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DLN: 93493100011054

Department of the Treasury

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2012 calendar year, or tax year beginning 06-01-2012 , 2012, and ending 05-31-2013 Name of organization UNIVERSITY OF SAN FRANCISCO D Employer identification number **B** Check if applicable Address change 94-1156628 Doing Business As Name change ☐ Initial return umber and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number 2130 FULTON STREET Terminated (415) 422-6522 Amended return City or town, state or country, and ZIP + 4 SAN FRANCISCO, CA 94117 Application pending **G** Gross receipts \$ 437,662,680 Name and address of principal officer H(a) Is this a group return for Fr Privett SJ ┌ Yes 🗸 No affiliates? 2130 Fulton Street San Francisco, CA 94117 **H(b)** Are all affiliates included? Yes ✓ No If "No," attach a list (see instructions) **▼** 501(c)(3) Tax-exempt status 501(c) ( ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527 H(c) Group exemption number ► Website: ► www.usfca.edu L Year of formation 1930 M State of legal domicile CA Part I Summary Briefly describe the organization's mission or most significant activities Our mission is to promote learning in the Jesuit Catholic tradition. The University offers undergraduate, graduate and professional students the knowledge and skills needed to succeed, and the values and sensitivity necessary to be men and women for others Activities & Governance 2 Check this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . 49 48 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 5 5,614 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a). Total number of volunteers (estimate if necessary) . . . . . . 6 184 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 1,343,675 **b** Net unrelated business taxable income from Form 990-T, line 34 . **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . 23.673.353 34.795.121 Program service revenue (Part VIII, line 2g) . . . 348,253,530 373,000,144 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 7,428,284 14,563,928 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -95,754 -268,375 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 390,381,181 410,969,050 13 73,945,014 71,889,812 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 192,592,893 Expenses 177,977,672 5-10)16a Professional fundraising fees (Part IX, column (A), line 11e) . . . 0 Total fundraising expenses (Part IX, column (D), line 25)  $\blacktriangleright \frac{7,903,866}{}$ b 17 101,995,971 110,637,943 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . 353,918,657 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 375,120,648 19 Revenue less expenses Subtract line 18 from line 12 . 36,462,524 35,848,402 Assets or d Balances **Beginning of Current End of Year** 20 Total assets (Part X, line 16) . . 797,809,390 864,325,619 21 291,983,996 287,236,202 Total liabilities (Part X, line 26) . . . . . Net assets or fund balances Subtract line 21 from line 20 505,825,394 577,089,417 Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	***** Signature of officer Charles E Cross VP - Bus & Fin			2014-04-10 Date				
<b>  P</b>	Type or print name and title							
Paid	Print/Type preparer's name Sharon Zorbach	Preparer's signature	Date	Check If PTIN P00125475				
Preparer	Firm's name			Firm's EIN ►				
Jse Only	Firm's address ► 225 W SANTA CLA	ARA ST		Phone no (408) 704-4000				
	SAN JOSE, CA 95							
lay the IRS d	liscuss this return with the nrena	cuss this return with the preparer shown above? (see instructions)						

Forn	1 990 (2012)				Page 2
Pai	<b>Statement of Program</b> Check if Schedule O contains				
1	Briefly describe the organization's i	nission			
PER HOL	UNIVERSITY OF SAN FRANCISCO SPECTIVE TO EDUCATE LEADERS JSING AND OTHER AUXILIARY SER POSE OF the University	WHO WILL FASHION	N A MORE HUMANE A	ND JUST WORLD THE UNIVE	ERSITY PROVIDES
2	Did the organization undertake any the prior Form 990 or 990-EZ? .				
	If "Yes," describe these new service	s on Schedule O			
3	Did the organization cease conduction services?		•	onducts, any program	
4	Describe the organization's program expenses Section 501(c)(3) and 50 the total expenses, and revenue, if a	n service accomplishr 01(c)(4) organization	s are required to repor		
	(Code ) (Expenses	\$ 147,163,700	ıncludıng grants of \$	) (Revenue \$	333,613,019 )
	EDUCATION THE UNIVERSITY PROVIDES A TRADITION TO approximately 11,405 STU	ACADEMIC PROGRAMS, AS DENTS and 2,896 FACULT	SSOCIATED RESEARCH, AND Y AND STAFF MEMBERS	SERVICES DEDICATED TO SCHOLARS	SHIP AND THE JESUIT CATHOLIC
4b	(Code ) (Expenses		including grants of \$	71,889,812 ) (Revenue \$	3,398,817)
	STUDENT SERVICES AND LIBRARIES INCL WELL BEING AND TO HIS/HER INTELLECTU				TS' EMOTIONAL AND PHYSICAL
4.	(Code ) (Expenses	\$ 33,164,472	including grants of \$	) (Revenue \$	35,988,125 )
4c	AUXILIARY SERVICES INCLUDES EXPENDITED DINING SERVICES, and STUDENT HEALTH	TURES FOR THE SELF SUP	,	, ,	

) (Revenue \$

Other program services (Describe in Schedule O )

Total program service expenses ►

2,797,946 including grants of \$

329,207,032

4d

(Expenses \$

183)

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\bullet}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥌	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   418		165	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
٠	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
L	by this return	1		
D	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ▶ O C			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	_		
_	Describe and the second	5c		<del>  .</del> .
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		N
U	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		N
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		N
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		N
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		11	
_		8		N
9	Sponsoring organizations maintaining donor advised funds.			
_	Did the organization make any taxable distributions under section 4966?	9a		N
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		N
LO	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	_		
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		N
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		N
	Note. See the instructions for additional information the organization must report on Schedule O			<u> </u>
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		l I N
_ 144	and any anguing the tax years and an angular and an angular and any sears and an angular and angular and an angular angular and an angular and an angular and an angular and an angular angular and an angular	14b		<b>─</b> ``

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. 

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3		3		Νο
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8				
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se		eveni	ıe Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod <b>Yes</b>	e.) <b>No</b>
		evenu 10a		
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R			No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No

- 17 List the States with which a copy of this Form 990 is required to be filed
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► Charles Cross VP - Bus Fin 2130 FULTON ST SAN FRANCISCO, CA (415) 422-6522

Form	990	(2012)
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#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	Τ								
(A) Name and Title	(B) A verage hours per week (list any hours for related	Average Position (do not check more than one box, unless week (list person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	` MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form <b>990</b> (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	Name and Title Average hours per week (list any hours					heck unless officer stee)	į	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	C	(F) Estima nount of ompens from t	ted other ation he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)		ganızatı relate rganıza	d
1b	Sub-Total		<u> </u>	<u> </u>	<u>.                                    </u>	<u>.                                    </u>		<u></u>					
c	Total from continuation sheet	s to Part VII, S	ection A	۱.				Þ					
d	Total (add lines 1b and 1c) .							►	5,310,509				989,589
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho received more th	an			
										_		Yes	No
3	Did the organization list any <b>f</b> oon line 1a? <i>If</i> "Yes," complete S					key •	emplo	yee, •	or highest compen	sated employee	3	Yes	
4	For any individual listed on line organization and related organ individual										4	Yes	
5	Did any person listed on line 1			-					_				
	services rendered to the organ	nization? <i>If</i> "Yes	," compl	ete S	ched	lule 3	for su	ch pe	erson	[	5		No
Se	ection B. Independent Co	ntractors											
1	Complete this table for your fiv		ensate	d inde	epen	den	t contr	acto	rs that received mo	re than \$100,000 (	of		

compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	( <b>B</b> ) Description of services	(C) Compensation
Turner Const Co 343 Sansome St Ste 500 San Francisco CA 94104	Construction	9,208,562
Hub Strategy & Comm Inc PO Box 29407 San Francisco CA 94129	Advertising	1,354,461
Cahill Contractors Inc 425 California St San Francisco CA 94104	Construction	20,134,812
Bluewater Env Svcs Inc 2075 Williams St San Leandro CA 94577	Environmental Svcs	1,270,585
Able Building Maintenance Co 868 Folsom St San Francisco CA 94107	Building Maintenance	5,271,416
Takal annah ang Candanan dankan akan akan akan danah ang kakan kakan akan akan akan akan aka	and a language National and American Albania	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶42

