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Check if Schedule O contains a response to any question in this Part III ☒

Form **990** (2012)

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7 Yes	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8 Yes	
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9 Yes	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV 	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

☐

		Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	399			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	997			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes			
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	Yes			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes			
b	If "Yes," enter the name of the foreign country: CA See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a				No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b				No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a				No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8822?	7c	Yes			
d	If "Yes," indicate the number of Forms 8822 filed during the year.	7d	1			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e				No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f				No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?	9a				
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b				
11	Section 501(c)(12) organizations. Enter					
a	Gross income from members or shareholders.	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b				
c	Enter the amount of reserves on hand.	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a				No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b				

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	27	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	27	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	Yes
15b	Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AK, AR, AZ, CA, CO, CT, IN, FL, GA, LA, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI, HI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	Mary Beth Henson VP & CFO 225 Varick Street 7th Floor New York, NY (212) 979-3000

Check if Schedule O contains a response to any question in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	2,439,836	0	249,690

2 Total number of individuals (including but not limited to those listed in Item 1) who received more than \$100,000 of reportable compensation from the organization. 42

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Production Management Group Ltd 7160 Columbia Gateway Drive Columbia MD 21046	Mailing services	2,778,865
Palm Coast Data LLC 3787 Solutions Center Chicago IL 606773007	Membership processing & mailing services	1,895,389
Edge Direct LLC PO Box 840 Tulsa OK 741010840	Mailing services	888,380
WC National Mailing Corporation 4400 Marketing Place Groveport OH 431259573	Mailing services	505,292
Quad Graphics Inc PO Box 842858 Boston MA 022842858	Magazine printing/binding/ mailing	434,845

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►48

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A)	(B)	(C)	(D)			
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514			
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a							
	b	Membership dues	1b							
	c	Fundraising events	1c	3,836,341						
	d	Related organizations	1d							
	e	Government grants (contributions)	1e	6,131,651						
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	58,479,946						
	g	Noncash contributions included in lines 1a-1f \$		2,180,992						
	h	Total. Add lines 1a-1f			68,447,938					
Program Service Revenue			Business Code							
	2a	Tuition Income	900099	2,191,825	2,191,825					
	b	Mitigation Revenue	900099	1,795,366	1,795,366					
	c	Admissions	900099	1,317,288	1,317,288					
	d	Contractual Revenue	900099	629,098	629,098					
	e	Registration Fees	900099	336,034	336,034					
	f	All other program service revenue		225,581	225,581					
	g	Total. Add lines 2a-2f			6,495,192					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		6,779,059		-5,980	6,785,039			
	4	Income from investment of tax-exempt bond proceeds								
	5	Royalties		1,059,546			1,059,546			
	6a	Gross rents	(i) Real	(ii) Personal						
			1,056,564							
			0							
			1,056,564							
	b	Less rental expenses			1,056,564			1,056,564		
	c	Rental income or (loss)								
	d	Net rental income or (loss)								
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other						
			9,889,723	322,527						
			7,426,912	204,479						
			2,462,811	118,048						
	b	Less cost or other basis and sales expenses			2,580,859			2,580,859		
	c	Gain or (loss)								
	d	Net gain or (loss)								
	8a	Gross income from fundraising events (not including \$ 3,836,341 of contributions reported on line 1c) See Part IV, line 18		-656,496						
	a	478,172								
	b	Less direct expenses								
	c	Net income or (loss) from fundraising events								
	9a	Gross income from gaming activities See Part IV, line 19		6,911						
	a	6,911								
	b	Less direct expenses								
	c	Net income or (loss) from gaming activities								
	10a	Gross sales of inventory, less returns and allowances		1,024,415	1,024,415					
	a	1,685,014								
	b	Less cost of goods sold								
	c	Net income or (loss) from sales of inventory								
	Miscellaneous Revenue			Business Code						
	11a	Advertising		541810	1,523,983		1,523,983			
	b	List Rental		533110	412,889			412,889		
	c	Insurance Recovery		900099	154,949			154,949		
	d	All other revenue			63,927		17,241	46,686		
	e	Total. Add lines 11a-11d			2,155,748					
	12	Total revenue. See Instructions			88,949,736	7,519,607	1,535,244	11,446,947		

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

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Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	2,851,174	2,851,174		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	53,076	53,076		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	198,123	198,123		
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	1,613,256	1,079,385	439,762	94,109
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	111,489	50,170	55,745	5,574
7	Other salaries and wages.	33,516,759	28,863,905	1,300,427	3,352,427
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	2,849,385	2,536,402	18,829	294,154
9	Other employee benefits.	3,854,225	3,369,382	23,892	460,951
10	Payroll taxes.	3,151,885	2,823,753	29,014	299,118
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	211,027	87,071	97,115	26,841
c	Accounting.	195,868	16,107	179,525	236
d	Lobbying.	70,287	60,287	10,000	
e	Professional fundraising services. See Part IV, line 17.	1,193,887			1,193,887
f	Investment management fees.	462,470		461,710	760
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	6,187,795	5,638,048	125,295	424,452
12	Advertising and promotion.	302,352	300,113		2,239
13	Office expenses.	10,920,605	8,139,429	317,823	2,463,353
14	Information technology.	807,151	699,405	74,936	32,810
15	Royalties.	441,158	441,158		
16	Occupancy.	4,309,185	3,560,254	534,476	214,455
17	Travel.	1,920,834	1,679,879	70,011	170,944
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	669,676	483,884	68,648	117,144
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	3,023,893	2,832,107	154,667	37,119
23	Insurance.	679,045	631,922	14,865	32,258
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	Maintenance & Equipment	2,407,528	2,336,832	31,576	39,120
b	Transfer of Program Fee	2,325,465	2,325,465		
c	Membership Fulfillment	1,369,551	804,954	216,361	348,236
d	Service Bureaus	1,331,333	957,318	183,087	190,928
e	All other expenses	1,173,449	917,508	22,895	233,046
25	Total functional expenses. Add lines 1 through 24e.	88,201,931	73,737,111	4,430,659	10,034,161
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☒ if following SOP 98-2 (ASC 958-720).	8,141,000	4,817,000	0	3,324,000

