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A For the 2012 calendar year, or tax year beginning 06-01-2012 , and ending 05-31-2013		
B Check if applicable	C Name of organization UNITED STATES BASKETBALL WRITERS ASSOCIATION	
Address change	D Employer identification number 54-1048808	
Name change	Number and street (or P O box, if mail is not delivered to street address) 803 WILDVIEW LANE	Room/suite
Initial return	E Telephone number (314) 795-6821	
Terminated	F Group Exemption Number ▶	
Amended return	City or town, state or country, and ZIP + 4 MANCHESTER, MO 63021	
Application pending		

G Accounting Method ☒ Cash ☐ Accrual Other (specify) ▶ _____

I Website: ▶ WWW.USBWA.COM

J Tax-exempt status (check only one) — ☐ 501(c)(3) ☒ 501(c)(6) (insert no) ☐ 4947(a)(1) or ☐ 527

H Check ☐ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check  if the organization is not a section 509(a)(3) supporting organization or a section 527 organization **and** its gross receipts are normally **not** more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ 132,159

Part I **Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I)
Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	92,000
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	40,125
	4	Investment income	4	34
	5a	Gross amount from sale of assets other than inventory	5a	
	b	Less cost or other basis and sales expenses	5b	
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events		
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
	b	Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	
	c	Less direct expenses from gaming and fundraising events	6c	
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	
	7a	Gross sales of inventory, less returns and allowances	7a	
b	Less cost of goods sold	7b		
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe in Schedule O)	8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 ➡	9	132,159	
Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	6,000
	11	Benefits paid to or for members	11	19,979
	12	Salaries, other compensation, and employee benefits	12	16,667
	13	Professional fees and other payments to independent contractors	13	12,100
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	21,095
	16	Other expenses (describe in Schedule O)	16	24,270
	17	Total expenses. Add lines 10 through 16 ➡	17	100,111
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	32,048
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	149,203
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	
	21	Net assets or fund balances at end of year Combine lines 18 through 20 ➡	21	181,251

Part II

Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	165,193	22	181,317
23 Land and buildings		23	
24 Other assets (describe in Schedule O)		24	
25 Total assets	165,193	25	181,317
26 Total liabilities (describe in Schedule O)	15,990	26	66
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	149,203	27	181,251

Part III

Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose?

TO PROMOTE THE BEST INTERESTS OF AMATEUR BASKETBALL, SPECIFICALLY COLLEGE BASKETBALL, FOR BOTH MEN AND WOMEN, THROUGH A THE RESPONSIBLE AND VIGOROUS PRACTICE OF THE CRAFT OF JOURNALISM, AND B COOPERATIVE EFFORTS WITH ORGANIZATIONS DEDICATED TO RELATED PURPOSES, SUCH AS THE NATIONAL ASSOCIATION OF BASKETBALL COACHES, BASKETBALL HALL OF FAME, NCAA, OTHER WRITERS' AND JOURNALISM ORGANIZATIONS AND JOURNALISM EDUCATIONAL INSTITUTIONS TO ENCOURAGE AND RECOGNIZE OUTSTANDING ACHIEVEMENTS IN SPORTSMANSHIP, PLAY, COACHING, SPORTS WRITING OR IN OTHER FIELDS CONTRIBUTING TO THE ADVANCEMENT OF THE GAME TO STANDARDIZE FORMS AND PROCEDURES IN THE COMPILATION OF BASKETBALL STATISTICS AND TO SECURE IMPROVED PRESS SERVICES AND FACILITIES TO IMPROVE THE DISSEMINATION OF AND ACCESS TO BASKETBALL NEWS IN ALL WRITTEN MEDIA TO BRING BASKETBALL WRTIERS TOGETHER IN A CLOSER BOND OF FELLOWSHIP TO PROMOTE BETTER UNDERSTANDING AND GREATER RESPECT AND BETTER WORKING RELATIONSHIPS AMONG BASKETBALL WRITERS AS A

