See a Social Security Number? Say Something!
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Or call the IRS Identity Theft Hotline at 1-800-908-4490

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III ☐

1 Briefly describe the organization's mission

TO SERVE CHARITABLE PEOPLE AND WORTHY CAUSES IN THIS REGION, NOT BY RUNNING SPECIFIC PROGRAMS OURSELVES, BUT BY SUPPORTING OTHER NON-PROFIT ORGANIZATIONS THAT DO. ALSO TO PROVIDE SCHOLARSHIPS TO STUDENTS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 956,469. including grants of $ 823,197.) (Revenue $)

GRANTS FOR COMMUNITY IMPROVEMENTS, EDUCATION, ARTS AND CULTURE, ENVIRONMENT, HEALTH AND HUMAN SERVICE PROJECTS.

4b (Code) (Expenses $ 216,010. including grants of $ 185,912.) (Revenue $)

SCHOLARSHIPS FOR AREA STUDENTS

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O)
(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses ► 1,172,479.

OMIDBA

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If 'Yes,' complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If 'Yes,' complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If 'Yes,' complete Schedule C, Part II*	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If 'Yes,' complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If 'Yes,' complete Schedule D, Part I*	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If 'Yes,' complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If 'Yes,' complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? *If 'Yes,' complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If 'Yes,' complete Schedule D, Part V*	10	X	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings and equipment in Part X, line 10? *If 'Yes,' complete Schedule D, Part VI*	11 a	X	
b	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If 'Yes,' complete Schedule D, Part VII*	11 b		X
c	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If 'Yes,' complete Schedule D, Part VIII*	11 c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If 'Yes,' complete Schedule D, Part IX*	11 d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If 'Yes,' complete Schedule D, Part X*	11 e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If 'Yes,' complete Schedule D, Part X*	11 f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If 'Yes,' complete Schedule D, Parts XI, and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional*	12 b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If 'Yes,' complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If 'Yes,' complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If 'Yes,' complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If 'Yes,' complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If 'Yes,' complete Schedule G, Part I (see instructions)*	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If 'Yes,' complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If 'Yes,' complete Schedule G, Part III*	19		X
20 a	Did the organization operate one or more hospital facilities? *If 'Yes,' complete Schedule H*	20		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If 'Yes,' complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If 'Yes,' complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If 'Yes,' complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, and that was issued after December 31, 2002? *If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,'go to line 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If 'Yes,' complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If 'Yes,' complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If 'Yes,' complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If 'Yes,' complete Schedule L, Part III*	27	X	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If 'Yes,' complete Schedule L, Part IV*	28a	X	
b	A family member of a current or former officer, director, trustee, or key employee? *If 'Yes,' complete Schedule L, Part IV*	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If 'Yes,' complete Schedule L, Part IV*	28c	X	
29	Did the organization receive more than $25,000 in non-cash contributions? *If 'Yes,' complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If 'Yes,' complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If 'Yes,' complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If 'Yes,' complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If 'Yes,' complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If 'Yes,' complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If 'Yes,' complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If 'Yes,' complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V ☐

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 4		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. *If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)*			
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?	3a		X
b	If 'Yes' has it filed a Form 990-T for this year? *If 'No,' provide an explanation in Schedule O*	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If 'Yes,' enter the name of the foreign country ►			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	5a		X
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?			
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	**Organizations that may receive deductible contributions under section 170(c).**			
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		X
9	**Sponsoring organizations maintaining donor advised funds.**			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	**Section 501(c)(7) organizations.** Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	**Section 501(c)(12) organizations.** Enter			
a	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b			
12a	**Section 4947(a)(1) non - exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	***Section 501(c)(29) qualified nonprofit health insurance issuers.***			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
c	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If 'Yes,' has it filed a Form 720 to report these payments? *If 'No,' provide an explanation in Schedule O*	14b		

Part VI Governance, Management and Disclosure *For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions*

Check if Schedule O contains a response to any question in this Part VI [X]

