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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2012

Dep	epartment of the Treasury Iternal Revenue Service (except black lung benefit trust or private to the private of the trust or private to the service that the program is th								•	ments		Open to Public Inspection		
A		2012 calendar				01		2, and endir	_ ` -	′30		, 2013		
В	Check if ap				<u> </u>				5 07			fication Number		
	Addres	ss change TH	HE CARVER	FOUND	ATION					06-	0862	072		
	Name	change OF	F NORWALK	, INC.						E Teleph				
	Initial		ACADEMY		_					(20	3) 83	8-4305		
	Termin	nated NC	ORWALK, C	T 0685	0					\ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>	0,00			
	Amend	ded return								G Gross	receipts	\$ 2,716,138.		
	Applic	ation pending F	Name and address	ss of principal	officer J	ANIS CUF	RTIS	•	H(a) Is this	a group retu	rn for affil			
	_	SZ	AME AS C	ABOVE					H(b) Are al	l affiliates ind ' attach a list	luded?			
1	Tax-exer		501(c)(3)	501(c) ()◀ (insert no)	4947(a)(1)	or 527	IT INO,	aπacn a list	(see insi	tructions)		
J	Websi		CARVERCE	NTERCT.	ORG				H(c) Group	exemption n	umber 🟲	•		
K	Form of	organization X	Corporation	Trust	Association	Other ►	L	Year of Forma	tion 193	8 M	State of le	egal domicile CT		
Pa	art I	Summary										· -		
	1 Bri	iefly describe	the organizati	on's missi	on or most	significant	activities <u>r</u>	OPERA	TE A C	COMMUNI	TY C	ENTER		
ģ	<u> </u>	<u>NCOMPASSI</u>	NG: AFTE	<u>R-SCHOO</u>	L PROGI	RAMS, YO	OUTH DEV	ELOPMENT	<u>, ADU</u>	LT_EDU	CATIO	N AND		
ä	<u>A</u> (<u>CTIVITIES</u>						RVICES]	<u>IN AN</u>	EFFORT	_TO_C	COMBAT		
Governance	<u> </u>	LLITERACY												
<u></u>	2 Ch	eck this box • imber of voting	If the or	rganizatior	n discontini	ued its opera	ations or dis	sposed of mo	ore than 2	25% of its				
	1 -	imber of voting						na 1h)			3 4	13		
es		tal number of									5	12 152		
Activities &		tal number of					urt v, 1110 2	-u)			6	1,000		
Ą	7a To	tal unrelated business revenue from Part VIII, column (C), Ine 12									7 a	0.		
	b Ne	t unrelated bu	ısıness taxabl	e income	romEdm	990-)T, line	<u></u> 84				7 b	0.		
			1	175	OET V	70			F	Prior Year		Current Year		
0	8 Co	ntributions an	d grants (Pad	t VIII, line	1h)	3012	4			2,250,9		2,519,775.		
Revenue	9 Pro	ogram service	revenue (Par	WIII, IN	126) I 3	TO13 B	i i			137,2		147,520.		
ě	10 Inv	estment incor	me (Part VIII,	me (Part VIII, Column (A), lines 3, 4, and 7d). Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							L47.	<u>93.</u>		
ш	11 Otl	ner revenue (F	- add lines 8 through 10 traust ential PartsVIII, column (Δ), line 12)						<u> </u>		246.	4,741.		
								+	2,394,5		2,672,129.			
										40,85		43,656.		
	I .	ilaries, other c			-			- E 10\	<u> </u>	1,585,055		1 600 100		
98	15 Sa		•				arnir (A), iirie	25 3-10)	<u> </u>	1,585,0	155.	1,680,190.		
Expenses	I ba Pro	ofessional fun	_			-								
훘	b To	tal fundraising				· · · · · · · · · · · · · · · · · · ·	2	209,413.	<u> </u>					
	17 Oth	her expenses	-			•				<u>738,</u> 5	521.	940,219.		
		tal expenses					A), line 25)			2,364,4	131.	2,664,065.		
	19 Re	venue less ex	penses Subtr	ract line 18	3 from line	12				30,1	L59.	8,064.		
\$ £									Beginni	ng of Currer		End of Year		
96	20 Tot	tal assets (Pa		-,						777,8		914,025.		
Net Assets of Fund Balances	21 To	tal liabilities (F	·	•						141,1		269,180.		
		t assets or fur		Subtract Iir	ne 21 from	line 20				636, (536.	644,845.		
		<u>Signature</u> ∤E		$ \frown $										
Unde	er penalties o plete Declar	of perjury, I declai ration of prep <u>arer</u>	e that I have exam	ned this retuing the last the	rn, including ad	companying so of which prepare	hedules and stater has any know	tements, and to ledge	the best of r	ny knowledge	and belie	ef, it is true correct, and		
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Sig	ın	Signature of	officer	- -					D.	ate	1 -			
He	re	TANTS	CURTIS						DDEC	IDENT				
	. •		it name and title						_ FKES	TDEMI				
		Print/Type prepa	rer's name		Preparer's sig	nature Colum	ABris	Date		Check	ıf F	PTIN		
Pai	id	ROBERT	J BAILEY,	CPA		J BAILE	\mathbf{Y} \mathbf{C}	11111	13	self-employ	_	P00080579		
	eparer	Firm's name	► HOPE &					- 	·	Son Simpley	1	20000077		
	e Only	Firm's address			IN STREET						Firm's EIN ► 06-0993320			
	•		BRIDGE			5				Phone no		366-5092		
May	the IRS	discuss this r					structions)			1	200	X Yes		
			uction Act No					TEE	A0113L 12	2/18/12		Form 990 (2012)		



