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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2012 Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 06-01-2012 , 2012, and ending 05-31-2013

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization THE JUNIOR LEAGUE OF AUSTIN INC		D Employer identification number 74-1168918	
	Doing Business As			
	Number and street (or P O box if mail is not delivered to street address) 5416 PARKCREST NO 100	Room/suite	E Telephone number (512) 467-8982	
	City or town, state or country, and ZIP + 4 AUSTIN, TX 78731			
			G Gross receipts \$ 3,979,641	
F Name and address of principal officer CATHY MCHORSE 5416 PARKCREST NO 100 AUSTIN, TX 78731			H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶	
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (Insert no) ☐ 4947(a)(1) or ☐ 527				
J Website: ▶ WWW.JLAUSTIN.ORG				
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶			L Year of formation 1934	M State of legal domicile TX

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities WE ARE AN ORGANIZATION OF WOMEN COMMITTED TO PROMOTING VOLUNTEERISM, DEVELOPING THE POTENTIAL OF WOMEN, AND IMPROVING THE COMMUNITY THROUGH THE EFFECTIVE ACTION AND LEADERSHIP OF TRAINED VOLUNTEERS OUR PURPOSE IS EXCLUSIVELY EDUCATIONAL AND CHARITABLE			
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets			
	3	Number of voting members of the governing body (Part VI, line 1a)	3	13
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	13
5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	0	
6	Total number of volunteers (estimate if necessary)	6	2,435	
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	30,440	
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	1,361,516	1,897,736
	9	Program service revenue (Part VIII, line 2g)	0	0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	47,106	69,402
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	742,569	869,472
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,151,191	2,836,610
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	724,228	367,040
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	168,079	199,054
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	172,417	159,748
	b	Total fundraising expenses (Part IX, column (D), line 25)	161,073	
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	692,668	914,662
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	1,757,392	1,640,504
	19	Revenue less expenses Subtract line 18 from line 12	393,799	1,196,106
	Net Assets or Fund Balances			Beginning of Current Year
20		Total assets (Part X, line 16)	6,324,241	7,887,879
21		Total liabilities (Part X, line 26)	1,891,427	1,879,359
22		Net assets or fund balances Subtract line 21 from line 20	4,432,814	6,008,520

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer			2014-01-27 Date	
	LAUREN PRICE TREASURER Type or print name and title				
Paid Preparer Use Only	Prnt/Type preparer's name SEAN HOLCOMB		Preparer's signature		Date
	Check ☐ if self-employed		PTIN P01249221		
	Firm's name ► MAXWELL LOCKE & RITTER LLP			Firm's EIN ► 74-2900215	
	Firm's address ► 401 CONGRESS AVENUE SUITE 1100 AUSTIN, TX 787019682			Phone no (512) 370-3200	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

WE ARE AN ORGANIZATION OF WOMEN COMMITTED TO PROMOTING VOLUNTEERISM, DEVELOPING THE POTENTIAL OF WOMEN, AND IMPROVING THE COMMUNITY THROUGH THE EFFECTIVE ACTION AND LEADERSHIP OF TRAINED VOLUNTEERS OUR PURPOSE IS EXCLUSIVELY EDUCATIONAL AND CHARITABLE

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 677,241 including grants of \$ 361,045) (Revenue \$)

COMMUNITY PROJECTS - THIS REFLECTS MONIES AWARDED THROUGH GRANTS AND FUNDING OF COMMUNITY PROGRAMS

4b

(Code) (Expenses \$ 225,703 including grants of \$) (Revenue \$)

FOOD IN TUMMIES (FIT) - PROVIDES WEEKEND NOURISHMENT TO CHILDREN GRADES K-5 WHO QUALIFY FOR THE NATIONAL SCHOOL LUNCH PROGRAM IN ADDITION TO FUNDING THIS PROGRAM, THE LEAGUE MAINTAINS A FOOD PANTRY WITHIN OUR HEADQUARTERS

4c

(Code) (Expenses \$ 269,858 including grants of \$ 5,995) (Revenue \$)

MEMBERSHIP AND MISSION-RELATED TRAINING FOR MEMBERS

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses

1,172,802

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	Yes	
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	Yes	
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Yes	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	13	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	13	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	No
15b	Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization LAUREN PRICE TREASURER 5416 PARKCREST SUITE 100 AUSTIN, TX (512) 467-8982

