



See a Social Security Number? Say Something!  
Report Privacy Problems to <https://public.resource.org/privacy>  
Or call the IRS Identity Theft Hotline at 1-800-908-4490





Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐ Yes ☒ No

1

Briefly describe the organization's mission

NONE HOWEVER, SEE SCHEDULE O, GENERAL STATEMENT 1

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

ACCESS NETWORK TECHNOLOGIES -- SEE SCHEDULE O, STATEMENT 2

4b

(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

BUSINESS SERVICES -- SEE SCHEDULE O, STATEMENT 2

4c

(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

CABLE INFORMATION SERVICES -- SEE SCHEDULE O, STATEMENT 2

4d

Other program services (Describe in Schedule O )



















(Expenses \$ including grants of \$ ) (Revenue \$ )

4e

Total program service expenses

Part IV

Checklist of Required Schedules

|            |  | Yes | No |
|------------|--|-----|----|
| <b>1</b>   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> . . . . .   |     | No |
| <b>2</b>   | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? . . . .   |     | No |
| <b>3</b>   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>   |     | No |
| <b>4</b>   | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> . . . . .   |     |    |
| <b>5</b>   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>    | Yes |    |
| <b>6</b>   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>   |     | No |
| <b>7</b>   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>   |     | No |
| <b>8</b>   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>    |     | No |
| <b>9</b>   | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>                            |     | No |
| <b>10</b>  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>    |     | No |
| <b>11</b>  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable   |     |    |
| <b>a</b>   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>    | Yes |    |
| <b>b</b>   | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>    |     | No |
| <b>c</b>   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>   |     | No |
| <b>d</b>   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>   |     | No |
| <b>e</b>   | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>    | Yes |    |
| <b>f</b>   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>   | Yes |    |
| <b>12a</b> | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>   |     | No |
| <b>b</b>   | Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>    | Yes |    |
| <b>13</b>  | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> . . . . .   |     | No |
| <b>14a</b> | Did the organization maintain an office, employees, or agents outside of the United States? . . . . .  |     | No |
| <b>b</b>   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> . . . . .  | Yes |    |
| <b>15</b>  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>    |     | No |
| <b>16</b>  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i> . . . . .    |     | No |
| <b>17</b>  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i> . . . . .   |     | No |
| <b>18</b>  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> . . . . .  |     | No |
| <b>19</b>  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> . . . . .  |     | No |
| <b>20a</b> | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> . . . . .   |     | No |
| <b>b</b>   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   |     |    |

Part IV

Checklist of Required Schedules (continued)

|     |  |     |     |    |
|-----|--|-----|-----|----|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .   | 21  | Yes |    |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .   | 22  | Yes |    |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .  | 23  | Yes |    |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> . . . . .                             | 24a |     | No |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .  | 24b |     |    |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .   | 24c |     |    |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .  | 24d |     |    |
| 25a | <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .  | 25a |     |    |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .                                       | 25b |     |    |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .   | 26  |     | No |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . . | 27  |     | No |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)   |     |     |    |
| a   | A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .   | 28a |     | No |
| b   | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .  | 28b |     | No |
| c   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . .  | 28c |     | No |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .  | 29  |     | No |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .  | 30  |     | No |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .  | 31  |     | No |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .  | 32  |     | No |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .  | 33  |     | No |
| 34  | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .  | 34  | Yes |    |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a | Yes |    |
| b   | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .   | 35b | Yes |    |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .   | 36  |     |    |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . .   | 37  | Yes |    |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .  | 38  | Yes |    |

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

☐

|   |  | Yes | No |
|---|--|-----|----|
| 1a  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.  |     |    |
| 1b  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.   |     |    |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  |  | Yes |    |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.   |     |    |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).                                   |  | Yes |    |
| 3a  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | Yes |    |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.  | Yes |    |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? |     | No |
| b If "Yes," enter the name of the foreign country: _____<br>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  |  |     |    |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |     | No |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   |     | No |
| c   | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   |     |    |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    |     | No |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  |     |    |
| 7 Organizations that may receive deductible contributions under section 170(c).   |  |     |    |
| a   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  |     |    |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?  |     |    |
| c   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8822?   |     |    |
| d   | If "Yes," indicate the number of Forms 8822 filed during the year.   |     |    |
| e   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  |     |    |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   |     |    |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   |     |    |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   |     |    |
| 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? |  |     |    |
| 9 Sponsoring organizations maintaining donor advised funds.   |  |     |    |
| a   | Did the organization make any taxable distributions under section 4966?  |     |    |
| b   | Did the organization make a distribution to a donor, donor advisor, or related person?   |     |    |
| 10 Section 501(c)(7) organizations. Enter   |  |     |    |
| a   | Initiation fees and capital contributions included on Part VIII, line 12.  |     |    |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.   |     |    |
| 11 Section 501(c)(12) organizations. Enter  |  |     |    |
| a   | Gross income from members or shareholders.   |     |    |
| b   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).   |     |    |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  |  |     |    |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year.   |     |    |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers.   |  |     |    |
| a   | Is the organization licensed to issue qualified health plans in more than one state?<br><b>Note.</b> See the instructions for additional information the organization must report on Schedule O.   |     |    |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.   |     |    |
| c   | Enter the amount of reserves on hand.  |     |    |
| 14a   | Did the organization receive any payments for indoor tanning services during the tax year?   |     | No |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.   |     |    |

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

|  |   |     |     |
|--|---|-----|-----|
|  |   | Yes | No  |
| 1a   | Enter the number of voting members of the governing body at the end of the tax year   | 13  |     |
| If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O |   |     |     |
| 1b   | Enter the number of voting members included in line 1a, above, who are independent  | 13  |     |
| 2  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   | 2   | No  |
| 3  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3   | No  |
| 4  | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4   | Yes |
| 5  | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5   | No  |
| 6  | Did the organization have members or stockholders?  | 6   | Yes |
| 7a   | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  | 7a  | Yes |
| 7b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?   | 7b  | No  |
| 8  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  |     |     |
| 8a   | The governing body?   | 8a  | Yes |
| 8b   | Each committee with authority to act on behalf of the governing body?   | 8b  | Yes |
| 9  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O        | 9   | No  |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

|  |  |     |     |
|--|--|-----|-----|
|  |  | Yes | No  |
| 10a  | Did the organization have local chapters, branches, or affiliates?   | 10a | No  |
| 10b  | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b |     |
| 11a  | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a | No  |
| 11b  | Describe in Schedule O the process, if any, used by the organization to review this Form 990   |     |     |
| 12a  | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a | Yes |
| 12b  | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b | Yes |
| 12c  | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12c | Yes |
| 13   | Did the organization have a written whistleblower policy?  | 13  | Yes |
| 14   | Did the organization have a written document retention and destruction policy?   | 14  | Yes |
| 15   | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |     |     |
| 15a  | The organization's CEO, Executive Director, or top management official   | 15a | Yes |
| 15b  | Other officers or key employees of the organization  | 15b | No  |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) |  |     |     |
| 16a  | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a | Yes |
| 16b  | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | Yes |

Section C. Disclosure

|    |  |  |
|----|--|--|
| 17 | List the States with which a copy of this Form 990 is required to be filed   | CA , CO , GA   |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.<br><input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O) |  |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year  |  |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization   | MARK EGGLESTON 858 COAL CREEK CIRCLE LOUISVILLE, CO (303) 661-9100 |

Check if Schedule O contains a response to any question in this Part VII ☒

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

## Part VII

| (A)<br>Name and Title  | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|  |  | Individual trustee or director  | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
|  |  |   |                       |         |              |                              |        |  |   |   |
|  |  |   |                       |         |              |                              |        |  |   |   |
|  |  |   |                       |         |              |                              |        |  |   |   |
|  |  |   |                       |         |              |                              |        |  |   |   |
|  |  |   |                       |         |              |                              |        |  |   |   |
|  |  |   |                       |         |              |                              |        |  |   |   |
|  |  |   |                       |         |              |                              |        |  |   |   |
|  |  |   |                       |         |              |                              |        |  |   |   |
|  |  |   |                       |         |              |                              |        |  |   |   |
|  |  |   |                       |         |              |                              |        |  |   |   |
|  |  |   |                       |         |              |                              |        |  |   |   |
|  |  |   |                       |         |              |                              |        |  |   |   |
| <b>1b Sub-Total . . . . .</b>  |  |   |                       |         |              |                              |        |  |   |   |
| <b>c Total from continuation sheets to Part VII, Section A . . . . .</b> |  |   |                       |         |              |                              |        |  |   |   |
| <b>d Total (add lines 1b and 1c) . . . . .</b>                           |  |   |                       |         |              |                              |        | 14,594,119   | 0   | 1,414,049   |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►118

|   |   | Yes   | No |
|---|---|-------|----|
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .  | 3 Yes |    |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . . | 4 Yes |    |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .                       | 5     | No |

## **Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
| SEE GENERAL STATEMENT 9 ,        |                                | 4,485,017           |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►38

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

|   |   |  | (A)   | (B)   | (C)                              | (D)  |  |
|---|---|--|---|---|----------------------------------|--|--|
|   |   |  | Total revenue   | Related or<br>exempt<br>function<br>revenue | Unrelated<br>business<br>revenue | Revenue<br>excluded from<br>tax under<br>sections<br>512, 513, or<br>514 |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | 1a  | Federated campaigns . . . . . 1a   |   |   |                                  |  |  |
|   | b   | Membership dues . . . . . 1b   |   |   |                                  |  |  |
|   | c   | Fundraising events . . . . . 1c  |   |   |                                  |  |  |
|   | d   | Related organizations . . . . . 1d   |   |   |                                  |  |  |
|   | e   | Government grants (contributions) 1e   |   |   |                                  |  |  |
|   | f   | All other contributions, gifts, grants, and<br>similar amounts not included above 1f   |   |   |                                  |  |  |
|   | g   | Noncash contributions included in lines<br>1a-1f \$  |   |   |                                  |  |  |
|   | h   | Total. Add lines 1a-1f . . . . .   | 0   |   |                                  |  |  |
| Program Service Revenue                                   | 2a  | MEMBERSHIP DUES  | 541900  | 52,690,866                                  | 52,690,866                       |  |  |
|   | b   | ROYALTY ADMIN FEE-MPEG LA,LLC  | 525990  | 6,366,667                                   | 3,858,070                        | 2,508,597  |  |
|   | c   | CONFERENCE FEES  | 541900  | 2,300,776                                   | 2,300,776                        |  |  |
|   | d   | CERTIFICATION FEES   | 541900  | 2,220,000                                   | 2,220,000                        |  |  |
|   | e   | DEVELOPMENT LAB FEES   | 541380  | 607,500                                     | 607,500                          |  |  |
|   | f   | All other program service revenue  |   |   |                                  |  |  |
|   | g   | Total. Add lines 2a-2f . . . . .   | 64,185,809  |   |                                  |  |  |
|   | Other Revenue                             | 3  | Investment income (including dividends, interest,<br>and other similar amounts) . . . . . | 7,504                                       | 7,504                            |  |  |
| 4   |   | Income from investment of tax-exempt bond proceeds . . . . .   | 0   |   |                                  |  |  |
| 5   |   | Royalties . . . . .  | 4,521,667   | 934,168                                     |                                  | 3,587,499  |  |
| 6a  |   | Gross rents  | (i) Real  | (ii) Personal                               |                                  |  |  |
|   |   | b  | Less rental expenses  |   |                                  |  |  |
|   |   | c  | Rental income or (loss)   | 0   | 0                                |  |  |
|   |   | d  | Net rental income or (loss) . . . . .   | 0   |                                  |  |  |
| 7a  |   | Gross amount from sales of assets other than inventory   | (i) Securities  | (ii) Other                                  |                                  |  |  |
|   |   | b  | Less cost or other basis and sales expenses   |   | 4,398                            |  |  |
|   |   | c  | Gain or (loss)  |   | 7,820                            |  |  |
|   |   | d  | Net gain or (loss) . . . . .  |   | -3,422                           |  |  |
| 8a  |   | Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c)<br>See Part IV, line 18 . . . . . | a   |   |                                  |  |  |
|   |   | b  | Less direct expenses . . . . . b  |   |                                  |  |  |
|   |   | c  | Net income or (loss) from fundraising events . . . . .                                    | 0   |                                  |  |  |
| 9a  |   | Gross income from gaming activities<br>See Part IV, line 19 . . . . .  | a   |   |                                  |  |  |
|   |   | b  | Less direct expenses . . . . . b  |   |                                  |  |  |
|   |   | c  | Net income or (loss) from gaming activities . . . . .                                     | 0   |                                  |  |  |
| 10a   |   | Gross sales of inventory, less returns and allowances . . . . .  | a   |   |                                  |  |  |
|   |   | b  | Less cost of goods sold . . . . . b   |   |                                  |  |  |
|   |   | c  | Net income or (loss) from sales of inventory . . . . .                                    | 0   |                                  |  |  |
| Miscellaneous Revenue                                     |   | Business Code  |   |   |                                  |  |  |
| 11a   | OTHER INCOME                              | 541900   | 120,800   | 120,800                                     |                                  |  |  |
| b   |   |  |   |   |                                  |  |  |
| c   |   |  |   |   |                                  |  |  |
| d   | All other revenue . . . . .               |  |   |   |                                  |  |  |
| e   | Total. Add lines 11a-11d . . . . .        | 120,800  |   |   |                                  |  |  |
| 12  | Total revenue. See Instructions . . . . . | 68,832,358   | 62,736,262  | 2,508,597                                   | 3,587,499                        |  |  |

