND TRAINING, REGIONAL AND INTER-REGIONAL NETWORKING, AND MULTI-YEAR FIELD-BASED PROGRAMS.
	(Code)	(Expenses \$ 2,045,375	including grants of \$ 608,992	(Revenue \$)	LIFELINE EMBATTLED NGO'S ASSISTANCE FUND GLOBAL EMERGENCY ASSISTANCE PROGRAM. THE EMERGENCY ASSISTANCE PROGRAM (EAP) AT FREEDOM HOUSE INCLUDES FOUR SUB-PROGRAMS, THE HUMAN RIGHTS DEFENDERS FUND (HRDF), THE LIFELINE EMBATTLED CSO ASSISTANCE FUND (LIFELINE), DIGNITY FOR ALL. THE LGBTI ASSISTANCE PROGRAM, AND PROTECTING BELIEF. A RAPID RESPONSE FUND FOR RELIGIOUS FREEDOM, WHICH TOGETHER PROVIDE SMALL CASH DISBURSEMENTS TO HUMAN RIGHTS DEFENDERS (HRDS) AND CIVIL SOCIETY ORGANIZATIONS (CSOS) IN EMERGENCY SITUATIONS AROUND THE WORLD. THESE TYPES OF ASSISTANCE INCLUDE MEDICAL AND LEGAL FEES, TRIAL MONITORING, SECURITY ASSISTANCE, HUMANITARIAN ASSISTANCE AND DEPENDENT SUPPORT. CASES ARE RECEIVED THROUGH A VAST REFERRAL NETWORK INCLUDING LOCAL PARTNERS. LIFELINE AND DIGNITY ARE CONSORTIA LED BY FREEDOM HOUSE AND SUPPORTED BY DONOR STEERING COMMITTEES AND ALSO PROVIDE EMERGENCY ADVOCACY SUPPORT TO CSOS, AND DIGNITY PROVIDES PREEMPTIVE SECURITY SUPPORT TO CSOS.
	(Code)	(Expenses \$ 2,001,396	including grants of \$ 394,055	(Revenue \$)	THE RIGHT TO DEFEND HUMAN RIGHTS IN VENEZUELA. FREEDOM HOUSE WORKS TO PROTECT HUMAN RIGHTS, INCREASE VOTER CONFIDENCE, AND ENHANCE POLITICAL PARTICIPATION IN VENEZUELA. FREEDOM HOUSE VALUES FAIR AND TRANSPARENT ELECTIONS IN WHICH EVERY CITIZEN HAS A VOICE, AND ASSISTS IN GRASSROOTS INITIATIVES TO INCREASE VOTER PARTICIPATION AMONG MARGINALIZED AND DISENFRANCHISED GROUPS. FREEDOM HOUSE ALSO SUPPORTS EFFORTS TO MONITOR AND EVALUATE DEMOCRATIC INSTITUTIONS WITH THE GOALS OF INCREASING GOVERNMENT ACCOUNTABILITY AND PROVIDING CITIZENS WITH GREATER ACCESS TO INFORMATION ABOUT POLITICAL DECISION-MAKING. AS VENEZUELA'S HUMAN RIGHTS RECORD CONTINUES TO WORSEN, FREEDOM HOUSE HAS HELPED RAISE AWARENESS WITHIN THE INTERNATIONAL COMMUNITY ABOUT HUMAN RIGHTS VIOLATIONS. FREEDOM HOUSE HAS ALSO RESPONDED TO HUMAN RIGHTS ISSUES IN VENEZUELA BY FACILITATING PRODUCTIVE DIALOGUE BETWEEN VENEZUELAN HUMAN RIGHTS DEFENDERS AND INTERNATIONAL ACTORS IN ORDER TO PROVIDE VULNERABLE AND CONCERNED VENEZUELAN'S WITH ACCESS TO IMPORTANT SOURCES OF SUPPORT AND EXPERTISE.
	(Code)	(Expenses \$ 18,022,607	including grants of \$ 4,959,168	(Revenue \$)	OTHER PROGRAMS
4d	Other program services (Describe in Schedule O)				
	(Expenses \$ 22,069,378	including grants of \$ 5,962,215	(Revenue \$)		
4e	Total program service expenses		35,930,808		

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV 	16 Yes	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> 	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> 	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> 	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . 	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> 	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	182
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	158
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes
b	If "Yes," enter the name of the foreign country PE , KZ , KG , MX , KE , KU , JO , SF See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AK, AL, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MS, MN, MO, MT, NC, ND, NE, NJ, NH, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	QUOC NGUYEN 1301 CONNECTICUT AVE NW 6TH FLOOR WASHINGTON, DC (202) 296-5101