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KELLY BREEDEN PRESIDENT-ELECT	30 00	X		X				0	0	0
(2) TRIA BRINDLEY FINANCIAL DEVELOPMENT VP	30 00	X		X				0	0	0
(3) TERRI BROUSSARD WILLIAMS COMMUNICATIONS COUNCIL VP	30 00	X		X				0	0	0
(4) HEATHER FLEMING MEMBER-AT-LARGE	30 00	X						0	0	0
(5) JENNIFER GALBRAITH TECHNOLOGY CHAIR	30 00	X						0	0	0
(6) JULIE HALL MEMBERSHIP DEVELOPMENT COUNCIL VP	30 00	X		X				0	0	0
(7) MICHELE MALOOLY MEMBER-AT-LARGE	30 00	X						0	0	0
(8) CATHY MCHORSE PRESIDENT	40 00	X		X				0	0	0
(9) STACY REED ADMINISTRATIVE COUNCIL VP	30 00	X		X				0	0	0
(10) ALICIA ROBERTSON COMMUNITY VP	30 00	X		X				0	0	0
(11) STACEY THOMPSON TREASURER	40 00	X		X				0	0	0
(12) CASIE WENMOHS RECORDING SECRETARY	30 00	X		X				0	0	0
(13) LAURA WOLF SUSTAINING PRESIDENT	30 00	X						0	0	0

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								0	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization: 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
REMEDY INTELLIGENT STAFF 24920 NETWORK PLACE CHICAGO IL 60673	STAFFING	198,669
LABATT FOOD SERVICE 4500 INDUSTRY PARK PO BOX 137 SAN ANTONIO TX 78291	CATERING	183,350
FAYRUZ BENYOUSEF 1020 BALANCED ROCK PLACE ROUND ROCK TX 78681	FUNDRAISING CONSULTANT	151,326
OPERATION WARM MARKETPLACE 1653 BRINTONS BRIDGE ROAD CHADS FORD PA 19317	VENDOR FOR CFK COATS	104,046

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►4

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b	317,983			
	c	Fundraising events	1c	306,411			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,273,342			
	g	Noncash contributions included in lines 1a-1f \$		153,469			
	h	Total. Add lines 1a-1f		1,897,736			
Program Service Revenue	2a		Business Code				
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		61,109		
4		Income from investment of tax-exempt bond proceeds . .					
5		Royalties					
6a		Gross rents	(i) Real (ii) Personal				
b		Less rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)		268,076			268,076
7a		Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
b		Less cost or other basis and sales expenses					
c		Gain or (loss)					
d		Net gain or (loss)		8,293			8,293
8a		Gross income from fundraising events (not including \$ 306,411 of contributions reported on line 1c) See Part IV, line 18					
b		Less direct expenses					
c		Net income or (loss) from fundraising events . .		602,112		30,440	571,672
9a		Gross income from gaming activities See Part IV, line 19					
b		Less direct expenses					
c		Net income or (loss) from gaming activities . .					
10a		Gross sales of inventory, less returns and allowances					
b		Less cost of goods sold					
c		Net income or (loss) from sales of inventory . .		-16,697			-16,697
Miscellaneous Revenue		Business Code					
11a	OTHER INCOME	900099	15,981	15,981			
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		15,981				
12	Total revenue. See Instructions		2,836,610	15,981	30,440	892,453	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	367,040	367,040		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	199,054	139,338	59,716	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits.				
10	Payroll taxes.				
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.	14,050		14,050	
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.	159,748			159,748
f	Investment management fees.	17,823	7,629	9,786	408
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).				
12	Advertising and promotion.	1,861		1,861	
13	Office expenses.	34,102	21,115	12,972	15
14	Information technology.	27,966	2,111	25,855	
15	Royalties.				
16	Occupancy.	117,684	70,854	46,830	
17	Travel.				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	27,528	27,528		
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	41,214		41,214	
23	Insurance.	21,494		21,494	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	FIT PROGRAM EXPENSES	201,487	201,487		
b	COATS FOR KIDS PROGRAM	154,466	154,466		
c	NATIONAL DUES	90,825	90,825		
d	BANK CHARGES	36,928	15,808	20,275	845
e	All other expenses	127,234	74,601	52,576	57
25	Total functional expenses. Add lines 1 through 24e.	1,640,504	1,172,802	306,629	161,073
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		93,726	1	119,163	
	2	Savings and temporary cash investments		202,635	2	324,863	
	3	Pledges and grants receivable, net		414,905	3	771,557	
	4	Accounts receivable, net		4,158	4	3,602	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use		51,076	8	21,885	
	9	Prepaid expenses and deferred charges		73,914	9	117,120	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	5,070,702			
	b	Less accumulated depreciation	10b	2,222,463	2,664,491	10c	2,848,239
	11	Investments—publicly traded securities		1,776,661	11	2,078,050	
	12	Investments—other securities See Part IV, line 11		1,042,675	12	1,603,400	
	13	Investments—program-related See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11			15		
16	Total assets. Add lines 1 through 15 (must equal line 34)		6,324,241	16	7,887,879		
Liabilities	17	Accounts payable and accrued expenses		10,429	17	21,606	
	18	Grants payable			18		
	19	Deferred revenue		655,136	19	706,891	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21		
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22		
	23	Secured mortgages and notes payable to unrelated third parties		1,200,000	23	1,125,000	
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25,862	25	25,862	
	26	Total liabilities. Add lines 17 through 25		1,891,427	26	1,879,359	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets		3,974,587	27	4,836,633	
	28	Temporarily restricted net assets		458,227	28	1,171,887	
	29	Permanently restricted net assets			29		
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			30		
	31	Paid-in or capital surplus, or land, building or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other funds			32		
	33	Total net assets or fund balances		4,432,814	33	6,008,520	
	34	Total liabilities and net assets/fund balances		6,324,241	34	7,887,879	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,836,610
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,640,504
3	Revenue less expenses Subtract line 2 from line 1	3	1,196,106
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,432,814
5	Net unrealized gains (losses) on investments	5	379,600
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	6,008,520