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

☒

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. |   | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|--|---|-----------------------|---------------------------------|--|-----------------------------|
| 1  | Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.  | 421,741               |                                 |  |                             |
| 2  | Grants and other assistance to individuals in the United States. See Part IV, line 22.  | 10,000                |                                 |  |                             |
| 3  | Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.   | 0                     |                                 |  |                             |
| 4  | Benefits paid to or for members.  | 0                     |                                 |  |                             |
| 5  | Compensation of current officers, directors, trustees, and key employees.   | 12,432,101            |                                 |  |                             |
| 6  | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).  | 0                     |                                 |  |                             |
| 7  | Other salaries and wages.   | 18,904,402            |                                 |  |                             |
| 8  | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).   | 3,007,756             |                                 |  |                             |
| 9  | Other employee benefits.  | 2,893,135             |                                 |  |                             |
| 10   | Payroll taxes.  | 1,569,563             |                                 |  |                             |
| 11   | Fees for services (non-employees):  |                       |                                 |  |                             |
| a  | Management.   | 0                     |                                 |  |                             |
| b  | Legal.  | 1,248,111             |                                 |  |                             |
| c  | Accounting.   | 108,701               |                                 |  |                             |
| d  | Lobbying.   | 0                     |                                 |  |                             |
| e  | Professional fundraising services. See Part IV, line 17.  | 0                     |                                 |  |                             |
| f  | Investment management fees.   | 0                     |                                 |  |                             |
| g  | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).   | 11,870,382            |                                 |  |                             |
| 12   | Advertising and promotion.  | 0                     |                                 |  |                             |
| 13   | Office expenses.  | 902,230               |                                 |  |                             |
| 14   | Information technology.   | 58,866                |                                 |  |                             |
| 15   | Royalties.  | 0                     |                                 |  |                             |
| 16   | Occupancy.  | 2,184,166             |                                 |  |                             |
| 17   | Travel.   | 1,678,247             |                                 |  |                             |
| 18   | Payments of travel or entertainment expenses for any federal, state, or local public officials.   | 0                     |                                 |  |                             |
| 19   | Conferences, conventions, and meetings.   | 2,404,242             |                                 |  |                             |
| 20   | Interest.   | 0                     |                                 |  |                             |
| 21   | Payments to affiliates.   | 0                     |                                 |  |                             |
| 22   | Depreciation, depletion, and amortization.  | 1,877,631             |                                 |  |                             |
| 23   | Insurance.  | 392,537               |                                 |  |                             |
| 24   | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):                                       |                       |                                 |  |                             |
| a  | SERVICE CONTRACTS   | 3,592,713             |                                 |  |                             |
| b  | UBIT TAXES ACCRUED  | 1,137,493             |                                 |  |                             |
| c  | HIRING COSTS  | 577,501               |                                 |  |                             |
| d  | PROFESSIONAL DEVELOPMENT  | 202,431               |                                 |  |                             |
| e  | All other expenses  | 191,054               |                                 |  |                             |
| 25   | Total functional expenses. Add lines 1 through 24e.   | 67,665,003            |                                 |  |                             |
| 26   | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). |                       |                                 |  |                             |

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

|                             |   |  |               | (A)               |     | (B)         |
|-----------------------------|---|--|---------------|-------------------|-----|-------------|
|                             |   |  |               | Beginning of year |     | End of year |
| Assets                      | 1   | Cash—non-interest-bearing  |               | 0                 | 1   | 0           |
|                             | 2   | Savings and temporary cash investments   |               | 23,686,290        | 2   | 30,209,127  |
|                             | 3   | Pledges and grants receivable, net   |               | 0                 | 3   | 0           |
|                             | 4   | Accounts receivable, net   |               | 9,810,979         | 4   | 2,503,276   |
|                             | 5   | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L   |               | 0                 | 5   | 0           |
|                             | 6   | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L |               | 0                 | 6   | 0           |
|                             | 7   | Notes and loans receivable, net  |               | 105,610           | 7   | 210,710     |
|                             | 8   | Inventories for sale or use  |               | 0                 | 8   | 0           |
|                             | 9   | Prepaid expenses and deferred charges  |               | 935,702           | 9   | 1,768,414   |
|                             | 10a   | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  | 10a22,440,301 |                   |     |             |
|                             | b   | Less accumulated depreciation  | 10b17,009,411 | 3,242,640         | 10c | 5,430,890   |
|                             | 11  | Investments—publicly traded securities   |               | 2,025,517         | 11  | 1,661,160   |
|                             | 12  | Investments—other securities See Part IV, line 11  |               | 510,780           | 12  | 1,010,780   |
|                             | 13  | Investments—program-related See Part IV, line 11   |               | 0                 | 13  | 0           |
|                             | 14  | Intangible assets  |               | 0                 | 14  | 0           |
|                             | 15  | Other assets See Part IV, line 11  |               | 45,439            | 15  | 186,474     |
|                             | 16  | Total assets. Add lines 1 through 15 (must equal line 34)  |               | 40,362,957        | 16  | 42,980,831  |
| Liabilities                 | 17  | Accounts payable and accrued expenses  |               | 11,126,149        | 17  | 12,569,593  |
|                             | 18  | Grants payable   |               | 0                 | 18  | 0           |
|                             | 19  | Deferred revenue   |               | 1,151,298         | 19  | 1,491,956   |
|                             | 20  | Tax-exempt bond liabilities  |               | 0                 | 20  | 0           |
|                             | 21  | Escrow or custodial account liability Complete Part IV of Schedule D   |               | 0                 | 21  | 0           |
|                             | 22  | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L  |               | 0                 | 22  | 0           |
|                             | 23  | Secured mortgages and notes payable to unrelated third parties   |               | 0                 | 23  | 0           |
|                             | 24  | Unsecured notes and loans payable to unrelated third parties   |               | 0                 | 24  | 0           |
|                             | 25  | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D   |               | 2,525,047         | 25  | 1,998,577   |
|                             | 26  | Total liabilities. Add lines 17 through 25   |               | 14,802,494        | 26  | 16,060,126  |
| Net Assets or Fund Balances | Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. |  |               |                   |     |             |
|                             | 27  | Unrestricted net assets  |               | 25,485,463        | 27  | 26,885,705  |
|                             | 28  | Temporarily restricted net assets  |               | 75,000            | 28  | 35,000      |
|                             | 29  | Permanently restricted net assets  |               | 0                 | 29  | 0           |
|                             | Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.                          |  |               |                   |     |             |
|                             | 30  | Capital stock or trust principal, or current funds   |               |                   | 30  |             |
|                             | 31  | Paid-in or capital surplus, or land, building or equipment fund  |               |                   | 31  |             |
|                             | 32  | Retained earnings, endowment, accumulated income, or other funds   |               |                   | 32  |             |
|                             | 33  | Total net assets or fund balances  |               | 25,560,463        | 33  | 26,920,705  |
|                             | 34  | Total liabilities and net assets/fund balances   |               | 40,362,957        | 34  | 42,980,831  |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . .

|    |   |    |            |
|----|---|----|------------|
| 1  | Total revenue (must equal Part VIII, column (A), line 12) . . . . .   | 1  | 68,832,358 |
| 2  | Total expenses (must equal Part IX, column (A), line 25) . . . . .  | 2  | 67,665,003 |
| 3  | Revenue less expenses Subtract line 2 from line 1 . . . . .   | 3  | 1,167,355  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . .           | 4  | 25,560,463 |
| 5  | Net unrealized gains (losses) on investments . . . . .  | 5  | 192,887    |
| 6  | Donated services and use of facilities . . . . .  | 6  |            |
| 7  | Investment expenses . . . . .   | 7  |            |
| 8  | Prior period adjustments . . . . .  | 8  |            |
| 9  | Other changes in net assets or fund balances (explain in Schedule O) . . . . .                                | 9  |            |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 26,920,705 |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . .

|    |  | Yes | No |
|----|--|-----|----|
| 1  | Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  |     |    |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | No |
| 2b | Were the organization's financial statements audited by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both<br><input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                | Yes |    |
| 2c | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O  | Yes |    |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?   |     | No |
| 3b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits   |     |    |

Additional Data

Software ID:

Software Version:

EIN: 04-3012897

Name: CABLE TELEVISION LABORATORIES INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                          | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|  |  | Individual trustee or director  | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| PETER BISSONNETTE<br>DIRECTOR                  | 10<br>00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |
| GLENN BRITT<br>CHAIRMAN                        | 10<br>00   | X   |                       | X       |              |                              |        | 0  | 0   | 0   |
| ROCCO COMMISSO<br>DIRECTOR                     | 10<br>00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |
| JIM DOLAN<br>DIRECTOR                          | 10<br>00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |
| RON DUNCAN<br>DIRECTOR                         | 10<br>00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |
| PATRICK J ESSER<br>SECRETARY                   | 10<br>00   | X   |                       | X       |              |                              |        | 0  | 0   | 0   |
| MICHAEL T FRIES<br>DIRECTOR                    | 10<br>00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |
| JERRY KENT<br>DIRECTOR                         | 10<br>00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |
| STEVE MIRON<br>DIRECTOR                        | 10<br>00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |
| EDWARD ROGERS<br>DIRECTOR                      | 10<br>00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |
| TOM RUTLEDGE<br>TREASURER                      | 10<br>00   | X   |                       | X       |              |                              |        | 0  | 0   | 0   |
| NEIL SMIT<br>VICE CHAIRMAN                     | 10<br>00   | X   |                       | X       |              |                              |        | 0  | 0   | 0   |
| AMY TYKESON<br>DIRECTOR                        | 10<br>00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |
| ROBERT DEPATIE<br>DIRECTOR-term ended 04/13    | 10<br>00   | X   |                       |         |              |                              |        | 0  |   |   |
| JOHN GODDARD<br>DIRECTOR-term ended 04/13      | 10<br>00   | X   |                       |         |              |                              |        | 0  |   |   |
| THOMAS MIGHT<br>DIRECTOR-term ended 04/13      | 10<br>00   | X   |                       |         |              |                              |        | 0  |   |   |
| LOUIS AUDET<br>Director-term ended 04/13       | 10<br>00   | X   |                       |         |              |                              |        | 0  | 0   |   |
| BILL BAUER<br>director-term ended 04/13        | 10<br>00   | X   |                       |         |              |                              |        | 0  |   |   |
| PATRICK MCADARAGH<br>DIRECTOR-term ended 04/13 | 10<br>00   | X   |                       |         |              |                              |        | 0  |   |   |
| MITCHELL ASHLEY<br>VICE PRESIDENT              | 400<br>00  |   |                       | X       |              |                              |        | 286,952  | 0   | 46,611  |
| DAVID BROBERG<br>VICE PRESIDENT                | 400<br>00  |   |                       | X       |              |                              |        | 370,832  | 0   | 53,006  |
| RALPH BROWN<br>CHIEF TECHNOLOGY OFFICER        | 400<br>00  |   |                       | X       |              |                              |        | 596,352  | 0   | 56,009  |
| JUD CARY<br>VICE PRESIDENT                     | 400<br>00  |   |                       | X       |              |                              |        | 383,923  | 0   | 36,766  |
| CRAIG CHAMBERLAIN<br>VICE PRESIDENT            | 400<br>00  |   |                       | X       |              |                              |        | 382,373  | 0   | 48,299  |
| JENIFER CISTOLA<br>SENIOR VICE PRESIDENT       | 400<br>00  |   |                       | X       |              |                              |        | 401,567  | 0   | 55,629  |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |  |   |                       |         |              |                              |        |  |   |   |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| (A)<br>Name and Title   | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|   |  | Individual trustee or director  | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| DON DULCHINOS<br>SENIOR VICE PRESIDENT  | 40 0<br>0 0  |   |                       | X       |              |                              |        | 457,595  | 0   | 56,129  |
| MARK EGGLESTON<br>VICE PRESIDENT  | 40 0<br>0 0  |   |                       | X       |              |                              |        | 312,138  | 0   | 53,562  |
| ISAAC ELLIOT<br>VICE PRESIDENT  | 40 0<br>0 0  |   |                       | X       |              |                              |        | 355,895  | 0   | 52,405  |
| GEORGE KAKATSAKIS<br>VICE PRESIDENT   | 40 0<br>0 0  |   |                       | X       |              |                              |        | 293,011  | 0   | 49,084  |
| CHRISTOPHER LAMMERS<br>EVP & CHIEF OPERATING OFFICER  | 39 0<br>1 0  |   |                       | X       |              |                              |        | 799,237  | 0   | 55,629  |
| BOB LUND<br>VICE PRESIDENT  | 40 0<br>0 0  |   |                       | X       |              |                              |        | 352,931  | 0   | 43,594  |
| OSCAR MARCIA<br>VICE PRESIDENT  | 27 0<br>13 0   |   |                       | X       |              |                              |        | 383,439  | 0   | 54,548  |
| PHIL MCKINNEY<br>PRESIDENT & CEO  | 40 0<br>0 0  |   |                       | X       |              |                              |        | 486,080  | 0   | 43,157  |
| KAREN METZ<br>VICE PRESIDENT  | 40 0<br>0 0  |   |                       | X       |              |                              |        | 370,162  | 0   | 46,954  |
| ED MILLER<br>SENIOR VICE PRESIDENT  | 40 0<br>0 0  |   |                       | X       |              |                              |        | 429,479  | 0   | 55,629  |
| Jean-Francois Mule<br>SENIOR VICE PRESIDENT   | 40 0<br>0 0  |   |                       | X       |              |                              |        | 459,293  | 0   | 55,629  |
| DAVID REED<br>EVP & CHIEF STRATEGY OFFICER  | 40 0<br>0 0  |   |                       | X       |              |                              |        | 1,192,509  | 0   | 50,465  |
| DAN RICE<br>VICE PRESIDENT  | 40 0<br>0 0  |   |                       | X       |              |                              |        | 371,587  | 0   | 53,482  |
| GLENN RUSSELL<br>VICE PRESIDENT   | 40 0<br>0 0  |   |                       | X       |              |                              |        | 321,867  | 0   | 40,993  |
| SO VANG<br>VICE PRESIDENT   | 40 0<br>0 0  |   |                       | X       |              |                              |        | 344,008  | 0   | 54,225  |
| LEE ZIEROTH<br>SVP & GENERAL COUNSEL  | 39 0<br>1 0  |   |                       | X       |              |                              |        | 525,404  | 0   | 46,954  |
| TOM LOOKABAUGH<br>EVP, R&D GROUP  | 40 0<br>0 0  |   |                       | X       |              |                              |        | 0  | 0   | 0   |
| CHRISTIAN PAPE<br>VP, INNOVATION OPERATIONS   | 40 0<br>0 0  |   |                       | X       |              |                              |        | 0  | 0   | 0   |
| WAYNE SURDAM<br>VP, COMMUNICATIONS  | 40 0<br>0 0  |   |                       | X       |              |                              |        | 0  | 0   | 0   |
| ALBERTO CAMPOS<br>Principal Architect   | 40 0<br>0 0  |   |                       |         |              | X                            |        | 338,330  | 0   | 46,993  |
| STEVE GLENNON<br>Principal Architect  | 40 0<br>0 0  |   |                       |         |              | X                            |        | 304,394  | 0   | 48,667  |
| SIMON KRAUSS<br>DEPUTY GENERAL COUNSEL  | 33 0<br>7 0  |   |                       |         |              | X                            |        | 295,542  | 0   | 52,549  |
| DEBORAH FITZGERALD<br>Principal Architect   | 40 0<br>0 0  |   |                       |         |              | X                            |        | 283,112  | 0   | 45,834  |
| JONATHAN COURTNEY<br>Principal Architect  | 40 0<br>0 0  |   |                       |         |              | X                            |        | 242,335  | 0   | 49,117  |
| PAUL LIAO<br>FORMER PRESIDENT & CEO   | 0 0<br>0 0   |   |                       |         |              |                              | X      | 2,015,881  | 0   | 48,625  |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |  |   |                       |         |              |                              |        |  |   |   |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| (A)<br>Name and Title   | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|   |  | Individual trustee or director  | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| RICHARD GREEN<br>FORMER PRESIDENT & CEO   | 0 0<br>0 0   |   |                       |         |              |                              | X      | 1,037,891  | 0   | 13,505  |
| MIKE SCHWARTZ<br>FORMER SENIOR VICE PRESIDENT   | 0 0<br>0 0   |   |                       |         |              |                              | X      | 200,000  | 0   | 0   |