Check if Schedule O contains a response to any question in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								1,283,683	0	125,360

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶9

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a	4,255			
	b	Membership dues	1b				
	c	Fundraising events	1c	426,737			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	32,077,136			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,207,064			
	g	Noncash contributions included in lines 1a-1f \$		42,507			
	h	Total. Add lines 1a-1f					
Program Service Revenue	2a		Business Code				
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		43,628		
4		Income from investment of tax-exempt bond proceeds . .					
5		Royalties		4,072			4,072
6a		(i) Real					
		(ii) Personal					
b		Less rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7a		(i) Securities					
		(ii) Other					
b		Less cost or other basis and sales expenses					
c		Gain or (loss)					
d		Net gain or (loss)		-83,186			-83,186
8a		Gross income from fundraising events (not including \$ 426,737 of contributions reported on line 1c) See Part IV, line 18					
a							
b		Less direct expenses					
c	Net income or (loss) from fundraising events . .		-150,714			-150,714	
9a	Gross income from gaming activities See Part IV, line 19						
a							
b	Less direct expenses						
c	Net income or (loss) from gaming activities . .						
10a	Gross sales of inventory, less returns and allowances						
a							
b	Less cost of goods sold						
c	Net income or (loss) from sales of inventory . .						
Miscellaneous Revenue			Business Code				
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See Instructions			34,528,992	0	0	-186,200

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	10,398,526	10,398,526		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	5,429,083	5,429,083		
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	569,234	444,281	113,194	11,759
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	7,061,063	5,511,078	1,404,119	145,866
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	376,557	293,898	74,880	7,779
9	Other employee benefits.	1,873,718	1,462,416	372,596	38,706
10	Payroll taxes.	747,894	583,723	148,721	15,450
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	74,103	14,313	59,644	146
c	Accounting.	98,616	19,048	79,374	194
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.	39,531			39,531
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	2,823,954	2,758,600	49,633	15,721
12	Advertising and promotion.				
13	Office expenses.	939,940	638,467	293,563	7,910
14	Information technology.	308,717	59,629	248,482	606
15	Royalties.				
16	Occupancy.	1,622,045	230,250	1,391,795	
17	Travel.	2,869,008	2,791,322	68,559	9,127
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	435,081	378,303		56,778
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	78,433		78,433	
23	Insurance.	129,798	27,122	102,319	357
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	EQUIPMENT & MAIN	189,227	127,095	62,132	
b	INDIRECT RECOVERY	0	4,515,453	-4,590,218	74,765
c	FUND EXP ON LINE 8B	-150,714			-150,714
d					
e	All other expenses	479,370	248,201	223,260	7,909
25	Total functional expenses. Add lines 1 through 24e.	36,393,184	35,930,808	180,486	281,890
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		1,983	1	1,981	
	2	Savings and temporary cash investments		4,542,578	2	3,771,225	
	3	Pledges and grants receivable, net		6,601,884	3	3,633,635	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		302,334	9	235,202	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,114,358			
	b	Less accumulated depreciation	10b	894,428	298,361	10c	219,930
	11	Investments—publicly traded securities		3,285,855	11	3,138,705	
	12	Investments—other securities See Part IV, line 11			12		
	13	Investments—program-related See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11		111,542	15	109,552	
16	Total assets. Add lines 1 through 15 (must equal line 34)		15,144,537	16	11,110,230		
Liabilities	17	Accounts payable and accrued expenses		4,335,863	17	3,318,185	
	18	Grants payable			18		
	19	Deferred revenue		2,385,648	19	1,103,754	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21		
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		297,681	25	280,409	
	26	Total liabilities. Add lines 17 through 25		7,019,192	26	4,702,348	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets		2,898,201	27	2,298,177	
	28	Temporarily restricted net assets		3,227,144	28	2,109,705	
	29	Permanently restricted net assets		2,000,000	29	2,000,000	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			30		
	31	Paid-in or capital surplus, or land, building or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other funds			32		
	33	Total net assets or fund balances		8,125,345	33	6,407,882	
	34	Total liabilities and net assets/fund balances		15,144,537	34	11,110,230	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	34,528,992
2	Total expenses (must equal Part IX, column (A), line 25)	2	36,393,184
3	Revenue less expenses Subtract line 2 from line 1	3	-1,864,192
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,125,345
5	Net unrealized gains (losses) on investments	5	146,729
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	6,407,882

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:

