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Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Internal	Revenue	e Service	► The organization may have	e to use a copy of this return to satis	fy state repo	orting requirem	ents	Inspection
A Fo	or the	2012 cal		ng 06-01-2012 , 2012, and ending 0	5-31-2013			
B Ch	eck ıf a	pplicable	C Name of organization GRACELAND UNIVERSITY			D Emplo	yer ide	entification number
— Add	dress ch	nange				42-07	0711	4
— _{Na}	me cha	nge	Doing Business As					
— _{Ini}	tıal retu	ım	Number and street (or P.O. hox if	mail is not delivered to street address) Roon	n/suite	E Telepho	no mi	phor
— _{Tei}	rmınate	ed .	1 UNIVERSITY PLACE	mail is not delivered to street address, Room	i/ Suite	E Telepho	ne num	nber
_ _{Am}	nended	return	City or town, state or country, and	1 7TP + 4		(641)	784-5	5131
		n pending	LAMONI, IA 501401641					
~ ₽	plication	r pending	F Name and address of m		1			\$ 60,159,876
			F Name and address of pr JOHN SELLARS	incipal officer	I	Is this a group affiliates?	returr	n for
			1 FOUNDERS DRIVE			ammaces		, 103, 110
			LAMONI,IA 50140		l l			ıded?
r Ta	ıx-exem	npt status	<u> </u>	(insert no) 4947(a)(1) or 527		If "No," attach	a lıst	(see instructions)
		•		(macritio) 4347(d)(1) 01 327	H(c)	Group exempt	ion nu	mber ►
J W	ebsite	e: 🕦 WW	/W GRACELAND EDU					
∢ For	m of or	ganızatıon	Corporation Trust Associat	on	L Yea	r of formation 18	95 M	State of legal domicile IA
Pa	rt I	Sum	mary					
Governance	-	THEIR P SPIRITU	OTENTIAL FOR MEANINGFU JAL GROWTH	AND UNIVERSITY IS TO BE A LEAF L AND PRODUCTIVE LIVES THROU discontinued its operations or dispose	JGH INTEL	LECTUAL, PHY	'SICA	L, SOCIAL, AND
			,				_	
დ დ	3	Number	of voting members of the gover	rning body (Part VI, line 1a)			3	27
ACTIMITIES &	1			s of the governing body (Part VI, line			4	22
5			• •	n calendar year 2012 (Part V, line 2a	•		5	1,175
•			·	necessary)			6	399
				Part VIII, column (C), line 12			7a	416,082
	Ь	Net unre	lated business taxable income	from Form 990-T, line 34	<u> </u>	Default and	7b	-58,426
		C b	h	l 1 h \		Prior Year	120	Current Year
ā	8		butions and grants (Part VIII,	14,016,4		12,267,136		
Rayenue	9 10			Inne 2g)	•	38,578,548 350,476		38,891,043
Ξ.	11), lines 5, 6d, 8c, 9c, 10c, and 11e)	•	503,9		486,780
	12		,	1 (must equal Part VIII, column (A),	line —	303,	,,,,,	100,700
	ļ			<u> </u>		53,449,3	375	55,914,175
	13			rt IX, column (A), lines 1-3)		12,562,	520	12,730,824
	14			IX, column (A), line 4)			0	0
Ø	15	Saları 5–10)		yee benefits (Part IX, column (A), line	es	20,480,	172	21,748,222
Expenses	16a	•	, sional fundraising fees (Part IX	_	32,5	22,119		
⊕ ⊕	Ь		ndraising expenses (Part IX, column (•	32,	702		
Ω	17			, lines 11a-11d, 11f-24e)	_	16,558,5	542	17,932,423
	18			ust equal Part IX, column (A), line 25		49,633,8		52,433,588
	19			e 18 from line 12		3,815,5	-+	3,480,587
Net Assets or Fund Balances						inning of Curre Year		End of Year
38. 88.	20	Total	assets (Part X, line 16)			113,294,1	50	118,054,772
절	21	Totall	liabilities (Part X, line 26) .			59,332,6	67	54,236,994
žÏ	22	Netas	sets or fund balances Subtrac	t line 21 from line 20		53,961,4	183	63,817,778
Pa	rt II	Sign	ature Block					
ny k	nowled	dge and i		xamined this return, including accom implete Declaration of preparer (othe				
	_	****				2014-03-07		
Sigr		Signa	ature of officer			Date		
Her			CE TIFFANY VP BUSINESS & ADMIN SE	ERVICES				
		17 /	or print name and title		Ta :			
_	_		Print/Type preparer's name KAY HEGARTY	Preparer's signature	Date	Check If self-employed	PTIN P0009	1057
Paid		F	Firm's name MCGLADREY LLP			Firm's EIN F 42		
	pare		· · · · · · · · · · · · · · · · · · ·	SE CIE 200		Dh. 1511	\ 300 =	
Jse	On	ly F	irm's address 🕨 221 THIRD AVENUE S			Phone no (319) 298-5	333
			CEDAR RAPIDS, IA 5	524011512				