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
THE JUNIOR LEAGUE OF AUSTIN INC

Employer identification number
74-1168918

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☒

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage						
14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))		14				
15 Public support percentage for 2011 Schedule A, Part II, line 14		15				
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						▶
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						▶
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization						▶
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization						▶
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						▶

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	1,173,480	955,805	1,071,817	1,361,516	1,897,736	6,460,354
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,627,481	1,206,388	32,990	21,034	14,614	2,902,507
3Gross receipts from activities that are not an unrelated trade or business under section 513			1,103,164	1,229,400	1,231,027	3,563,591
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5	2,800,961	2,162,193	2,207,971	2,611,950	3,143,377	12,926,452
7aAmounts included on lines 1, 2, and 3 received from disqualified persons	100,000			100,000	80,000	280,000
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
cAdd lines 7a and 7b	100,000			100,000	80,000	280,000
8Public support (Subtract line 7c from line 6.)						12,646,452

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9Amounts from line 6	2,800,961	2,162,193	2,207,971	2,611,950	3,143,377	12,926,452
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	428,876	377,029	350,189	363,744	429,937	1,949,775
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b	428,876	377,029	350,189	363,744	429,937	1,949,775
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	13,279	5,430	4,553	7,228	15,981	46,471
13Total support. (Add lines 9, 10c, 11, and 12.)	3,243,116	2,544,652	2,562,713	2,982,922	3,589,295	14,922,698
14First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	84.750%
16Public support percentage from 2011 Schedule A, Part III, line 15	16	84.180%

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	13.070%
18Investment income percentage from 2011 Schedule A, Part III, line 17	18	12.950%

- 19a33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☒
- b33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐
- 20Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☒

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
THE JUNIOR LEAGUE OF AUSTIN INC

Employer identification number
74-1168918

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$ _____

(ii) Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table
- c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	
- 2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	1,005,012	1,032,365	955,936	843,424	1,017,805
b Contributions	2,070	2,670	2,166	1,167	1,092
c Net investment earnings, gains, and losses	137,739	-24,173	154,648	116,641	-170,583
d Grants or scholarships					
e Other expenditures for facilities and programs	75,000		75,000		
f Administrative expenses	10,571	5,850	5,385	5,296	4,890
g End of year balance	1,059,250	1,005,012	1,032,365	955,936	843,424

- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a

Board designated or quasi-endowment

100 000 %

b

Permanent endowment

c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIII the intended uses of the organization's endowment funds
- Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.
- | Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | 1,889,509 | | 1,889,509 |
| b Buildings | | 1,540,007 | 1,075,888 | 464,119 |
| c Leasehold improvements | | 1,155,430 | 807,213 | 348,217 |
| d Equipment | | 485,756 | 339,362 | 146,394 |
| e Other | | | | |
| Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) | | | | 2,848,239 |
- Schedule D (Form 990) 2012

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return						
1	Total revenue, gains, and other support per audited financial statements	1	4,751,882			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12					
a	Net unrealized gains on investments				2a	379,600
b	Donated services and use of facilities				2b	774,694
c	Recoveries of prior year grants				2c	
d	Other (Describe in Part XIII)				2d	760,978
e	Add lines 2a through 2d	2e	1,915,272			
3	Subtract line 2e from line 1	3	2,836,610			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1					
a	Investment expenses not included on Form 990, Part VIII, line 7b				4a	
b	Other (Describe in Part XIII)				4b	
c	Add lines 4a and 4b				4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	2,836,610			
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return						
1	Total expenses and losses per audited financial statements	1	3,176,176			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
a	Donated services and use of facilities				2a	774,694
b	Prior year adjustments				2b	
c	Other losses				2c	
d	Other (Describe in Part XIII)				2d	760,978
e	Add lines 2a through 2d	2e	1,535,672			
3	Subtract line 2e from line 1	3	1,640,504			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :					
a	Investment expenses not included on Form 990, Part VIII, line 7b				4a	
b	Other (Describe in Part XIII)				4b	
c	Add lines 4a and 4b				4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	1,640,504			

