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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

| <u> </u> | or the 20 | D12 calendar year, or tax year beginning $$ JUL $$ 1 $$ $$ 2 $$ $$ 2 $$ and ending | <u>1 JUN 30, 20</u> | 13 | | | |
|-------------------------|-------------------------|--|--|----------------|--------------------------------------|--|--|
| B (| Check if applicable | C Name of organization | D Employer ide | ntifica | ation number | | |
| | Address change | WOMEN'S INFORMATION SERVICE, INC. | | | | | |
| | Name change | Doing Business As | 02 | <u>:-03</u> | 46512 | | |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) Room/s | · | | | | |
| <u> </u> | Termin- ated | 38 BANK STREET | 60 | <u> 13 – 4</u> | 48-5922 | | |
| \vdash | Amended return Applica- | City, town, or post office, state, and ZIP code | G Gross receipts \$ | | | | |
| L | Lion pending | LEBANON, NH 03766 | H(a) Is this a gro | | | | |
| | | F Name and address of principal officer MARGARET O'NEIL SAME AS "C" ABOVE | for affiliates | | Yes X No | | |
| | Tay ayamı | of status | H(b) Are all affiliat 527 If "No," atta | | uded?YesNo st. (see instructions) | | |
| | | ► WWW.WISEOFTHEUPPERVALLEY.ORG | H(c) Group exer | | , , | | |
| | | | | | State of legal domicile: N | | |
| P | | ummary | rear or formation, 23 / | <u> </u> | Clate of legal dofficie. 242 | | |
| _ | | efly describe the organization's mission or most significant activities TO SUPPO | RT VICTIMS | OF | DOMESTIC | | |
| Governance | 1 | OLENCE, SEXUAL VIOLENCE AND STALKING BY PR | | | | | |
| rna | 2 Ch | eck this box if the organization discontinued its operations or disposed of i | more than 25% of its r | et ass | sets | | |
| ove. | 3 Nu | mber of voting members of the governing body (Part VI, line 1a) | | 3 | 1 | | |
| <u>ن</u> ھ | 4 Nu | mber of independent voting members of the governing body (Part VI, line 1b) | | 4 | 1 | | |
| | 5 To | al number of individuals employed in calendar year 2012 (Part V, line 2a) | | 5 | 1: | | |
| Ϋ́ | 6 To | al number of volunteers (estimate if necessary) | | 6 | 4: | | |
| Activities | 7 a To | al unrelated business revenue from Part VIII, column (C), line 12 | | 7a | 0 | | |
| _ | b Ne | t unrelated business taxable income from Form 990-T, line 34 | | 7b | 0 | | |
| | | | Prior Year | | Current Year | | |
| ā | 1 | ntributions and grants (Part VIII, line 1h) | 624,98 | 19. | 724,919 | | |
| Revenue | 9 Pro | ogram service revenue (Part VIII, line 2g) | | 0. | 0 | | |
| ě | 10 Inv | estment income (Part VIII, column (A), lines 3, 4, and 7d) | | 26. | 137 | | |
| ш. | 11 Oti | ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 3,03 | | <u>27,000</u> | | |
| | 12 To | al revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 628,34 | .5. | 752,056 | | |
| | 13 Gra | ants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0 | | |
| | 14 Be | nefits paid to or for members (Part IX, column (A), line 4) | | 0 | | | |
| es | | aries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 447,40 | | 480,935 | | |
| Expenses | 16a Pro | ofessional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0 | | |
| Ğ. | 1 | tal fundraising expenses (Part IX, column (D), line 25) 83,730. | | | | | |
| ш | | ner expenses (Par IX, col <u>umn (A), lines 11a 11d, 11f-2</u> 4e) | 178,35 | | 182,973 | | |
| | 1 | al expenses. Add lines 154 Linust edya Par IX, column (A), line 25) | 625,75 | | 663,908 | | |
| | 19 Re | venue less expenses Subtract line 18 from line 12 | 2,59 | | 88,148 | | |
| Sor | • | ral assets (Part X, line 16) FEB 0 3 2014 | Beginning of Current | | End of Year | | |
| t Assets or or Balances | 20 To | al assets (Part X, line 16) | 979,90 | | 1,067,225 | | |
| | 21 To | al liabilities (Part k, line 26) | 237,48 | | 236,652 | | |
| -ŽZ | | t assets or fund balances. Subtract Ne 21-from line 20 | 7-42-, 42 | 5. | 830, 573 | | |
| | | s of perjury, I declare that I have examined this return, including accompanying schedules and st | estamonta and to the bear | of my | language and holief at a | | |
| | | nd copaplete. Declaration of prepaper (other than officer) is based on all information of which pre | | | / | | |
| ii ue | , correct, a | Milestylpete. Declaration of preparation of the financial of the first | parer rias arry knowledge | 5/1 | <u>u</u> f | | |
| Sig | , ID | Signature of officer | Date | 4 | / | | |
| Her | l l | MARGARET O'NEIL, EXECUTIVE DIRECTOR | | / | , | | |
| 1161 | | Type or print name and title | | | . | | |
| _ | Pr | int/Type preparer's name Preparer's signature | Date Che | ck | PTIN | | |
| Paid | - 1 | OHN D CALLAHAN, JR, CPA | 11/11/13 self | -emploved | P00447720 | | |
| | | m's name LEONE, MCDONNELL, AND ROBERTS PA | Firm's EII | | 02-0417217 | | |
| | | m's address 10 DUPREY ROAD | | | <u> </u> | | |
| | | NORTH CONWAY, NH 03860 | Phone no | . 60 | 3-356-6358_ | | |
| May | the IRS | discuss this return with the preparer shown above? (see instructions) | | | X Yes No | | |
| | | | | | 000 | | |