May the IRS discuss this return with the preparer shown above? (see instructions)

1 0111	JJ0 (2012)					raye
Par	Statement Check if Sched			plishments Juestion in this Part III		
<u> </u>		organization's mission				
THE POT THE CAR UNI' CHU	PRIMARY MISSION CENTIAL FOR MEANING MISSION IS GUIDER BEST LIBERAL ARTS EERS AS AN INSTITU /ERSITY ENDEAVORS RCH TO ACHIEVE IT	OF GRACELAND UNI GFUL AND PRODUC D BY THE BELIEF TH TRADITION, ENHAI JTION DEDICATED S TO FOSTER CHRIS S MISSION, GRACE	VERSITY IS T TIVE LIVES T IAT THE CURF NCED BY PRA TO THE WOR STIAN VALUE LAND UNIVE COMPASSIO	THROUGH INTELLECT RICULUM OF GRACEL CTICAL EXPERIENCE TH OF ALL PERSONS S IN HARMONY WITH RSITY RELIES UPON NATE AND CARING	OMMUNITY, WHERE STUDE TUAL, PHYSICAL, SOCIAL AND UNIVERSITY SHOUL S THAT PREPARE STUDEN , AS A PART OF ITS MISSIO I THE COMMUNITY OF CHE AN INSIGHTFUL AND INSE STAFF, AND INQUIRING ST	AND SPIRITUAL GROWTH D BE FIRMLY ROOTED IN ITS FOR SUCCESSFUL DN, GRACELAND RIST, ITS SPONSORING PIRED ADMINISTRATION
2	Did the organization the prior Form 990 or		ant program s	ervices during the yea	r which were not listed on	
	If "Yes," describe the	se new services on S	chedule O			
3	-	cease conducting, or	make sıgnıfıca	nt changes in how it co	onducts, any program	
	services?					
	If "Yes," describe the	se changes on Sched	lule O			
4)1(c)(3) and 501(c)(4	4) organization	is are required to repor	ree largest program service t the amount of grants and a	
4a	(Code) (Expenses \$	10,169,474	ıncludıng grants of \$) (Revenue \$	32,105,139)
	PROGRAMS, SATELLITE (MASTERS PROGRAMS IN	COMMUNITY COLLEGE) SI EDUCATION, NURSING AN NG COMMISSION ACADEM	ITES, AND VIA DIS	TANCE LEARNING FORMATS ACELAND UNIVERSITY IS A I	TION OFFERED TO STUDENTS IN TE 3 31 UNDERGRADUATE MAJORS AF MEMBER OF THE NORTH CENTRAL D ASSESSMENT ACTIVITIES, LIBRAR	RE OFFERED, AS WELL AS ASSOCIATION AND IS ACCREDITE
4b	(Code) (Expenses \$	23,776,137	ıncludıng grants of \$) (Revenue \$	6,186,094)
-	STUDENT SERVICES PRO GOVERNMENT, AND INTE	OGRAMS, GENERAL/OTHER ERCOLLEGIATE ATHLETICS	STUDENT SERVI	ICES ENCOMPASSES CULTU ES THOSE OFFICES PROVID	RAL AND SOCIAL ACTIVITIES FOR S ING STUDENT SERVICES SUPPORT O SERVICE, RESIDENCE HALL, SNA	TUDENTS, STUDENT , INCLUDING ADMISSIONS,
	(Code) (Expenses \$	12,730,824	including grants of \$	12,730,824) (Revenue \$)
40	STUDENT FINANCIAL AID STUDENTS IN ON-CAMPU	PROGRAMS SCHOLARSH	IIPS, GRANTS AND AMS FUNDING IS	O OTHER STUDENT FINANCI PROVIDED THROUGH INST	AL ASSISTANCE WERE OFFERED TO	APPROXIMATELY 99% OF OUR
	(Code) (Expenses \$	686,836	including grants of \$) (Revenue \$	658,139)
	•	SERVICES PROVIDED TO S	•) (Revenue p	030,137 /
	0.46	/D !	- 4 0 .			
4d	(Expenses \$	ices (Describe in Sch 686,836 ind	edule O) cluding grants	of\$) (Revenue \$	658,139)
4e	Total program service	ce expenses 🕨	47,363,271	Ĺ		