		THE CARVER FOUND					06-0	8620	72	Р	age 2
Par		ement of Program Sei	•								v
• 1		of Schedule O contains a be the organization's miss		stion in this Part							X
'	SEE SCHE	-	OH								
	DEE SCIE	DOTE -0									
2	-	zation undertake any signific	ant program services	during the year w	hich were no	t listed on the pri	or			\Box	
	Form 990 or								Yes	X	No
-	· ·	ribe these new services or		-b b					V	₩.	Al-
3	If 'Yes,' desc	nization cease conducting, ribe these changes on Sch	edule O	_					Yes	X	No
4	Describe the Section 501(c others, the to	organization's program se)(3) and 501(c)(4) organizati tal expenses, and revenue	rvice accomplishmer ons and section 4947(, if any, for each pro	its for each of its a)(1) trusts are re ogram service re	s three large quired to rep ported	est program serv oort the amount of	rices, as i f grants ar	measur nd alloca	ed by e ations to	expens	ses
4 a	(Code) (Expenses \$	1,726,320. inc	uding grants of	\$	43,656.)(F	Revenue	\$	14	7,52	20.)
	THE AGEN	CY PROVIDED SERV									
										-	
										-	
											
4 b	(Code) (Expenses \$	ınc	uding grants of	\$) (F	Revenue	\$)
										-	
											-
4 c	(Code) (Expenses \$	ınc	uding grants of	\$) (F	Revenue	\$)
									_ .		
							- -				
				-						-	
											
						-					
											
4 d	Other progra	m services (Describe in Se	chedule O)								
	(Expenses	\$	including grants of) (Revenue \$)	
	Total progra	m service expenses >	1,726,32					-		000	(2010)
BAA			TE	EA0102L 08/08/12					rorm	230	(2012)

Form 990 (2012) THE CARVER FOUNDATION

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9_		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 ь		Х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		_X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	· -
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u>
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22	х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	28c		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ŀ	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990 ((2012)

	m 990 (2012) THE CARVER FOUNDATION 06-086207	<u> 2</u>	F	age
<u>Pa</u>	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1 a 23			
	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 152			
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3ь		
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	b If 'Yes,' enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	 		
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	C h		
7	Organizations that may receive deductible contributions under section 170(c).	6 b		
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		Х
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
-	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	_	i	Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	7с		
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7-		Х
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 e 7 f		X
,	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ļ	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the organization make any taxable distributions under section 4966?	9 a		-
	b Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter			
	a Initiation fees and capital contributions included on Part VIII, line 12			
١	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter	ı I		
	a Gross income from members or shareholders 11 a	i 1		
ı	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12:	a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.		ł	
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
ı	b Enter the amount of reserves the organization is required to maintain by the states in			
•	which the organization is licensed to issue qualified health plans	,		
•	Enter the amount of reserves on hand			
14 8	a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
ı	f 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q	14b		

Form 990 (2012) THE CARVER FOUNDATION 06-0862072 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 12 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents Х since the prior Form 990 was filed? 4 $\overline{\mathbf{x}}$ Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х a The governing body? 8 a b Each committee with authority to act on behalf of the governing body? 8 b Х Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Х 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10a Did the organization have local chapters, branches, or affiliates? 10 a X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 X 12 a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise X to conflicts? 12 t c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done. SEE SCHEDULE O Schedule O how this is done Х 12 c 13 Х 13 Did the organization have a written whistleblower policy? X Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15 a X **b** Other officers of key employees of the organization SEE SCHEDULE O 15_b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a Х b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website Other (explain in Schedule O) Upon request 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Form 990	(2012)	THE	CARVER	FOUNDATION

06-0862072

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

<u> </u>		, '	<u> </u>									
				(C	;)							
(A) Name and Title	(B) Average hours per week (list	one bo	ox, un er an	iless p	oerso	c more t n is bot or/truste	h an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation		
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W 2/1099-MISC)	related organizations (W 2/1099 MISC)	from the organization and related organizations		
(1) DIANA NAPIER	11											
VICE PRESIDENT	0	X		Х				0.	0.	0.		
(2) BRIAN KREITER	11							·				
DIRECTOR	0	_ x_						0.	0.	0.		
(3) DR. MARIE ALLEN	11											
DIRECTOR	0	X						0.	0.	0.		
(4) CHRISTINA LINTON	1											
DIRECTOR	0	X						0.	0.	0.		
(5) BILL LEOPOLD	11									·		
DIRECTOR	0	X						0.	0.	0.		
(6) LEO MELLOW	11											
PAST PRESIDENT	0	Х						0.	0.	0.		
O DR. NORMAN WEINBERGER	11			- 1								
DIRECTOR	0	Х						0.	0.	0.		
(8) VALERIE WATSON	11											
SECRETARY	0	X		Х				0.	0.	0.		
(9) SIMON SUMBERG	11											
CORPORATE COUNS	0	X						0.	0.	<u> </u>		
(10) JANINE SMITH	11											
ASSIST. SEC.	0	Х						0.	0.	0.		
(11) JANIS CURTIS	11											
PRESIDENT	0	Х		Х				0.	0.	0.		
(12) JUDE ALABA	1											
TREASURER	0	Х		Х				0.	0.	0.		
(13) CHARLES BURNS	_1_											
PRESIDENT EMERI	0	Х						0.	0.	0.		
(14) NOVELETTE PETERKIN	_ 50 _											
EXECUTIVE DIRECTOR	0					Х		97,648.	0.	7,502.		