| | 990 (2012) WOMEN'S INFORMATION SERVICE, INC. U2-U346512 Page 2 |
|------------------|--|
| Par | t III Statement of Program Service Accomplishments |
| | Check if Schedule O contains a response to any question in this Part III |
| 1 | Briefly describe the organization's mission. |
| | TO SUPPORT VICTIMS OF DOMESTIC VIOLENCE, SEXUAL VIOLENCE AND STALKING |
| | BY PROVIDING THEM WITH EMOTIONAL SUPPORT, INFORMATION AND RESOURCES IN |
| | A SAFE, CONFIDENTIAL ENVIRONMENT IN ORDER TO EMPOWER SERVICE USERS TO |
| | MAKE DECISIONS AND DEFINE THEIR OWN PATH TO SHORT- AND LONG-TERM |
| 2 | Did the organization undertake any significant program services during the year which were not listed on |
| _ | the prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? — Yes X No |
| 3 | If "Yes," describe these changes on Schedule O |
| | - |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported |
| 4a | (Code) (Expenses \$ |
| | THE CRISIS INTERVENTION AND SUPPORT SERVICES PROGRAM CONSISTS OF A |
| | CONTINUUM OF SERVICES AND SUPPORTS THAT ARE MADE AVAILABLE TO VICTIMS |
| | OF DOMESTIC VIOLENCE, SEXUAL VIOLENCE AND STALKING IN THE UPPER VALLEY. |
| | WITH THE MISSION OF EMPOWERING VICTIMS OF DOMESTIC AND SEXUAL VIOLENCE, |
| | WISE STRIVES TO SUPPORT SERVICE USERS BY PROVIDING THEM WITH |
| | INFORMATION AND RESOURCES, HELPING THEM TO FIND THE MEANS TO MAKE |
| | INFORMED CHOICES, IDENTIFY THEIR OWN STRENGTHS, AND BUILD THEIR |
| | SELF-ESTEEM. SERVICES INCLUDE 24-HOUR CRISIS INTERVENTION AND SUPPORT, |
| | HOSPITAL ACCOMPANIMENT FOR VICTIMS OF SEXUAL ASSAULT, SERVICE |
| | COORDINATION AND SOCIAL SERVICE ADVOCACY, INFORMATION AND REFERRAL AND |
| | FACILITATED PEER SUPPORT GROUPS. ON-GOING SUPPORTIVE SERVICES ARE |
| | AVAILABLE FOR AS LONG AS A CLIENT DESIRES. THE TARGET POPULATION FOR |
| 4b | (Code) (Expenses \$ 55,235. including grants of \$) (Revenue \$) |
| | THE WISE EMERGENCY AND SUPPORTIVE HOUSING PROGRAM ADDRESSES CRITICAL |
| | HOUSING NEEDS FOR VICTIMS OF DOMESTIC AND SEXUAL VIOLENCE WHO ARE NOT |
| | SAFE AT HOME. THE CONFIDENTIAL EMERGENCY SHELTER IS AVAILABLE TO WOMEN |
| | AND THEIR CHILDREN IN THE UPPER VALLEY WHO ARE FLEEING VIOLENCE AND ARE |
| | IN NEED OF SAFE, CONFIDENTIAL LIVING ARRANGEMENTS. THIS PROGRAM |
| | PROVIDES VICTIMS OF DOMESTIC AND SEXUAL VIOLENCE WITH THE OPPORTUNITY |
| | TO BECOME SAFE AND TO SEEK OUT OTHER OPTIONS AT AN OFTEN CRITICAL |
| | JUNCTURE. IF THE SHELTER IS FULL, OR IF A MALE IS IN NEED OF SHELTER, |
| | WISE WILL PROVIDE HOTEL ROOMS AND/OR REFERRALS TO APPROPRIATE SHELTERS |
| | IN VT OR NH. GUESTS WHO ARE ELIGIBLE FOR HOUSING AT THE WISE EMERGENCY |
| | SHELTER SUFFER AN IMMEDIATE RISK TO THEIR SAFETY BECAUSE THEIR ABUSER |
| | IS ACTIVELY SEEKING THEM. THE NEED FOR SHELTER IS IMMEDIATE AND |
| | |
| 40 | |
| | THE PREVENTION AND EDUCATION PROGRAM IS MULTI-FACETED: |
| | -PREVENTION PROGRAMMING FOR MIDDLE SCHOOL STUDENTS FOCUSES ON SEXUAL |
| | HARASSMENT_ AND_ BULLYING- AND- THE PREVENTION PROGRAMMING -FOR HIGH -SCHOOL |
| | STUDENTS CONSISTS OF TWO TO FIVE CLASSROOM SESSIONS WHICH ADDRESS |
| | GENDER STEREOTYPES, DATING VIOLENCE, SEXUAL VIOLENCE, CONSENT IN |
| | HEALTHY RELATIONSHIPS AND AGENCY SERVICES. WORKSHOP CURRICULA ARE |
| | DRAWN FROM SEVERAL EVALUATED PREVENTION CURRICULA. |
| | -COMMUNITY-BASED PREVENTION PROGRAMMING IS A NEW WISE INITIATIVE. |
| | WITH FIRST-TIME FUNDING FROM THE VERMONT DEPARTMENT OF HEALTH, WISE AND |
| | THE OTTAUQUECHEE COMMUNITY PARTNERSHIP (OCP) ARE PARTNERING TO FOSTER |
| | THE WOODSTOCK COMMUNITY'S DEVELOPMENT OF A COMMUNITY-WIDE MODEL FOR |
| | BUILDING AND SUSTAINING HEALTHY TEEN RELATIONSHIPS. THE TWO |
| 4d | Other program services (Describe in Schedule O) |
| _ | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses ► 525,471. |
| | Form 990 (2012) |
| 23200: 12-10- | |

Form **990** (2012)

19

20a

X

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19

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

complete Schedule G, Part III

WOMEN'S INFORMATION SERVICE, INC. 02-0346512 Form 990 (2012) Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, Х column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х Schedule J. 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K. If "No", go to line 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a Х disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х Schedule L. Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified Х person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X 28a Х b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, Х director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? Х If "Yes," complete Schedule N, Part I 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х Schedule N. Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 X Part V. line 1 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

Form **990** (2012)

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X

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232004

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

If "Yes," complete Schedule R, Part V, line 2

Note. All Form 990 filers are required to complete Schedule O

(2012) WOMEN'S INFORMATION SERVICE, INC.

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to account.

| | Check if Schedule O contains a response to any question in this Part V | | | لللم | | | | | | |
|---|--|-----------------|----------|--------------|--|--|--|--|--|--|
| | | | Yes | No | | | | | | |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 12 | | | | | | | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | | | | | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | | | | | | | |
| | (gambling) winnings to prize winners? | 1c | <u> </u> | | | | | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 12 | | | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | | | | | | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | | | | | | | |
| 3а | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | <u>X</u> | | | | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | 1 | | | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | <u>4a</u> | | X | | | | | | |
| b | If "Yes," enter the name of the foreign country: | | | Í | | | | | | |
| See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | | | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | <u>5a</u> 5b | | X | | | | | | |
| b | | | | | | | | | | |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | x | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | | | | | | | |
| D | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | e b | | | | | | | | |
| - | were not tax deductible? Organizations that may receive deductible contributions under section 170(c). | 6b | | | | | | | | |
| 7 | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | X | | | | | | | |
| a b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | X | | | | | | | |
| C | | | | | | | | | | |
| Ŭ | to file Form 8282? | 7c | | Х | | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X | | | | | | |
| f | | | | | | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | X | | | | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | _7h | | X | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting | | | | | | | | | |
| | organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8 | | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | | | |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | | | | | | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b_ | | ├— | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter | | | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | { | | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 1 | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter | | | | | | | | | |
| а | Gross income from members or shareholders | 1 | | | | | | | | |
| b | -Gross income from other sources (Do not net amounts due or paid to other sources against | | | | | | | | | |
| | amounts due or received from them) | | | ł | | | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 1 | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 120 | | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | \vdash | | | | | | |
| L | Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | | |
| b | organization is licensed to issue qualified health plans | | ŀ | | | | | | | |
| _ | Enter the amount of reserves on hand | 1 | | | | | | | | |
| C 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X | | | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | | | | | | | |
| U | 11 103, Tias it filed a form 720 to report those payments. In 110, provide an explanation in objective o | | . 000 | (2012) | | | | | | |

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Form 990 (2012) WOMEN'S INFORMATION SERVICE, INC. 02-0346512 Page

[Part VI] Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

| | to line ba, bb, or rob below, describe the circumstances, processes, or changes in deficultie 6. dec instructions | | | | | | | | | |
|------------|---|------------|-------|--------|--|--|--|--|--|--|
| <u> </u> | Check if Schedule O contains a response to any question in this Part VI | | | X | | | | | | |
| Sec | tion A. Governing Body and Management | 1 | V | NI- | | | | | | |
| | Enter the number of voting members of the governing body at the end of the tax year 17 | | Yes | No | | | | | | |
| та | | | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. Enter the number of voting members included in line 1a, above, who are independent 15 | | | | | | | | | |
| ь | | | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | 2 | | х | | | | | | |
| _ | officer, director, trustee, or key employee? | | | | | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | 3 | | _X_ | | | | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | _X_ | | | | | | |
| 4 | · · · · · · · · · · · · · · · · · · · | 5 | | X | | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 6 | | X | | | | | | |
| 6 | - | | | | | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | 7a | | х | | | | | | |
| | more members of the governing body? | /a | | | | | | | | |
| D | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | 7b | | х | | | | | | |
| _ | persons other than the governing body? | 76 | | | | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | 0.0 | X | | | | | | | |
| a | The governing body? | 8a 8b | X | | | | | | | |
| ь | Each committee with authority to act on behalf of the governing body? | 6D | | | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | 9 | | x | | | | | | |
| 500 | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | _ | | | | | | | |
| <u>360</u> | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | Yes | No | | | | | | |
| 40- | Did the executation have legal chapters, branches or offlictor? | 10a | 163 | X | | | | | | |
| | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | IUa | | | | | | | | |
| b | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | | | | | | | |
| 110 | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | | | | | | | |
| 11a | | | | | | | | | | |
| | b Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12a 12b | X | | | | | | | |
| b | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | IZU | | | | | | | | |
| С | in Schedule O how this was done | 12c | Х | | | | | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | | X | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | X | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | | | | | | | |
| 13 | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | | |
| • | The organization's CEO, Executive Director, or top management official | 15a | х | | | | | | | |
| a h | Other officers or key employees of the organization | 15b | X | | | | | | | |
| b | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | | | | | |
| 162 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | | | | | | | |
| | taxable entity during the year? | 16a | | -x | | | | | | |
| | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | | | | | | | |
| | exempt status with respect to such arrangements? | 16b | | | | | | | | |
| Sec | tion C. Disclosure | | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶NH | | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) is | vailab | le. | | | | | | | |
| .0 | for public inspection. Indicate how you made these available. Check all that apply | | | | | | | | | |
| | Own website Another's website X Upon request Other (explain in Schedule O) | | | | | | | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an | d finar | ncial | | | | | | | |
| פו | statements available to the public during the tax year | | | | | | | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organiza | tion 🖿 | • | | | | | | | |
| 20 | MARGARET O'NEIL - 603-448-5922 | | | | | | | | | |
| | 38 BANK STREET, LEBANON, NH 03766 | | | | | | | | | |
| 23200 | | Earn | aan | /2012\ | | | | | | |

