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DLN: 93493133055424

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspec<u>tion</u>

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013 D Employer identification number B Check if applicable **Bryant University** Address change 05-0258810 Doing Business As Name change ☐ Initial return Number and street (or P O box if mail is not delivered to street address) E Telephone number 1150 Douglas Pike Terminated (401) 232-6005 Amended return City or town, state or country, and ZIP + 4 Smithfield, RI 02917 Application pending G Gross receipts \$ 182,949,718 Name and address of principal officer **H(a)** Is this a group return for RONALD K MACHTLEY ┌ Yes 🗸 No affiliates? 1150 DOUGLAS PIKE SMITHFIELD, RI 029171284 **H(b)** Are all affiliates included?

☐ Yes

☐ No If "No," attach a list (see instructions) **▽** 501(c)(3) **┌** 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 H(c) Group exemption number 🕨 Website: ► WWW BRYANT EDU L Year of formation 1863 $m{M}$ State of legal domicile RI Part I Summary Briefly describe the organization's mission or most significant activities BRYANT UNIVERSITY'S MISSION IS TO DELIVER EXCEPTIONAL EDUCATION FOR SUCCESS IN AN AGE OF UNLIMITED GLOBAL OPPORTUNITY THE ENTIRE BRYANT COMMUNITY WILL BE BOLD IN RE-IMAGINING THE FUTURE Activities & Governance 2 Check this box 🚩 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 28 5 1,929 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) . **6** Total number of volunteers (estimate if necessary) 6 500 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 1,580,236 ${f b}$ Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 7,475,858 8,185,608 Program service revenue (Part VIII, line 2g) . 157,478,886 157,086,663 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,478,424 5,825,042 1,894,830 1,887,787 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 168,327,998 172,985,100 12) . 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 40,438,474 42.008.299 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 67,806,932 68,287,938 Expenses 5 - 10) Professional fundraising fees (Part IX, column (A), line 11e) . . 143,537 192,802 16a b Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright 2,317,617 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 55,744,857 **17** 56,541,456 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 164,930,399 166,233,896 19 Revenue less expenses Subtract line 18 from line 12 . 3,397,599 6,751,204 t Assets or nd Balances **Beginning of Current End of Year** Year 375,442,504 355.575.101 20 Total assets (Part X, line 16) .

Net assets or fund balances Subtract line 21 from line 20 Signature Block

21

22

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

	T.	****			2014-05-12
Sign	₽	Signature of officer			Date
Here	b	BARRY F MORRISON BP-BUSINESS AFF Type or print name and title	AIRS/TREASURER		
Doid		Print/Type preparer's name	Preparer's signature	Date	Check rf PTIN self-employed
Paid Prepare	r	Firm's name	•		Firm's EIN -
Use On		Firm's address ► 60 South Street			Phone no (617) 988-1000
		Boston, MA 0211	1		
May the IR	S d	iscuss this return with the prepai	rer shown above? (see instructio	ns)	

Total liabilities (Part X, line 26) . .

127,240,458

228,334,643

122,286,725

253,155,779

Forn	n 990 (2012)					Pa	age
Pai		ement of Program Services of Schedule O contains a res					
1	Briefly descr	tbe the organization's mission	n				
СНА					TES THE LEADERSHIP SKILLS E OF UNLIMITED GLOBAL OF	, .	
2		nization undertake any signifi n 990 or 990-EZ?	cant program s	ervices during the year	which were not listed on	┌ Yes ┌ No	
	If "Yes," desc	cribe these new services on s	Schedule O				
3	_	nization cease conducting, or	make significa	=	nducts, any program	┌ Yes ┌ No	
	If "Yes," desc	cribe these changes on Sche	dule O				
4	expenses Se		(4) organization	s are required to report	ree largest program services, a t the amount of grants and alloc		
	(Code) (Expenses \$	128,040,815	ıncludıng grants of \$	42,008,299) (Revenue \$	122,001,167)	
	UNDERGRADU	JATE, GRADUATE AND CERTIFICAT	E PROGRAMS - INC	CLUDING ACADEMIC SUPPOR	RT AND STUDENT SERVICES SEE SCH	EDULE O	
4b	(Code) (Expenses \$	11,540,255	ıncludıng grants of \$) (Revenue \$	35,176,639)	
	AUXILIARY SE	RVICES - DINING AND HOUSING	SEE SCHEDULE O				
4c	(Code) (Expenses \$	5,163,897	ıncludıng grants of \$) (Revenue \$	1,466,243)	
	PUBLIC SERV	TCE BRYANT LINTVERSITY HOSTS	SEVERAL INSTRUCT	TONAL PROGRAMS FLINDED	BY EXTERNAL PARTIES INCLUDING TH	F FEDERAL GOVERNMENT	r

FOREIGN AND STATE GOVERNMENTS AND CORPORATIONS

Part TV	Checklist o	f Required	Schedules
	CHECKHISLO	Reduired	Sciledules

	<u> </u>		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{f G}$	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥵	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1^2 If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . $.$	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

Pal	Statements Regarding Other IRS Fillings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	•	 Yes	 No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 503		103	110
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
-	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	_		
e-	Does the ergonization have applied areas associate that are a smaller areas to the state of the control of of the contro	5c		N.I
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		No
U	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			NI -
	file Form 8282?	7 c		Νo
a	If "Yes," indicate the number of Forms 8282 filed during the year	1		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
0		8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a 9b		
	Did the organization make a distribution to a donor, donor advisor, or related person?	90		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		
l1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	ļ		
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI .															ে
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	ection A. Governing Body and Management					
			_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	30			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	28			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		·	2	Yes	
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management con			3		No
4	Did the organization make any significant changes to its governing documents since filed?	the p	orior Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the or	rganız	ation's assets? .	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?		elect or appoint one or	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?		members, stockholders,	7b		No
8	Did the organization contemporaneously document the meetings held or written action year by the following	ons u	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Schedule			9		No
Se	ection B. Policies (This Section B requests information about policies not a	requ.	ired by the Internal R	Reven	ue Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not i	requ	ired by the Internal R	Reven	ue Cod Yes	e.) No
	Did the organization have local chapters, branches, or affiliates?		•	10a		
10a			of such chapters,		Yes	
10a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the acti	ıvıtıe: on's e	of such chapters, xempt purposes?	10a 10b	Yes Yes	
10a b 11a	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activa affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it	ıvıtıe: on's e	of such chapters, xempt purposes? erning body before filing	10a 10b	Yes Yes Yes	
10a b 11a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activation and branches to ensure their operations are consistent with the organization that the organization provided a complete copy of this Form 990 to all members of it the form?	ivities on's e s gov	s of such chapters, exempt purposes? erning body before filing	10a 10b	Yes Yes Yes	
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activation and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually	ivities on's e s gov Form S	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a	Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activation and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13.	ivities on's e s gov form 9	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b	Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activa affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Form Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with	ivities on's e s gov form s ly inte	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activation and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Ford the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.	ivities on's e s gov form s ly inte	s of such chapters, exempt purposes? erning body before filing erests that could give endicy? If "Yes," describe	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the actaffiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Ford the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy?	ivities on's e s gov form s ly inte the p	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activation and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Ford the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revi	ivities on's e s gov form s ly inte the p	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activation and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Ford the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revisindependent persons, comparability data, and contemporaneous substantiation of the	ivities on's e s gov form 9 ily inte the p ile deli	s of such chapters, exempt purposes? erning body before filing erests that could give olicy? If "Yes," describe erests that could give erest erests erests erest erests erests erest erest erests erest	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	ivities on's e s gov form 9 ily inte the p ile deli	s of such chapters, exempt purposes? erning body before filing erests that could give olicy? If "Yes," describe erests that could give erest erests erests erest erests erests erest erest erests erest	10a 10b 11a 12a 12b 12c 13 14	Yes	
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	ivities on's e s gov form s ily inte the p	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13 14	Yes	
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	ivities on's e s gov form s ly inte the p iew ar e deli zatior e step	s of such chapters, exempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13 14	Yes	

- 17 List the States with which a copy of this Form 990 is required to be filed►MA , RI
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Volume Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►MR BARRY F MORRISON 1150 DOUGLAS PIKE SMITHFIELD, RI (401) 232-6017

Form	990	(2012
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	1								
(A) Name and Title	(B) A verage hours per week (list any hours for related	more t perso and	han o	one l both ector	box, an o	officer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2,2033 (1100)	MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more t	tion (han d on is	one l both	oox, an d	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-		(F) Estima mount of compens	ted fother ation he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)		ganizati relate organiza	d
											+		
											_		
1b	Sub-Total		<u> </u>	<u> </u>	<u> </u>	<u> </u>		<u></u>					
c	Total from continuation sheet	s to Part VII, S	ection A	١.			•	Þ					
d 	Total (add lines 1b and 1c) . Total number of individuals (in	cluding but not	limitad	• • •		licto	d abov	<u>•</u>	4,709,120		0		946,435
2	\$100,000 of reportable compe	_					u abov	e) w	no received more th	all			
												Yes	No
3	Did the organization list any f ood on line 1a? <i>If</i> "Yes," complete S					key •	emplo	yee, •	or highest compen	sated employee	3		No
4	For any individual listed on line organization and related organ individual										4	Yes	
5	Did any person listed on line 1 services rendered to the organ										5		No
Se	ection B. Independent Co	ntractors											
1	Complete this table for your five											ax vear	

(A) Name and business address	(B) Description of services	(C) Compensation
BENEFIT STRATEGIES LLC , PO BOX 1660 MANCHESTER NH 031051660	BENEFITS ADMIN	342,496
CAMBRIDGE ASSOCIATES LLC , PO BOX 83232 CHICAGO IL 606910232	INVSMT/CNSLTNG	189,742
ELLUCIAN COMPANY LP , 14083 COLLECTIONS CENTER DRIVE CHICAGO IL 60693	TECHNOLOGY SERVICES	177,297
KPMG LLP , PO BOX 120511 DALLAS TX 75132	AUDIT/TAX SERVICES	173,900
ANTHONY LAPRESTE , 4 WHITTIER ROAD MILFORD MA 01757	EDUCATIONAL SERVICES	110,468
Total number of independent contractors (including but not limited to those li	atad abaya\wha raaayyad mara than	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization $\blacktriangleright 8$

Part V	/##1	Statement of			or the or Double VIII			
		Check If Schedu	ıle O contains a respor	ise to any question i	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
0	1a	Federated camp	paigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership du	es 1b					
Gra mo	c	Fundraising eve	ents 1c	148,996				
fs, r A	d	Related organiz						
Gif iila				E90 121				
ns, Sim	e	Government grants		589,131				
ıtio er !	f	All other contribution similar amounts no	ons, gifts, grants, and 1f it included above	7,447,481				
ribı Oth	g		ons included in lines	719,649			İ	
ont nd (h	1a-1f \$ Total. Add lines	: 1 a - 1 f		8,185,608			
ع ت		Total. Add filles	, 14-11	▶	3,103,000			
en	22	TUTTON AND FEE		Business Code	440 222 025	440 222 225		
ven	2a	TUITION AND FEES		900099	118,332,935	118,332,935	4 540 000	
-Be	b	AUXILIARY ENTERP		721310	35,176,639	33,635,757	1,540,882	
Program Serwce Revenue	d	STUDENT SERVICES FEES & CONTRACT	-	900099	2,110,846	2,100,596	10,250	
S.	"	AGENCIES		900099	1,192,503	1,192,503		
anı	e	PUBLIC SERVICE PI	ROGRAMS	900099	273,740	273,740		
ıDo,	f	All other progra	m service revenue					
₫.	g	Total. Add lines	3 2a – 2f		157,086,663			
	3		ome (ıncludıng dıvıden		1,418,162		-33,731	1,451,89
	4		ar amounts) tment of tax-exempt bond	_	0		,	
	5	Royalties		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0			
		[(ı) Real	(II) Personal				
	6a	Gross rents	0	0				
	ь	Less rental						
	c c	expenses Rental income	0	0				
	d	or (loss)	me or (loss)		0			
	"		(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other	13,977,486	197,598				
	ь	than inventory Less cost or other basis and sales expenses	8,907,763	860,441				
	c	Gain or (loss)	5,069,723	-662,843				
	d	Net gaın or (los	s)		4,406,880		62,835	4,344,04
Other Revenue	8a	Gross income frevents (not incl \$ 148, of contributions See Part IV, lin	uding ,996 reported on line 1c) e 18					
e	Ь	less direct av	a penses b	163,196 190,452				
St.	c		loss) from fundraising (-27,256			-27,25
)	9a		rom gaming activities e 19	-				
	 	1000	noncos h	16,802				
	l c		penses b loss)from gaming activ	5,962	10,840			10,84
	10a	Gross sales of i	nventory, less	· ·				<u>_</u>
		loco castif	a a	0				
	b c		oods sold b loss) from sales of inve	entory	0			
	٣	Miscellaneous		Business Code				
	11a		INTERNATIONAL	900099	766,500	766,500		
	ь	LAPTOP PROG	RAM	900099	68,828	68,828		
	С	ALUMNI EVEN	 TS	900099	133,192			133,19
	d	All other revenu	ıe		935,683	722,057		213,62
	e	Total. Add lines	3 11a-11d		1,904,203			
	12	Total revenue.	See Instructions	🗚	172,985,100	157,092,916	1,580,236	6,126,34
					2.2,000,100	20.,002,010	2,300,230	0,120,37

