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Form **990**  
 Department of the Treasury  
 Internal Revenue Service

**Return of Organization Exempt From Income Tax**  
**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)**  
 The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047  
**2012**  
**Open to Public Inspection**

**A For the 2012 calendar year, or tax year beginning 07-01-2012, 2012, and ending 06-30-2013**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization CABLE TELEVISION LABORATORIES INC Doing Business As CABLELABS Number and street (or P O box if mail is not delivered to street address) Room/suite 858 COAL CREEK CIRCLE Suite City or town, state or country, and ZIP + 4 LOUISVILLE, CO 800279750 <b>F</b> Name and address of principal officer PHIL MCKINNEY 858 COAL CREEK CIRCLE LOUISVILLE, CO 800279750	<b>D</b> Employer identification number 04-3012897 <b>E</b> Telephone number (303) 661-9100 <b>G</b> Gross receipts \$ 68,840,178 <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) <b>H(c)</b> Group exemption number
<b>I</b> Tax-exempt status <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) ( 6 ) (insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
<b>J</b> Website: WWW.CABLELABS.COM		
<b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		<b>L</b> Year of formation 1988 <b>M</b> State of legal domicile DE

**Part I Summary**

<b>1</b>	Briefly describe the organization's mission or most significant activities SEE SCHEDULE O, GENERAL STATEMENT 1				
<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets				
<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>		13	
<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>		13	
<b>5</b>	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	<b>5</b>		186	
<b>6</b>	Total number of volunteers (estimate if necessary)	<b>6</b>		50	
<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>		2,508,597	
<b>b</b>	Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>		2,223,615	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>		<b>Current Year</b>	
	<b>9</b> Program service revenue (Part VIII, line 2g)	0		0	
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	60,121,422		64,185,809	
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	229,441		4,082	
	<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,721,466		4,642,467	
		65,072,329		68,832,358	
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	303,173		431,741	
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	0		0	
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	36,661,140		38,806,957	
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	0		0	
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) $\rightarrow$ 0				
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	28,617,796		28,426,305	
<b>18</b> Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	65,582,109		67,665,003		
<b>19</b> Revenue less expenses Subtract line 18 from line 12	-509,780		1,167,355		
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>		<b>End of Year</b>	
	<b>21</b> Total liabilities (Part X, line 26)	40,362,957		42,980,831	
	<b>22</b> Net assets or fund balances Subtract line 21 from line 20	14,802,494		16,060,126	
		25,560,463		26,920,705	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

<b>Sign Here</b>	***** Signature of officer	2014-04-28 Date			
	Mark R Eggleston VICE PRESIDENT, FINANCE Type or print name and title				
<b>Paid Preparer Use Only</b>	Prnt/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name $\rightarrow$ KPMG LLP			Firm's EIN $\rightarrow$	
	Firm's address $\rightarrow$ 210 Park Ave Suite 2850 Oklahoma City, OK 73102			Phone no (405) 239-6411	

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III  Yes  No

**1** Briefly describe the organization's mission

NONE HOWEVER, SEE SCHEDULE O, GENERAL STATEMENT 1

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

ACCESS NETWORK TECHNOLOGIES -- SEE SCHEDULE O, STATEMENT 2

**4b** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

BUSINESS SERVICES -- SEE SCHEDULE O, STATEMENT 2

**4c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

CABLE INFORMATION SERVICES -- SEE SCHEDULE O, STATEMENT 2

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses

**Part IV Checklist of Required Schedules**

		Yes	No
<b>1</b>	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> . . . . .		No
<b>2</b>	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? . . . . .		No
<b>3</b>	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>  . . . . .		No
<b>4</b>	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> . . . . .		
<b>5</b>	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>  . . . . .	Yes	
<b>6</b>	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>  . . . . .		No
<b>7</b>	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>  . . . . .		No
<b>8</b>	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>  . . . . .		No
<b>9</b>	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>  . . . . .		No
<b>10</b>	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>  . . . . .		No
<b>11</b>	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b>	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>  . . . . .	Yes	
<b>b</b>	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>  . . . . .		No
<b>c</b>	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>  . . . . .		No
<b>d</b>	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>  . . . . .		No
<b>e</b>	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>  . . . . .	Yes	
<b>f</b>	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>  . . . . .	Yes	
<b>12a</b>	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>  . . . . .		No
<b>b</b>	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>  . . . . .	Yes	
<b>13</b>	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> . . . . .		No
<b>14a</b>	Did the organization maintain an office, employees, or agents outside of the United States? . . . . .		No
<b>b</b>	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> . . . . .  . . . . .	Yes	
<b>15</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>  . . . . .		No
<b>16</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i> . . . . .  . . . . .		No
<b>17</b>	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i> . . . . .		No
<b>18</b>	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> . . . . .		No
<b>19</b>	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> . . . . .		No
<b>20a</b>	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> . . . . .		No
<b>b</b>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

**Part IV Checklist of Required Schedules** *(continued)*

<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	<b>21</b>	Yes	
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	<b>22</b>	Yes	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	<b>23</b>	Yes	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> . . . . .	<b>24a</b>		No
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<b>24b</b>		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<b>24d</b>		
<b>25a Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25a</b>		
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25b</b>		
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	<b>26</b>		No
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	<b>27</b>		No
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28a</b>		No
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28b</b>		No
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28c</b>		No
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>29</b>		No
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>30</b>		No
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	<b>31</b>		No
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	<b>32</b>		No
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	<b>33</b>		No
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	<b>34</b>	Yes	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<b>35a</b>	Yes	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>35b</b>	Yes	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>36</b>		
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .	<b>37</b>	Yes	
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	<b>38</b>	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V ☐

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . .		
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .		
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	Yes	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .		
<b>2b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	Yes	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .	Yes	
<b>3b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O . . . . .	Yes	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .		No
<b>b</b>	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .		No
<b>5b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
<b>5c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .		No
<b>6b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .		
<b>7b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .		
<b>7c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .		
<b>7d</b>	If "Yes," indicate the number of Forms 8282 filed during the year . . . . .		
<b>7e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .		
<b>7f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .		
<b>7g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .		
<b>7h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . . . .		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>9a</b>	Did the organization make any taxable distributions under section 4966? . . . . .		
<b>9b</b>	Did the organization make a distribution to a donor, donor advisor, or related person? . . . . .		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter		
<b>10a</b>	Initiation fees and capital contributions included on Part VIII, line 12 . . . . .		
<b>10b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter		
<b>11a</b>	Gross income from members or shareholders . . . . .		
<b>11b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) . . . . .		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>12b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>13a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O		
<b>13b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .		
<b>13c</b>	Enter the amount of reserves on hand . . . . .		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year? . . . . .		No
<b>14b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (13); 1b Enter the number of voting members included in line 1a, above, who are independent (13); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (Yes); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (Yes); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (Yes); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (Yes); 8b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (No); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (Yes); 15b Other officers or key employees of the organization (No); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (Yes); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? (Yes).

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed: CA, CO, GA
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: [ ] Own website, [ ] Another's website, [X] Upon request, [ ] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: MARK EGGLESTON 858 COAL CREEK CIRCLE LOUISVILLE, CO (303) 661-9100