Software Version:

EIN: 13-1656647

Name: FREEDOM HOUSE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM H TAFT IV CHAIRMAN OF THE BOARD	1 00	X		X				0	0	0
THOMAS A DINE VICE CHAIRMAN	1 00	X		X				0	0	0
RUTH WEDGWOOD VICE CHAIRMAN	1 00	X		X				0	0	0
JOHN NORTON MOORE SECRETARY	1 00	X		X				0	0	0
DAVID NASTRO TREASURER	1 00	X		X				0	0	0
CAROL ADELMAN TRUSTEE	1 00	X						0	0	0
KENNETH ADELMAN TRUSTEE	1 00	X						0	0	0
ZAINAB AL-SUWAIJ TRUSTEE	1 00	X						0	0	0
GOLI AMERI TRUSTEE	1 00	X						0	0	0
STUART APPELBAUM TRUSTEE	1 00	X						0	0	0
SUSAN J BENNETT TRUSTEE	1 00	X						0	0	0
STEPHEN E BIEGUN TRUSTEE	1 00	X						0	0	0
DAVID BIRENBAUM TRUSTEE	1 00	X						0	0	0
ELLEN BLACKLER TRUSTEE	1 00	X						0	0	0
DENNIS C BLAIR TRUSTEE	1 00	X						0	0	0
JAMES H CARTER TRUSTEE	1 00	X						0	0	0
LEE CULLUM TRUSTEE	1 00	X						0	0	0
CHARLES DAVIDSON TRUSTEE	1 00	X						0	0	0
KIM G DAVIS TRUSTEE	1 00	X						0	0	0
PAULA J DOBRIANSKY TRUSTEE	1 00	X						0	0	0
ALAN P DYE TRUSTEE	1 00	X						0	0	0
ANNE GARRELS TRUSTEE	1 00	X						0	0	0
SUSAN GINSBURG TRUSTEE	1 00	X						0	0	0
REBECCA G HAILE TRUSTEE	1 00	X						0	0	0
D JEFFREY HIRSCHBERG TRUSTEE	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KENNETH I JUSTER TRUSTEE	1 00	X						0	0	0
KATHRYN DICKEY KAROL TRUSTEE	1 00	X						0	0	0
JIM KOLBE TRUSTEE	1 00	X						0	0	0
JAY MAZUR TRUSTEE	1 00	X						0	0	0
THEODORE N MIRVIS TRUSTEE	1 00	X						0	0	0
ALBERTO MORA TRUSTEE	1 00	X						0	0	0
JOSHUA MURAVCHIK TRUSTEE	1 00	X						0	0	0
ANDREW NATHAN TRUSTEE	1 00	X						0	0	0
DIANA VILLIERS NEGROPONTE TRUSTEE	1 00	X						0	0	0
DOUG SCHOEN TRUSTEE	1 00	X						0	0	0
SCOTT SIFF TRUSTEE	1 00	X						0	0	0
RICHARD S WILLIAMSON TRUSTEE	1 00	X						0	0	0
WENDELL L WILLKIE II TRUSTEE	1 00	X						0	0	0
JENNIFER WINDSOR TRUSTEE	1 00	X						0	0	0
DAVID J KRAMER PRESIDENT	40 00			X				190,090	0	70
QUOC-HUY NGUYEN CFO	40 00			X				182,251	0	23,236
JACQUELYN J BENNETT COO	40 00				X			157,815	0	15,773
ROBERT HERMAN VP FOR REGIONAL PROGRAMS	40 00					X		166,300	0	19,687
LISA DAVIS SENIOR ADVISOR FOR RIGHTS	40 00					X		146,990	0	15,225
DANIEL CALINGAERT EXECUTIVE VP	40 00					X		162,884	0	20,569
ARCHER PUDDINGTON VP FOR RESEARCH	40 00					X		147,407	0	16,062
JENNIFER KOLIBA SENIOR ADVISOR FOR COMPLIA	40 00					X		129,946	0	14,738

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization FREEDOM HOUSE	Employer identification number 13-1656647
---	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	24,537,640	33,501,334	41,394,346	45,392,369	34,715,192	179,540,881
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	24,537,640	33,501,334	41,394,346	45,392,369	34,715,192	179,540,881
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						179,540,881

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	24,537,640	33,501,334	41,394,346	45,392,369	34,715,192	179,540,881
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	105,980	43,867	33,157	38,018	47,700	268,722
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	18,657	8,794	3,798	38,985		70,234
11 Total support (Add lines 7 through 10)						179,879,837
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	99 810 %
15 Public support percentage for 2011 Schedule A, Part II, line 14	15	99 760 %
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶		
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶		