Form 99								Page <b>9</b>
Part V	<b>2111</b>	Statement of Check if Sched	of Revenue ule O contains a respor	nse to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
	1a	Federated cam	paigns 1a					
anta	ь	Membership du	ies <b>1b</b>					
وق	С	Fundraising ev	ents <b>1c</b>	761,148				
ifts, ar⊿	d	Related organiz	zations 1d					
e E	е	Government grant	s (contributions) <b>1e</b>	4,097,512				
ion I Si	f		ons, gifts, grants, and <b>1f</b>	18,814,693				
ibut The	a	sımılar amounts no	ot included above ons included in lines	166.010		ļ		
Contributions, Gifts, Grants and Other Similar Amounts		1a-1f \$		166,018	22 672 252			
<u>5 #</u>	h	Total. Add line:	s 1a-1f	· · · •	23,673,353			
nue	2a	TUITION AND FEES	3	Business Code	222 044 205	222 011 205		
Program Service Revenue	b	HOUSING AND AUX	_	611600 611600	332,811,285 38,534,996	332,811,285 38,534,996		
	c	Fitness Center Due		713940	1,653,863	38,334,990	1,404,591	249,272
2F 50	d			713310	1,035,005		1,101,331	213,272
å ⊊	е							
gra	f	All other progra	am service revenue					
Š	g	Total. Add line:	s 2a-2f		373,000,144			
	3	Investment inc	ome (including dividen	ds, interest,	4,587,081		-60,916	4,647,997
	4		ar amounts) stment of tax-exempt bond	<u> </u>	4,367,081		-00,910	4,047,337
	5			`	39,067			39,067
		,,	(ı) Real	(II) Personal				
	6a	Gross rents						
	Ь	Less rental expenses						
	С	Rental income or (loss)						
	d	Net rental inco	me or (loss)		0			
	_	6	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	31,765,446	4,280,256				
	Ь	Less cost or other basis and	25,141,683	927,172				
	С	sales expenses Gaın or (loss)	6,623,763	3,353,084				
	d	Net gain or (los	ss)		9,976,847			9,976,847
Other Revenue	8a	events (not inc \$761	.,148 s reported on line 1c)					
ъ.	ь	Less direct ex	penses b	248,633 598,579				
5	С		(loss) from fundraising		-349,946			-349,946
	9a		from gaming activities ne 19 a	60.700				
	b	Less direct ex	penses b	68,700 26,196				
	с		(loss) from gaming acti		42,504			42,504
	10a	Gross sales of returns and allo						
	ь	Less costofa	oods sold <b>b</b>					
			(loss) from sales of inv	entory 🛌	o			
		Mıscellaneou	s Revenue	Business Code				
	11a							
	b	-						
	C							
	d	All other reven						
	е	Total. Add line:			0			
	12	Total revenue.	See Instructions .	· · · · •	410,969,050	371,346,281	1,343,675	14,605,741

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fund raising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 71,889,812 71,889,812 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 0 Benefits paid to or for members 0 Compensation of current officers, directors, trustees, and 3,720,369 1,280,993 2,136,978 302,398 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 646,796 437,296 209,500 Other salaries and wages 121,165,604 101,548,535 16,561,629 3,055,440 Pension plan accruals and contributions (include section 401(k) 12,419,584 11,246,940 698,870 473,774 and 403(b) employer contributions) . . . . 45,137,899 40,876,027 2,539,982 Other employee benefits . . . . 1,721,890 10 9,502,641 8,605,412 534,729 362,500 11 Fees for services (non-employees) 1,061,671 141,050 920,621 Management . . . . 840,271 41,638 798,633 Legal . . . . . . . . 584,503 61,763 522,740 0 0 Professional fundraising services See Part IV, line 17 Investment management fees . . . . . 308,301 308,301 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 12,731,414 9,499,735 2,347,391 884,288 Schedule O) . . . . . . . Advertising and promotion . . 2,730,817 422,491 12 2,256,419 51,907 13 Office expenses . . . 8,347,884 6,444,849 1,465,140 437,895 2,397,535 1,669,512 14 Information technology . 721,691 6,332 15 0 Royalties . 18,215,665 11,900 16 Occupancy . . . . . 17,841,113 362,652 **17** 10,446,661 9,338,258 750,065 358,338 Travel . . . . . 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . . 19 Conferences, conventions, and meetings . 1,243,423 858,045 351,647 33,731 20 8,697,549 7,118,818 1,578,731 Payments to affiliates . . . . 21 O 18,602,995 22 Depreciation, depletion, and amortization . 16,473,753 2,129,242 23 5,467,539 4,420,164 1,047,375 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Vehicle Expense 262,416 202,339 59,393 684 HONORARIA & AWARDS 463,066 406,510 46,513 10,043 SUBCRIPTION & DUES 1,595,604 955,147 547,615 92,842 d GENERAL EXPENSES 16,540,725 16,640,629 99,904 e All other expenses Total functional expenses. Add lines 1 through 24e 25 375,120,648 329,207,032 38.009.750 7,903,866 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [ if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Pa	ırt X			,
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing		Degiiiiiig or year	1	0
	2	Savings and temporary cash investments		104,404,939	2	105,770,234
	3	Pledges and grants receivable, net		28,475,239	3	25,366,941
	4	Accounts receivable, net		6,700,792	4	9,916,720
	5	Loans and other receivables from current and former officers, direct employees, and highest compensated employees Complete Part I Schedule L	tors, trustees, key I of		-	
ŧ\$	6	Loans and other receivables from other disqualified persons (as de $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and con and sponsoring organizations of section $501(c)(9)$ voluntary emplorganizations (see instructions) Complete Part II of Schedule L	ributing employers	663,000	6	723,000
Assets	7	Notes and loans receivable, net		18,465,797	7	19,319,058
₹ .	8	Inventories for sale or use		10,400,707	8	0
	9	Prepaid expenses and deferred charges		8,803,840	9	8,930,964
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	014 242 054	, ,	-	0,000,004
	Ь	Less accumulated depreciation 10b	+	408,015,133	10c	445,629,433
	11	Investments—publicly traded securities	<u> </u>	116,331,663	11	132,571,350
	12	Investments—other securities See Part IV, line 11		, ,	12	0
	13	Investments—program-related See Part IV, line 11			13	0
	14	Intangible assets			14	0
	15	Other assets See Part IV, line 11		105,948,987	15	116,097,919
	16	Total assets. Add lines 1 through 15 (must equal line 34)		797,809,390	16	864,325,619
	17	Accounts payable and accrued expenses		41,365,007	17	44,310,503
	18	Grants payable		,	18	
	19	Deferred revenue		29,512,864	19	31,740,139
	20	Tax-exempt bond liabilities		159,005,384	20	155,111,572
_	21	Escrow or custodial account liability Complete Part IV of Schedul		100,000,00	21	,
lities	22	Loans and other payables to current and former officers, directors, key employees, highest compensated employees, and disqualified				
Liabilit		persons Complete Part II of Schedule L			22	
ï	23	Secured mortgages and notes payable to unrelated third parties		27,500,000	23	26,000,000
	24	Unsecured notes and loans payable to unrelated third parties .			24	<u></u>
	25	Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24) Complete Part X	third parties,			_
		D		34,600,741	25	30,073,988
	26	Total liabilities. Add lines 17 through 25		291,983,996	26	287,236,202
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ▶ $\overline{\wp}$ a lines 27 through 29, and lines 33 and 34.	nd complete			
lan I	27	Unrestricted net assets		303,897,396	27	359,510,610
8	28	Temporarily restricted net assets		78,458,075	28	85,257,409
Ξ	29	Permanently restricted net assets		123,469,923	29	132,321,398
or Fui		Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.	► <b>and</b>			
ر ا	30	Capital stock or trust principal, or current funds			30	
Assets or	31	Paid-in or capital surplus, or land, building or equipment fund .			31	
As	32	Retained earnings, endowment, accumulated income, or other fund	s		32	
Net	33	Total net assets or fund balances		505,825,394	33	577,089,417
-	34	Total liabilities and net assets/fund balances		797,809,390	34	864,325,619

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		410,9	969,050
2	Total expenses (must equal Part IX, column (A), line 25)	2			120,648
3	Revenue less expenses Subtract line 2 from line 1	3			348,402
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			 325,394
5	Net unrealized gains (losses) on investments	5			115,621
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		577,0	089,417
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. $ abla$
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	ו			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equire	<b>3b</b>	Yes	