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees; and former such persons.

| (A) Name and Title | (B) Average hours per week | box | not c , unle | ss pe | ntion more rson | than is bot | h an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|---------------------------------|--|--------------------------------|-----------------------|----------|-----------------------|------------------------------|----------|--|--|--|
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) PAT GLOWA DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (2) BRIAN EDWARDS | 2.00 | - | | | | | | | | |
| DIRECTOR | | X | | | | | ١. | 0. | 0. | 0. |
| (3) GRETCHEN RITTENHOUSE | 2.00 | | | | | | | | | |
| TREASURER | | X | ļ | X | | | | 0. | 0. | 0. |
| (4) KAREN LIOT HILL | 2.00 | | | | | | ļ | | | |
| DIRECTOR | | X | | | | | | 0. | 0. | 0. |
| (5) SHARIN LUTI | 2.00 | | | | | | | | | _ |
| SECRETARY | | X | | Х | <u> </u> | ļ | | 0. | 0. | 0. |
| (6) CHUCK TOWNSEND | 2.00 | ļ | | | | | | | | |
| DIRECTOR | | X | | | | ļ | ļ | 0. | 0. | 0. |
| (7) CHUCK WIRA | 2.00 | ļ | | | | | | | | |
| DIRECTOR | | X | - | | | - | <u> </u> | 0. | 0. | 0. |
| (8) MIKE SHIPULSKI | 2.00 | - | | | | ļ | | | | |
| PRESIDENT | | X | | X | | \vdash | \vdash | 0. | 0. | 0. |
| (9) CAROL OLWERT | 2.00 | ٠,, | | | | | | | | _ |
| DIRECTOR | 2 00 | X | 1 | | | - | ╁ | 0. | 0. | 0. |
| (10) VALERIE NEVEL | 2.00 | x | | | | | | 0. | 0. | 0. |
| DIRECTOR | 2.00 | ^ | | <u> </u> | - | | - | | 0. | |
| (11) PAT PALMIOTTO | 2.00 | X | | х | - | | | 0. | 0. | 0. |
| VICE PRESIDENT (12) MARIA EISEL | 2.00 | | | <u> </u> | | | ╁╌ | • | | |
| DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (13) JENNY WILLIAMS | 2.00 | | | | | | | <u> </u> | | |
| DIRECTOR | | X | | | | | | 0. | 0. | 0. |
| (14) EMILY DENTZER | 2.00 | | | | | | | | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (15) JOYCE CADESCA | 2.00 | | | | | | | | | |
| DIRECTOR | | x | L | <u> </u> | | | L | 0. | 0. | 0. |
| (16) ELIZABETH TRENKLE | 2.00 | | | | | | | | | |
| DIRECTOR | | X | <u>L</u> | | | | | 0. | 0. | 0. |
| (17) MARGARET O'NEIL | 40.00 | 1 | | 1 | | | 1 | | | |
| EXECUTIVE DIRECTOR | 1 | | | X | | | | 63,171. | 0. | 0. |
| 232007 12-10-12 | | | | | | | | | | Form 990 (2012) |

232007_ 12-10-12

Form 990 (2012)

| (A) Name and title | (B) Average hours per week | age (do not che | | | | than | one h an | (D) Reportable compensation | (E) Reportable compensation | | (F) Estimated amount of other | |
|--|--|-----------------|-----------------------|---------|--------------|------------------------------|-------------|--|---|---------------|-------------------------------|------------------|
| | (list any hours for related organizations below line) | tee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | | from the organization (W-2/1099-MISC) | from related organization (W-2/1099-MIS | ns compensati | | |
| | | | | | | | | | | | | |
| | | | | | | - | | | | | | |
| | | | | | - | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| *************************************** | | | | | | | ļ | | | | | _ |
| 1b Sub-total c Total from continuation sheets to Part VI | I, Section A | L | l | l | | > | <u> </u> | 63,171. | | 0. | | 0. |
| d Total (add lines 1b and 1c) 2 Total number of individuals (including but n compensation from the organization | ot limited to th | nose | liste | ed al | bove | e) wh | no re | 63,171. ecceived more than \$100 | ,000 of reportab | 0. le | | 0. |
| 3 Did the organization list any former officer, | | | e, ke | y er | nplo | oyee | , or l | highest compensated e | mployee on | | | es No |
| line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su and related organizations greater than \$150 | ım of reportab | le co | | | | | | * | the organization | - | 4 | X |
| 5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com | accrue compe | nsat | ion f | rom | any | y unr | | | idual for services | | 5 | х |
| Complete this table for your five highest co the organization. Report compensation for | | | | | | | | | | npensa | ation fro | m |
| (A) Name and business | | | INC | | *11.11 | <u> </u> | _ | (B) Description of s | | - C | (C) ompens | ation |
| | | | | | | | | | | | | |
| | <u></u> | | | | | | _ | | | | | |
| | | | | - | | | | A | | | | |
| | | | | | | | | - | | | | |
| Total number of independent contractors (i \$100,000 of compensation from the organic | - | ot li | mite | d to | | se li 0 | sted | l above) who received n | nore than | | Co 04 | 90 (2012) |
| 232008 12-10- <u>1</u> 2 | ~ ~ | | | | - | 8 | - | - | | - | rom y i | (2012) |

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII (C) Unrelated (D)
Revenue excluded from tax under Related or Total revenue exempt function business sections 512, 513, or 514 revenue revenue Gifts, Grants 1 a Federated campaigns 1a b Membership dues 1b 13,328. Fundraising events 1c Contributions, Giff and Other Similar d Related organizations 1d 400,059. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 311,532 similar amounts not included above Noncash contributions included in lines 1a-1f \$. 724,919 h Total. Add lines 1a-1f **Business Code** Program Service 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 137. 137 4 Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6 a Gross rents **b** Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ 13,328. of contributions reported on line 1c) See Part IV, line 18 0. b Less direct expenses 0. 0 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV,-line-19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a OTHER 561000 27,000. 27,000. d All other revenue 27,000. e Total. Add lines 11a-11d 0. 232009 -Form 990 (2012)

| | Check if Schedule O contains a respon | | | (C) | <u> </u> |
|-----|--|-----------------------|------------------------------------|---|--------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the United States. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the United States See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the | | | | |
| | United States See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 65 042 | E2 01E | 7 001 | E 026 |
| _ | trustees, and key employees | 65,842. | 52,015. | 7,901. | 5,926 |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | 327,755. | 260,405. | 15,697. | 51,653 |
| _ | persons described in section 4958(c)(3)(B) | 341,133. | 200,403. | 15,637. | 31,033 |
| 7 | Other salaries and wages Page on plan accruals and contributions (include | | | | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 58,348. | 35,681. | 12,439. | 10,228 |
| 10 | Payroll taxes | 28,990. | 22,902. | 3,769. | 2,319 |
| 11 | Fees for services (non-employees) | 20,550. | 22,502. | 3,703. | 2,313 |
| ''a | Management | | | | |
| b | Legal | | | | |
| c | Accounting | | | | |
| d | | | | · · · · · · · · · · · · · · · · · · · | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | | | | | |
| • | column (A) amount, list line 11g expenses on Sch O.) | | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 9,635. | 7,789. | 1,203. | 643 |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 11,400. | 11,400. | | |
| 17 | Travel | 7,770. | 7,588. | 27. | 155 |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 10,559. | 8,296. | 1,304. | 959 |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 26,331. | 20,992. | 3,078. | 2,261 |
| 23 | Insurance | 17,297. | | 2,546. | 1,74-4 |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | DDODDOGTONAL DDDO | 23,035. | 20,818. | 1,442. | 775 |
| b | SPECIAL ASSISTANCE | 18,752. | 18,752. | , | |
| C | UTILITIES AND FACILITIE | 14,675. | 12,110. | 1,478. | 1,087 |
| d | DO TUMENIO AND DUDI TOURTO | 12,615. | 8,194. | 786. | 3,635 |
| е | A.II. 41 | 30,904. | 25,522. | 3,037. | 2,345 |
| 25 | Total functional expenses Add lines 1 through 24e | 663,908. | 525,471. | 54,707. | 83,730 |
| 26 | Joint costs Complete this line only if the organization | | | - · · · · · · · · · · · · · | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | Form- 990 (2012 |