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.
▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

If the organization answered “Yes” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization FREEDOM HOUSE	Employer identification number 13-1656647
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization’s direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If “Yes,” describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	0													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	4,659													
c	Total lobbying expenditures (add lines 1a and 1b)	4,659													
d	Other exempt purpose expenditures	37,497,041													
e	Total exempt purpose expenditures (add lines 1c and 1d)	37,501,700													
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	1,000,000													
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h	Subtract line 1g from line 1a If zero or less, enter -0-	0													
i	Subtract line 1f from line 1c If zero or less, enter -0-	0													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	1,552	2,708	1,105	4,659	10,024
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
FREEDOM HOUSE

Employer identification number
13-1656647

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$ _____

(ii) Assets included in Form 990, Part X

► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1

► \$ _____

b Assets included in Form 990, Part X

► \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	
- 2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000

- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment 100 000 %

c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b
- 4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		376,000	207,301	168,699
d Equipment				
e Other		738,358	687,127	51,231
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				219,930

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	35,784,237
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	146,729
b	Donated services and use of facilities	2b	957,802
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	150,714
e	Add lines 2a through 2d	2e	1,255,245
3	Subtract line 2e from line 1	3	34,528,992
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	34,528,992

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	37,501,700
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	957,802
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	150,714
e	Add lines 2a through 2d	2e	1,108,516
3	Subtract line 2e from line 1	3	36,393,184
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	36,393,184

Part XIII

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE BOARD OF TRUSTEES AUTHORIZE THE PRESIDENT TO USE THE EARNED INTERESTS IN EXCESS OF \$2 MILLION AS REQUIRED FOR ON-GOING OPERATIONS
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE ORGANIZATION FOLLOWS THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, WHICH ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS. UNDER THIS GUIDANCE, THE ORGANIZATION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS. MANAGEMENT HAS EVALUATED THE ORGANIZATION'S TAX POSITIONS AND HAS CONCLUDED THAT THE ORGANIZATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE DISCLOSURE. THE ORGANIZATION FILES TAX RETURNS IN THE U.S. FEDERAL AND DISTRICT OF COLUMBIA JURISDICTIONS. GENERALLY, THE ORGANIZATION IS NO LONGER SUBJECT TO U.S. FEDERAL OR STATE AND LOCAL INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2010.
PART XI, LINE 2D - OTHER ADJUSTMENTS		FUNDRAISING EXPENSE ON PART VIII LINE 8B 150,714
PART XII, LINE 2D - OTHER ADJUSTMENTS		FUNDRAISING EXPENSE ON PART VIII LINE 8B 150,714

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization
FREEDOM HOUSE

Employer identification number
13-1656647

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.
- 3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total	13	49			5,254,796
b Total from continuation sheets to Part I	0	0			174,287
c Totals (add lines 3a and 3b)	13	49			5,429,083

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ► 81

3 Enter total number of other organizations or entities 0

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
HUMANITARIAN GRANT	CENTRAL AMERICA AND THE CARIBBEAN	6	38,282	WIRE AND/OR CASH TRANSFERS			
HUMANITARIAN GRANT	EAST ASIA AND THE PACIFIC	10	57,280	WIRE AND/OR CASH TRANSFERS			
HUMANITARIAN GRANT	EUROPE (INCLUDING ICELAND & GREENLAND)	1	5,000	WIRE AND/OR CASH TRANSFERS			
HUMANITARIAN GRANT	MIDDLE EAST AND NORTH AFRICA	56	288,500	WIRE AND/OR CASH TRANSFERS			
HUMANITARIAN GRANT	NORTH AMERICA	6	35,920	WIRE AND/OR CASH TRANSFERS			
HUMANITARIAN GRANT	RUSSIA & THE NEWLY INDEPENDENT STATES	6	32,000	WIRE AND/OR CASH TRANSFERS			
HUMANITARIAN GRANT	SOUTH AMERICA	1	5,000	WIRE AND/OR CASH TRANSFERS			
HUMANITARIAN GRANT	SOUTH ASIA	6	30,000	WIRE AND/OR CASH TRANSFERS			
HUMANITARIAN GRANT	SUB-SAHARAN AFRICA	40	206,422	WIRE AND/OR CASH TRANSFERS			

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐ Yes

☒ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*

☒ Yes

☐ No

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

[illegible]