Part XIII Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE FUNDS PROVIDED BY THE ENDOWMENT WILL BE USED TO SUPPORT THE EDUCATIONAL AND CHARITABLE MISSION OF THE ORGANIZATION
PART XI, LINE 2D - OTHER ADJUSTMENTS		SPECIAL EVENTS DIRECT EXPENSES 628,915 RENTAL EXPENSES 100,752 COST OF SALES 31,311
PART XII, LINE 2D - OTHER ADJUSTMENTS		SPECIAL EVENTS DIRECT EXPENSES 628,915 RENTAL EXPENSES 100,752 COST OF SALES 31,311

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		A CHRISTMAS AFFAIR (event type)	(event type)	(total number)	(add col (a) through col (c))
Revenue	1	Gross receipts	1,537,438		1,537,438
	2	Less Contributions . .	306,411		306,411
	3	Gross income (line 1 minus line 2)	1,231,027		1,231,027
Direct Expenses	4	Cash prizes			
	5	Noncash prizes . .			
	6	Rent/facility costs . .			
	7	Food and beverages .			
	8	Entertainment			
	9	Other direct expenses .	628,915		628,915
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine line 3, column (d), and line 10 ▶			
					602,112

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses . . .			
	6	Volunteer labor	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	
b An outside facility	13b	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name 

Address 

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization  \$ _____ and the amount of gaming revenue retained by the third party  \$ _____

c If "Yes," enter name and address of the third party

Name 

Address 

16 Gaming manager information

Name 

Gaming manager compensation  \$

Description of services provided 

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year  \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
THE JUNIOR LEAGUE OF AUSTIN INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
74-1168918

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

24

3

Enter total number of other organizations listed in the line 1 table

0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.		
Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information		
Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 FOR THE PURPOSE OF MONITORING THE USE OF GRANT FUNDS, THE LEAGUE FOLLOWS EITHER A REIMBURSEMENT METHOD OR A RECEIPTS METHOD FOR REIMBURSEMENTS, GRANT RECIPIENTS MUST COMPLETE A FORM AND PROVIDE RECEIPTS BEFORE RECEIVING REIMBURSEMENT FUNDS GRANTS IN THIS CATEGORY ARE COMMUNITY PROJECTS AND DONE IN A DAY UPON APPROVAL AND A SIGNED CONTRACT, OTHER GRANT RECIPIENTS RECEIVE THEIR CHECK AND HAVE A LIMITED AMOUNT OF TIME TO RETURN RECEIPTS FOR OUR RECORDS EXAMPLES OF THESE INCLUDE EMERGENCY (FORMERLY COMMUNITY ASSISTANCE) FUND, DISASTER FUND AND SPONSORSHIP FUND

Software ID:

Software Version:

EIN: 74-1168918

Name: THE JUNIOR LEAGUE OF AUSTIN INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CON MI MADRE4315 GUADALUPE ST STE 300 AUSTIN,TX 78751	26-2034766	501(C)(3)	16,300				TO PROVIDE HISPANIC FEMALE STUDENTS AND THEIR MOTHERS WITH THE EDUCATIONAL AND SOCIAL SUPPORT NEEDED TO ENCOURAGE ACADEMIC AND PERSONAL SUCCESS
COLORADO RIVER FOUNDATION3601 LAKE AUSTIN BOULEVARD AUSTIN,TX 78703	74-2631397	501(C)(3)	13,000				TO MOBILIZE FINANCIAL AND HUMAN RESOURCES TO PROMOTE EDUCATIONAL AWARENESS, APPRECIATION AND STEWARDSHIP OF THE COLORADO RIVER AS A SUSTAINABLE RESOURCE FOR THE QUALITY OF LIFE AND ECONOMIC WELL-BEING FOR FUTURE GENERATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARCH OF DIMES11044 RESEARCH BLVD A-210 AUSTIN,TX 78759	13-1846366	501(C)(3)	14,700				TO IMPROVE THE HEALTH OF BABIES BY PREVENTING BIRTH DEFECTS, PREMATURE BIRTH AND INFANT MORTALITY
SAFEPLACEPO BOX 19454 AUSTIN,TX 78760	74-2638204	501(C)(3)	15,000				TO END SEXUAL AND DOMESTIC VIOLENCE THROUGH SAFETY, HEALING, PREVENTION AND SOCIAL CHANGE

