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# 990

### Return of Organization Exempt From Income Tax

OMB No 1545-0047

Inspection

Department of the Treasury nal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements 6/1/2012 5/31/2013 For the 2012 calendar year, or tax year beginning and ending Name of organization Employer identification number FRATERNAL ORDER OF EAGLES AERIE 2564 Check if applicable Doing Business As Address change 81-0223113 Name change Number and street (or PO box if mail is not delivered to street address) Room/suite Telephone number Initial return 313 WEST MAIN Terminated City, town or post office, state, and ZIP code Amended return **AUREL** MT 59044 G Gross receipts \$ F Name and address of principal officer Application pending H(a) is this a group return for affiliates? Yes X DENNIS TALKINGTON 313 WEST MAIN, LAUREL, MT 59044 H(b) Are all affiliates included? If "No," attach a list (see instructions) 501(c)(3) X 501(c) Tax-exempt status ) < (insert no ) 4947(a)(1) or J Website: ► N/A H(c) Group exemption number ▶ K Form of organization Corporation Trust Association Other > L Year of formation M State of legal domicile MΤ Part I Summary Briefly describe the organization's mission or most significant activities THE FRATERNAL ORDER OF EAGLES WAS FORM AS AN ORGANIZATION OF PEOPLE HELPING PEOPLE Activities & Governance 2 Check this box | If the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 185 Number of independent voting members of the governing body (Part VI, line 1b) 4 185 Total number of individuals employed in calendar year 2012 (Part V. line 2a) 5 6 Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column, (C), The 12 7a 7.932 Net unrelated business taxable income from Form 990-1, line 34 7b -648 **Prior Year Current Year** OCT 18 2013 1.277 R Contributions and grants (Part VIII, line 1h) 4,946 9 Program service revenue (Part VIII, line 2g) 0 Investment income (Part VIII, column (A), lines 3, 4, @650 EN. UT 10 39 17 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). 124,294 107,738 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 125,610 112,701 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,576 1,475 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 67.323 15 65,618 Professional fundraising fees (Part IX, column (A), line 11e) 16a b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 63.788 50,921 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 133,687 118,014 19 Revenue less expenses Subtract line 18 from line 12 -8,077 -5,313 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16). 207,210 202,414 21 Total liabilities (Part X, line 26). 1,080 1,097 Net assets or fund balances Subtract line 21 from line 20 201,317 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Signature of office Here Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check X Paid self-employed STEVEN K COSNER 10/14/2013 P01361494 Preparer ► STEVEN K COSNER, CPA Firm's EIN ► 81-0465703 Use Only Firm's address ► PO BOX 903, LAUREL, MT 59044-0903 (406) 628-7993 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) Yes

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2012)

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**6** 

# Part IV Checklist of Required Schedules

B Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more				Yes	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  3 Did the organization required in direct or indirect political camping activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  3 Section 501(5)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  4 Is set organization a section 501(c)(4), 501(c)(5), or 501(s)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 8-1997 if "Yes," complete Schedule C, Part III  5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III  7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts in steed in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts on the steed organization. Hold assets in temporarity restricted endowments, permanent endowments, or quase-endowments? If "Yes," complete Schedule D, Part VIII  8 If the organization report an amount for investiments—organi related to Part X, line 10 Hir Yes," complete Schedule D, Part VIII  9 Did the organization separate and amount for investiments—organi related in Part X, line 10 Hir Yes, "complete Schedule D, Part VIII  10 Did the organization report an amount for investiments—organi related in Part X, line 10 Hir Yes, "complete Schedule D, Part XIII  11 Did the organization separate and programs servi	1		1		X
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b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  d Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X  f Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  f Did the organization is a parate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X  111	11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
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9 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	8				
If "Yes," complete Schedule G, Part III		·	18		Х
Oa Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		If "Yes," complete Schedule G, Part III	19		Х
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			20a		
	b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)		<u>_</u>	ogo
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
04.	employees? If "Yes," complete Schedule J	23	X	_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		•	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
h	24b through 24d and complete Schedule K. If "No," go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		X
·	to defease any tax-exempt bonds?	242		U
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	. 24c		X
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	. 240		<del>  ^</del>
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	25a		├~
_	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			!
	990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or	200		
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			1
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Χ
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		_X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	. 28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	1		.,
31	conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		X
31	Part I	34		v
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	31	-+	_X
-	If "Yes," complete Schedule N, Part II	32		¥
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	$\dashv$	Х
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	- 1	Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			<u>~</u>
	III, or IV, and Part V, line 1	34	}	Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related		$\neg \uparrow$	
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		T	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part		- 1	
	VI	. 37		Χ
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		- 1	
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response to any question in this Part V Yes 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 6 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Х Χ 3b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? . 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). 7 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a and services provided to the payor? 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting 8 organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? а b Did the organization make a distribution to a donor, donor advisor, or related person?. 9b 10 Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . b 10b 11 Section 501(c)(12) organizations. Enter 11a Gross income from members or shareholders а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?. 12a 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?. 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . 13b £W. 13c Enter the amount of reserves on hand. С Did the organization receive any payments for indoor tanning services during the tax year? 14a 14a