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	1a 24		
b	Enter the number of voting members included in line 1a, above, who are independent	1b 24		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? See Schedule O	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If 'Yes,' provide the names and addresses in Schedule O*	9		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O			
12a	Did the organization have a written conflict of interest policy? *If 'No,' go to line 13*	12a	X	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If 'Yes,' describe in Schedule O how this is done* See Schedule O	12c	X	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	*Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?*			
a	The organization's CEO, Executive Director, or top management official See Schedule O	15a	X	
b	Other officers of key employees of the organization	15b		X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► None

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

[ ] Own website [X] Another's website [X] Upon request [ ] Other *(explain in Schedule O)*

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

► ERIC SEACREST 120 N DEWEY NORTH PLATTE NE 69101 308 534-3315

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of 'key employee '
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099 MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LARRY STOBBS	0									
Director	0							0.	0.	0.
(2) BOB SPADY	0									
President	0	X		X				0.	0.	0.
(3) JOHN A PATTERSON	0									
Vice President	0	X		X				0.	0.	0.
(4) J PATRICK KEENAN	0									
Secretary/Treas	0	X		X				0.	0.	0.
(5) FRANCINE MCKENZIE	0									
Director	0	X						0.	0.	0
(6) SAM PERRY	0									
Director	0	X						0.	0.	0.
(7) JO ANNE GRADY	0									
Director	0	X						0.	0.	0.
(8) DR TODD HLAVATY	0									
Director	0	X						0.	0.	0.
(9) GARY BYRNE	0									
Director	0	X						0.	0.	0
(10) CONNIE KLEMM	0									
Director	0	X						0.	0.	0
(11) BRENDA ROBINSON	0									
Director	0	X						0.	0.	0.
(12) ELLA OCHOA	0									
Director	0	X						0.	0.	0.
(13) CYNTHIA NORMAN	0									
Director	0	X						0.	0.	0.
(14) CHARLENE SCHNEIDER	0									
Director	0	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(cont)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W 2/1099 MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) BETTY SONES	0									
Director	0	X						0.	0.	0.
(16) JEAN STATES	0									
Director	0	X						0.	0.	0.
(17) MARY LYNN HORST	0									
Director	0	X						0.	0.	0.
(18) JAMES MCCLYMONT	0									
Director	0	X						0.	0.	0.
(19) OLIVIA CONRAD	0									
Director	0	X						0.	0.	0.
(20) GLENN VAN VELSON	0									
Director	0	X						0.	0.	0.
(21) ALAN J ERICKSON	0									
Director	0	X						0.	0.	0.
(22) DON KILGORE	0									
Director	0	X						0.	0.	0.
(23) DR DOROTHY WYCOFF	0									
Director	0	X						0.	0.	0.
(24) MARY THOMPSON	0									
Director	0	X						0.	0.	0.
(25) ERIC SEACREST	40									
EXECUTIVE DIRECTOR	0			X	X			72,493.	0.	0.
1 b Sub-total							►	72,493.	0.	0.
c Total from continuation sheets to Part VII, Section A							►	0.	0.	0.
d Total (add lines 1b and 1c)							►	72,493.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ► 0

		Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If 'Yes,' complete Schedule J for such individual*		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If 'Yes' complete Schedule J for such individual*		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If 'Yes,' complete Schedule J for such person*		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ► 0