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEXAS RIO GRANDE LEGAL AID300 SOUTH TEXAS BLVD WESLACO,TX 78596	74-1675230	501(C)(3)	15,275				TO ENSURE THE WELL BEING AND ECONOMIC STABILITY OF LOW INCOME FAMILIES AND COMMUNITIES, TO PROTECT POPULATIONS WITH SPECIAL VULNERABILITIES AND TO PRESERVE FUNDAMENTAL FREEDOMS BY PROVIDING HIGH QUALITY LEGAL ASSISTANCE AND RELATED EDUCATIONAL SERVICES
AUSTIN CHILDREN'S MUSEUM201 COLORADO STREET AUSTIN,TX 78701	74-2288789	501(C)(3)	15,372				TO CREATE INNOVATIVE LEARNING EXPERIENCES FOR CHILDREN AND FAMILIES THAT EQUIP AND INSPIRE THE NEXT GENERATION OF CREATIVE PROBLEM SOLVERS ACM'S EXHIBITS BLEND CREATIVITY AND HIGH-QUALITY DESIGN, AND INFUSE THOUGHTFUL AND COHERENT EDUCATIONAL PROGRAMMING THAT CORRELATE TO TEXAS ASSESSMENT OF KNOWLEDGE AND SKILLS (TAKS) TESTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUSTIN CHILDREN'S SHELTERPO BOX 684213 AUSTIN,TX 78768	74-2320657	501(C)(3)	14,000				TO ASSIST WITH AGE-APPROPRIATE ACTIVITIES, INCLUDING EDUCATIONAL AND RECREATIONAL OUTINGS, TO INCREASE LIFE SKILLS AND SELF-ESTEEM FOR THE CHILDREN WHO HAVE BEEN REMOVED FROM THEIR HOMES DUE TO ABUSE OR NEGLECT AND LIVING AT AUSTIN CHILDREN'S SHELTER UNTIL THEY ARE PERMANENTLY PLACED
AUSTIN SMILESP O BOX 26694 AUSTIN,TX 78755	74-2479196	501(C)(3)	18,000				TO RESTORE SMILES AND PROVIDE HEALTHIER LIVES THROUGH RECONSTRUCTIVE PLASTIC SURGERY FOR CHILDREN WHO HAVE COMPLEX BIRTH DEFECTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOOKSPRING2006 GREENBROOK PARKWAY AUSTIN,TX 78723	74-2542664	501(C)(3)	10,000				TO PROVIDE BOOKS, READING EXPERIENCES, AND TOOLS TO CHILDREN AND THEIR FAMILIES SO THEY CAN DEVELOP A DESIRE TO READ AND SUCCEED IN SCHOOL
BREAKTHROUH AUSTIN 1050 EAST 11TH STREET SUITE 350 AUSTIN,TX 78702	74-2991346	501(C)(3)	15,000				TO BUILD A PATH TO COLLEGE, STARTING IN MIDDLE SCHOOL, FOR LOW INCOME STUDENTS WHO WILL BE FIRST-GENERATION COLLEGE GRADUATES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MEALS ON WHEELS AND MORE3227 EAST 5TH STREET AUSTIN,TX 78752	23-7202594	501(C)(3)	12,270				TO ASSIST IN THE EFFORTS TO NOURISH AND ENRICH THE LIVES OF THE HOMEBOUND AND OTHER PEOPLE IN NEED THROUGH PROGRAMS THAT PROVIDE DIGNITY AND INDEPENDENT LIVING
MOBILE LOAVES AND FISHES903 S CAPITAL OF TEXAS HIGHWAY S AUSTIN,TX 78746	74-2956081	501(C)(3)	17,150				TO PROVIDE FOOD AND BASIC SUPPLIES TO THE WORKING POOR, HUNGRY AND HOMELESS IN AUSTIN

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MOTHER'S MILK BANK OF AUSTIN2911 MEDICAL ARTS SQUARE AUSTIN,TX 78705	74-2883760	501(C)(3)	16,386				TO MEET A NATIONAL HEALTH NEED BY COLLECTING, PASTEURIZING AND DISTRIBUTING MOTHER'S MILK TO INFANTS
ANIMAL TRUSTEES OF AUSTINPO BOX 14542 AUSTIN,TX 78761	74-2673018	501(C)(3)	15,000				TO EDUCATE THE PUBLIC ABOUT RESPONSIBLE PET CARE, ELIMINATE THE NUMBER OF UNWANTED ANIMALS BORN EACH YEAR IN CENTRAL TEXAS AND TO MAKE RESPONSIBLE PET CARE AFFORDABLE AND ACCESSIBLE TO ALL CITIZENS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR CHILD PROTECTION8509 FM 969 BUILDING 2 AUSTIN,TX 78724	74-2562585	501(C)(3)	15,000				TO ASSIST IN REDUCING THE TRAUMA FOR CHILDREN DURING THE INVESTIGATION AND PROSECUTION OF CHILD ABUSE CASES
DRESS FOR SUCCESS701 TILLERY ST STE A-5 BOX 11 AUSTIN,TX 78702	13-4220559	501(C)(3)	15,000				TO PROMOTE THE ECONOMIC INDEPENDENCE OF DISADVANTAGED WOMEN BY PROVIDING PROFESSIONAL ATTIRE, A NETWORK OF SUPPORT AND THE CAREER DEVELOPMENT TOOLS TO HELP WOMEN THRIVE IN WORK AND IN LIFE