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI

FRATERNAL ORDER OF EAGLES AERIE 2564

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions. Check if Schedule O contains a response to any question in this Part VI

Sec	tion A. Governing Body and Management			
<b>.</b>	Fatartha annahan fi at an annahan fi a		Yes	No
1a	July at the governing body at the end of the tan your	5		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
h	committee, explain in Schedule O	_		
ь 2	Enter the number of voting members included in line 1a, above, who are independent  1b 18	의 '	1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
2	any other officer, director, trustee, or key employee?	2	<del> </del>	X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	<b>-</b>	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	<del> </del>	<u> </u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		1
_	one or more members of the governing body?	7a	₩	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			1
•	stockholders, or persons other than the governing body?	7b	X	1 2 2
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following	2.39	TV.	
a	The governing body?	8a	X	<b>-</b>
b	Each committee with authority to act on behalf of the governing body?	8b	X	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	1 _	1	١
C	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<u> </u>	X
Seci	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code		Ι
10a	Did the organization have local chapters, branches, or affiliates?	400	Yes	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10a	<del>                                     </del>	X
U	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	406		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	10b 11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			en e
12a		1		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X	<del>                                     </del>
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes,"</i>	120	<del>  ^</del> -	-
	describe in Schedule O how this was done.	12c	x	
13	Did the organization have a written whistleblower policy?	13	x	$\vdash$
14	Did the organization have a written document retention and destruction policy?	14	X	$\vdash$
15	Did the process for determining compensation of the following persons include a review and approval by			et e
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		f	
а	The organization's CEO, Executive Director, or top management official	15a		
b	Other officers or key employees of the organization .	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a	لاست	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard		4	
_	the organization's exempt status with respect to such arrangements?	16b		Next continues.
Sect	ion C. Disclosure	<u> </u>		
17	List the states with which a copy of this Form 990 is required to be filed ► MT			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3	s only	·)	
	available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest			
	policy, and financial statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization ► COLEEN DAY (406) 628-45	03		
	313 WEST MAIN LAUREL MT 59044			

•			1=0	
	_	-45	7	
	-6	irt \	ИΠ	

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A.	Officers, Directors,	Trustees, Ke	y Employees.	, and Highest (	Compensated Employ	/ee
Section A.	Officers, Directors,	musices, ne	y Lilipioyees.	, anu mignesi v	Sombensarea Fimbio	

- **1a** Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons

				(0	C)					
(A) Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)						( <b>D</b> ) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (VV-2/1099-MISC)	other compensation from the organization and related organizations
(1) DON NELSON	5.00									
TRUSTEE	0 00	Х	<u>L</u>					300		
(2) AL STONE	5.00									
TRUSTEE	0 00	Х						300		
(3) RUDY GROSHELL	5 00									
PAST PRES	0 00			Х						
(4) GREGORY MILLER	5.00							•		
SEC	0.00	L		Х						
(5) DAVE HILBERT	5 00									
PRES	0 00			Х						
(6) BRAD WETCH	5 00									
VP	0.00			Х						
(7) CHARLENE	40 00									<del></del>
EMPLOYEE	0 00				Х			17,453		
(8) ARNIE LIX	5 00									
TRUSTEE	0 00						Х	75		
(9)		_								
(10)										
(11)										
(12)										
(13)										