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X ☐

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		25,947,663	1	39,034,846
	2	Savings and temporary cash investments		18,617,456	2	5,284,271
	3	Pledges and grants receivable, net		6,891,764	3	7,060,218
	4	Accounts receivable, net		3,966,830	4	2,180,776
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		390,849	8	339,239
	9	Prepaid expenses and deferred charges		2,020,517	9	2,878,590
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a175,440,087			
	b	Less accumulated depreciation	10b28,782,084	146,713,162	10c	146,658,003
	11	Investments—publicly traded securities		80,530,874	11	91,272,590
	12	Investments—other securities See Part IV, line 11		147,713,993	12	155,494,370
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets		25,500	14	25,500
	15	Other assets See Part IV, line 11		127,209	15	106,388
	16	Total assets. Add lines 1 through 15 (must equal line 34)		432,945,817	16	450,334,791
Liabilities	17	Accounts payable and accrued expenses		7,541,980	17	10,507,414
	18	Grants payable			18	
	19	Deferred revenue		5,717,595	19	5,921,877
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		2,016,652	21	2,356,046
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	100,000
	23	Secured mortgages and notes payable to unrelated third parties		7,175,000	23	7,175,000
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25,319,574	25	20,359,070
	26	Total liabilities. Add lines 17 through 25		47,770,801	26	46,419,407
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		126,556,867	27	134,662,490
	28	Temporarily restricted net assets		166,994,917	28	173,421,712
	29	Permanently restricted net assets		91,623,232	29	95,831,182
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		385,175,016	33	403,915,384
	34	Total liabilities and net assets/fund balances		432,945,817	34	450,334,791

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	88,949,736
2	Total expenses (must equal Part IX, column (A), line 25)	2	88,201,931
3	Revenue less expenses Subtract line 2 from line 1	3	747,805
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	385,175,016
5	Net unrealized gains (losses) on investments	5	9,461,055
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	8,531,508
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	403,915,384

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

2012

Open to Public Inspection

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization National Audubon Society Inc	Employer identification number 13-1624102
--	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)
- | | Yes | No |
|----------|-----|----|
| 11g(i) | | |
| 11g(ii) | | |
| 11g(iii) | | |
- | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? | | (v) Did you notify the organization in col (i) of your support? | | (vi) Is the organization in col (i) organized in the U S ? | | (vii) Amount of monetary support |
|------------------------------------|----------|--|--|----|---|----|--|----|----------------------------------|
| | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |
- For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2012

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	61,573,219	61,373,956	65,301,714	67,439,007	68,447,938	324,135,834
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	61,573,219	61,373,956	65,301,714	67,439,007	68,447,938	324,135,834
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						15,769,254
6 Public support. Subtract line 5 from line 4						308,366,580

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	61,573,219	61,373,956	65,301,714	67,439,007	68,447,938	324,135,834
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,410,053	8,230,208	12,815,847	9,217,774	8,901,149	47,575,031
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)			543,773	1,304,999	614,524	2,463,296
11 Total support (Add lines 7 through 10)						374,174,161
12 Gross receipts from related activities, etc. (see instructions)					12	38,720,190
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage		
14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	82 410 %
15 Public support percentage for 2011 Schedule A, Part II, line 14	15	83 180 %
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation
Schedule A, Part II, Line 10, Explanation of Other Income List rental - 2010 Amount \$ 543,773 2011 Amount \$ 470,067 2012 Amount \$ 412,889 Insurance recovery - 2011 Amount \$ 138,850 2012 Amount \$ 154,949 Uncollectable management fee - 2011 Amount \$ 563,259 2012 Amount \$ 2,000 Miscellaneous income - 2011 Amount \$ 97,959 2012 Amount \$ 32,290 Refunds - 2011 Amount \$ 34,864 Honoraria - 2012 Amount \$ 12,396

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.
▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

If the organization answered “Yes” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization National Audubon Society Inc	Employer identification number 13-1624102
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization’s direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If “Yes,” describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?	Yes		13,125
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		207,096
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?	Yes		32,366
j	Total. Add lines 1c through 1i.			252,587
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
Explanation of Lobbying Activities	Part II-B, Line 1	Audubon's lobbying activities includes meeting with government officials, distributing material through various media including e-mail to the general public on environmental issues and working with outside consultants to develop strategies to influence legislation.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☒ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☒ Protection of natural habitat

☐ Preservation of a certified historic structure

☒ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements27
b	Total acreage restricted by conservation easements3,835 16
c	Number of conservation easements on a certified historic structure included in (a)0
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register0

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

0

4

Number of states where property subject to conservation easement is located

9

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☒ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year

66 00

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

\$ 1,572

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☒ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

\$ 11,300

(ii) Assets included in Form 990, Part X

\$ 823,753

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

\$

b

Assets included in Form 990, Part X

\$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes☒ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes☒ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☒ Yes☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☒

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance	161,015,955	162,600,351	144,699,238	132,089,720
b	Contributions	7,132,214	17,258,072	6,315,427	9,950,612
c	Net investment earnings, gains, and losses	11,967,574	-2,005,066	21,037,468	11,427,139
d	Grants or scholarships	28,956	27,063	53,180	34,980
e	Other expenditures for facilities and programs	8,991,548	16,560,339	4,658,602	5,727,253
f	Administrative expenses	220,000	250,000	4,740,000	3,006,000
g	End of year balance	170,875,239	161,015,955	162,600,351	144,699,238

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

19 000 %

b

Permanent endowment

81 000 %

c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

Yes

No

(ii)

related organizations

3a(ii)

No

Yes

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	1,500	96,599,499		96,600,999
b Buildings		43,429,067	15,980,305	27,448,762
c Leasehold improvements		23,488,003	5,433,750	18,054,253
d Equipment		10,044,531	7,368,029	2,676,502
e Other		1,877,487		1,877,487
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				146,658,003