**Part VIII Statement of Revenue**

Check if Schedule O contains a response to any question in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . . <b>1a</b> _____					
	<b>b</b> Membership dues . . . . . <b>1b</b> _____					
	<b>c</b> Fundraising events . . . . . <b>1c</b> _____					
	<b>d</b> Related organizations . . . . . <b>1d</b> _____					
	<b>e</b> Government grants (contributions) <b>1e</b> _____					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above <b>1f</b> _____					
	<b>g</b> Noncash contributions included in lines 1a-1f \$ _____					
	<b>h Total.</b> Add lines 1a-1f . . . . . ▶		0			
<b>Program Service Revenue</b>	<b>2a</b> MEMBERSHIP DUES					
		Business Code 541900	52,690,866	52,690,866		
	<b>b</b> ROYALTY ADMIN FEE-MPEG LA,LLC	525990	6,366,667	3,858,070	2,508,597	
	<b>c</b> CONFERENCE FEES	541900	2,300,776	2,300,776		
	<b>d</b> CERTIFICATION FEES	541900	2,220,000	2,220,000		
	<b>e</b> DEVELOPMENT LAB FEES	541380	607,500	607,500		
	<b>f</b> All other program service revenue					
<b>g Total.</b> Add lines 2a-2f . . . . . ▶		64,185,809				
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . . ▶		7,504	7,504		
	<b>4</b> Income from investment of tax-exempt bond proceeds . . . . . ▶		0			
	<b>5</b> Royalties . . . . . ▶		4,521,667	934,168		3,587,499
	<b>6a</b> Gross rents	(i) Real				
		(ii) Personal				
		<b>b</b> Less rental expenses				
		<b>c</b> Rental income or (loss)	0	0		
	<b>d</b> Net rental income or (loss) . . . . . ▶		0			
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other		4,398		
		<b>b</b> Less cost or other basis and sales expenses		7,820		
		<b>c</b> Gain or (loss)		-3,422		
	<b>d</b> Net gain or (loss) . . . . . ▶		-3,422	-3,422		
	<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .	<b>a</b> _____				
		<b>b</b> Less direct expenses . . . . . <b>b</b> _____				
		<b>c</b> Net income or (loss) from fundraising events . . . . . ▶		0		
	<b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . .	<b>a</b> _____				
<b>b</b> Less direct expenses . . . . . <b>b</b> _____						
<b>c</b> Net income or (loss) from gaming activities . . . . . ▶			0			
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>a</b> _____					
	<b>b</b> Less cost of goods sold . . . . . <b>b</b> _____					
	<b>c</b> Net income or (loss) from sales of inventory . . . . . ▶		0			
Miscellaneous Revenue	Business Code					
<b>11a</b> OTHER INCOME	541900	120,800	120,800			
<b>b</b> _____						
<b>c</b> _____						
<b>d</b> All other revenue . . . . .						
<b>e Total.</b> Add lines 11a-11d . . . . . ▶		120,800				
<b>12 Total revenue.</b> See Instructions . . . . . ▶		68,832,358	62,736,262	2,508,597	3,587,499	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>		<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b>	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	421,741			
<b>2</b>	Grants and other assistance to individuals in the United States. See Part IV, line 22	10,000			
<b>3</b>	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0			
<b>4</b>	Benefits paid to or for members	0			
<b>5</b>	Compensation of current officers, directors, trustees, and key employees	12,432,101			
<b>6</b>	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
<b>7</b>	Other salaries and wages	18,904,402			
<b>8</b>	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,007,756			
<b>9</b>	Other employee benefits	2,893,135			
<b>10</b>	Payroll taxes	1,569,563			
<b>11</b>	Fees for services (non-employees)				
<b>a</b>	Management	0			
<b>b</b>	Legal	1,248,111			
<b>c</b>	Accounting	108,701			
<b>d</b>	Lobbying	0			
<b>e</b>	Professional fundraising services. See Part IV, line 17	0			
<b>f</b>	Investment management fees	0			
<b>g</b>	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	11,870,382			
<b>12</b>	Advertising and promotion	0			
<b>13</b>	Office expenses	902,230			
<b>14</b>	Information technology	58,866			
<b>15</b>	Royalties	0			
<b>16</b>	Occupancy	2,184,166			
<b>17</b>	Travel	1,678,247			
<b>18</b>	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
<b>19</b>	Conferences, conventions, and meetings	2,404,242			
<b>20</b>	Interest	0			
<b>21</b>	Payments to affiliates	0			
<b>22</b>	Depreciation, depletion, and amortization	1,877,631			
<b>23</b>	Insurance	392,537			
<b>24</b>	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
<b>a</b>	SERVICE CONTRACTS	3,592,713			
<b>b</b>	UBIT TAXES ACCRUED	1,137,493			
<b>c</b>	HIRING COSTS	577,501			
<b>d</b>	PROFESSIONAL DEVELOPMENT	202,431			
<b>e</b>	All other expenses	191,054			
<b>25</b>	<b>Total functional expenses.</b> Add lines 1 through 24e	67,665,003			
<b>26</b>	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response to any question in this Part X

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	0	<b>1</b>	0
	<b>2</b> Savings and temporary cash investments . . . . .	23,686,290	<b>2</b>	30,209,127
	<b>3</b> Pledges and grants receivable, net . . . . .	0	<b>3</b>	0
	<b>4</b> Accounts receivable, net . . . . .	9,810,979	<b>4</b>	2,503,276
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .	0	<b>5</b>	0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . .	0	<b>6</b>	0
	<b>7</b> Notes and loans receivable, net . . . . .	105,610	<b>7</b>	210,710
	<b>8</b> Inventories for sale or use . . . . .	0	<b>8</b>	0
	<b>9</b> Prepaid expenses and deferred charges . . . . .	935,702	<b>9</b>	1,768,414
	<b>10a</b> Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D . . . . .	<b>10a</b> 22,440,301		
	<b>b</b> Less accumulated depreciation . . . . .	<b>10b</b> 17,009,411	3,242,640	<b>10c</b> 5,430,890
	<b>11</b> Investments—publicly traded securities . . . . .	2,025,517	<b>11</b>	1,661,160
	<b>12</b> Investments—other securities See Part IV, line 11 . . . . .	510,780	<b>12</b>	1,010,780
	<b>13</b> Investments—program-related See Part IV, line 11 . . . . .	0	<b>13</b>	0
	<b>14</b> Intangible assets . . . . .	0	<b>14</b>	0
	<b>15</b> Other assets See Part IV, line 11 . . . . .	45,439	<b>15</b>	186,474
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	40,362,957	<b>16</b>	42,980,831	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	11,126,149	<b>17</b>	12,569,593
	<b>18</b> Grants payable . . . . .	0	<b>18</b>	0
	<b>19</b> Deferred revenue . . . . .	1,151,298	<b>19</b>	1,491,956
	<b>20</b> Tax-exempt bond liabilities . . . . .	0	<b>20</b>	0
	<b>21</b> Escrow or custodial account liability Complete Part IV of Schedule D . . . . .	0	<b>21</b>	0
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .	0	<b>22</b>	0
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	0	<b>23</b>	0
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .	0	<b>24</b>	0
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D . . . . .	2,525,047	<b>25</b>	1,998,577
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	14,802,494	<b>26</b>	16,060,126
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets . . . . .	25,485,463	<b>27</b>	26,885,705
	<b>28</b> Temporarily restricted net assets . . . . .	75,000	<b>28</b>	35,000
	<b>29</b> Permanently restricted net assets . . . . .	0	<b>29</b>	0
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>32</b>	
<b>33</b> Total net assets or fund balances . . . . .	25,560,463	<b>33</b>	26,920,705	
<b>34</b> Total liabilities and net assets/fund balances . . . . .	40,362,957	<b>34</b>	42,980,831	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	68,832,358
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	67,665,003
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	1,167,355
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	25,560,463
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	192,887
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	
<b>10</b>	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	26,920,705

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>2b</b> Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
<b>2c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
<b>3b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 04-3012897  
**Name:** CABLE TELEVISION LABORATORIES INC

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PETER BISSONNETTE DIRECTOR	10 00	X						0	0	0
GLENN BRITT CHAIRMAN	10 00	X		X				0	0	0
ROCCO COMMISSO DIRECTOR	10 00	X						0	0	0
JIM DOLAN DIRECTOR	10 00	X						0	0	0
RON DUNCAN DIRECTOR	10 00	X						0	0	0
PATRICK J ESSER SECRETARY	10 00	X		X				0	0	0
MICHAEL T FRIES DIRECTOR	10 00	X						0	0	0
JERRY KENT DIRECTOR	10 00	X						0	0	0
STEVE MIRON DIRECTOR	10 00	X						0	0	0
EDWARD ROGERS DIRECTOR	10 00	X						0	0	0
TOM RUTLEDGE TREASURER	10 00	X		X				0	0	0
NEIL SMIT VICE CHAIRMAN	10 00	X		X				0	0	0
AMY TYKESON DIRECTOR	10 00	X						0	0	0
ROBERT DEPATIE DIRECTOR-term ended 04/13	10 00	X						0		
JOHN GODDARD DIRECTOR-term ended 04/13	10 00	X						0		
THOMAS MIGHT DIRECTOR-term ended 04/13	10 00	X						0		
LOUIS AUDET Director-term ended 04/13	10 00	X						0	0	
BILL BAUER director-term ended 04/13	10 00	X						0		
PATRICK MCADARAGH DIRECTOR-term ended 04/13	10 00	X						0		
MITCHELL ASHLEY VICE PRESIDENT	40 00			X				286,952	0	46,611
DAVID BROBERG VICE PRESIDENT	40 00			X				370,832	0	53,006
RALPH BROWN CHIEF TECHNOLOGY OFFICER	40 00			X				596,352	0	56,009
JUD CARY VICE PRESIDENT	40 00			X				383,923	0	36,766
CRAIG CHAMBERLAIN VICE PRESIDENT	40 00			X				382,373	0	48,299
JENIFER CISTOLA SENIOR VICE PRESIDENT	40 00			X				401,567	0	55,629

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DON DULCHINOS SENIOR VICE PRESIDENT	40 0 0 0			X				457,595	0	56,129
MARK EGGLESTON VICE PRESIDENT	40 0 0 0			X				312,138	0	53,562
ISAAC ELLIOT VICE PRESIDENT	40 0 0 0			X				355,895	0	52,405
GEORGE KAKATSAKIS VICE PRESIDENT	40 0 0 0			X				293,011	0	49,084
CHRISTOPHER LAMMERS EVP & CHIEF OPERATING OFFICER	39 0 1 0			X				799,237	0	55,629
BOB LUND VICE PRESIDENT	40 0 0 0			X				352,931	0	43,594
OSCAR MARCIA VICE PRESIDENT	27 0 13 0			X				383,439	0	54,548
PHIL MCKINNEY PRESIDENT & CEO	40 0 0 0			X				486,080	0	43,157
KAREN METZ VICE PRESIDENT	40 0 0 0			X				370,162	0	46,954
ED MILLER SENIOR VICE PRESIDENT	40 0 0 0			X				429,479	0	55,629
Jean-Francois Mule SENIOR VICE PRESIDENT	40 0 0 0			X				459,293	0	55,629
DAVID REED EVP & CHIEF STRATEGY OFFICER	40 0 0 0			X				1,192,509	0	50,465
DAN RICE VICE PRESIDENT	40 0 0 0			X				371,587	0	53,482
GLENN RUSSELL VICE PRESIDENT	40 0 0 0			X				321,867	0	40,993
SO VANG VICE PRESIDENT	40 0 0 0			X				344,008	0	54,225
LEE ZIEROTH SVP & GENERAL COUNSEL	39 0 1 0			X				525,404	0	46,954
TOM LOOKABAUGH EVP, R&D GROUP	40 0 0 0			X				0	0	0
CHRISTIAN PAPE VP, INNOVATION OPERATIONS	40 0 0 0			X				0	0	0
WAYNE SURDAM VP, COMMUNICATIONS	40 0 0 0			X				0	0	0
ALBERTO CAMPOS Principal Architect	40 0 0 0					X		338,330	0	46,993
STEVE GLENNON Principal Architect	40 0 0 0					X		304,394	0	48,667
SIMON KRAUSS DEPUTY GENERAL COUNSEL	33 0 7 0					X		295,542	0	52,549
DEBORAH FITZGERALD Principal Architect	40 0 0 0					X		283,112	0	45,834
JONATHAN COURTNEY Principal Architect	40 0 0 0					X		242,335	0	49,117
PAUL LIAO FORMER PRESIDENT & CEO	0 0 0 0						X	2,015,881	0	48,625