**Software ID:** 12000229 **Software Version:** 2012v2.0

**EIN:** 94-1156628

Name: UNIVERSITY OF SAN FRANCISCO

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Indeper (A) Name and Title	(B) Average hours per week (list any	Positio more unless an dire	than	not one on i r an trust	box s bo d a tee)	, th	Τ	( <b>D)</b> Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
Fr Privett SJ President	40 00 0 00	х		х				0	0	0
Mr Yepez Board Member	5 00 0 00	х						0	0	0
Mr White Board Member	5 00 0 00	x						0	0	0
Ms Wall Hanson Board Member	5 00 0 00	Х						0	0	0
Mr Visbal Board Member	5 00 0 00	х						0	0	0
Ms Troxel Board Member	5 00 0 00	х						0	0	0
Dr Tempero Board Member	5 00 0 00	Х						0	0	0
Fr Sundborg SJ Board Member	5 00 0 00	х						0	0	0
Fr Stoeger SJ Board Member	5 00 0 00	Х						0	0	0
Fr Siebert SJ Board Member	5 00 0 00	Х						0	0	0
Mr Salquist Board Member	5 00 0 00	X						0	0	0
Mr Rose Board Member	5 00 0 00	Х						0	0	0
Mr Read Board Member	5 00 0 00	Х						0	0	0
Fr Ravızza SJ Board Member	5 00 0 00	Х						0	0	0
Fr Prietto SJ Board Member	5 00 0 00	Х						0	0	0
Mr Porter Board Member	5 00 0 00	Х						0	0	0
Mr Pitto Board Member	5 00 0 00	Х						0	0	0
Mr Pasha III Board Member	5 00 0 00	х						0	0	0
Fr Pabst SJ Board Member	5 00 0 00	Х						0	0	0
Ms Ortiz Morfit Board Member	5 00 0 00	х						0	0	0
Fr O'Callaghan SJ Board Member	5 00 0 00	Х						0	0	0
Mr Noonan Board Member	5 00 0 00	Х						0	0	0
Mr Nicolai Board Member	5 00 0 00	Х						0	0	0
Fr Moynahan SJ Board Member	5 00 0 00	х						0	0	0
Ms Monroe Board Member	5 00 0 00	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (B) (C) (D) (E) (F) Name and Title Position (do not check Reportable Reportable Estimated amount Average hours more than one box, compensation compensation of other unless person is both from the per from related compensation organization (Worganizations (Wweek an officer and a from the (lıst director/trustee) 2/1099-MISC) 2/1099-MISC) organization and related any Former Q# 15@ Highest compensated employee ndividual trustaa or director Institutional hours organizations for employee related organızatıons below Trustee dotted line) 5 00 Mr McNicholas Χ 0 0 0 Board Member 0 00 5 00 Ms McKeever Donahue 0 0 0 Х Board Member 0 00 5 00 Ms McGrath 0 0 0 Х Board Member 0 00 5 00 Fr McGarry SJ Χ 0 0 0 Board Member 0 00 5 00 Ms Malveaux 0 0 0 Χ Board Member 0 00 5 00 Mr Maier 0 0 0 Х Board Member 0 00 5 00 Fr LaBrie SJ 0 0 0 Х Board Member 0 00 5 00 Fr Koeplin SJ Х 0 0 0 Board Member 0 00 5 00 Χ 0 0 Board Member 0 00 5 00 Ms Jarrett Skaff 0 0 0 X Board Member 0 00 5 00 Mr Hamill Χ 0 0 0 Board Member 0 00 5 00 Ms Hamel 0 0 Board Member 0 00 5 00 Ms Guilbault 0 0 0 Х Board Member 0 00 5 00 Mr Doll 0 Χ 0 0 Board Member 0 00 5 00 Mr Conway Х 0 0 0 Board Member 0 00 5 00 Mr Chiuchiarelli 0 0 0 Х Board Member 0 00 5 00 Fr Chisholm SJ 0 0 0 Х Board Member 0 00 5 00 Dr Butler Χ 0 0 0 Board Member 0 00 5 00 Mr Blaine Х 0 0 0 Board Member 0 00 5 00 Mr Barry 0 0 0 Х Board Member 0 00 5 00 Fr Arceo SI Х 0 0 0 Board Member 0 00 5 00 Mr Agger 0 0 0 Board Member 0 00 5 00 Χ 0 0 0 Х Vice Chairman 0 00 5 00 Mr Malloy Χ 0 0 Х 0 Chairman 0.00 40 00 Mr Wilch 144,397 0 33,132 VP Development 0 00

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Position (do not check Reportable Reportable Estimated amount Average hours more than one box, compensation compensation of other unless person is both from the from related compensation per week an officer and a organization (Worganizations (Wfrom the director/trustee) 2/1099-MISC) 2/1099-MISC) organization and (list any related Highest compensated employee Former Individual trustae or director Institutional Trustee hours organizations for employee related organizations below dotted line) 40 00 Dr Turpın Х 299,943 0 55,594 Provost & VP 0 00 40 00 Dr Nel Х 492,883 0 50,048 VP Int Relation 0 00 40 00 Mr Macmillan Χ 248,936 0 53,463 VP Comm & Mktg 0 00 40 00 Mr Gallagher Х 220,298 0 44,714 VP Info Tech 0 00 40 00 Ms Davis Х 318,792 0 67,951 General Counsel 0 00 40 00 Mr Cross Х 335,070 0 59,488 VP Bus & Fin 0 00 40 00 Dr Wehher Χ 209,093 0 37,789 Dean, School of Management 0 00 40 00 Mr London Χ 266,532 0 54,843 Assistant VP, Facilities 0 00 40 00 Dr Karaman Χ 188,380 0 47,847 Vice Provost, Budget 0 00 40 00 Dr Johnson Χ 190,805 0 38,102 Vice Provost, Academic 0 00 40 00 Dr Camperi Χ 197,882 0 64,392 Dean, Arts & Sciences 0 00 40 00 Mr Brand Х 309,307 0 56,777 Dean, Law School 0 00 40 00 Mr Micon 0 Х 262,791 39,740 Assoc Dean, Law 0 00 40 00 Ms Nice Х 269,102 0 38,159 Professor, Law 0 00 40 00 Mr Shatz Х 256,840 0 57,973 Professor, Law 0 00 40 00 Mr Walters 575,585 0 Х 66,653 Basketball Coach 0 00 40 00 Dr Wiser Х 132,466 0 40,779 Former Provost & VP 0 00 40 00 Х 225,404 0 38,648 Former Dean, School of Management 0 00 40 00 Mr Atterbury Χ 166,003 0 43,497 Former Interim VP Dev 0 00

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OMB No 1545-0047

# **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

		ne organ							Employer	ident if icat ic	on number		
OINIV	EKSIII	of san fr	ANCISCO						94-11566	528			
Pa	rt I	Reas	on for Pu	blic Charity Sta	tus (All ord	anızatıons	must com	olete this i					
				te foundation becaus	<del></del>								
1	Г	A chur	ch, convent	ion of churches, or a	ssociation of	churches d	escribed in <b>s</b>	ection 170(	b)(1)(A)(i).				
2	~			d in <b>section 170(b)(</b> 1				-					
3	Г			perative hospital se				n 170(b)(1)	(A)(iii).				
4		A medi	cal researc	h organization opera ity, and state						1)(A)(iii). E	Enter the		
5	Г			erated for the benefi	t of a college	or universi	tv owned or o	perated by	a government	tal unit desc	ribed in		
	·	_	•	( <b>A)(iv).</b> (Complete P	_		,	'	J				
6	Г			local government o		al unit desc	ribed in <b>sect</b> i	on 170(b)(	L)(A)(v).				
7	Ė			at normally receives						rom the gen	eral public		
-	'	_		on 170(b)(1)(A)(vi).		•	- прротопот				a. p		
8	Γ	A com	community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II )										
9	Γ	An org	anızatıon th	at normally receives	(1) more th	an 331/3% c	f its support	from contrib	outions, mem	bership fees	s, and gross		
		receipt	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of										
		ıts sup	its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses										
		acquired by the organization after June 30, 1975 See <b>section 509(a)(2).</b> (Complete Part III )											
10	Γ	An org	anızatıon or	ganızed and operate	d exclusively	to test for p	oublic safety	See <b>sectio</b>	n 509(a)(4).				
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of											
		one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See <b>section 509(a)(3).</b> Check the box that describes the type of supporting organization and complete lines 11e through 11h											
		a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated											
е	г			ox, I certify that the									
•	,	•	_	ion managers and ot	_					•	•		
		section	1509(a)(2)										
f				received a written d	etermination	from the IR	S that it is a	Type I, Typ	e II, or Type	III support	ing organization,		
g			this box August 17	2006 has the organ	Inization accepted any gift or contribution from any of the								
9			ng persons?		izacion decep	rea any gne	or contributi	on nom uny	or the				
		(i) A p	erson who d	irectly or indirectly o	controls, eith	Yes No							
		and (111	) below, the	governing body of th	ne supported	organızatıoı	٦?			<b>11</b> g	ı(i)		
		(ii) A f	amıly memb	er of a person descr	ıbed ın (ı) ab	ove?				11g	(ii)		
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı) a	above?			11g	(iii)		
h		Provide	the followi	ng information about	the support	ed organızat	ion(s)						
	i) Nan	ne of	(ii) EIN	(iii) Type of	(iv) Is	the	(v) Did you	ı notıfv	(vi) Is	the	(vii) A mount o		
	suppo		(,	organization	organizati		the organi		organizat		monetary		
organiza		ation		(described on	col (i) lis		ın col (i) d		col (i) org		support		
				lines 1 - 9 above	your gove docume		suppor	t?	in the U	S?			
				or IRC section (see	docume	III. (							
				instructions))		T		T			-		
				, ,	Yes	No	Yes	No	Yes	No			
											<del>                                     </del>		
			I	I	I	1	1	I	I	1	I		

Sch	edule A (Form 990 or 990-EZ) 2012							Page <b>2</b>
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	<u>iplete Pa</u>	rt III.)	
	endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	<b>Total.</b> Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) <b>Public support.</b> Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 20	)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV )							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	<b>First five years.</b> If the Form 990 is this box and <b>stop here</b>							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and <b>stop here.</b> The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	<b>►</b> □
b	<b>33</b> 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and <b>stop here.</b> The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,	<b>▶</b> □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							<b>▶</b> ┌

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or							
	business under section 513			-				
4	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
5	The value of services or facilities							
3	furnished by a governmental unit to							
	the organization without charge							
6	<b>Total.</b> Add lines 1 through 5							
	Amounts included on lines 1, 2,							
<i>7</i> a	and 3 received from disqualified							
	persons							
b	Amounts included on lines 2 and 3							
_	received from other than							
	disqualified persons that exceed							
	the greater of \$5,000 or 1% of the							
	amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support (Subtract line 7c							
	from line 6 )							
_Se	ction B. Total Support							
Cale	ndar year (or fiscal year beginning	(a) 2008	<b>(b)</b> 2009	(c) 2010	( <b>d)</b> 2011	(e) 2012	(f) Total	
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai	
9	A mounts from line 6							
10a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
	sources							
Ь	Unrelated business taxable income (less section 511 taxes)							
	from businesses acquired after							
	June 30, 1975							
c	Add lines 10a and 10b							
11	Net income from unrelated							
11	business activities not included							
	in line 10b, whether or not the							
	business is regularly carried on							
12	Other income Do not include							
	gain or loss from the sale of							
	capital assets (Explain in Part							
	IV)							
13	Total support. (Add lines 9, 10c,							
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)		
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►	
	check this box and stop here	a Cunnaut Da					<u> </u>	
	ction C. Computation of Public			1.2		T I		
15	Public support percentage for 2012			13, column (T))		15		
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16		
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge				
17	Investment income percentage for 20				nn (f))	17		
					. , ,	<del>                                     </del>		
18	Investment income percentage from					18		
19a	.9a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493100011054