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,124,238.			
	g Noncash contributions included in lns 1a-1f $					
	h **Total.** Add lines 1a-1f		1,124,238.			
PROGRAM SERVICE REVENUE		Business Code				
	2a					
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a-2f					
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts)		396,264.			396,264.
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
		(i) Real	(ii) Personal			
	6a Gross rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
		(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory	2,776,019.				
	b Less cost or other basis and sales expenses	2,442,916.				
	c Gain or (loss)	333,103.				
	d Net gain or (loss)			333,103.	333,103.	
	8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c) See Part IV, line 18	a	4,150.			
	b Less direct expenses	b	4,480.			
	c Net income or (loss) from fundraising events			-330.		
	9a Gross income from gaming activities See Part IV, line 19	a				
	b Less direct expenses	b				
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances	a				
	b Less cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
	Miscellaneous Revenue	Business Code				
	11a MANAGEMENT FEES		30,647.	30,647.		
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a-11d		30,647.			
	12 **Total revenue.** See instructions		1,883,922.	363,750.	0.	396,264.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21	823,197	823,197.		
2 Grants and other assistance to individuals in the United States See Part IV, line 22	185,912.	185,912.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	72,493.	36,247.	21,748.	14,498.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0.	0.	0.
7 Other salaries and wages	46,186.	27,712.	9,237.	9,237.
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	26,423.	15,854.	5,285.	5,284.
10 Payroll taxes	9,079.	5,447.	1,816.	1,816.
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	16,705.	10,023.	3,341.	3,341.
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch O)				
12 Advertising and promotion	5,272.	3,163.	1,055.	1,054.
13 Office expenses	4,060.	2,436.	812.	812.
14 Information technology				
15 Royalties				
16 Occupancy	15,030.	9,018.	3,006.	3,006.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	6,900.	4,140.	1,380.	1,380.
23 Insurance	5,337.	3,202.	1,068.	1,067.
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a NEW YORK LIFE PREMIUM	22,270.	22,270.		
b COMPUTER & DATABASE SERVICES	14,651.	8,791	2,930	2,930.
c ANNUITY PAYMENTS	5,755.	5,755.		
d Postage and Shipping	2,950	1,770.	590.	590.
e All other expenses	12,569.	7,542.	2,514.	2,513.
25 Total functional expenses Add lines 1 through 24e	1,274,789.	1,172,479.	54,782.	47,528.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X ☐

			(A) Beginning of year		(B) End of year
ASSETS	1	Cash – non-interest-bearing	100.	1	100.
	2	Savings and temporary cash investments	656,516.	2	845,608.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment. cost or other basis Complete Part VI of Schedule D — 10a: 46,667.			
	b	Less: accumulated depreciation — 10b: 38,511.	8,231.	10c	8,156.
	11	Investments – publicly traded securities	18,810,525.	11	21,431,323.
	12	Investments – other securities See Part IV, line 11	45,248.	12	61,423.
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	19,520,620.	16	22,346,610.
LIABILITIES	17	Accounts payable and accrued expenses	1,113.	17	1,081.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	7,603,772.	25	8,744,303.
	26	**Total liabilities.** Add lines 17 through 25	7,604,885.	26	8,745,384.
NET ASSETS OR FUND BALANCES		**Organizations that follow SFAS 117 (ASC 958), check here ► ☒ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	1,593,132.	27	1,750,170.
	28	Temporarily restricted net assets	2,160,527.	28	3,393,376.
	29	Permanently restricted net assets	8,162,076.	29	8,457,680.
		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	11,915,735.	33	13,601,226.
	34	Total liabilities and net assets/fund balances	19,520,620.	34	22,346,610.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,883,922.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,274,789.
3	Revenue less expenses Subtract line 2 from line 1	3	609,133.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11,915,735.
5	Net unrealized gains (losses) on investments	5	1,076,358.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	13,601,226.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☒ Cash ☐ Accrual ☐ Other _____			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both			
	☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545 0047

2012

Open to Public Inspection

Name of the organization	Employer identification number
MID-NEBRASKA COMMUNITY FOUNDATION, INC.	47-0604965

Part I Reason for Public Charity Status (All organizations must complete this part) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

01

1 ☐ A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I b ☐ Type II c ☐ Type III – Functionally integrated d ☐ Type III – Non-functionally integrated

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i)	A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11 g (i)	
(ii)	A family member of a person described in (i) above?	11 g (ii)	
(iii)	A 35% controlled entity of a person described in (i) or (ii) above?	11 g (iii)	

h Provide the following information about the supported organization(s)

	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in column (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in column (i) of your support? Yes	(v) No	(vi) Is the organization in column (i) organized in the U S ? Yes	(vi) No	(vii) Amount of monetary support
(A)										
(B)										
(C)										
(D)										
(E)										
Total										

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization

MID-NEBRASKA COMMUNITY FOUNDATION, INC.