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.  
▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

If the organization answered “Yes” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

|   |  |
|---|--|
| Name of the organization<br>CABLE TELEVISION LABORATORIES INC | Employer identification number<br><br>04-3012897 |
|---|--|

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

|   |  |      |
|---|--|------|
| 1 | Provide a description of the organization’s direct and indirect political campaign activities in Part IV |      |
| 2 | Political expenditures   | ▶ \$ |
| 3 | Volunteer hours  |      |

Part I-B Complete if the organization is exempt under section 501(c)(3).

|    |   |  |
|----|---|--|
| 1  | Enter the amount of any excise tax incurred by the organization under section 4955      | ▶ \$   |
| 2  | Enter the amount of any excise tax incurred by organization managers under section 4955 | ▶ \$   |
| 3  | If the organization incurred a section 4955 tax, did it file Form 4720 for this year?   | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 4a | Was a correction made?  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| b  | If “Yes,” describe in Part IV   |  |

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

|   |   |  |
|---|---|--|
| 1 | Enter the amount directly expended by the filing organization for section 527 exempt function activities  | ▶ \$   |
| 2 | Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities   | ▶ \$   |
| 3 | Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b  | ▶ \$   |
| 4 | Did the filing organization file Form 1120-POL for this year?   | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 5 | Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV |  |

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds If none, enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |
|----------|-------------|---------|---|--|
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

| Limits on Lobbying Expenditures<br>(The term "expenditures" means amounts paid or incurred.)   |   | (a) Filing organization's totals                | (b) Affiliated group totals        |                    |                              |   |   |   |   |  |  |                   |             |  |  |
|--|---|---|------------------------------------|--------------------|------------------------------|---|---|---|---|--|--|-------------------|-------------|--|--|
| 1a Total lobbying expenditures to influence public opinion (grass roots lobbying)  |   |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| b Total lobbying expenditures to influence a legislative body (direct lobbying)  |   |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| c Total lobbying expenditures (add lines 1a and 1b)  |   |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| d Other exempt purpose expenditures  |   |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| e Total exempt purpose expenditures (add lines 1c and 1d)  |   |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| f Lobbying nontaxable amount Enter the amount from the following table in both columns   |   |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| <table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table> |   | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000 | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000 | Over \$17,000,000 | \$1,000,000 |  |  |
| If the amount on line 1e, column (a) or (b) is:  | The lobbying nontaxable amount is:                |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| Not over \$500,000   | 20% of the amount on line 1e                      |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| Over \$500,000 but not over \$1,000,000  | \$100,000 plus 15% of the excess over \$500,000   |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| Over \$1,000,000 but not over \$1,500,000  | \$175,000 plus 10% of the excess over \$1,000,000 |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| Over \$1,500,000 but not over \$17,000,000   | \$225,000 plus 5% of the excess over \$1,500,000  |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| Over \$17,000,000  | \$1,000,000                                       |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| g Grassroots nontaxable amount (enter 25% of line 1f)  |   |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| h Subtract line 1g from line 1a If zero or less, enter -0-   |   |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| i Subtract line 1f from line 1c If zero or less, enter -0-   |   |   |                                    |                    |                              |   |   |   |   |  |  |                   |             |  |  |
| j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?  |   | <input type="checkbox"/> Yes                    | <input type="checkbox"/> No        |                    |                              |   |   |   |   |  |  |                   |             |  |  |

4-Year Averaging Period Under Section 501(h)  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

| Lobbying Expenditures During 4-Year Averaging Period         |          |          |          |          |           |
|--|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in)                  | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) Total |
| 2a Lobbying nontaxable amount                                |          |          |          |          |           |
| b Lobbying ceiling amount<br>(150% of line 2a, column(e))    |          |          |          |          |           |
| c Total lobbying expenditures                                |          |          |          |          |           |
| d Grassroots nontaxable amount                               |          |          |          |          |           |
| e Grassroots ceiling amount<br>(150% of line 2d, column (e)) |          |          |          |          |           |
| f Grassroots lobbying expenditures                           |          |          |          |          |           |

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

| For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. |  | (a) |    | (b)    |
|---|--|-----|----|--------|
|   |  | Yes | No | Amount |
| <b>1</b>  | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of |     |    |        |
| <b>a</b>  | Volunteers?  |     |    |        |
| <b>b</b>  | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?   |     |    |        |
| <b>c</b>  | Media advertisements?  |     |    |        |
| <b>d</b>  | Mailings to members, legislators, or the public?   |     |    |        |
| <b>e</b>  | Publications, or published or broadcast statements?  |     |    |        |
| <b>f</b>  | Grants to other organizations for lobbying purposes?   |     |    |        |
| <b>g</b>  | Direct contact with legislators, their staffs, government officials, or a legislative body?  |     |    |        |
| <b>h</b>  | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  |     |    |        |
| <b>i</b>  | Other activities?  |     |    |        |
| <b>j</b>  | Total. Add lines 1c through 1i.  |     |    |        |
| <b>2a</b>   | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |     |    |        |
| <b>b</b>  | If "Yes," enter the amount of any tax incurred under section 4912.   |     |    |        |
| <b>c</b>  | If "Yes," enter the amount of any tax incurred by organization managers under section 4912.  |     |    |        |
| <b>d</b>  | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |     |    |        |

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

|          |   | Yes      | No  |
|----------|---|----------|-----|
| <b>1</b> | Were substantially all (90% or more) dues received nondeductible by members?                      | <b>1</b> | No  |
| <b>2</b> | Did the organization make only in-house lobbying expenditures of \$2,000 or less?                 | <b>2</b> | Yes |
| <b>3</b> | Did the organization agree to carry over lobbying and political expenditures from the prior year? | <b>3</b> | No  |

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

|          |  |           |  |
|----------|--|-----------|--|
| <b>1</b> | Dues, assessments and similar amounts from members   | <b>1</b>  |  |
| <b>2</b> | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   |           |  |
| <b>a</b> | Current year   | <b>2a</b> |  |
| <b>b</b> | Carryover from last year   | <b>2b</b> |  |
| <b>c</b> | Total  | <b>2c</b> |  |
| <b>3</b> | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  | <b>3</b>  |  |
| <b>4</b> | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | <b>4</b>  |  |
| <b>5</b> | Taxable amount of lobbying and political expenditures (see instructions)   | <b>5</b>  |  |

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

| Identifier | Return Reference | Explanation |
|------------|------------------|-------------|
|------------|------------------|-------------|

SCHEDULE D  
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b  
▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization  
CABLE TELEVISION LABORATORIES INC

Employer identification number  
04-3012897

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

|   | (a) Donor advised funds  | (b) Funds and other accounts |
|---|--|------------------------------|
| 1 | Total number at end of year  |                              |
| 2 | Aggregate contributions to (during year)   |                              |
| 3 | Aggregate grants from (during year)  |                              |
| 4 | Aggregate value at end of year   |                              |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div>  |                              |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div> |                              |

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)☐ Preservation of an historically important land area  
☐ Protection of natural habitat☐ Preservation of a certified historic structure  
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

|   | Held at the End of the Year  |
|---|--|
| a | Total number of conservation easements   |
| b | Total acreage restricted by conservation easements   |
| c | Number of conservation easements on a certified historic structure included in (a)   |
| d | Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register |

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4

Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

b

Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

|    |        |
|----|--------|
|    | Amount |
| 1c |        |
| 1d |        |
| 1e |        |
| 1f |        |

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

|    | (a)Current year                                | (b)Prior year | b (c)Two years back | (d)Three years back | (e)Four years back |
|----|--|---------------|---------------------|---------------------|--------------------|
| 1a | Beginning of year balance                      |               |                     |                     |                    |
| b  | Contributions                                  |               |                     |                     |                    |
| c  | Net investment earnings, gains, and losses     |               |                     |                     |                    |
| d  | Grants or scholarships                         |               |                     |                     |                    |
| e  | Other expenditures for facilities and programs |               |                     |                     |                    |
| f  | Administrative expenses                        |               |                     |                     |                    |
| g  | End of year balance                            |               |                     |                     |                    |

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

No

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

| Description of property  | (a) Cost or other basis (investment) | (b)Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|--------------------------------|------------------------------|----------------|
| 1a   | Land                                 |                                |                              |                |
| b  | Buildings                            |                                |                              |                |
| c  | Leasehold improvements               | 880,990                        | 449,691                      | 431,299        |
| d  | Equipment                            | 19,422,425                     | 15,019,676                   | 4,402,749      |
| e  | Other                                | 2,136,886                      | 1,540,044                    | 596,842        |
| Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) |                                      |                                |                              | 5,430,890      |