OMB No 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

**SCHEDULE D** (Form 990)

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization

**Employer identification number** 

ONIV	PERSITY OF SAN FRANCISCO			94-1	.156628		
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990		er Similar Fur			. Complet	e if the
		(a) Donor advis	sed funds	(	( <b>b)</b> Funds and o	theraccou	nts
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or	-		radvi	sed	┌ Yes	┌ No
6	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benef conferring impermissible private benefit?					┌ Yes	┌ No
Par	t II Conservation Easements. Complete if	the organization ans	wered "Yes" to	Form	າ 990, Part IV	, line 7.	
2	Purpose(s) of conservation easements held by the organization of land for public use (e.g., recreation Protection of natural habitat  Preservation of open space  Complete lines 2a through 2d if the organization held a	or education)	eservation of an h	rtified	l historic struct	ure	
	easement on the last day of the tax year		_				
			_		Held at the	End of the	Year
а	Total number of conservation easements			2a 2b			
b	Total acreage restricted by conservation easements						
С	. ,						
d	Number of conservation easements included in (c) acq historic structure listed in the National Register	uired after 8/17/06, an		2d			
3	Number of conservation easements modified, transferr	ed, released, extinguish	ned, or terminated	by th	e organization d	during	
	the tax year F						
4	Number of states where property subject to conservati	on easement is located	<u> </u>	_			
5	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	the periodic monitoring,	ınspection, handlı	ng of	violations, and	┌ Yes	┌ No
6	Staff and volunteer hours devoted to monitoring, inspect	cting, and enforcing con	iservation easeme	ents d	uring the year		
7	Amount of expenses incurred in monitoring, inspecting  \$\blue\$\$\$	, and enforcing conserv	ation easements o	during	the year		
8	Does each conservation easement reported on line 2(c and section 170(h)(4)(B)(II)?	d) above satisfy the req	uırements of sectı	on 17	0(h)(4)(B)(ı)	┌ Yes	┌ No
9	In Part XIII, describe how the organization reports corbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organiz					
Par	Organizations Maintaining Collection			r Oth	ner Similar <i>I</i>	Assets.	
1a	Complete if the organization answered "Y  If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	16 (ASC 958), not to rots held for public exhibi	eport in its revenu tion, education, or	resea	arch in furthera		
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to these	ts held for public exhibi					ıc
	(i) Revenues included in Form 990, Part VIII, line 1				<b>►</b> \$		
	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical following amounts required to be reported under SFAS			financ	cial gain, provid	e the	

Revenues included in Form 990, Part VIII, line 1

**b** Assets included in Form 990, Part X

Par	TIPE Organizations Maintaining Co	diections of Ar	t, HIS	storical	ireas	sures, or O	tne	r Similar As	sets (co	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)									
а	Public exhibition		d	<b>▼</b> Loa	an or ex	change progr	ams			
ь	Scholarly research		e	┌ ot	her					
c	Preservation for future generations			·						
4	Provide a description of the organization's c	allostions and oval	ain hai	w thay fur	thar the	orgonization	'c 0	omnt nurnese	ın	
4	Part XIII					_			111	
5	During the year, did the organization solicit assets to be sold to raise funds rather than								┌ Yes	✓ No
Par	t IV Escrow and Custodial Arrang		-							,
	Part IV, line 9, or reported an ar									
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	dian or other interm	iediary	for contr	ıbutıon:	s or other ass	ets r		┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	e follov	wıng table		_				
								An	nount	
С	Beginning balance						1c			
d	Additions during the year					_	1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, Iır	ne 21?	•					┌ Yes	┌ No
ь	If "Yes," explain the arrangement in Part XII	II Check here if the	e expla	anation ha	s been	provided in P	art >	KIII		Γ
Pa	rt V Endowment Funds. Complete									
	•	(a)Current year		Prior year	b (c)	Two years back	(d)⊺	hree years back	<b>(e)</b> Four y	
1a	Beginning of year balance	198,436,000		211,260,0		180,183,000		155,711,000	20	02,833,000
b	Contributions	10,119,000		3,016,0	00	2,868,000		11,456,000		3,445,000
C	Net investment earnings, gains, and losses	33,910,000		-7,100,0	00	35,593,000		18,726,000	-4	12,138,000
d	Grants or scholarships	4,175,896		4,483,2	_	3,713,612	_			
e	Other expenditures for facilities	2 220 104		2 202 7	0.1	2.664.200				0.420.000
	and programs	3,220,104		3,202,7	_	2,664,388				8,429,000
f	Administrative expenses			1,054,0		1,006,000	<u> </u>	5,710,000		
g	End of year balance	235,069,000		198,436,0		211,260,000		180,183,000	1:	55,711,000
2	Provide the estimated percentage of the cur	rent year end balar	nce (lır	ne 1g, col	umn (a)	)) held as				
а	Board designated or quasi-endowment ►	21 000 %								
b	Permanent endowment ► 51 000 %									
C	Temporarily restricted endowment ► 28 The percentages in lines 2a, 2b, and 2c sho	000 % uld equal 100%								
За	Are there endowment funds not in the posse	ssion of the organiz	zatıon	that are h	eld and	d administered	for	the		
	organization by								Yes	No
	(i) unrelated organizations						•	3a(		No
b	(ii) related organizations						•	3a(		No No
4	Describe in Part XIII the intended uses of t						•		<u> </u>	1 140
	t VI Land, Buildings, and Equipme									
	Description of property			(a) Cost basis (inv	or other	(b)Cost or other		(c) Accumulated depreciation	( <b>d</b> ) Bo	ok value
	Land			17	,955,820	31,606,	199		1 4	9,562,019
	Buildings			<u> </u>	, , 0	433,530,	_	120,582,939	+	2,947,852
	Leasehold improvements					,,	+	,552,53	†	, .,,,,,,
	Equipment						$\dashv$			
	Other					131,121,	144	48,001,58	2 8	3,119,562
	I. Add lines 1a through 1e (Column (d) must e		X, colu	ımn (B), lı	ne 10(c	<u> </u>				5,629,433
		,		. ,,	• .					

Part VII Investments—Other Securities. Sec	e Form 990, Part X, line 12	2.	
(a) Description of security or category	( <b>b)</b> Book value		d of valuation
(including name of security)		Cost or end-of	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>•</b>		
Part VIII Investments—Program Related. S	ee Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value	(c) Metho	d of valuation
		Cost or end-of	-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b>+</b>		
Part IX Other Assets. See Form 990, Part X,	line 15.		
(a) Descri	ription		(b) Book value
(1) Rounding			1
(2) Investments			116,097,918
Total (Column (h) must equal Form 000, Part V and (B) trans	15.)	<u>,                                      </u>	116.007.010
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 2 <b>Part X</b> Other Liabilities. See Form 990, Part			116,097,919
1 (a) Description of liability	(b) Book value		
<u>-</u>	(-)		
Federal income taxes			
LIABILITY UNDER SPLIT INTEREST AGRMt	1,922,091		
INTEREST RATE SWAP AGREEMENTS	15,537,172		
FEDERAL STUDENT LOANS REFUNDABLE	10,896,014		
ASSET RETIREMENT OBLIGATIONS	1,718,711		
	+		
	+		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	30,073,988		
2. Fin 48 (ASC 740) Footnote In Part XIII, provide the te	ext of the footnote to the organ	nization's financial statem	nents that reports the

			i age i
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	375,692,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII ) 2d 520		
e	Add lines <b>2a</b> through <b>2d</b>	2e	35,416,141
3	Subtract line <b>2e</b> from line <b>1</b>	3	340,275,859
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	70,693,191
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12 )	5	410,969,050
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	304,428,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII )		
e	Add lines 2a through 2d	2e	543
3	Subtract line <b>2e</b> from line <b>1</b>	3	304,427,457
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	70,693,191
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	375,120,648

### Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part XII, Line 4b	Part XII, Line 4b Other revenue amounts included on 990 but not included in F/S	Fundraising Direct Expenses \$-598579 Raffle Direct Expenses \$-26196 Financial aid to students \$71317966
Part XII, Line 2d	Part XII, Line 2d Other expenses and losses per audited F/S	Rounding \$543
Part XI, Line 4b	Part XI, Line 4b Other revenue amounts included on 990 but not included in F/S	Fundraising Direct Expenses \$-598579 Raffle Direct Expenses \$-26196 Financial aid to students \$71317966
Part XI, Line 2d	Part XI, Line 2d Other revenue amounts included in F/S but not included on form 990	Rounding \$520
Part X	Part X FIN48 Footnote	The University does not maintain any uncertain tax positions, accordingly, the University's audited financial statements did not include a footnote for ASC 740 (formerly FIN 48)
Part V , Line 4	Part V, Line 4 Intended uses of the endowment fund	The endowment fund is used to provide a relatively predictable, stable and consistent investment return sufficient to fund a variety of operational needs, including scholarships and fellowships, faculty chairs, academic programs, libraries, other endowment programs, and general operations
Part III, Line 4	Part III, Line 4 Description of organization's collections and how it furthers its purpose	The University of San Francisco maintains and services a collection of rare books which are made available to the university community, its affiliates, academic scholars and the general public The rare book collection is used to enhance teaching, support research, and provide public service