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD GREEN FORMER PRESIDENT & CEO	00 00						X	1,037,891	0	13,505
MIKE SCHWARTZ FORMER SENIOR VICE PRESIDENT	00 00						X	200,000	0	0

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
- Complete if the organization is described below. - Attach to Form 990 or Form 990-EZ.
- See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization
CABLE TELEVISION LABORATORIES INC

Employer identification number

04-3012897

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
2 Political expenditures
3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
2 Enter the amount of any excise tax incurred by organization managers under section 4955
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
4a Was a correction made?
b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
4 Did the filing organization file Form 1120-POL for this year?
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check  if the filing organization checked box A and "limited control" provisions apply

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying)														
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)														
<b>c</b> Total lobbying expenditures (add lines 1a and 1b)														
<b>d</b> Other exempt purpose expenditures														
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d)														
<b>f</b> Lobbying nontaxable amount Enter the amount from the following table in both columns														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000													
Over \$17,000,000	\$1,000,000													
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f)														
<b>h</b> Subtract line 1g from line 1a If zero or less, enter -0-														
<b>i</b> Subtract line 1f from line 1c If zero or less, enter -0-														
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b> Other activities?			
<b>j</b> Total Add lines 1c through 1i			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	<b>1</b>	No
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<b>2</b> Yes	
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year?	<b>3</b>	No

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures <b>(do not include amounts of political expenses for which the section 527(f) tax was paid).</b>	<b>2a</b>	
<b>a</b> Current year	<b>2b</b>	
<b>b</b> Carryover from last year	<b>2c</b>	
<b>c</b> Total	<b>3</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>4</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>5</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)		

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information

Identifier	Return Reference	Explanation
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SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2012

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization CABLE TELEVISION LABORATORIES INC

Employer identification number

04-3012897

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate contributions, grants, and value, and two yes/no questions about donor advisement.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for types of easements, a table for 'Held at the End of the Year' (2a-2d), and questions about monitoring, expenses, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting and amounts for revenues and assets.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a**  Public exhibition
- b**  Scholarly research
- c**  Preservation for future generations
- d**  Loan or exchange programs
- e**  Other

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

**2a** Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a** Board designated or quasi-endowment ▶
  - b** Permanent endowment ▶
  - c** Temporarily restricted endowment ▶
- The percentages in lines 2a, 2b, and 2c should equal 100%

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
<b>(i)</b> unrelated organizations . . . . .	<b>3a(i)</b>	
<b>(ii)</b> related organizations . . . . .	<b>3a(ii)</b>	
<b>b</b> If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .	<b>3b</b>	

**4** Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .				
<b>b</b> Buildings . . . . .				
<b>c</b> Leasehold improvements . . . . .		880,990	449,691	431,299
<b>d</b> Equipment . . . . .		19,422,425	15,019,676	4,402,749
<b>e</b> Other . . . . .		2,136,886	1,540,044	596,842
<b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . . .				5,430,890



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains on investments . . . . .	<b>2a</b>	
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>
<b>5</b>	Total revenue Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .		<b>5</b>

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

<b>1</b>	Total expenses and losses per audited financial statements . . . . .		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>
<b>5</b>	Total expenses Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . .		<b>5</b>

**Part XIII Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION 1	SCHEDULE D, PART X, LINE 2 FIN 48 FOOTNOTE	THE COMPANY [CABLE TELEVISION LABORATORIES, INC ] IS A QUALIFIED NOT-FOR-PROFIT, NONSTOCK MEMBERSHIP CORPORATION AND IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES ON INCOME RELATED TO ITS EXEMPT PURPOSE UNDER THE PROVISIONS OF SECTION 501(A) OF THE INTERNAL REVENUE CODE (IRC) AS AN ORGANIZATION DESCRIBED IN IRC SECTION 501(C)(6) The Company follows Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 740, Income Taxes, which prescribes a recognition threshold and measurement requirement for financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return In addition, the standard provides guidance on recognition, classification, accounting in interim periods, and disclosure requirements for uncertain tax provisions ANY INCOME GENERATED BY THE COMPANY FROM ACTIVITIES UNRELATED TO ITS EXEMPT PURPOSE IS SUBJECT TO FEDERAL AND STATE INCOME TAXES THE DETERMINATION OF WHETHER THE COMPANY'S ACTIVITIES ARE CONSIDERED EXEMPT REQUIRES SIGNIFICANT JUDGMENT ON THE PART OF MANAGEMENT HOWEVER, THE INTERNAL REVENUE SERVICE (IRS) ISSUED A PRIVATE LETTER RULING IN WHICH IT CONCLUDED THAT CERTIFICATION AND CERTAIN INVESTING ACTIVITIES ARE RELATED TO THE COMPANY'S EXEMPT PURPOSE THE COMPANY RECORDS INCOME TAX LIABILITIES ON INCOME-PRODUCING ACTIVITIES WHEN APPROPRIATE The current provision for income taxes represents actual or estimated amounts payable or refundable on tax returns filed or to be filed each year Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between financial statements carrying amounts of existing assets and liabilities for the period measures the deferred tax expense or benefit for the period The measurement of deferred tax assets may be reduced by a valuation allowance based on management's assessment of available evidence if deemed more likely than not that some or all of the deferred tax assets will not be realized

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization CABLE TELEVISION LABORATORIES INC

Employer identification number 04-3012897

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance...
2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.
3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed )

Table with 6 columns: (a) Region, (b) Number of offices in the region, (c) Number of employees, agents, and independent contractors in region, (d) Activities conducted in region (by type), (e) If activity listed in (d) is a program service, describe specific type of service(s) in region, (f) Total expenditures for and investments in region. Rows include Europe, East Asia and the Pacific, North America, and Sub-totals.

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1</b> <b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)

- 2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶ \_\_\_\_\_
- 3** Enter total number of other organizations or entities . . . . . ▶ \_\_\_\_\_



**Part IV Foreign Forms**

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*  Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*  Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*  Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*  Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*  Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*  Yes  No



**Schedule I (Form 990)**  
 Department of the Treasury  
 Internal Revenue Service

**Grants and Other Assistance to Organizations, Governments and Individuals in the United States**  
 Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.  
 Attach to Form 990

OMB No 1545-0047  
**2012**  
 Open to Public Inspection

Name of the organization  
 CABLE TELEVISION LABORATORIES INC

Employer identification number  
 04-3012897

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) COMMUNITY FOOD SHARE 6363 HORIZON LANE LONGMONT, CO 80503	74-2227731	501(C)(3)	13,715				SUPPORT OPERATIONS
(2) CLEMSON UNIVERSITY RESEARCH FOUNDATION PO BOX 1889 CLEMSON, SC 29633	57-6000254	501(C)(3)	80,000				SUPPORT OPERATIONS
(3) WALTER KAITZ FOUNDATION 25 MASSACHUSETTS AVE NW STE 100 WASHINGTON DC, DC 20001	94-2666764	501(C)(3)	15,000				SUPPORT OPERATIONS
(4) CABLE CENTER 2000 BUCHEL BLVD DENVER, CO 80210	20-0315238	501(C)(3)	20,000				SUPPORT OPERATIONS
(5) FOOTHILLS UNITED WAY 1285 CIMARRON DR STE 101 LAFAYETTE, CO 80026	84-6042598	501(C)(3)	14,256				SUPPORT OPERATIONS
(6) EMMA L BOWEN FDTN FOR MINORITY INTERESTS 300 NEW JERSEY AVE NW WASHINGTON, DC 20001	22-2635292	501(C)(3)	10,000				SUPPORT OPERATIONS
(7) UNIVERSITY OF GEORGIA RESEARCH FOUNDATION INC 622A BOYD GSRC ATHENS, GA 30602	58-1353149	501(C)(3)	80,000				SUPPORT OPERATIONS
(8) CARNEGIE MELLON UNIVERSITY 5000 FORBES AVE PITTSBURGH, PA 15213	25-0969449	501(C)(3)	75,000				SUPPORT OPERATIONS
(9) STANFORD UNIVERSITY MAIL CODE 9515 STANFORD, CA 94305	94-1156365	501(C)(3)	75,000				SUPPORT OPERATIONS
(10) INCITIC LTD 1101 K STREET NW STE 610 WASHINGTON DC, DC 20005	13-1954338	501(C)(6)	10,000				SUPPORT OPERATIONS
(11) UNIVERSITY OF COLORADO FOUNDATION 4740 WALNUT ST BOULDER, CO 80301	84-6049811	501(C)(3)	10,000				SUPPORT OPERATIONS
(12) SAPLING FOUNDATION 250 HUDSON STE 1002 NEW YORK, NY 10013	94-3235545	501(C)(3)	7,500				SUPPORT OPERATIONS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 11