Page 8

Part VII Section A. Officers, Directors, Trus	rs, Trustees, Key Employees, and Highest Compensated Emp					pensated Emp	loyees (cont)			
•	(B)			((•					
(A) Name and title	Average hours per	box	, unle	check ess pe	erson	than is bot or/trus	h an	(D) Reportable	(E) Reportable	(F) Estimated
	week (list any hours	or director		Officer	_	employee	· · ·	compensation from the organization (W 2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
<u>(15)</u>										
(16)									:	
(17)									-	
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										-
(24)										
(25)										
1 b Sub-total							•	97,648.	0.	7,502.
c Total from continuation sheets to Part VII, Section	A						•	0.	0.	0.
d Total (add lines 1b and 1c)	those le	oto d	a b a		uha		-	97,648.	O.	7,502.
2 Total number of individuals (including but not limited to from the organization ► 0	i i i i ose ii	Sted	auo\	/e) v	VIIO	recer	veu	more than \$100,00	o or reportable comp	7 122 12.
3 Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such	r or trus <i>ındıvıdu</i>	tee, al	key	emį	ploy	ee, c	or hi	ighest compensate	ed employee	Yes No
For any individual listed on line 1a, is the sum of rethe organization and related organizations greater			mpe	nsa If 'Y	tion ′es′	and com	oth plet	er compensation e Schedule J for	from	
such individual 5 Did any person listed on line 1a receive or accrue	compen	satio	n fro	om a	anv	unre	late	ed organization or		4 X
for services rendered to the organization? If 'Yes,' Section B. Independent Contractors	compie	te Sc	nea	uie	J to	r suc	n p	erson	_	5 X
Complete this table for your five highest compensation from the organization. Report compensation.	ited inde	epend	dent	cor	ntrad vear	ctors	tha	at received more the with or within the or	nan \$100,000 of ganization's tax year	
(A)	(A) Name and business address (B) Description of services (C) Compensation									
CAUSE WIRED P.O. BOX 356 BRONXVILLE	, NY	107	708			_		BUSINESS CO	ONSULTING	162,000.
						_				
		_								
2 Total number of independent contractors (including but \$100,000 in compensation from the organization ▶		ted to	tho	se li	stec	labo	ve)	who received more	than	
RAA	_=	TEE AO							1	Form 990 (2012)

	Check if Schedule O contains a response to	any questi	on in this Part VIII			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns b Membership dues c Fundraising events. d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1 a 1 b 1 c 66 1 d 1 c 66 1 d 1 c 1 d 1 c 1 d 1 c 1 d 1 d 1 c 1 d 1 d 1 d 1 d 1 d 1 d 1 d 1 d 1 d 1 d	73,068. 820. 59,645. 71,940.				
END (NE)	g Noncash contributions included in Ins 1a-1f \$	74, 302.				
	I n lotal Add lines la. It	•	2,519,775.			
ENU	Busine	ess Code				
PROGRAM SERVICE REVENUE	b		147,520.	147,520.		
VN SERV	d					
GR /	f All other program service revenue					
폾	g Total. Add lines 2a-2f	•	147,520.			
	Investment income (including dividends, intere other similar amounts) Income from investment of tax-exempt bond pi	▶[93.			93.
	5 Royalties	•				
		Personal				
	6a Gross rents					
	b Less rental expenses c Rental income or (loss)					
	d Net rental income or (loss)	—				J
	(1) Securities (4)	ı) Other				
	7 a Gross amount from sales of assets other than inventory b Less cost or other basis					
	and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss)	-				
OTHER REVENUE	1					
E. E.	See Part IV, line 18	18,750.		į.		
티	b Less direct expenses b	14,009.].		
	c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 a		4,741.			4,741.
	b Less direct expenses					
	c Net income or (loss) from gaming activities	•		-	······································	
	10a Gross sales of inventory, less returns					
	and allowances a b Less cost of goods sold b					
	c Net income or (loss) from sales of inventory	→			;	
		ess Code				
Ì	11a					
	b					
	C A All all areas and a second					
	d All other revenue e Total. Add lines 11a-11d					1
	12 Total revenue. See instructions	•	2,672,129.	147,520.	0.	4,834.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (A) Total expenses Do not include amounts reported on lines 6b, Program service Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 43,656 43,656 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 0 97,648 78,118 19,530. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0. n O 0 Other salaries and wages 1,309,602. 871,045. 322,741. 115,816. Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 149,241 30,815 86,366. 32,060. Payroll taxes 123,699 80.947 32,075. 10,677. 11 Fees for services (non-employees) a Management **b** Legal c Accounting **d** Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees Other. (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch 0) 12 Advertising and promotion 13 Office expenses Information technology 14 Royalties 15 16 Occupancy 116,140 111,333 2,484 2,323 17 Travel 38,561 36,331 2,062 168. Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 2,006 294 422 1,290. 20 Interest Payments to affiliates 21 22 Depreciation, depletion, and amortization 26,381 25,325 528 528. 23 Insurance 58,712 57,538 587. 587. 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a PROFESSIONAL FEES 267,630 86,524 181,106 236,078 **b** SUPPLIES 199,002 20,528 16,548. c TRANSPORTATION 107,803 107,803 d SERVICE FEES & INTEREST EXP 28,579 28,008 286 285. e All other expenses 58,329 47,699 1,029 9,601. 25 Total functional expenses. Add lines 1 through 24e 2,664,065 726,320 728,332. 209,413. Joint costs. Complete this line only if 26 the organization reported in column (B) ioint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following