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAITH IN ACTION CAREGIVERS2601 EXPOSITION BOULEVARD AUSTIN,TX 78703	74-2367556	501(C)(3)	12,000				TO ASSIST WITH THE SUPPORT SERVICES PROVIDED TO SENIORS THAT INCLUDE TRANSPORTATION, COMPANIONSHIP, GROCERY SHOPPING,TELEPHONE REASSURANCE AND MINOR HOME REPAIR TO ENHANCE THE INDEPENDENCE OF OLDER ADULTS
GEN AUSTIN3000 S IH 35 SUITE 410 AUSTIN,TX 78704	74-2837732	501(C)(3)	18,000				TO FOSTER HEALTHY SELF-ESTEEM IN GIRLS BY ENGAGING THEM TO EXPLORE AND DEFINE THEIR PERSONAL VALUES TO BUILD SKILLS THAT EMPOWER THEM WITH CONFIDENCE AND COURAGE TO MAKE WISE CHOICES GIRLS EMPOWERMENT NETWORK SUGGESTS OPTIONS DURING A TIME IN GIRLS' LIVES WHEN THEY BEGIN TO FEEL MORE OF THE BURDENS, RATHER THAN THE ADVANTAGES, OF FEMININITY

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARTNERSHIPS FOR CHILDREN14000 SUMMIT DRIVE AUSTIN,TX 78728	43-2004770	501(C)(3)	15,586				TO CULTIVATE RESOURCES AND PARTNERSHIPS THAT DIRECTLY BENEFIT ABUSED AND NEGLECTED CHILDREN IN THE GREATER AUSTIN AREA THROUGH SUPPORT TO CPS CASEWORKERS
RONALD MCDONALD HOUSE CHARITIES OF AUSTIN AND CENTRAL TEXAS1315 BARBARA JORDAN BLVD AUSTIN,TX 78723	74-2277664	501(C)(3)	8,500				TO ASSIST IN FINDING AND SUPPORTING PROGRAMS THAT DIRECTLY IMPROVE THE HEALTH AND WELL BEING OF CHILDREN AND THEIR FAMILIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SUSTAINABLE FOOD CENTER2921 E 17TH ST BUILDING C AUSTIN,TX 78702	74-2441468	501(C)(3)	15,000				TO ASSIST IN CULTIVATING A HEALTHY COMMUNITY BY STRENGTHENING THE LOCAL FOOD SYSTEM AND IMPROVING ACCESS TO NUTRITIOUS, AFFORDABLE FOOD
TEXAS SCHOOL FOR THE BLIND AND VISUALLY IMPAIRED1100 WEST 45TH STREET AUSTIN,TX 78756	74-2195206	170(C)	7,330				TO PROVIDE THE CONTINUUM OF STATEWIDE PLACEMENTS FOR STUDENTS WHO HAVE A VISUAL IMPAIRMENT AND THE STATEWIDE RESOURCES TO PARENTS OF THESE CHILDREN AND PROFESSIONALS WHO SERVE THEM

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE ARC OF THE CAPITAL AREA2818 SAN GABRIEL AUSTIN,TX 78705	74-1294429	501(C)(3)	15,000				TO PROMOTE INDEPENDENCE AND CHOICE BY PROVIDING INDIVIDUALIZED SERVICES TO ADULTS AND CHILDREN WITH DEVELOPMENTAL DISABILITIES
ZACHARY SCOTT THEATRE CENTER202 SOUTH LAMAR AUSTIN,TX 78704	74-1369410	501(C)(3)	13,500				TO ASSIST IN THE PRODUCTION OF THE SUMMER MUSICAL THAT EXPLORE COMPLEX AND TIMELY TOPICS SUCH AS RACE, GENDER, SEXUALITY, FREEDOM, RESPONSIBILITY, AND COMPASSION

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
THE JUNIOR LEAGUE OF AUSTIN INC

Employer identification number
74-1168918

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	14	30,862	COST
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (AUCTION ITEMS)	X	749	101,294	FAIR MARKET VALUE
26 Other ► (OTHER VARIOUS)	X	8	21,313	FAIR MARKET VALUE
27 Other ► ()				
28 Other ► ()				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

0

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

No

b

If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b

If "Yes," describe in Part II

33

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2012)

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
THE JUNIOR LEAGUE OF AUSTIN INC