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

28

TO PROMOTE THE BEST INTERESTS OF AMATEUR BASKETBALL, SPECIFICALLY COLLEGE BASKETBALL, FOR BOTH MEN AND WOMEN THROUGH SELECTING, RECOGNIZING AND AWARDING COLLEGE BASKETBALL PARTICIPANTS WITH THE FOLLOWING 1 OSCAR ROBERTSON TROPHY (SINCE 1959) - RECOGNIZING THE USBWA PLAYER OF THE YEAR 2 HENRY IBA AWARD (SINCE 1959) - RECOGNIZING THE COLLEGE BASKETBALL COACH OF THE YEAR 3 WAYMAN TISDALE AWARD (SINCE 1989) - RECOGNIZING THE NATIONAL TOP FRESHMAN PLAYER OF YEAR 4 SELECTS A NATIONAL WOMEN'S PLAYER, FRSHMAN AND COACH OF THE YEAR 5 SELECTS THE ALL DISTRICT TEAMS 6 SELECTS THE ALL-AMERICAN TEAMS FOR MEN AND WOMEN (SINCE 1959) 7 SELECTS A MOST COURAGEOUS WINNER ANNUALLY, RECOGNIZING COACHES AND PLAYERS WHO PROVIDE INSPIRATION TO OTHERS 8 WORKS WITH THE NCAA TO PROVIDE BETTER WORKING REALTIONS BETWEEN JOURNALISTS AND COACHES 9 WORK WITH VARIOUS MEDIA FORMS TO PROMOTE COLLEGE BASKETBALL 10 TO BE A PRESENCE AT EACH FINAL FOUR EVENT PROMOTING THE USBWA, THE MEMBERS, THE SPORT OF COLLEGE BASKETBALL, SPORTS JOURNALIST AND THE INTERACTIONS OF ALL PARTIES FOR THE BENEFIT OF THE SPORT

(Grants \$) If this amount includes foreign grants, check here

29

TO PROMOTE THE BEST INTERESTS OF SPORTS JOURNALISM, SPECIFICALLY THROUGH SPORTS JOURNALISTS AND STUDENTS OF THE CRAFT OF JOURNALISM 1 PROMOTE, ORGANIZE AND PERFORM AN ANNUAL SPORTS WRITING SEMINAR DURING THE FINAL FOUR EVENTS FOR STUDENT JOURNALISTS 2 AWARD OF AN ANNUAL 1,000 SCHOLARSHIP THROUGH THE WRITING SEMINAR PROGRAM 3 ENCOURAGE AND RECOGNIZE OUTSTANDING ACHIEVEMENTS IN SPORTS WRITING 4 BRING BASKETBALL WRTIERS TOGETHER IN A CLOSER BOND OF FELLOWSHIP TO PROMOTE JOURNALIST ETHICS

(Grants \$) If this amount includes foreign grants, check here

30

PROMOTION OF COLLEGE BASKETBALL, JOURNALISTS AND MEDIA THROUGH PUBLICATION OF 1 USBWA 2011 MEMBERSHIP DIRECTORY 2 QUARTERLY PUBLICATION OF THE "TIPOFF" MEMBER NEWSLETTER 3 PUBLICATION AND BROADCAST OF THE USBWA WEB SITE

(Grants \$) If this amount includes foreign grants, check here

31

Other program services (describe in Schedule O)

(Grants \$) If this amount includes foreign grants, check here

32

Total program service expenses (add lines 28a through 31a)

Expenses

(Required for section 501 (c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

Part IV

List of Officers, Directors, Trustees, and Key Employees List each one even if not compensated (see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c)Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
See Additional Data Table				

Form 990-EZ (2012)

Part V

Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	No
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	No
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions	37a	
b	Did the organization file Form 1120-POL for this year?	37b	No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	
39	Section 501(c)(7) organizations Enter		
a	Initiation fees and capital contributions included on line 9	39a	
b	Gross receipts, included on line 9, for public use of club facilities	39b	
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911, section 4912, section 4955		
b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	
c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization		
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	No
41	List the states with which a copy of this return is filed		
42a	The organization's books are in care of UNITED STATES BASKETBALL WRITERSDAVID SIVCOVICH CPA PC Telephone no (314) 439-0339 Located at 1855 BOWLES AVE STE 230 FENTON, MO ZIP + 4 63026		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	42b	No
c	At any time during the calendar year, did the organization maintain an office outside the U S ? If "Yes," enter the name of the foreign country	42c	No
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year	43	
		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	No
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	No
c	Did the organization receive any payments for indoor tanning services during the year?	44c	No
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	No
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	No

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	No

Part VI

Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI ☐

		Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	47	
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a	
49b	If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "				
(a) Name and title of each employee paid more than \$100,000	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f	Total number of other employees paid over \$100,000	▶	
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51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "		
(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d	Total number of other independent contractors each receiving over \$100,000.	▶	
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52	Did the organization complete Schedule A? NOTE: All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A	▶	☐ Yes ☐ No
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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	*****	2013-07-11			
	Signature of officer	Date			
Paid Preparer Use Only	JOE MITCH EXECTIVE DIRECTOR				
	Type or print name and title				
	Print/Type preparer's name	Preparer's signature JOHN E MORONEY CPA	Date 2013-08-05	Check ☐ if self-employed	PTIN
	Firm's name ▶ DAVID SIVCOVICH CPA PC			Firm's EIN ▶	
	Firm's address ▶ 1855 BOWLES AVE STE 230 FENTON, MO 630261900			Phone no (636) 343-4511	