	Section A. Officers, Directors, Tru	ustees, key Em	pioye	es,	and	וח ג	gnes	<u> </u>	ompensated En	ipioyees (contit	iuea)
	(A) Name and title		(C) Position (do not check more th box, unless person is to				than is bot or/trus	h an tee)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
		week (list any hours for related organizations below dotted line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(15	)										
(16)										<u>-</u>	
(17)											
(18)	)					-				<u> </u>	
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)										·	
1b				•				<b>&gt;</b>	18,128	0	(
c d	Total from continuation sheets to Part VII, Se Total (add lines 1b and 1c)	ection A			٠		•	<b>&gt;</b>	0 18,128	<u>0</u>	(
2	Total number of individuals (including but not lin reportable compensation from the organization	nited to those lis		bov		/ho	recei				
3	Did the organization list any <b>former</b> officer, dire employee on line 1a? <i>If "Yes," complete Schedi</i>	ctor, or trustee, I		mpl		e, o	r higl	hest	compensated		Yes No
4	For any individual listed on line 1a, is the sum of the organization and related organizations great individual	•	•						•		4 X
5	Did any person listed on line 1a receive or accrefor services rendered to the organization? If "Yes							_		idual	5 X
Sec	tion B. Independent Contractors						,	•			
1	Complete this table for your five highest compecompensation from the organization Report conyear										ax
	(A)								(B)		(C)
	Name and business addr	ess							Description of serv	ices C	ompensation
	·			_						<del></del>	<u>C</u>
											C
										ı	

Total number of independent contractors (including but not limited to those listed above) who received

0

more than \$100,000 of compensation from the organization

Far	Į VIII	Check if Schedule O contains	s a response to	any question in t	his Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections 512, 513, or 514
S N	1a	Federated campaigns	18	0	<u>)</u>			
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	11	4,946	<u>5</u>		ļ	
S, G	С	Fundraising events	10	0	<u> </u>			
Gift lar,	d	Related organizations .	10	1 0	<u>)</u>			
ns, Simi	e	Government grants (contribution	· —	9 0				:
Contributions, Gifts, Grants and Other Similar Amounts	f	, 9, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5,						
년 등	ĺ	similar amounts not included abo		f <u>0</u>	<u>)</u>		İ	
je d	g	Noncash contributions included in	lines 1a-1f \$	0				
	h	Total. Add lines 1a-1f		. ▶	4,946			
9				Business Code	<u></u>	ļ	ļ	
Ven	2a				0	<del></del>		
8	b				0			
<u>vic</u>	С				0	1		
Ser	d				0	<del> </del>		
Program Service Revenue	е				0	<del>†</del>		
10	f	All other program service revenu			0	<del> </del>		
Δ.	g	Total. Add lines 2a-2f	•	<u> </u>	0			
	3	Investment income (including div	vidends, interes					
		other similar amounts)			17	<u></u>	ļ	
	4	Income from investment of tax-e.	xempt bond pro	ceeds .	0	<del></del>	ļ	
	5	Royalties	(ı) Real	(ii) Personal	0	<u> </u>	<u> </u>	
	<b>C</b> -	0	(I) Real	(ii) Personal	***, ***, ***	,,		7
	6a	Gross rents .			1			
	b	Less. rental expenses	<b>—</b>			*** />	· .	`- ^
	ر د	Rental income or (loss) Net rental income or (loss) .	<u></u>	<u>J</u>	0		· <del></del>	
	d 7a	Gross amount from sales of	(ı) Secunties	(II) Other	· . · , · /			
	ı a	assets other than inventory	(,, 2333		*			
	b	Less cost or other basis	<u> </u>	<del></del>	Trajevi i e	'	*	
		and sales expenses		ه اه				1
	С	Gain or (loss)		0	*- **,		5	
	d	Net gain or (loss)	L,	<u> </u>	0			···· · · · · · · · · · · · · · · · · ·
ne		Gross income from fundraising					<b>∞</b> ,	<u> </u>
Other Revenue		events (not including \$ of contributions reported on line	•					, ·
ا <u>ب</u> و		See Part IV, line 18	. а	0				* ;
8	b	Less direct expenses	b	0			<b></b>	
	C	Net income or (loss) from fundral	-	· · ·	0	, ,		
	9a	Gross income from gaming activities See Part IV, line 19		0				
ŀ	<b>.</b>		b	0	'		,	
1	b	Less direct expenses .  Net income or (loss) from gaming			0			
	с 10а	Gross sales of inventory, less	y activities				1	
	IUa	returns and allowances .	а	216,270	`£, *	-		
İ	b	Less cost of goods sold	b	108,532				Ì
	C	Net income or (loss) from sales of		100,552	107,738		7,932	99,806
ŀ		Miscellaneous Revenue	or inventory	Business Code	107,700		7,302	33,000
}	11a	sananova navana		222	0			
	b				0			
	c				0			
	d	All other revenue			0			
	e	Total. Add lines 11a-11d		<b></b>	0	<del></del>		
	12	Total revenue. See instructions		<b>.</b>	112,701	0	7,932	99,806