Additional Data

Software ID:
Software Version:
EIN: 13-1656647
Name: FREEDOM HOUSE

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENTS		143,277
EAST ASIA AND THE PACIFIC	2	3	GRANTS TO RECIPIENTS		533,970
EUROPE (INCLUDING ICELAND & GREENLAND)	3	11	GRANTS TO RECIPIENTS		851,085

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
MIDDLE EAST AND NORTH AFRICA	4	14	GRANTS TO RECIPIENTS		797,729
NORTH AMERICA	1	6	GRANTS TO RECIPIENTS		102,770
SOUTH AMERICA	0	0	GRANTS TO RECIPIENTS		836,417

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	3	15	GRANTS TO RECIPIENTS		1,741,353
RUSSIA & THE NEWLY INDEPENDENT STATES	0	0	GRANTS TO RECIPIENTS		248,195
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS		174,287

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	2,650	WIRE AND/OR CASH TRANSFERS			
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	12,000	WIRE AND/OR CASH TRANSFERS			
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	13,462	WIRE AND/OR CASH TRANSFERS			
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	14,770	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	20,000	WIRE AND/OR CASH TRANSFERS			
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	33,705	WIRE AND/OR CASH TRANSFERS			
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	42,000	WIRE AND/OR CASH TRANSFERS			
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	42,779	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	75,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	5,566	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	5,900	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	8,000	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	8,705	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	9,265	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	9,495	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	9,610	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	10,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	10,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	10,379	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	10,623	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	11,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	11,454	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	12,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	17,005	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	17,096	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	18,100	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	26,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	27,137	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	39,500	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	57,619	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	57,975	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	59,895	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	72,051	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	78,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	84,835	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	150,000	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	8,075	WIRE AND/OR CASH TRANSFERS			
		MIDDLE EAST AND NORTH AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	14,860	WIRE AND/OR CASH TRANSFERS			
		MIDDLE EAST AND NORTH AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	14,870	WIRE AND/OR CASH TRANSFERS			
		MIDDLE EAST AND NORTH AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	14,925	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	14,995	WIRE AND/OR CASH TRANSFERS			
		MIDDLE EAST AND NORTH AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	19,860	WIRE AND/OR CASH TRANSFERS			
		MIDDLE EAST AND NORTH AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	171,048	WIRE AND/OR CASH TRANSFERS			
		NORTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	9,000	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	10,850	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	15,377	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	20,000	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	20,000	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	20,000	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	24,700	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	28,000	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	28,000	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	28,000	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	28,000	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	28,000	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	30,000	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	30,000	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	30,000	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	30,000	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	30,000	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	33,600	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	45,000	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	55,000	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	62,500	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	70,500	WIRE AND/OR CASH TRANSFERS			
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	90,000	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	16,263	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	16,641	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	20,000	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	24,989	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	24,998	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	24,999	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	39,996	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	40,151	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	49,961	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	49,963	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	50,955	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	55,528	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	119,914	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	177,120	WIRE AND/OR CASH TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	211,390	WIRE AND/OR CASH TRANSFERS			

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization
FREEDOM HOUSE

Employer identification number
13-1656647

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒ Mail solicitations

b

☒ Internet and email solicitations

c

☒ Phone solicitations

d

☒ In-person solicitations

e

☒ Solicitation of non-government grants

f

☒ Solicitation of government grants

g

☒ Special fundraising events

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes ☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
TAYLORMADE EXPERIENCE LLC 9507 FLOWER AVENUE SILVER SPRING, MD 20901	ANNUAL AWARD DINNER		No	426,737	8,000	418,737
EPIPHANY PRODUCTIONS 104 HUME AVENUE ALEXANDRIA, VA 22301	ANNUAL AWARD DINNER		No	0	31,531	-31,531
Total ▶				426,737	39,531	387,206

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		<u>DINNER</u> (event type)	 (event type)	 (total number)	(add col (a) through col (c))
Revenue	1	Gross receipts	426,737		426,737
	2	Less Contributions . . .	426,737		426,737
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes . . .			
	6	Rent/facility costs . . .			
	7	Food and beverages .			
	8	Entertainment			
	9	Other direct expenses .	150,714		150,714
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine line 3, column (d), and line 10 ▶			
					(150,714)
					-150,714

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
Direct Expenses	6	Volunteer labor			
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	
b An outside facility	13b	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name 

Address 

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization  \$ _____ and the amount of gaming revenue retained by the third party  \$ _____

c If "Yes," enter name and address of the third party

Name 

Address 

16 Gaming manager information

Name 

Gaming manager compensation  \$

Description of services provided 

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year  \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
FREEDOM HOUSE