May the IRS discuss this return with the preparer shown above? See instructions	▶	☐ Yes ☐ No
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
UNITED STATES BASKETBALL WRITERS
ASSOCIATION

Employer identification number

54-1048808

Identifier	Return Reference	Explanation
OTHER EXPENSES	FORM 990-EZ, PART I, LINE 16	EXPENSES PROMOTION 1,475 OFFICE 439 OFFICE 182 OFFICE 182 MVC EXPENSE 550 MVC EXPENSE 549 MVC EXPENSE 550 TELEPHONE 83 TELEPHONE 83 TELEPHONE 82 TRAVEL 526 TRAVEL 526 TRAVEL 526 EXECUTIVE TRAVEL 1,921 MONDAY BFAST & ADMIN CONF 4,509 PLAYER OF THE YEAR BREAKFAST 4,807 ADMIN MEETINGS 1,608 WEBSITE 5,500 BANK FEES 172 TOTAL 24,270
OTHER LIABILITIES	FORM 990-EZ, PART II, LINE 26	ACCOUNTS PAYABLE AND ACCRUED EXPENSES 15,990 66
PRIMARY EXEMPT PURPOSE	FORM 990-EZ, PART III	TO PROMOTE THE BEST INTERESTS OF AMATEUR BASKETBALL, SPECIFICALLY COLLEGE BASKETBALL, FOR BOTH MEN AND WOMEN, THROUGH A THE RESPONSIBLE AND VIGOROUS PRACTICE OF THE CRAFT OF JOURNALISM, AND B COOPERATIVE EFFORTS WITH ORGANIZATIONS DEDICATED TO RELATED PURPOSES, SUCH AS THE NATIONAL ASSOCIATION OF BASKETBALL COACHES, BASKETBALL HALL OF FAME, NCAA, OTHER WRITERS' AND JOURNALISM ORGANIZATIONS AND JOURNALISM EDUCATIONAL INSTITUTIONS TO ENCOURAGE AND RECOGNIZE OUTSTANDING ACHIEVEMENTS IN SPORTSMANSHIP, PLAY, COACHING, SPORTS WRITING OR IN OTHER FIELDS CONTRIBUTING TO THE ADVANCEMENT OF THE GAME TO STANDARDIZE FORMS AND PROCEDURES IN THE COMPILATION OF BASKETBALL STATISTICS AND TO SECURE IMPROVED PRESS SERVICES AND FACILITIES TO IMPROVE THE DISSEMINATION OF AND ACCESS TO BASKETBALL NEWS IN ALL WRITTEN MEDIA TO BRING BASKETBALL WRTIERS TOGEHTER IN A CLOSER BOND OF FELLOWSHIP TO PROMOTE BETTER UNDERSTANDING AND GREATER RESPECT AND BETTER WORKING RELATIONSHIPS AMONG BASKETBALL WRITERS AS A GROUP AND COACHES, PLAYERS, ATHLETIC DIRCTORS, SPORTS INFORMATION DIRECTORS, CONFERENCE AND NATIONAL ASSOCIATIONS AND OTHERS
FIRST ACCOMPLISHMENT	FORM 990-EZ, PART III, LINE 28	TO PROMOTE THE BEST INTERESTS OF AMATEUR BASKETBALL, SPECIFICALLY COLLEGE BASKETBALL, FOR BOTH MEN AND WOMEN THROUGH SELECTING, RECOGNIZING AND AWARDDING COLLEGE BASKETBALL PARTICIPANTS WITH THE FOLLOWING 1 OSCAR ROBERTSON TROPHY (SINCE 1959) - RECOGNIZING THE USBWA PLAYER OF THE YEAR 2 HENRY IBA AWARD (SINCE 1959) - RECOGNIZING THE COLLEGE BASKETBALL COACH OF THE YEAR 3 WAYMAN TISDALE AWARD (SINCE 1989) - RECOGNIZING THE NATIONAL TOP FRESHMAN PLAYER OF YEAR 4 SELECTS A NATIONAL WOMEN'S PLAYER, FRSHMAN AND COACH OF THE YEAR 5 SELECTS THE ALL DISTRICT TEAMS 6 SELECTS THE ALL-AMERICAN TEAMS FOR MEN AND WOMEN (SINCE 1959) 7 SELECTS A MOST COURAGEOUS WINNER ANNUALLY, RECOGNIZING COACHES AND PLAYERS WHO PROVIDE INSPIRATION TO OTHERS 8 WORKS WITH THE NCAA TO PROVIDE BETTER WORKING REALITIONS BETWEEN JOURNALISTS AND COACHES 9 WORK WITH VARIOUS MEDIA FORMS TO PROMOTE COLLEGE BASKETBALL 10 TO BE A PRESENCE AT EACH FINAL FOUR EVENT PROMOTING THE USBWA, THE MEMBERS, THE SPORT OF COLLEGE BASKETBALL, SPORTS JOURNALIST AND THE INTERACTIONS OF ALL PARTIES FOR THE BENEFIT OF THE SPORT
SECOND ACCOMPLISHMENT	FORM 990-EZ, PART III, LINE 29	TO PROMOTE THE BEST INTERESTS OF SPORTS JOURNALISM, SPECIFICALLY THROUGH SPORTS JOURNALISTS AND STUDENTS OF THE CRAFT OF JOURNALISM 1 PROMOTE, ORGANIZE AND PERFORM AN ANNUAL SPORTS WRITING SEMINAR DURING THE FINAL FOUR EVENTS FOR STUDENT JOURNALISTS 2 AWARD OF AN ANNUAL 1,000 SCHOLARSHIP THROUGH THE WRITING SEMINAR PROGRAM 3 ENCOURAGE AND RECOGNIZE OUTSTANDING ACHIEVEMENTS IN SPORTS WRITING 4 BRING BASKETBALL WRTIERS TOGETHER IN A CLOSER BOND OF FELLOWSHIP TO PROMOTE JOURNALIST ETHICS
THIRD ACCOMPLISHMENT	FORM 990-EZ, PART III, LINE 30	PROMOTION OF COLLEGE BASKETBALL, JOURNALISTS AND MEDIA THROUGH PUBLICATION OF 1 USBWA 2011 MEMBERSHIP DIRECTORY 2 QUARTERLY PUBLICATION OF THE "TIPOFF" MEMBER NEWSLETTER 3 PUBLICATION AND BROADCAST OF THE USBWA WEB SITE