Form 990 (2012) Page **10** Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fund raising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 31,015 31,015 Grants and other assistance to individuals in the United States See Part IV, line 22 41,028,244 41,028,244 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 949,040 949,040 Benefits paid to or for members 0 Compensation of current officers, directors, trustees, and 4,674,518 1,987,065 2,530,879 156,574 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 113,915 113,915 Other salaries and wages 48,967,395 41,799,994 6,067,760 1,099,641 Pension plan accruals and contributions (include section 401(k) 3,543,966 3,147,322 327,608 69,036 and 403(b) employer contributions) 7,625,341 6,796,539 595,231 Other employee benefits 233,571 10 3,362,803 2,870,587 416,699 75,517 11 Fees for services (non-employees) O Management 146,054 146,054 Legal Accounting 208,954 208,954 19,800 19,800 Professional fundraising services See Part IV, line 17 192,802 192,802 Investment management fees 2,439,593 2,439,593 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 2,144,034 1,033,490 Schedule O) 3.188.657 11,133 Advertising and promotion . . 1,931,087 953,301 826,605 12 151,181 13 Office expenses . . . 2,902,936 1,727,146 1,055,820 119,970 1,469,632 752,463 14 Information technology . . 2,223,465 1,370 15 0 Royalties . 2,668,338 2,315,050 353,288 16 Occupancy **17** 4,032,644 3,708,047 271,093 53,504 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 19 Conferences, conventions, and meetings . 226,552 191,808 31,723 3,021 20 Interest 3,363,978 3,188,715 175,263 Payments to affiliates 21 O 15,752,249 22 Depreciation, depletion, and amortization . 14,931,557 820,692 23 718,855 181,551 537,304 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a DINING SERVICES 7,361,372 7,359,061 2,311 FACILITY REPAIRS 1,275,860 1,259,533 16,052 275 **ACTIVITIES EXPENSE** 663,574 427,076 228,453 8,045 d SOPHOMORE INT'L EXP 775,759 775,759 e All other expenses 5,845,130 5,388,976 314,177 141,977

166,233,896

144,744,967

Total functional expenses. Add lines 1 through 24e

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check

here ► [if following SOP 98-2 (ASC 958-720)

Joint costs. Complete this line only if the organization

25

26

2,317,617

19,171,312

Part X Balance Sheet

Раг	τχ	Check if Schedule O contains a response to any question in t	hıs Part X .				
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			0	1	0
	2	Savings and temporary cash investments			45,802,323	2	50,738,954
	3	Pledges and grants receivable, net			3,108,301	3	5,789,114
	4	Accounts receivable, net			1,184,128	4	1,920,609
	5	Loans and other receivables from current and former officers, employees, and highest compensated employees Complete Schedule L	Part II of		0	5	0
Assets	6	Loans and other receivables from other disqualified persons (4958(f)(1)), persons described in section 4958(c)(3)(B), and and sponsoring organizations of section 501(c)(9) voluntary organizations (see instructions) Complete Part II of Schedul	d contributing employees' be	employers	0		0
% %	7	Notes and loans receivable, net			5,476,797	7	5,415,256
4	8	Inventories for sale or use			0,475,767	8	0,410,200
	9	Prepaid expenses and deferred charges			1,568,904	9	1,916,633
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	316,129,100	1,000,004	-	1,010,000
	ь	Less accumulated depreciation	10b	164,931,614	152,358,802	10c	151,197,486
	11	Investments—publicly traded securities		· ·	73,541,899	11	80,757,915
	12	Investments—other securities See Part IV, line 11			72,524,753	12	76,848,192
	13	Investments—program-related See Part IV, line 11			0	13	746,273
	14	Intangible assets			0	14	0
	15	Other assets See Part IV, line 11			9,194	15	112,072
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			355,575,101	16	375,442,504
	17	Accounts payable and accrued expenses		•	16,491,135	17	18,193,064
	18	Grants payable			0	18	0
	19	Deferred revenue			6,761,345		6,921,911
	20	Tax-exempt bond liabilities			81.034.773	20	78,859,243
	21	Escrow or custodial account liability Complete Part IV of Sc			01,004,779	21	0
es.	22	Loans and other payables to current and former officers, direct			0		
Liabiliti	22	key employees, highest compensated employees, and disqua	ılıfıed		0		
<u>.e</u>		persons Complete Part II of Schedule L		•	0		0
_	23	Secured mortgages and notes payable to unrelated third part			0	23	0
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0
	25	Other liabilities (including federal income tax, payables to re and other liabilities not included on lines 17-24) Complete FD	art X of Sched		22,953,205	25	18,312,507
	26	Total liabilities. Add lines 17 through 25			127,240,458	26	122,286,725
—- Ф		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.		lete			<u> </u>
ă	27	Unrestricted net assets			205,306,066	27	224,793,607
<u> </u>	28	Temporarily restricted net assets			9,440,026	28	14,124,454
Ë	29	Permanently restricted net assets			13,588,551	29	14,237,718
Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check		d	· · ·		· · ·
ō	30	complete lines 30 through 34. Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
S S	32	Retained earnings, endowment, accumulated income, or othe		•		32	
	33	Total net assets or fund balances			228,334,643	33	253,155,779
Net							
	34	Total liabilities and net assets/fund balances			355,575,101	34	375,442,504

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				
	Check it Schedule S contains a response to any question in this rare XI			<u> </u>	,
1	Total revenue (must equal Part VIII, column (A), line 12)	1		172,9	985,100
2	Total expenses (must equal Part IX, column (A), line 25)	2		166,2	233,896
3	Revenue less expenses Subtract line 2 from line 1	3		6,7	751,204
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .	4		228,3	34,643
5	Net unrealized gains (losses) on investments	5		11,0	006,089
6	Donated services and use of facilities	6			
7	Investment expenses	7		2,4	139,593
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		4,6	524,250
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		253,1	155,779
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. $ abla$
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separasis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?		За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

Software ID: **Software Version:**

> **EIN:** 05-0258810 Name: Bryant University

Form 990, Part VII - Compensation of Compensated Employees, and Indepe	Officers, Dir ndent Contra	ectors	s,Tru	uste	ees,	Key	En	nployees, Highe	st	
(A) Name and Title	(B) Average hours per week (list	dıre	than pers office ctor/	onot one son is er an trust	box s bo d a tee)	th		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	any hours for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
MICHAEL E FISHER CHAIR OF THE BOARD	2 0	х						0	0	0
WILLIAM J CONATY VICE-CHAIR OF THE BOARD	2 0 0 0	х						0	0	0
NANCY DEVINEY VICE-CHAIR OF THE BOARD	2 0 0 0	х						0	0	0
CHERYL W SNEAD VICE-CHAIR OF THE BOARD	2 0 0 0	х						0	0	0
TRICIA M KORDALSKI SECRETARY TO THE BOARD	2 0 0 0	х						0	0	0
CRISTIAN BALESTRIERI TRUSTEE	2 0 0 0	х						0	0	0
GEORGE E BELLO TRUSTEE	2 0 0 0	х						0	0	0
CHRISTOPHER W BODINE TRUSTEE	2 0 0 0	х						0	0	0
ROBERT P BROWN TRUSTEE	2 0 0 0	х						0	0	0
ROBERT J CALABRO TRUSTEE	2 0 0 0	х						0	0	0
RICHARD A CAPOBIANCO TRUSTEE	2 0 0 0	х						0	0	0
TODD G CAREY TRUSTEE	2 0 0 0	х						0	0	0
LISA G CHURCHVILE TRUSTEE	2 0 0 0	х						0	0	0
KATIE COLTON TRUSTEE	2 0 0 0	х						0	0	0
SAMEER KANODIA TRUSTEE	2 0 0 0	х						0	0	0
DOUGLAS S KRUPP TRUSTEE	2 0 0 0	х						0	0	0
JOANNA T LAU TRUSTEE	2 0 0 0	х						0	0	0
DEBORAH MAY TRUSTEE	2 0 0 0	х						0	0	0
CHARLES MCDONALD MD TRUSTEE	2 0 0 0	х						0	0	0
ROBERT P MEAD TRUSTEE	2 0 0 0	х						0	0	0
CHERYL MERCHANT TRUSTEE	2 0 0 0	х						0	0	0
DONALD R QUATTRUCCI TRUSTEE	2 0 0 0	х						0	0	0
DANIEL F SCHMITT TRUSTEE	2 0 0 0	х						0	0	0
CHRISTINA R SHAW TRUSTEE	2 0	х						0	0	0
JAMES J SKEFFINGTON TRUSTEE	2 0	x						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Indeper		actors						I	ı	
(A) Name and Title	(B) Average hours per week (list	dire	than pers office ctor/t	o not n one son is er and trust	e box is bot nd a itee)	th		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	any hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated	Former			related organizations
SHIVAN S SUBRAMANIAM TRUSTEE	2 0 0 0	х						0	0	0
M ANNE SZOSTAK TRUSTEE	2 0 0 0	х						0	0	0
GEORGE A VECCHIONE TRUSTEE	2 0 0 0	х						0	0	0
DAVID C WEINSTEIN TRUSTEE	2 0 0 0	х						0	0	0
RONALD K MACHTLEY PRESIDENT	50 0 0 0	х		х				654,901	0	110,641
BARRY F MORRISON VP-BUSINESS AFFAIRS/TREASURER	50 0 0 0			х				395,989	0	66,409
JOSE-MARIE GRIFFITHS VP-ACADEMIC AFFAIRS	50 0 0 0			х				290,311	0	94,284
CHARLES F LOCURTO VP-INFORMATION SERVICES/CIO	50 0 0 0			х				264,750	0	17,664
LORNA J HUNTER VP - ENROLLMENT MANAGEMENT	50 0 0 0			х				254,876	0	30,763
JAMES L DAMRON VP - UNIVERSITY ADVANCEMENT	50 0 0 0			х				251,438	0	57,074
ROGER L ANDERSON EXEC ASST TO THE PRES/SECRTRY	50 0 0 0			х				222,266	0	33,594
J THOMAS EAKIN VP-STDNT AFFAIRS/DEAN OF STDNT	50 0 0 0			х				214,454	0	71,155
HONG YANG VP-INTERNATIONAL AFFAIRS	50 0 0 0			х				204,800	0	37,454
MICHELLE L CLOUTIER INTERIM EXEC DIR ADMISSIONS	50 0 0 0			х				95,980	0	19,680
MICHAEL R COOPER DEAN, COLLEGE OF BUSINESS	50 0 0 0				х			245,309	0	46,077
LINDA S LULLI ASSOCIATE VP - HR	50 0 0 0				х			227,569	0	25,366
VK UNNI INTERIM DEAN, COLL OF BUSNS	50 0 0 0				х			183,344	0	39,388
DAVID S LUX DEAN, COLL OF ARTS & SCIENCE	50 0 0 0				х			165,516	0	56,754
DAVID A LOUTON PROFESSOR	50 0 0 0					х		213,951	0	43,927
MICHAEL J PRESSLER MEN'S LACROSSE COACH	50 0 0 0					х		213,519	0	69,274
TIMOTHY J O'SHEA MEN'S BASKETBALL COACH	50 0 0 0					х		209,227	0	39,229
DENNIS M BLINE PROFESSOR	50 0 0 0					х		205,494	0	48,183
HAKAN SARAOGLU PROFESSOR	50 0 0 0					x		195,426	0	39,519