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

DLN: 93493100003454

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
13-1656647

Part I

General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Yes

No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) AMERICAN BAR ASSOCIATION 1050 CONNECTICUT AVE NW 400 WASHINGTON, DC 20036	36-0723150	501C(3)	4,446,610				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
(2) INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW (ICNL) 1126 16TH STREET NW SUITE 400 WASHINGTON, DC 20036	52-1818273	501C(3)	741,576				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
(3) INTERNEWS NETWORK 1640 RHODE ISLAND AVE NW WASHINGTON, DC 20036	94-3027961	501C(3)	1,292,185				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
(4) GLOBAL RIGHTS 1200 18TH STREET NW SUITE 602 WASHINGTON, DC 20036	52-1295669	501C(3)	1,054,120				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
(5) INTERNATIONAL CENTER FOR JOURNALISTS 2000 M ST NW STE 250 WASHINGTON, DC 20036	11-2724905	501C(3)	22,764				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
(6) NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS 2030 M STREET NW 5TH FLOOR WASHINGTON, DC 20036	52-1338892	501C(3)	8,389				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
(7) AFRICAN CENTER FOR JUSTICE AND PEACE STUDIES (ACJPS) 866 UNITED NATIONS PLAZA NEW YORK, NY 10017	27-2851336	PENDING APPLICATION	160,574				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
(8) HEARTLAND ALLIANCE FOR HUMAN NEEDS AND HUMAN RIGHTS 208 S LASALLE STREET SUITE 1300 CHICAGO, IL 60604	36-4053244	501C(3)	65,089				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
(9) CIVICUS WORLD ALLIANCE FOR CITIZEN PARTICIPATION 1425 K STREET NW WASHINGTON, DC 20005	52-1847010	501C(3)	150,000				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
(10) THE INTERNATIONAL GAY AND LESBIAN HUMAN RIGHTS COMMISSION 80 MAIDEN LANE SUITE 1505 NEW YORK, NY 10038	94-3139952	501C(3)	27,466				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
(11) STUDENTS FOR A FREE TIBET 602 EAST 14TH STREET 2 FLOOR NEW YORK, NY 10009	13-4008917	501C(3)	14,975				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
(12) PACT INC 1828 L STREET NW SUITE 300 WASHINGTON, DC 20036	13-2702768	501C(3)	2,414,778				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶							12
3 Enter total number of other organizations listed in the line 1 table ▶							0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50055P

Schedule I (Form 990) 2012

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.		
Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information		
Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 GRANTEES SUBMIT TO US PERIODIC FINANCIAL REPORTS (MONTHLY OR QUARTERLY) AND RECEIPTS FINANCE STAFF THEN REVIEW THOSE DOCUMENTS TO ENSURE THAT THEY SUBSTANTIATE THE EXPENDITURES AS STATED IN THE REPORTS AND MAY RAISE ADDITIONAL QUESTIONS AND REQUESTING DOCUMENTATION AS WE DEEM NECESSARY IN ADDITION, OUR PROGRAM STAFF STAY IN CLOSE CONTACTS WITH THE GRANTEES TO ENSURE THAT THEY ARE IN COMPLIANCE WITH THEIR PROGRAMMATIC REQUIREMENTS AND FUNDS ARE SPENT IN ACCORDANCE WITH THE AGREEMENTS

Software ID:

Software Version:

EIN: 13-1656647

Name: FREEDOM HOUSE

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN BAR ASSOCIATION1050 CONNECTICUT AVE NW 400 WASHINGTON,DC 20036	36-0723150	501C(3)	4,446,610				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW (ICNL)1126 16TH STREET NW SUITE 400 WASHINGTON,DC 20036	52-1818273	501C(3)	741,576				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNEWS NETWORK 1640 RHODE ISLAND AVE NW WASHINGTON,DC 20036	94-3027961	501C(3)	1,292,185				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
GLOBAL RIGHTS1200 18TH STREET NW SUITE 602 WASHINGTON,DC 20036	52-1295669	501C(3)	1,054,120				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL CENTER FOR JOURNALISTS2000 M ST NW STE 250 WASHINGTON,DC 20036	11-2724905	501C(3)	22,764				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS 2030 M STREET NW 5TH FLOOR WASHINGTON,DC 20036	52-1338892	501C(3)	8,389				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AFRICAN CENTER FOR JUSTICE AND PEACE STUDIES (ACJPS)866 UNITED NATIONS PLAZA NEW YORK, NY 10017	27-2851336	PENDING APPLICATION	160,574				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
HEARTLAND ALLIANCE FOR HUMAN NEEDS AND HUMAN RIGHTS208 S LASALLE STREET SUITE 1300 CHICAGO, IL 60604	36-4053244	501C(3)	65,089				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CIVICUS WORLD ALLIANCE FOR CITIZEN PARTICIPATION1425 K STREET NW WASHINGTON,DC 20005	52-1847010	501C(3)	150,000				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
THE INTERNATIONAL GAY AND LESBIAN HUMAN RIGHTS COMMISSION80 MAIDEN LANE SUITE 1505 NEW YORK,NY 10038	94-3139952	501C(3)	27,466				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STUDENTS FOR A FREE TIBET602 EAST 14TH STREET 2 FLOOR NEW YORK,NY 10009	13-4008917	501C(3)	14,975				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
PACT INC1828 L STREET NW SUITE 300 WASHINGTON,DC 20036	13-2702768	501C(3)	2,414,778				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
FREEDOM HOUSE