TY 2012 Compensation Explanation

Name: UNITED STATES BASKETBALL WRITERS
ASSOCIATION

EIN: 54-1048808

Person Name	Explanation
JOE MITCH	
JOHN AKERS	
KRIK WESSLER PEORIA JOURNAL STAR	
DANA ONEIL	
FRANK BURLISON	
MATT VAUTOUR	
KEVIN ARMSTRONG	
STEVE WISEMAN	
PAT FORDE	
MIKE LOPRESTI	
TOM KEEGAN	
WALLY HALL	
TOM KENSLER	
CHRIS DUFRESNE	
MEL GREENBERG	
ERIC PRISBELL	
CHRIS DORTCH	
BILL POTTER	
WENDY PARKER	

Additional Data

Software ID:

Software Version:

EIN: 54-1048808

Name: UNITED STATES BASKETBALL WRITERS ASSOCIATION

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(a) Name and title	(b) Average hours per week devoted to position	(c)Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
JOE MITCH  EXECUTIVE DI	15 00	16,667		
JOHN AKERS  PRESIDENT	5 00	0		
1STVICE PRE	5 00	0		
DANA O'NEIL  2ND VICE PRE	5 00	0		
FRANK BURLISON  3RD VICE-PRE	5 00	0		
MATT VAUTOUR  OFFICER- DIS	2 00	0		
KEVIN ARMSTRONG  OFFICER- DIS	2 00	0		
STEVE WISEMAN  OFFICER - DI	2 00	0		
PAT FORDE  OFFICER - DI	2 00	0		
MIKE LOPRESTI  OFFICER - DI	2 00	0		
TOM KEEGAN  OFFICER DIST	2 00	0		
WALLY HALL  OFFICER - DI	2 00	0		
TOM KENSLE  OFFICER - 8	000 00	0		
CHRIS DUFRESNE  OFFICER - DI	2 00	0		
MEL GREENBERG  OFFICER - WO	2 00	0		

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(a) Name and title	(b) Average hours per week devoted to position	(c)Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
ERIC PRISBELL  OFFICER - AT	2 00	0		
CHRIS DORTCH  OFFICER - AT	2 00	0		
BILL POTTER  OFFICER - SI	2 00	0		
WENDY PARKER  OFFICER - NE	2 00	0		