Schedule D (Form 990) 2012



|  |   |    |  |    |  |
|--|---|----|--|----|--|
| <b>Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return</b>    |   |    |  |    |  |
| 1  | Total revenue, gains, and other support per audited financial statements . . . . .        |    |  | 1  |  |
| 2  | Amounts included on line 1 but not on Form 990, Part VIII, line 12                        |    |  |    |  |
| a  | Net unrealized gains on investments . . . . .   | 2a |  |    |  |
| b  | Donated services and use of facilities . . . . .  | 2b |  |    |  |
| c  | Recoveries of prior year grants . . . . .   | 2c |  |    |  |
| d  | Other (Describe in Part XIII ) . . . . .  | 2d |  |    |  |
| e  | Add lines 2a through 2d . . . . .   |    |  | 2e |  |
| 3  | Subtract line 2e from line 1 . . . . .  |    |  | 3  |  |
| 4  | Amounts included on Form 990, Part VIII, line 12, but not on line 1                       |    |  |    |  |
| a  | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                | 4a |  |    |  |
| b  | Other (Describe in Part XIII ) . . . . .  | 4b |  |    |  |
| c  | Add lines 4a and 4b . . . . .   |    |  | 4c |  |
| 5  | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 ) . . . . .  |    |  | 5  |  |
| <b>Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return</b> |   |    |  |    |  |
| 1  | Total expenses and losses per audited financial statements . . . . .                      |    |  | 1  |  |
| 2  | Amounts included on line 1 but not on Form 990, Part IX, line 25                          |    |  |    |  |
| a  | Donated services and use of facilities . . . . .  | 2a |  |    |  |
| b  | Prior year adjustments . . . . .  | 2b |  |    |  |
| c  | Other losses . . . . .  | 2c |  |    |  |
| d  | Other (Describe in Part XIII ) . . . . .  | 2d |  |    |  |
| e  | Add lines 2a through 2d . . . . .   |    |  | 2e |  |
| 3  | Subtract line 2e from line 1 . . . . .  |    |  | 3  |  |
| 4  | Amounts included on Form 990, Part IX, line 25, but not on line 1:                        |    |  |    |  |
| a  | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                | 4a |  |    |  |
| b  | Other (Describe in Part XIII ) . . . . .  | 4b |  |    |  |
| c  | Add lines 4a and 4b . . . . .   |    |  | 4c |  |
| 5  | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 ) . . . . . |    |  | 5  |  |

**Part XIII Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Identifier                 | Return Reference                           | Explanation  |
|----------------------------|--|--|
| SUPPLEMENTAL INFORMATION 1 | SCHEDULE D, PART X, LINE 2 FIN 48 FOOTNOTE | THE COMPANY [CABLE TELEVISION LABORATORIES, INC.] IS A QUALIFIED NOT-FOR-PROFIT, NONSTOCK MEMBERSHIP CORPORATION AND IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES ON INCOME RELATED TO ITS EXEMPT PURPOSE UNDER THE PROVISIONS OF SECTION 501(A) OF THE INTERNAL REVENUE CODE (IRC) AS AN ORGANIZATION DESCRIBED IN IRC SECTION 501(C)(6). The Company follows Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 740, Income Taxes, which prescribes a recognition threshold and measurement requirement for financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. In addition, the standard provides guidance on recognition, classification, accounting in interim periods, and disclosure requirements for uncertain tax provisions. ANY INCOME GENERATED BY THE COMPANY FROM ACTIVITIES UNRELATED TO ITS EXEMPT PURPOSE IS SUBJECT TO FEDERAL AND STATE INCOME TAXES. THE DETERMINATION OF WHETHER THE COMPANY'S ACTIVITIES ARE CONSIDERED EXEMPT REQUIRES SIGNIFICANT JUDGMENT ON THE PART OF MANAGEMENT. HOWEVER, THE INTERNAL REVENUE SERVICE (IRS) ISSUED A PRIVATE LETTER RULING IN WHICH IT CONCLUDED THAT CERTIFICATION AND CERTAIN INVESTING ACTIVITIES ARE RELATED TO THE COMPANY'S EXEMPT PURPOSE. THE COMPANY RECORDS INCOME TAX LIABILITIES ON INCOME-PRODUCING ACTIVITIES WHEN APPROPRIATE. The current provision for income taxes represents actual or estimated amounts payable or refundable on tax returns filed or to be filed each year. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between financial statements carrying amounts of existing assets and liabilities for the period measures the deferred tax expense or benefit for the period. The measurement of deferred tax assets may be reduced by a valuation allowance based on management's assessment of available evidence if deemed more likely than not that some or all of the deferred tax assets will not be realized. |

SCHEDULE F  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,  
Part IV, line 14b, 15, or 16.  
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public  
Inspection

Name of the organization  
CABLE TELEVISION LABORATORIES INC

Employer identification number  
04-3012897

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☐ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.
- 3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed )

| (a) Region                                 | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
|--|-------------------------------------|--|---|--|--|
| Europe (Including Iceland and Greenland)   | 0                                   | 0  | Program Services  | SEE SCH F, PART V  | 116,036  |
| East Asia and the Pacific                  | 0                                   | 0  | Program Services  | SEE SCH F, PART V  | 34,845   |
| North America                              | 0                                   | 0  | Program Services  | SEE SCH F, PART V  | 8,398  |
|  |                                     |  |   |  |  |
|  |                                     |  |   |  |  |
| 3a Sub-total                               | 0                                   | 0  |   |  | 159,279  |
| b Total from continuation sheets to Part I |                                     |  |   |  |  |
| c Totals (add lines 3a and 3b)             | 0                                   | 0  |   |  | 159,279  |

**Part II**

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|---|--------------------------|--|------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
|   |                          |  |            |                      |                          |                                 |                                   |  |   |
|   |                          |  |            |                      |                          |                                 |                                   |  |   |
|   |                          |  |            |                      |                          |                                 |                                   |  |   |
|   |                          |  |            |                      |                          |                                 |                                   |  |   |

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶
- 3 Enter total number of other organizations or entities . . . . . ▶

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

[illegible]

**Part IV Foreign Forms**

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐ Yes

☒ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*

☐ Yes

☒ No

## Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

[illegible]

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - |

Schedule I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990

DLN: 93493121009324

OMB No 1545-0047

2012

Open to Public  
Inspection

Name of the organization  
CABLE TELEVISION LABORATORIES INC

Employer identification number  
04-3012897

Part I

General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .

Yes

No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

| Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. |            |                                    |                          |                                   |   |  |                                    |
|---|------------|------------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| (1) COMMUNITY FOOD SHARE<br>6363 HORIZON LANE<br>LONGMONT,CO 80503  | 74-2227731 | 501(C)(3)                          | 13,715                   |                                   |   |  | SUPPORT OPERATIONS                 |
| (2) CLEMSON UNIVERSITY RESEARCH FOUNDATION<br>PO BOX 1889<br>CLEMSON,SC 29633   | 57-6000254 | 501(C)(3)                          | 80,000                   |                                   |   |  | SUPPORT OPERATIONS                 |
| (3) WALTER KAITZ FOUNDATION<br>25 MASSACHUSETTS AVE NW<br>STE 100<br>WASHINGTON DC,DC 20001   | 94-2666764 | 501(C)(3)                          | 15,000                   |                                   |   |  | SUPPORT OPERATIONS                 |
| (4) CABLE CENTER<br>2000 BUCHTEL BLVD<br>DENVER,CO 80210  | 20-0315238 | 501(C)(3)                          | 20,000                   |                                   |   |  | SUPPORT OPERATIONS                 |
| (5) FOOTHILLS UNITED WAY<br>1285 CIMARRON DR STE 101<br>LAFAYETTE,CO 80026  | 84-6042598 | 501(C)(3)                          | 14,256                   |                                   |   |  | SUPPORT OPERATIONS                 |
| (6) EMMA L BOWEN FDTN FOR MINORITY INTERESTS<br>300 NEW JERSEY AVE NW<br>WASHINGTON,DC 20001  | 22-2635292 | 501(C)(3)                          | 10,000                   |                                   |   |  | SUPPORT OPERATIONS                 |
| (7) UNIVERSITY OF GEORGIA RESEARCH FOUNDATION INC<br>622A BOYD GSRC<br>ATHENS,GA 30602  | 58-1353149 | 501(C)(3)                          | 80,000                   |                                   |   |  | SUPPORT OPERATIONS                 |
| (8) CARNEGIE MELLON UNIVERSITY<br>5000 FORBES AVE<br>PITTSBURGH,PA 15213  | 25-0969449 | 501(C)(3)                          | 75,000                   |                                   |   |  | SUPPORT OPERATIONS                 |
| (9) STANFORD UNIVERSITY<br>MAIL CODE 9515<br>STANFORD,CA 94305  | 94-1156365 | 501(C)(3)                          | 75,000                   |                                   |   |  | SUPPORT OPERATIONS                 |
| (10) INCITIC LTD<br>1101 K STREET NW STE 610<br>WASHINGTON DC,DC 20005  | 13-1954338 | 501(C)(6)                          | 10,000                   |                                   |   |  | SUPPORT OPERATIONS                 |
| (11) UNIVERSITY OF COLORADO FOUNDATION<br>4740 WALNUT ST<br>BOULDER,CO 80301  | 84-6049811 | 501(C)(3)                          | 10,000                   |                                   |   |  | SUPPORT OPERATIONS                 |
| (12) SAPLING FOUNDATION<br>250 HUDSON STE 1002<br>NEW YORK,NY 10013   | 94-3235545 | 501(C)(3)                          | 7,500                    |                                   |   |  | SUPPORT OPERATIONS                 |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . .   |            |                                    |                          |                                   |   |  | 11                                 |
| 3 Enter total number of other organizations listed in the line 1 table . . . . .  |            |                                    |                          |                                   |   |  | 1                                  |

Part IIIGrants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

| (a)Type of grant or assistance               | (b)Number of recipients | (c)Amount of cash grant | (d)Amount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--|-------------------------|-------------------------|----------------------------------|--|---------------------------------------|
| (1) SCHOLARSHIPS FOR DEPENDENTS OF EMPLOYEES | 1                       | 10,000                  |                                  |  |                                       |
|  |                         |                         |                                  |  |                                       |
|  |                         |                         |                                  |  |                                       |
|  |                         |                         |                                  |  |                                       |
|  |                         |                         |                                  |  |                                       |
|  |                         |                         |                                  |  |                                       |

Part IVSupplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

| Identifier                 | Return Reference  | Explanation   |
|----------------------------|---|---|
| SUPPLEMENTAL INFORMATION 1 | PART I, LINE 2 GENERAL INFORMATION ON GRANTS AND OTHER ASSISTANCE | CABLELABS DOES NOT MAKE GRANTS THAT REQUIRE ANY TYPE OF REPORTING OR MONITORING OF THE USE OF GRANT FUNDS THE GRANTS WERE MADE TO SUPPORT OPERATIONS OF THESE ORGANIZATIONS   |
| SUPPLEMENTAL INFORMATION 2 | SCHEDULE I, PART III, LINE 1 Grants to Individuals                | THE INDIVIDUAL MUST BE A DEPENDENT OF A CABLELABS EMPLOYEE ACTIVELY EMPLOYED AT THE TIME THE AWARD IS GRANTED, UNDER THE AGE OF 25, AND ENROLLED OR ENROLLING IN AN UNDERGRADUATE DEGREE GRANTING PROGRAM FROM AN ACCREDITED COLLEGE/UNIVERSITY FOR THE FALL SEMESTER (INCLUDING COMMUNITY COLLEGE) SCHOLARSHIP IS PAID OUT DIRECTLY TO THE SCHOLARSHIP RECIPIENT UPON RECEIPT OF PROOF OF ENROLLMENT (E G COPY OF THE TUITION BILL) FOR THE SUBSEQUENT FALL SEMESTER THE SCHOLARSHIP IS CONSIDERED AS A QUALIFIED SCHOLARSHIP AND IS THEREFORE TREATED AS TAX-EXEMPT UNDER INTERNAL REVENUE CODE SECTION 117 |

Software ID:

Software Version:

EIN: 04-3012897

Name: CABLE TELEVISION LABORATORIES INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government                           | (b) EIN    | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|------------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| COMMUNITY FOOD SHARE<br>6363 HORIZON LANE<br>LONGMONT,CO 80503               | 74-2227731 | 501(C)(3)                          | 13,715                   |                                   |   |  | SUPPORT OPERATIONS                 |
| CLEMSON UNIVERSITY<br>RESEARCH FOUNDATION<br>PO BOX 1889<br>CLEMSON,SC 29633 | 57-6000254 | 501(C)(3)                          | 80,000                   |                                   |   |  | SUPPORT OPERATIONS                 |

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government                            | (b) EIN    | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV , appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|------------------------------------|--------------------------|-----------------------------------|--|--|------------------------------------|
| WALTER KAITZ FOUNDATION25 MASSACHUSETTS AVE NW STE 100 WASHINGTON DC,DC 20001 | 94-2666764 | 501(C)(3)                          | 15,000                   |                                   |  |  | SUPPORT OPERATIONS                 |
| CABLE CENTER2000 BUCHTEL BLVD DENVER,CO 80210                                 | 20-0315238 | 501(C)(3)                          | 20,000                   |                                   |  |  | SUPPORT OPERATIONS                 |