SOP 98-2 (ASC 958-720)

Balance Sheet

Part X

Check if Schedule O contains a response to any question in this Part X (A) Beginning of year (B) End of year 181,061 Cash - non-interest-bearing 75,228. 1 2 Savings and temporary cash investments 31,036 Pledges and grants receivable, net 3 411,311. 253,981. Accounts receivable, net 680. 4 2,204 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 8 Inventories for sale or use 8 Prepaid expenses and deferred charges 12,926 9 11,636. 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 636,721 10 b **b** Less accumulated depreciation 10 c 226,094 295,325 410,627. 11 Investments - publicly traded securities 2,823 11 3,019. Investments - other securities See Part IV, line 11 12 12 Investments - program-related See Part IV, line 11 13 13 Intangible assets 14 14 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 777,832 16 914,025. 17 Accounts payable and accrued expenses 71,721 17 42,020 18 18 Grants payable Deferred revenue 19 69,475 19 77,160 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 150,000 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 25 26 Total liabilities. Add lines 17 through 25 26 141,196 269,180. Organizations that follow SFAS 117 (ASC 958), check here > X and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 636,636 644,845 Temporarily restricted net assets 28 28 Permanently restricted net assets 29 R Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 33 636,636 644,845 34 Total liabilities and net assets/fund balances 34 777,832 914,025. BAA Form 990 (2012)

Forn	m 990 (2012) THE CARVER FOUNDATION 04	5-0862	072	Р	age 12					
Pa	rt XI Reconciliation of Net Assets									
	Check if Schedule O contains a response to any question in this Part XI									
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,6	572,	129.					
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,0	664,	065.					
3	Revenue less expenses Subtract line 2 from line 1	3		8,	064.					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4	(636,636						
5	Net unrealized gains (losses) on investments	5			145.					
6	6 Donated services and use of facilities 6									
7	7 Investment expenses 7									
8	8 Prior period adjustments									
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.					
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,									
_	column (B))	10	(544,	<u>845.</u>					
Pa	rt XII Financial Statements and Reporting									
	Check if Schedule O contains a response to any question in this Part XII									
				Yes	No					
1	Accounting method used to prepare the Form 990 Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O									
2 :	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	1	X					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both	wed on a								
	Separate basis Consolidated basis Both consolidated and separate basis		-							
i	b Were the organization's financial statements audited by an independent accountant?		2 6	X						
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate								
	X Separate basis Consolidated basis Both consolidated and separate basis			ļ						
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aureview, or compilation of its financial statements and selection of an independent accountant?	lit,	2 c	X						
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O									
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	•	3 a		Х					
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a or audits, explain why in Schedule O and describe any steps taken to undergo such audits	udıt	3 b							
BAA	1		Forr	n 990	(2012)					