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As Filed Data -

DLN: 93493100011054

# **Schools**

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization UNIVERSITY OF SAN FRANCISCO

**SCHEDULE E** 

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

	94-1156628			
Pa	rt I		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions,			
3	programs, and scholarships?  Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II	3	Yes	
			163	
4 a	Does the organization maintain the following?  Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory  basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			
	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		No
b	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		No
	Educational policies?	5e		No
	Use of facilities?	5f		No
g	Athletic programs?	5g		Νo
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II	5h		No
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Yes	
	Has the organization's right to such aid ever been revoked or suspended?	6b		No
7	If you answered "Yes" to either line 6a or line 6b, explain on Part II  Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05  of Pay, Proc. 75-50, 1975-2 C.B. 587, covering racial pendiscrimination? If "No." explain on Part II	_		
	of Rev Proc 75-50, 1975-2 CB 587, covering racial nondiscrimination? If "No," explain on Part II	7	Yes	

Part II Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
Schedule E, Line 3 - Racially Nondiscriminatory Policy Publicized		THE UNIVERSITY OF SAN FRANCISCO PUBLICIZES ITS RACIALLY NONDISCRIMINATORY POLICY THROUGH PRINT AND BROADCAST MEDIA TO THE GENERAL PUBLIC BOTH ON AND OFF CAMPUS THROUGHOUT THE YEAR This policy is also made available on the University's w ebsite at www usfca edu and in the University's general catalog

Schedule E (Form 990 or 990-EZ) 2012

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OMB No 1545-0047

**SCHEDULE F** (Form 990)

Department of the Treasury

**Statement of Activities Outside the United States** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

Open to Public

Internal	Revenue Service					Inspection
	e of the organization ERSITY OF SAN FRANCISCO				Employer ident	ification number
					94-1156628	
Pa	rt I General Informatio "Yes" to Form 990, Pa			<b>he United States.</b> C	omplete if the organiz	ation answered
1	<b>For grantmakers.</b> Does the of assistance, the grantees' eligible the grants or assistance?	gibility for the	grants or assis	stance, and the select	ion criteria used to awa	
2	For grantmakers. Describe in the United States.	n Part V the or	ganızatıon's p	rocedures for monitor	ing the use of grant fu	nds outside
3	Activites per Region (The follow	ving Part I, line :	3 table can be d	uplicated if additional sp	ace is needed )	
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
	Cent America & Caribbean	0	0	Investments		9,994,74
	East Asia & the Pacific	3	57	Program Services	Instruction, Recruit	2,780,02
	Sub-total Total from continuation sheets to Part I	3	57			12,774,76
c	Totals (add lines 3a and 3b)	3	57	<u> </u>		12,774,768

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2				ted above that are r e or counsel has pro					
3	Enter total nu	mher of other or	nanizations or en	tities					

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
							appraisal, other)

### Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<u> ~</u>	Yes	Г	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	<b>▽</b>	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	굣	Yes	Г	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	굣	Yes	Γ	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	<b>▽</b>	Yes	Г	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	<b>▽</b>	No

Schedule F (Form 990) 2012

Part V	Supplemental	Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

I dentifier	ReturnReference	Explanation
Additional Supplemental Information		The accounting method used is the Accrual method of accounting

DLN: 93493100011054

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**SCHEDULE G** 

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

**Supplemental Information Regarding** 

Open to Public Inspection

	ne of the organization						Employer ider	tification number
ONI	VERSITY OF SAN FRANCIS	500					94-1156628	
Pa	rt I Fundraising Act	i <b>vities.</b> Complete	e if the oi	rganızatı	ion answered "Yes" t	o Forn	າ 990, Part IV	, line 17.
1	Indicate whether the organ	ization raised funds	through aı	ny of the f	following activities Che	ck all t	hat apply	
а	Mail solicitations		-		Solicitation of non			
b	Internet and email soli	cıtatıons		f	☐ Solicitation of gov	ernmen	t grants	
С	Phone solicitations			g	☐ Special fundraisin	g event	s	
d	In-person solicitations	3						
2a	Did the organization have a or key employees listed in							Γ Yes Γ No
b	If "Yes," list the ten highes to be compensated at least			undraiser	rs) pursuant to agreeme	ents und	ler which the fur	ndraiser is
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(or	mount paid to retained by) aiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No				
T-4.				<u> </u>				
Tota				_				
3	List all states in which the licensing	organization is regis	tered or li	censed to	solicit funds or has be	en notıf	ied it is exempt	from registration or

Schedule G	G (Form 990 or 990-EZ) 2012	Page
Part II	Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or	reported
	more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and	6b. Lıst
	events with gross receipts greater than \$5,000.	

			(a) Event #1  CA Prz Dinner	(b) Event #2  Centennial Gala	(c) O ther events	(d) Total events (add col (a) through col (c))
			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	446,290	337,942	225,549	1,009,781
å	2	Less Contributions	402,455	229,342	129,351	761,148
<u>~</u>	3	Gross income (line 1 minus line 2)	43,835	108,600	96,198	248,633
	4	Cash prizes	10,000			10,000
မှာ	5	Noncash prizes	1,522		8,149	9,671
Expenses	6	Rent/facility costs	53,168	83,650	35,043	171,861
ă	7	Food and beverages .	53,334	93,793	45,287	192,414
Direct	8	Entertainment	1,625	24,440	6,154	32,219
ā	9	Other direct expenses .	113,431	13,136	55,847	182,414
	10	Direct expense summary Add lin	es 4 through 9 in column	(d)		(598,579)
	11	Net income summary Combine li	ne 3, column (d), and line	10		-349,946
Par	t II	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		'Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue		\$13,000 SH FSHH 330 E2, III	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Ð Ð	1	Gross revenue			68,700	68,700
Ses	2	Cash prizes				
Expenses	3	Non-cash prizes			23,496	23,496
Direct E	4	Rent/facility costs				
<u></u>	5	Other direct expenses			2,700	2,700
	6	Volunteer labor	「 Yes	「 Yes 「✓ No	✓ Yes 94 000 % No	
	7	Direct expense summary Add line	s 2 through 5 ın column (d	d)		26,196
	8	Net gaming income summary Com	ibine lines 1 and 7 in colu	mn (d)		42,504
9		ter the state(s) in which the organiza				
a		the organization licensed to operate				. Γ <sub>Yes</sub> ∇ No
b		'No," explain	gammy decivities in each	To the states 1 1		• ,
	The	e University has been advised by le	gal counsel it is exempt fr	-		•
10a		re any of the organization's gaming				
b		Yes," explain				

Does	the organization operate gaming	activities with nonmembers?		┌ <sub>Yes</sub> ┌ <sub>No</sub>	
12	Is the organization a grantor, bei	neficiary or trustee of a trust or a mem	ber of a partnership or other entity		
	formed to administer charitable o	gaming?		Г <sub>Yes</sub> Г	No
13	Indicate the percentage of gamir	ng activity operated in			
а	The organization's facility			<b>13a</b> 1000	00 %
b	An outside facility			13b	
14	Enter the name and address of the	ne person who prepares the organization	on's gaming/special events books	and records	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom the			
					Νo
b		ning revenue received by the organiza		d the	
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	s of the third party			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation	<b>\$</b> \$			
	Description of services provided	<b>&gt;</b>			
	Director/officer	□ Employee	☐ Independent contractor		
17	Mandatory distributions	Limployee	r independent contractor		
а	Is the organization required under	er state law to make charitable distribi	utions from the gaming proceeds to	1	
					No.
b		required under state law distributed t			140
		activities during the tax year 🟲 💲			
Par	columns (III) and (v), a	<b>mation.</b> Complete this part to prand Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical		5
	Identifier	Return Reference	Explana	tion	
<u> </u>		I	1		

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Schedule I

(Form 990)

DLN: 93493100011054 OMB No 1545-0047

## **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public

Department of the Treasury Inspection Internal Revenue Service Name of the organization Employer identification number UNIVERSITY OF SAN FRANCISCO 94-1156628 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and √ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (a) Name and address of **(b)** EIN (d) A mount of cash (g) Description of (c) IRC Code (e) A mount of non-(h) Purpose of grant valuation non-cash assistance or assistance organization section grant cash or government if applicable assistance (book, FMV, appraisal, other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . .