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government                                | (b) EIN    | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV , appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|------------------------------------|--------------------------|-----------------------------------|--|--|------------------------------------|
| FOOTHILLS UNITED WAY<br>1285 CIMARRON DR STE 101<br>LAFAYETTE,CO 80026            | 84-6042598 | 501(C)(3)                          | 14,256                   |                                   |  |  | SUPPORT OPERATIONS                 |
| EMMA L BOWEN FDTN FOR MINORITY INTERESTS300 NEW JERSEY AVE NW WASHINGTON,DC 20001 | 22-2635292 | 501(C)(3)                          | 10,000                   |                                   |  |  | SUPPORT OPERATIONS                 |

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government                          | (b) EIN    | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV , appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|------------------------------------|--------------------------|-----------------------------------|--|--|------------------------------------|
| UNIVERSITY OF GEORGIA RESEARCH FOUNDATION INC622A BOYD GSRC ATHENS,GA 30602 | 58-1353149 | 501(C)(3)                          | 80,000                   |                                   |  |  | SUPPORT OPERATIONS                 |
| CARNEGIE MELLON UNIVERSITY5000 FORBES AVE PITTSBURGH,PA 15213               | 25-0969449 | 501(C)(3)                          | 75,000                   |                                   |  |  | SUPPORT OPERATIONS                 |

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government               | (b) EIN    | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV , appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|------------------------------------|--------------------------|-----------------------------------|--|--|------------------------------------|
| STANFORD UNIVERSITY<br>MAIL CODE 9515<br>STANFORD,CA 94305       | 94-1156365 | 501(C)(3)                          | 75,000                   |                                   |  |  | SUPPORT OPERATIONS                 |
| INCITIC LTD1101 K<br>STREET NW STE 610<br>WASHINGTON DC,DC 20005 | 13-1954338 | 501(C)(6)                          | 10,000                   |                                   |  |  | SUPPORT OPERATIONS                 |

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government                      | (b) EIN    | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV , appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|------------------------------------|--------------------------|-----------------------------------|--|--|------------------------------------|
| UNIVERSITY OF COLORADO FOUNDATION<br>4740 WALNUT ST<br>BOULDER,CO 80301 | 84-6049811 | 501(C)(3)                          | 10,000                   |                                   |  |  | SUPPORT OPERATIONS                 |
| SAPLING FOUNDATION250 HUDSON STE 1002<br>NEWYORK,NY 10013               | 94-3235545 | 501(C)(3)                          | 7,500                    |                                   |  |  | SUPPORT OPERATIONS                 |

Schedule J  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization  
CABLE TELEVISION LABORATORIES INC

Employer identification number  
04-3012897

Part I

Questions Regarding Compensation

|    |  |        |    |
|----|--|--------|----|
|    |  | Yes    | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.<br><div><div><input type="checkbox"/> First-class or charter travel</div><div><input checked="" type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input checked="" type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div> |        |    |
| b  | If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain   | 1b Yes |    |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?   | 2 Yes  |    |
| 3  | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.<br><div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input checked="" type="checkbox"/> Written employment contract</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>   |        |    |
| 4  | During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:  |        |    |
| a  | Receive a severance payment or change-of-control payment?  | 4a Yes |    |
| b  | Participate in, or receive payment from, a supplemental nonqualified retirement plan?  | 4b Yes |    |
| c  | Participate in, or receive payment from, an equity-based compensation arrangement?<br>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  | 4c     | No |
|    | Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.   |        |    |
| 5  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:   |        |    |
| a  | The organization?  | 5a     |    |
| b  | Any related organization?<br>If "Yes," to line 5a or 5b, describe in Part III.   | 5b     |    |
| 6  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:   |        |    |
| a  | The organization?  | 6a     |    |
| b  | Any related organization?<br>If "Yes," to line 6a or 6b, describe in Part III.   | 6b     |    |
| 7  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  | 7      |    |
| 8  | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.   | 8      |    |
| 9  | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?   | 9      |    |

**Part II** **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title        |  | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported as deferred in prior Form 990 |
|---------------------------|--|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
|                           |  | (i) Base compensation                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |  |                         |                                 |   |
| See Additional Data Table |  |  |                                     |                                     |  |                         |                                 |   |

**Part III** Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Identifier                 | Return Reference  | Explanation   |
|----------------------------|---|---|
| SUPPLEMENTAL INFORMATION 1 | PART I, LINES 1A AND 1B TAX INDEMNIFICATION AND GROSS-UP PAYMENTS | CABLELABS GROSSES UP THE VALUE OF EMPLOYEE RECOGNITION AWARDS (E G GIFT CARDS) FOR ALL EMPLOYEES EMPLOYEES WHO FLY MORE THAN 10,000 MILES FOR BUSINESS IN A YEAR ARE ELIGIBLE TO JOIN THE UNITED AIRLINES UNITED CLUB AND REQUEST REIMBURSEMENT FROM CABLELABS THIS BENEFIT IS GROSSED UP THESE GROSS-UP POLICIES WERE APPROVED BY THE COMPANY'S CHIEF EXECUTIVE OFFICER AND CHIEF OPERATING OFFICER AND ARE DOCUMENTED IN THE COMPANY'S EMPLOYEE HANDBOOK CABLELABS HAS A PATENT AWARD PROGRAM TO ENCOURAGE EMPLOYEES TO SUBMIT NEW IDEAS FOR PATENT CONSIDERATION EMPLOYEES RECEIVE \$250 UPON SUBMISSION OF AN INVENTION DISCLOSURE, \$500 UPON FILING OF A NON-PROVISIONAL U S PATENT APPLICATION, AND \$1,000 UPON ISSUANCE OF THE U S PATENT PATENT AWARDS ARE GROSSED UP THE PATENT AWARD PROGRAM WAS APPROVED BY THE COMPANY'S CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER, AND GENERAL COUNSEL AND IS DOCUMENTED IN A WRITTEN PATENT AWARD PROGRAM SUMMARY CERTAIN NEW HIRES ARE OFFERED A RELOCATION ALLOWANCE TO COVER ELIGIBLE RELOCATION EXPENSES UP TO 15% OF BASE SALARY TO ENTICE THEM TO ACCEPT OUR JOB OFFER RELOCATION REIMBURSEMENTS ARE GROSSED UP THE RELOCATION ALLOWANCE IS DOCUMENTED IN OUR RECRUITMENT POLICY WHICH WAS APPROVED BY THE COMPANY'S CHIEF OPERATING OFFICER AND VICE PRESIDENT OF HUMAN RESOURCES |
| SUPPLEMENTAL INFORMATION 2 | PART I, LINES 4A SEVERANCE OR CHANGE OF CONTROL PAYMENTS          | DAVID REED, CHIEF STRATEGY OFFICER, LEFT CABLELABS EFFECTIVE SEPTEMBER 28, 2012 HE RECEIVED A \$525,000 PAYMENT IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF HIS SEVERANCE AGREEMENT MIKE SCHWARTZ, VICE PRESIDENT OF COMMUNICATIONS, LEFT CABLELABS EFFECTIVE JUNE 30, 2011 HE RECEIVED A \$200,000 PAYMENT IN JANUARY 2012 IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF HIS SEVERANCE AGREEMENT THESE PAYMENTS WERE IN CONSIDERATION OF THE EMPLOYEES' ACKNOWLEDGEMENT THAT THE PAYMENTS EXCEEDED ANY AMOUNT THAT THEY WOULD OTHERWISE BE ENTITLED TO RECEIVE UPON SEPARATION OF EMPLOYMENT, AND AGREEMENT TO 1) RELEASE CABLELABS AND ITS DIRECTORS, OFFICERS AND EMPLOYEES FROM ALL POTENTIAL CLAIMS ARISING OUT OF HIS EMPLOYMENT OR SEPARATION OF EMPLOYMENT, 2) CONTINUE TO ABIDE BY ALL CONFIDENTIALITY AND NON-DISCLOSURE OBLIGATIONS OWED TO CABLELABS AND 3) REFRAIN FROM MAKING ANY FALSE OR DISPARAGING STATEMENTS ABOUT CABLELABS' DIRECTORS, OFFICERS, EMPLOYEES OR ITS BUSINESS   |
| SUPPLEMENTAL INFORMATION 3 | PART I, LINES 4B NON-QUALIFIED DEFERRED COMPENSATION PLAN         | CABLELABS HAD A DEFERRED COMPENSATION PLAN (THE "PLAN") TO HELP RETAIN KEY EMPLOYEES UNDER THIS PLAN, THE COMPANY DECLARED AND FUNDED AN AWARD EACH YEAR FOR THE BENEFIT OF CERTAIN MEMBERS OF MANAGEMENT AND KEY TECHNICAL EMPLOYEES PARTICIPANTS VESTED IN THE ANNUAL AWARD AND ANY CORRESPONDING INVESTMENT GAIN OR LOSS ON JANUARY 15 OF THE THIRD YEAR AFTER THE EMPLOYER CONTRIBUTIONS WERE MADE THE COMPANY RECORDED COMPENSATION EXPENSE AND A CORRESPONDING INCREASE IN THE DEFERRED COMPENSATION LIABILITY RATABLY OVER THE VESTING PERIOD THE COMPANY SUSPENDED ALL FUTURE CONTRIBUTIONS TO THE PLAN EFFECTIVE JUNE 2010 AND THE FINAL DISTRIBUTION FROM THE PLAN WAS MADE IN JANUARY 2013   |

Software ID:  
Software Version:  
EIN: 04-3012897  
Name: CABLE TELEVISION LABORATORIES INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| (A) Name            |      | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                          | (C) Deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|---------------------|------|--|-------------------------------------|--------------------------|---------------------------|-------------------------|---------------------------------|--|
|                     |      | (i) Base Compensation                              | (ii) Bonus & incentive compensation | (iii) Other compensation |                           |                         |                                 |  |
| MITCHELL ASHLEY     | (i)  | 207,215  | 78,000                              | 1,737                    | 29,567                    | 17,044                  | 333,563                         | 0  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| DAVID BROBERG       | (i)  | 217,473  | 92,248                              | 61,111                   | 35,820                    | 17,186                  | 423,838                         | 52,844   |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| RALPH BROWN         | (i)  | 382,414  | 96,000                              | 117,938                  | 35,500                    | 20,509                  | 652,361                         | 110,315  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| JUD CARY            | (i)  | 286,392  | 94,000                              | 3,531                    | 30,000                    | 6,766                   | 420,689                         | 0  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| CRAIG CHAMBERLAIN   | (i)  | 235,903  | 81,500                              | 64,970                   | 36,345                    | 11,954                  | 430,672                         | 59,334   |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| JENIFER CISTOLA     | (i)  | 260,732  | 75,000                              | 65,835                   | 35,000                    | 20,629                  | 457,196                         | 62,379   |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| DON DULCHINOS       | (i)  | 285,722  | 75,000                              | 96,873                   | 35,500                    | 20,629                  | 513,724                         | 91,204   |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| MARK EGGLESTON      | (i)  | 228,896  | 80,000                              | 3,242                    | 32,933                    | 20,629                  | 365,700                         | 0  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| ISAAC ELLIOT        | (i)  | 223,218  | 128,762                             | 3,915                    | 31,776                    | 20,629                  | 408,300                         | 0  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| GEORGE KAKATSAKIS   | (i)  | 199,012  | 91,804                              | 2,195                    | 28,455                    | 20,629                  | 342,095                         | 0  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| CHRISTOPHER LAMMERS | (i)  | 493,555  | 0                                   | 305,682                  | 35,000                    | 20,629                  | 854,866                         | 282,056  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| PAUL LIAO           | (i)  | 695,816  | 1,286,540                           | 33,525                   | 35,000                    | 13,625                  | 2,064,506                       | 0  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| BOB LUND            | (i)  | 224,886  | 125,070                             | 2,975                    | 31,760                    | 11,834                  | 396,525                         | 0  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| OSCAR MARCIA        | (i)  | 237,152  | 86,191                              | 60,096                   | 33,919                    | 20,629                  | 437,987                         | 56,606   |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| PHIL MCKINNEY       | (i)  | 435,700  | 0                                   | 50,380                   | 35,000                    | 8,157                   | 529,237                         | 0  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| KAREN METZ          | (i)  | 257,310  | 110,522                             | 2,330                    | 35,000                    | 11,954                  | 417,116                         | 0  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| ED MILLER           | (i)  | 278,254  | 94,000                              | 57,225                   | 35,000                    | 20,629                  | 485,108                         | 52,600   |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| Jean-Francois Mule  | (i)  | 300,676  | 151,110                             | 7,507                    | 35,000                    | 20,629                  | 514,922                         | 0  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| DAVID REED          | (i)  | 372,242  | 123,000                             | 697,267                  | 35,000                    | 15,465                  | 1,242,974                       | 167,115  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |
| DAN RICE            | (i)  | 227,787  | 140,013                             | 3,787                    | 32,853                    | 20,629                  | 425,069                         | 0  |
|                     | (ii) | 0  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0  |