Form 990 (2012)
Part X Balance Sheet

| art X | Balance Sheet | <u>_</u> | | |
|----------------------------------|--|---------------------------------------|--|---------------------------------------|
| | Check if Schedule O contains a response to any question in this Part X | | | |
| | | (A) Beginning of year | | (B) End of year |
| 1 | Cash - non-interest-bearing | 217,912. | 1 | 306,974 |
| 2 | Savings and temporary cash investments | | 2 | |
| 3 | Pledges and grants receivable, net | 42,723. | 3 | 63,342 |
| 4 | Accounts receivable, net | | 4 | |
| 5 | Loans and other receivables from current and former officers, directors, | | | |
| | trustees, key employees, and highest compensated employees. Complete | | | |
| | Part II of Schedule L | | 5 | |
| 6 | Loans and other receivables from other disqualified persons (as defined un | nder | | |
| - | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib | | | |
| | employers and sponsoring organizations of section 501(c)(9) voluntary | | | |
| - | employees' beneficiary organizations (see instr) Complete Part II of Sch L | | 6 | |
| 7 | Notes and loans receivable, net | | 7 | |
| 8 | Inventories for sale or use | | 8 | , |
| 9 | Prepaid expenses and deferred charges | 11,701. | 9 | 7,856 |
| | Land, buildings, and equipment cost or other | | | <u> </u> |
| '0" | | 37. | | |
| b | 110 3 | 84. 707,570. | 10c | 689,053 |
| 11 | Investments - publicly traded securities | 70,70,00 | 11 | 005/05 |
| 12 | Investments - other securities See Part IV, line 11 | | 12 | · · · · · · · · · · · · · · · · · · · |
| 13 | Investments - program-related See Part IV, line 11 | | 13 | |
| 14 | Intangible assets | | 14 | |
| 15 | Other assets See Part IV, line 11 | | 15 | |
| 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 979,906. | 16 | 1,067,22 |
| 17 | Accounts payable and accrued expenses | 1,116. | | 1,41 |
| 18 | Grants payable | 1,110. | 18 | |
| 19 | Deferred revenue | · · · · · · · · · · · · · · · · · · · | 19 | 5,000 |
| 20 | Tax-exempt bond liabilities | | 20 | 3,00 |
| 21 | Escrow or custodial account liability Complete Part IV of Schedule D | | 21 | |
| 22 | Loans and other payables to current and former officers, directors, trustee | e | 21 | |
| 22 | key employees, highest compensated employees, and disqualified person | | | |
| | Complete Part II of Schedule L | 5 | 22 | |
| 00 | · | 212,141. | | 205,332 |
| 23 | Secured mortgages and notes payable to unrelated third parties | 212,141. | 24 | 203,337 |
| 24 | Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third | | 24 | |
| 25 | parties, and other liabilities not included on lines 17-24) Complete Part X of | | | |
| | | 24,224. | 25 | 24,905 |
| 00 | Schedule D | 237,481. | 26 | 236,65 |
| 26 | Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ► X | | 20 | 230,032 |
| | , , , | and | | |
| 07 | complete lines 27 through 29, and lines 33 and 34. | 736,770. | 07 | 825,718 |
| 27 | Unrestricted net assets | 5,655 | | - 4,-85 |
| 28 | Temporarily restricted net assets | 3,055. | | 4,05. |
| 29 | Permanently restricted net assets | - | 29 | |
| | Organizations that do not follow SFAS 117 (ASC 958), check here | - | | |
| 27 28 29 30 31 32 | and complete lines 30 through 34. | | 20 | |
| 30 | Capital stock or trust principal, or current funds | | 30 | |
| 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| 32 | Retained earnings, endowment, accumulated income, or other funds | 740 405 | 32 | 020 57 |
| 33 | Total net assets or fund balances | 742,425. | | 830,57 |
| 34 | Total liabilities and net assets/fund balances | 979,906. | 34 | 1,067,225 Form 990 (20 |

| | 990 (2012) WOMEN'S INFORMATION SERVICE, INC. | 02-034 | <u>6512</u> | Pa | ge 12 | | |
|----|---|--------------|-------------|------------|-------------|--|--|
| Pa | Tt XI Reconciliation of Net Assets | | | | | | |
| | Check if Schedule O contains a response to any question in this Part XI | · | | | | | |
| | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | <u>56.</u> | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | <u>08.</u> | | |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | | <u>48.</u> | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 74 | <u>2,4</u> | <u> 25.</u> | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | |
| 7 | Investment expenses | 7 | | | | | |
| 8 | Prior period adjustments | 8 | | | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | 0. | | | | |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, | | | | | | |
| | column (B)) | | | | | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | | | | | | |
| | | | | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990 Cash X Accrual Other | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Sched | ule O | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review | ved on a | | | | | |
| | separate basis, consolidated basis, or both | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | _X_ | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sepa | rate basis, | | | | | |
| | consolidated basis, or both | | | | l | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of | the audit, | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in S | chedule O | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | | |
| | Act and OMB Circular A-133? | | За | | X | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re | quired audit | | | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | 1 | | |

Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

(FOITH 950 OF 950-E2,

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2012

Open to Public Inspection

| Name of t | the organizati | on | <u> </u> | | _ | | | E | mployer | identificat | on nu | mber |
|-----------|--|-----------------------------|--|----------------|--|-------------------|--------------|--------------|--------------------------|----------------|---------|--|
| | | WOMEN'S | INFORMATION | SERV | ICE, | INC. | _ | | 0 | 2-0346 | 512 | |
| Part I | Reason | for Public Char | ity Status (All organiz | zations mu: | st complet | e this part |) See inst | ructions | | | | |
| The organ | ization is not a | private foundation | because it is (For lines | 1 through 1 | 11, check | only one b | ox) | | | | | |
| 1 🗀 | A church, co | nvention of churches | s, or association of chur | ches desc | ribed in se | ction 170 | (b)(1)(A)(i) | | | | | |
| 2 🔲 | A school des | cribed in section 17 | '0(b)(1)(A)(ii). (Attach Sc | hedule E) | | | | | | | | |
| з 🔲 | A hospital or | a cooperative hospi | tal service organization | described | n section | 170(b)(1)(| (A)(iii). | | | | | |
| 4 🔲 | A medical res | search organization of | operated in conjunction | with a hos | pıtal desci | ıbed ın se | ction 170 | (b)(1)(A)(i | iii). Enter | the hospital | i's nam | ne, |
| | city, and stat | e | | | | | | | | | | |
| 5 🗀 | An organizati | on operated for the | benefit of a college or u | niversity ov | wned or op | erated by | a governr | nental un | ıt describ | ed in | | |
| | section 170 | (b)(1)(A)(iv). (Comple | ete Part II) | | | | | | | | | |
| 6 🗀 | A federal, sta | te, or local governm | ent or governmental uni | t described | d in sectio | n 170(b)(1 | I)(A)(v). | | | | | |
| 7 X | An organizati | on that normally rec | eives a substantial part | of its supp | ort from a | governme | ntal unit o | r from the | e general | public desc | :ribed | ın |
| | section 170(b)(1)(A)(vi). (Complete Part II) | | | | | | | | | | | |
| 8 🗀 | A community | trust described in s | ection 170(b)(1)(A)(vi). | (Complete | Part II) | | | | | | | |
| 9 🗀 | An organizati | on that normally rec | eives (1) more than 33 | 1/3% of its | support f | rom contri | butions, m | embersh | ip fees, a | ınd gross re | ceipts | from |
| | activities rela | ted to its exempt fur | nctions - subject to certa | aın exceptı | ons, and (2 | 2) no more | than 33 1 | /3% of its | s suppor | t from gross | ınves | tment |
| | income and i | inrelated business ta | axable income (less sec | tion 511 ta | x) from bu | sinesses a | cquired b | y the orga | anızatıon | after June 3 | 30, 197 | 75 |
| | | 509(a)(2). (Complete | - | | | | | | | | | |
| 10 | - | - | perated exclusively to te | | | | | | | | | |
| 11 📖 | _ | - | perated exclusively for the | | | | | | | | | or |
| | more publicly | supported organiza | ations described in secti | ion 509(a)(1 | 1) or section | on 509(a)(2 | ?) See sec | tion 509 | (a)(3). Ch | eck the box | : that | |
| | | | organization and compl | | - | | | | | | | |
| | a L Type | | ' ' | ype III · Fu | - | - | | | | n-functional | | |
| e 📖 | | | it the organization is not | | | | | | | | | ın |
| | | _ | han one or more publicl | | | | | | 19(a)(1) or | section 509 | 3(a)(2) | |
| f | | | ten determination from | the IRS tha | at it is a Ty | ре І, Туре | II, or Type |) | | | | |
| | | rganization, check th | | | 4 | | -6 41 6-11 | | 7 | | | |
| g | - | | organization accepted a | | | | | | | | Yes | No |
| | | | lirectly controls, either a | ione or tog | ether with | persons | iescribed i | ii (ii) aiiu | (III) Delow | 11g(i) | 1 | 110 |
| | - | | upported organization? |) | | | | | | 11g(ii) | | +- |
| | | • | n described in (i) above? i person described in (i) : | | 2 | | | | | 11g(ii) | | |
| h | | | about the supported or | | | | | | | (118/111) | 1 | |
| h | r lovide the l | onowing imormation | about the supported of | gamzanon | (3) | | | | | | | |
| (:) Nama | of auga arted | /::> EIN | (iii) Type of organization | (iv) Is the (| organization | (v) Did voi | notify the | (vi) ! | s the | (vii) Amoun | t of mc | netary |
| | e of supported anization | (ii) EIN | (described on lines 1-9 | in col. (i) la | sted in your | organizat | ion in col. | Lorganizat | ion in col zed in the | | port | iliciai y |
| O, y, | a.n.za.ion | | above or IRC section | governing | document? | (i) of you | r support? | Ü. | S.? | | | |
| | | | (see instructions)) | Yes | No | Yes | No | Yes | No | | | |
| | | | | | | - | | | | | | |
| <u> </u> | | | - | | | - <u> </u> | } | | <u> </u> | _ | | |
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| | | | | <u> </u> | - | 1 | _ | | - | - | | |
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| | | | | | | | ļ | | - | - | | |
| T-1.1 | | | | | | | | | | | | |
| Total | D | duction Ant Nich | | | <u> </u> | <u> </u> | l | Sch | do A /Car | m 990 or 9 | | 1 2012 |
| LMA FOR I | raperwork Re | COUCTION ACT NOTICE | e, see the Instructions 1 | IUI | | | | Scriedu | ue a (ror | יוו שפט טו אי | 7U-EZ | 1 20 12 |

232021

Form 990 or 990-EZ.

Schedule A.(Form 990 or 990-EZ) 2012 WOMEN'S INFORMATION SERVICE, INC. 02-0346512 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|---|----------------------|----------------------|------------------------|----------------------|---------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do not | | | | | | |
| | include any "unusual grants ") | 506,989. | 602,539. | 815,111. | 611,321. | 738,591. | <u>3274551.</u> |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | - | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 506,989. | 602,539. | 815,111. | 611,321. | 738,591. | 3274551. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | , | | | 3274551. |
| | ction B. Total Support | <u> </u> | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| | Amounts from line 4 | 506,989. | 602,539. | | 611,321. | 738,591. | 3274551. |
| 8 | Gross income from interest, | | • | | • | • | |
| _ | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | 862. | 796. | 544. | 326. | 137. | 2,665. |
| 9 | Net income from unrelated business | | | | | | |
| ٠ | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income Do not include gain | | - | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part IV) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 3277216. |
| 12 | | etc (see instruction | ons) | · | | 12 | 98,651. |
| | First five years. If the Form 990 is fo | | • | d. fourth, or fifth ta | ax vear as a sectio | | |
| | organization, check this box and stop | = | , | , | • | | ightharpoons |
| Se | ction C. Computation of Publ | ic Support Pe | rcentage | | | | |
| 14 | Public support percentage for 2012 (| line 6, column (f) d | ivided by line 11, o | column (f)) | | 14 | 99.92 % |
| 15 | Public support percentage from 201 | 1 Schedule A, Part | II, line 14 | | | 15 | 99.87 % |
| 16a | 33 1/3% support test - 2012. If the | organization did no | t check the box o | n line 13, and line | 14 is 33 1/3% or n | nore, check this bo | ox and |
| | stop here. The organization qualifies | | | | | - | · ▶ 🛣 - |
| Ł | 33 1/3% support test - 2011. If the | | | | l line 15 is 33 1/3% | or more, check th | nis box |
| | and stop here. The organization qua | | | | | | ightharpoons |
| 172 | 10% -facts-and-circumstances tes | · · · | | | 9 13, 16a, or 16b, | and line 14 is 10% | or more, |
| | and if the organization meets the "fac | _ | | | | | |
| | meets the "facts-and-circumstances" | | | | | 3 | ▶□ |
| ŀ | 10% -facts-and-circumstances tes | - | • | | - | 17a, and line 15 is | 10% or |
| • | more, and if the organization meets t | | | | | | |
| | organization meets the "facts-and-cir | | | | | | ightharpoons |
| 18 | Private foundation. If the organization | | | | | | ıs |
| | | | | | | | or 990-EZ) 2012 |

232022 _ 12-04-12

Schedule A (Form 990 or 990-EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

| Support Schedule for C | organizations | Described in | Section Susta | J\ ~ J | | | | | | | | | |
|---|---|--------------|---------------|---------------|----------|----------|--|--|--|--|--|--|--|
| (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to | | | | | | | | | | | | | |
| qualify under the tests listed b | qualify under the tests listed below, please complete Part II) | | | | | | | | | | | | |
| n A. Public Support | | • | | | | | | | | | | | |
| year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Tota | | | | | | | |
| | | T | | | | | | | | | | | |