Employer identification number
13-1656647

Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract ☒ Independent compensation consultant ☒ Compensation survey or study ☒ Form 990 of other organizations ☒ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b		No
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	6b		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1)DAVID J KRAMER PRESIDENT	(i)	190,000	0	90	0	70	190,160	0
	(ii)	0	0	0	0	0	0	0
(2)QUOC-HUY NGUYEN CFO	(i)	182,191	0	60	16,500	6,736	205,487	0
	(ii)	0	0	0	0	0	0	0
(3)JACQUELYN J BENNETT COO	(i)	157,725	0	90	14,143	1,630	173,588	0
	(ii)	0	0	0	0	0	0	0
(4)ROBERT HERMAN VP FOR REGIONAL PROGRAMS	(i)	166,162	0	138	15,106	4,581	185,987	0
	(ii)	0	0	0	0	0	0	0
(5)LISA DAVIS SENIOR ADVISOR FOR RIGHTS	(i)	146,900	0	90	13,355	1,870	162,215	0
	(ii)	0	0	0	0	0	0	0
(6)DANIEL CALINGAERT EXECUTIVE VP	(i)	162,794	0	90	14,799	5,770	183,453	0
	(ii)	0	0	0	0	0	0	0
(7)ARCHER PUDDINGTON VP FOR RESEARCH	(i)	146,645	0	762	13,331	2,731	163,469	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE M
(Form 990)

Noncash Contributions

OMB No 1545-0047

2012

Open to Public Inspection

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
FREEDOM HOUSE

Employer identification number
13-1656647

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	1	42,507	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (_____)				
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

31 If "Yes," describe the arrangement in Part II

32a Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

33 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

33 If "Yes," describe in Part II

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2012)