TEEA0112L 08/09/11

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

	·	organization			. FOUND	ATI	ON						Linploye	dendica	non number		
OF NORWALK, INC. 06-0862072																	
<u>Part</u>								anızatıons					<u>S</u> ee п	nstruct	ions.		
The o	rgai	nization is i	not a priv	ate foun	dation bed	cause	eitis (Fo	r lines 1 thre	ough 11,	check o	nly one	box)					
1	П	A church, o	conventic	n of chu	rches or a	ssoc	iation of c	hurches des	scribed in	section	n 170(b)	(1)(A)(i)	١.				
2	П	A school d	escribed	ın sectio	n 170(b)(1)(A)((ii). (Attacl	h Schedule	E)								
3	П	A hospital	or a coop	oerative l	hospital se	ervice	e organiza	tion describ	ed in sec	ction 17	0(b)(1)(A	۸)(iii).					
4	П	A medical	research	organiza	ation oper	ated i	in conjunc	tion with a	hospital (describe	d in sec	tion 17	0(b)(1)(A	A)(iii) Er	nter the hos	spital's	S
	ш	name, city	, and sta	te													
5		An organiza 170(b)(1)(A	ation oper	ated for the	he benefit Part II)	of a c	college or u	iniversity owi	ned or op	erated by	a gove	rnmenta	unit des	scribed in	section		
6						or go	vernmenta	al unit descr	ribed in s	ection 1	70(b)(1)	(A)(v).					
7	፱	An organiza	ation that 170(b)(1)	normally (A)(vi). (receives a (Complete	subst Part	tantıal part t II)	of its suppo	rt from a	governm	ental un	it or fron	n the ger	neral publ	lic described	t	
8		A commun	ity trust o	described	ın sectio	n 170	0(b)(1)(A)(vi). (Comple	ete Part I	1)							
9	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)																
10	П	An organiz	ation org	anızed a	nd operat	ed ex	clusively	to test for p	ublic safe	ety See	section	1 509(a)	(4).				
11																	
		a Type	1	ь Птур	pe II	С	Type !	II - Functio	nally inte	egrated	(g 🗌 .	Type III	– Non-fu	unctionally	ıntegr	ated
е																	
f																	
g		Since Augi	ust 17, 20	006, has	the organ	ızatıo	n accepte	ed any gift	or contrib	oution fr	om any	of the f	ollowing	persons	,7		
		6		المستالة		U	الارم مامسلم						لاداك سدد است			Yes	No
		belov	v, the gov	verning b	ody of the	e sup	ported org	her alone or ganization?	togethei	r with pe	ersons d	escribe	a in (ii)	and (III)	11 g (i)		
		(ii) A fan	nıly mem	ber of a	person de	scrib	ed in (i) a	bove?							11 g (ii)		
		(iii) A 359	% control	lled entity	y of a per	son d	lescribed i	ın (ı) or (ıı) a	above?						11 g (iii)		
h		Provide the	e followin	ig informa	ation aboi	ut the	supporte	d organizati	ion(s)								
		(i) Name of su organiza	upported tion		(II) EIN		(described above of	of organization d on lines 1 9 r IRC section structions))	organiz column (i your go	s the ation in its listed in overning ment?	(v) Did yo the organ column (supp	ization in	organiz colur organize	s the ation in mn (i) ed in the S ?	(vii) Amouni sup		etary
									Yes	No	Yes	No	Yes	No			
A)									<u></u>	<u></u>	L		L	I			
D\					<u>-</u>												
B)				- 		\dashv			 -		 						
C)																	
				1													
D)																	
E١																	
E)	_			+		-+			+	 							
otal																	
2 A A		Dananyark	Poducti	on Act N	latica ca	. 460	Inctio	nc for Form	990 01	900 E7			Cabadula	A /Form	000 01 000	E7\ 2	012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support										
Cale begi	endar year (or fiscal year inning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total				
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')										
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf										
3	The value of services or facilities furnished by a governmental unit to the organization without charge										
4	Total. Add lines 1 through 3										
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)										
6	6 Public support. Subtract line 5 from line 4										
Sec	tion B. Total Support			,							
	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total				
7	Amounts from line 4										
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						•				
9	Net income from unrelated business activities, whether or not the business is regularly carried on										
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)										
11	Total support. Add lines 7 through 10										
12	Gross receipts from related active	rities, etc (see ins	tructions)			12					
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's fırst, second, th	ırd, fourth, or fıfth t	ax year as a section	on 501(c)(3)	▶ 🔲				
Sec	tion C. Computation of Pu										
14	Public support percentage for 20	•	• ,	ne 11, column (f)).		14	%				
15	Public support percentage from	2011 Schedule A,	Part II, line 14			15	%				
16 a	a 33-1/3% support test – 2012. If and stop here. The organization				nd the line 14 is 3	33-1/3% or more,	check this box				
b 33-1/3% support test – 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization											
17 a	n 10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Pa	rt IV how				
	organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstance test The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	e. Explain in Pared organization	rt IV how the ►				
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a,	, or 17b, check th	ıs box and see ır	nstructions				
RΔΔ					Cal	andula A (Form (900 or 990 EZ) 2012				

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

<u> </u>	tion A. Public Support						
	dar year (or fiscal yr beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions and membership fees						
	and membership fees received (Do not include any 'unusual grants ')	1 046 224	1 201 054	2 024 206	2 210 011	2 622 210	0 202 724
2	Gross receipts from admis-	1,040,334.	1,291,654.	2,024,206.	2,319,011.	2,622,319.	9,303,724.
	sions, merchandise sold or						
	services performed, or facilities furnished in any activity that is						
	related to the organization's						
3	tax-exempt purpose Gross receipts from activities	136,496.	109,844.	112,026.	137,286.	147,520.	643,172.
	that are not an unrelated trade or business under section 513						0.
4	Tax revenues levied for the organization's benefit and	i					
	either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a						<u> </u>
	governmental unit to the						
	organization without charge	72,000.	72,000.	72,000.	72,000.	72,000.	360,000.
	Total. Add lines 1 through 5 Amounts included on lines 1.	1,254,830.	1,473,698.	2,208,232.	2,528,297.	2,841,839.	10,306,896.
, ,	2, and 3 received from disqualified persons		0		_	•	_
	Amounts included on lines 2	0.	0.	0.	0.	0.	0.
•	and 3 received from other than disqualified persons that exceed the greater of \$5,000 or	·					
	1% of the amount on line 13 for the year	0.	0.	0.	0.	0.	0.
c	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support (Subtract line 7c from line 6)	*					10,306,896.
Sec	tion B. Total Support						
	dar year (or fiscal yr beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	1,254,830.	1,473,698.	2,208,232.	2,528,297.	2,841,839.	10,306,896.
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	726	226	200	1.47	0.2	1 501
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	726.	236.	299.	147.	93.	1,501. 0.
-	Add lines 10a and 10b	726.	236.	299.	147.	93.	1,501.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0.
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0.
13	Total support. (Add Ins 9 10c 11 and 12)	1,255,556	1,473.934	2.208.531	2.528.444	2.841.932	10,308,397.
	First five years. If the Form 990 organization, check this box and	is for the organiza					
Sec	tion C. Computation of Pul		ercentage				<u>L</u>
	Public support percentage for 20			ne 13, column (f))		15	99.99 %
	Public support percentage from 2	•	• • •	, (),		16	99.96 %
	tion D. Computation of Inv			•		1 -	
	Investment income percentage f				mn (f))	17	0.01 %
	Investment income percentage fi	· · · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •	•	• • •	18	0.04 %
	33-1/3% support tests - 2012. If	the organization	did not check the	box on line 14, a	and line 15 is more	ـــــــا e than 33-1/3%, a	ind line 17
	is not more than 33-1/3%, check 33-1/3% support tests – 2011. If	this box and stop	o here. The organ	iization qualifies a	is a publicly supp	orted organizatior	ı ► <u>X</u>
	line 18 is not more than 33-1/3%	, check this box a	and stop here. Th	e organization qu	alıfıes as a publıc	ly supported orga	nization -
20	Private foundation. If the organiz	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	see instructions	<u> </u>