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| (A) Name           |             | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                          | (C) Deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|--------------------|-------------|--|-------------------------------------|--------------------------|---------------------------|-------------------------|---------------------------------|--|
|                    |             | (i) Base Compensation                              | (ii) Bonus & incentive compensation | (iii) Other compensation |                           |                         |                                 |  |
| GLENN RUSSELL      | (i)<br>(ii) | 204,493<br>0                                       | 115,572<br>0                        | 1,802<br>0               | 29,039<br>0               | 11,954<br>0             | 362,860<br>0                    | 0<br>0   |
| SO VANG            | (i)<br>(ii) | 233,094<br>0                                       | 110,464<br>0                        | 450<br>0                 | 33,596<br>0               | 20,629<br>0             | 398,233<br>0                    | 0<br>0   |
| LEE ZIEROTH        | (i)<br>(ii) | 325,354<br>0                                       | 132,000<br>0                        | 68,050<br>0              | 35,000<br>0               | 11,954<br>0             | 572,358<br>0                    | 59,378<br>0  |
| ALBERTO CAMPOS     | (i)<br>(ii) | 216,244<br>0                                       | 116,202<br>0                        | 5,884<br>0               | 26,364<br>0               | 20,629<br>0             | 385,323<br>0                    | 0<br>0   |
| STEVE GLENNON      | (i)<br>(ii) | 194,355<br>0                                       | 104,074<br>0                        | 5,965<br>0               | 28,038<br>0               | 20,629<br>0             | 353,061<br>0                    | 0<br>0   |
| SIMON KRAUSS       | (i)<br>(ii) | 224,450<br>0                                       | 70,000<br>0                         | 1,092<br>0               | 31,920<br>0               | 20,629<br>0             | 348,091<br>0                    | 0<br>0   |
| DEBORAH FITZGERALD | (i)<br>(ii) | 175,377<br>0                                       | 103,858<br>0                        | 3,877<br>0               | 25,205<br>0               | 20,629<br>0             | 328,946<br>0                    | 0<br>0   |
| RICHARD GREEN      | (i)<br>(ii) | 986,393<br>0                                       | 0<br>0                              | 51,498<br>0              | 0<br>0                    | 13,505<br>0             | 1,051,396<br>0                  | 0<br>0   |
| MIKE SCHWARTZ      | (i)<br>(ii) | 0<br>0   | 0<br>0                              | 200,000<br>0             | 0<br>0                    | 0<br>0                  | 200,000<br>0                    | 0<br>0   |
| JONATHAN COURTNEY  | (i)<br>(ii) | 185,102<br>0                                       | 56,471<br>0                         | 762<br>0                 | 28,488<br>0               | 20,629<br>0             | 291,452<br>0                    | 0<br>0   |

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public  
Inspection

|   |  |
|---|--|
| Name of the organization<br>CABLE TELEVISION LABORATORIES INC | Employer identification number<br><br>04-3012897 |
|---|--|

| Identifier          | Return Reference   | Explanation  |
|---------------------|--|--|
| GENERAL STATEMENT 1 | PART I, LINE 1 AND PART III, LINE 1 ORGANIZATION'S MISSION | CABLELABS CO-INNOVATES UNEXPECTED SOLUTIONS THAT TRANSFORM AND INSPIRE OUR INDUSTRY WE STRIVE TO DELIVER INNOVATIONS THAT ENABLE OUR MEMBERS TO BE THE PROVIDER OF CHOICE IN THEIR MARKETS |

| Identifier          | Return Reference                                  | Explanation  |
|---------------------|---|--|
| GENERAL STATEMENT 2 | PART III, LINE 4<br>STATEMENT OF PROGRAM SERVICES | <p>FOUNDED IN 1988 BY CABLE OPERATING COMPANIES, CABLE TELEVISION LABORATORIES, INC (CABLELABS OR THE COMPANY) IS A NONPROFIT RESEARCH AND DEVELOPMENT CONSORTIUM THAT IS DEDICATED TO PURSUING NEW CABLE TELECOMMUNICATIONS TECHNOLOGIES AND HELPING ITS CABLE OPERATOR MEMBERS INTEGRATE THOSE TECHNICAL ADVANCEMENTS INTO THEIR BUSINESS OBJECTIVES. THE COMPANY'S KEY OBJECTIVES ARE TO PROVIDE A CENTRAL SOURCE OF TIMELY INFORMATION ABOUT TECHNICAL DEVELOPMENTS OF INTEREST TO THE INDUSTRY, PLAN, PERFORM, OR FUND RESEARCH AND DEVELOPMENT PROJECTS THAT ALIGN WITH THE OVERALL INTERESTS OF THE CABLE INDUSTRY, FACILITATE THE TRANSFER OF RELEVANT TECHNOLOGY AND BEST PRACTICES FOR DEPLOYING NEW TECHNOLOGY TO MEMBER COMPANIES AND PROVIDERS TO THE INDUSTRY, AND PROVIDE SERVICES THAT PROMOTE INTEROPERABILITY OF RELEVANT TECHNOLOGIES SO THAT THEY ARE SUCCESSFULLY DEPLOYED BY MEMBER COMPANIES. MEMBERSHIP IN THE COMPANY IS OPEN TO ALL QUALIFIED CABLE TELEVISION SYSTEM OPERATORS THROUGHOUT THE WORLD. THE BOARD OF DIRECTORS COMPRISES TWELVE REPRESENTATIVES FROM THE MEMBERSHIP, TWO AT-LARGE REPRESENTATIVES ELECTED BY ALL MEMBERS, AND THREE NONVOTING REPRESENTATIVES. THE COMPANY'S ACTIVITIES INCLUDE THE FOLLOWING MAJOR PROJECTS:</p> <p>(A) ACCESS NETWORK TECHNOLOGIES: ACCESS NETWORK TECHNOLOGIES' PRIMARY ACTIVITIES FALL INTO THREE AREAS - BROADBAND EVOLUTION, ADVANCED NETWORKING AND APPLICATIONS, AND CABLELABS' WI-FI SPECIFICATIONS AND TECHNOLOGY DEVELOPMENT. BROADBAND EVOLUTION INCLUDES THE DEVELOPMENT OF DOCSIS (DATA OVER CABLE SERVICE INTERFACE SPECIFICATION) WHICH DEFINES INTERFACE REQUIREMENTS FOR BROADBAND ACCESS ARCHITECTURE INFRASTRUCTURE AND CONSUMER PREMISE EQUIPMENT ALONG WITH NEXT GENERATION INTERNET PROTOCOL (IP) AND HYBRID FIBER COAX (HFC) ARCHITECTURES. THIS AREA ALSO INCLUDES ALTERNATIVE TECHNOLOGY KNOWN AS EPON (ETHERNET PASSIVE OPTICAL NETWORK (EPON) PROTOCOL OVER COAX) FOR WHICH CABLELABS IS DEVELOPING A SPECIFICATION. IPV4 TO IPV6 TRANSITION BEST PRACTICES INCLUDING OPERATIONS REQUIREMENTS AND TESTING WERE DEVELOPED IN THIS AREA. ADVANCED NETWORKING AND APPLICATIONS INCLUDES RESEARCH AND DEVELOPMENT OF SOFTWARE DEFINED NETWORKING, HOME NETWORKING, AND PACKETCABLE. SOFTWARE DEFINED NETWORKING INCLUDES RESEARCH INTO THE SEPARATION OF CONTROL PLANE FROM DATA PLANE IN NETWORKING ARCHITECTURES, NEW NETWORK FUNCTION VIRTUALIZATION ARCHITECTURES AND APPLICATIONS, AND SOFTWARE DEFINED RADIO. PACKETCABLE DEVELOPS INTEROPERABLE INTERFACE SPECIFICATIONS FOR DELIVERING ADVANCED, REAL TIME MULTIMEDIA SERVICES OVER CABLE OPERATORS' NETWORKS. PACKETCABLE NETWORKS USE IP TECHNOLOGY TO ENABLE A WIDE RANGE OF CABLE MULTIMEDIA SERVICES SUCH AS DIGITAL VOICE, MULTIMEDIA CONFERENCING, HIGH DEFINITION VOICE, FIXED MOBILE CONVERGENCE, SECURITY, ENERGY MANAGEMENT, AND HOME AUTOMATION FEATURES. THE CABLELABS WI-FI SPECIFICATIONS AND TECHNOLOGY DEVELOPMENT EFFORTS ARE DESIGNED TO HELP BRING CABLE OPERATOR BROADBAND SERVICES TO MOBILE DATA SUBSCRIBERS. SUBSCRIBERS ARE ABLE TO ENJOY BROADBAND SERVICES ON CABLE OPERATOR AND PARTNER OPERATOR WI-FI NETWORKS. THE SPECIFICATIONS AND TECHNICAL REPORTS IDENTIFY ESSENTIAL REQUIREMENTS TO SUPPORT WI-FI ROAMING BETWEEN SERVICE PROVIDERS, DEFINE VENDOR REQUIREMENTS FOR THE PROVISIONING AND MANAGEMENT OF WI-FI GATEWAYS ON CABLE NETWORKS, IDENTIFY TECHNOLOGIES FOR VIDEO DELIVERY OVER WI-FI, AND RADIO RESOURCE MANAGEMENT. IN ADDITION TO CABLELABS SPECIFICATIONS, CABLELABS CONTRIBUTES TO OTHER WIRELESS FORUMS TO FURTHER WIRELESS INDUSTRY STANDARDS THROUGH DIRECT MEMBERSHIP AND LIAISON AGREEMENTS SUCH AS THE WI-FI ALLIANCE, THE WIRELESS BROADBAND ALLIANCE, AND THE THIRD GENERATION PARTNERSHIP PROJECT. THE WIRELESS PROGRAM IS ALSO FOCUSED ON 3G/4G TECHNOLOGY ASSESSMENTS INCLUDING OFFLOAD OF MOBILE WIRELESS TECHNOLOGIES TO WI-FI NETWORKS.</p> <p>(B) BUSINESS SERVICES: THE BUSINESS SERVICES GROUP IS WORKING TO DEVELOP INTEROPERABLE TECHNOLOGY SOLUTIONS THAT FACILITATE THE DEPLOYMENT OF VOICE, VIDEO AND HIGH SPEED DATA SERVICES TO SMALL AND MEDIUM BUSINESSES. SPECIFICATIONS LIKE DOCSIS PROVISIONING OF EPON (DPOE) ARE BEING DEVELOPED TO STANDARDIZE THE PROVISIONING OF BUSINESS SERVICES OVER PASSIVE OPTICAL NETWORKING EQUIPMENT. CABLELABS IS WORKING WITH EQUIPMENT MANUFACTURERS TO DEVELOP EXTENSIONS TO PACKETCABLE SPECIFICATIONS TO SUPPORT VOICE SERVICES. CABLELABS IS ALSO DEVELOPING A "BUSINESS CLASS" HYBRID FIBER/COAX SYSTEM WITH AN EMPHASIS ON SUPPORTING ETHERNET PRIVATE LINE AND MOBILE BACKHAUL SERVICES OVER DOCSIS NETWORKS.</p> <p>(C) CABLE INFORMATION SERVICES: CABLE INFORMATION SYSTEMS (CIS) PROVIDES INDUSTRY-WIDE RESEARCH AND DEVELOPMENT FOCUSED ON THE EVOLUTION OF CABLE OPERATOR BUSINESS AND OPERATIONAL SUPPORT SYSTEMS (B/OSS). LEVERAGING GLOBAL STANDARDS, CIS WORKS WITH MEMBERS AND LEADING INDUSTRY SUPPLIERS TO DEVELOP AND APPLY THE CABLE INFORMATION MODEL, INTERFACES, AND INFORMATION ARCHITECTURE BEST PRACTICES. THE RAPID GROWTH OF MEMBERS' COMMERCIAL SERVICES BUSINESS AND INCREASED COMPETITION IN THEIR RESIDENTIAL BUSINESS HAS</p> |

| Identifier          | Return Reference                                  | Explanation   |
|---------------------|---|---|
| GENERAL STATEMENT 2 | PART III, LINE 4<br>STATEMENT OF PROGRAM SERVICES | DRIVEN THE NEED FOR B/OSS TRANSFORMATION THIS B/OSS TRANSFORMATION HAS CREATED AN OPPORTUNITY FOR CABLELABS TO CONTRIBUTE TO THE APPLICATION OF A NEW, SPECIFICATIONS-BASED APPROACH TO CABLE INFORMATION SYSTEMS THE PRIMARY FOCUS OF CABLE INFORMATION SYSTEMS PROGRAM IN 2013 WAS THE AGILE DEVELOPMENT AND APPLICATION OF CABLE INFORMATION ARCHITECTURE (CIA) CIA INCLUDES BOTH THE INFORMATION MODEL AND INTERFACE SPECIFICATIONS CABLELABS' GOAL IS TO ACCELERATE OUR MEMBERS' ABILITY TO CREATE AN OPEN, RESPONSIVE BACK OFFICE THAT MAKES IT SIMPLER AND FASTER TO DEPLOY NEW, INNOVATIVE PRODUCTS AND SERVICES LONG TERM, THIS WORK WILL HELP MEMBERS OPTIMIZE OPERATIONAL EFFICIENCY BY REPLACING EXPENSIVE, MANUAL PROCESSES WITH AUTOMATED PROCESSES, AND IMPROVE CABLE CUSTOMER EXPERIENCE BY ENABLING PREDICTIVE ANALYTICS |