Employer identification number

47-0604965

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	24	
2	Aggregate contributions to (during year)	587,692.	
3	Aggregate grants from (during year)	214,350.	
4	Aggregate value at end of year	1,786,553.	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? [X] Yes [ ] No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? [X] Yes [ ] No

Part II Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

[ ] Preservation of land for public use (e g , recreation or education)
[ ] Protection of natural habitat
[ ] Preservation of open space
[ ] Preservation of an historically important land area
[ ] Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Tax Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? [ ] Yes [ ] No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? [ ] Yes [ ] No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8

1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► $ _____

(ii) Assets included in Form 990, Part X ► $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► $ _____

b Assets included in Form 990, Part X ► $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIII and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIII Check here if the explantion has been provided in Part XIII ☐

Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10

	(a) Current	(b) Prior year	(c) Two years	(d) Three years	(e) Four years
1a Beginning of year balance	10,718,911.	11,059,463.	9,611,035	8,772,907.	11,580,433.
b Contributions	435,852.	824,695.	443,722.	353,171.	276,957.
c Net investment earnings, gains, and losses	1,595,949.	-416,918.	1,679,504.	1,184,011.	-2,341,197.
d Grants or scholarships	762,405.	599,783.	507,605.	545,412.	615,360.
e Other expenditures for facilities and programs	5,755.	12,755.	29,755.	29,391.	29,028.
f Administrative expenses	142,427.	135,791.	137,438.	124,251.	98,898.
g End of year balance	11,840,125.	10,718,911.	11,059,463.	9,611,035.	8,772,907.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ► 12.00 %
b Permanent endowment ► 63.00 %
c Temporarily restricted endowment ► 25.00 %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations		X
(ii) related organizations		X
b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?		

4 Describe in Part XIII the intended uses of the organization's endowment funds See Part XIII

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		9,537	7,703.	1,834.
e Other		37,130.	30,808.	6,322.
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)*			►	8,156.

Part VII Investments – Other Securities. See Form 990, Part X, line 12 N/A

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total *(Column (b) must equal Form 990, Part X, column (B) line 12)* ►		

Part VIII Investments – Program Related. See Form 990, Part X, line 13 N/A

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total *(Column (b) must equal Form 990, Part X, column (B) line 13)* ►		

Part IX Other Assets. See Form 990, Part X, line 15 N/A

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. *(Column (b) must equal Form 990, Part X, column (B), line 15)* ►	

Part X Other Liabilities. See Form 990, Part X, line 25

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) PAYABLE HUEBNER ANNUITY	16,904.
(3) PAYABLE MATTERHORN ANNUITY	46,046.
(4) PAYABLE TO DEPEW ANNUITY	17,834.
(5) PAYABLE TO GREAT PLAINS HEALTH CARE	7,034,629.
(6) PAYABLE TO NORTH PLATTE COMM COLLEG	1,628,890.
(7)	
(8)	
(9)	
(10)	
(11)	
Total *(Column (b) must equal Form 990, Part X, column (B) line 25)* ►	8,744,303.

2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	3,126,422.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	1,076,358.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII) See Part XIII	2d	166,142.		
e	Add lines 2a through 2d			2e	1,242,500.
3	Subtract line 2e from line 1			3	1,883,922.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. *(This must equal Form 990, Part I, line 12)*			5	1,883,922.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	1,440,931.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII) See Part XIII	2d	166,142.		
e	Add lines 2a through 2d			2e	166,142.
3	Subtract line 2e from line 1			3	1,274,789.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4c. *(This must equal Form 990, Part I, line 18)*			5	1,274,789.

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Part V, Line 4 - Intended Uses Of Endowment Fund

SEE ATTACHMENT 1

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.
► Attach to Form 990.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization

MID-NEBRASKA COMMUNITY FOUNDATION, INC.

Employer identification number

47-0604965

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States See Part IV

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non cash assistance	(h) Purpose of grant or assistance
(1) ASSEMBLIES OF GOD 1445 N BOONVILLE AVE SPRINGFIELD, MO 65802	44-0577787		12,000	0			MISSIONS
(2) BRADY PUBLIC SCHOOLS P O BOX 68 BRADY, NE 69123	47-6004051		6,719	0.			EDUCATIONAL TECHNOLOGY
(3) CAMPUS CRUSADE FOR CHRIST 100 HART DR ORLANDO, FL 32832	95-2814920		137,800	0			MISSIONS
(4) CITY OF NORTH PLATTE 211 W 3RD ST NORTH PLATTE, NE 69101	47-6006297		32,095	0.			PUBLIC PROJECTS
(5) CREATIVITY UNLIMITED ARTS COU P O BOX 266 NORTH PLATE, NE 69103	20-2209105		175,021	0.			BUILDING RENOVATION
(6) HERSHEY PUBLIC SCHOOLS P O BOX 369 HERSHEY, NE 69143	47-6004084		24,238	0			EDUCATIONAL TECHNOLOGY
(7) LINCOLN CNTY HISTORICAL SOCIE 2403 N BUFFALO NORTH PLATTE, NE 69101	23-7147860		48,000	0.			MUSEUM OPERATIONS
(8) NORTH PLATTE CATHOLIC SCHOOLS P O BOX 970 NORTH PLATTE, NE 69103	47-0488800		6,940	0.			EDUCATION TECHNOLOGY