3 Enter total number of other organizations listed in the line 1 table 1

**Part III Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) SCHOLARSHIPS FOR DEPENDENTS OF EMPLOYEES	1	10,000			

**Part IV Supplemental Information.**

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION 1	PART I, LINE 2 GENERAL INFORMATION ON GRANTS AND OTHER ASSISTANCE	CABLELABS DOES NOT MAKE GRANTS THAT REQUIRE ANY TYPE OF REPORTING OR MONITORING OF THE USE OF GRANT FUNDS THE GRANTS WERE MADE TO SUPPORT OPERATIONS OF THESE ORGANIZATIONS
SUPPLEMENTAL INFORMATION 2	SCHEDULE I, PART III, LINE 1 Grants to Individuals	THE INDIVIDUAL MUST BE A DEPENDENT OF A CABLELABS EMPLOYEE ACTIVELY EMPLOYED AT THE TIME THE AWARD IS GRANTED, UNDER THE AGE OF 25, AND ENROLLED OR ENROLLING IN AN UNDERGRADUATE DEGREE GRANTING PROGRAM FROM AN ACCREDITED COLLEGE/UNIVERSITY FOR THE FALL SEMESTER (INCLUDING COMMUNITY COLLEGE) SCHOLARSHIP IS PAID OUT DIRECTLY TO THE SCHOLARSHIP RECIPIENT UPON RECEIPT OF PROOF OF ENROLLMENT (E G COPY OF THE TUITION BILL) FOR THE SUBSEQUENT FALL SEMESTER THE SCHOLARSHIP IS CONSIDERED AS A QUALIFIED SCHOLARSHIP AND IS THEREFORE TREATED AS TAX-EXEMPT UNDER INTERNAL REVENUE CODE SECTION 117

**Software ID:**  
**Software Version:**  
**EIN:** 04-3012897  
**Name:** CABLE TELEVISION LABORATORIES INC

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC Code section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
COMMUNITY FOOD SHARE 6363 HORIZON LANE LONGMONT, CO 80503	74-2227731	501(C)(3)	13,715				SUPPORT OPERATIONS
CLEMSON UNIVERSITY RESEARCH FOUNDATION PO BOX 1889 CLEMSON, SC 29633	57-6000254	501(C)(3)	80,000				SUPPORT OPERATIONS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WALTER KAITZ FOUNDATION25 MASSACHUSETTS AVE NW STE 100 WASHINGTON DC, DC 20001	94-2666764	501(C)(3)	15,000				SUPPORT OPERATIONS
CABLE CENTER2000 BUCHTEL BLVD DENVER, CO 80210	20-0315238	501(C)(3)	20,000				SUPPORT OPERATIONS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOOTHILLS UNITED WAY 1285 CIMARRON DR STE 101 LAFAYETTE, CO 80026	84-6042598	501(C)(3)	14,256				SUPPORT OPERATIONS
EMMA L BOWEN FDTN FOR MINORITY INTERESTS300 NEW JERSEY AVE NW WASHINGTON, DC 20001	22-2635292	501(C)(3)	10,000				SUPPORT OPERATIONS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC Code section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
UNIVERSITY OF GEORGIA RESEARCH FOUNDATION INC622A BOYD GSRC ATHENS, GA 30602	58-1353149	501(C)(3)	80,000				SUPPORT OPERATIONS
CARNEGIE MELLON UNIVERSITY 5000 FORBES AVE PITTSBURGH, PA 15213	25-0969449	501(C)(3)	75,000				SUPPORT OPERATIONS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC Code section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
STANFORD UNIVERSITY MAIL CODE 9515 STANFORD, CA 94305	94-1156365	501(C)(3)	75,000				SUPPORT OPERATIONS
INCITIC LTD1101 K STREET NW STE 610 WASHINGTON DC, DC 20005	13-1954338	501(C)(6)	10,000				SUPPORT OPERATIONS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC Code section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
UNIVERSITY OF COLORADO FOUNDATION 4740 WALNUT ST BOULDER, CO 80301	84-6049811	501(C)(3)	10,000				SUPPORT OPERATIONS
SAPLING FOUNDATION 250 HUDSON STE 1002 NEW YORK, NY 10013	94-3235545	501(C)(3)	7,500				SUPPORT OPERATIONS

**Schedule J**  
(Form 990)

**Compensation Information**

OMB No 1545-0047

**2012**

**Open to Public Inspection**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
CABLE TELEVISION LABORATORIES INC

Employer identification number

04-3012897

**Part I Questions Regarding Compensation**

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- |   |   |
|---|---|
| <input type="checkbox"/> First-class or charter travel                        | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                                | <input type="checkbox"/> Payments for business use of personal residence            |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees              |
| <input type="checkbox"/> Discretionary spending account                       | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)            |

**b** If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee   | <input checked="" type="checkbox"/> Written employment contract                     |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?  
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

**Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

- a** The organization?
- b** Any related organization?  
If "Yes," to line 5a or 5b, describe in Part III

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

- a** The organization?
- b** Any related organization?  
If "Yes," to line 6a or 6b, describe in Part III

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
<b>1b</b>	Yes	
<b>2</b>	Yes	
<b>4a</b>	Yes	
<b>4b</b>	Yes	
<b>4c</b>		No
<b>5a</b>		
<b>5b</b>		
<b>6a</b>		
<b>6b</b>		
<b>7</b>		
<b>8</b>		
<b>9</b>		

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							

**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION 1	PART I, LINES 1A AND 1B TAX INDEMNIFICATION AND GROSS-UP PAYMENTS	CABLELABS GROSSES UP THE VALUE OF EMPLOYEE RECOGNITION AWARDS (E G GIFT CARDS) FOR ALL EMPLOYEES EMPLOYEES WHO FLY MORE THAN 10,000 MILES FOR BUSINESS IN A YEAR ARE ELIGIBLE TO JOIN THE UNITED AIRLINES UNITED CLUB AND REQUEST REIMBURSEMENT FROM CABLELABS THIS BENEFIT IS GROSSED UP THESE GROSS-UP POLICIES WERE APPROVED BY THE COMPANY'S CHIEF EXECUTIVE OFFICER AND CHIEF OPERATING OFFICER AND ARE DOCUMENTED IN THE COMPANY'S EMPLOYEE HANDBOOK CABLELABS HAS A PATENT AWARD PROGRAM TO ENCOURAGE EMPLOYEES TO SUBMIT NEW IDEAS FOR PATENT CONSIDERATION EMPLOYEES RECEIVE \$250 UPON SUBMISSION OF AN INVENTION DISCLOSURE, \$500 UPON FILING OF A NON-PROVISIONAL U S PATENT APPLICATION, AND \$1,000 UPON ISSUANCE OF THE U S PATENT PATENT AWARDS ARE GROSSED UP THE PATENT AWARD PROGRAM WAS APPROVED BY THE COMPANY'S CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER, AND GENERAL COUNSEL AND IS DOCUMENTED IN A WRITTEN PATENT AWARD PROGRAM SUMMARY CERTAIN NEW HIRES ARE OFFERED A RELOCATION ALLOWANCE TO COVER ELIGIBLE RELOCATION EXPENSES UP TO 15% OF BASE SALARY TO ENTICE THEM TO ACCEPT OUR JOB OFFER RELOCATION REIMBURSEMENTS ARE GROSSED UP THE RELOCATION ALLOWANCE IS DOCUMENTED IN OUR RECRUITMENT POLICY WHICH WAS APPROVED BY THE COMPANY'S CHIEF OPERATING OFFICER AND VICE PRESIDENT OF HUMAN RESOURCES
SUPPLEMENTAL INFORMATION 2	PART I, LINES 4A SEVERANCE OR CHANGE OF CONTROL PAYMENTS	DAVID REED, CHIEF STRATEGY OFFICER, LEFT CABLELABS EFFECTIVE SEPTEMBER 28, 2012 HE RECEIVED A \$525,000 PAYMENT IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF HIS SEVERANCE AGREEMENT MIKE SCHWARTZ, VICE PRESIDENT OF COMMUNICATIONS, LEFT CABLELABS EFFECTIVE JUNE 30, 2011 HE RECEIVED A \$200,000 PAYMENT IN JANUARY 2012 IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF HIS SEVERANCE AGREEMENT THESE PAYMENTS WERE IN CONSIDERATION OF THE EMPLOYEES' ACKNOWLEDGEMENT THAT THE PAYMENTS EXCEEDED ANY AMOUNT THAT THEY WOULD OTHERWISE BE ENTITLED TO RECEIVE UPON SEPARATION OF EMPLOYMENT, AND AGREEMENT TO 1) RELEASE CABLELABS AND ITS DIRECTORS, OFFICERS AND EMPLOYEES FROM ALL POTENTIAL CLAIMS ARISING OUT OF HIS EMPLOYMENT OR SEPARATION OF EMPLOYMENT, 2) CONTINUE TO ABIDE BY ALL CONFIDENTIALITY AND NON-DISCLOSURE OBLIGATIONS OWED TO CABLELABS AND 3) REFRAIN FROM MAKING ANY FALSE OR DISPARAGING STATEMENTS ABOUT CABLELABS' DIRECTORS, OFFICERS, EMPLOYEES OR ITS BUSINESS
SUPPLEMENTAL INFORMATION 3	PART I, LINES 4B NON-QUALIFIED DEFERRED COMPENSATION PLAN	CABLELABS HAD A DEFERRED COMPENSATION PLAN (THE "PLAN") TO HELP RETAIN KEY EMPLOYEES UNDER THIS PLAN, THE COMPANY DECLARED AND FUNDED AN AWARD EACH YEAR FOR THE BENEFIT OF CERTAIN MEMBERS OF MANAGEMENT AND KEY TECHNICAL EMPLOYEES PARTICIPANTS VESTED IN THE ANNUAL AWARD AND ANY CORRESPONDING INVESTMENT GAIN OR LOSS ON JANUARY 15 OF THE THIRD YEAR AFTER THE EMPLOYER CONTRIBUTIONS WERE MADE THE COMPANY RECORDED COMPENSATION EXPENSE AND A CORRESPONDING INCREASE IN THE DEFERRED COMPENSATION LIABILITY RATABLY OVER THE VESTING PERIOD THE COMPANY SUSPENDED ALL FUTURE CONTRIBUTIONS TO THE PLAN EFFECTIVE JUNE 2010 AND THE FINAL DISTRIBUTION FROM THE PLAN WAS MADE IN JANUARY 2013