| Section A. Public Support | | | | | | | | |
|--|---|------------------------|------------------------|---------------------------|----------------------|---------------|--|--|
| alendar year (or fiscal year beginning in) 🕨 | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total | | |
| 1 Gifts, grants, contributions, and | | | | | | | | |
| membership fees received. (Do not | | | | | | | | |
| include any "unusual grants ") | | | | | | | | |
| 2 Gross receipts from admissions, | | | | | | | | |
| merchandise sold or services per- | | | | | | I | | |
| formed, or facilities furnished in | | | | | | I | | |
| any activity that is related to the | | | | | 1 | | | |
| organization's tax-exempt purpose | | - | | | | | | |
| 3 Gross receipts from activities that | | | | | | | | |
| are not an unrelated trade or bus- | | | | | | | | |
| iness under section 513 | | | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | | | |
| ization's benefit and either paid to | | | | | | | | |
| or expended on its behalf | | | | | | | | |
| 5 The value of services or facilities | | | | | | | | |
| furnished by a governmental unit to | | | | | 1 | | | |
| the organization without charge | | | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | | | |
| 7a Amounts included on lines 1, 2, and | | 1 | | | | | | |
| 3 received from disqualified persons | | | | | | | | |
| b Amounts included on lines 2 and 3 received | | | | 1 | | | | |
| from other than disqualified persons that | | | | | | | | |
| exceed the greater of \$5,000 or 1% of the | | | | | | | | |
| amount on line 13 for the year | | | | | - | | | |
| c Add lines 7a and 7b | | | | | | | | |
| 8 Public support (Subtract line 7c from line 6) | | <u> </u> | <u> </u> | <u> </u> | | | | |
| Section B. Total Support | | | T | 7 | · | - | | |
| alendar year (or fiscal year beginning in) ► 🗀 | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total | | |
| 9 Amounts from line 6 | | ļ | | | | - | | |
| 10a Gross income from interest, | | | | | | | | |
| dividends, payments received on securities loans, rents, royalties | | | | | | | | |
| and income from similar sources | | | | | | | | |
| b Unrelated business taxable income | | | | | | | | |
| (less section 511 taxes) from businesses | | | | | | | | |
| acquired after June 30, 1975 | | | | | | ł | | |
| c Add lines 10a and 10b | | | | | | | | |
| 11 Net income from unrelated business | | | - | | 1 | | | |
| activities not included in line 10b, | | | | | | 1 | | |
| whether or not the business is | | | | 1 | | 1 | | |
| regularly carried on 12 Other income Do not include gain | | - | | | | | | |
| or loss from the sale of capital | | | | | | | | |
| assets (Explain in Part IV.) | | | - | | | | | |
| 13 Total-support (Add lines 9,-10c, 11, and 12) | - | <u> </u> | | | - | Γ | | |
| 14 First five years. If the Form 990 is for t | :he organization | 's first, second, thii | rd, fourth, or fifth t | ax year as a section | on 501(c)(3) organiz | ation, | | |
| check this box and stop here | | | · | | | > | | |
| Section C. Computation of Public | | | | | 1 1 | | | |
| 15 Public support percentage for 2012 (lir | ne 8, column (f) o | divided by line 13, | column (f)) | | 15 | | | |
| 16 Public support percentage from 2011 S | | | | | 16 | | | |
| Section D. Computation of Invest | tment Incom | ne Percentage | | | | | | |
| 17 Investment income percentage for 201 | 2 (line 10c, colu | mn (f) divided by li | ne 13, column (f)) | | 17 | | | |
| 18 Investment income percentage from 20 | estment income percentage from 2011 Schedule A, Part III, line 17 | | | | | 18 | | |
| 19a 33 1/3% support tests - 2012. If the o | | | on line 14, and line | e 15 is more than | 33 1/3%, and line | 17 is not | | |
| more than 33 1/3%, check this box an | | | | | | ▶ □ | | |
| b 33 1/3% support tests - 2011. If the c | • | | | | | and | | |
| line 18 is not more than 33 1/3%, chec | | | | | | _ | | |
| | | | | | | | | |
| 20 Private foundation. If the organization | i aia not check a | a box on line 14, 19 | a, or 190, check t | nis box and <u>see in</u> | ISTRUCTIONS | ┸ | | |

_232023 12-04-12

- Schedule A-(Form-990 or 990-EZ)-2012 -

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number 02-0346512

| Pai | t I Organizations Maintaining Donor Advise | | or Accounts Complete of the |
|-----|--|--|---|
| rai | | | of Accounts. Complete if the |
| | organization answered "Yes" to Form 990, Part IV, line | | (h) Funda and other accounts |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in v | writing that the assets held in donor advis | ed funds |
| | are the organization's property, subject to the organization's | exclusive legal control? | └── Yes └── No |
| 6 | Did the organization inform all grantees, donors, and donor a | dvisors in writing that grant funds can be | used only |
| | for charitable purposes and not for the benefit of the donor o | r donor advisor, or for any other purpose | conferring |
| | impermissible private benefit? | | Yes No |
| Pa | t II Conservation Easements. Complete if the org | anization answered "Yes" to Form 990, P | Part IV, line 7 |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply) | |
| | Preservation of land for public use (e.g., recreation or e | ducation) Preservation of an his | torically important land area |
| | Protection of natural habitat | Preservation of a cert | ified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualif | ed conservation contribution in the form | of a conservation easement on the last |
| _ | day of the tax year | | |
| | day of the tax year | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| • | Number of conservation easements on a certified historic str | 2c | |
| ں ۔ | Number of conservation easements included in (c) acquired a | • • | |
| d | | arter 6/17/00, and not on a mistoric struction | 2d |
| _ | listed in the National Register Number of conservation easements modified, transferred, rel | annual extensions of terminated by the | <u> </u> |
| 3 | | eased, extinguished, or terminated by the | organization during the tax |
| _ | year > | nament in Inacted | |
| 4 | Number of states where property subject to conservation eas | | |
| 5 | Does the organization have a written policy regarding the per | | Yes No |
| _ | violations, and enforcement of the conservation easements if | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | | _ |
| 7 | Amount of expenses incurred in monitoring, inspecting, and | | |
| 8 | Does each conservation easement reported on line 2(d) above | e satisfy the requirements of section 170 | |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservati | | |
| | include, if applicable, the text of the footnote to the organization | tion's financial statements that describes | the organization's accounting for |
| - | conservation easements | Ant Historical Traceruses on O | thay Cimilay Aparta |
| Pa | rt III Organizations Maintaining Collections o | | ther Similar Assets. |
| | Complete if the organization answered "Yes" to Form | | |
| 1a | If the organization elected, as permitted under SFAS-116 (AS | | _ |
| | historical treasures, or other similar assets held for public exh | | nce of public service, provide, in Part XIII, |
| | the text of the footnote to its financial statements that descri | | |
| b | If the organization elected, as permitted under SFAS 116 (AS | | |
| | treasures, or other similar assets held for public exhibition, ed | ducation, or research in furtherance of pu | blic service, provide the following amounts |
| | relating to these items | | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | ► \$ ► \$ |
| | (ii) Assets included in Form 990, Part X | | ▶ \$ |
| 2 | If the organization received or held works of art, historical tre | asures, or other similar assets for financia | al gain, provide |
| | the following amounts required to be reported under SFAS 1 | 16 (ASC 958) relating to these items: | |
| а | Revenues included in Form 990, Part VIII, line 1 | | > \$ |
| b | Assets included in Form 990, Part X | | ▶ \$ ▶ \$ |
| | | | |