Employer identification number
74-1168918

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	SECTION 1 CLASSES OF MEMBERSHIP A ACTIVE ACTIVE MEMBERS ("ACTIVES") ARE THOSE WOMEN WHO HAVE COMPLETED THE REQUIREMENTS FOR PROVISIONAL MEMBERSHIP AND WHO, HAVING BEEN ADMITTED TO ACTIVE MEMBERSHIP, FULFILL THEIR MEMBERSHIP OBLIGATIONS UNTIL SUCH TIME AS THEY BECOME SUSTAINING MEMBERS B PROVISIONAL PROVISIONAL MEMBERS ("PROVISIONALS") ARE THOSE WOMEN WHO ARE ENGAGED IN COMPLYING WITH THE REQUIREMENTS FOR ADMISSION TO ACTIVE MEMBERSHIP C SUSTAINER SUSTAINING MEMBERS ("SUSTAINERS") ARE THOSE WOMEN WHO HAVE REACHED THE AGE LIMIT FOR ACTIVE MEMBERSHIP SUSTAINING MEMBERS OF THE LEAGUE SHALL BE MEMBERS OF THE SUSTAINING MEMBERS ASSOCIATION SECTION 2 CRITERIA FOR MEMBERSHIP A A CANDIDATE FOR PROVISIONAL MEMBERSHIP IN THE LEAGUE SHALL BE NO LESS THAN 25 YEARS OF AGE AND NO MORE THAN 40 YEARS OF AGE ON MAY 31 OF THE CALENDAR YEAR IN WHICH SHE IS PROPOSED AS A CANDIDATE FOR MEMBERSHIP B A CANDIDATE FOR MEMBERSHIP SHALL MEET THE RESIDENCY REQUIREMENTS OF THE GENERAL POLICIES C A CANDIDATE SHALL POSSESS AN INTEREST IN VOLUNTEERISM, A COMMITMENT TO COMMUNITY SERVICE, AND AN INTEREST IN DEVELOPING HER POTENTIAL FOR VOLUNTARY COMMUNITY PARTICIPATION D NO ADDITIONAL CRITERIA SHALL BE USED SECTION 3 PROPOSAL OF CANDIDATES FOR MEMBERSHIP CANDIDATES FOR MEMBERSHIP SHALL BE PROPOSED IN ACCORDANCE WITH THE LEAGUE'S GENERAL POLICIES SECTION 4 ELECTION TO ACTIVE MEMBERSHIP PROVISIONALS SHALL BE VOTED TO ACTIVE MEMBERSHIP BY THE BOARD OF DIRECTORS UPON SUCCESSFUL COMPLETION OF THE REQUIREMENTS OF PROVISIONAL MEMBERSHIP SECTION 5 REQUIREMENTS OF MEMBERSHIP AN ACTIVE OR PROVISIONAL MEMBER IN GOOD STANDING WITH THE LEAGUE SHALL MEET HER FINANCIAL OBLIGATIONS AND MEETING ATTENDANCE REQUIREMENTS, SATISFACTORILY PERFORM HER PLACEMENT OBLIGATIONS AND MEET HER WAYS AND MEANS OBLIGATIONS A SUSTAINING MEMBER SHALL MEET HER FINANCIAL OBLIGATIONS SECTION 6 PRIVILEGES OF CLASSES OF MEMBERSHIP A ACTIVES ACTIVE MEMBERS IN GOOD STANDING SHALL BE ELIGIBLE TO VOTE, SERVE ON ELECTED COMMITTEES, SERVE ON THE BOARD OF DIRECTORS OR AS COMMITTEE CHAIRS, SPONSOR CANDIDATES FOR MEMBERSHIP, SERVE AS CONFERENCE DELEGATES, SERVE AS REPRESENTATIVES TO COMMUNITY BOARDS AND APPLY FOR A LEAVE OF ABSENCE, PROVIDED ANY ADDITIONAL ELIGIBILITY REQUIREMENTS ARE MET ALL ACTIVE MEMBERS SHALL HAVE THE PRIVILEGES REGARDING TRANSFER AND STATUS GRANTED BY THE ASSOCIATION OF JUNIOR LEAGUES INTERNATIONAL B PROVISIONALS UNTIL SUCH TIME AS THEY ARE ADMITTED AS ACTIVES, PROVISIONAL MEMBERS SHALL NOT HAVE ANY PRIVILEGES OF MEMBERSHIP, INCLUDING THE RIGHT TO VOTE OR APPLY FOR A LEAVE OF ABSENCE, EXCEPT THE PRIVILEGES REGARDING TRANSFER AND STATUS GRANTED BY THE ASSOCIATION OF JUNIOR LEAGUES INTERNATIONAL C SUSTAINERS SUSTAINERS SHALL HAVE ALL THE PRIVILEGES OF MEMBERSHIP, EXCEPT THAT THEY MAY NOT HOLD OFFICE, SERVE ON ELECTED COMMITTEES (EXCEPT IN AN ADVISORY POSITION), SERVE AS COMMITTEE CHAIRS OR VOTE HOWEVER, THE PRESIDENT OF THE SUSTAINING MEMBERS ASSOCIATION SHALL BE A VOTING MEMBER OF THE LEAGUE'S BOARD OF DIRECTORS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 7A	THE ORGANIZATION NOMINATES ITS GOVERNING BODY (BOARD OF DIRECTORS) THROUGH NOMINATION BY THE LEAGUE'S NOMINATING COMMITTEE. AT THE JANUARY GENERAL MEETING, THE NOMINATING COMMITTEE SHALL PRESENT TO THE MEMBERSHIP (I)A SINGLE SLATE OF CANDIDATES FOR ALL OFFICERS AND SUCH OTHER POSITIONS AS THE NOMINATING COMMITTEE IS AUTHORIZED TO NOMINATE AS SET FORTH IN THE GENERAL POLICIES, (II)A SLATE OF SIX CANDIDATES FOR THE TWO MEMBERS-AT-LARGE POSITIONS ON THE BOARD OF DIRECTORS AND (III)A DOUBLE SLATE OF CANDIDATES FOR THE ELECTED POSITIONS ON THE NOMINATING COMMITTEE. ADDITIONAL NOMINATIONS MAY BE MADE BY A WRITTEN PETITION SIGNED BY NOT LESS THAN TEN PERCENT OF THE ACTIVE MEMBERS, PROVIDED THAT EACH NOMINEE CONSENTS IN WRITING TO HER NOMINATION. THE PETITION AND THE WRITTEN CONSENT SHALL BE FILED WITH THE NOMINATING COMMITTEE NO LESS THAN TWO WEEKS BEFORE THE MARCH GENERAL MEETING AND SHALL BE PRESENTED WITH THE SLATE. THE CANDIDATES SHALL BE ELECTED BY THE MEMBERSHIP AT THE MARCH GENERAL MEETING. THE TWO CANDIDATES ON THE MEMBER-AT-LARGE BALLOT RECEIVING THE MOST VOTES SHALL BE ELECTED TO THE BOARD. THE SEVEN CANDIDATES ON THE NOMINATING COMMITTEE BALLOT RECEIVING THE MOST VOTES SHALL BE ELECTED TO THE NOMINATING COMMITTEE. THE CHAIRS AND TREASURERS, AS APPROPRIATE, OF THE REMAINING STANDING COMMITTEES AND THE SIX ASSISTANT COUNCIL ASSISTANTS SHALL BE APPOINTED BY THE PRESIDENT, WITH THE APPROVAL OF THE EXECUTIVE COMMITTEE.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 7B	THE FOLLOWING ACTIONS OF THE BOARD MUST BE APPROVED BY THE MEMBERSHIP - ANY EXPENDITURE FOR UNBUDGETED ITEM IN EXCESS OF \$5000 - ANY FUNDRAISING ACTIVITY REQUIRING MEMBERS TO PARTICIPATE - ANY COMMUNITY PROJECT - ANY COMMUNITY GIFT - INITIATION OF SUPPORT FOR PUBLIC ISSUE (LOCAL, STATE, NATIONAL, ETC) - AS APPROVED BY THE BOARD AND ADOPTED BY THE GENERAL MEMBERSHIP IN MARCH 2011, THE A MENDMENT PROVISIONS WERE A MENDED TO PROVIDE THAT FUTURE A MENDMENTS RELATED TO REQUIREMENTS OF MEMBERSHIP OF THE GENERAL LEAGUE POLICIES REQUIRED THE APPROVAL OF MEMBERSHIP AND THAT ALL OTHER A MENDMENTS TO GENERAL LEAGUE POLICIES REQUIRED ONLY A MAJORITY VOTE OF THE BOARD OF DIRECTORS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE ORGANIZATION'S AUDIT COMMITTEE COMPRISED OF THE PRESIDENT, PRESIDENT ELECT, TREASURER AND TREASURER ELECT REVIEWS THE 990 ON BEHALF OF THE ORGANIZATION