**Software ID:**  
**Software Version:**  
**EIN:** 04-3012897  
**Name:** CABLE TELEVISION LABORATORIES INC

**Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
MITCHELL ASHLEY	(i) (ii)	207,215 0	78,000 0	1,737 0	29,567 0	17,044 0	333,563 0	0 0
DAVID BROBERG	(i) (ii)	217,473 0	92,248 0	61,111 0	35,820 0	17,186 0	423,838 0	52,844 0
RALPH BROWN	(i) (ii)	382,414 0	96,000 0	117,938 0	35,500 0	20,509 0	652,361 0	110,315 0
JUD CARY	(i) (ii)	286,392 0	94,000 0	3,531 0	30,000 0	6,766 0	420,689 0	0 0
CRAIG CHAMBERLAIN	(i) (ii)	235,903 0	81,500 0	64,970 0	36,345 0	11,954 0	430,672 0	59,334 0
JENIFER CISTOLA	(i) (ii)	260,732 0	75,000 0	65,835 0	35,000 0	20,629 0	457,196 0	62,379 0
DON DULCHINOS	(i) (ii)	285,722 0	75,000 0	96,873 0	35,500 0	20,629 0	513,724 0	91,204 0
MARK EGGLESTON	(i) (ii)	228,896 0	80,000 0	3,242 0	32,933 0	20,629 0	365,700 0	0 0
ISAAC ELLIOT	(i) (ii)	223,218 0	128,762 0	3,915 0	31,776 0	20,629 0	408,300 0	0 0
GEORGE KAKATSAKIS	(i) (ii)	199,012 0	91,804 0	2,195 0	28,455 0	20,629 0	342,095 0	0 0
CHRISTOPHER LAMMERS	(i) (ii)	493,555 0	0 0	305,682 0	35,000 0	20,629 0	854,866 0	282,056 0
PAUL LIAO	(i) (ii)	695,816 0	1,286,540 0	33,525 0	35,000 0	13,625 0	2,064,506 0	0 0
BOB LUND	(i) (ii)	224,886 0	125,070 0	2,975 0	31,760 0	11,834 0	396,525 0	0 0
OSCAR MARCIA	(i) (ii)	237,152 0	86,191 0	60,096 0	33,919 0	20,629 0	437,987 0	56,606 0
PHIL MCKINNEY	(i) (ii)	435,700 0	0 0	50,380 0	35,000 0	8,157 0	529,237 0	0 0
KAREN METZ	(i) (ii)	257,310 0	110,522 0	2,330 0	35,000 0	11,954 0	417,116 0	0 0
ED MILLER	(i) (ii)	278,254 0	94,000 0	57,225 0	35,000 0	20,629 0	485,108 0	52,600 0
Jean-Francois Mule	(i) (ii)	300,676 0	151,110 0	7,507 0	35,000 0	20,629 0	514,922 0	0 0
DAVID REED	(i) (ii)	372,242 0	123,000 0	697,267 0	35,000 0	15,465 0	1,242,974 0	167,115 0
DAN RICE	(i) (ii)	227,787 0	140,013 0	3,787 0	32,853 0	20,629 0	425,069 0	0 0

**Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
GLENN RUSSELL	(i) (ii)	204,493 0	115,572 0	1,802 0	29,039 0	11,954 0	362,860 0	0 0
SO VANG	(i) (ii)	233,094 0	110,464 0	450 0	33,596 0	20,629 0	398,233 0	0 0
LEE ZIEROTH	(i) (ii)	325,354 0	132,000 0	68,050 0	35,000 0	11,954 0	572,358 0	59,378 0
ALBERTO CAMPOS	(i) (ii)	216,244 0	116,202 0	5,884 0	26,364 0	20,629 0	385,323 0	0 0
STEVE GLENNON	(i) (ii)	194,355 0	104,074 0	5,965 0	28,038 0	20,629 0	353,061 0	0 0
SIMON KRAUSS	(i) (ii)	224,450 0	70,000 0	1,092 0	31,920 0	20,629 0	348,091 0	0 0
DEBORAH FITZGERALD	(i) (ii)	175,377 0	103,858 0	3,877 0	25,205 0	20,629 0	328,946 0	0 0
RICHARD GREEN	(i) (ii)	986,393 0	0 0	51,498 0	0 0	13,505 0	1,051,396 0	0 0
MIKE SCHWARTZ	(i) (ii)	0 0	0 0	200,000 0	0 0	0 0	200,000 0	0 0
JONATHAN COURTNEY	(i) (ii)	185,102 0	56,471 0	762 0	28,488 0	20,629 0	291,452 0	0 0

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

**Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.**  
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

**2012**

**Open to Public  
Inspection**

Name of the organization  
CABLE TELEVISION LABORATORIES INC

**Employer identification number**

04-3012897

Identifier	Return Reference	Explanation
GENERAL STATEMENT 1	PART I, LINE 1 AND PART III, LINE 1 ORGANIZATION'S MISSION	CABLELABS CO-INNOVATES UNEXPECTED SOLUTIONS THAT TRANSFORM AND INSPIRE OUR INDUSTRY WE STRIVE TO DELIVER INNOVATIONS THAT ENABLE OUR MEMBERS TO BE THE PROVIDER OF CHOICE IN THEIR MARKETS