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return				
1	Total revenue, gains, and other support per audited financial statements	1		101,717,315
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	2e		
a	Net unrealized gains on investments	2a	9,461,055	
b	Donated services and use of facilities	2b	660,242	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d	3,534,016	
e	Add lines 2a through 2d	2e		13,655,313
3	Subtract line 2e from line 1	3		88,062,002
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	4c		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	446,576	
b	Other (Describe in Part XIII)	4b	441,158	
c	Add lines 4a and 4b	4c		887,734
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5		88,949,736

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return				
1	Total expenses and losses per audited financial statements	1		89,109,107
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	2e		
a	Donated services and use of facilities	2a	660,242	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d	1,134,668	
e	Add lines 2a through 2d	2e		1,794,910
3	Subtract line 2e from line 1	3		87,314,197
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4c		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	446,576	
b	Other (Describe in Part XIII)	4b	441,158	
c	Add lines 4a and 4b	4c		887,734
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5		88,201,931

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Description of How Organization Reports Conservation Easements	Part II, Line 9	Audubon records the acquisition of easements and sanctuaries at cost when purchased and fair market value when donated.
	Part III, Line 4	From time to time Audubon receives artwork relevant to our mission, such as drawings and illustrations of birds, and displays such art in various Audubon centers and sanctuaries.
	Part IV, Line 2b	Part X, Line 21 of the Form 990 includes \$973,186 in Agency Funds held for other nonprofit organizations and \$1,382,860 in funds held for employees and former employees of Audubon related to a deferred compensation plan to which funds are no longer being contributed.
Description of Intended Use of Endowment Funds	Part V, Line 4	The endowment funds are donor-restricted funds held in perpetuity. The Board has established budgeted spending limits for specific endowment funds: 2.0%, 3.5% or 4.5% of the average of the rolling five year-end market values, subject to limitations where applicable under donor restrictions or regulatory requirements. These funds are used to further Audubon's goals of conservation and restoration of our natural ecosystems.
Description of Uncertain Tax Positions Under FIN 48	Part X, Line 2	Audubon is a Type B New York State not-for-profit membership corporation under Section 201(b) of the Not-For-Profit Corporation Law of New York State, and is exempt from federal income taxation by virtue of being an organization described in Section 501(c)(3) of the Internal Revenue Code. Nevertheless, Audubon may be subject to tax on income unrelated to its exempt purpose, unless that income is otherwise excluded by the Code. The tax years ending June 30, 2010, 2011, 2012, and 2013 are still open to audit for both federal and state purposes. Audubon recognizes the tax effects from an uncertain tax position in the financial statements only if the position is "more-likely-than-not" to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged. Management has determined that Audubon has no certain tax positions that would require consolidated financial statement recognition or disclosure.
Part XI, Line 2d - Other Adjustments		Special Event Expenses Reported in Part VIII, Line 8B 1,134,668 Change in Value of Charitable Trusts 2,399,348
Part XI, Line 4b - Other Adjustments		Royalty Expenses Reported in Part IX, Line 15 441,158
Part XII, Line 2d - Other Adjustments		Special Event Expenses Reported in Part VIII, Line 8B 1,134,668
Part XII, Line 4b - Other Adjustments		Royalty Expenses Reported in Part IX, Line 15 441,158
		Part II, Line 5 Audubon has written policies and procedures for acquisition, monitoring and enforcing conservation easements. These policies include meeting with the landowners, site reviews, completion of questionnaires to ensure landowner compliance, annual inspections, assignment of staff, and Board approval of significant items.

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.
- 3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
Central America and the Caribbean	0	0	Grantmaking		136,623
South America	0	0	Grantmaking		30,000
North America - Canada and Mexico, but not the United States	0	0	Grantmaking		25,500
Central America and the Caribbean	0	0	Investments		2,325,241
Europe (Including Iceland & Greenland)	0	0	Grantmaking		6,000
3a Sub-total	0	0			2,523,364
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			2,523,364

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	See Add'l Data								

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶

5

3

Enter total number of other organizations or entities ▶

0

Part III

[illegible]

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☒ Yes ☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*

☐ Yes ☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☒ Yes ☐ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☒ Yes ☐ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☒ Yes ☐ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*

☐ Yes ☒ No

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

[illegible]

Additional Data

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean -	Conservation	20,000	Wire transfer			
		South America - Argentina, Bolivia,	Conservation	30,000	Wire transfer			
		Central America and the Caribbean -	Conservation	114,000	Wire transfer			
		North America - Canada and Mexico, but	Conservation	25,500	Wire transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland & Greenland)	Conservation	6,000	Wire transfer			

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I Fundraising Activities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒

Mail solicitations

e

☒

Solicitation of non-government grants

b

☒

Internet and email solicitations

f

☒

Solicitation of government grants

c

☒

Phone solicitations

g

☒

Special fundraising events

d

☒

In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes

☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Donor Service Group 6715 Sunset Blvd Los Angeles, CA 90028	Telemarketing		No	68,947	83,725	-14,778
SD&A Teleservices Inc 5757 West Century Blvd Suite 300 Los Angeles, CA 90045	Telemarketing		No	4,012	21,142	-17,130
SCA Direct 11200 Waples Mill Road Suite 150 Fairfax, VA 22030	Fundraising Counsel		No	0	24,101	-24,101
Integrated Direct Marketing LLC 1250 Connecticut Avenue NW 200 Washington, DC 20036	Fundraising Counsel		No	0	42,548	-42,548
Sea Change Direct Marketing LLC 7409 Birch Avenue Takoma Park, MD 20912	Fundraising Counsel		No	0	169,065	-169,065
DonorVoice LLC 113 South Columbus St Suite 100 Alexandria, VA 22314	Fundraising Counsel		No	0	60,000	-60,000
Community Counseling Service Co LLC 100 E Pratt St Suite 1520 Baltimore, MD 21202	Fundraising Counsel		No	0	203,858	-203,858
Edge Direct LLC 3030 Waterview Avenue Baltimore, MD 21230	Fundraising Counsel		No	0	562,823	-562,823
Marts & Lundy 1200 Wall Street West Lyndhurst, NJ 07071	Fundraising Counsel		No	0	12,500	-12,500
Hazen Inc 906 Pennsylvania Ave SE Suite 200 Washington, DC 20003	Fundraising Counsel		No	0	7,500	-7,500
Total ▶				72,959	1,187,262	-1,114,303