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
FREEDOM HOUSE

Employer identification number
13-1656647

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 4	
	FORM 990, PART VI, SECTION B, LINE 11	THE EXECUTIVE COMMITTEE OF THE BOARD HAS DESIGNATED THE CHAIRS OF AUDIT AND FINANCE COMMITTEES TO REVIEW THE 990 BEFORE IT IS FILED WITH THE IRS
	FORM 990, PART VI, SECTION B, LINE 12C	A CONFLICT OF INTEREST EXISTS WHENEVER AN INDIVIDUAL COULD BENEFIT DIRECTLY OR INDIRECTLY FROM A DECISION OVER WHICH THEY MIGHT HAVE INFLUENCE, OR WHERE A THIRD PARTY MIGHT REASONABLY PERCEIVE THERE TO BE SUCH A BENEFIT AND INFLUENCE. "RELATED-PARTY TRANSACTIONS" ARE THE MOST FREQUENT CASE IN POINT. THIS IS WHEN A TRANSACTION, SUCH AS THE AWARD OF A CONTRACT OR THE PROVISION OF A BENEFIT, IS MADE BETWEEN TWO PARTIES WITH A SEPARATE PERSONAL OR BUSINESS RELATIONSHIP WHEREIN ONE OR BOTH WOULD BENEFIT FROM THE TRANSACTION, FINANCIALLY OR OTHERWISE. ONE OF THE BEST ANTIDOTES TO A REAL OR PERCEIVED CONFLICT OF INTEREST IS DISCLOSURE, SO THAT THE POTENTIALLY "CONFLICTED" DECISION-MAKER OR BENEFICIARY TAKES A DECISION THAT COULD LATER BE CALLED INTO QUESTION IN A TRANSPARENT AND INFORMED MANNER AND IN CONSULTATION WITH OTHERS WHO ARE REMOVED FROM THE POTENTIAL CONFLICT. INDIVIDUALS JOINING THE BOARD OF TRUSTEES ASSUME A DUTY TO DISCLOSE ANY PERSONAL, FAMILY, BUSINESS, OR RELATED OR AFFILIATED INTERESTS THEY HAVE THAT COULD BENEFIT FROM TRANSACTIONS WITH FREEDOM HOUSE OR FROM THE ACTIVITIES OR ADVOCACY UNDERTAKEN BY THE ORGANIZATION AND HENCE BRING INTO QUESTION THE PROPRIETY OF DECISIONS TAKEN BY OR ON BEHALF OF FREEDOM HOUSE. ALMOST ANY "RELATED-PARTY TRANSACTION" IS WORTHY OF DISCLOSURE AND DISCUSSION. NOT ALL RELATED-PARTY TRANSACTIONS ARE ILLEGAL OR IMPROPER, BUT ONLY A ROUNDED DISCUSSION CAN CLARIFY THIS IN ANY CASE. IN WHICH A TRUSTEE BELIEVES THAT HIS OR HER CONDUCT OR ACTIVITIES COULD BE CONSTRUED BY A REASONABLE THIRD PARTY TO CONSTITUTE, OR COULD APPEAR TO CONSTITUTE, A POSSIBLE CONFLICT OF INTEREST, THE TRUSTEE SHOULD DISCLOSE THE SITUATION TO THE BOARD'S GOVERNANCE AND ETHICS OFFICER, WHO WILL REVIEW THE MATTER AND RECOMMEND TO THE EXECUTIVE COMMITTEE A COURSE OF ACTION TO REMOVE THE CONFLICT OF INTEREST (IF INDEED ONE IS DETERMINED TO EXIST) AND PRESERVE THE INTEGRITY OF DECISIONS MADE BY OR ON BEHALF OF FREEDOM HOUSE. AT THE DISCRETION OF THE EXECUTIVE COMMITTEE THE MATTER MAY BE BROUGHT TO THE ATTENTION OF THE FULL BOARD OF TRUSTEES. EACH TRUSTEE SHALL ANNUALLY SIGN A STATEMENT THAT AFFIRMS THAT SUCH PERSON - 1. HAS RECEIVED A COPY OF THIS CONFLICTS OF INTEREST POLICY; 2. HAS READ AND UNDERSTANDS THIS POLICY; AND 3. AGREES TO COMPLY WITH THE POLICY. IN PARTICULAR WITH THE OBLIGATION TO DISCLOSE ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST, OR CIRCUMSTANCES THAT MIGHT REASONABLY BE PERCEIVED BY THIRD PARTIES TO CONSTITUTE A CONFLICT OF INTEREST.
	FORM 990, PART VI, SECTION B, LINE 15	BASED ON A RECOMMENDATION FOR THE BOARD COMMITTEE ON GOVERNANCE AND ETHICS COMMITTEE, THE FULL BOARD OF TRUSTEES ACTS ANNUALLY TO DETERMINE THE COMPENSATION OF THE PRESIDENT. FURTHER, AS PART OF THE ANNUAL EVALUATION PROCESS FOR THE PRESIDENT, AND TO ENSURE COMPLIANCE WITH SECTION 4958 OF THE INTERNAL REVENUE CODE (WHICH IMPOSES PENALTIES ON NGOS THAT PROVIDE EXCESSIVE COMPENSATION TO CEOS), FREEDOM HOUSE IS OBLIGED TO EXAMINE SALARIES OF CHIEF EXECUTIVES OF SIMILAR ORGANIZATIONS. COMPENSATION FOR OTHER SENIOR OFFICIALS IS DETERMINED BY THE PRESIDENT, AS PART OF AN ANNUAL PERFORMANCE REVIEW PROCESS CONDUCTED FOR ALL EMPLOYEES. THE PROCESS FOR THIS REVIEW IS OVERSEEN BY THE BOARD'S COMMITTEE ON GOVERNANCE AND ETHICS.
	FORM 990, PART VI, SECTION C, LINE 19	FREEDOM HOUSE'S FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST AND A SNAPSHOT OF OUR FINANCIALS ARE INCLUDED IN THE ANNUAL REPORT WHICH IS POSTED ON OUR WEBSITE. HOWEVER, GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE INTERNAL DOCUMENTS AND NOT AVAILABLE TO THE PUBLIC.
	FORM 990, PART XII, LINE 2C	THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINANCIAL STATEMENTS HAS BEEN CONSISTENT WITH PRIOR YEARS.