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As Filed Data -

DLN: 93493133055424

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Bryant University

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

									05-0258		
Pai				blic Charity Sta				•	<u> </u>	instructions	5.
The o	rganı:			te foundation becaus							
1			•	ion of churches, or a				ection 170	(b)(1)(A)(i).		
2	굣	A scho	ol described	d in section 170(b)(1	L)(A)(ii). (At	tach Sched	ule E)				
3		A hosp	ital or a coo	perative hospital se	rvice organiz	zatıon desci	nbed in sectio	on 170(b)(1	L)(A)(iii).		
4	Γ			h organization opera [.] ity, and state	ted ın conjun	ction with a	hospital des	cribed in s	ection 170(b)	(1)(A)(iii).	Enter the
5	Г	An ora	anization op	erated for the benefi	t of a college	or univers	itv owned or c	perated by	a governme	ntal unit des	cribed in
	·			(A)(iv). (Complete P			•		5		
6	Г			local government o	•	tal unit desc	cribed in sect	ion 170(b)	(1)(A)(v).		
7	Ė			at normally receives						from the gen	eral public
8	· 	describ	oed in sect ic	on 170(b)(1)(A)(vi). described in section	(Complete F	art II)		_		J	'
9	Ė			at normally receives			-	-	ıbutıons. mer	nbership fee:	s, and gross
_	•	_		rities related to its e			7.7		· ·	· ·	-
	its support from gross investment income and unrelated business taxable income (less section 511 tax) from acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)								•		
10	_										
11	Γ	one or the box	more public cthat descr	ganized and operated ly supported organiz ibes the type of supp b Type II c	ations descr orting organ	ibed in sect ization and	ion 509(a)(1 complete line) or section s 11e thro	n 509(a)(2) : ugh 11h	See section !	509(a)(3). Check
e	Γ	other t		ox, I certify that the ion managers and ot							
f		If the c	rganization	received a written d	etermınatıon	from the IR	S that it is a	Type I, Ty	pe II, or Typ	e III support	ing organization,
g			this box August 17	2006, has the organ	ization accer	oted any dif	t or contributi	on from an	v of the		ı
9			ng persons?		izacion accep	occu um, gm	e or comeribue.	011 11 0111 411	, 0, 0,		
		(i) A p	erson who d	irectly or indirectly o	controls, eith	er alone or	together with	persons d	escribed in (i		Yes No
		and (III) below, the	governing body of th	ne supported	organızatıo	n?			119	y(i)
		(ii) A f	amıly memb	er of a person descr	ıbed ın (ı) ab	ove?				110	ı(ii)
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı)	above?			11g	(iii)
h		Provide	e the followi	ng information about	the supporte	ed organizat	tion(s)				
S	(i) Name o supporte organizatio		(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is to organizate col (i) listo your gove docume	ion in ted in rning	(v) Did you the organi in col (i) o suppor	zation of your	(vi) Is organiza col (i) or in the l	tion in ganized	(vii) A mount of monetary support
				instructions))	Yes	No	Yes	No	Yes	No	
Total											

Sch	edule A (Form 990 or 990-EZ) 2012							Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	iplete Pa	rt III.)	
	ection A. Public Support endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	First five years. If the Form 990 is this box and stop here							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and stop here. The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	► □
b	33 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and stop here. The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,rF3	▶ □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							▶ ┌

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493133055424

OMB No 1545-0047

Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number Bryant University** 05-0258810 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Was a correction made? ☐ Yes ┌ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Sch	nedule C (Form 990 or 990-EZ) 2012					Page 2
Pa	art II-A Complete if the organization	is exempt under	section 501(c)(3) and fil	ed Form 5768	(election
_	under section 501(h)). Check ► if the filing organization belongs to a	an affiliated group (and	lict in Part IV os	ach affiliated are	un mambar's nam	o addross EIN
	expenses, and share of excess lobb	ying expenditures)		_	up member s nam	e, address, LTN
<u>B</u>	Check Frifthe filing organization checked box	x A and "limited contro	ıl" provisions apı	oly		
	Limits on Lobbying E (The term "expenditures" means an		l .)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	O ther exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1c	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo					
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on li	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	0,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	.000		
	Over \$17,000,000	\$1,000,000				
	Grassroots nontaxable amount (enter 25% of lin	e 1f)				
_	Subtract line 1g from line 1a If zero or less, ente	•		-		
i	Subtract line 1f from line 1c If zero or less, ente			-		
_	If there is an amount other than zero on either lin		organization file	Form 4720 rep	ortina	1
-	section 4911 tax for this year?					┌ Yes ┌ No
_	4-Voor Av	veraging Period U	Inder Section	F01/b)		
	(Some organizations that made a scolumns below. See the	section 501(h) el	ection do not	have to cor		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		1
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontavable amount					

/b)

<u> </u>	,	
Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT	
	filed Form 5768 (election under section 501(h)).	

_		1	'/	(0)
	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying rity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
C	Media advertisements?	Yes		7,800
d	Mailings to members, legislators, or the public?	Yes		
e	Publications, or published or broadcast statements?	Yes		
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	O ther activities?	Yes		12,000
j	Total Add lines 1c through 1i			19,800
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		l	
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		ļ	
0.0	+ TII-A. Complete if the examination is example under section $E01(c)(A)$ section	501/c	\ <u>/</u> E_0	r coction

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	NO
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

	Dues, assessments and similar amounts from members		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
C	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list).

Identifier	Return Reference	Explanation
DBBYING ACTIVITIES	PART II-B	THE UNIVERSITY PARTICIPATED IN LOBBYING ACTIVITIES RELATED TO THE TOWN OF SMITHFIELD'S PAYMENT IN LIEU OF TAXES PROGRAM LINE 1A THE UNIVERSITY ENCOURAGED ITS STUDENTS TO CONTACT MEMBERS OF THE TOWN COUNCIL TO WORK WITH THE UNIVERSITY ON A MUTUAL AGREEMENT REGARDING PAYMENTS IN LIEU OF TAXES VOLUNTEERS WERE ALSO UTILIZED IN WRITING LETTERS TO THE EDITOR OF LOCA PUBLICATIONS LINE 1B THE PRESIDENT, THE EXECUTIVE ASSISTANT TO THE PRESIDENT, AND A SMAL NUMBER OF MANAGEMENT PERSONNEL SPENT TIME ON THIS EFFORT NO SEPARATE COMPENSATION WAS GIVEN TO ANY OF THESE INDIVIDUALS THIS ACTIVITY COMES UNDER THEIR REGULAR WORK OF MANAGING THE UNIVERSITY LINE 1C THE UNIVERSITY RAN ONE ADVERTORIAL IN A LOCAL PUBLICATION LINE 1D THE UNIVERSITY SENT E-MAIL INFORMATION OUT TO THE PUBLIC AND ALUMNI TO INFORM THEM OF THE ISSUE AT HAND SINCE THIS WAS DONE ELECTRONICALLY, THERE WAS NO COST FOR MAILING LINE 1E THE UNIVERSITY ISSUED BROADCAST E-MAIL STATEMENTS TO CONSTITUENCIES INCLUDING EMPLOYEES, ALUMNI, AND PARENTS SINCE THIS WAS DONE ELECTRONICALLY, THERE WAS NO COST FOR MAILING LINE 1G THE PRESIDENT TESTIFIED IN FRONT OF THE SENATE FINANCE COMMITTEE WITH RESPECT TO PAYMENT IN LIEU OF TAXES LINE 11 THE UNIVERSITY HAD AN OUTSIDE LOBBYIST ON RETAINER

DLN: 93493133055424

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	ne of the organization nt University		Employer identification number
ب ر ات	THE OTHER CHARLES		05-0258810
Pa	rt I Organizations Maintaining Donor Ad organization answered "Yes" to Form 990		inds or Accounts. Complete if the
	0. ga2a.io a.io 100 to 101 55.	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
<u> </u>	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
ŀ	Aggregate value at end of year		
5	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o		or advised Yes No
5	Did the organization inform all grantees, donors, and oused only for charitable purposes and not for the bene conferring impermissible private benefit?		
Pa	t II Conservation Easements. Complete	f the organization answered "Yes" to	Form 990, Part IV, line 7.
1 2	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held	n or education) Preservation of an Preservation of a c	ertified historic structure
	easement on the last day of the tax year	Г	
	Total number of conservation easements	-	Held at the End of the Year
a		-	24
Ь	Total acreage restricted by conservation easements		2b
С.	Number of conservation easements on a certified hist	` ′	2c
d	Number of conservation easements included in (c) ac historic structure listed in the National Register	quired after 8/17/06, and not on a	2d
3	Number of conservation easements modified, transfer	red, released, extinguished, or terminated	d by the organization during
	the tax year 🛌		
1	Number of states where property subject to conserva	tion easement is located ►	
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		
5	Staff and volunteer hours devoted to monitoring, insper	ecting, and enforcing conservation easem	nents during the year
7	Amount of expenses incurred in monitoring, inspectin	g, and enforcing conservation easements	during the year
3	Does each conservation easement reported on line 20 and section $170(h)(4)(B)(II)$?	(d) above satisfy the requirements of sect	tion 170(h)(4)(B)(i)
)	In Part XIII, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	ne footnote to the organization's financial	
ar	Organizations Maintaining Collection Complete if the organization answered "		or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar ass service, provide, in Part XIII, the text of the footnote	116 (ASC 958), not to report in its reven ets held for public exhibition, education, c	or research in furtherance of public
b	If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar ass service, provide the following amounts relating to the	ets held for public exhibition, education, c	
	(i) Revenues included in Form 990, Part VIII, line 1		* \$
	(ii) Assets included in Form 990, Part X		▶ \$246,920
2	If the organization received or held works of art, histo following amounts required to be reported under SFAS		
а	Revenues included in Form 990, Part VIII, line 1		▶ \$

b Assets included in Form 990, Part X

Par	Organizations Maintaining Co	llections of Ar	t, HIS	storical i	reasures, or C	τne	r Similar As	sets (c	:ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other reco	rds, cl	neck any of	the following that	are a	significant use	ofits	
а	Public exhibition		d	┌ Loan	or exchange prog	rams	i		
b	Scholarly research		e	┌ Othe	r				
С	Preservation for future generations								
4	Provide a description of the organization's c	ollections and expl	aın hov	w they furth	er the organization	n's ex	kempt purpose	ın	
5	During the year, did the organization solicit	or receive donation	ıs of aı	t.historica	l treasures or othe	rsın	nılar		
	assets to be sold to raise funds rather than	to be maintained as	s part (of the organ	ızatıon's collectıoı	۱?		┌ Yes	✓ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an ar					d "Y	es" to Form 9	}90, 	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	dian or other interm	nediary	for contrib	utions or other ass	ets	not	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	II and complete th	e follov	wing table	-				
					-		Ar	nount	
с	Beginning balance				-	1c			
d	Additions during the year				-	1d			
e	Distributions during the year				-	1e			
f	Ending balance				L	1f			
2a	Did the organization include an amount on F	orm 990, Part X, lii	ne 21?					☐ Yes	✓ No
ь	If "Yes," explain the arrangement in Part XII							<u></u>	<u> </u>
Pa	rt V Endowment Funds. Complete							(a)[aur.	
1a	Beginning of year balance	(a)Current year 141,802,988	(D)	Prior year 148,715,390	b (c) Two years back 126,118,730	_	120,209,492		years back 168,494,180
b	Contributions	1,783,450		1,742,124		_	2,360,255		303,105
c	Net investment earnings, gains, and losses	, ,			, ,		, ,		
		19,135,722		585,867		+	13,318,034		38,987,139
d	Grants or scholarships	1,733,659		1,721,211	1,926,871		1,979,783		1,809,596
е	Other expenditures for facilities and programs	5,012,541		5,191,289	5,630,473	3	6,500,001		6,044,204
f	Administrative expenses	2,439,593		2,327,883	2,195,985	5	1,289,267		1,746,854
g	End of year balance	153,536,367		141,802,998	148,715,390		126,118,730	1	120,209,492
2	Provide the estimated percentage of the cur	rent year end balar	nce (lır	ne 1g, colun	nn (a)) held as		•		
а	Board designated or quasi-endowment	87 000 %	•	- ·					
Ь	Permanent endowment ► 13 000 %								
c	Temporarily restricted endowment ►								
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%							
За	Are there endowment funds not in the posse	ssion of the organi	zatıon	that are hel	d and administere	d for	the		
	organization by							Yes	_
	(i) unrelated organizations		•			•	3a		No
b	(ii) related organizations					•	3a(No I
4	Describe in Part XIII the intended uses of the	•				•			
	t VI Land, Buildings, and Equipme				10.				
	Description of property		,	(a) Cost or basis (invest	other (b)Cost or of		(c) Accumulated depreciation	(d) B	ook value
	_and				2,953	,236			2,953,236
Ь	Buildings				232,212		110,303,40	4 1	21,909,466
	_easehold improvements						· ·		
d	Equipment				54,242	,420	48,028,50	9	6,213,911
_е	Other	<u> </u>			26,720	,574	6,599,70	1	20,120,873
	I. Add lines 1a through 1e <i>(Column (d) must e</i>			ımn (B), lıne	10(c).)		🕨	1	51,197,486