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥵	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> " <i>Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Par				_
	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 128		103	110
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5b		
C	זו ופס, נט וווופ סם טו סט, מוט נוופ טואמוווצמנוטוו ווופ רטוווו סטסס-ויי	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70		140
_	21. Fee, maleute the name of off office auting the year.			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	•		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L 1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Yes " has it filed a Form 7.20 to report these payments? If "No" provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No.
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		N o
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie Cod	e.)
Se		evenu	<i>yes</i>	e.) No
		evenu 10a		
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R			No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes	No No

- 17 List the States with which a copy of this Form 990 is required to be filed ►CA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available. Check all that apply
 - ☐ O wn website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►JANICE TIFFANY 1 UNIVERSITY PLACE LAMONI, IA (641) 784-5120

Form 990	(2012	•
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♦ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	1								
(A) Name and Title	(B) A verage hours per week (list any hours	more t perso and	han o	one l both ector	box, an o	officer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		(W- 2/1099- MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) Average hours per week (list any hours	more t	tion (han (n is	one I both	box, an	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (V	v-	(F) Estima amount o compens from t	ited fother ation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	englosee Highest compensated	Former	2/1099-MISC)	2/1099-MISC) (organizati relati organiza	ed
											+		
											+		
14	Sub-Total							 					
1b c	Total from continuation sheet	s to Part VII, S	ection A	٠.	•		•	Þ					
d	Total (add lines 1b and 1c) .							>	1,022,279		150		238,260
2	Total number of individuals (in \$100,000 of reportable compo						a abov	e) w	no received more th	an			
												Yes	No
3	Did the organization list any f ood on line 1a? <i>If</i> "Yes," complete S					key •	emplo	yee, •	or highest compen	sated employee	3		No
4	For any individual listed on lin organization and related organ individual										4	Yes	
5	Did any person listed on line 1 services rendered to the organ									or individual for	5		No
Se	ection B. Independent Co	ntractors											
1	Complete this table for your five compensation from the organization	ve highest comp										tay year	
	asimpensation nom the organia	Lacion Nepull C	- mpens	4 51011	.01		- u i ciiuc	., y C	ar chaing with or Wi	ann and organizat	5	LUA YEDI	