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) USF Financial Aid	4525	63,530,377			
(2) Pell Grants	1709	6,847,627			
(3) FSEOG Program	200	450,300			
(4) Federal Work-Study Program	609	1,061,508			

### Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

		, , , , , ,
Identifier	Return Reference	Explanation
Grantmaker's Description of How Grants are Used		THE UNIVERSITY OF SAN FRANCISCO OFFERS STUDENT FINANCIAL AID IN THE FORM OF SCHOLARSHIPS, GRANTS, LOANS, AND EMPLOYMENT OPPORTUNITIES FINANCIAL AID IS PROVIDED BY THE UNIVERSITY OF SAN FRANCISCO, FEDERAL AND STATE GOVERNMENTS, SOCIAL, FRATERNAL, PROFESSIONAL, AND COMMUNITY ORGANIZATIONS, EMPLOYERS, BOTH PRESENT AND PROSPECTIVE, and FRIENDS AND GRADUATES OF THE UNIVERSITY OF SAN FRANCISCO GRANTS AND SCHOLARSHIPS CAN BE USED TO PAY FOR TUITION AND FEES, ROOM AND BOARD, TRANSPORTATION AND PERSONAL EXPENSES, Grants and Scholarships are AWARDED TO STUDENTS WHO DEMONSTRATE ELIGIBILITY BY SUBMITTING A FEDERAL FINANCIAL AID APPLICATION, COMPETE IN INTERCOLLEGIATE ATHLETICS, ARE ACADEMICALLY Eligible, or ARE READY TO COMMIT THEIR TIME AND SKILLS AFTER GRADUATION TO THE US ARMED FORCES

DLN: 93493100011054

OMB No 1545-0047

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23. ► Attach to Form 990. ► See separate instructions. Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNIVERSITY OF SAN FRANCISCO

**Schedule J** (Form 990)

**Employer identification number** 

94-1156628

Pai	rt I Questions Regarding Comper	nsation						
					Yes	No		
1a		•	ny of the following to or for a person listed in Form ride any relevant information regarding these items					
	First-class or charter travel	<u> ~</u>	Housing allowance or residence for personal use					
	Travel for companions	Г	Payments for business use of personal residence					
	▼ Tax idemnification and gross-up payme	nts $ extstyle  ag{}$	Health or social club dues or initiation fees					
	Discretionary spending account	<u>~</u>	Personal services (e g , maid, chauffeur, chef)					
b			ion follow a written policy regarding payment or l above? If "No," complete Part III to explain	1b	Yes			
2		l the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, ectors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?						
	,, ,							
3	Indicate which, if any, of the following the fili organization's CEO/Executive Director Che used by a related organization to establish o	ck all that apply	·					
	▼ Compensation committee	<u>~</u>	Written employment contract					
		<u> ~</u>	Compensation survey or study					
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee					
4	During the year, did any person listed in Form or a related organization	m 990, Part VII	, Section A, line 1a with respect to the filing organization					
а	Receive a severance payment or change-of-	control paymen	t?	4a		No		
b	Participate in, or receive payment from, a su	ipplemental non	qualified retirement plan?	4b		No		
С	Participate in, or receive payment from, an e	quity-based co	mpensation arrangement?	4c		Νo		
	If "Yes" to any of lines 4a-c, list the persons	s and provide th	e applicable amounts for each item in Part III					
	Only 501(c)(3) and 501(c)(4) organizations	only must comp	olete lines 5-9.					
5	For persons listed in Form 990, Part VII, Se compensation contingent on the revenues of		, did the organization pay or accrue any					
а	The organization?			5a		No		
b	Any related organization?			5b		Νo		
	If "Yes," to line 5a or 5b, describe in Part II	I						
6	For persons listed in Form 990, Part VII, Se compensation contingent on the net earning	•	, did the organization pay or accrue any					
а	The organization?			6a		No		
b	Any related organization?			6b		Νo		
	If "Yes," to line 6a or 6b, describe in Part II	I						
7	For persons listed in Form 990, Part VII, Se payments not described in lines 5 and 6? If			7		No		
8	Were any amounts reported in Form 990, Pa	rt VII, paıd or a	ccured pursuant to a contract that was					
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe							
	ın Part III			8		Νo		
9	If "Yes" to line 8, did the organization also for section 53 4958-6(c)?	ollow the rebutta	able presumption procedure described in Regulations	9		No		

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MI:	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2012

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier	Return Reference	Explanation
Sch J, Part III, Additional Information	Part III, Additional Information	Schedule J, Part I, First Class Travel Absent prior approval by the University President, the University's written Travel and Entertainment Policy does not permit first class travel for business trips. The VP for International Relations received approval from the University President to fly first class for international business trips, no other trustee, officer, director, key employee, or highest compensated employee incurred first class travel expenses which were paid for by the University Schedule J, Part I, Tax Gross-Up Payments The VP for International Relations is on assignment in a foreign country on behalf of the University Pursuant to a tax equalization agreement, this individual is responsible for his tax liability as if he had remained working in the U.S. Any additional taxes resulting from his foreign assignment are being paid by the University and grossed-up. This amount was reported as taxable income on the individual's Form W-2 and is included on Schedule J, Part II, Column B(III) Schedule J, Part I, Tax Gross-Up Payments The University previously loaned \$100,000 to the Men's Basketball Coach to satisfy a termination obligation owed to his former employer. In accordance with the individual's written employment agreement with the University, the \$100,000 loan was forgiven at the end of his fourth contract year, and the additional taxes resulting from the loan forgiveness were paid by the University and grossed-up. The arrangement resulted in a one-time increase in the individual's taxable compensation of \$177,920 (comprised of \$100,000 of loan forgiveness and \$77,920 of taxes and a gross-up). This amount was reported as taxable income on the individual's Form W-2 and is included on Schedule J, Part II, Column B(III) Schedule J, Part I, Housing Allowance A housing allowance is being provided to the VP for International Relations in connection with his assignment in a foreign country on behalf of the University. The value of the occasional personal use of the car and driver was reported as taxable in
Sch J, Part I, Line 1a	Part I, Line 1a Relevant information in regards to selections on 1a	

**Software ID:** 12000229 **Software Version:** 2012v2.0

**EIN:** 94-1156628

Name: UNIVERSITY OF SAN FRANCISCO

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
(A) Name		of W-2 and/or 1099-MIS		(C) Deferred	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation
·	(i) Base Compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Ms Nice (I	268,691		411	22,266	15,893	307,261	
Ms Davis (i		15,000	4,943	27,798	40,153	386,743	
Mr Wilch (i	132,367		12,030	14,248	18,884	177,529	
Mr Walters (I	360,240	27,500	187,845	27,798	38,855	642,238	
Mr Shatz (I	254,339		2,501	27,798	30,175	314,813	
Mr Micon (i	255,416		7,375	27,798	11,942	302,531	
Mr Macmillan (i		15,000	9,137	25,455	28,008	302,399	
Mr London (I			6,403	27,222	27,621	321,375	
Mr Gallagher (I	219,993		305	25,084	19,630	265,012	
Mr Duffy (I	223,994		1,410	25,127	13,521	264,052	
Mr Cross (I	331,330		3,740	27,798	31,690	394,558	
Mr Brand (I	305,536		3,771	27,798	28,979	366,084	
Mr Atterbury (I	165,499		504	15,308	28,189	209,500	
Dr Wiser (i	131,155		1,311	14,034	26,745	173,245	
Dr Webber (I			639	20,213	17,576	246,882	
Dr Turpin (I	293,246		6,697	27,798	27,796	355,537	
Dr Nel (I	301,134		191,749	23,856	26,192	542,931	
Dr Karaman (I	188,119		261	21,396	26,451	236,227	
Dr Johnson (I	189,695		1,110	20,993	17,109	228,907	
Dr Camperı (ı	197,723		159	23,088	41,304	262,274	

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DLN: 93493100011054

2012

OMB No 1545-0047

Schedule K (Form 990)

**Supplemental Information on Tax Exempt Bonds** ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Open to Public **Inspection** 

Department of the Treasury Internal Revenue Service Name of the organization

UNIVERSITY OF SAN FRANCISCO

**Bond Issues** 

► Attach to Form 990. ► See separate instructions.

Employer identification number

**(h)** On

94-1156628

	(a) Issuer name	(b) Issuer EIN	<b>(c)</b> CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose		e (f) Description of purpose (g) Defeased behalf issue		(g) Defeased beha		ılf of	f of financing	
								Yes	No	Yes	No	Yes	No	
A	CA Educ Fac Auth	52-1705592	130178YZ3	02-16-2011	80,100,322	Curr	rfnd of bonds & cap exp		×		Х		X	
В	CA Educ Fac Auth	94-6001347	1301757W6	08-18-2005	27,500,000	Capit	ital Expenditures		х		х		Х	
c	CA Educ Fac Auth	94-6001347	130175A85	05-28-2003	40,000,000	Capit	Capital expenditures		х		Х		Х	
Pai	Part II Proceeds													
I					A	$\Box$	В	С			D			
1	A mount of bonds retired													
2	Amount of bonds legally defe	ased												
3	Total proceeds of issue				80,100,	80,100,322 27,500,000		40,000,000						
4	Gross proceeds in reserve fu	nds				$\neg \uparrow$				$\neg \uparrow$				
5	Capitalized interest from proc	teeds				$\neg \uparrow$								
6	Proceeds in refunding escrow	<i>I</i> S												
7	Issuance costs from proceed	ls			820,	,962	318,770		57	1,075				
8	Credit enhancement from pro	ceeds			111,	,844	111,844		7	6,727				
9	Working capital expenditures from proceeds													
10	Capital expenditures from pro	oceeds			5,000,	,000	26,904,386		29,83	8,379				
11	Other spent proceeds				1	$\neg \uparrow$				$\neg \uparrow$				
12	Other unspent proceeds			o				$\neg \uparrow$						

		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?	X			Х	X			
15	Were the bonds issued as part of an advance refunding issue?		Х	х			х		
16	Has the final allocation of proceeds been made?		Х	Х		х			
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	Х		Х		Х			
Par	Part IIII Private Business Use								