Part VIII Investments—Other Securities. Se		
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
1)Financial derivatives		
2)Closely-held equity interests		
3)Other A) HEDGE FUNDS	49,000,622	F
T) HEDGE TONDS	49,000,022	<u>'</u>
B) PRIVATE PLACEMENT PROGRAMS	27,847,570	F
otal. (Column (b) must equal Form 990, Part X, col (B) line 12)	76,848,192	
art VIII Investments—Program Related. S	ee Form 990, Part X, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
	+	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	>	
Part IX Other Assets. See Form 990, Part X,		
(a) Desc		(b) Book value
otal. (Column (b) must equal Form 990, Part X, col.(B) line		
Part X Other Liabilities. See Form 990, Part	T.	
(a) Description of liability	(b) Book value	
ederal income taxes	0	
SWAP DERIVATIVES	9,200,616	
ASSET RETIRMENT OBLIGATION	2,884,004	
EFUNDABLE ADVANCES - US GOV	6,227,887	
	5,22.,65.	
	+	
Fahrl (Calume (h) mant and Fau Coo Coo Coo Coo Coo Coo Coo Coo Coo Co	<u> </u>	
	18,312,507	
2. Fin 48 (ASC 740) Footnote In Part XIII, provide the t	ext of the footnote to the organizat	cion's financial statements that reports the

Гаг	Reconciliation of Revenue per Audited Financial Statements with Revenue	per K	eturn
1	Total revenue, gains, and other support per audited financial statements	1	146,190,339
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	-26,528,449
3	Subtract line 2e from line 1	3	172,718,788
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) 4b 266,312		
c	Add lines 4a and 4b	4c	266,312
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	172,985,100
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expense	s per	Return
1	Total expenses and losses per audited financial statements	1	121,369,20
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIII)	.]	
e	Add lines 2a through 2d	2e	196,414
3	Subtract line 2e from line 1	3	121,172,789
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 2,439,593	:	
b	Other (Describe in Part XIII)	.]	
c	Add lines 4a and 4b	4c	45,061,10
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	166,233,896

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
ORGANIZATION'S COLLECTIONS	PART III, LINE 4	THE UNIVERSITY'S ART COLLECTIONS CONSIST OF MANY DIFFERENT TYPES OF ART INCLUDING PAINTINGS, PHOTOGRAPHS, BOOK COLLECTIONS, SPORTS MEMORABILIA, SCULPTURES, FIGURINES, ANTIQUES AND ARTIFACTS THE COLLECTIONS ENHANCE AND FURTHER THE PURPOSE OF THE UNIVERSITY IN VARIOUS WAYS, WHICH INCLUDE THE ABILITY OF THE STUDENT TO LEARN TO UNDERSTAND HUMAN EXPERIENCES, BOTH PAST AND PRESENT, LEARN TO ADAPT TO AND RESPECT OTHERS' DIVERSE WAYS OF THINKING, WORKING, AND EXPRESSING THEMSELVES, AND ANALYZING NONVERBAL COMMUNICATION AND MAKING INFORMED JUDGMENTS ABOUT CULTURAL PRODUCTS AND ISSUES
ENDOWMENT FUNDS	PART V, LINE 4	THE PURPOSE OF THE UNIVERSITY'S ENDOWMENT FUND IS TO SUPPORT THE EDUCATIONAL MISSION OF THE UNIVERSITY BY PROVIDING A RELIABLE SOURCE OF FUNDS FOR CURRENT AND FUTURE USE THROUGH QUARTERLY DRAWDOWNS, THE ENDOWMENT IS USED TO FUND SCHOLARSHIPS AND GRANTS AS WELL AS MAINTAINING UNIVERSITY FACILITIES AND PROGRAM SERVICES
FIN 48 (ASC 740) FOOTNOTE	PART X, LINE 2	THE UNIVERSITY IS A TAX-EXEMPT ORGANIZATION DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE CODE) AND IS GENERALLY EXEMPT FROM INCOME TAXES PURSUANT TO SECTION 501(A) OF THE CODE BRU LLC, A WHOLLY OWNED SUBSIDIARY, IS A DISREGARDED ENTITY FOR TAX PURPOSES ACCORDINGLY, ANY TAX LIABILITY OF BRU LLC WOULD BE REPORTED BY THE UNIVERSITY THE UNIVERSITY BELIEVES IT HAS TAKEN NO SIGNIFICANT UNCERTAIN TAX POSITIONS
OTHER REVENUE INCLUDED IN FINANCIAL STATEMENTS NOT INCLUDED ON RETURN	PART XI, LINE 2D	SCHOLARSHIPS AND GRANTS \$(41,977,284) ACCRUAL OF LIABILITY FOR ASSET REMEDIATION \$ (377,918) ACCRUAL OF OTHER NONOPERATING LIABILITY \$ (380,731) CHANGE IN SPLIT INTEREST AGREEMENT \$ (35,076) FUNDRAISING EXPENSE \$ 190,452 RAFFLE EXPENSES \$ 5,962 CHANGE IN FAIR VALUE OF INTEREST RATE SWAPS \$ 5,040,057 TOTAL \$(37,534,538)
OTHER REVENUE INCLUDED ON RETURN NOT IN FINANCIAL STATEMENTS	PART XI, LINE 4B	CAPITAL CAMPAIGN EXPENDITURES \$ 266,312
OTHER EXPENSES INCLUDED IN FINANCIAL STATEMENTS NOT ON RETURN	PART XII, LINE 2D	FUNDRAISING EXPENSE \$ 190,452 RAFFLE EXPENSES \$ 5,962 TOTAL \$ 196,414
OTHER EXPENSES INCLUDED ON RETURN NOT IN FINANCIAL STATEMENTS	PART XII, LINE 4B	SCHOLARSHIPS AND GRANTS \$ 41,977,284 ACCRUAL OF LIABILITY FOR ASSET REMEDIATION \$ 377,918 CAPITAL CAMPAIGN EXPENDITURES \$ 266,312 TOTAL \$ 42,621,514

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493133055424

OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

Employer identification number

Bryant	University	-			
		05-0258810			
Pa	tI			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in it other governing instrument, or in a resolution of its governing body?	s charter, bylaws,	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students brochures, catalogues, and other written communications with the public dealing with student admiprograms, and scholarships?		2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadce the period of solicitation for students, or during the registration period if it has no solicitation proof that makes the policy known to all parts of the general community it serves? If "Yes," please desplease explain. If you need more space use Part II	gram, in a way	3	Yes	
4	Does the organization maintain the following?		1		
	Records indicating the racial composition of the student body, faculty, and administrative staff?		4a	Yes	<u> </u>
b	Records documenting that scholarships and other financial assistance are awarded on a racially rbasis?	nondiscriminatory	4b	Yes	
C	Copies of all catalogues, brochures, announcements, and other written communications to the puwith student admissions, programs, and scholarships?	blic dealing	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?		4d	Yes	
5	If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to		- - - - -		
а	Students' rights or privileges?		5a		l No
b	Admissions policies?		5b		No
c	Employment of faculty or administrative staff?		5c		No
d	Scholarships or other financial assistance?		5d		No
е	Educational policies?		5e		No
f	Use of facilities?		5f		Νo
g	Athletic programs?		5g		No
h	O ther extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II		5h		No
			-		
6-	Does the organization receive any financial aid or assistance from a governmental agency?		-	Yes	
	Has the organization's right to such aid ever been revoked or suspended?		6a 6b	162	No
_	If you answered "Yes" to either line 6a or line 6b, explain on Part II				
7	Does the organization certify that it has complied with the applicable requirements of sections 4 (of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Pai		7	Yes	

Part II Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
SCHEDULE E QUESTION 3		THE POLICY IS PUBLISHED IN THE EMPLOYEE POLICY MANUAL ADVERTISING STATES THAT WE ARE AN EEO/AA EMPLOYER ALL MAJOR PUBLICATIONS PRINT THE NOTICE OF NON-DISCRIMINATORY POLICY AS TO STUDENTS
SCHEDULE E QUESTION 6A		BRY ANT UNIVERSITY HAS RECEIVED STUDENT FINANCIAL ASSISTANCE FUNDS THROUGH THE FOLLOWING US DEPARTMENT OF EDUCATION PROGRAMS 1 FEDERAL PELL GRANT, 2 FEDERAL SUPPLEMENTAL EDUCATION OPPORTUNITY GRANT, 3 FEDERAL WORK-STUDY, 4 FEDERAL PERKINS LOAN, 5 FEDERAL DIRECT LOAN IT ALSO RECEIVES STUDENT GRANT AND SCHOLARSHIP ASSISTANCE THROUGH VARIOUS STATE AND GOVERNMENT AGENCIES INCLUDING THE RHODE ISLAND HIGHER EDUCATION ASSISTANCE AUTHORITY, THE MASSACHUSETTS OFFICE OF STUDENT FINANCIAL ASSISTANCE, AND OTHERS

Schedule E (Form 990 or 990-EZ) 2012

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493133055424

OMB No 1545-0047

2012

2012

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

Complete if the organization answered "Yes" to Form 990,
 Part IV, line 14b, 15, or 16.
 ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Interna	al Revenue Service					Inspection
	ne of the organization				Employer ident	ification number
,.					05-0258810	
Pa	General Informatio "Yes" to Form 990, Pa			he United States. Co	omplete if the organiz	ation answered
1	For grantmakers. Does the assistance, the grantees' eligible the grants or assistance?	gibility for the	grants or assis	stance, and the selection	on criteria used to awa	
2	For grantmakers. Describe in the United States.	n Part V the or	ganızatıon's p	rocedures for monitori	ng the use of grant fu	nds outside
3	Activites per Region (The follow	wing Part I, line 3	3 table can be d	uplicated if additional spa	ice is needed)	
		1	ı			
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
	See Add'l Data					

3a Sub-total

	oup total
b	Total from continuation sheets
	to Part I
_	Totals (add lines 3a and 3h)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Cat	Νo	50082W

3,312,988

25,377,269

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
2				ted above that are r e or counsel has pro						
3	Enter total nu	Enter total number of other organizations or entities								

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can l	<u>pe duplicated if addition</u>	onal space is ne	eded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
SCHOLARSHIPS	East Asia and the Pacific	24		STUDENT ACCT			
SCHOLARSHIPS	Europe (Including Iceland and Greenland)	82	670,990	STUDENT ACCT			
SCHOLARSHIPS	South America	5	38,750	STUDENT ACCT			
SCHOLARSHIPS	Sub-Saharan Africa	3	22,000	STUDENT ACCT			

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	r	Yes	Γ	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Г	Yes	F	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	<u>~</u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	্ব	Yes	Γ	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	굣	Yes	Γ	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	₽	Yes	Γ	No