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ► 13

3 Enter total number of other organizations listed in the line 1 table ► 4

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non cash assistance
1	SCHOLARSHIPS PAID DIRECTLY TO COLLEGES & UNIVERSITIES	127				
2						
3						
4						
5						
6						
7						

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

SEE ATTACHMENT 2

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2012

Name of the organization: MID-NEBRASKA COMMUNITY FOUNDATION, INC.

Employer identification number: 47-0604965

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTH PLATTE COMM COLLEGE FDN 601 W STATE FARM RD NORTH PLATTE, NE 69101	20-2459157		30,126				HEALTH & SCIENCE CENTER
NORTH PLATTE PUBLIC SCHOOLS 301 WEST F ST NORTH PLATTE, NE 69101	47-6004045		6,605				EDUCATIONAL TECHNOLOGY
NORTH PLATTE UNITED METHODIST CH 1600 WEST E ST NORTH PLATTE, NE 69101	47-0384574		18,762				UNRESTRICTED
OGALLALA PUBLIC SCHOOLS 205 E. 6TH ST OGALLALA, NE 69153	47-6003739		112,195				BUILDING PROJECT
PAWS-ITIVE PARTNERS P O BOX 1145 NORTH PLATTE, NE 69103	47-0813652		7,500.				CAT SHELTERS
PLATTE VALLEY CHRISTIAN ACADE 1521 RODEO ROAD NORTH PLATTE, NE 69101	47-0688973		5,192				EDUCATIONAL TECHNOLOGY
SUTHERLAND PUBLIC SCHOOLS P O BOX 217 SUTHERLAND, NE 69165	47-6004084		10,557				EDUCATIONAL TECHNOLOGY
TWENTIETH CENTURY VETERANS MEMOR 221 E 5TH ST NORTH PLATTE, NE 69101	47-0813172		11,789				VETERAN'S MEMORIAL CONSTRUCTION
WEST CENTRAL DISTRICT HEALTH P O BOX 648 NORTH PLATTE, NE 69103	47-0879835		7,000.				MEDICAL EQUIPMENT AND IMPROVEMENTS

SCHEDULE L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, 28c, or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
MID-NEBRASKA COMMUNITY FOUNDATION, INC.

Employer identification number
47-0604965

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected? Yes	(d) Corrected? No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 ► $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ► $

Part II Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Page V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

	(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization? To	(d) Loan to or from the organization? From	(e) Original principal amount	(f) Balance due	(g) In default? Yes	(g) In default? No	(h) Approved by board or committee? Yes	(h) Approved by board or committee? No	(i) Written agreement? Yes	(i) Written agreement? No
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
Total						►$							

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of Assistance	(e) Purpose of assistance
(1)	SEE ATTACHMENT 3				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part IV **Business Transactions Involving Interested Persons.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) SEE ATTACHMENT 4					X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047

2012

Open To Public Inspection

Name of the organization

MID-NEBRASKA COMMUNITY FOUNDATION, INC.

Employer identification number

47-0604965

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art – Works of art				
2	Art – Historical treasures				
3	Art – Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities – Publicly traded	X	4	325,731.	TRADING PRICE
10	Securities – Closely held stock	X	1	250,168.	SALES PRICE
11	Securities – Partnership, LLC, or trust interests				
12	Securities – Miscellaneous				
13	Qualified conservation contribution – Historic structures				
14	Qualified conservation contribution – Other				
15	Real estate – Residential				
16	Real estate – Commercial				
17	Real estate – Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► (_____)				
26	Other ► (_____)				
27	Other ► (_____)				
28	Other ► (_____)				

			Yes	No
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29	1	
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30 a		X
b	If 'Yes,' describe the arrangement in Part II			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32 a		X
b	If 'Yes,' describe in Part II			
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both Also complete this part for any additional information

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545 0047

2012

Open to Public Inspection

Name of the organization

MID-NEBRASKA COMMUNITY FOUNDATION, INC.