following SOP 98-2 (ASC 958-720)

Pa	rt IX Statement of Functional Expenses				
Sect	ion 501(c)(3) and 501(c)(4) organizations must complete all	I columns All other o	organizations must d	complete column (A	
	Check if Schedule O contains a response to any	question in this Part	IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21	0			
2	Grants and other assistance to individuals in the				
_	United States See Part IV, line 22	1,475	1,475		
3	Grants and other assistance to governments,				·
	organizations, and individuals outside the				4.000 1
_	United States See Part IV, lines 15 and 16	0			\$4,5° ",0"
4	Benefits paid to or for members	0			J. Company
5	Compensation of current officers, directors,				
_	trustees, and key employees	675		675	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				1
-	persons described in section 4958(c)(3)(B) .	50.704		50.704	
7	Other salaries and wages	58,761		58,761	<del> </del>
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions) Other employee benefits	0			
9 10	Payroll taxes	6,182		6 102	
10	•	0,102		6,182	
	Fees for services (non-employees)  Management	0			
a b		0			
	Accounting	0			· · · · · · · · · · · · · · · · · · ·
d	Lobbying	0			<del>"</del>
e	Professional fundraising services See Part IV, line 17	0	× *		
f	Investment management fees			`	
g	Other (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O)	o			i
12	Advertising and promotion	0	<del> </del>		
13	Office expenses	580		580	
14	Information technology	0			
15	Royalties	0		<del> </del>	
16	Occupancy	28,165		28,165	_
17	Travel	0			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings.	0			
20	Interest	0			
21	Payments to affiliates	0			<u></u>
22	Depreciation, depletion, and amortization.	9,451	0	9,451	0
23	Insurance	10,034		10,034	V
24	Other expenses Itemize expenses not covered			[1865] 蒙古山野海	
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
_	(A) amount, list line 24e expenses on Schedule O)	A 240	2 . 1 . 1 . 1 . 1 . 1 . 1 . 1 . 1 . 1 .	4.040	A SELECTION OF THE PERSON OF T
a	DUES & SUBSCRIPTIONS	1,242		1,242	· · · · · · · · · · · · · · · · · · ·
b	MUSIC	1 440		4.440	
G	SECRETERY FEES	1,449		1,449	
d	All other expenses	0	· ···_		<del></del>
е 25	All other expenses  Total functional expenses. Add lines 1 through 24e	118,014	1,475	116,539	
25 26	Joint costs. Complete this line only if the	110,014	1,4/5	110,539	0
20	organization reported in column (B) joint costs	]	į	İ	
	from a combined educational campaign and				
	fundraising solicitation. Check here				
	.a.rarararing continuors, or continuor II	1	I		

#### Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year Cash—non-interest-bearing 5,869 1 36,856 2 Savings and temporary cash investments 69.691 2 43,359 3 Pledges and grants receivable, net 0 3 4 Accounts receivable, net 0 4 0 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 6 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary Assets organizations (see instructions). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 Inventories for sale or use 4,100 8 4,100 Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 318,374 **b** Less accumulated depreciation 127,550 10b 200,275 10c 118,099 11 Investments—publicly traded securities 11 0 12 Investments-other securities See Part IV, line 11 0 12 0 13 Investments-program-related. See Part IV, line 11 0 13 0 14 Intangible assets 0 14 0 15 Other assets See Part IV, line 11. . . 0 15 0 16 Total assets. Add lines 1 through 15 (must equal line 34) 207,210 16 202,414 17 Accounts payable and accrued expenses 1,080 17 1,097 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties oi 23 24 Unsecured notes and loans payable to unrelated third parties ol 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D. 25 26 Total liabilities. Add lines 17 through 25. 1,080 26 1.097 Organizations that follow SFAS 117 (ASC 958), check here ريية إلى **Net Assets or Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 206,130 27 28 Temporarily restricted net assets. 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 206,130 33 201,317 Total liabilities and net assets/fund balances. 207,210 34 202,414