(A)	(B)	(C)
Name and business address	Description of services	Compensation
JE DUNN CONSTRUCTION COMPANY 1001 LOCUST STREET KANSAS CITY MO 64106	CONSTRUCTION	7,581,258
SODEXO FOOD SERVICES INC 1 UNIVERSITY PLACE LAMONI IA 50140	FOOD SERVICE & CATERING	2,337,633
PROSSER WILBERT CONSTRUCTION INC PO BOX 536922 ATLANTA GA 303536922	CONSTRUCTION	1,120,817
GOULD EVANS ASSOCIATES 4041 MILL STREET KASAS CITY KS 64111	CONSTRUCTION SERVICES	553,725
CRAFT CO INC RL 2509 4TH AVENUE SOUTH PO BOX 633 DENISON IA 51442	ROOF CONSTRUCTION	214,754
3. Total number of independent contractors (including but not limited to these listed	laboua) who recound more than	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►7

		CHECK IT SCHEAL	ule O contains a respor	ise to any question i T)
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
<u>,, 1</u>	La	Federated cam	paigns 1a					314
1 H	b	Membership du	ıes 1b	-				
oranis Imounts	c		ents 1c	37,421				
<u> </u>	d		zations 1d	1,300,500				
ollis, illar A		Government grants		1,188,106				
Si ji	е	-						
Other Similar Amounts	f	All other contributions similar amounts no	ons, gifts, grants, and 1f ot included above	9,741,109				
containmanns, and Other Sim	g	Noncash contribution	ons included in lines	2,516,163	į	į		
and	h	Total. Add lines	s 1a-1f		12,267,136			
) @				Puginasa Cada				
e l	2a	TUITION AND FEES	5	Business Code 611600	32,105,139	32,105,139		
eve (zu b	AUXILIARY ENTERF		611600	6,186,094	6,186,094		
ு ச	c	TOXILL INT ENTER	NISES .	011000	0,100,054	0,100,054		
rwc rwc	d			-				
<u> 고</u>	e		_					
E		All other progra	am service revenue		599,810	599,810		
ٳڲٚ				_		,		
	g 3		s 2a-2f	+	38,891,043			
'	3		ome (including dividendar ar amounts)		74,652			74,652
4	4	Income from inves	stment of tax-exempt bond	proceeds 🕨				
5	5	Royalties		►				
	_		(ı) Real	(II) Personal				
'	6a -	Gross rents Less rental	15,429 6,370					
	D	expenses	·					
	C	Rental income or (loss)	9,059					
d	d	Net rental inco	me or (loss)		9,059	2,600	588	5,87
			(ı) Securities	(II) O ther				
7	7a	Gross amount from sales of assets other than inventory	3,471,493	4,327,852				
	b	Less cost or other basis and	2,916,081	688,700				
	c	sales expenses Gain or (loss)	555,412	3,639,152				
ا	_		ss)		4,194,564			4,194,564
Officer Revenue	8a	events (not inc \$37	5,421 s reported on line 1c)					
<u> </u>	L	1 1	a	33,176				
5	b		penses b (loss) from fundraising	26,678 events - -	6,498			6,49
_ `			rom gaming activities	events p	3,130			
	J.		a					
			penses b (loss) from gaming acti	vities				
		Gross sales of	ı					
		returns and allo	owances .					
			a	1,079,095				
			oods sold b	607,872	471,223	55,729	415,494	
<u> </u>	С	Miscellaneous	(loss) from sales of inve	Business Code	4/1,223	33,729	410,494	
11	1a	Miscellalleous	5 Revenue	Busiliess Code				
	ь							
	c C	All other reserve						
	d e	Total. Add lines	ue s 11a_11d	🕨				
				· · · · •				
12	2	Total revenue.	See Instructions .	🖊	55,914,175	38,949,372	416,082	4,281,585