Schedule F (Form 990) 2012

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

FUNDS OUTSIDE THE U.S INTO STUDENT ACCOUNTS TO OFFSET THE STUDENT'S OUTSTANDING BALANCE FOR TO ENSURE THESE FUNDS HAVE BEEN UTILIZED FOR THEIR INTENDE PURPOSE ACCOUNTING METHOD PART I, LINE 3, COLUMN (F) THE UNIVERSITY USED THE ACCRUANT FAIR MARKET VALUE THE UNIVERSITY USED THE ACCRUANT IN ACCOUNT FOR EXPENDITURES IN EACH REGION INVESTMENTS ARE MEASURED AT FAIR MARKET VALUE THE UNIVERSITY USED THE ACCRUANT IN ACCOUNT FOR EXPENDITURES IN EACH REGION INVESTMENTS ARE MEASURED AT FAIR MARKET VALUE THE UNIVERSITY USED THE ACCRUANT IN ACCOUNT FOR EXPENDITURES IN EACH REGION INVESTMENTS ARE MEASURED AT FAIR MARKET VALUE THE UNIVERSITY USED THE ACCRUANT IN ACCOUNT FOR EXPENDITURES IN EACH REGION INVESTMENTS ARE MEASURED AT FAIR MARKET VALUE.	as applicable. Also co	implete this part to provide any	additional information (see instructions).
FUNDS OUTSIDE THE U.S INTO STUDENT ACCOUNTS TO OFFSET THE STUDENT'S OUTSTANDING BALANCE FOR TO ENSURE THESE FUNDS HAVE BEEN UTILIZED FOR THEIR INTENDE PURPOSE ACCOUNTING METHOD PART I, LINE 3, COLUMN (F) THE UNIVERSITY USED THE ACCRUANT FAIR MARKET VALUE THE UNIVERSITY USED THE ACCRUANT IN ACCOUNT FOR EXPENDITURES IN EACH REGION INVESTMENTS ARE MEASURED AT FAIR MARKET VALUE THE UNIVERSITY USED THE ACCRUANT IN ACCOUNT FOR EXPENDITURES IN EACH REGION INVESTMENTS ARE MEASURED AT FAIR MARKET VALUE THE UNIVERSITY USED THE ACCRUANT IN ACCOUNT FOR EXPENDITURES IN EACH REGION INVESTMENTS ARE MEASURED AT FAIR MARKET VALUE THE UNIVERSITY USED THE ACCRUANT IN ACCOUNT FOR EXPENDITURES IN EACH REGION INVESTMENTS ARE MEASURED AT FAIR MARKET VALUE.	Identifier	ReturnReference	Explanation
ACCOUNT FOR EXPENDITURES IN EACH REGION INVESTMENTS ARE MEASURED AT FAIR MARKET VALUE	MONITOR THE USE OF GRANTS FUNDS OUTSIDE THE US		OUTSTANDING BALANCE FOR THE SEMESTER TO ENSURE THESE FUNDS HAVE BEEN UTILIZED FOR THEIR INTENDED
	ACCOUNTING METHOD	PART I, LINE 3, COLUMN (F)	ACCOUNT FOR EXPENDITURES IN EACH REGION
			Schedule F (Form 990) 2012

Additional Data

Software ID: Software Version:

EIN: 05-0258810

Name: Bryant University

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Europe (Including Iceland and Greenland)	0	0	Fundraising	ALUMNI TRAVEL	1,867
South America	0	0	Fundraising	ALUMNI TRAVEL	426
East Asia and the Pacific	0	0	Program Services	STUDY ABROAD	771,944

Form 990 Schedule F Part I - Activities Outside The United States								
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region			
Central America and the Caribbean	0	0	Program Services	STUDY ABROAD	109,979			
Europe (Including Iceland and Greenland)	0	0	Program Services	STUDY ABROAD	2,164,224			
South America	0	0	Program Services	STUDY ABROAD	73,567			

Form 990 Schedule F	Part I - Activit	<u>ties Outside T</u>	he United States	_	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Sub-Saharan Africa	0	0	Program Services	STUDY ABROAD	44,690
North America	0	0	Program Services	STUDY ABROAD	3,369
South Asia	0	0	Program Services	STUDY ABROAD	17,000

Form 990 Schedule F Part I - Activities Outside The United States							
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region		
Central America and the Caribbean	0	0	Program Services	STUDENT RECRUITING	3,615		
East Asia and the Pacific	0	0	Program Services	STUDENT RECRUITING	5,339		
Europe (Including Iceland and Greenland)	0	0	Program Services	STUDENT RECRUITING	11,114		

Form 990 Schedule F Part I - Activities Outside The United States						
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region	
Middle East and North Africa	0	0	Program Services	STUDENT RECRUITING	3,017	
North America	0	0	Program Services	STUDENT RECRUITING	3,606	
South America	0	0	Program Services	STUDENT RECRUITING	3,576	

Form 990 Schedule F	form 990 Schedule F Part I - Activities Outside The United States						
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region		
South Asia	0	0	Program Services	STUDENT RECRUITING	4,817		
East Asia and the Pacific	0	0	Program Services	MAINT/BLD REL W CHINA	90,838		
North America	0	0	Program Services	MAINT/BLD REL W CHINA	479		

Form 990 Schedule F I	Form 990 Schedule F Part I - Activities Outside The United States							
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region			
East Asia and the Pacific	0	0	Grantmakıng	STUDY ABROAD	217,300			
Europe (Including Iceland and Greenland)	0	0	Grantmakıng	STUDY ABROAD	670,990			
South America	0	0	Grantmakıng	STUDY ABROAD	38,750			

Form 990 Schedule F Part I - Activities Outside The United States							
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region		
Sub-Saharan Africa	0	0	Grantmakıng	STUDY ABROAD	22,000		
Central America and the Caribbean	0	0	Investments		21,114,762		

DLN: 93493133055424

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public **Inspection**

Internal Revenue Service Name of the organization

Department of the Treasury

Bryant University

Employer identification number

05-0258810

Dart T	Fundraising Activities	Complete if the organization answered	l "Yes" to Form	990 Part IV line 17

Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization

or entity (fundraiser)		con	ody or trol of outions?		col (i)	organization
		Yes	No			
HARRIS CONNECT	PHONATHON SERVICES		No	110,024	110,799	3,074
GRENZBACH GLIER ASSOCIATES	FUNDRAISING CONSULTING		No		85,738	-85,738
			>	110,024	196,537	-82,664

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

MA, NH, RI

Schedule G (Form 990 or 990-EZ) 2012							
Part II	Fundraising Events. Comp more than \$15,000 of fundra events with gross receipts gr	ising event contribution					
		(a) Event #1	(b) Event #2	(c) O ther events	(d) Total events		

			(a) Event #1 GOLF TOURNAMENT	(b) Event #2 GOLF TOURNAMENT	(c) O ther events	(d) Total events (add col (a) through col (c))
			(event type)	(event type)	(total number)	33, (3),
Revenue	1	Gross receipts	108,372	203,820		312,192
\$	2	Less Contributions	22,216	126,780		148,996
<u>~</u>	3	Gross income (line 1 minus line 2)	86,156	77,040		163,196
	4	Cash prizes				
မှာ	5	Noncash prizes	1,400	2,500		3,900
Expenses	6	Rent/facility costs	53,493	55,831		109,324
ă	7	Food and beverages .	10,980	11,936		22,916
Direct	8	Entertainment				
à	9	Other direct expenses .	14,185	40,127		54,312
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)		(190,452)
	11	Net income summary Combine li	ne 3, column (d), and line	10	•	-27,256
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue		\$13,000 OH FOHH 990-LZ, III	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
₹ Ð	1	Gross revenue			16,802	16,802
	2	Cash prizes			5,000	5,000
Expenses	3	Non-cash prizes			962	962
Direct D	4	Rent/facility costs				
<u>_</u>	5	Other direct expenses				
	6	Volunteer labor	Г Yes Г No	┌ Yes	☐ Yes	
	7	Direct expense summary Add lines	s 2 through 5 ın column (d)		5,962
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)		10,840
_	F					•
9		ter the state(s) in which the organiza the organization licensed to operate				. Г _{Yes} ∇ _{No}
a h		'No," explain				, , , , , , , , , , , , , , , , , , , ,
	ΑР	PLICATION TO CONDUCT THE RA	AFFLE WAS FILED WITH			
10a	We	re any of the organization's gaming l				
b		'Yes," explain				

Does	s the organization operate gaming activities with nonmembers?								
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity								
	formed to administer charitable gaming?								
13	Indicate the percentage of gaming activity operated in								
а	The organization's facility								
b	An outside facility								
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records								
	Name ► ANDREW DIGIACOMO								
	Address 1150 DOUGLAS PIKE SMITHFIELD, RI 02917								
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?								
b									
_	amount of gaming revenue retained by the third party • \$								
c									
·	If "Yes," enter name and address of the third party								
	Name ▶								
	Address ►								
16	Gaming manager information								
	Name ► ANDREW DIGIACOMO								
	Gaming manager compensation ► \$0								
	Description of services provided ► ORGANIZED/COLLECTION OF FUNDS & PMT OF THE WINNER								
	□ Director/officer □ Employee □ Independent contractor								
17	Mandatory distributions								
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to								
	retain the state gaming license?								
b									
	in the organization's own exempt activities during the tax year * \$ The Supplemental Information Complete this part to provide the explanations required by Part I. line 2h								

Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
HARRIS CONNECT	PART I, LINE 2B, COLUMN (V)	OF THE \$110,799 TOTAL, \$107,064 IS FOR PROFESSIONAL FUNDRAISING FEES, \$1,135 IS FOR POSTAGE, AND \$2,600 IS FOR BULLETINS
EVENT #1	PART II(A)	EACH YEAR, THE UNIVERSITY HOLDS A GOLF TOURNAMENT IN JUNE AS A FUNDRAISING EVENT IN JUNE OF 2012, THE EVENT WAS POSTPONED DUE TO HEAVY RAIN THE DAY IT WAS TO BE HELD THE TOURNAMENT ACTUALLY TOOK PLACE IN SEPTEMBER 2012 FOR ACCOUNTING PURPOSES AND FOR THE FISCAL YEAR 2012 AUDIT, THE CHARITABLE CONTRIBUTION PORTION OF THE PLAYERS' FEES WERE RECOGNIZED IN FISCAL YEAR 2012, SINCE THE FUNDS WERE ACTUALLY RECEIVED IN THAT YEAR THE PORTION OF THE PLAYERS' FEES ATTRIBUTABLE TO THE QUID PRO QUO WAS DEFERRED TO FISCAL YEAR 2013 SINCE THAT IS THE YEAR THE TOURNAMENT WAS ACTUALLY HELD AND THE PLAYERS RECEIVED THE GOODS/SERVICES THEY PAID FOR IN THE PRIOR FISCAL YEAR FOR TAX PURPOSES, ON SCHEDULE G, THE UNIVERSITY HAS REPORTED ONLY THE PLAYERS' FEES ATTRIBUTABLE TO THE QUID PRO QUO PORTION OF THE GROSS RECEIPTS, AS THE TOURNAMENT WAS HELD IN SEPTEMBER 2012 THIS IS CONSISTENT WITH FINANCIAL STATEMENT REPORTING
GAMING	PART III LINES 2 & 3	MEN'S AND WOMEN'S SWIMMING CONDUCTED A RAFFLE TO MEET THEIR FUNDRAISING GOALS FIRST PRIZE WAS \$5000, OTHER PRIZES INCLUDED 2 PLANE TICKETS (WHICH WERE DONATED) AND AN IPAD2 (WHICH WAS PURCHASED)

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

DLN: 93493133055424

OMB No 1545-0047

Grants and Other Assistance to Organizations, (Form 990) Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Open to Public Department of the Treasury Attach to Form 990 Inspection Internal Revenue Service Name of the organization Employer identification number Bryant University 05-0258810 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and √ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (a) Name and address of **(b)** EIN (d) A mount of cash (g) Description of (h) Purpose of grant (c) IRC Code (e) A mount of nonvaluation non-cash assistance or assistance organization section grant cash or government if applicable assistance (book, FMV, appraisal, other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

	V		
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV,	line 22
	Part III can be duplicated if additional space is needed.		