Employer identification number

47-0604965

Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

SEE ATTACHMENT 5

Form 990, Part VI, Line 11b - Form 990 Review Process

SEE ATTACHMENT 6

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

SEE ATTACHMENT 7

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top Management

SEE ATTACHMENT 8

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

SEE ATTACHMENT 9

Part II, Line 10 - Other Income

Nature and Source	2012	2011	2010	2009	2008
ADMINISTRATIVE FEES	$ 30,647.	$ 28,066.	$ 26,316.	$ 20,020.	$ 15,948.
SPECIAL EVENTS	-330.	-116.	-510.	264.	-354.
Total	$ 30,317.	$ 27,950.	$ 25,806.	$ 20,284.	$ 15,594.

Attachment 1 – Schedule D Part V Line 4

Intended uses of endowment funds

Agency endowment funds: Each year a portion of each agency endowment fund, currently around 5%, is paid or is available to be paid to the particular qualified organization.

Designated endowment funds: Each year a portion of each designated endowment fund, currently around 5%, is paid to the designated qualified organization or organizations, either as an unrestricted grant or for a designated qualified purpose.

Field-of-interest endowment funds: Each year a portion of each field-of-interest endowment fund, currently around 5%, is paid or is available to be paid to a qualified organization or organizations for a purpose in a designated field-of-interest (such as: health, education, etc.).

Operations endowment funds: Each year a portion of each operations endowment fund, currently around 5%, is transferred to the administrative fund to help pay for the costs of operating Mid-Nebraska Community Foundation.

Scholarship endowment funds: Each year a portion of each scholarship fund, currently around 5%, is paid or is available to be paid in the form of a scholarship award to a U.S. postsecondary educational institution for the benefit of a qualified recipient.

Schedule D, Part XI, Line 2d
Other Revenue Included In F/S But Not Included On Form 990

MANAGEMENT FEES CHARGED TO FUNDS	$	161,662.
SPECIAL EVENTS EXPENSES		4,480.
	Total $	166,142.

Schedule D, Part XII, Line 2d
Other Expenses And Losses Per Audited F/S

MANAGEMENT FEES CHARGED TO FUNDS	$	161,662.
SPECIAL EVENTS EXPENSES		4,480.
	Total $	166,142.

Attachment 2 - Schedule I Part I Line 2 and Schedule I Part IV

Procedures for monitoring how grant funds are used

Procedures used by Mid-Nebraska Community Foundation to monitor the use of grant funds include the following:

- Ascertaining that recipients of grant funds are qualified to receive grant funds
- In cases of grants made for a particular purpose or project, verifying that recipients intend to spend grant funds on such particular purpose or project and further requesting information from recipients regarding actual use of grant funds for such purpose or project.
- Advising recipients that grants are made for the charitable purposes without any expectation of goods or services in return.
- Seeking information from public sources regarding the intended recipients of grants funds for any indication that an intended recipient may no longer need or warrant charitable grants, such as if the need has been fulfilled or if irregularities have been disclosed.

Attachment 3 - Schedule L Part III

Grant or assistance to officer, director, key employee or substantial contributor or a family member thereof

During the fiscal year ending May 31, 2013, MNCF awarded and subsequently paid a John Russell Applegate Teacher Scholarship totaling $1,350 to Concordia University, Seward, Nebraska, for the benefit of Andrew Van Velson. Andrew Van Velson was recommended for such scholarship by a unique and independent scholarship selection committee. The membership of each scholarship selection committee and the scholarship awarded to Andrew Van Velson were approved by the MNCF Board of Directors. Andrew Van Velson was the son of Glenn Van Velson who was a member of the MNCF Board of Directors. Director Glenn Van Velson did not participate in any discussion or vote on scholarship selection or award of any scholarship to Andrew Van Velson.