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 12,730,824 12,730,824 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and 978,955 68,625 727,663 182,667 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 14,790,000 13,515,819 660,267 613,914 Pension plan accruals and contributions (include section 401(k) 2,304,072 2,020,512 185,906 97,654 and 403(b) employer contributions) 2,739,554 2,253,448 302,753 Other employee benefits 183,353 10 935,641 820,492 75,493 39,656 11 Fees for services (non-employees) 99,947 65,837 34,034 76 Management 27,385 17,098 Legal 4,144 6,143 93,291 9,463 83,371 457 Lobbying Professional fundraising services See Part IV, line 17 22,119 22,119 Investment management fees 209,965 209,965 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 4,579,223 4,465,517 85,894 27,812 Schedule O) Advertising and promotion . . 723,407 569,680 115,348 12 38,379 13 Office expenses 3,039,813 2,701,140 182,068 156,605 1,084,193 950,762 87,479 14 Information technology . . 45,952 15 Royalties . 1,121,020 13,361 3,924 16 Occupancy 1,138,305 **17** 1,174,550 980,035 56,986 137,529 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . . . 176,436 87,980 46,911 41,545 20 893,692 842,706 33,427 17,559 Payments to affiliates 21 22 Depreciation, depletion, and amortization . 2,272,153 84,985 44,642 2,142,526 23 810,153 519,159 283,688 7,306 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a COST OF GOODS SOLD 534,928 529,056 5,474 398 SERVICE CHARGES 493,994 465,856 18,447 9,691 PARTICIPANT ROOM &BRD/G 162,597 149,358 13,239 d AMORTIZATION 131,902 124,377 2,592 4,933 e All other expenses 286,489 211,981 93,880 -19,372 Total functional expenses. Add lines 1 through 24e 25 52,433,588 47,363,271 3,396,477 1,673,840 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Par	t X	Balance Sheet Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	10,480	1	12,630
	2	Savings and temporary cash investments	3,544,613	2	4,821,571
	3	Pledges and grants receivable, net	4,201,398	3	6,625,654
	4	Accounts receivable, net	1,912,718	4	1,750,811
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
Assets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
38	7	Notes and loans receivable, net	1,380,892	7	1,362,532
Ă	8	Inventories for sale or use	385,832	8	383,673
	9	Prepaid expenses and deferred charges	871,474	9	745,705
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 104,202,747	·		110,100
	ь	Less accumulated depreciation 10b 51,609,741	49,901,234	10c	52,593,006
	11	Investments—publicly traded securities	1,475,417	11	3,596,999
	12	Investments—other securities See Part IV, line 11	37,734,162	12	38,631,167
	13	Investments—program-related See Part IV, line 11	4,022,792	13	4,024,471
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	7,853,138	15	3,506,553
	16	Total assets. Add lines 1 through 15 (must equal line 34)	113,294,150		118,054,772
	17	Accounts payable and accrued expenses	7,659,569		6,720,303
	18	Grants payable		18	
	19	Deferred revenue	3,302,590	19	2,670,222
	20	Tax-exempt bond liabilities	18,840,000	20	18,285,000
	21	Escrow or custodial account liability Complete Part IV of Schedule D	492,673	21	485,931
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	·		<u>'</u>
ap		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	3,040,034	24	3,044,666
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule	25,997,801	25	23,030,872
	٦,	D	59,332,667	26	54,236,994
- S d	26	Total liabilities. Add lines 17 through 25	39,332,007	26	34,230,994
ğ	27	lines 27 through 29, and lines 33 and 34. Unrestricted net assets	15,453,245	27	23,140,033
<u>a a</u>	28	Temporarily restricted net assets	14,031,228	28	9,087,691
Fund Balance	29	Permanently restricted net assets	24,477,010	29	31,590,054
ŭ	29	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and	24,477,010	29	31,000,004
Ϋ́Ε		complete lines 30 through 34.			
s or	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
As:	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	53,961,483	33	63,817,778
Ψ,					

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		55,9	914,175
2	Total expenses (must equal Part IX, column (A), line 25)	2		52,4	133,588
3	Revenue less expenses Subtract line 2 from line 1	3			180,587
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			961,483
5	Net unrealized gains (losses) on investments	5			356,254
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		3,5	519,454
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			317,778
Par	t XII Financial Statements and Reporting	· ·			-
	Check if Schedule O contains a response to any question in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separation of the year were also also also also also also also also	ırate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equire	3 b	Yes	