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Addıtıonal Data Table					
				•	

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

	Return Reference	Explanation
PROCEDURES TO MONITOR THE USE OF GRANT FUNDS IN THE U S	PART I, LINE 2	THE UNIVERSITY DID PROVIDE ASSISTANCE FOR COMMUNITY SUPPORT TO VARIOUS ORGANIZATIONS THROUGH THEIR FUNDRAISING EVENTS, ALTHOUGH NO SINGLE ORGANIZATION RECEIVED OVER \$5,000 FROM THE UNIVERSITY DURING THE YEAR THE UNIVERSITY DID NOT TAKE A CHARITABLE CONTRIBUTION ON ITS GRANTS AND OTHER ASSISTANCE TO INDIVIDUALS IN THE U S
GRANTS AND OTHER ASSISTANCE TO INDIVIDUALS IN THE U S		ALL FEDERAL TITLE IV FUNDS RECEIVED BY BRYANT UNIVERSITY ARE MANAGED IN STRICT COMPLIANCE WITH ALL REQUIREMENTS SET FORTH IN THE PROGRAM PARTICIPATION AGREEMENT, A FORMAL AGREEMENT BETWEEN BRYANT UNIVERSITY AND THE U.S. DEPARTMENT OF EDUCATION. THE PROGRAM PARTICIPATION AGREEMENT IS PERSONALLY ENDORSED BY BOTH THE CHIEF EXECUTIVE OFFICER OF BRYANT UNIVERSITY AND THE SECRETARY OF THE U.S. DEPARTMENT OF EDUCATION. COMPLIANCE WITH ALL TITLE IV REQUIREMENTS IS MONITORED BY THE DIRECTOR OF FINANCIAL AID WITH THE ASSISTANCE OF FOUR (EXEMPT) PROFESSIONAL FINANCIAL AID ADMINISTRATORS AND FOUR (NON-EXEMPT) SUPPORT STAFF MEMBERS. COMPLIANCE CAPABILITY IS GREATLY ENHANCED THROUGH THE USE OF THE BANNER INTEGRATED MANAGEMENT INFORMATION SYSTEM AND ITS EFFECTIVE INTERFACE WITH OTHER DEPARTMENT OF EDUCATION SYSTEMS.

Software ID: Software Version:

EIN: 05-0258810

Name: Bryant University

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
ACADEMIC SCHOLARSHIPS	1171	14,521,011			
ANNUAL GIFTS	136	520,584			
ATHLETIC AWARDS	322	5,810,324			
DIVERSITY AWARDS	153	3,638,770			
ENDOWED SCHOLARSHIPS	163	950,162			
NEED-BASED GRANTS	1467	15,051,477			
SPECIAL PRO GRAMS	81	173,569			
SEOG PROGRAM	512	335,749			
FWS COMMUNITY SERVICE	17	26,598			

DLN: 93493133055424

OMB No 1545-0047

Compensation Information

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization **Bryant University**

Employer identification number

05-0258810

Pa	Questions Regarding Compensation)				
					Yes	No
1a	Check the appropriate box(es) if the organization prov					
	990, Part VII, Section A, line 1a Complete Part III First-class or charter travel	ro blov	Housing allowance or residence for personal use			
	Travel for companions	'	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	, -	Health or social club dues or initiation fees			
	Discretionary spending account	, -	Personal services (e g , maid, chauffeur, chef)			
	, , , , ,	,	, , , , , ,			
b	If any of the boxes in line 1a are checked, did the org	ganızatı	on follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses de	scribed	above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to re					
	directors, trustees, and the CEO/Executive Director	, regard	ling the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the filing organ					
	organization's CEO/Executive Director Check all the used by a related organization to establish compensation					
	Compensation committee		Written employment contract			
	Independent compensation consultant	 -				
	Form 990 of other organizations	, ज	Approval by the board or compensation committee			
	,	,	, , , , , , , , , , , , , , , , , , ,			
4	During the year, did any person listed in Form 990, P	art VII	, Section A, line 1a with respect to the filing organization			
	or a related organization					
а	Receive a severance payment or change-of-control p	paymen	t?	4a	Yes	
b	Participate in, or receive payment from, a supplemen	tal non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	vide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mus	st comp	olete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A,					
	compensation contingent on the revenues of					
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, compensation contingent on the net earnings of	lıne 1 a	, did the organization pay or accrue any			
				_		
а	The organization?			6a		No
b	Any related organization?			6b		No
_	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," do			7		Νo
8	Were any amounts reported in Form 990, Part VII, p					
	subject to the initial contract exception described in in Part III	Regula	tions section 53 4958-4(a)(3)? If "Yes," describe			
				8		No
9	If "Yes" to line 8, did the organization also follow the section $53\ 4958-6(c)$?	rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MI:	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation reported as deferred in prior Form 990	
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)		
See Additional Data Table								

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier	Return Reference	Explanation
BENEFITS	PART I, LINE 1A	THE LACROSSE TEAM HAD ONE CHARTER FLIGHT DURING THE YEAR, PAID FOR BY A DONOR, ON WHICH MICHAEL PRESSLER AND HIS WIFE ACCOMPANIED THE TEAM THE COST OF THE FLIGHT WAS \$96,500 RO NALD MACHTLEY, PRESIDENT OF THE UNIVERSITY AND MEMBER OF THE BOARD OF TRUSTEES, TRAVELLED ON THREE TRIPS WITH HIS SPOUSE, KATI MACHTLEY, ON UNIVERSITY RELATED BUSINESS THESE EXPENSES ARE NOT CONSIDERED COMPENSATION FOR PRESIDENT MACHTLEY SINCE THE TRIPS WERE BUSINESS RELATED AND MRS MACHTLEY IS ALSO AN EMPLOYEE OF THE UNIVERSITY ACCORDING TO THE UNIVERSITY'S POLICY, TRAVEL FOR THE PRESIDENT'S COMPANION SHALL ONLY BE REIMBURSED WHEN INCURRED WHILE CONDUCTING BUSINESS FOR THE UNIVERSITY THE COST OF MRS MACHTLEY'S TRAVEL PAID FOR BY THE UNIVERSITY FOR THE TRIPS WAS APPROXIMATELY \$4,200 J THOMAS EAKIN, VICE PRESIDENT OF STUDENT AFFAIRS/DEAN OF STUDENTS TRAVELLED ON ONE TRIP WITH HIS SPOUSE, MARJORIE EAKIN, ON UNIVERSITY RELATED BUSINESS THE EXPENSES WERE NOT CONSIDERED COMPENSATION FOR DREAKIN SINCE THE TRIPS WERE BUSINESS RELATED THE COST OF MRS EAKIN'S TRAVEL PAID FOR BY THE UNIVERSITY WAS APPROXIMATELY \$486 THE UNIVERSITY ALSO PAID \$2,900 FOR PRESIDENT MACHTLEY'S MEMBERSHIPS AND ASSOCIATED FEES FOR TWO SEPARATE SOCIAL CLUBS AND \$2,500 WAS PAID FOR MICHAEL PRESSLER'S (MEN'S LACROSSE COACH) MEMBERSHIP IN ONE SOCIAL CLUB THESE MEMBERSHIPS ARE OBTAINED FOR BUSINESS PURPOSES ONLY THESE AMOUNTS ARE INCLUDED AS NON-TAXABLE BENEFITS IN PART II AS A CONDITION OF THEIR EMPLOYMENT, THE UNIVERSITY PROVIDED ON-CAMPUS HOUSING FOR PRESIDENT MACHTLEY, FOR J THOMAS EAKIN, VICE PRESIDENT OF STUDENT AFFAIRS, AND JOSE-MARIE GRIFFITHS, VICE PRESIDENT OF ACADEMIC AFFAIRS THE UNIVERSITY PROVIDES CUSTODIAL SERVICES TO MAINTAIN THE HOUSING THESE AMOUNTS ARE INCLUDED AS NON-TAXABLE BENEFITS IN PART II
SEVERANCE AGREEMENT	PART I, LINE 4A	LORNA HUNTER, VICE PRESIDENT FOR ENROLLMENT MANAGEMENT (PARTIAL YEAR) RECEIVED \$141,350 IN SEVERANCE FROM 2012 THIS PAYMENT WAS MADE IN ACCORDANCE WITH THE TERMS OF HER RESIGNATION AGREEMENT WITH THE UNIVERSITY
NONQUALIFIED SUPPLEMENTAL RETIREMENT PLAN	PART I, LINE 4B	BARRY MORRISON PARTICIPATES IN A NONQUALIFIED SUPPLEMENTAL RETIREMENT PLAN \$15,000 WAS CONTRIBUTED TO THE PLAN IN 2012 RELATED TO CALENDAR YEAR 2011 MR MORRISON ALSO RECEIVED A PAYMENT FROM THE PLAN IN 2012 OF APPROXIMATELY \$65,256
OTHER COMPENSATION DETAILS		PART II, COLUMN B (III) INCLUDES PAYMENTS FOR GROUP TERM LIFE PREMIUMS AND PERSONAL USE OF AUTO PART II, COLUMN C INCLUDES EMPLOYER CONTRIBUTIONS TO SECTION 403 (B) PLANS AND OTHER DEFERRED COMPENSATION PLANS PART II, COLUMN D INCLUDES NON-TAXABLE BENEFITS INCLUDING UNDERGRADUATE TUITION REMISSION, EMPLOYER HEALTH BENEFITS, LIFE INSURANCE AND DISABILITY BENEFIT PREMIUM PAYMENTS, AS WELL AS THE VALUE OF ON-CAMPUS HOUSING PROVIDED TO CERTAIN KEY EMPLOYEES UNDER THE REQUIREMENTS OF THEIR EMPLOYMENT CONTRACTS

Software ID: **Software Version:**

EIN: 05-0258810

Name: Bryant University

Form 990, Schedule J,	Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
(A) Name	 1	(B) Breakdown of	of W-2 and/or 1099-MIS	SC compensation	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	reported in prior Form		
I		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Compensation	Delients	(0)(1)-(0)	990 or Form 990-EZ		
RONALD K MACHTLEY	(ı) (ıı)		99,456	53,885	28,280 0	82,361	765,542	0		
BARRY F MORRISON	(ı) (ıı)	288,259 0	24,242	83,488	43,280	23,129	462,398	65,000		
JOSE-MARIE GRIFFITHS	(ı) (ıı)		25,670	6,234	28,280 0	66,004	384,595	0 0		
CHARLES F LO CURTO	(ı) (ıı)		23,500	38,946	0	17,664	282,414	0		
LORNA J HUNTER	(ı) (ıı)		20,000	147,712	9,603	21,160	285,639	0		
JAMES L DAMRON	(ı) (ıı)		24,100	15,606	36,357 0	20,717	7 308,512	0 0		
MICHAEL R COOPER	(ı) (ıı)		, o	29,982	25,562 0	2 20,515	291,386	0		
LINDA S LULLI	(ı) (ıı)		20,550	17,851	22,859 0	2,507	7 252,935 0 0	0 0		
ROGER L ANDERSON	(ı) (ıı)		20,250	36,298	18,684 0	14,910	255,860	0 0		
J THOMAS EAKIN	(ı) (ıı)) 168,123) 0	24,214	22,117	21,398 0	49,757	7 285,609 0 0	0		
DAVID A LOUTON	(ı) (ıı)		0 0	879	20,381	23,546	257,878	0 0		
MICHAEL J PRESSLER	(ı) (ıı)		0 0	/	15,769 0	53,505	282,793	0 0		
TIMOTHY J O'SHEA	(I) (II)		0 0	1	16,969 0	22,260	248,456	5 0		
DENNIS M BLINE	(ı) (ıı)		0 0	1,485	18,511 0	. 29,672	2 253,677	0 0		
HONG YANG	(I) (II)		20,000	17,734	17,218 0	20,236	242,254	0 0		
HAKAN SARAOGLU	(ı) (ıı)		0 0	′I	20,732	18,787	7 234,945	5 0		
VKUNNI	(ı) (ıı)		0 0	2,612	20,517	18,871	222,732	2 0		
DAVID S LUX	(ı) (ıı)		0 0	' · · · · · - · ·	1	38,631		0		