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
			<u>SE Medal Dinner</u>	<u>Annual Leadership event</u>	<u>45</u>	(add col (a) through col (c))	
			(event type)	(event type)	(total number)		
	1	Gross receipts	2,124,772	747,205	1,442,536	4,314,513	
	2	Less Contributions . . .	2,076,272	724,005	1,036,064	3,836,341	
3	Gross income (line 1 minus line 2)	48,500	23,200	406,472	478,172		
Direct Expenses	4	Cash prizes					
	5	Noncash prizes . . .					
	6	Rent/facility costs . . .	6,500	10,080	41,521	58,101	
	7	Food and beverages .	35,000	68,023	162,555	265,578	
	8	Entertainment	83	35,045	11,235	46,363	
	9	Other direct expenses .	425,881	70,360	268,385	764,626	
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶					(1,134,668)
	11	Net income summary Combine line 3, column (d), and line 10 ▶					-656,496

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses . . .			
	6	Volunteer labor	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states?

☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	
b An outside facility	13b	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name 

Address 

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization  \$ _____ and the amount of gaming revenue retained by the third party  \$ _____

c If "Yes," enter name and address of the third party

Name 

Address 

16 Gaming manager information

Name 

Gaming manager compensation  \$

Description of services provided 

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year  \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
National Audubon Society Inc

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
13-1624102

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

123

3

Enter total number of other organizations listed in the line 1 table

2

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Stipends	10	53,076			

Part IV

Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 The program department is responsible for selecting the recipients of the grants A grant agreement is created between National Audubon Society, Inc and the grantee Grantees are trained in program requirements which have clearly stated guidelines They are required to submit financial and program reports on a timely basis and to participate in an evaluation process

Software ID:

Software Version:

EIN: 13-1624102

Name: National Audubon Society Inc

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Plumas Audubon Society 3400 West Grand Ave Philadelphia, PA 19104	68-0212117	501(c)3	115,403				Conservation
International CraneE 11376 Shady Lane PO Box 447 Baraboo, WI 539130447	39-1187711	501(c)3	100,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wildlands Conservancy3701 Orchid Place Emmaus, PA 18049	23-7401326	501(c)3	100,000				Conservation
Prospect Park Alliance95 Prospect Park West Brooklyn, NY 11215	11-2843763	501(c)3	80,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
New York City Audubon Society71 West 23 Street Suite 1523 New York, NY 10010	13-3057954	501(c)3	66,950				Conservation
Connecticut Audubon Society Inc2325 Burr Street Fairfield,CT 06824	06-0653531	501(c)3	45,696				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Tucson Audubon Society738 N 5th Ave Tuscon,AZ 85705	86-6053779	501(c)3	45,232				Conservation
New Jersey Audubon Society11 Hardscrabble Road Bernardsville,NJ 07924	22-1539642	501(c)3	40,970				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Atlanta Audubon Society 4055 Roswell Road Atlanta, GA 30342	58-1834323	501(c)3	36,700				Conservation
Arizona Interfaith Power and Light 1701 S College Avenue Tempe, AZ 85281	27-4175396	501(c)3	31,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Florida Keys Audubon SocietyPO Box 1573 Key West, FL 33041	23-7207666	501(c)3	28,925				Conservation
Fuller Park Community4417 S Stewart Avenue Chicago, IL 60609	36-3890176	501(c)3	28,821				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Fundy Audubon ChapterPO Box 38 Dennysville, ME 04628	01-0248780	501(c)3	28,012				Conservation
Montana Audubon SocietyPO Box 595 Helena, MT 59624	81-0412530	501(c)3	27,563				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Toyota Motor Sales USA Inc 19001 S Western Ave Torrance,CA 905011106	95-3141669		27,347				Conservation
San Diego Audubon Society 4010 Moreno Blvd Salt Lake City,CA 92117	95-6100273	501(c)3	27,190				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Altacal Audubon SocietyPO Box 367 Chico, CA 95927	68-0015173	501(c)3	27,027				Conservation
Grand Staircase-Escalante Partners745 E Highway 89 Kanab, UT 84741	34-1987583	501(c)3	26,500				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Green Works in Kansas City 4334 McGee Street Kansas City, MO 64111	32-0195433	501(c)3	25,000				Conservation
Mill Creek Restoration Project 1617 Elmore Ct Cincinnati, OH 45223	31-1388594	501(c)3	25,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Gorgas Science Foundation 2335 Hudson Blvd Brownsville, TX 78526	74-2284635	501(c)3	25,000				Conservation
Redbud Audubon SocietyPO Box 5780 Clearlake, CA 95422	23-7445051	501(c)3	24,753				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Audubon Society of Portland 515 NW Cornell Rd Portland,OR 97120	93-6026088	501(c)3	24,129				Conservation
Buffalo Audubon Society 1610 Welch Rd North Java,NY 14013	16-6088768	501(c)3	23,693				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Palos VerdeSouth Bay Audubon SocietyPO Box 2582 Palos Verde, CA 90274	91-2148859	501(c)3	23,146				Conservation
Golden Gate Audubon Society Inc2530 San Pablo Ave Suite G Berekley, CA 94702	94-6086896	501(c)3	22,573				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Student Conservation Association IncPO Box 550 Charlestown,NH 03603	91-0880684	501(c)3	20,000				Conservation
Collier County Audubon Society1020 8th Ave So Suite 2 Naples,FL 34102	23-7030698	501(c)3	19,880				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Valley Forge Audubon Society1201 Pawlings Rd Audubon, PA 19403	23-7067359	501(c)3	18,608				Conservation
Audubon Society of Western Pennsylvania614 Dorseyville Road Pittsburgh, PA 15238	25-1324559	501(c)3	18,407				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
North Carolina Coastal Federation3609 Highway 24 Newport, NC 28557	58-1494098	501(c)3	18,114				Conservation
Leslie Science & Nature Center1831 Traver Rd Ann Arbor, MI 48103	38-3497426	501(c)3	17,500				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
San Miguel Academy of Newburgh241 Liberty St Newburg, CT 12550	20-4717497	501(c)3	17,500				Conservation
Women Food and Agriculture NetworkPO Box 611 Ames, IA 50010	27-0897403	501(c)3	17,500				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Detroit Audubon Society 24433 W 9 Mile Southfield, MI 48033	38-6004962	501(c)3	17,434				Conservation
Travis Audubon Society 3710 Cedar Street Box 5 Austin, TX 78705	74-6046937	501(c)3	16,724				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Audubon Society of Northern Virginia11110 Wildlife Center Dr Reston, VA 20190	51-0246325	501(c)3	16,478				Conservation
Appalachian Trail Conservancy4 East First Street PO Box 625 Boiling Springs, PA 170070625	52-6046689	501(c)3	16,416				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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National Wildlife Federation South Central Regional Center 44 East Ave Suite 200 Austin, TX 78701	53-0204616	501(c)3	15,900				Conservation
Audubon Society of Corvallis 900 SE Centerpointe Drive P106 Corvallis, OR 97333	23-7345969	501(c)3	15,864				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Tropical Audubon Society 5530 Sunset Dr Miami,FL 33143	59-6147345	501(c)3	15,762				Conservation
St Louis Audubon SocietyPO Box 220227 St Louis,MO 63122	43-6052063	501(c)3	15,342				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Los Angeles Audubon SocietyPO Box 931057Los Angeles,CA 90093	95-6093704	501(c)3	15,081				Conservation
Literacy for Environmental Justice909 Florida StreetSan Francisco,CA 94110	01-0777856	501(c)3	15,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Department of Environmental ProtectionDouglas Building MS 540 3900 Commonwealth Boulevard Tallahassee, FL 32399	59-6007353	170(b)(1)(A)(v)	15,000				Conservation
North Dakotans for Clean Water lands and Outdoor HeritagePO Box 1603 Bismarck,ND 58502	45-0460767	501(c)3	15,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Sacramento Audubon Society PO Box 160694 Sacramento,CA 95816	94-1615830	501(c)3	14,066				Conservation
North American Native Research & Edu Foundation PO Box 39 Pocatello,ID 83206	82-0530373	501(c)3	14,050				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lahontan Audubon Society PO Box 2304 Reno, NV 89505	23-7181150	501(c)3	12,768				Conservation
Western Cuyahoga Audubon Society 4310 Bush Avenue Cleveland, OH 44109	34-1522665	501(c)3	12,638				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Amos W Butler Audubon Society5505 NW 66th Oklahoma City, OK 73132	23-7253434	501(c)3	12,537				Conservation
Defenders of WildlifeAttn Hannah Walter 1130 17th Street NW Washington, DC 20036	53-0183181	501(c)3	12,500				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Faith in Place70 E Lake St Suite 920 Chicago,IL 60601	36-4540756	501(c)3	12,500				Conservation
Friends of Kaw Inc5610 W 61St Terrace Mission,KS 66202	74-2878023	501(c)3	12,500				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Land Trust Alliance1660 L Street NW Suite 1100 Washington, DC 20036	04-2751357	501(c)3	10,000				Conservation
Land Trust Alliance Southeast Program PO Box 33355 Raleigh, NC 276363355	04-2751357	501(c)3	2,500				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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PRBO - Conservation ScienceAttn Laurie Talcott3820 Cypress Dr11Petaluma, CA 94954	94-1594250	501(c)3	12,315				Conservation
Lehigh Valley Audubon SocietyPO Box 290Emmaus,PA 18049	23-2274007	501(c)3	12,016				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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WARM Training Center4835 Michigan Avenue Detroit, MI 48210	38-2412482	501(c)3	12,000				Conservation
Morro Coast Audubon SocietyPo Box 1507 Morro Bay, CA 93443	23-7165021	501(c)3	11,868				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Seattle Audubon Society 8050 35th Ave Seattle, WA 98115	91-6009716	501(c)3	11,647				Conservation
South Florida Audubon Society 10871 W Clairmont Circle Tamarac, FL 33321	59-6196137	501(c)3	11,639				Conservation