Schedule A	(Form 990 or 990-EZ) 2012	THE CARVER	R FOUNDATIO	ON	06-086207	2Page 4
Part IV]	Supplemental Informat Part II, line 17a or 17b; (See instructions).	t ion. Complete and Part III, I	e this part to ine 12. Also o	provide the explan- complete this part f	ations required by Part or any additional infori	II, line 10; mation.
			-			
						
			· 			
		-				
			 -			
						

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
 Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.
 See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection Employer identification number

THE CARVER FOUNDATION OF NORWALK, INC 06-0862072 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year). 2 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2 a a Total number of conservation easements **b** Total acreage restricted by conservation easements 2 b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, Yes No and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items **►**\$ (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

▶\$ ▶\$

Schedule D (Form 990) 2012 THE CARVE				06-08	
Part III Organizations Maintaining (Collections of A	rt, Historic	cal Treasures, o	r Other Similar As	sets (continued)
 3 Using the organization's acquisition, access items (check all that apply) 	ion, and other record	s, check any o	of the following that a	re a significant use of its	s collection
a Public exhibition	d	Loan or e	exchange programs		
b Scholarly research	е	Other _			
c Preservation for future generations					·
Provide a description of the organization's of Part XIII	ollections and explai	n how they fur	ther the organization	's exempt purpose in	
5 During the year, did the organization soli to be sold to raise funds rather than to b	e maintained as pa	rt of the orga	nization's collection	ر ا	Yes No
Part IV Escrow and Custodial Arrangeme reported an amount on Form			on answered 'Yes' to	o Form 990, Part IV, li	ne 9, or
1 a Is the organization an agent, trustee, cus on Form 990, Part X? b If 'Yes,' explain the arrangement in Part				ner assets not included	Yes No
Evi (es) explain the arrangement in Fait	viii and complete t	no ronoving .	(4010		Amount
c Beginning balance				1 c	
d Additions during the year				1 d	
e Distributions during the year				1 e	
f Ending balance				1 f	
2 a Did the organization include an amount of	on Form 990, Part >	(, line 21?			Yes No
b If 'Yes,' explain the arrangement in Part	•	•	n has been provided	d in Part XIII	
Part V Endowment Funds. Comple		ation answ	ered 'Yes' to Fo	rm 990, Part IV, li	ne 10.
(a) (Current (b) Prior year	(c) Two years	(d) Three years	(e) Four years
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the	current year end ba	alance (line 1	g, column (a)) held	as	
a Board designated or quasi-endowment ▶		8			
b Permanent endowment ►	%				
c Temporarily restricted endowment ▶	%				
The percentages in lines 2a, 2b, and 2c	should equal 100%				
3 a Are there endowment funds not in the posse organization by	ssion of the organiza	ition that are h	neld and administered	for the	Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
b If 'Yes' to 3a(II), are the related organiza	•				3b
4 Describe in Part XIII the intended uses o	f the organization's	endowment f	funds		
Part VI Land, Buildings, and Equipr					
Description of property	(a) Cost or ot (investm		(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			5,000.		5,000.
h Ruildings	1	ı			I

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Schedule **D** (Form 990) 2012

	D (Form 990) 2012 THE CARVER FOUNDAT			06-08	62072 F	Page :
Part VII			lıne 12.	N/A		
	(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuation	n Cost or	
(1) Europe	(including name of security) cial derivatives			end-of-year market	value	
	y-held equity interests			<u> </u>		
-	y-neid equity interests					
(3) Other						
$\frac{(A)}{(B)}$ $$						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
<u>(l)</u>						
	mn (b) must equal Form 990, Part X, column (B) line 12)					
Part VIII	Investments - Program Related. See		line 13.	N/A		
•	(a) Description of investment type	(b) Book value		(c) Method of valuation	Cost or	
<u></u>				end-of-year market	value	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)					_	
(9)						
(10)					-m·	
	mn (b) must equal Form 990, Part X, column (B) line 13)					
Part IX	Other Assets. See Form 990, Part X, I				Т	
	(a) Des	scription			(b) Book valu	<u>ie</u>
(1)						
(2)						
(3)						
(4)						
(5)				.		
(6)						
(7)	<u> </u>					
(8)						
(9)						
(10)						
Total. (Co	olumn (b) must equal Form 990, Part X, column (E	3), line 15)				
Part X	Other Liabilities. See Form 990, Part >	(, line 25.				
	(a) Description of liability	(b) Book value				
(1) Fede	eral income taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)			-			
			\dashv			
(11)						

Total. (Column (b) must equal Form 990, Part X, column (B) line 25)