DLN: 93493133055424

Open to Public

Inspection

OMB No 1545-0047

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ► See separate instructions. Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	ne or the organization				Employer identifica						ation number					
вгу	ant University									0 !	5-02588	10				
Р	art I Bond Issues		-							<u>'</u>						
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(1	(f) Descriptio	n of purpose	(g) D	efeased	beh	On alf of uer		Pool ncing	
			1	<u> </u>						Yes	No	Yes	No	Yes	No	
A	Rhode Island Health and Educational Bldng Corp	52-1300173	762197CE9	04-24-2008	50,4	50,420,000 Refunding 12/8/05 Bonds & 6/21/07					х		х		Х	
В	Rhode Island Health and Educational Bldng Corp	52-1300173	762197HQ7	11-29-2011	23,2	55,000	Refu	funding 1/24/0	01 Bonds		х		x		х	
С	Rhode Island Health and Educational Bldng Corp	52-1300173		02-19-2013	7,8	25,000	Refu	funding 5/15/0	02 Bonds		×		×		х	
Pa	art II Proceeds				1											
_	A mount of bonds retired			, , , , , , , , , , , , , , , , , , ,	<i>_</i>	Α		В			С			D		
1			<u> </u>	0 0				0								
2	A mount of bonds legally defeased Total proceeds of issue				 	-	220	 	0		7.00	- 200				
3	Gross proceeds in reserve fun	nde		!		50,420,	000,		24,160,304		7,82	5,000				
<u>4</u> 5	Capitalized interest from proc			!			٦	<u> </u>	0			- 0				
6	Proceeds in refunding escrows				 			,	0			0				
7	Issuance costs from proceeds				 	395,0	680	,	262,729		1 2	0,000				
8	Credit enhancement from proc					24,320 0				0						
9	Working capital expenditures					0 0				0	<u> </u>					
10	Capital expenditures from pro	<u>·</u>			-		0	,	0							
11						50,000,	000	1 2	23,897,575		7.70	5,000				
12						50,00-,	0		0		, ,, -	0				
13		<u></u>			20	08										
					Yes	No		Yes	No	Yes	N	10	Yes		No	
14	Were the bonds issued as part	t of a current refund	ing issue?	1	Х			Х		Х						
15	Were the bonds issued as part of an advance refunding issue?					Х			Х			×				
16	Has the final allocation of proceeds been made?				X			Х		Х						
17	allocation of proceeds?		nd records to suppo	ort the final	х			х		×						
Pa	rt IIII Private Business U	Jse														
					Yes	A No		Yes	No	Yes		ło	Yes	D 	No	
					res	NO	'	+ res	INO	res	- 1	10	res		NO	

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

	dule K (Form 990) 2012									Page	<u> </u>
Par	Private Business Use (Continued)		T .			_			ı		
						В		<u>C</u>		D	
3a	Are there any management or service contracts that may result in private	hiisiness iise	Yes	No	Yes	No	Yes	No	Yes	No	
3 a	of bond-financed property?			Х							
b	If "Yes" to line 3a, does the organization routinely engage bond counsel o										
	counsel to review any management or service contracts relating to the fin property?	anced									
С	Are there any research agreements that may result in private business us	se of bond-									
	financed property?			Х							
d	If "Yes" to line 3c, does the organization routinely engage bond counsel o counsel to review any research agreements relating to the financed prope										
4	Enter the percentage of financed property used in a private business use lother than a section $501(c)(3)$ organization or a state or local government			0%		0 00000%	0 00000%			•	%
5	Enter the percentage of financed property used in a private business use a	as a result of									
	unrelated trade or business activity carried on by your organization, anoth 501(c)(3) organization, or a state or local government	ner section ►		0%		0 00000%		0 00000%			%
6	Total of lines 4 and 5			0%		0 00000%		0 00000%			%
7	Does the bond issue meet the private security or payment test?			Х							
8a	Has there been a sale or disposition of any of the bond financed property t			v							
	nongovernmental person other than a $501(c)(3)$ organization since the bounded	nds were		X							
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of		%		%		%		•	%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?	sections		×							
9	Has the organization established written procedures to ensure that all nor										
	bonds of the issue are remediated in accordance with the requirements un Regulations sections 1 141-12 and 1 145-2?	der	X								
Dor	t IV Arbitrage										
Раг	Arbitrage	Α			В		С		D		
		Yes	No	Yes	No	Ye		No	Yes	No	
1	Has the issuer filed Form 8038-T?		Х		Х			Х			
2	If "No" to line 1, did the following apply?										
<u>-</u> а	Rebate not due yet?		Х	X		l x					
<u>-</u>	Exception to rebate?	1	X		X	^		Х			
<u>-</u>	No rebate due?	X			X			X			
	If you checked "No rebate due" in line 2c, provide in Part VI	 						^			
	the date the rebate computation was performed										
3	Is the bond issue a variable rate issue?	Х			Х			Х			
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	х			Х			Х			
b	Name of provider	WELLS FARGOBARC	LAYS	0		o					
С	Term of hedge		26 5								
d	Was the hedge superintegrated?		Х								
e	Was a hedge terminated?	1	Х								
		1	1		1						

Pai	TELV Arbitrage (Continued)								
		А		В	В		С		
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х		Х		
b	Name of provider	0		0		0			
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		х		x		х		
7	Has the organization established written procedures to monitor the requirements of section 148?	Х		Х		х			
Pa	rt V Procedures To Undertake Corrective Action	•			•	•			
	<u> </u>	А		В	}	С		D	•

	110ccaules to offact take corrective Action								
'		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		x		х		х		

Part VI Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions).							
Identifier	Return Reference	Explanation					
ARBITRAGE CALCULATION	PART IV, COLUMN A, LINE 2C	ARBITRAGE CALCULATION PREPARED ON APRIL 24, 2013					
PROCEDURES		THE UNIVERSITY IS WORKING TO ESTABLISH WRITTEN PROCEDURES TO UNDERTAKE CORRECTIVE ACTION					

Schedule K (Form 990) 2012

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DLN: 93493133055424

OMB No 1545-0047

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

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Department of the Treasury Internal Revenue Service

Name of the organization

Schedule L (Form 990 or 990-EZ)

> ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Employer identification number

Bryant University 05-0258810 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified (c) Description of transaction (d) Corrected? person and organization Yes No 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (b) Relationship (c) Purpose (d) Loan to (e)Original (f)Balance (i)Written (a) Name of (h) **(g)** In interested with organization of loan or from the principal due default? Approved agreement? person organization? amount by board or committee? Yes Τо From Yes No Yes No No Total \$ Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested (c) A mount of assistance (d) Type of assistance (b) Relationship between (e) Purpose of assistance person interested person and the organization (1) NA N/A 1.100 TUITION REMISSION EMPLOYEE BENEFIT

Part IV	Business	Transactions	Involvina	Interested	Persons.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	ction		(e) Sharing of organization's revenues?	
				Yes	No	
(1) COLLEEN ANDERSON	SPOUSE OF ROGER ANDERSON	25,588	SALARY & BENEFITS PAID BY UNIV		No	
(2) KATI MACHTLEY	WIFE OF RONALD MACHTLEY	88,327	SALARY & BENEFITS PAID BY UNIV		No	
(3) AFFILIATED FM INSURANCE COMPANY	TRUSTEE SUBRAMANIAM - CEO	128,671	INSURANCE COVERAGE		No	

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
BUSINESS TRANSACTIONS WITH INTERESTED PERSONS	,	THE UNIVERSITY PAYS AFFILIATED FM INSURANCE COMPANY, A WHOLLY-OWNED SUBSIDIARY OF FM GLOBAL, OF WHICH TRSUTEE SHIVAN SUBRAMANIAM IS THE CEO

Schedule L (Form 990 or 990-EZ) 2012

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DLN: 93493133055424

OMB No 1545-0047

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Department of the Treasury

Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

▶ Attach to Form 990.

Noncash Contributions

Name of the organization **Bryant University**

Employer identification number

05-0258810

Pa	rt I Types of Property				03 0230010			
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1 g	(d Method of d noncash contrib	etermır		ts
1	Art—Works of art			<u> </u>				
	Art—Historical treasures .							
	Art—Fractional interests							
4	Books and publications							
	Clothing and household							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							,
9	Securities—Publicly traded .	Х	14	605,586	AVERAGE OF HIGH	H/LOW		
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	Х	2	30,745	FMV			
20	Drugs and medical supplies .							
21	Taxıdermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	GOLF Other►(<u>TOURNAMENTS</u>)	Х	103	52,657	FMV			
	LIFE							
26	INSURANCE Other ► (<u>POLICIES</u>)	×	2	29,295	CSV			
		X	1	1,260				
	Other ► (MISCELLANEOUS)	X	2	·	FMV			
	Number of Forms 8283 received		nization during the tay year					
	for which the organization comple				29			
				_			Yes	No
30a	During the year, did the organiza	ition receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three year	s from the	date of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the enti	re holding p	eriod?			30a		No
b	If "Yes," describe the arrangem	ent in Part 1	I					
31	Does the organization have a gif	t acceptan	ce policy that requires the r	eview of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us contributions?	e third part	es or related organizations	to solicit, process, or sell	noncash • • •	32a		No
h	If "Yes," describe in Part II					32a		INU
33	If the organization did not report describe in Part II	: an amount	ın column (c) for a type of	property for which column (a) ıs checked,			

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
NUMBER OF CONTRIBUTIONS	······ = , · · · · -	DENOTES THE NUMBER OF CONTRIBUTIONS RECEIVED DURING THE FISCAL YEAR

Schedule M (Form 990) (2012)

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As Filed Data -

DLN: 93493133055424

Employer identification number

SCHEDULE O (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Bryant University

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012

Open to Public Inspection

		[05-0258810
ldentifier	Return Reference	Explanation
PART III, LINE 1		STRATEGIC VISION 2020 BRY ANT TODAY IS THE CULMINATION OF NEARLY 150 YEARS OF CONTINUOUS GROWTH AND INNOVATION THROUGHOUT THE UNIVERSITY'S HISTORY, OUR RIGOROUS AND INNOVATIVE ACADEMIC PROGRAMS HAVE INTEGRATED THEORY AND PRACTICE IN RELEVANT AND MEANINFUL WAYS THAT EMPOWER OUR STUDENTS AND ARE HIGHLY VALUED IN THE MARKET PLACE BUILDING ON THE GROWTH AND MOMENTUM OF THE PAST 15 YEARS, VISION 2020 WILL GUIDE US ON A PATH TO AN EVEN STRONGER, ENDURING FUTURE STRATEGIC PILLARS O INTEGRATION OF ACADEMIC AND STUDENT LIFE O GLOBAL PERSPECTIVE O INNOVATION AND CREATIVITY O CHARACTER AND LEADERSHIP BRY ANT COLLEGE WAS FOUNDED IN 1863 IN RESPONSE TO AN EARLY DEMAND FOR SPECIALIZED TRAINING IN COMMERCE AND FINANCE BRY ANT COLLEGE CHANGED ITS NAME TO BRY ANT UNIVERSITY IN AUGUST 2005 THE UNIVERSITY IS SITUATED ON 498 ACRES IN SMITHFIELD, RHODE ISLAND BRY ANT UNIVERSITY OFFERS BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION BACHELOR OF ARTS. AND GRADUATE DEGREES BRY ANT UNIVERSITY IS ONE OF

ONLY 10% OF COLLEGES AND UNIVERSITIES IN THE WORLD TO HAVE ACHIEVED THE PRESTIGIOUS

ACCREDITATION FROM AACSB INTERNATIONAL - THE ASSOCIATION TO ADVANCE COLLEGIATE SCHOOLS OF BUSINESS, AND IS THUS ONE OF ONLY THREE RHODE ISLAND UNIVERSITIES AND ONE OF ONLY THREE BUSINESS-SPECIALTY SCHOOLS IN NEW ENGLAND TO HAVE ACHIEVED THIS NATIONAL ACCREDITATION BRYANT IS ALSO ACCREDITED BY THE NEW ENGLAND ASSOCIATION OF SCHOOLS AND COLLEGES (NEASC)