Schedule D (Form 990) 2012

232051 _12-10-12

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| | | INFORMATIO | | | | | | | 4651 | | ige 2 |
|--|---|-------------------------|------------|-----------------|----------------|-------------|---------------|-----------|-------------------|----------|------------------|
| Par | t III Organizations Maintaining C | ollections of Ar | t, His | torical Tre | easures, o | r Other | Similar | Asse | ts (contir | ued) | |
| 3 | Using the organization's acquisition, accessi | on, and other records | s, chec | k any of the f | ollowing that | are a sig | nıfıcant use | of its | collectio | ı items | 3 |
| | (check all that apply) | | | | | | | | | | |
| а | Public exhibition | d | \square | Loan or exch | ange program | ns | | | | | |
| b | Scholarly research | е | | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | how th | hey further th | e organizatio | n's exem | pt purpose | ın Parl | XIII | | |
| 5 | During the year, did the organization solicit of | r receive donations o | f art, h | istorical treas | sures, or othe | r sımılar a | assets | | ٦ | | 1 |
| | to be sold to raise funds rather than to be ma | | | | | | | | <u> Yes</u> | L | No |
| Par | t IV Escrow and Custodial Arran | • | te if the | e organization | answered " | Yes" to F | orm 990, P | art IV, I | ine 9, or | | |
| | reported an amount on Form 990, Pa | | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custod | an or other intermedi | ary for | contribution | s or other ass | ets not II | ncluded | | ٦ | | 1 |
| | on Form 990, Part X? | | | | | | | | 」Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the foll | owing | table | | | [| | | | |
| | | | | | | | | | Amount | | |
| С | Beginning balance | | | | | | 1c | | | | |
| d | Additions during the year | | | | | | 1d | | | | |
| е | Distributions during the year | | | | | | 1e | | | | |
| f | Ending balance | | | | | | 1f | | ٦., | | 1 |
| | Did the organization include an amount on F | | | | | - 4 2/11 | | | Yes | <u> </u> | No |
| Par | If "Yes," explain the arrangement in Part XIII | | | | | | | | | | <u></u> |
| Pai | t V Endowment Funds. Complete | | | | | | | ro book | (a) Four | VOORO | hook |
| _ | San and a san tall and | (a) Current year | (b) F | Prior year | (c) Two years | B Dack (| 1) Three year | SDack | (e) Four | years | Dack |
| 1a | Beginning of year balance | | | | 4 | | | | | | |
| Ь | Contributions | | | | | | | | | | |
| C | Net investment earnings, gains, and losses | | | - | | | • | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| e | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| T | Administrative expenses | | | | | | | - | | | |
| g | End of year balance | reat was and balance | /l.na 1 | a solumn (a | \\ hold oo | | | | l | | |
| 2 | Provide the estimated percentage of the cur | rent year end balance | e (IIIIe I | rg, column (a |)) Held as | | | | | | |
| a | Board designated or quasi-endowment Permanent endowment P | % | _70 | | | | | | | | |
| 0 | Temporarily restricted endowment | % % | | | | | | | | | |
| C | The percentages in lines 2a, 2b, and 2c shot | | | | | | | | | | |
| 20 | Are there endowment funds not in the posse | | tion th | at are held a | nd administer | ed for the | e organizati | ion | | | |
| Sa | | sssion of the organiza | illori tri | at ale field at | iu aumimister | 60 101 111 | o Organizati | | [| Yes | No |
| | (i) unrelated organizations | | | | | | | | 3a(i) | | |
| | (ii) related organizations | | | | | | | | 3a(ii) | | |
| h | If "Yes" to 3a(ii), are the related organization: | s listed as required or | n Sche | dule R2 | | | | | 3b | | |
| <i>A</i> | Describe in Part XIII the intended uses of the | | | | | | | | | | |
| Par | t VI Land, Buildings, and Equipn | | | | | | | | | | |
| ــــــــــــــــــــــــــــــــــــــ | Description of property | (a) Cost or ot | | (b) Cost | or other | (c) Ac | cumulated | | (d) Boo | k value | |
| | _ | basis (investm | | basis (| | | reciation | | \\ | | - |
| | Land | | | 7 | 7,524. | | | | 7 | 7,5 | $\overline{24.}$ |
| | Buildings | | , | | 4,245. | • | 83,285 | 5. | | 0,9 | |
| | Leasehold improvements | | | | - | | | | | | |
| d | Equipment | | | 3 | 9,668. | | 29,099 | 9. | 1 | 0,5 | 69. |
| | Other | | | | | | | | | | |
| | . Add lines 1a through 1e (Column (d) must e | qual Form 990, Part | X, colui | mn (B), line 1 | 0(c)) | | | • | 68 | 9,0 | 53. |
| | | | | | | | Sc | hedule | D (Forn | | |

| | | | 0346512 Page 4 |
|------------|---|-------|--------------------------|
| Par | rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R | eturr | |
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 752,056. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| а | Net unrealized gains on investments | | |
| b | Donated services and use of facilities 2b | | |
| С | Recoveries of prior year grants 2c | | |
| d | Other (Describe in Part XIII) | | |
| е | Add lines 2a through 2d | 2e | 0. |
| 3 | Subtract line 2e from line 1 | 3 | 752,056. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1. | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | |
| þ | Other (Describe in Part XIII) | | |
| C | Add lines 4a and 4b | 4c | 0. |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | _ 5 | <u>752,056.</u> |
| Pai | rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per | Retu | |
| 1 | Total expenses and losses per audited financial statements | 1 | 663,908. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | İ | |
| а | Donated services and use of facilities 2a | - 1 | |
| b | Prior year adjustments 2b | ĺ | |
| С | Other losses 2c | | |
| d | Other (Describe in Part XIII) | | |
| е | Add lines 2a through 2d | 2e | <u> </u> |
| 3 | Subtract line 2e from line 1 | 3 | 663,908. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b | Other (Describe in Part XIII) | | |
| С | Add lines 4a and 4b | 4c | 0. |
| 5 | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | 5 | <u>663,908.</u> |
| Pai | rt XIII Supplemental Information | | |
| Com | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1 | and 2 | 2b, Part V, line 4; Part |
| | e 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional informati | | |
| PAI | RT X, LINE 2: THE ORGANIZATION BELIEVES THAT IT HAS APPROP | RIA' | TE |
| | | | |
| SUI | PPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT H | AVE | ANY |
| | | | |
| <u>UN(</u> | CERTAIN INCOME TAX POSITIONS THAT ARE MATERIAL TO THE FINA | NCI. | AL |
| am: | | | |
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Schedule D (Form 990) 2012

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

WOMEN'S INFORMATION SERVICE, INC.

Employer identification number 02-0346512

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| SUPPORT, INFORMATION AND RESOURCES IN A SAFE, CONFIDENTIAL ENVIRONMENT |
| IN ORDER TO EMPOWER SERVICE USERS TO MAKE DECISIONS AND DEFINE THEIR |
| OWN PATH TO SHORT AND LONG TERM SAFETY AND SELF RELIANCE. THE |
| ORGANIZATION'S SECOND KEY PURPOSE IS TO RAISE COMMUNITY-WIDE AWARENESS |
| OF DOMESTIC AND SEXUAL VIOLENCE-RELATED ISSUES IN ORDER TO ENHANCE THE |
| COMMUNITY'S RESPONSE TO SUCH VIOLENCE AND TO MOVE TOWARD ITS |
| PREVENTION. DURING THIS PAST FISCAL YEAR (JULY 2012 THROUGH JUNE |
| 2013), THROUGH ITS CRISIS INTERVENTION AND SUPPORT SERVICES PROGRAM, |
| |
| WISE PROVIDED NEARLY 20,984 SERVICES AND SUPPORTS TO 1,268 VICTIMS OF |
| EITHER DOMESTIC VIOLENCE, SEXUAL VIOLENCE OR STALKING. THROUGH ITS |
| PREVENTION AND EDUCATION PROGRAM, WISE DELIVERED OVER 410 TRAININGS AND |
| PRESENTATIONS REACHING OVER 5,400 PEOPLE. |
| |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| SAFETY AND SELF-RELIANCE. THE ORGANIZATION'S SECOND KEY PURPOSE IS TO |
| RAISE COMMUNITY-WIDE AWARENESS OF DOMESTIC AND SEXUAL VIOLENCE-RELATED |
| ISSUES IN ORDER TO ENHANCE THE COMMUNITY'S RESPONSE TO SUCH VIOLENCE |
| AND TO MOVE TOWARD ITS PREVENTION. |
| |
| DURING THIS PAST FISCAL YEAR (JULY 2012 THROUGH JUNE 2013), THROUGH ITS |
| CRISIS INTERVENTION AND SUPPORT SERVICES PROGRAM, WISE PROVIDED NEARLY |
| 20,984 SERVICES AND SUPPORTS TO 1,268 VICTIMS OF EITHER DOMESTIC |
| |
| VIOLENCE, SEXUAL VIOLENCE OR STALKING. THROUGH ITS PREVENTION AND |
| EDUCATION PROGRAM, WISE DELIVERED OVER 410 TRAININGS AND PRESENTATIONS |

Schedule O (Form 990 or 990-EZ) (2012)

232211

REACHING OVER 5,400 PEOPLE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

232212

AND RELIGIOUS LEADERS AND COMMUNITY ORGANIZATIONS AS PARTNERS IN

PREVENTION.