Identifier	Return Reference	Explanation
GENERAL STATEMENT 2	PART III, LINE 4 STATEMENT OF PROGRAM SERVICES	<p>FOUNDED IN 1988 BY CABLE OPERATING COMPANIES, CABLE TELEVISION LABORATORIES, INC (CABLELABS OR THE COMPANY) IS A NONPROFIT RESEARCH AND DEVELOPMENT CONSORTIUM THAT IS DEDICATED TO PURSUING NEW CABLE TELECOMMUNICATIONS TECHNOLOGIES AND HELPING ITS CABLE OPERATOR MEMBERS INTEGRATE THOSE TECHNICAL ADVANCEMENTS INTO THEIR BUSINESS OBJECTIVES. THE COMPANY'S KEY OBJECTIVES ARE TO PROVIDE A CENTRAL SOURCE OF TIMELY INFORMATION ABOUT TECHNICAL DEVELOPMENTS OF INTEREST TO THE INDUSTRY, PLAN, PERFORM, OR FUND RESEARCH AND DEVELOPMENT PROJECTS THAT ALIGN WITH THE OVERALL INTERESTS OF THE CABLE INDUSTRY, FACILITATE THE TRANSFER OF RELEVANT TECHNOLOGY AND BEST PRACTICES FOR DEPLOYING NEW TECHNOLOGY TO MEMBER COMPANIES AND PROVIDERS TO THE INDUSTRY, AND PROVIDE SERVICES THAT PROMOTE INTEROPERABILITY OF RELEVANT TECHNOLOGIES SO THAT THEY ARE SUCCESSFULLY DEPLOYED BY MEMBER COMPANIES. MEMBERSHIP IN THE COMPANY IS OPEN TO ALL QUALIFIED CABLE TELEVISION SYSTEM OPERATORS THROUGHOUT THE WORLD. THE BOARD OF DIRECTORS COMPRISES TWELVE REPRESENTATIVES FROM THE MEMBERSHIP, TWO AT-LARGE REPRESENTATIVES ELECTED BY ALL MEMBERS, AND THREE NONVOTING REPRESENTATIVES. THE COMPANY'S ACTIVITIES INCLUDE THE FOLLOWING MAJOR PROJECTS:</p> <p>(A) ACCESS NETWORK TECHNOLOGIES: ACCESS NETWORK TECHNOLOGIES' PRIMARY ACTIVITIES FALL INTO THREE AREAS - BROADBAND EVOLUTION, ADVANCED NETWORKING AND APPLICATIONS, AND CABLELABS' WI-FI SPECIFICATIONS AND TECHNOLOGY DEVELOPMENT. BROADBAND EVOLUTION INCLUDES THE DEVELOPMENT OF DOCSIS (DATA OVER CABLE SERVICE INTERFACE SPECIFICATION) WHICH DEFINES INTERFACE REQUIREMENTS FOR BROADBAND ACCESS ARCHITECTURE INFRASTRUCTURE AND CONSUMER PREMISE EQUIPMENT ALONG WITH NEXT GENERATION INTERNET PROTOCOL (IP) AND HYBRID FIBER COAX (HFC) ARCHITECTURES. THIS AREA ALSO INCLUDES ALTERNATIVE TECHNOLOGY KNOWN AS EPOCH (ETHERNET PASSIVE OPTICAL NETWORK (EPON) PROTOCOL OVER COAX) FOR WHICH CABLELABS IS DEVELOPING A SPECIFICATION. IPV4 TO IPV6 TRANSITION BEST PRACTICES INCLUDING OPERATIONS REQUIREMENTS AND TESTING WERE DEVELOPED IN THIS AREA. ADVANCED NETWORKING AND APPLICATIONS INCLUDES RESEARCH AND DEVELOPMENT OF SOFTWARE DEFINED NETWORKING, HOME NETWORKING, AND PACKETCABLE. SOFTWARE DEFINED NETWORKING INCLUDES RESEARCH INTO THE SEPARATION OF CONTROL PLANE FROM DATA PLANE IN NETWORKING ARCHITECTURES, NEW NETWORK FUNCTION VIRTUALIZATION ARCHITECTURES AND APPLICATIONS, AND SOFTWARE DEFINED RADIO. PACKETCABLE DEVELOPS INTEROPERABLE INTERFACE SPECIFICATIONS FOR DELIVERING ADVANCED, REAL TIME MULTIMEDIA SERVICES OVER CABLE OPERATORS' NETWORKS. PACKETCABLE NETWORKS USE IP TECHNOLOGY TO ENABLE A WIDE RANGE OF CABLE MULTIMEDIA SERVICES SUCH AS DIGITAL VOICE, MULTIMEDIA CONFERENCING, HIGH DEFINITION VOICE, FIXED MOBILE CONVERGENCE, SECURITY, ENERGY MANAGEMENT, AND HOME AUTOMATION FEATURES. THE CABLELABS WI-FI SPECIFICATIONS AND TECHNOLOGY DEVELOPMENT EFFORTS ARE DESIGNED TO HELP BRING CABLE OPERATOR BROADBAND SERVICES TO MOBILE DATA SUBSCRIBERS. SUBSCRIBERS ARE ABLE TO ENJOY BROADBAND SERVICES ON CABLE OPERATOR AND PARTNER OPERATOR WI-FI NETWORKS. THE SPECIFICATIONS AND TECHNICAL REPORTS IDENTIFY ESSENTIAL REQUIREMENTS TO SUPPORT WI-FI ROAMING BETWEEN SERVICE PROVIDERS, DEFINE VENDOR REQUIREMENTS FOR THE PROVISIONING AND MANAGEMENT OF WI-FI GATEWAYS ON CABLE NETWORKS, IDENTIFY TECHNOLOGIES FOR VIDEO DELIVERY OVER WI-FI, AND RADIO RESOURCE MANAGEMENT. IN ADDITION TO CABLELABS SPECIFICATIONS, CABLELABS CONTRIBUTES TO OTHER WIRELESS FORUMS TO FURTHER WIRELESS INDUSTRY STANDARDS THROUGH DIRECT MEMBERSHIP AND LIAISON AGREEMENTS SUCH AS THE WI-FI ALLIANCE, THE WIRELESS BROADBAND ALLIANCE, AND THE THIRD GENERATION PARTNERSHIP PROJECT. THE WIRELESS PROGRAM IS ALSO FOCUSED ON 3G/4G TECHNOLOGY ASSESSMENTS INCLUDING OFFLOAD OF MOBILE WIRELESS TECHNOLOGIES TO WI-FI NETWORKS.</p> <p>(B) BUSINESS SERVICES: THE BUSINESS SERVICES GROUP IS WORKING TO DEVELOP INTEROPERABLE TECHNOLOGY SOLUTIONS THAT FACILITATE THE DEPLOYMENT OF VOICE, VIDEO AND HIGH SPEED DATA SERVICES TO SMALL AND MEDIUM BUSINESSES. SPECIFICATIONS LIKE DOCSIS PROVISIONING OF EPON (DPOE) ARE BEING DEVELOPED TO STANDARDIZE THE PROVISIONING OF BUSINESS SERVICES OVER PASSIVE OPTICAL NETWORKING EQUIPMENT. CABLELABS IS WORKING WITH EQUIPMENT MANUFACTURERS TO DEVELOP EXTENSIONS TO PACKETCABLE SPECIFICATIONS TO SUPPORT VOICE SERVICES. CABLELABS IS ALSO DEVELOPING A "BUSINESS CLASS" HYBRID FIBER/COAX SYSTEM WITH AN EMPHASIS ON SUPPORTING ETHERNET PRIVATE LINE AND MOBILE BACKHAUL SERVICES OVER DOCSIS NETWORKS.</p> <p>(C) CABLE INFORMATION SERVICES: CABLE INFORMATION SYSTEMS (CIS) PROVIDES INDUSTRY-WIDE RESEARCH AND DEVELOPMENT FOCUSED ON THE EVOLUTION OF CABLE OPERATOR BUSINESS AND OPERATIONAL SUPPORT SYSTEMS (B/OSS). LEVERAGING GLOBAL STANDARDS, CIS WORKS WITH MEMBERS AND LEADING INDUSTRY SUPPLIERS TO DEVELOP AND APPLY THE CABLE INFORMATION MODEL, INTERFACES, AND INFORMATION ARCHITECTURE BEST PRACTICES. THE RAPID GROWTH OF MEMBERS' COMMERCIAL SERVICES BUSINESS AND INCREASED COMPETITION IN THEIR RESIDENTIAL BUSINESS HAS</p>

Identifier	Return Reference	Explanation
GENERAL STATEMENT 2	PART III, LINE 4 STATEMENT OF PROGRAM SERVICES	DRIVEN THE NEED FOR B/OSS TRANSFORMATION THIS B/OSS TRANSFORMATION HAS CREATED AN OPPORTUNITY FOR CABLELABS TO CONTRIBUTE TO THE APPLICATION OF A NEW, SPECIFICATIONS-BASED APPROACH TO CABLE INFORMATION SYSTEMS THE PRIMARY FOCUS OF CABLE INFORMATION SYSTEMS PROGRAM IN 2013 WAS THE AGILE DEVELOPMENT AND APPLICATION OF CABLE INFORMATION ARCHITECTURE (CIA) CIA INCLUDES BOTH THE INFORMATION MODEL AND INTERFACE SPECIFICATIONS CABLELABS' GOAL IS TO ACCELERATE OUR MEMBERS' ABILITY TO CREATE AN OPEN, RESPONSIVE BACK OFFICE THAT MAKES IT SIMPLER AND FASTER TO DEPLOY NEW, INNOVATIVE PRODUCTS AND SERVICES LONG TERM, THIS WORK WILL HELP MEMBERS OPTIMIZE OPERATIONAL EFFICIENCY BY REPLACING EXPENSIVE, MANUAL PROCESSES WITH AUTOMATED PROCESSES, AND IMPROVE CABLE CUSTOMER EXPERIENCE BY ENABLING PREDICTIVE ANALYTICS