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Bexar Audubon SocietyPO Box 6084 San Antonio, TX 78209	74-2287736	501(c)3	11,492				Conservation
Georgia Wildlife Resources Div Nongame Conservation 2070 US Highway 278 SE Social Circle,GA 30025	58-1130945	170(b)(1)(A)(v)	11,364				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Aldo Leopold Audubon Society4501 Nicolet Ave Stevens Point, WI 54481	39-1392416	501(c)3	11,137				Conservation
Klamath Basin Audubon SocietyPO Box 354 Klamath Falls, OR 97601	93-0830738	501(c)3	11,020				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Louisiana State University Office of Accounting Services Baton Rouge, LA 70803	72-6000848	501(c)3	10,658				Conservation
Audubon Naturalist Society of Central Atlantic 8940 Jones Mill Rd Chevy Chase, MD 20815	53-0233715	501(c)3	10,600				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Chicago Audubon Society 5801-C North Pulaski Road Chicago, IL 60646	23-7245647	501(c)3	10,575				Conservation
Rogue Valley Audubon Society PO Box 8597 Medford, OR 97501	23-7304139	501(c)3	10,370				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Portneuf Valley Audubon SocietyPO Box 39 Pocatello, ID 83204	23-7448821	501(c)3	10,113				Conservation
Aullwood Audubon Center 1000 Aullwood Road Dayton, OH 45414	13-1624102	501(c)3	10,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Biomimicry InstitutePO Box 9216 Missoula,MT 59807	86-1153859	501(c)3	10,000				Conservation
Iowa Department of Natural ResourcesWallace State Office Bldg 502 E 9th St Des Moines,IA 503190034	42-6004572	170(b)(1)(A)(v)	10,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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John Woolman School13075 Woolman Lane Nevada City,CA 95959	94-1507823	501(c)3	10,000				Conservation
The Regents of the University of Minnesota200 Oak Street SE 450 McNamara Alumni Center Minneapolis, MN 55455	41-6007513	170(b)(1)(A)(v)	10,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Santa Barbara Audubon Society5679 Hollister Ave 5-B Goleta,CA 93117	23-7051362	501(c)3	9,686				Conservation
Coos Watershed Association63534 Kingfisher Dr PO Box 5860 Charleston,OR 97420	93-1146207	501(c)3	9,629				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Houston Audubon Society 440 Wilchester Boulevard Houston,TX 77079	23-7011870	501(c)3	9,468				Conservation
Milwaukee Audubon Society 1015 17th Ave Grafton,WI 53024	39-1233634	501(c)3	9,427				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Trustees of Indiana UniversityOffice of Research Administration 509 E 3rd St Bloomington,IN 47404	35-6001673	501(c)3	9,332				Conservation
Yellowstone Valley Audubon SocietyPO Box 1075 Billings, MT 59103	51-0206955	501(c)3	8,984				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Sea and Sage Audubon Societyc/o Nancy Kenyon 32 Almond Tree Lane Irvine,CA 92612	23-7003681	501(c)3	8,705				Conservation
Madison Audubon Society Inc222 S Hamilton Street Suite 1 Madison,WI 53703	39-1393389	501(c)3	8,618				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wildlife Information Center IncLehigh Gap Nature Center PO Box 198 198 Slatington, PA 18080	22-2741693	501(c)3	8,450				Conservation
Audubon Society of Greater DenverS Wadsworth Blvd Littleton,CO 80128	23-7063701	501(c)3	8,370				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wild South16 Eagle Street Suite 200 Ashville, NC 28801	56-2173810	501(c)3	8,225				Conservation
Santa Clara Valley Audubon Society22221 McClellan Rd Cupertino, CA 95014	94-6081420	501(c)3	8,145				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Audubon Chapter of MinneapolisPO Box 3801 Minneapolis, MN 55403	41-6029296	501(c)3	8,056				Conservation
Dell-Cam Farm Inc420 Sandy Bayou Lane Pine Bluff,AR 71603	62-1687118		8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Independent Feature Project Inc68 Jay Street Suite 425 Brooklyn, NY 11201	13-3118525	501(c)3	8,000				Conservation
Stamford Public SchoolsPO Box 9310 Stamford, CT 06904	06-6001536	170(b)(1)(A)(v)	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Local Matters731 East Broad Street Columbus, OH 43205	06-1819644	501(c)3	7,949				Conservation
St Paul Audubon SocietyPO Box 7275 St Paul, MN 55117	23-7024404	501(c)3	7,702				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Golden Eagle Audubon SocietyPO Box 8261 Boise,ID 83707	23-7349882	501(c)3	7,663				Conservation
American Birding Association1618 West Colorado Avenue Colorado Springs,CO 80904	74-2347314	501(c)3	7,658				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Friends of Land Between the Lakes345 Maintenance Rd Golden Pond, KY 42211	31-1086145	501(c)3	7,600				Conservation
Coldwater Prescribed Burn Association437 Anderson Lane Red Banks, MS 38661	27-3565595	501(c)3	7,500				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Columbus Audubon SocietyPO Box 141350Columbus, OH 43214	23-7455976	501(c)3	7,341				Conservation
Burroughs Audubon Society of Greater Kansas City7300 SW West Park RoadBlue Springs, MO 64015	23-7211916	501(c)3	7,230				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Friends of Schlitz Audubon Nature Center1111 East Brown Deer Road Milwaukee, WI 53217	39-1231819	501(c)3	7,200				Conservation
Maine Audubon Society20 Gilsland Farm Rd Palmouth, ME 04105	01-0248780	501(c)3	7,167				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Birmingham Audubon Society 200 19th St North Birmingham, AL 352033117	51-0198925	501(c)3	7,152				Conservation
Chesapeake Audubon Society PO Box 3173 Baltimore, MD 21228	52-1038833	501(c)3	7,041				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Pelican Island Audubon SocietyPO Box 1833 Vero Beach,FL 32961	59-6197617	501(c)3	7,030				Conservation
Audubon Society of the Capital RegionPO Box 14135 Albany,NY 12212	20-8100791	501(c)3	6,746				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Ventura Audubon Society 104 N Evergreen Drive Ventura,CA 93003	95-3538623	501(c)3	6,389				Conservation
Tahoma Audubon Society 2917 Morrison Rd West University Place,WA 98466	23-7450873	501(c)3	6,279				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Maricopa Audubon Society 13585 N 92nd Place Scottsdale, AZ 85260	86-6040458	501(c)3	6,238				Conservation
Earth Force Inc2555 West 34th Avenue Denver, CO 80211	52-1830873	501(c)3	6,080				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Center for Biological Diversity Inc351 California St Suite 600 San Francisco, CA 94104	85-0420285	501(c)3	6,000				Conservation
Black Canyon Audubon SocietyPo Box 4163 Crested Butte, CO 81224	84-1557782	501(c)3	5,993				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Audubon Miami Valley Auduobn SocietyPO Box 556 Oxford, OH 45056	31-0896392	501(c)3	5,843				Conservation
Coalition to Restore Coastal Louisiana6160 Perkins Rd Baton Rouge, LA 70808	72-1115589	501(c)3	5,767				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
San Fernando Valley Audubon SocietyPO Box 7769 Van Nuys,CA 914097769	95-1856339	501(c)3	5,744				Conservation
Arkansas Public Policy Panel Inc1308 West 2nd Street Little Rock,AR 722011914	71-0467088	501(c)3	5,705				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Morro Coast Audubon SocietyPO Box 1507Morro Bay, CA 93443	23-7165021	501(c)3	5,638				Conservation
Audubon DallasPO Box 12713Dallas, TX 75225	75-2876262	501(c)3	5,617				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Scarborough Marsh Audubon Center21 Gilsland Farm Rd Falmouth, ME 04015	01-0248780	501(c)3	5,600				Conservation
Madrone Audubon Society Attn Mrs Veronica Bowers 8050Elphic Sebastopol,CA 95472	94-6172986	501(c)3	5,506				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
San Bernardino Valley Audubon Society22430 Pico Street Grand Terrace, CA 92313	95-2593738	501(c)3	5,506				Conservation
South Shore Audubon SocietyPO Box 31 Freeport, NY 11520	23-7300504	501(c)3	5,308				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Audubon Society of Ohio 3398 W Galbraith Road Cincinnati, OH 45239	31-6037851	501(c)3	5,230				Conservation
The Keystone Center1628 Saints John Road Keystone, CO 80435	84-0688506	501(c)3	5,200				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Onondaga Audubon Society 24 Ilex Lane Syracuse, NY 13090	23-7037547	501(c)3	5,078				Conservation