During the fiscal year ending May 31, 2013, MNCF awarded and subsequently paid a North Platte Booster Club Scholarship totaling $300 to Nebraska Wesleyan University, for the benefit of Jenae States. Jenae States was recommended for such scholarship by a unique and independent scholarship selection committee. The membership of each scholarship selection committee and the scholarship awarded to Jenae States were approved by the MNCF Board of Directors. Jenae States was the granddaughter of Jean States who was a member of the MNCF Board of Directors. Director Jean States did not participate in any discussion or vote on scholarship selection or award of any scholarship to Jenae States.

During the fiscal year ending May 31, 2013, MNCF awarded and subsequently paid a Herb and Bunny Hoover Scholarship totaling $2,000 to Doane College, Crete, Nebraska, for the benefit of Jessica States. Jessica States was recommended for such scholarship by a unique and independent scholarship selection committee. The membership of each scholarship selection committee and the scholarship awarded to Jessica States were approved by the MNCF Board of Directors. Jessica States was the granddaughter of Jean States who was a member of the MNCF Board of Directors. Director Jean States did not participate in any discussion or vote on scholarship selection or award of any scholarship to Jessica States.

Attachment 4 - Schedule L Part IV

Business relationships of officers, directors, key employees and their organizations

MNCF director Gary Byrne was advisor for the purpose of recommending grants from the Hannah Huckfeldt Fund administered by MNCF. Byrne did not participate in any committee or board discussion or vote regarding any matter specific to the administration of the Hannah Huckfeldt Fund.

MNCF director Olivia Conrad was an employee of First National Bank with whom MNCF had banking account and investment accounts. Conrad did not participate in any committee or board discussion or vote regarding MNCF's banking and investment relationship with First National Bank.

MNCF director Alan Erickson was a director of Nebraskaland National Bank with whom MNCF had an account. Erickson did not participate in any committee or board discussion or vote regarding MNCF's banking relationship with Nebraskaland National Bank.

MNCF director Alan Erickson was advisor for the purpose of recommending grants from the Alan Erickson Family Charitable Fund administered by MNCF. Erickson did not participate in any committee or board discussion or vote regarding any matter specific to the administration of the Alan Erickson Family Charitable Fund.

MNCF director Dr. Todd Hlavaty was a director of Nebraskaland National Bank with whom MNCF had a bank account. Hlavaty did not participate in any committee or board discussion or vote regarding MNCF's banking relationship with Nebraskaland National Bank.

MNCF director Dr. Todd Hlavaty was a practicing physician at Great Plains Regional Medical Center. Hlavaty did not participate in any committee or board discussion or vote regarding awarding of a grant to Great Plains Regional Medical Center or its Foundation.

MNCF director Betty Sones was a director of Great Plains Health Care Foundation and MNCF administered charitable funds for the benefit of Great Plains Health Care Foundation. Sones did not participate in any committee or board discussion or vote regarding any matter specific to the administration of those funds or regarding awarding of a grant to Great Plains Health Care Foundation

Attachment 5 - Schedule O - 990 Part VI Line 2

Business & family relationships between officers, directors and key employees

MNCF director Gary Byrne was a principal of Scott Abstract and Title Services of the Plains and in the normal course of business might have dealings with individuals who also were MNCF officers, directors and key employees

MNCF director Olivia Conrad was an employee of First National Bank and in the normal course of business might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Alan Erickson was a director of Nebraskaland National Bank along with Dr. Todd Hlavaty. Erickson also had real estate investments and in the normal course of business might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Dr Todd Hlavaty was a director of Nebraskaland National Bank along with MNCF director Alan Erickson. Hlavaty also was a practicing physician and in the normal course of his profession might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Mary Lynn Horst was an employee of North Platte Public Schools and in the normal course of her profession might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF Secretary-Treasurer and director J. Patrick Keenan had investments in local motels and in the normal course of business might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Jim McClymont was a practicing attorney and in the normal course of his profession might have dealings with individuals who also were MNCF officers, directors and key employees

MNCF director Charlene Schneider was an employee of U.S. Bank and in the normal course of business might have business dealings with individuals who also were MNCF officers, directors and key employees.

MNCF President and director Bob Spady was a principal of Bob Spady Buick-GMC and in the normal course of business might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Larry Stobbs was a principal of Rosenberg Insurance Co. and in the normal course of business might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Glenn Van Velson was a practicing attorney and in the normal course of his profession might have dealings with individuals who also were MNCF officers, directors and key employees.