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE PROCESS IS MONITORED BY THE FINANCE COMMITTEE MEMBERS THESE MEMBERS EDUCATE VARIOUS PARTS OF THE ORGANIZATION ABOUT THE POLICY

Identifier	Return Reference	Explanation
		FORM 990, PART VI, SECTION B, LINE 15 THE ORGANIZATION DOES NOT COMPENSATE ANY CURRENT OFFICER, DIRECTOR OR TRUSTEE AND HAS NO EMPLOYEES

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

Identifier	Return Reference	Explanation
	FORM 990, PART IX	IN MAY, 2010, THE LEAGUE PURCHASED PROPERTY LOCATED ON BLUFFSTONE DRIVE. THE LEAGUE IS CURRENTLY IN THE PROCESS OF CONSTRUCTING A BUILDING ON THIS PROPERTY. THE BUILDING AND THE PROPERTY WILL BE THE FUTURE HOME OF THE LEAGUE'S HEADQUARTERS. ALL CONSTRUCTION AND RELATED COSTS INCURRED DURING THIS PROCESS WILL BE ACCUMULATED IN THE CONSTRUCTION IN PROGRESS ASSET ACCOUNT.

Identifier	Return Reference	Explanation
	FORM 990, PART XI, LINE 2C	THE PROCESS FOR SELECTING AN INDEPENDENT ACCOUNTANT AND OVERSIGHT OF THE AUDIT HAS NOT CHANGED FROM THE PRIOR YEAR