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☒ Compensation committee ☐ Independent compensation consultant ☒ Form 990 of other organizations ☒ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?	4a	Yes
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c	No
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?	5a	No
b Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b	No
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?	6a	No
b Any related organization? If "Yes," to line 6a or 6b, describe in Part III	6b	No
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	No
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table								

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	Part I, Lines 4a-b	The following employee received a severance payment in their 2012 W-2: Edward Whitaker, \$42,364. The organization has a Keysop Plan, which is a nonqualified deferred compensation plan. No contributions have been allowed to this plan since 2002. The following employees received a distribution from this plan in their 2012 W-2: John Flicker, \$147,791 and Glenn Olsen, \$495.
	Part I, Line 5	
	Part I, Line 7	Audubon has a bonus pool equal to half of the budgeted total compensation increase pool. Bonuses are awarded on merit and are reviewed by Human Resources and senior management. The President/CEO's bonus is determined by the board. The organization awarded bonuses to the following employees which were reported on their 2012 W-2: David Yarnold \$40,000; Jessica Green \$21,000; Kimberly Keller \$7,000; Susan Lunden \$6,000; Edward Whitaker \$3,000; Margaret Olsen \$5,000; Andrew Roos \$10,000; Lorraine Sciarra \$7,050.

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
David Yarnold	(i)	418,685	40,000	930	20,000	24,673	504,288	0
	(ii)	0	0	0	0	0	0	0
Patricia Douglas	(i)	160,465	0	0	12,319	24,213	196,997	0
	(ii)	0	0	0	0	0	0	0
Lorraine A Sciarra	(i)	235,000	7,050	0	9,039	0	251,089	0
	(ii)	0	0	0	0	0	0	0
Susan J Lunden	(i)	202,692	6,000	0	8,108	7,337	224,137	0
	(ii)	0	0	0	0	0	0	0
Margaret Olsen	(i)	201,690	5,000	0	15,692	8,126	230,508	0
	(ii)	0	0	0	0	0	0	0
Kimberly A Keller	(i)	215,000	7,000	0	6,285	8,126	236,411	0
	(ii)	0	0	0	0	0	0	0
Jessica L Green	(i)	181,690	21,000	0	7,200	8,126	218,016	0
	(ii)	0	0	0	0	0	0	0
Glenn E Olson	(i)	217,469	0	495	16,276	14,399	248,639	495
	(ii)	0	0	0	0	0	0	0
Andrew Roos	(i)	180,921	10,000	0	14,092	24,673	229,686	0
	(ii)	0	0	0	0	0	0	0
Edward Whitaker	(i)	121,508	3,000	56,450	7,212	13,794	201,964	0
	(ii)	0	0	0	0	0	0	0
John Flicker	(i)	0	0	147,791	0	0	147,791	147,791
	(ii)	0	0	0	0	0	0	0

Schedule L
(Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$

Part II

Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1) Michael Stolper	Board officer and member until January 2013	Bridge Loan to be repaid from grant funding	X		100,000	100,000		No		No	Yes	
Total												

Part III

Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
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SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art	X	5	11,300	Fair market value
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles	X	3	38,586	Fair market value
7 Boats and planes	X	1	1,000	Fair market value
8 Intellectual property				
9 Securities—Publicly traded	X	78	979,028	Fair market value
10 Securities—Closely held stock	X	1	19,884	Fair market value
11 Securities—Partnership, LLC, or trust interests	X	24	921,807	Fair market value
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other	X	2	186,200	Fair market value
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	3	1,500	Fair market value
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
Field				
25 Other ► (<u>supplies</u>)	X	1	795	Fair Market Value
26 Other ► (<u>Flowers</u>)	X	1	1,000	Fair Market Value
27 Other ► (<u>Bird Seed</u>)	X	1	1,171	Fair Market Value
28 Other ► (<u>Travel/trips</u>)	X	18	17,162	Fair Market Value
Optical				
Other ► (<u>equipment</u>)	X	2	1,030	Fair Market Value
Office				
Other ► (<u>equipment</u>)	X	1	529	Fair Market Value

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

1

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
Method for Determining Number of Contributions	Part I, Column (b)	Audubon is reporting the number of contributors in Part I, Column b