FORM	990 (2012) FRATERNAL ORDER OF EAGLES AERIE 2564		-0223113	Pag	e IZ
Par	t XI Reconciliation of Net Assets	<u> </u>			
	Check if Schedule O contains a response to any question in this Part XI			[	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		112	,701
2	Total expenses (must equal Part IX, column (A), line 25)	2			,014
3	Revenue less expenses Subtract line 2 from line 1 .	3		-5	,313
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		206	,130
5	Net unrealized gains (losses) on investments .	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7	-		
8	Prior period adjustments .	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		200	,817
Pari	Financial Statements and Reporting			-	
	Check if Schedule O contains a response to any question in this Part XII		<u> </u>		
				Yes	No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other		_		- "
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				ا ، ء مستعب
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		ا بشر ا		
	reviewed on a separate basis, consolidated basis, or both		No.		
	Separate basis Consolidated basis Both consolidated and separate basis			72.00	
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		.3	13.5 86	. 4.
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis		- 95	3 7 i	·
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight o	f	45 327		
_	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	<del></del>	
	If the organization changed either its oversight process or selection process during the tax year, explain in	·	1.25.	200	
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		aturt afairi		فستنشسة
-	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3ь	İ	

Form **990** (2012)

#### SCHEDULE D (Form 990)

Department of the Treasury

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. See separate instructions. OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number FRATERNAL ORDER OF EAGLES AERIE 2564 81-0223113 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?. Yes Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements. 2a 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register. 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X.

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X.

\$

0

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Other

Schedule D (Form 990) 2012

Part VII Inv	estments—Other Securiti	es. See Form 990, Part >	K, line 12	
(ınclud	ion of security or category ing name of security)	(b) Book value	(c) Method of v. Cost or end-of-year	
(1) Financial derivati			0	
(2) Closely-held equ	•		<u> </u>	
(3) Other				
(B)			<u> </u>	<del></del> -
(C) (D)			<del> </del>	
(E)				<del></del>
(F)			+	
(G)		•		· · · · · · · · · · · · · · · · · · ·
(H)				
(l)			<del></del>	
Total. (Column (b) must equa	I Form 990, Part X, col (B) line 12)			
Part VIII Inve	estments—Program Relat	ed. See Form 990, Part	X, line 13.	
	otion of investment type	(b) Book value	(c) Method of va Cost or end-of-year	
(1)				
(2)				
(3)				
(4)				<u></u>
(5)				
(6)				<del></del>
<u>(7)</u> (8)				
(9)				<del></del>
(10)				- <del>-</del>
	Form 990, Part X, col (B) line 13)	0		
Part IX Oth	er Assets. See Form 990,	Part X, line 15		
	(6	) Description		(b) Book value
(1)				
(2)				
(3)				·
(4)	<del></del>			
(5)				
(6) (7)			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(8)	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	<del></del>
(9)				
(10)				
	ust equal Form 990, Part X, co.	(B) line 15)		
Part X Oth	<mark>er Liabilities</mark> . See Form 99	0, Part X, line 25		
	Description of liability	(b) Book value		; §; , , , , , , , , , , , , , , , , ,
(1) Federal income	taxes	0		
(2)				
(3)				·
(4) (5)				and a second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of
(6)			THE PROPERTY OF THE PARTY OF	
(7)		<del> </del>		
(8)				,
_ (9)				, s
(10)				•
(11)			\$ 1 P. 1	
·	Form 990, Part X, col (B) line 25)	0	1 to 1 to 1 to 1 to 1 to 1 to 1 to 1 to	·
	note In Part XIII, provide the text of t		nancial statements that reports the orga	inization's liability
TOLUNCERAIN TAX DOSITIONS	CHARRET PIN 48 LASC. /4UL CRECK BER	אַר פֿבר פורתורתו פתו זה וצפו פתו זו פ	en provided in Pad XIII	1 1