Software ID: **Software Version:**

EIN: 42-0707114

Name: GRACELAND UNIVERSITY

Form 990, Part VII - Compensation of Compensated Employees, and Indepen	Officers, Dir ndent Contra	ectors	,Tru	ıste	ees,	Key	En	nployees, Highe	st	
(A) Name and Title	(B) Average hours per week (list	Positio more unless an	than	not one on i r an	box s bo d a	,		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	any hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
BOB ACKERLEY TRUSTEE	4 00 0 00	х						0	0	0
HARRY ASHENHURST TRUSTEE	1 00 0 00	х						0	0	0
MATTHEW BEEM TRUSTEE	0 00	х						0	0	0
LEONARD BOSWELL TRUSTEE	2 00 0 00	х						0	0	0
JOHN CAVE TRUSTEE/TREASURER	1 00 15 00	х		Х				0	0	0
DENISE DUDLEY TRUSTEE	1 00 50	х						0	0	0
RONALD GILLILAN TRUSTEE	1 00 0 00	х						0	0	0
SHARON GRAYBILL TRUSTEE	1 00 0 00	х						0	0	0
CHERYL F HANSEN TRUSTEE/SECRETARY	1 00 50	х		Х				0	0	0
CM HARTNETT TRUSTEE	1 00 50	х						0	0	0
LAURIE HEINTZ TRUSTEE	1 00 0 00	х						0	0	0
GARY W HOWARD TRUSTEE/VICE CHAIR	1 00 0 00	х		Х				0	0	0
KAREN JEWELL TRUSTEE	1 00 0 00	х						0	0	0
MICHAEL LEWIS TRUSTEE	1 00 0 00	х						0	0	0
KENNETH B MCCLAIN TRUSTEE/CHAIR	4 00 0 00	х		Х				0	0	0
KAY MUSSELL TRUSTEE	2 00 0 00	х						0	0	0
JENNINGS J NEWCOM TRUSTEE	3 00 1 50	х						0	0	0
HELEN PEARSON SMITH TRUSTEE	1 00 0 00	х						0	0	0
WA PENNINGTON TRUSTEE	5 00 50	х						0	0	0
DAVID SCHAAL TRUSTEE	2 00 15 00	х						0	18,450	43,331
MICKEY SEEMAN TRUSTEE	1 00 0 00	х						0	0	0
DENNIS SHIELDS TRUSTEE	1 00 0 00	х						0	0	0
SAM SMALLDON TRUSTEE	1 00 0 00	х						0	0	0
MICHELLE WAITE TRUSTEE	2 00 0 00	х						0	0	0
ROBERT WHITE	1 00	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

STEVE ANDERS

DEAN SCHOOL OF BUSINESS

CIFO

compensated Employees, and indepen		LCCOIS						1	1	ı
(A) Name and Title	(B) Average hours per week (list		than	not one on i er an	box s bo d a	,		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	any hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
JANET WORTHINGTON TRUSTEE	2 00 0 00	х						0	0	0
MICHAEL ZABEL TRUSTEE	3 00 0 00	х						0	0	0
JOHN SELLARS PRESIDENT	80 00 1 50			х				270,215	0	62,359
KATHLEEN CLAUSON-BASH VP INSTITUTIONAL EFFECTIVE	40 00 0 00			х				68,625	0	6,238
JANICE TIFFANY VP BUSINESS SERVICES	50 00 1 50			х				95,048	0	5,379
KELLY EVERETT VP INSTITUTIONAL ADVANCEME	50 00 0 00			х				93,940	0	7,336
PARRIS WATTS VP ACADEMIC AFFAIRS	60 00 0 00			х				149,494	0	16,941
KIRK BJORLAND VP ENROLLMENT	50 00 0 00			х				91,419	0	11,053
MARIAN KILLPACK VP STUDENT LIFE	50 00 0 00			х				72,335	0	16,208
PAUL DAVIS	40 00							77.567		24.442