2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2012 THE CARVER FOUNDATION	06-0	862072 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With	Revenue per Retu	rn
. 1 Total revenue, gains, and other support per audited financial statements	1	2,842,077.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments 2a	145.	
b Donated services and use of facilities 2b	125,794.	
c Recoveries of prior year grants		
d Other (Describe in Part XIII) SEE PART XIII 2d	44,009.	
e Add lines 2a through 2d		2e 169,948.
3 Subtract line 2e from line 1		2,672,129.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b.		
b Other (Describe in Part XIII)		
c Add lines 4a and 4b		10
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
Part XII Reconciliation of Expenses per Audited Financial Statements Wit		
1 Total expenses and losses per audited financial statements	1 LAPENSES PET NE	2,833,868.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	 '	2,033,000.
a Donated services and use of facilities 23	125,794.	
b Prior year adjustments	123,734.	
c Other losses 2c		
d Other (Describe in Part XIII) SEE PART XIII 2d	44,009.	
e Add lines 2a through 2d		169,803.
3 Subtract line 2e from line 1	<u> </u>	2e 169,803. 3 2,664,065.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		2,004,003.
a Investment expenses not included on Form 990, Part VIII, line 7b.		
b Other (Describe in Part XIII)		
c Add lines 4a and 4b	4	1c
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	2,664,065.
Part XIII Supplemental Information		<u> </u>
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this	nes 1a and 4, Part IV, Iin	es 1b and 2b, Part V, ditional information
BAA	Sch	nedule D (Form 990) 2012

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2012

Opensto Public Inspection

OF NORWALK,						:mpioyer identifica 06-086207	
E I I I A I III O		nization a	nswered '	Yes' to Form 990 Part			
Form 990 EZ filers are not re	equired to comp	lete this p	art				
1 Indicate whether the organization	raised funds th	rough any	of the foll	— •		· · ·	
a Mail solicitations			е	<u></u>	-	•	
b Internet and email solicitation	S		f	Solicitation of gove	ernment g	rants	
c Phone solicitations			g	Special fundraising	g events		
d n-person solicitations							
2 a Did the organization have a written of employees listed in Form 990, Pa	rt VII) or entity	in connect	tion with p	rofessional fundraising	services?	,	Yes X No
b If 'Yes,' list the ten highest paid individed compensated at least \$5,000 by the	viduals or entities ne organization	s (fundraise	ers) pursua	nt to agreements under v	which the f	undraiser is to	be
(i) Name and address of individual	(ii) Activity	(III) Did	fundraiser	(iv) Gross receipts	(v) Amo	ount paid to	(vi) Amount paid to
or entity (fundraiser)		have custo of conti	dy or control ributions?	from activity	fundrai	tained by) ser listed in umn (i)	(or retained by) organization
		Yes	No				
1							
2							
3							
4							
5							
6							
7	_						_
8		_					
9							
10							
Total	+	1	•				0.
3 List all states in which the organizati	on is registered	or licensed	to solicit c	ontributions or has been	notified it	is exempt from	registration
or licensing							
				·			
							
							
							

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Schedule G (Form 990 or 990-EZ) 2012 THE CARVER FOUNDATION Page 2 Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (a) Event #1 (c) Other events (d) Total events (add column (a) CHILD OF AMERI NONE through column (c)) REVENUE (event type) (event type) (total number) 1 Gross receipts 718,395 718,395. 2 Less Charitable contributions 669,645 669,645. 3 Gross income (line 1 minus line 2) 48,750 48,750. 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 38,252 38,252. 7 Food and beverages EXPENSES Entertainment Other direct expenses 5,757 5,757. 10 Direct expense summary Add lines 4 through 9 in column (d) 44,009 11 Net income summary Combine line 3, column (d), and line 10 4,741. Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (d) Total gaming (add column (a) through column (c)) (a) Bingo (c) Other gaming REVENUE bingo/progressive bingo Gross revenue 2 Cash prizes 3 Non-cash prizes 4 Rent/facility costs Other direct expenses Yes કૃ Yes Yes 6 Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Combine lines 1, column (d) and line 7 9 Enter the state(s) in which the organization operates gaming activities a Is the organization licensed to operate gaming activities in each of these states? b If 'No,' explain 10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? No b If 'Yes,' explain

Sche	edule G (Form 990 or 990-EZ) 2012 THE CARVER FOUNDATION	06-0862	072	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No
`12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity operated in	1 1		
	The organization's facility	13a		%
t	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ls		
	Name ►			
	Address •			
t	a Does the organization have a contact with a third party from whom the organization receives gaming revenue. If 'Yes,' enter the amount of gaming revenue received by the organization and of gaming revenue retained by the third party \$ If 'Yes,' enter name and address of the third party	ue ⁹	Yes	No
	Name •			
	Address •			i
16	Gaming manager information			
	Name •			
	Gaming manager compensation ► \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year ► \$	the		
Par	Supplemental Information. Complete this part to provide the explanations require columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applithis part to provide any additional information (see instructions).	d by Part cable. Al	I, line 2 so comp	b, lete
	 			
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SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No 1545-0047 2012

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Open to Public Inspection

≗ □ Employer identification number XYes 06-0862072 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? THE CARVER FOUNDATION

Part | General Information on Grants and Assistance Name of the organization

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990. Part IV. line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. SEE PART IV 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	tor any recipient	that received m	iore than \$5,000. P	art II can be duplic	ated if additional	space is needed.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non cash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(<u>s)</u>							
(4)							
<u>-</u> [9 <u>j</u>							
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					-		
<u></u>							:
(8)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	3) and government o	rganizations listed	in the line 1 table			•	0
3 Enter total number of other organizations listed in the line 1 table	ons listed in the line	1 table				•	0