Identifier	Return Reference	Explanation
GENERAL STATEMENT 2 Continued	PART III, LINE 4 STATEMENT OF PROGRAM SERVICES	<p>(D) INNOVATION OFFICE THE INNOVATION OFFICE IS CHARTERED TO SPONSOR AND PROMOTE THE IDENTIFICATION AND DEVELOPMENT OF INNOVATIVE TECHNOLOGIES, RELATED SOLUTIONS AND SERVICES THAT CAN DELIVER MARKET AND TECHNOLOGICAL BREAKTHROUGHS THE OBJECTIVE IS TO DELIVER TWO IDEAS ANNUALLY WHOSE MARKET AND CUSTOMER VALIDATION EFFORTS QUALIFY THEM AS BREAKTHROUGHS AND WHICH ENABLE OUR MEMBERS TO BE THE PROVIDER OF CHOICE IN THEIR MARKET THE FOCUS OF THIS WORK IS ON IDEAS WITH TRANSFORMATIONAL MARKET POTENTIAL IN THE NEXT 5-7 YEARS THE INNOVATION OFFICE FOSTERS THE PROCESSES AND TOOLS NECESSARY FOR THE TRANS-ORGANIZATIONAL COLLABORATION NECESSARY TO COMPLETE THIS WORK BY EXTENSION, THE TEAM ENGAGES WITH STAKEHOLDERS ACROSS CABLELABS' VALUE CHAIN TO APPLY THE DIVERSE PERSPECTIVES, INSIGHTS AND CAPABILITIES NECESSARY TO IDENTIFY AND BUILD WHAT IS NEXT FOR THE CABLE INDUSTRY (E) SECURITY CABLELABS IS RESPONSIBLE FOR ENHANCING THE SECURITY OF SERVICES DELIVERED BY CABLE OPERATORS THE FOUNDATION OF THE CABLE INDUSTRY'S SECURITY INFRASTRUCTURE IS THE CABLELABS PUBLIC KEY INFRASTRUCTURE, WHICH ALLOWS CABLE OPERATORS TO AUTHENTICATE DEVICES CONNECTED TO THEIR NETWORKS AND ENABLES THE SECURE DELIVERY OF CABLE SERVICES TO SUBSCRIBERS A STRATEGIC GOAL OF THE CABLELABS SECURITY GROUP IS TO CONTINUALLY IMPROVE THE SECURITY OF CABLE VOICE, VIDEO, DATA, AND WEB SERVICES THROUGH INNOVATIVE AND STANDARDS BASED SECURITY SOLUTIONS ADDITIONALLY, THE CABLELABS SECURITY GROUP ANTICIPATES THE SECURITY NEEDS OF FUTURE CABLE SERVICES AND MAPS THE REQUIREMENTS TO EMERGING CABLELABS SPECIFICATIONS INCLUDING CYBER-SECURITY AND IDENTITY MANAGEMENT SOLUTIONS (F) SYSTEMS EVALUATION THE SYSTEMS EVALUATION GROUP'S PRIMARY ACTIVITIES ARE CERTIFICATION TESTING, INTEROPERABILITY EVENTS, MEMBER SPECIFIC TESTING AND DEVELOPMENT LAB SERVICES THE GROUP TESTS AND EVALUATES EQUIPMENT FOR COMPLIANCE WITH THE APPLICABLE COMPANY SPECIFICATIONS USING PROCEDURES THAT HAVE BEEN DEVELOPED IN COOPERATION WITH THE MANUFACTURERS OF THE EQUIPMENT AND CABLELABS' MEMBERS (G) VIDEO SERVICES AND TECHNOLOGIES THE VIDEO SERVICES AND TECHNOLOGIES DEPARTMENT LEADS INNOVATION AND R&amp;D EFFORTS FOCUSED ON DEVELOPING CORE TECHNOLOGIES FOR VIDEO DELIVERY , USER INTERFACE PRESENTATION, OPERATIONAL MEASUREMENT, AND INTEGRATION OF SMART SPACES THE PRIMARY AREAS OF FOCUS IN 2013 WERE THE COMPLETION OF THE OPENCABLE APPLICATIONS PLATFORM (OCAP) REFERENCE IMPLEMENTATION PROJECT AND DEVELOPMENT OF DIGITAL LIVING NETWORK ALLIANCE (DLNA) TECHNOLOGIES TO FACILITATE VIDEO DISTRIBUTION TO CONSUMER ELECTRONICS DEVICES IN THE HOME USING INTERNET PROTOCOL (IP) TECHNOLOGIES THE OPENCABLE PROJECT DEVELOPED A SOFTWARE SPECIFICATION CALLED THE OPENCABLE APPLICATIONS PLATFORM (OCAP) OCAP IS AN INNOVATIVE NATIONAL SOFTWARE PLATFORM THAT ENABLES CABLE'S INTERACTIVE SERVICES TO BE DELIVERED TO TWO-WAY , PLUG AND PLAY TVS, SET TOP BOXES, AND OTHER DEVICES PROVIDING A COMMON SET OF MIDDLEWARE APPLICATION PROGRAMMING INTERFACES ENABLES APPLICATION DEVELOPERS TO WRITE APPLICATIONS THAT WILL RUN ON ALL MODELS OF OPENCABLE DEVICES ACROSS MULTIPLE CABLE SYSTEMS THE OCAP REFERENCE IMPLEMENTATION (RI) PROVIDES A SOFTWARE EMBODIMENT OF OCAP THAT THIRD PARTIES CAN INCORPORATE INTO THEIR PRODUCTS IF THEY SO DESIRE CABLELABS COMPLETED THE OCAP RI IN 2013 THE SOFTWARE IS AVAILABLE AS OPEN SOURCE OPENCABLE HOME NETWORKING IS A FAMILY OF SPECIFICATIONS THAT INCLUDE EXTENSIONS TO THE OCAP SPECIFICATION AND A COPY PROTECTION SOLUTION THAT USES DIGITAL TRANSMISSION CONTENT PROTECTION IP LINK PROTECTION THESE SPECIFICATIONS ENABLE SECURE DISTRIBUTION OF CABLE CONTENT TO ANY IP-BASED DEVICE (E.G , PCS, GAME CONSOLES, PORTABLE DEVICES, AND IP SET TOP BOXES) IN ANY ROOM IN THE CONSUMER'S HOME THESE SPECIFICATIONS ARE BASED ON OPEN INDUSTRY STANDARDS SUCH AS UNIVERSAL PLUG AND PLAY (UPNP) AND DLNA CABLELABS HAS BEEN WORKING TO EXTEND DLNA THROUGH A PREMIUM VIDEO PROFILE SET OF GUIDELINES SO THAT DLNA CAN BE USED TO DELIVER ALL OF THE PRIMARY CABLE VIDEO SERVICES - LINEAR, ON-DEMAND, AND DVR - TO CONSUMER ELECTRONIC DEVICES OVER IN-HOME NETWORKS IN A SECURE AND STANDARDIZED FASHION RELATED TO THIS EFFORT, CABLELABS HAS BEEN DEVELOPING REFERENCE IMPLEMENTATIONS FOR KEY ELEMENTS OF THE ARCHITECTURE, INCLUDING A CLIENT REFERENCE DEVICE, A SERVER REFERENCE DEVICE, AND AN HTML5 BASED REMOTE USER INTERFACE CLIENT THAT MAY BE CONTRIBUTED TO SUPPORT A CERTIFICATION PROGRAM WITHIN DLNA RELATED TO THE OTHER VIDEO EFFORTS, CABLELABS IS SUPPORTING THE DEVELOPMENT AND DEPLOYMENT OF STANDARD UNIVERSAL IDENTIFICATION NUMBERS FOR MOVIES AND TELEVISION PROGRAMS TO FACILITATE DISTRIBUTION OF CABLE PROGRAMMING TO MULTIPLE END USER DEVICES THROUGH A CONSORTIUM KNOWN AS THE ENTERTAINMENT ID REGISTRY</p>

Identifier	Return Reference	Explanation
GENERAL STATEMENT 3	PART VI, SECTION A, LINE 4 REVISED GOVERNING DOCUMENTS	THE ORGANIZATION MODIFIED ITS GOVERNING DOCUMENTS TO REFLECT A REDUCTION IN THE NUMBER OF DIRECTORS, CHANGE IN THE METHOD OF SELECTION OF DIRECTORS, AND CHANGES MADE TO THE ORGANIZATION'S CLASSES OF MEMBERSHIP

Identifier	Return Reference	Explanation
GENERAL STATEMENT 4	PART VI, SECTION A, LINE 6 AND 7A GOVERNING BODY AND MANAGEMENT	<p>CABLELABS IS A NON-STOCK MEMBERSHIP CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE. THE MEMBERSHIP OF CABLELABS IS DIVIDED INTO THREE CLASSES OF MEMBERS AS FOLLOWS: CLASS US MEMBERS ARE OPERATORS OF CABLE TELEVISION SYSTEMS IN THE UNITED STATES; CLASS CA MEMBERS ARE OPERATORS OF CABLE TELEVISION SYSTEMS IN CANADA; CLASS G MEMBERS ARE OPERATORS OF CABLE TELEVISION SYSTEMS NOT IN THE UNITED STATES OR CANADA. THE MEMBERS HAVE THE POWER TO DESIGNATE AND ELECT CERTAIN MEMBERS OF THE BOARD OF DIRECTORS AS ITS GOVERNING BODY, BASED ON THE CLASSES NOTED ABOVE. EACH OF THE EIGHT CLASS US MEMBERS, PAYING THE LARGEST AMOUNT OF DUES AS OF THE END OF THE FISCAL QUARTER IMMEDIATELY PRECEDING THE ELECTION OF DIRECTORS, IS ENTITLED TO DESIGNATE ONE DIRECTOR FOR A TOTAL OF EIGHT CLASS US DIRECTORS. EACH OF THE TWO CLASS CA MEMBERS, PAYING THE LARGEST AMOUNT OF DUES AS OF THE END OF THE FISCAL QUARTER IMMEDIATELY PRECEDING THE ELECTION OF DIRECTORS, IS ENTITLED TO DESIGNATE ONE DIRECTOR FOR A TOTAL OF TWO CLASS CA DIRECTORS. EACH OF THE TWO CLASS G MEMBERS, PAYING THE LARGEST AMOUNT OF DUES AS OF THE END OF THE FISCAL QUARTER IMMEDIATELY PRECEDING THE ELECTION OF DIRECTORS, IS ENTITLED TO DESIGNATE ONE DIRECTOR FOR A TOTAL OF TWO CLASS G DIRECTORS. TWO AT-LARGE DIRECTORS ARE ELECTED BY CLASS US, CLASS CA, AND CLASS G MEMBERS VOTING TOGETHER AS A SINGLE CLASS. ALL OTHER RIGHTS, DUTIES AND POWERS ARE VESTED IN THE BOARD OF DIRECTORS. The Chairman of the Board, Vice Chairman, President, Treasurer and Secretary are elected by the Board of Directors voting on the basis of one vote for each dollar of dues paid by each voting director's Member company to the corporation as of the end of the fiscal quarter of the corporation immediately prior to the election of such officers.</p>

Identifier	Return Reference	Explanation
GENERAL STATEMENT 5	PART VI, SECTION A, LINE 11 GOVERNING BODY AND MANAGEMENT	THE ORGANIZATION ENGAGES A PAID PREPARER EXPERIENCED IN THE PREPARATION OF THE FORM 990 TO PREPARE THE FORM. ACCOUNTING DEPARTMENT STAFF, THE VICE PRESIDENT OF FINANCE AND GENERAL COUNSEL WORK CLOSELY WITH THE PAID PREPARER IN THE PREPARATION OF THE RETURN, AND THE VICE PRESIDENT OF FINANCE AND GENERAL COUNSEL REVIEW THE RETURN AS PREPARED BY THE PREPARER. A COPY OF THE FORM 990 IS THEN REVIEWED BY THE AUDIT COMMITTEE, A SUBCOMMITTEE OF THE BOARD OF DIRECTORS, BEFORE IT IS FILED.