Χ

0 00 50 00

0 00

77,567

103,636

24,113

45,302

0

0

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493074002194

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

		ne organiza	tion						Employer i	dent if i	cation n	ımber	
JRAC	ELAND (UNIVERSITY							42-07071	1 4			
Pa	rt I	Reason	n for Pu	blic Charity Sta	tus (All ord	nanizations	must comr	olete this r			ions		
				e foundation becaus		•				isti acti	0113.		
1				on of churches, or a									
2	,			I in section 170(b)(1					-/(-/(-/				
3	<u>'</u>			perative hospital se				n 170(b)(1)	(A)(iii)				
4	<u>'</u>			n organization operat						1\/A\/;	ii) Ento	rtha	
-	'			ty, and state	tea iii conjun	CCIOII WICH a	nospital dest	indea in sec	.tioii 170(b)(1)(<i>M</i>)(1	ii). Liite	i tile	
5	Г			erated for the benefi	t of a college	or universi	ty owned or o	perated by a	a government	al unit	describe	d in	_
		section 1	70(b)(1)(A)(iv). (Complete P	art II)								
6	Γ			local government or		al unit desc	rıbed ın secti	on 170(b)(1	L)(A)(v).				
7	Г	An organ	ızatıon tha	at normally receives	a substantia	al part of its	support from	a governme	ental unit or fr	om the	general	public	
	_			n 170(b)(1)(A)(vi).		•							
8	<u> </u>		-	described in section			-	-					
9	Г	An organ	ızatıon tha	at normally receives	(1) more th	an 331/3% o	fits support	from contrib	outions, mem	bership	fees, an	d gros	s
		receipts f	from activ	ities related to its e	xempt function	ons—subjec	t to certain e	xceptions, a	ınd (2) no mo	re than	3 3 1/3%	of	
		ıts suppo	rt from gro	oss investment inco	me and unrel	lated busine	ss taxable ın	come (less	section 511	tax) fro	m busine	esses	
		acquired	by the org	janization after June	30,1975 S	ee section 5	509(a)(2). (C	omplete Pai	rt III)				
10	Γ	An organ	ızatıon org	ganized and operated	dexclusively	to test for p	oublic safety	See sectio	1 509(a)(4).				
11	Γ			ganized and operated									
				y supported organiz						ee sect i	on 509(a)(3).	Check
				besthetypeofsupp b TypeII c						n-funct	ionally i	nteara	ited
e	Г			ox, I certify that the			-				-	_	
Ī	'	•	_	on managers and otl	-				•				
		section 5		Ū			,	-					•
f				received a written d	etermination	from the IR	S that it is a ⁻	Type I, Typ	e II, or Type	III sup	porting	organız	zatio <u>n,</u>
_		check thi		2006, has the organi	zation accor	stad any gift	or contribution	an fram any	of the				ı
g		following		.006, nas the organi	ization accep	nted any gnt	or contribution	on nom any	or the				
		_	•	rectly or indirectly o	ontrols, eith	er alone or t	ogether with	persons des	scribed in (ii)			Yes	No
		and (III) b	elow, the	governing body of th	e supported	organization	۱۶			ſ	11g(i)		
		(ii) A fam	nily membe	er of a person descri	bed in (i) abo	ove?				Ī	11g(ii)		
		(iii) A 35	% control	lled entity of a perso	n described	ın (ı) or (ıı) a	above?				11g(iii)		
h				ng information about						L			
					• •	J	,						
(i) Nam	ne of	(ii) EIN	(iii) Type of	(iv) Is t	the	(v) Did you	notify	(vi) Is	the	(\	rii) Am	ount of
	suppor			organization	organızatı		the organiz		organizati			mone	tary
0	rganiza	ation		(described on	col (i) list		ın col (i) o		col (i) org			supp	oort
				lines 1 - 9 above	your gove		suppor	t?	ın the U	S 7			
				or IRC section (see	docume	nt ′							
				(see instructions))		I							
					Yes	No	Yes	No	Yes	No			
		ı	I		i	i		ı	1	1	I .		