Attachment 6 - Schedule O - 990 Part VI Line 11b

Procedures for reviewing Form 990

Mid-Nebraska Community Foundation assigned primary responsibility for preparing and reviewing Form 990 to MNCF staff members and to its independent accounting firm, McPherron, Skiles and Loop CPAs, PC of North Platte, Nebraska, who helped prepare regular financial statements for management purposes.

Independent accountant Patricia Brunz CPA of McPherron, Skiles and Loop CPAs, PC and MNCF executive director Eric Seacrest reviewed Form 990 preparation and content.

The Form 990 was shared with each member of the MNCF Board of Directors and feedback was invited

Copies of the filed Form 990 will be available for review by the public at the Mid-Nebraska Community Foundation office, 120 North Dewey Street, North Platte, NE 69101.

Copies of the filed Form 990 typically have been made available on the web sites of organizations that monitor non-profit organizations in the U S. such as GuideStar.

Attachment 7 - Schedule O - 990 Part VI Line 12c

Conflict of interest policy and procedures

Conflict of interest policies are described in Article IV - Section 9 of MNCF By-Laws.

(a) *Significant involvement.* In considering Foundation matters, Directors and other committee members will announce and disclose significant involvement with institutions or grantees under discussion "Significant involvement" is defined as. (i) serving as an elected or appointed member of a governing board or major committee, (ii) receiving compensation as an employee or consultant, or (iii) being related to an individual grantee or to a staff member of a grantee institution

(b) *Indirect Interest.* A Director has an indirect interest in a transaction if another entity in which the Director has a material interest or in which the Director is a general partner is a party to the transaction, or another entity of which the Director is a director, officer, or trustee is a party to the transaction

(c) *Conflict of Interest* A conflict of interest exists when a Director has a direct or indirect interest in a transaction. A conflict of interest transaction is not voidable or the basis for imposing liability on the Director if the transaction was fair at the time it was entered into or is approved as set forth herein A transaction in which a director has a conflict of interest may be approved in advance by the vote of the Board of Directors or a committee if the material facts of the transaction and the Director's interest are disclosed or known to the Board of committee, and the Directors approving the transaction in good faith reasonably believe that the transaction is fair to the Foundation.

(d) *Ratification* A conflict of interest transaction is authorized, approved, or ratified if it receives the affirmation vote of a majority of the Directors or committee members who have no direct interest in the transaction. A conflict of interest transaction may not be authorized, approved, or ratified by a single Director. If a majority of the Directors who have no direct or indirect interest in the transaction vote to authorize, approve, or ratify the transaction, a quorum is present for the purpose of taking action on the conflict of interest transaction The presence of, or a vote cast by, a Director with a direct or indirect interest in the transaction does not affect the validity of any action taken by the Directors if the conflict of interest transaction is otherwise approved as set forth herein.

Reminder about conflicts or duality at meetings.
At virtually all MNCF Board of Director and Committee meetings, the agenda of the meeting includes a notice to participants that if the Board or Committee considers a matter that might constitute a conflict of interest or duality of interest involving a participant, it is the participant's obligation to disclose the facts of the situation as well as to abstain from voting and to refrain from attempting to influence the matter in those situations where a conflict of interest or duality of interest exists.

Abstentions are recorded in the minutes of Board of Directors and committees.

Attachment 8 - Schedule O - 990 Part VI Line 15a

Procedures used in determining compensation of organization's Executive Director

The president of Mid-Nebraska Community Foundation appoints an executive evaluation committee made up of officers and directors, all of whom are independent.

The executive evaluation committee makes recommendations to the Board of Directors after considering:

- Position description
- Survey data about compensation of comparable positions at other community foundations in the U.S. and in the Midwest region
- Performance information
- Salary history
- Budget situation of the organization

The Board of Directors discusses recommendations and relevant information and then takes action on compensation of Executive Director. Recommendations of executive evaluation committee along with actions of Board of Directors are recorded in the minutes of the Board of Directors.

Attachment 9 - Schedule O - 990 Part VI Line 19

Governing documents, conflict of interest policy and financial statements

Mid-Nebraska Community Foundation makes copies of its Articles of Incorporation, By-laws, Conflict of Interest policy and audited financial statements available to the public at its office at 120 North Dewey Street, North Platte, NE 69101.