Part III	Private	<b>Business</b>	Use

Year of substantial completion

		,	A	ı	В		С	Г	)
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		×		Х		×		
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X		X		X		
For	Paperwork Reduction Act Notice see the Instructions for Form 900 Cat No. 501935 Schedule K (Form 900) 2013								

	dule K (Form 990) 2012									Page <b>2</b>
Par	Private Business Use (Continued)		1							
			Yes	A	y <sub>aa</sub> l	N.		C I No	V	D No
3a	Are there any management or service contracts that may result in private of bond-financed property?	business use	Yes	No X	Yes	No X	Yes	No X	Yes	No
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the final property?									
С	Are there any research agreements that may result in private business us financed property?	e of bond-		Х		Х		Х		
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed proper			Х				х		
4	Enter the percentage of financed property used in a private business use by other than a section $501(c)(3)$ organization or a state or local government			%		%		%		%
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anoth (c)(3) organization, or a state or local government			%		%		%		%
6	Total of lines 4 and 5			%		%		%		%
7	Does the bond issue meet the private security or payment test?									
8a	Has there been a sale or disposition of any of the bond financed property to nongovernmental person other than a 501(c)(3) organization since the bor issued?									
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?									
9	Has the organization established written procedures to ensure that all non bonds of the issue are remediated in accordance with the requirements unclean Regulations sections 1 141-12 and 1 145-2?		x		x		X			
Par	t IV Arbitrage		<u> </u>					l	<u> </u>	
		A			В		С			
		Yes	No	Yes	No	Yes		No	Yes	No
1	Has the issuer filed Form 8038-T?		X		Х			X		
2	If "No" to line 1, did the following apply?			•			•	•		
а	Rebate not due yet?									
b	Exception to rebate?									
С	No rebate due?									
	If you checked "No rebate due" in line $2c$ , provide in Part VI the date the rebate computation was performed			•	<b>'</b>		•	'	•	
3	Is the bond issue a variable rate issue?									
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х	х		Х				
b	Name of provider	B of A		B of A		B of A				
С	Term of hedge		30 1000		30 1000		29	4000	_	
d	Was the hedge superintegrated?		Х		Х			Х		
e	Was a hedge terminated?		Х		Х			Х		
					-	•	•			

		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		X	X			X		
b	Name of provider	AIG		AIG					
С	Term of GIC		2 0000		2 0000				
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	Х		х					
6	Were any gross proceeds invested beyond an available temporary period?		X		X		x		
7	Has the organization established written procedures to monitor the requirements of section 148?	X			X	X			

## Part V Procedures To Undertake Corrective Action

1	Has the organization established written procedures to ensure
	that violations of federal tax requirements are timely identified
	and corrected through the voluntary closing agreement program if
	self-remediation is not available under applicable regulations?

_								
	Α		В		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
	X		X		X			

art VI	Supplemental Information. Com	plete this part to pro	ovide additional information for resp	ponses to questions on Se	chedule K (see instructions)	).
--------	-------------------------------	------------------------	---------------------------------------	---------------------------	------------------------------	----

Identifier	Return Reference	Explanation
Supplemental Information		The issue price of the bonds issued on August 18, 2005 differs from the issue price provided on Form 8038, since the series and bonds were refunded by the February 16, 2011 bond issue SCHEDULE K, PART IV, LINE 1 - DISCLOSURE The University has determined that none of the bond issues shown in Lines A, B, C of Part I (Columns and A, B, C of this Part IV) has generated an arbitrage rebate liability, for which a Form 8038-T would otherwise be required to be filed

Schedule K (Form 990) 2012

DLN: 93493100011054

OMB No 1545-0047

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. 2012

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Name of the organization UNIVERSITY OF SAN FRANCISCO						Er	nploye	er identi	dentification number				
Part I Ex	cess Benefit 1		s (sectio	n 501(c)(3)	and section	501(c)(4) or			6628 s.only)				
	mplete if the orgai										40b		
	ame of disqualified			hıp between d		(c) Descri					<b>(d)</b> Corr	ected?	
			person	and organiza	ition						Yes	No	
										-			
2 Entarth	e amount of tax ın	curred by orga	nization m	anagore or d	ic qualified per	one during the		undor	castian				
4958	e amount or tax m			anagers or u		sons during the	year	unuei •	<b>&gt;</b> \$				
3 Enterth	e amount of tax, if	any, on line 2.	. above. re	ımbursed bv	the organizatio	on			<b>▶</b> \$				
	·		,										
	Loans to and/												
	Complete if the org organization repor					line 38a, or Fo	orm 99	О, Ра	rt IV, III	ne 26, d	rifthe		
(a) Name of			(d) Loar		(e) O riginal	(f)Balance	(g)	In	(h	)	(i)Wr	itten	
ınterested	with organization	of loan	or from		principal	due	defa		Appro	ved	agreen	nent?	
person			organizat	ion?	amount				by boa				
			То	From	1		Yes	No	Yes	No	Yes	No	
(1) James Viser	Employee	Mortgage		Х	153,000	153,000		No	Yes		Yes		
(2) Rex Walters	Employee	Mortgage		Х	510,000	510,000		No	Yes		Yes		
3) Julie Nice	Employee	Note		Х	60,000	60,000		Νo	Yes		Yes		
											_		
											_		
				1							٦		
Total	\	-t D	· finain n 7	\$ 	D	723,000							
	Grants or Assistant or Oracle of the Grants					rt IV line 27							
(a) Name o		) Relationship			of assistance	1		stance	(e)	Purpos	e of ass	istance	
per	,	terested perso											
		organızatı	on										
						_							
						_							
						_							
	ı												

#### Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) DCM	See Part V	235,117	Investment Services		No
(2) Dennis Miller	See Part V	96,079	Employment		No
(3) Robert Elias	See Part V	161,730	Employment		No
(4) Anna Cross	See Part V	49,345	Employment		No
(5) Alexandra Amatı-Camperı	See Part V	139,093	Employment		No

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
		SCHEDULE L, PART IV, Column (b) - DISCLOSURE (1) Alexandra Amati-Camperi - Family member of key employee(2) Anna Cross - Family member of officer(3) Robert Elias - Family member of officer(4) Dennis Miller - Family member of officer(5) DCM - A member of the Board of Trustees is a General Partner of DCM, an investment management company with which the University maintains investments All decisions to invest were made in accordance with the University's Conflict of Interest Policy, which includes the following procedures (1) the conflicting interest is fully disclosed to the Board of Trustees, (2) the interested person responds to factual questions related to the substance of the transaction or arrangement being considered, after which he shall leave the meeting, (3) the person with the conflict of interest is excluded from the discussion and approval of any proposed transaction, (4) alternatives to the proposed transaction are investigated, competitive bids or comparable valuations are obtained, (5) any conflicting issues arising during the course of a Board of Trustees' meeting which cannot be resolved are referred to the Executive Committee of the Board of Trustees, and (6) the transaction or action must be approved by a majority of disinterested persons

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DLN: 93493100011054

OMB No 1545-0047

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### **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**Noncash Contributions** 

Name of the organization UNIVERSITY OF SAN FRANCISCO

**Employer identification number** 

Б-	Tunes of Dunes :				94-1156628			
Pā	rt I Types of Property	(a) Check If	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on	Method of o		_	
		applicable	or reems contributed	Form 990, Part VIII, line 1g	noned3n contin	bacton	amoun	
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests	Х	1	2,350	FMV			
4	Books and publications							
5	Clothing and household							
_	goods							
	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	X	22	153,668	FMV			
	Securities—Closely held stock .							
1	Securities—Partnership, LLC,							
י	or trust interests							
	Qualified conservation							
	contribution—Historic structures							
4	Qualified conservation contribution—Other							
5	Real estate—Residential .							
6	Real estate—Commercial							
	Real estate—O ther							
	Collectibles							
.9	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts	Х	1	10,000	FMV			
23	Scientific specimens							
24	Archeological artifacts							
25	O ther ► ()							
26	O ther ►()							
27	O ther ►()							
	Other ► ()							
29	Number of Forms 8283 received for which the organization comple		<del>-</del>		29			
no-	Down who was did the co		- h.,	outer management of the Desire T. J.	1 20 +6-+-+		Yes	No
sua	During the year, did the organiza							
	must hold for at least three year			on, and which is not require	d to be used			
	for exempt purposes for the enti					30a		No
b	If "Yes," describe the arrangem	ent in Part :	II					
31	Does the organization have a gif	t acceptan	ce policy that requires the	review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us	e third part	ies or related organizations	to solicit, process, or sell	noncash			
	contributions?					32a		No
h	If "Yes," describe in Part II					32a		140
33	If the organization did not report	an amount	in column (c) for a type of	property for which column (	a) is checked			
,,	describe in Part II	. an amount	columni (c) for a type of	property for which column (	a, is checked,			

Page 2

Schedule M	(Form 990) (201:
Part II	Supplem

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) (2012)

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DLN: 93493100011054

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

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Name of the organization	Employer ident if i	cation number
UNIVERSITY OF SAN FRANCISCO		
	94-1156628	

Identifier	Return Reference	Return Reference Explanation			
		The University was allocated an aggregate \$60,916 unrelated trade or business loss from various investment partnerships			

ldentifier	Return Reference	Explanation
,	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	While applicable federal tax laws do not mandate that the university's governing documents, conflict of interest policy and financial statements be made available for public inspection, the university voluntarily makes each of the foregoing available on its website www usfca edu and upon request