Identifier	Return Reference	Explanation
GENERAL STATEMENT 6	PART VI, SECTION B, 12C POLICIES	AN ANNUAL ACKNOWLEDGEMENT OF THE CODE OF ETHICS FOR DIRECTORS CONTAINING CONFLICT OF INTEREST PROVISIONS IS ADOPTED BY THE BOARD OF DIRECTORS. EACH BOARD MEMBER IS REQUIRED TO COMPLY WITH THE TERMS AND CONDITIONS OF THE CODE AND DISCLOSE TO THE CHAIRMAN OF THE BOARD OR CHAIRMAN OF THE AUDIT COMMITTEE ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST, INCLUDING WITHOUT LIMITATION ANY FAMILY RELATIONSHIP OR BUSINESS RELATIONSHIP WITH ANY OTHER OFFICER, DIRECTOR OR KEY EMPLOYEE. THE BOARD SHALL DETERMINE APPROPRIATE ACTIONS TO BE TAKEN IN THE EVENT THAT THIS CODE IS VIOLATED. APPROPRIATE ACTIONS SHALL BE REASONABLY DESIGNED TO DETER WRONGDOING AND TO PROMOTE ACCOUNTABILITY FOR ADHERENCE TO THE CODE. SUCH ACTIONS MAY INCLUDE BUT ARE NOT LIMITED TO REMOVAL OF A BOARD MEMBER FROM THE BOARD FOR A VIOLATION OF THE CODE. ANNUAL CONFLICT OF INTEREST E-MAIL REQUESTS ARE SENT TO OFFICERS AND KEY EMPLOYEES, TO WHICH ALL RECIPIENTS ARE REQUIRED TO RESPOND WITH DISCLOSURE OF ANY CONFLICTS OF INTEREST OF WHICH THEY ARE AWARE. CABLELABS' EMPLOYEE HANDBOOK STATES THAT EMPLOYEES MUST NOT HAVE ANY PERSONAL INTERESTS WHICH CONFLICT WITH THOSE OF CABLELABS OR WHICH MIGHT INFLUENCE OR APPEAR TO INFLUENCE ONE'S JUDGMENT OR ACTIONS WHILE EMPLOYED AT CABLELABS. IF AN EMPLOYEE VIOLATES THIS POLICY, CABLELABS, IN ITS DISCRETION, MAY TAKE WHATEVER STEPS AND/OR DISCIPLINARY ACTIONS IT BELIEVES APPROPRIATE TO REMEDY THE VIOLATION, UP TO AND INCLUDING DISMISSAL.

Identifier	Return Reference	Explanation
GENERAL STATEMENT 7	PART VI, SECTION B, 15A & 15B POLICIES	<p>CABLELABS IS A 501(C)(6) TRADE ASSOCIATION WITH THE PRIMARY MISSION TO GATHER, ASSESS, AND DISSEMINATE TECHNICAL INFORMATION OF STRATEGIC IMPORTANCE TO THE CABLE TELEVISION INDUSTRY , TO IDENTIFY , PLAN, ENGAGE IN AND FUND THE DEVELOPMENT OF NEW TECHNOLOGIES FOR THE BENEFIT OF THE INDUSTRY , DIRECTLY OR IN PARTNERSHIP WITH OTHERS, AND TO TRANSFER SUCH TECHNOLOGIES TO THE INDUSTRY THROUGH REPORTS, SEMINARS, WORKSHOPS, LICENSES, LOANS OF PERSONNEL AND OTHER APPROPRIATE MEANS THE HIGHLY TECHNICAL AND SPECIALIZED NATURE OF THESE ACTIVITIES REQUIRES CABLELABS TO HIRE HIGHLY EDUCATED AND TRAINED PROFESSIONALS EXPERIENCED IN THE INDUSTRY FROM A VERY COMPETITIVE EMPLOYMENT POOL OFFERING CANDIDATES SIMILAR OPPORTUNITIES AT MARKET SALARIES THE COMPENSATION COMMITTEE OF CABLELABS LOOKS AT THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER OF ANOTHER INDUSTRY TRADE ASSOCIATION ALONG WITH CERTAIN SENIOR TECHNICAL POSITIONS (E.G CHIEF TECHNOLOGY OFFICERS) WITHIN THEIR OWN MEMBER COMPANIES (E.G COMCAST OR TIME WARNER CABLE) WHEN A NEW CEO WAS HIRED LAST YEAR, THE COMPENSATION COMMITTEE ALSO REVIEWED AN INDUSTRY EXECUTIVE COMPENSATION SURVEY FOR COMPARABLE POSITIONS AND CREATED CONTEMPORANEOUS SUBSTANTIAL DOCUMENTATION OF COMPENSATION IN AN EMPLOYMENT AGREEMENT THE WRITTEN EMPLOYMENT CONTRACT WAS EXECUTED ANNUAL SALARY INCREASES AND BONUSES, IF APPLICABLE, ARE DETERMINED BY THE COMPENSATION COMMITTEE SALARY INCREASES ARE BASED ON MARKET CONDITIONS AND GENERALLY RANGE BETWEEN 2 AND 4 PERCENT THE CHIEF EXECUTIVE OFFICER DETERMINES THE COMPENSATION OF THE ORGANIZATION'S CHIEF OPERATING OFFICER COMPENSATION FOR THE OTHER OFFICERS AND KEY EMPLOYEES IS SET BY THE CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER, AND THE VICE PRESIDENT OF HUMAN RESOURCES COMPREHENSIVE SALARY SURVEYS ARE COMPLETED EVERY FEW YEARS IN THE INTERVENING YEARS, SALARY ADJUSTMENTS ARE BASED ON GENERAL MARKET TRENDS AND SURVEYS OF CABLELABS' MEMBER COMPANIES</p>

Identifier	Return Reference	Explanation
GENERAL STATEMENT 8	PART VI, SECTION C, LINE 19 DISCLOSURE	CABLELABS DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, OR FINANCIAL STATEMENTS AVAILABLE TO THE GENERAL PUBLIC

Identifier	Return Reference	Explanation
General Statement 9	Part VII, SECTION B, LINE 1 INDEPEDENT CONTRACTORS	BIALLA & ASSOCIATES, INC CONSULTING 670,911 4000 BRIDGEWAY, STE 201 SAUSALITO, CA 94965 SECOND STRY KE CONSULTING 1,319,910 8405 W 68TH PLACE ARVADA, CO 80004 SENTOSA TECH CONSULTANTS, INC CONSULTING 1,268,766 2672 BEECH CIRCLE LONGMONT, CO 80503 COMCAST CABLE COMM MANAGEMENT LLC CONSULTING 641,736 ONE COMCAST CENTER 1701 JFK BLVD PHILADELPHIA, PA 19103 COGNIZANT TECHNOLOGY SOLUTIONS CONSULTING 583,614 24721 NETWORK PLACE CHICAGO, IL 60673 TOTAL COMPENSATION 4,485,017

**Identifier**

**Return Reference**

**Explanation**

OTHER FEES FOR SERVICES FOR NON-EMPLOYEES

FORM 990 PART IX LINE 11G

DESCRIPTION TEMPORARY AND INTERN EXPENSES TOTAL FEES 249774

Identifier	Return Reference	Explanation
OTHER FEES FOR SERVICES FOR NON-EMPLOYEES	FORM 990 PART IX LINE 11G	DESCRIPTION OTHER CONSULTANT FEES TOTAL FEES 11620608

**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No 1545-0047

**2012**

**Open to Public  
Inspection**

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.**  
▶ **Attach to Form 990.** ▶ **See separate instructions.**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
CABLE TELEVISION LABORATORIES INC

**Employer identification number**

04-3012897

**Part I Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

**Part III Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(1) NETWORKFX INC 858 COAL CREEK CIRCLE LOUISVILLE, CO 80027 45-4849026	COMPUTER INFtr	CO	NA	C CORP	0	144,826	100 000 %	Yes	

**Part V Transactions With Related Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)

- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)

- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses

- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
<b>1a</b>		No
<b>1b</b>	Yes	
<b>1c</b>		No
<b>1d</b>		No
<b>1e</b>		No
<b>1f</b>		No
<b>1g</b>		No
<b>1h</b>		No
<b>1i</b>		No
<b>1j</b>		No
<b>1k</b>		No
<b>1l</b>		No
<b>1m</b>		No
<b>1n</b>	Yes	
<b>1o</b>	Yes	
<b>1p</b>		No
<b>1q</b>		No
<b>1r</b>		No
<b>1s</b>		No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
<b>(1)</b> NetworkFX Inc	b	500,000	Cash
<b>(2)</b> NetworkFX Inc	o	330,537	Cash



**Software ID:**  
**Software Version:**  
**EIN:** 04-3012897  
**Name:** CABLE TELEVISION LABORATORIES INC

**Part VII Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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