ldentifier	Return Reference	Explanation
PROGRAM SERVICES	PART III, LINES 4A- 4b	LINE 4A *UNDERGRADUATE, GRADUATE AND CERTIFICATE PROGRAMS - INCLUDING ACADEMIC SUPPORT AND STUDENT SERVICES* BRY ANT UNIVERSITY OFFERS UNDERGRADUATE AND GRADUATE DEGREES, GRADUATE CERTIFICATES, AND EXECUTIVE EDUCATION PROGRAMS. THE FALL FITE FOR THE UNDERGRADUATE PROGRAM WAS 3,311 AND THE GRADUATE PROGRAM WAS 186 WITHIN THE UNDERGRADUATE PROGRAM THERE ARE TWO SCHOOLS, THE COLLEGE OF ARTS AND SCIENCES AND THE COLLEGE OF BUSINESS. THE COLLEGE OF ARTS AND SCIENCES, MATHEMATICS, AND THE NATURAL SCIENCES THE COLLEGE OF BUSINESS SYMPRESSIVE ARRAY OF BUSINESS SPECIALTIES OFFERS STUDENTS THE DEPTH AND BREADTH OF A LARGE, PREMIER BUSINESS SCHOOL COMBINED WITH THE INDIVIDUAL ATTENTION THAT IS A BRYANT HALLMARK THE GRADUATE SCHOOL OF BUSINESS IS PART OF THE COLLEGE OF BUSINESS AT BRY ANT, WHICH IS ONE OF ONLY 5% OF ALL BUSINESS PROGRAMS IN THE WORLD ACCREDITED BY AACSB INTERNATIONAL - THE ASSOCIATION TO ADVANCE COLLEGIATE SCHOOLS OF BUSINESS IN ADDITION BRYANT ALSO OFFERS ADDITIONAL EDUCATIONAL OPPORTUNITIES THROUGH THE EXECUTIVE DEVELOPMENT CENTER THE EXECUTIVE DEVELOPMENT CENTER THE EXECUTIVE DEVELOPMENT CENTER STROPESSIONAL CERTIFICATE PROGRAMS THAT PROVIDE HIGH-LEVEL MANAGEMENT SKILLS IN CRITICAL BUSINESS AREAS FOR EXECUTIVES, HIGH-POTENTIAL, CAREER ASPIRING INDIVIDUALS AND GROWTH FOCUSED CORPORATIONS LINE 48 *AUXILLARY SERVICES - DINING AND HOUSING* APPROXIMATELY 84% OF OUR STUDENTS RESIDE ON CAMPUS IN OUR RESIDENCE HALLS AND TOWNHOUSES LIVING OPTIONS AT BRY ANT UNIVERSITY ARE DESIGNED TO FOSTER A GRADUAL INCREASE OF INDEPENDENT LIFESTY LE AND INDIVIDUAL RESPONSIBILITY FIRST-YEAR STUDENTS HAVE THE OPPORTUNITY TO ESTABLISH RELATIONSHIPS WITH LARGE NUMBERS OF CLASSMATES IN A MORE TRADITIONAL SETTING SOPHOMORES AND JUNIORS EXPERIMENT WITH SMALL-GROUP LIVING WHILE EATHOUS COMMON AREAS WITH ALL RESIDENT STUDENTS MOST SENIORS LIVE INDEPENDENTLY FIRST-YEAR STUDENTS HAVE THE OPPORTUNITY TO ESTABLISH RELATIONSHIPS WITH LARGE NUMBERS OF CLASSMATES IN A MORE TRADITIONAL SETTING SOPHOMORES AND JUNIORS EXPERIMENT WITH SMALL-GROUP

ldentifier	Return Reference	Explanation
LOBBYING ACTIVITIES	PART IV, LINE 4	IN ADDITION TO ACTIVITIES REPORTED ON SCHEDULE C, THE UNIVERSITY IS A MEMBER IN CERTAIN PROFESSIONAL ORGANIZATIONS, INCLUDING THE NATIONAL ASSOCIATION OF COLLEGES AND UNIVERSITY BUSINESS OFFICERS, AND OTHER REGIONAL ORGANIZATIONS A PORTION OF THESE MEMBERSHIP DUES MAY BE CONSIDERED LOBBY ING EXPENSES, BUT THE UNIVERSITY HAS NOT MADE ANY INTERNAL ALLOCATION OF SUCH DUES TO LOBBY ING

ldentifier	Return Reference	Explanation
FAMILY OR BUSINESS RELATIONSHIPS		THE FOLLOWING MEMBERS OF THE UNIVERSITY'S BOARD OF TRUSTEES ALSO SERVE ON THE BOARD OF AMICA INSURANCE COMPANY CHERYL SNEAD AND RONALD MACHTLEY

Identifier	Return Reference	Explanation
FORM 990 REVIEW PROCESS	PART VI, SECTION B, QUESTION 11A	PRIOR TO FILING THE UNIVERSITY'S 990 WITH THE IRS, IT IS REVIEWED BY THE UNIVERSITY'S AUDIT COMMITTEE OF THE BOARD OF TRUSTEES THE AUDIT COMMITTEE IS THE GOVERNING BODY OF THE UNIVERSITY THAT HAS OVERSIGHT OF ALL FINANCIAL AND COMPLIANCE ISSUES OF THE UNIVERSITY AND REPORTS THE PROCEEDINGS OF ALL OF ITS MEETINGS TO THE FULL BOARD OF TRUSTEES A COMPLETE COPY OF THE FORM 990 IS DISTRIBUTED TO EACH VOTING BOARD MEMBER PRIOR TO FILING

ldentifier	Return Reference	Explanation
CONFLICT OF INTEREST POLICY	PART VI, SECTION B, QUESTION 12C	THE UNIVERSITY CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY BY FIRST ENSURING THE CONFLICT OF INTEREST FORMS ARE CONTINUALLY UPDATED BY THE TRUSTEES AND EMPLOYEES THE FORMS ARE REVIEWED ANNUALLY TO IDENTIFY ANY DISCLOSURES OF CONFLICTS OF INTEREST, AND AS A RESULT, NO BOARD MEMBER CAN VOTE ON ANY ITEM THEY HAVE A CONFLICT OF INTEREST WITH THE VICE PRESIDENT OF BUSINESS AFFAIRS REVIEWS THE CONFLICT OF INTEREST FORMS, AND ANY POTENTIAL CONFLICT WOULD BE DISCUSSED WITH THE AUDIT COMMITTEE CHAIR IN ADDITION, ANY BUSINESS CONDUCTED BY THE UNIVERSITY WITH ANY ORGANIZATION RELATED TO A BRY ANT UNIVERSITY TRUSTEE OR EMPLOYEE MUST BE A HANDS-OFF TRANSACTION WITH NO INVOLVEMENT OF THE TRUSTEE OR EMPLOYEE THIS MONITORING AND ENFORCING IS DONE PRIMARILY THROUGH THE PRESIDENT'S OFFICE.

ldentifier	Return Reference	Explanation
COMPENSATION POLICY	PART VI, SECTION B, QUESTION 15A & 15B	THE BOARD OF TRUSTEES, THROUGH ITS EXECUTIVE COMPENSATION COMMITTEE (THE "COMMITTEE"), UTILIZES AN EXECUTIVE COMPENSATION PHILOSOPHY, AMENDED AND RATIFIED BY THE BOARD OF TRUSTEES IN OCTOBER 2007, TO ESTABLISH COMPENSATION FOR ALL UNIVERSITY OFFICERS AND KEY EXECUTIVES THE UNIVERSITY PREPARES AN ANNUAL REPORT, THE "EXECUTIVE COMPENSATION REPORT, DISCUSSION REPORT FOR THE EXECUTIVE COMPENSATION COMMITTEE" THE REPORT SUMMARIZES ANNUAL PERFORMANCE AGAINST INSTITUTIONAL BENCHMARKS, ANNUAL STRATEGIC GOALS AND DIVISIONAL OPERATIONAL OBJECTIVES, AND PROVIDES MARKET COMPARABILITY DATA THE DESIGNATED POSITIONS THE PRESIDENT ALSO PROVIDES A COVER MEMO TO THE COMMITTEE THAT ANALYZES AND RECOMMENDS TARGET ACHIEVEMENTS SET BY THE PERFORMANCE BONUS PLAN, BASE SALARY AND MAXIMUM PERFORMANCE BONUS FOR EACH EXECUTIVE BASED ON THIS INFORMATION, THE COMMITTEE MAKES A DETERMINATION RELATIVE TO COMPENSATION FOR THE PRESIDENT AND REVIEWS AND ENDORSES THE PRESIDENT'S COMPENSATION RECOMMENDATIONS FOR THE EXECUTIVE TEAM THE UNIVERSITY COMPLIES WITH THE THREE REQUIREMENTS OF THE REBUTTABLE PRESUMPTION STANDARD, AS OUTLINED IN TREASURY REGULATIONS SECTION 53 4958-6 (1) EXECUTIVE COMPENSATION IS AUTHORIZED BY AN INDEPENDENT COMMITTEE OF THE BOARD OF DIRECTORS, (2) THE COMMITTEE AUTHORIZING EXECUTIVE COMPENSATION OBTAINS AND RELIES ON APPROPRIATE DATA AS TO COMPARABILITY PRIOR TO MAKING DETERMINATIONS, AND (3) THE COMMITTEE ADEQUATELY DOCUMENTS THE BASIS FOR DETERMINATIONS CONCURRENTLY WITH MAKING THE DETERMINATIONS

ldentifier	Return Reference	Explanation
PUBLIC DISCLOSURE	PART VI, SECTION C, QUESTION 19	THE UNIVERSITY MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC BY SENDING IT FREE OF CHARGE UPON REQUEST THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE ON FILE IN THE PRESIDENT'S OFFICE AND THE FINANCIAL STATEMENTS ARE AVAILABLE THROUGH THE CONTROLLER'S OFFICE

ldentifier	Return Reference	Explanation
OTHER CHANGES IN NET ASSETS	·	CHANGE IN FAIR VALUE OF INTEREST RATE SWAP \$5,040,057 ACCRUAL OF OTHER NONOPERATING LIABILITY (\$ 380,731) CHANGE IN SPLIT INTEREST AGREEMENT (\$ 35,076) TOTAL \$4,624,250

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DLN: 93493133055424

OMB No 1545-0047 2012

Open to Public Inspection

Employer identification number

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Bryant University

Name of the organization

(Form 990)

05-0258810 Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (b) (c) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity (1) BRU LLC REAL ESTATE RI 842,926 BRYANT UNIV 1150 DOUGLAS PIKE SMITHFIELD, RI 02917 23-1386793 Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year.) Name, address, and EIN of related organization Legal domicile (state Public charity status Direct controlling Section 512(b) Primary activity Exempt Code section or foreign country) (if section 501(c)(3)) (13) controlled entity entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2012

(a) Name, address, and related organizat	EIN of tion	(b) Primary activity	(c) Legal domicile (state or foreign country)		ng income(re unrelat excluded tax un sections	nant elated, ed, from der 512-	(f) Share of total incom	(g) Share of end-of-year assets	(h) Disproprtionate r allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	x managing partner?		(k) Percentage ownership
					514)	,			Yes	No		Yes	No	
Part IV Identification of Related line 34 because it had one	d Organizations Taxable or more related organization	as a Corpo ons treated a	ration s a cor	or Tru poration	st (Comple or trust du	te ıf t rıng t	he orgar the tax y	nization an ear.)	swere	ed "Ye	s" to Form	990,	Part	IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Lega domic (state or count	al cile foreign	1	(d) Direct controlling entity	(C co	(e) e of entity orp, S corp, r trust)	(f) Share of tota income		(g) are of end of-year assets	d- Percen owner	ıtage	C	(i) ection 512 (b)(13) controlled entity?
(1) CHARITABLE REMAINDER UNITRUST (1)	CHARITABLE TRUST	RI		В	RYANT U	TRUS	T							res No
									+					
						<u> </u>			+					
									+					
									+					
						1								

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 D	During the tax year, did the orgranization engage in any of the following transactions with one or more related orga	anızatıons lıs	ted in Parts II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b		No
C	Gift, grant, or capital contribution from related organization(s)				1c		No
d	Loans or loan guarantees to or for related organization(s)				1d		No
e	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f		No
					1g		No
	Purchase of assets from related organization(s)				1h		No
i	Exchange of assets with related organization(s)				1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
					1k		No
	Lease of facilities, equipment, or other assets from related organization(s)				11		No
	Performance of services or membership or fundraising solicitations for related organization(s)				1m		No
	Performance of services or membership or fundraising solicitations by related organization(s)				1n		No
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				10		No
0	Sharing of paid employees with related organization(s)				10		
р	Reimbursement paid to related organization(s) for expenses				1 p		No
q	Reimbursement paid by related organization(s) for expenses				1 q		No
r	Other transfer of cash or property to related organization(s)				1r	Yes	
	Other transfer of cash or property from related organization(s)				1s		No
	- Callet danielet et each et proport, nomitelated organization(e)			l		ı	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	including co	vered relationships	and transaction thresholds			
	Name of other organization Trans	(b) nsaction e (a-s)	(c) Amount involved	(d) Method of determining amo	unt ın	volved	

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				•	,		Ī	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	,	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Additional Data Return to Form

Software ID:

Software Version:

EIN: 05-0258810

Name: Bryant University

Schedule R (Form 990) 2012

Page **5**

Part VII Supplemental Information

Identifier Return Reference Explanation	Complete this part to pr			
	Identifier	Return Reference	Explanation	