| Identifier                       | Return Reference                                  | Explanation   |
|----------------------------------|---|---|
| GENERAL STATEMENT<br>2 Continued | PART III, LINE 4<br>STATEMENT OF PROGRAM SERVICES | <p>(D) INNOVATION OFFICE THE INNOVATION OFFICE IS CHARTERED TO SPONSOR AND PROMOTE THE IDENTIFICATION AND DEVELOPMENT OF INNOVATIVE TECHNOLOGIES, RELATED SOLUTIONS AND SERVICES THAT CAN DELIVER MARKET AND TECHNOLOGICAL BREAKTHROUGHS THE OBJECTIVE IS TO DELIVER TWO IDEAS ANNUALLY WHOSE MARKET AND CUSTOMER VALIDATION EFFORTS QUALIFY THEM AS BREAKTHROUGHS AND WHICH ENABLE OUR MEMBERS TO BE THE PROVIDER OF CHOICE IN THEIR MARKET THE FOCUS OF THIS WORK IS ON IDEAS WITH TRANSFORMATIONAL MARKET POTENTIAL IN THE NEXT 5-7 YEARS THE INNOVATION OFFICE FOSTERS THE PROCESSES AND TOOLS NECESSARY FOR THE TRANS-ORGANIZATIONAL COLLABORATION NECESSARY TO COMPLETE THIS WORK BY EXTENSION, THE TEAM ENGAGES WITH STAKEHOLDERS ACROSS CABLELABS' VALUE CHAIN TO APPLY THE DIVERSE PERSPECTIVES, INSIGHTS AND CAPABILITIES NECESSARY TO IDENTIFY AND BUILD WHAT IS NEXT FOR THE CABLE INDUSTRY (E) SECURITY CABLELABS IS RESPONSIBLE FOR ENHANCING THE SECURITY OF SERVICES DELIVERED BY CABLE OPERATORS THE FOUNDATION OF THE CABLE INDUSTRY'S SECURITY INFRASTRUCTURE IS THE CABLELABS PUBLIC KEY INFRASTRUCTURE, WHICH ALLOWS CABLE OPERATORS TO AUTHENTICATE DEVICES CONNECTED TO THEIR NETWORKS AND ENABLES THE SECURE DELIVERY OF CABLE SERVICES TO SUBSCRIBERS A STRATEGIC GOAL OF THE CABLELABS SECURITY GROUP IS TO CONTINUALLY IMPROVE THE SECURITY OF CABLE VOICE, VIDEO, DATA, AND WEB SERVICES THROUGH INNOVATIVE AND STANDARDS BASED SECURITY SOLUTIONS ADDITIONALLY, THE CABLELABS SECURITY GROUP ANTICIPATES THE SECURITY NEEDS OF FUTURE CABLE SERVICES AND MAPS THE REQUIREMENTS TO EMERGING CABLELABS SPECIFICATIONS INCLUDING CYBER-SECURITY AND IDENTITY MANAGEMENT SOLUTIONS (F) SYSTEMS EVALUATION THE SYSTEMS EVALUATION GROUP'S PRIMARY ACTIVITIES ARE CERTIFICATION TESTING, INTEROPERABILITY EVENTS, MEMBER SPECIFIC TESTING AND DEVELOPMENT LAB SERVICES THE GROUP TESTS AND EVALUATES EQUIPMENT FOR COMPLIANCE WITH THE APPLICABLE COMPANY SPECIFICATIONS USING PROCEDURES THAT HAVE BEEN DEVELOPED IN COOPERATION WITH THE MANUFACTURERS OF THE EQUIPMENT AND CABLELABS' MEMBERS (G) VIDEO SERVICES AND TECHNOLOGIES THE VIDEO SERVICES AND TECHNOLOGIES DEPARTMENT LEADS INNOVATION AND R&amp;D EFFORTS FOCUSED ON DEVELOPING CORE TECHNOLOGIES FOR VIDEO DELIVERY, USER INTERFACE PRESENTATION, OPERATIONAL MEASUREMENT, AND INTEGRATION OF SMART SPACES THE PRIMARY AREAS OF FOCUS IN 2013 WERE THE COMPLETION OF THE OPENCABLE APPLICATIONS PLATFORM (OCAP) REFERENCE IMPLEMENTATION PROJECT AND DEVELOPMENT OF DIGITAL LIVING NETWORK ALLIANCE (DLNA) TECHNOLOGIES TO FACILITATE VIDEO DISTRIBUTION TO CONSUMER ELECTRONICS DEVICES IN THE HOME USING INTERNET PROTOCOL (IP) TECHNOLOGIES THE OPENCABLE PROJECT DEVELOPED A SOFTWARE SPECIFICATION CALLED THE OPENCABLE APPLICATIONS PLATFORM (OCAP) OCAP IS AN INNOVATIVE NATIONAL SOFTWARE PLATFORM THAT ENABLES CABLE'S INTERACTIVE SERVICES TO BE DELIVERED TO TWO-WAY, PLUG AND PLAY TVS, SET TOP BOXES, AND OTHER DEVICES PROVIDING A COMMON SET OF MIDDLEWARE APPLICATION PROGRAMMING INTERFACES ENABLES APPLICATION DEVELOPERS TO WRITE APPLICATIONS THAT WILL RUN ON ALL MODELS OF OPENCABLE DEVICES ACROSS MULTIPLE CABLE SYSTEMS THE OCAP REFERENCE IMPLEMENTATION (RI) PROVIDES A SOFTWARE EMBODIMENT OF OCAP THAT THIRD PARTIES CAN INCORPORATE INTO THEIR PRODUCTS IF THEY SO DESIRE CABLELABS COMPLETED THE OCAP RI IN 2013 THE SOFTWARE IS AVAILABLE AS OPEN SOURCE OPENCABLE HOME NETWORKING IS A FAMILY OF SPECIFICATIONS THAT INCLUDE EXTENSIONS TO THE OCAP SPECIFICATION AND A COPY PROTECTION SOLUTION THAT USES DIGITAL TRANSMISSION CONTENT PROTECTION IP LINK PROTECTION THESE SPECIFICATIONS ENABLE SECURE DISTRIBUTION OF CABLE CONTENT TO ANY IP-BASED DEVICE (E.G., PCS, GAME CONSOLES, PORTABLE DEVICES, AND IP SET TOP BOXES) IN ANY ROOM IN THE CONSUMER'S HOME THESE SPECIFICATIONS ARE BASED ON OPEN INDUSTRY STANDARDS SUCH AS UNIVERSAL PLUG AND PLAY (UPNP) AND DLNA CABLELABS HAS BEEN WORKING TO EXTEND DLNA THROUGH A PREMIUM VIDEO PROFILE SET OF GUIDELINES SO THAT DLNA CAN BE USED TO DELIVER ALL OF THE PRIMARY CABLE VIDEO SERVICES - LINEAR, ON-DEMAND, AND DVR - TO CONSUMER ELECTRONIC DEVICES OVER IN-HOME NETWORKS IN A SECURE AND STANDARDIZED FASHION RELATED TO THIS EFFORT, CABLELABS HAS BEEN DEVELOPING REFERENCE IMPLEMENTATIONS FOR KEY ELEMENTS OF THE ARCHITECTURE, INCLUDING A CLIENT REFERENCE DEVICE, A SERVER REFERENCE DEVICE, AND AN HTML5 BASED REMOTE USER INTERFACE CLIENT THAT MAY BE CONTRIBUTED TO SUPPORT A CERTIFICATION PROGRAM WITHIN DLNA RELATED TO THE OTHER VIDEO EFFORTS, CABLELABS IS SUPPORTING THE DEVELOPMENT AND DEPLOYMENT OF STANDARD UNIVERSAL IDENTIFICATION NUMBERS FOR MOVIES AND TELEVISION PROGRAMS TO FACILITATE DISTRIBUTION OF CABLE PROGRAMMING TO MULTIPLE END USER DEVICES THROUGH A CONSORTIUM KNOWN AS THE ENTERTAINMENT ID REGISTRY</p> |

| Identifier             | Return Reference   | Explanation   |
|------------------------|--|---|
| GENERAL<br>STATEMENT 3 | PART VI, SECTION A, LINE 4<br>REVISED GOVERNING<br>DOCUMENTS | THE ORGANIZATION MODIFIED ITS GOVERNING DOCUMENTS TO REFLECT A REDUCTION IN THE NUMBER OF DIRECTORS, CHANGE IN THE METHOD OF SELECTION OF DIRECTORS, AND CHANGES MADE TO THE ORGANIZATION'S CLASSES OF MEMBERSHIP |

| Identifier          | Return Reference  | Explanation   |
|---------------------|---|---|
| GENERAL STATEMENT 4 | PART VI, SECTION A, LINE 6 AND 7A GOVERNING BODY AND MANAGEMENT | <p>CABLELABS IS A NON-STOCK MEMBERSHIP CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE. THE MEMBERSHIP OF CABLELABS IS DIVIDED INTO THREE CLASSES OF MEMBERS AS FOLLOWS: CLASS US MEMBERS ARE OPERATORS OF CABLE TELEVISION SYSTEMS IN THE UNITED STATES; CLASS CA MEMBERS ARE OPERATORS OF CABLE TELEVISION SYSTEMS IN CANADA; CLASS G MEMBERS ARE OPERATORS OF CABLE TELEVISION SYSTEMS NOT IN THE UNITED STATES OR CANADA. THE MEMBERS HAVE THE POWER TO DESIGNATE AND ELECT CERTAIN MEMBERS OF THE BOARD OF DIRECTORS AS ITS GOVERNING BODY, BASED ON THE CLASSES NOTED ABOVE. EACH OF THE EIGHT CLASS US MEMBERS, PAYING THE LARGEST AMOUNT OF DUES AS OF THE END OF THE FISCAL QUARTER IMMEDIATELY PRECEDING THE ELECTION OF DIRECTORS, IS ENTITLED TO DESIGNATE ONE DIRECTOR FOR A TOTAL OF EIGHT CLASS US DIRECTORS. EACH OF THE TWO CLASS CA MEMBERS, PAYING THE LARGEST AMOUNT OF DUES AS OF THE END OF THE FISCAL QUARTER IMMEDIATELY PRECEDING THE ELECTION OF DIRECTORS, IS ENTITLED TO DESIGNATE ONE DIRECTOR FOR A TOTAL OF TWO CLASS CA DIRECTORS. EACH OF THE TWO CLASS G MEMBERS, PAYING THE LARGEST AMOUNT OF DUES AS OF THE END OF THE FISCAL QUARTER IMMEDIATELY PRECEDING THE ELECTION OF DIRECTORS, IS ENTITLED TO DESIGNATE ONE DIRECTOR FOR A TOTAL OF TWO CLASS G DIRECTORS. TWO AT-LARGE DIRECTORS ARE ELECTED BY CLASS US, CLASS CA, AND CLASS G MEMBERS VOTING TOGETHER AS A SINGLE CLASS. ALL OTHER RIGHTS, DUTIES AND POWERS ARE VESTED IN THE BOARD OF DIRECTORS. The Chairman of the Board, Vice Chairman, President, Treasurer and Secretary are elected by the Board of Directors voting on the basis of one vote for each dollar of dues paid by each voting director's Member company to the corporation as of the end of the fiscal quarter of the corporation immediately prior to the election of such officers.</p> |

| Identifier          | Return Reference  | Explanation  |
|---------------------|---|--|
| GENERAL STATEMENT 5 | PART VI, SECTION A, LINE 11 GOVERNING BODY AND MANAGEMENT | THE ORGANIZATION ENGAGES A PAID PREPARER EXPERIENCED IN THE PREPARATION OF THE FORM 990 TO PREPARE THE FORM. ACCOUNTING DEPARTMENT STAFF, THE VICE PRESIDENT OF FINANCE AND GENERAL COUNSEL WORK CLOSELY WITH THE PAID PREPARER IN THE PREPARATION OF THE RETURN, AND THE VICE PRESIDENT OF FINANCE AND GENERAL COUNSEL REVIEW THE RETURN AS PREPARED BY THE PREPARER. A COPY OF THE FORM 990 IS THEN REVIEWED BY THE AUDIT COMMITTEE, A SUBCOMMITTEE OF THE BOARD OF DIRECTORS, BEFORE IT IS FILED. |