Sched	ule D (Form 990) 2012 FRATERNAL ORDER OF EAGLES AERIE 2564			<u>81-0223113</u>	3Page <b>4</b>
Par	Reconciliation of Revenue per Audited Financial Statemen	nts W	ith Revenue pe	er Return	
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII )	2d			
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			The Table	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	_		
b	Other (Describe in Part XIII )	4b			
С	Add lines 4a and 4b			4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	0
Pari	Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Expenses	per Return	
1	Total expenses and losses per audited financial statements .			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			
b	Prior year adjustments .	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII )	2d			
е	Add lines 2a through 2d .		· ·	2e	0
3	Subtract line 2e from line 1			3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b.	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	0
Part					
Part \	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part I, lines 3, 5, and 9, Part I, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also onal information				d 2b,

Schedule D (Form	1990) 2012 FRATERNAL ORDER OF EAGLES AERIE 2564	81-0223113	Page 5
Part XIII	Supplemental Information (continued)		
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		·	<b></b>
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#### **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. OMB No 1545-0047

Open to Public Inspection

FRATERNAL ORDER OF EAGLES AERIE 2564

Employer identification number

81-0223113

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			İ
	Travel for companions Payments for business use of personal residence	1		}
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	•		
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)		37	; ·
		£.	\$ 100 miles	1
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to		,; 	
	explain	1b	Seatt	150 2
_	Did the consideration and the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s		2	ستنتث
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		-
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the	يهاتوه الأسياح	A CAL	
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a	1,	4.7	
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III	1 4		100
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study	- Juli		
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization.			
а	Receive a severance payment or change-of-control payment?	4a		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	~ 1,7 ,	3.4 2
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III			4.5
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.	2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of	1		
a	The organization?	5a		
b	Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	5b	Bra. J	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the net earnings of:			# 15 IE
а	The organization?	6a		المستست
b	Any related organization?	6b		
_	If "Yes" to line 6a or 6b, describe in Part III	(* ) .	· , · ,	1'.
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	1 _ 1		
8	payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was	7		
•	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe		ļ	
	in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	اها	J	

Schedule J (Form 990) 2012 FRATERNAL ORDER OF EAGLES AERIE 2564

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

(F) Compensation reported as deferred in prior Form 990 Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual 0:0 (E) Total of columns (B)(ı)–(D) (D) Nontaxable benefits (C) Retirement and other deferred compensation (B) Breakdown of W-2 and/or 1099-MISC compensation (iii) Other reportable compensation (ii) Bonus & incentive compensation (i) Base compensation ΞΞ ≘≘  $\Xi$  $\Xi$  $\Xi$  $\Xi$ ΞΞ  $\Xi$  $\Xi$  $\Xi$  $\odot$  $\Xi$  $\equiv$  $\in$ (A) Name and Title **ARNIE LIX** 1 TRUSTEE 8 S 9 ~ œ 6 9 7 13 £ 4 15 16

Schedule J (Form 990) 2012

81-0223113

FRATERNAL ORDER OF EAGLES AERIE 2564

Schedule J (Form 990) 2012

#### SCHEDULE O

(Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

FRATERNAL ORDER OF EAGLES AERIE 2564 81-0223113 Form 990 Part VI Line 11AA COPY OF THE FORM 990 AND FORM 990-T IS PRESENTED TO THE TRUSTEES AT THEIR NEXT REGULAR MEETING AFTER THE RETURNS ARE COMPLETED TO REVIEW AND DISCUSS Form 990 Part VI Line 12C ANY CONFLICTS ARE BROUGHT UP AT THE NEXT MEETING OF THE TRUSTEES Form 990 Part VI Line 15 THE KEY TRUSTEES ARE PAID A TOKEN \$25 PER MONTH DETERMINED BY ALL THE TRUSTEES. THE EMPLOYEES PAY IS DETERMINED BY THE KEY TRUSTEES, THEN APPROVED BY ALL THE TRUSTEES Form 990 Part VI Line 19 ALL DOCUMENTS ARE AVAILABLE AT THE OFFICE AND AVAILABLE UPON REQUEST **DURING NORMAL HOURS.** 

Schedule O (Form 990 or 990-EZ) (2012)		Page Z
Name of the organization	Employer identification number	
FRATERNAL ORDER OF EAGLES AERIE 2564	81-0223113	
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