| Name of the organization WOMEN'S INFORMATION SERVICE, INC. | Employer identification number 02-0346512 | | | | | |
|--|---|--|--|--|--|--|
| -COMMUNITY EDUCATION & TRAINING PROGRAMS ARE AVAILABLE AS | REQUESTED | | | | | |
| AND BASED IN COMMUNITY AGENCIES, BUSINESSES, AND OTHER PROFESSIONAL | | | | | | |
| SPACES AND FOCUSES ON RAISING AWARENESS AS TO THE WARNING SIGNS AND | | | | | | |
| IMPACT OF DOMESTIC AND SEXUAL VIOLENCE AND HOW TO SAFELY RESPOND AND | | | | | | |
| REFER A VICTIM TO NEEDED SERVICES. WISE DEVELOPS CUSTOMIZED AND | | | | | | |
| WORKSHOPS AND TRAININGS WITHIN OUR RANGE OF ISSUES UPON REQUEST. THE | | | | | | |
| COMMUNITY EDUCATION PROGRAM SEEKS TO EDUCATE COMMUNITY ME | MBERS WHILE | | | | | |
| CREATING A POSITIVE SPACE FOR COLLABORATION AND PARTNERSH | IP. | | | | | |
| - INFORMATIONAL MATERIALS INCLUDING FACT SHEETS, BO | OKLETS, | | | | | |
| POSTERS, BROCHURES, FOLD-OUT CARDS, AND FULL DISPLAYS ARE | MADE | | | | | |
| AVAILABLE FREE OF CHARGE TO LOCAL PROVIDERS, INCLUDING HE | ALTH CARE AND | | | | | |
| MENTAL HEALTH PROVIDERS, COMMUNITY ORGANIZATIONS, AND TOW | N OFFICES TO | | | | | |
| DISTRIBUTE TO THEIR PATIENTS/CLIENTS. THESE MATERIALS AL | L SERVE TO | | | | | |
| RAISE AWARENESS AS TO THE REALITIES OF DOMESTIC AND SEXUAL VIOLENCE AND | | | | | | |
| THE SERVICES AND SUPPORTS THAT ARE AVAILABLE. | | | | | | |
| -WISE WEBSITE, FACEBOOK AND TWITTER, USES SOCIAL MEDIA TO PROVIDE | | | | | | |
| FURTHER AWARENESS, INFORMATION AND DIALOGUE AROUND DOMESTIC AND SEXUAL | | | | | | |
| VIOLENCE AND HOW TO PREVENT VIOLENCE AND RECEIVE HELP SHOULD THEY BE | | | | | | |
| VICTIMIZED. PARTICULAR FOCUS IS PAID TO YOUTH WHO USE THE | SE MEDIA AS A | | | | | |
| PRIMARY WAY TO COMMUNICATE. | | | | | | |
| | | | | | | |
| FORM 990, PART VI, SECTION B, LINE 11: A DRAFT COPY OF TH | E FORM 990 IS | | | | | |
| PRESENTED TO BOARD MEMBERS FOR APPROVAL DURING A BOARD ME | ETING. WHEN A | | | | | |
| FINAL VERSION IS APPROVED BY THE BOARD, THE FORM IS THEN | FILED. | | | | | |
| | | | | | | |
| FORM 990, PART VI, SECTION B, LINE 12C: DURING A NEW BOAR | D MEMBER'S | | | | | |
| ORIENTATION, THE CONFLICT OF INTEREST POLICY IS REVIEWED | AND DISCUSSED AND | | | | | |
| ALL NEW BOARD MEMBERS ARE REQUIRED TO SIGN THE POLICY. IF A POTENTIAL 232212 Schedule O (Form 990 or 990-EZ) (2012) | | | | | | |

Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

File a separate application for each return.

| | | ato upp | HOURION TO COUNTY CHAIN | | | | | |
|---|---|-------------|---|--------------|--|--------------------|--|--|
| | are filing for an Automatic 3-Month Extension, comple | | | | | ▶ 🗓 | | |
| If you: | are filing for an Additional (Not Automatic) 3-Month Ex | tension, d | complete only Part II (on page 2 of t | his form) | | | | |
| Do not c | omplete Part II unless you have already been granted | an automa | atic 3-month extension on a previous | ly filed Fo | rm 8868. | | | |
| Electron | ic filing (e-file). You can electronically file Form 8868 if y | ou need a | a 3-month automatic extension of tim | ne to file (| 6 months fo | r a corporation | | |
| required | to file Form 990-T), or an additional (not automatic) 3-mo | nth extens | sion of time. You can electronically fi | le Form 8 | 868 to reque | est an extension | | |
| of time to | o file any of the forms listed in Part I or Part II with the ex | ception of | Form 8870, Information Return for T | ransfers | Associated \ | With Certain | | |
| Personal | Benefit Contracts, which must be sent to the IRS in page | er format | (see instructions). For more details of | n the ele | ctronic filing | of this form, | | |
| | v.irs.gov/efile and click on e-file for Charities & Nonprofits | | | | | | | |
| Part I | | | | | | | | |
| A corpor. Part I on! | ation required to file Form 990-T and requesting an autor y | | | | | ▶ □ | | |
| | corporations (including 1120-C filers), partnerships, REM ome tax returns. | ICs, and t | rusts must use Form 7004 to reques | t an exter | sion of time | | | |
| Type or print | Name of exempt organization or other filer, see instru | ctions. | | Employe | mployer identification number (EIN) or | | | |
| File by the | WOMEN'S INFORMATION SERVICE | | | 02-0346512 | | | | |
| due date for filing your return See | Number, street, and room or suite no. If a P.O. box, s 38 BANK STREET | ee instruc | tions. | Social se | curity numb | er (SSN) | | |
| instructions | City, town or post office, state, and ZIP code. For a following LEBANON, NH 03766 | oreign add | dress, see instructions. | | | | | |
| | | | | | | | | |
| Enter the | Return code for the return that this application is for (file | e a separa | te application for each return) | | | 0 1 | | |
| Applicat | ion | Return | Application | | | Return | | |
| ls For | | Code | Is For | | | Code | | |
| Form 990 | O or Form 990-EZ | 01 | Form 990-T (corporation) | n) | | | | |
| Form 990 | D-BL | 02 | Form 1041-A | | | | | |
| Form 472 | 20 (individual) | 03 | Form 4720 | | | 09 | | |
| Form 990 |)-PF | 04 | Form 5227 | | | 10 | | |
| Form 990 | O-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 | | |
| Form 990 | O-T (trust other than above) | 06 | Form 8870 | | | 12 | | |
| | MARGARET O'NEI | <u> </u> | | | | | | |
| | ooks are in the care of > 38 BANK STREET | - LE | BANON, NH 03766 | | | | | |
| Telepi | hone No. ► 603-448-5922 | | FAX No. ▶ | | | | | |
| If the | organization does not have an office or place of busines | s in the Ur | nited States, check this box | | | ▶ □ | | |
| If this | is for a Group Return, enter the organization's four digit | | | | | | | |
| box 🕨 | . If it is for part of the group, check this box | and atta | ach a list with the names and EINs of | all memb | ers the exte | nsion is for. | | |
| 1 Ire | equest an automatic 3-month (6 months for a corporation | required | to file Form 990-T) extension of time | until | | | | |
| | FEBRUARY 15, 2014, to file the exemp | t organiza | tion return for the organization name | d above. | The extensi | on | | |
| is f | for the organization's return for: | | | | | | | |
| > | calendar year or | | | | | | | |
| > | X tax year beginning JUL 1, 2012 | , an | d ending JUN 30, 2013 | - | _· | - | | |
| | | | | | | | | |
| 2 If t | he tax year entered in line 1 is for less than 12 months, o | heck reas | on: Initial return F | Final retur | n | | | |
| 3a If t | his application is for Form 990-BL, 990-PF, 990-T, 4720, | or 6069 e | nter the tentative tay less any | 1 | | _ | | |
| | nrefundable credits. See instructions. | o, 0000, 6 | and tomative tax, 1633 any | За | \$ | 0. | | |
| | his application is for Form 990-PF, 990-T, 4720, or 6069, | enter any | refundable credits and | <u></u> | | | | |
| | timated tax payments <u>made. Include any prior year over</u> r | | | 3b | \$ | 0. | | |
| | lance due. Subtract line 3b from line 3a. Include your pa | | | 30 | | | | |
| | using EFTPS (Electronic Federal Tax Payment System). | | | 3c | \$ | 0. | | |
| | If you are going to make an electronic fund withdrawal | | | | | | | |
| | For Privacy Act and Paperwork Reduction Act Notice, | | | 55, 5 | | 3868 (Rev. 1-2013) | | |
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