| Identifier          | Return Reference                 | Explanation   |
|---------------------|----------------------------------|---|
| GENERAL STATEMENT 6 | PART VI, SECTION B, 12C POLICIES | <p>AN ANNUAL ACKNOWLEDGEMENT OF THE CODE OF ETHICS FOR DIRECTORS CONTAINING CONFLICT OF INTEREST PROVISIONS IS ADOPTED BY THE BOARD OF DIRECTORS. EACH BOARD MEMBER IS REQUIRED TO COMPLY WITH THE TERMS AND CONDITIONS OF THE CODE AND DISCLOSE TO THE CHAIRMAN OF THE BOARD OR CHAIRMAN OF THE AUDIT COMMITTEE ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST, INCLUDING WITHOUT LIMITATION ANY FAMILY RELATIONSHIP OR BUSINESS RELATIONSHIP WITH ANY OTHER OFFICER, DIRECTOR OR KEY EMPLOYEE. THE BOARD SHALL DETERMINE APPROPRIATE ACTIONS TO BE TAKEN IN THE EVENT THAT THIS CODE IS VIOLATED. APPROPRIATE ACTIONS SHALL BE REASONABLY DESIGNED TO DETER WRONGDOING AND TO PROMOTE ACCOUNTABILITY FOR ADHERENCE TO THE CODE. SUCH ACTIONS MAY INCLUDE BUT ARE NOT LIMITED TO REMOVAL OF A BOARD MEMBER FROM THE BOARD FOR A VIOLATION OF THE CODE. ANNUAL CONFLICT OF INTEREST E-MAIL REQUESTS ARE SENT TO OFFICERS AND KEY EMPLOYEES, TO WHICH ALL RECIPIENTS ARE REQUIRED TO RESPOND WITH DISCLOSURE OF ANY CONFLICTS OF INTEREST OF WHICH THEY ARE AWARE. CABLELABS' EMPLOYEE HANDBOOK STATES THAT EMPLOYEES MUST NOT HAVE ANY PERSONAL INTERESTS WHICH CONFLICT WITH THOSE OF CABLELABS OR WHICH MIGHT INFLUENCE OR APPEAR TO INFLUENCE ONE'S JUDGMENT OR ACTIONS WHILE EMPLOYED AT CABLELABS. IF AN EMPLOYEE VIOLATES THIS POLICY, CABLELABS, IN ITS DISCRETION, MAY TAKE WHATEVER STEPS AND/OR DISCIPLINARY ACTIONS IT BELIEVES APPROPRIATE TO REMEDY THE VIOLATION, UP TO AND INCLUDING DISMISSAL.</p> |

| Identifier          | Return Reference                       | Explanation   |
|---------------------|--|---|
| GENERAL STATEMENT 7 | PART VI, SECTION B, 15A & 15B POLICIES | <p>CABLELABS IS A 501(C)(6) TRADE ASSOCIATION WITH THE PRIMARY MISSION TO GATHER, ASSESS, AND DISSEMINATE TECHNICAL INFORMATION OF STRATEGIC IMPORTANCE TO THE CABLE TELEVISION INDUSTRY, TO IDENTIFY, PLAN, ENGAGE IN AND FUND THE DEVELOPMENT OF NEW TECHNOLOGIES FOR THE BENEFIT OF THE INDUSTRY, DIRECTLY OR IN PARTNERSHIP WITH OTHERS, AND TO TRANSFER SUCH TECHNOLOGIES TO THE INDUSTRY THROUGH REPORTS, SEMINARS, WORKSHOPS, LICENSES, LOANS OF PERSONNEL AND OTHER APPROPRIATE MEANS. THE HIGHLY TECHNICAL AND SPECIALIZED NATURE OF THESE ACTIVITIES REQUIRES CABLELABS TO HIRE HIGHLY EDUCATED AND TRAINED PROFESSIONALS EXPERIENCED IN THE INDUSTRY FROM A VERY COMPETITIVE EMPLOYMENT POOL OFFERING CANDIDATES SIMILAR OPPORTUNITIES AT MARKET SALARIES. THE COMPENSATION COMMITTEE OF CABLELABS LOOKS AT THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER OF ANOTHER INDUSTRY TRADE ASSOCIATION ALONG WITH CERTAIN SENIOR TECHNICAL POSITIONS (E.G. CHIEF TECHNOLOGY OFFICERS) WITHIN THEIR OWN MEMBER COMPANIES (E.G. COMCAST OR TIME WARNER CABLE). WHEN A NEW CEO WAS HIRED LAST YEAR, THE COMPENSATION COMMITTEE ALSO REVIEWED AN INDUSTRY EXECUTIVE COMPENSATION SURVEY FOR COMPARABLE POSITIONS AND CREATED CONTEMPORANEOUS SUBSTANTIAL DOCUMENTATION OF COMPENSATION IN AN EMPLOYMENT AGREEMENT. THE WRITTEN EMPLOYMENT CONTRACT WAS EXECUTED. ANNUAL SALARY INCREASES AND BONUSES, IF APPLICABLE, ARE DETERMINED BY THE COMPENSATION COMMITTEE. SALARY INCREASES ARE BASED ON MARKET CONDITIONS AND GENERALLY RANGE BETWEEN 2 AND 4 PERCENT. THE CHIEF EXECUTIVE OFFICER DETERMINES THE COMPENSATION OF THE ORGANIZATION'S CHIEF OPERATING OFFICER. COMPENSATION FOR THE OTHER OFFICERS AND KEY EMPLOYEES IS SET BY THE CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER, AND THE VICE PRESIDENT OF HUMAN RESOURCES. COMPREHENSIVE SALARY SURVEYS ARE COMPLETED EVERY FEW YEARS. IN THE INTERVENING YEARS, SALARY ADJUSTMENTS ARE BASED ON GENERAL MARKET TRENDS AND SURVEYS OF CABLELABS' MEMBER COMPANIES.</p> |

| Identifier             | Return Reference                          | Explanation   |
|------------------------|---|---|
| GENERAL<br>STATEMENT 8 | PART VI, SECTION C, LINE<br>19 DISCLOSURE | CABLELABS DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST<br>POLICY , OR FINANCIAL STATEMENTS AVAILABLE TO THE GENERAL PUBLIC |

| Identifier             | Return Reference   | Explanation  |
|------------------------|--|--|
| General<br>Statement 9 | Part VII, SECTION B,<br>LINE 1 INDEPEDENT<br>CONTRACTORS | BIALLA & ASSOCIATES, INC CONSULTING 670,911 4000 BRIDGEWAY, STE 201 SAUSALITO, CA<br>94965 SECOND STRYKE CONSULTING 1,319,910 8405 W 68TH PLACE ARVADA, CO 80004 SENTOSA<br>TECH CONSULTANTS, INC CONSULTING 1,268,766 2672 BEECH CIRCLE LONGMONT, CO 80503<br>COMCAST CABLE COMM MANAGEMENT LLC CONSULTING 641,736 ONE COMCAST CENTER 1701 JFK<br>BLVD PHILADELPHIA, PA 19103 COGNIZANT TECHNOLOGY SOLUTIONS CONSULTING 583,614 24721<br>NETWORK PLACE CHICAGO, IL 60673 TOTAL COMPENSATION 4,485,017 |

| Identifier                                | Return Reference          | Explanation   |
|---|---------------------------|---|
| OTHER FEES FOR SERVICES FOR NON-EMPLOYEES | FORM 990 PART IX LINE 11G | DESCRIPTION TEMPORARY AND INTERN EXPENSES TOTAL FEES 249774 |

| Identifier                                | Return Reference          | Explanation   |
|---|---------------------------|---|
| OTHER FEES FOR SERVICES FOR NON-EMPLOYEES | FORM 990 PART IX LINE 11G | DESCRIPTION OTHER CONSULTANT FEES TOTAL FEES 11620608 |

SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization  
CABLE TELEVISION LABORATORIES INC

Employer identification number  
04-3012897

| Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) |                         |  |                     |                           |                                  |
|--|-------------------------|--|---------------------|---------------------------|----------------------------------|
| (a)<br>Name, address, and EIN (if applicable) of disregarded entity  | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f)<br>Direct controlling entity |
|  |                         |  |                     |                           |                                  |
|  |                         |  |                     |                           |                                  |
|  |                         |  |                     |                           |                                  |
|  |                         |  |                     |                           |                                  |
|  |                         |  |                     |                           |                                  |
|  |                         |  |                     |                           |                                  |
|  |                         |  |                     |                           |                                  |

| Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) |                         |  |                            |   |                                  |  |    |
|---|-------------------------|--|----------------------------|---|----------------------------------|--|----|
| (a)<br>Name, address, and EIN of related organization   | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Exempt Code section | (e)<br>Public charity status (if section 501(c)(3)) | (f)<br>Direct controlling entity | (g)<br>Section 512(b)(13) controlled entity? |    |
|   |                         |  |                            |   |                                  | Yes  | No |
|   |                         |  |                            |   |                                  |  |    |
|   |                         |  |                            |   |                                  |  |    |
|   |                         |  |                            |   |                                  |  |    |
|   |                         |  |                            |   |                                  |  |    |
|   |                         |  |                            |   |                                  |  |    |
|   |                         |  |                            |   |                                  |  |    |
|   |                         |  |                            |   |                                  |  |    |

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

| (a)<br>Name, address, and EIN of<br>related organization | (b)<br>Primary activity | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | (d)<br>Direct<br>controlling<br>entity | (e)<br>Predominant<br>income(related,<br>unrelated,<br>excluded from<br>tax under<br>sections 512-<br>514) | (f)<br>Share of<br>total income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Dispropportionate<br>allocations? |    | (i)<br>Code V—UBI<br>amount in box<br>20 of<br>Schedule K-1<br>(Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|--|-------------------------|--|--|--|---------------------------------|--|--|----|--|---|----|--------------------------------|
|  |                         |  |  |  |                                 |  | Yes                                      | No |  | Yes                                       | No |                                |
|  |                         |  |  |  |                                 |  |  |    |  |   |    |                                |
|  |                         |  |  |  |                                 |  |  |    |  |   |    |                                |
|  |                         |  |  |  |                                 |  |  |    |  |   |    |                                |
|  |                         |  |  |  |                                 |  |  |    |  |   |    |                                |
|  |                         |  |  |  |                                 |  |  |    |  |   |    |                                |
|  |                         |  |  |  |                                 |  |  |    |  |   |    |                                |
|  |                         |  |  |  |                                 |  |  |    |  |   |    |                                |

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

| (a)<br>Name, address, and EIN of<br>related organization                             | (b)<br>Primary activity | (c)<br>Legal<br>domicile<br>(state or foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Type of entity<br>(C corp, S corp,<br>or trust) | (f)<br>Share of total<br>income | (g)<br>Share of end-of-<br>year<br>assets | (h)<br>Percentage<br>ownership | (i)<br>Section 512<br>(b)(13)<br>controlled<br>entity? |    |
|--|-------------------------|---|-------------------------------------|--|---------------------------------|---|--------------------------------|--|----|
|  |                         |   |                                     |  |                                 |   |                                | Yes  | No |
| (1) NETWORKFX INC<br><br>858 COAL CREEK CIRCLE<br>LOUISVILLE, CO 80027<br>45-4849026 | COMPUTER INFtr          | CO  | NA                                  | C CORP   | 0                               | 144,826                                   | 100 000 %                      | Yes  |    |
|  |                         |   |                                     |  |                                 |   |                                |  |    |
|  |                         |   |                                     |  |                                 |   |                                |  |    |
|  |                         |   |                                     |  |                                 |   |                                |  |    |
|  |                         |   |                                     |  |                                 |   |                                |  |    |
|  |                         |   |                                     |  |                                 |   |                                |  |    |
|  |                         |   |                                     |  |                                 |   |                                |  |    |

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Dividends from related organization(s)

g

Sale of assets to related organization(s)

h

Purchase of assets from related organization(s)

i

Exchange of assets with related organization(s)

j

Lease of facilities, equipment, or other assets to related organization(s)

k

Lease of facilities, equipment, or other assets from related organization(s)

l

Performance of services or membership or fundraising solicitations for related organization(s)

m

Performance of services or membership or fundraising solicitations by related organization(s)

n

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o

Sharing of paid employees with related organization(s)

p

Reimbursement paid to related organization(s) for expenses

q

Reimbursement paid by related organization(s) for expenses

r

Other transfer of cash or property to related organization(s)

s

Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

Yes

1c

No

1d

No

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

No

1l

No

1m

No

1n

Yes

1o

Yes

1p

No

1q

No

1r

No

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

| (a)<br>Name of other organization | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining amount involved |
|-----------------------------------|----------------------------------|------------------------|--|
| (1) NetworkFX Inc                 | b                                | 500,000                | Cash   |
| (2) NetworkFX Inc                 | o                                | 330,537                | Cash   |
|                                   |                                  |                        |  |
|                                   |                                  |                        |  |
|                                   |                                  |                        |  |
|                                   |                                  |                        |  |

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Software ID:**  
**Software Version:**  
**EIN:** 04-3012897  
**Name:** CABLE TELEVISION LABORATORIES INC

**Part VII** Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

| Identifier | Return Reference | Explanation |  |
|------------|------------------|-------------|--|
|------------|------------------|-------------|--|

-->