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section A, line 6	Audubon has over 400,000 members Under the bylaws, any individual or organization approving the purposes and objectives of the National Audubon Society is eligible for membership Audubon has one class of members The members elect the Board of Directors at the annual meeting
	Form 990, Part VI, Section A, line 7a	Audubon members elect the members of the Board of Directors
	Form 990, Part VI, Section B, line 11	The Form 990 is reviewed by the full Board of Directors of the National Audubon Society After the Form 990 has been reviewed by management and the Board Audit & Ethics Committee, it is made available electronically via a password-protected website to the full Board of Directors An email is sent to each Director informing the Director that the form is available for review
	Form 990, Part VI, Section B, line 12c	Audubon's conflict of interest policy covers all employees, directors and officers of the corporation Directors, officers, and key employees are required to complete an annual questionnaire which elicits information with respect to potential conflicts The Office of General Counsel reviews any potential conflicts identified on the questionnaire In the event of a conflict, the conflicted individual must recuse him or herself from any part of any discussion or decision that pertains to the conflicted situation The Audit and Ethics Committee, with the assistance of Audubon's General Counsel, monitors adherence to and compliance with Audubon's Conflict of Interest Policy
	Form 990, Part VI, Section B, line 15a	The Executive Committee of Audubon's Board of Directors reviews the performance and compensation of Audubon's President/CEO using independent data including comparables for similarly situated organizations Deliberations and decisions are memorialized in writing when made
	Form 990, Part VI, Section C, line 19	On Audubon's website, Audubon's Form 990, audited financial statements and annual report are available to the public The Conflict of Interest Policy and other governing documents are made available to the public upon request
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 9	Pension and postretirement related changes other than net periodic costs 6,132,160 Change in Value of Charitable Trusts 2,399,348
	Form 990, Part XII, Line 2C	Audubon has an Audit & Ethics Committee of the Board of Directors that assumes responsibility for oversight of the audit of its financial statements and selection of an independent accountant This process did not change from the prior year

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
(1) National Audubon Society of Coastal Connecticut 225 Varick Street 7th Floor New York, NY 10014 23-7263861	Land holding/Conservation	CT	501(c)3	7	National Audubon Society Inc	Yes	
(2) National Audubon Society of Sharon Inc 225 Varick Street 7th Floor New York, NY 10014 23-7245359	Land holding/Conservation	CT	501(c)3	7	National Audubon Society Inc	Yes	
(3) Lincoln Audubon Society 225 Varick Street 7th Floor New York, NY 10014 51-0196442	Land holding/Conservation	ME	501(c)3	7	National Audubon Society Inc	Yes	
(4) The National Audubon Society of Greenwich Inc 225 Varick Street 7th Floor New York, NY 10014 23-7245358	Land holding/Conservation	CT	501(c)3	7	National Audubon Society Inc	Yes	

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2012

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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Additional Data

Software ID:

Software Version:

EIN: 13-1624102

Name: National Audubon Society Inc

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Margot Ernst Vice-Chair	8 00	X		X				0	0	0
David B Hartwell Treasurer	8 00	X		X				0	0	0
Allen J Model Vice Chair	8 00	X		X				0	0	0
Alan Wilson Vice Chair Term ended January 2013	8 00	X		X				0	0	0
B Holt Thrasher Chair	8 00	X		X				0	0	0
Lloyd Semple Vice Chair Term ended August 2012	8 00	X		X				0	0	0
David B Ford Secretary	8 00	X		X				0	0	0
Peggy Montano Assistant Secretary	8 00	X		X				0	0	0
Michael Stolper Asst Secretary Term ended January 2013	8 00	X		X				0	0	0
Leigh Altadonna Director	8 00	X						0	0	0
Jon Anda Term ended January 2013	8 00	X						0	0	0
Peter Cannon Jr Term ended January 2013	8 00	X						0	0	0
Mary McDermott Cook Director	8 00	X						0	0	0
Alan Dolan Director	8 00	X						0	0	0
Joseph Ellis Director	8 00	X						0	0	0
Joy Hester Director	8 00	X						0	0	0
Jane Kerin Moffat Term ended January 2013	8 00	X						0	0	0
Jess Morton Term ended January 2013	8 00	X						0	0	0
Kristi Patterson Director	8 00	X						0	0	0
Terry Root Director	8 00	X						0	0	0
Alexander Zagoreos Director	8 00	X						0	0	0
Victor D Vidales III Term ended January 2013	8 00	X						0	0	0
Douglas Varley Term ended May 2013	8 00	X						0	0	0
Manna Skumanich Director	8 00	X						0	0	0
Frank Gill Term ended June 2013	8 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Hector E Morales Jr Director	8 00	X						0	0	0
David Roux Director	8 00	X						0	0	0
Hugh Simmons Director	8 00	X						0	0	0
Susan Bell Director	8 00	X						0	0	0
Jeff Goodby Director	8 00	X						0	0	0
Stephanie Little Director	8 00	X						0	0	0
Alexis Maybank Director	8 00	X						0	0	0
Jack Stewart Director	8 00	X						0	0	0
Maggie Walker Director	8 00	X						0	0	0
Connie Holsinger Director	8 00	X						0	0	0
Karim Al-Khafaji Director	8 00	X						0	0	0
Jane Alexander Director	8 00	X						0	0	0
David Yarnold President & CEO	40 00			X				459,615	0	44,673
Patricia Douglas VP Tax & Compliance and Asst Sec	40 00			X				160,465	0	36,532
Lorraine A Sciarra VP/General Counsel and Asst Sec	40 00			X				242,050	0	9,039
Susan J Lunden COO	40 00			X				208,692	0	15,445
Mary Beth Henson VP and CFO beginning 1/14/13	40 00			X				0	0	0
Margaret Olsen VP and Chief Conservation Officer	40 00				X			206,690	0	23,818
Kimberly A Keller VP & Chief Development Officer	40 00					X		222,000	0	14,411
Jessica L Green VP of Engagement	40 00					X		202,690	0	15,326
Glenn E Olson Vice President	40 00					X		217,964	0	30,675
Andrew Roos VP & Chief Information Officer	40 00					X		190,921	0	38,765
Edward Whitaker Mgng Dtr Marketing through Nov 2012	40 00					X		180,958	0	21,006
John Flicker Former President- Def Compensation	0 00						X	147,791	0	0