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The Compensation Committee of the Board of Trustees is responsible for all matters of executive compensation. The Compensation Committee is comprised solely of independent trustees, none of whom have a conflict of interest with respect to the compensation arrangement, the Compensation Committee is accountable for setting reasonable compensation packages for officers and key employees (including the University President). The Compensation Committee develops, consistent with the University's vision, mission, and values, the annual performance goals and criteria to be used in determining merit increases and variable compensation criteria for officers and key employees. The Compensation Committee (in coordination with the University's Human Resources Department) also reviews comparable compensation and benefits information to analyze and provide benchmarking data for the total compensation and benefits packages of officers and key employees. Appropriate comparability data is obtained from independent experts, including total economic benefits paid by similarly situated organizations (both taxable and taxexempt) for similar job responsibilities. Key deliberations of the Compensation Committee are documented in minutes which are approved at the next Compensation Committee meeting.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 15a	Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management	The Compensation Committee of the Board of Trustees is responsible for all matters of executive compensation. The Compensation Committee is comprised solely of independent trustees, none of whom have a conflict of interest with respect to the compensation arrangement, the Compensation Committee is accountable for setting reasonable compensation packages for the University's CEO - the University President. The Compensation Committee develops, consistent with the University's vision, mission, and values, the annual performance goals and criteria to be used in determining merit increases and variable compensation criteria for the University President. The Compensation Committee (in coordination with the University's Human Resources Department) also reviews comparable compensation and benefits information to analyze and provide benchmarking data for the total compensation and benefits package of the University President. Appropriate comparability data is obtained from independent experts, including total economic benefits paid by similarly situated organizations (both taxable and tax-exempt) for similar job responsibilities. Key deliberations of the compensation Committee are documented in minutes which are approved at the next Compensation Committee meeting. Whereas the University President is a Jesuit priest who has taken a vow of poverty, all of his earnings are paid directly to the Society of Jesus (the Jesuit order).

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	Under the terms of its Charter The Audit Committee of the University's Board of Trustees is charged with monitoring proposed or ongoing transactions for conflicts of interest and addressing any potential or actual conflicts. Pursuant to the University's Conflict of Interest Policy, an annual conflict of interest questionnaire, aimed at determining any family and business relationships and transactions or other transactions that may pose a potential conflict, is distributed to all necessary parties (i.e., board members, officers and executive leadership, and key employees). Covered persons are required to disclose actual or potential conflicts at the time when such conflicts arise. When someone becomes a covered person and annually thereafter, each covered person is required to sign a statement affirming that he/she (1) has received a copy of the Conflicts of Interest Policy, (2) has read the Policy and understands said Policy, and (3) agrees to comply with all requirements of the Policy, including completing the annual conflict of interest questionnaire. The completed questionnaires for members of the University's Board of Trustees are reviewed by the Director of Internal Audit and Tax Compliance Thereafter, the University's General Counsel and Director of Internal Audit and Tax Compliance review the completed questionnaires for any persons with actual or potential conflicts, and these individuals are notified via written communication. Moreover, the Director of Internal Audit and Tax Compliance reviewed by the Director of Internal Audit and Tax Compliance. Thereafter, the University's General Counsel and Director of Internal Audit and Tax Compliance. Thereafter, the University's General Counsel and Director of Internal Audit and Tax Compliance review the completed questionnaires for any persons with actual or potential conflicts, and these individuals are notified via written communication. Furthermore, the Director of Internal Audit and Tax Compliance reports any actual or potential conflicts to the Universit

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 11b	Form 990, Part VI, Line 11b Form 990 Review Process	The Director of Internal Audit and Tax Compliance (who reports to the University President and Audit Committee of the Board of Trustees) is responsible for overseeing all tax compliance matters for the University of San Francisco, including the preparation of the University's Form 990, accordingly, under his direction (and with the assistance of the University's external tax advisors at Deloitte Tax LLP) the University's Form 990 is prepared by the Tax Analyst in the University's Office of Internal Audit and Tax Compliance Thereafter, the University's Form 990 is reviewed by the Tax Analyst's supervisor, the Tax Manager Next, the University's Vice President for Business and Finance and Director of Internal Audit and Tax Compliance concurrently review the University's Form 990 with the University's external tax advisors (Deloitte Tax LLP) who review it one final time before the return is provided to the University's Audit Committee of its Board of Trustees, which has been delegated appropriate authority to review the return on behalf of the University's Board of Trustees Subsequent to its review, the Audit Committee reports back to the full Board of Trustees regarding its oversight of Form 990, and the final draft of the University's Form 990 (including all required schedules thereto) is provided to the entire Board of Trustees so it is able to make any appropriate inquiries regarding the data contained in the University's Form 990 before the return is filed

ldentifier	Return Reference	Explanation						
Form 990, Part III, Line 4d	Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 SPONSORED RESEARCH INCLUDES EXPENDITURES FOR RESEARCH AND TRAINING						

ldentifier	Return Reference	Explanation
		Client Note 1 - Form 8858, Schedule HUSF Educational Consulting (China) Co, Ltd and USF Manila, Inc are wholly owned disregarded entities of the University of San Francisco, a nonprofit educational corporation defined under Section 501(c)(3) of the Internal Revenue Code All income from such entities is related to the exempt purpose of the University of San Francisco and is exempt from taxation under Section 501(a) of the Internal Revenue Code

DLN: 93493100011054

OMB No 1545-0047

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#### **SCHEDULE R Related Organizations and Unrelated Partnerships** (Form 990)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** UNIVERSITY OF SAN FRANCISCO 94-1156628

(a) Name, address, and EIN (ıf applıcable) of dısregarded entıty	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity		
(1) USF Manıla Inc c/o USF 2130 Fulton Street San Francisco, CA 941171080 98-1046690	Instruction			61,190	University of San Francisco		
(2) USF Educational Consulting China Co c/o USF 2130 Fulton Street San Francisco, CA 941171080 98-1046669	Recruiting, Fundraising		1,679	200,287	University of San Francisco		
Part II Identification of Related Tax-Exempt Orga or more related tax-exempt organizations durin	<b>nizations</b> (Complete If g the tax year.)	the organization a	nswered "Yes" t	o Form 990, Pa	rt IV, line 34 because it	had oı	ne
<b>(a)</b> Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sectio	(e) Public charity state (if section 501(c)		Section (13) co	
(1) Employer-Contribution VEBA Trust	Benefit plan	МО	501(c)(9)		University of San Francisco	Yes Yes	No
2130 Fulton Street	·						
San Francisco, CA 941171080 04-7024785							
(2) Employee-Contribution VEBA Trust	Benefit plan	МО	501(c)(9)		University of San Francisco	Yes	
2130 Fulton Street  San Francisco, CA 941171080 04-7024784							
04-7024764							

(a) Name, address, and EIN o related organization	f	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income	(g) Share of end-of-yea assets	(h Disprop r allocat	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or	(k) Percentae ownersh
					514)			Yes	No		Yes	No	
V Identification of Related Or line 34 because it had one or r	ganizations Taxa nore related organi	ble as a Corpo zations treated a	ration s a cor	or Trust (poration or	Complete if t	the organi the tax ye	zatıon ar ar.)	swere	ed "Ye	s" to Form	990,	Part	IV,
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domıcıle (state or foreign country)		( <b>d)</b> Direct controlli entity	(e) Type of entro (C corp, S corp, or trust)		otal Share e of	(g) e of end- year ssets		<b>(h)</b> ercentage wnership	Section (b) conti	(13)	
		,,			,						Yes		No

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No	
<b>1</b> Du	ring the tax year, did the orgranization engage in any of the following transactions with one or more rela	ated organizations li	sted in Parts II-IV?					
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No	
b	Gift, grant, or capital contribution to related organization(s)				1b		No	
C	Gift, grant, or capital contribution from related organization(s)				1c		No	
d	Loans or loan guarantees to or for related organization(s)				1d		No	
e	Loans or loan guarantees by related organization(s)				1e		No	
	Dividends from related organization(s)				1f		No	
g	Sale of assets to related organization(s)				1g		No	
h	Purchase of assets from related organization(s)				1h		No_	
i	xchange of assets with related organization(s)				1i		No_	
j	ease of facilities, equipment, or other assets to related organization(s)				1j		No	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No	
I	erformance of services or membership or fundraising solicitations for related organization(s)				11		No	
m	<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)							
n s	haring of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No	
0	Sharing of paid employees with related organization(s)				10		No	
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p		No	
q	Reimbursement paid by related organization(s) for expenses				1q		No	
r	Other transfer of cash or property to related organization(s)				1r		No	
s	Other transfer of cash or property from related organization(s)				1s		No	
2	f the answer to any of the above is "Yes," see the instructions for information on who must complete t	his line, including co	overed relationships	and transaction thresholds				
	(a)	(b)	(c)	(d)				
	Name of other organization	Transaction type (a-s)	Amount involved	Method of determining amo	ount in	ivolved		

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

**Additional Data Return to Form** 

**Software ID:** 12000229

**Software Version:** 2012v2.0

**EIN:** 94-1156628

Name: UNIVERSITY OF SAN FRANCISCO

Schedule R (Form 990) 2012

Page **5** 

# Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)									
Identifier	Return Reference	Explanation							