Schedule 1 (Form 990) (2012)

TEEA3901L 11/30/12

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other 06-0862072 (e) Method of valuation (book, FMV appraisal, other) A COMMITTEE OF BOARD MEMBERS AND STAFF SELECT RECIPIENTS FROM APPLICATIONS WHICH ARE CONSIDERED ON THE FOLLOWING BASIS: 1.GRADE POINT AVERAGE 2.COMMUNITY SERVICE HOURS (d) Amount of non-cash assistance PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. 43,656 (c) Amount of cash grant 23 (b) Number of recipients THE CARVER FOUNDATION 1 COLLEGE FINANCIAL ASSISTANCE 3. A WRITTEN ESSAY ABOUT SELF additional information. (a) Type of grant or assistance Schedule I (Form 990) (2012) Part IV Part III

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Schedule I (Form 990) (2012)

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SCHEDULE 0 (Form 990 or 990-EZ)

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Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 2012

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection Employer identification number

Name of the organization THE CARVER FOUNDATION OF NORWALK, INC.	Employer identification number 06-0862072
FORM 990, PART III, LINE 1 - ORGANIZATION MISSION	
FOUNDED IN 1938 AS A NEIGHBORHOOD COMMUNITY CENTER, NA	MED THE 2013 'NONPROFIT OF THE
YEAR' BY THE NORWALK CHAMBER OF COMMERCE, CARVER TODAY	IS THE LARGEST PROVIDER OF
FREE AFTER-SCHOOL PROGRAMS FOR MIDDLE AND HIGH SCHOOL	STUDENTS IN NORWALK,
CONNECTICUT. CARVER'S AFTER-SCHOOL YOUTH DEVELOPMENT	PROGRAM, SO NAMED IN 1970,
BEGAN ITS EXPANSION INTO NORWALK PUBLIC SCHOOLS IN 200	8, AND IS NOW CONDUCTED IN THE
CARVER_COMMUNITY CENTER AND IN_NORWALK'S FOUR MIDDLE A	ND TWO HIGH SCHOOLS. CARVER
ALSO OFFERS AFETR-SCHOOL PROGRAMMING FOR ELEMENTARY ST	UDENTS AT THE CARVER COMMUNITY
CENTER, COLLEGE SCHOLARSHIP FUNDS, MULTIPLE SUMMER PR	OGRAMS, WINNING BASKETBALL
TRAVEL TEAMS, INTERNATIONAL LEARNING OPPORTUNITIES, A	PARENT LEADERSHIP ACADEMY,
SPRING AND FALL COLLEGE TOURS, COMMUNITY FOOD DRIVES A	ND HOLIDAY EVENTS, AND MORE
FOR THE BENEFIT OF THE NORWALK COMMUNITY.	
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
THE 990 IS PROVIDED TO AND REVIEWED BY THE AUDIT COMMI	TTEE BEFORE FILING.
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND E	ENFORCEMENT OF CONFLICTS
THE BOARD MEMBERS COMPLETE A CONFLICT OF INTEREST PACK	AGE ANNUALLY.
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL	PROCESS - OFFICERS & KEY EMPLOYEES
FOR THE EXECUTIVE DIRECTOR'S POSITION - ON AN ANNUAL B	ASIS EACH BOARD MEMBER AND THE
EXECUTIVE DIRECTOR COMPLETE AN ASSESSMENT QUESTIONNAIR	E. THE BOARD'S PERSONNEL
COMMITTEE AND EXECUTIVE DIRECTOR THEN MEET TO REVIEW T	HE ASSESSMENT RESULTS. BASED
ON THE AFOREMENTIONED, ACTION PLANS ARE DEVELOPED. THE	EXECUTIVE DIRECTOR'S SALARY
IS DETERMINED BASED ON THE RESULTS OF THE BOARD ASSESSI	MENT, COMPARABILITY TO
SIMILIAR ORGANIZATIONS AND BUDGET CONSTRAINTS.	
FOR THE DIRECTOR OF ADMINISTRATION AND FINANCE - ON AN	ANNUAL BASIS, THE EXECUTIVE
DIRECTOR PERFORMS A REVIEW OF THE DIRECTOR OF ADMINIST	RATION AND FINANCE'S

chedule 0 (Form 990 or 990-EZ) 2012	Page 2
ne of the organization THE CARVER FOUNDATION OF NORWALK, INC.	Employer identification number 06-0862072
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPRO	VAL PROCESS - OFFICERS & KEY EMPLOYEES
PERFORMANCE. SALARY IS DETERMINED BASED ON THE RESU	
TO SIMILIAR ORGANIZATIONS AND BUDGET CONSTRAINTS.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS	S PUBLICLY AVAILABLE
THE FOUNDATION MAKES ITS GOVERNING DOCUMENTS, FINANC	
	CIAL STATEMENTS, ETC AVAILABLE TO
THE PUBLIC UPON REQUEST.	
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2012

SCHEDULE D, PART XIII - SUPPLEMENTAL INFORMATION PAGE 5

CLIENT CARVER

THE CARVER FOUNDATION OF NORWALK, INC.

06-0862072

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

FUNDRAISING DINNER DIRECT EXPENSES

TOTAL \$ 44,009.

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

FUNDRAISING DINNER DIRECT EXPENSES

TOTAL \$ 44,009.