Sch	edule A (Form 990 or 990-EZ) 2012							Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	<u>iplete Pa</u>	rt III.)	
	ection A. Public Support endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	First five years. If the Form 990 is this box and stop here							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and stop here. The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	► □
b	33 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and stop here. The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,rF3	▶ □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							▶ ┌

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			12		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,	 	
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493074002194

OMB No 1545-0047

Open to Public

Department of the Treasury

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Inspection ► Attach to Form 990. ► See separate instructions. Internal Revenue Service Name of the organization **Employer identification number** GRACELAND UNIVERSITY

а				0707114		
	rt I Organizations Maintaining Donor Adv organization answered "Yes" to Form 990,		Funds	or Accour	its. Comple	te ıf t
_	organization anomalia 100 to 101111 990,	(a) Donor advised funds		(b) Funds ar	nd other acco	unts
	Total number at end of year					
	Aggregate contributions to (during year)					
	Aggregate grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor adviso funds are the organization's property, subject to the org		onor adv	ısed	☐ Yes	ΓN
	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benefi conferring impermissible private benefit?				┌ Yes	ΓN
ĺ	t III Conservation Easements. Complete if	the organization answered "Yes'	' to Forr	n 990, Part	IV, line 7.	
	Purpose(s) of conservation easements held by the organ Preservation of land for public use (e.g., recreation of protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education) Preservation of Preservation of	a certifie	d historic st	ructure	
	easement on the last day of the tax year			Hold at t	the End of the	Vaar
	Total number of conservation easements		2a	пешас	the End Of the	rear
	Total acreage restricted by conservation easements		2b			
	Number of conservation easements on a certified history	ric structure included in (a)	2c			
	Number of conservation easements included in (c) acquires historic structure listed in the National Register	, ,	2d			
	Number of conservation easements modified, transferre	ed, released, extinguished, or termina	ated by t	he organizati	on during	
	the tax year -	,	•	-	_	
	Number of states where property subject to concernate	on ancoment is located by				
	Number of states where property subject to conservation Does the organization have a written policy regarding the enforcement of the conservation easements it holds?		andling o	f violations, a	and Yes	
			amanta	d	·	, ,
	Staff and volunteer hours devoted to monitoring, inspec	cting, and emorcing conservation eas	ements	during the ye	ar	
	A mount of expenses incurred in monitoring, inspecting, • \$, and enforcing conservation easeme	nts durın	g the year		
	Does each conservation easement reported on line 2(d and section $170(h)(4)(B)(II)$?) above satisfy the requirements of s	ection 1	70(h)(4)(B)(i	」) ┌ Yes	┌
	In Part XIII, describe how the organization reports con balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's financ				
	and organizations decounting to decide the constitution can be a	nts				
	Organizations Maintaining Collections Complete if the organization answered "Ye	s of Art, Historical Treasures es" to Form 990, Part IV, line 8.				
	Organizations Maintaining Collections	s of Art, Historical Treasures es" to Form 990, Part IV, line 8. 16 (ASC 958), not to report in its rev is held for public exhibition, education	enue sta n, or rese	atement and earch in furth	balance shee	
	Complete if the organization answered "Yes If the organization elected, as permitted under SFAS 1: works of art, historical treasures, or other similar asset service, provide, in Part XIII, the text of the footnote to	s of Art, Historical Treasures es" to Form 990, Part IV, line 8. 16 (ASC 958), not to report in its revenues held for public exhibition, education its financial statements that describe (ASC 958), to report in its revenues held for public exhibition, education	venue sta n, or rese bes thes le staten	atement and earch in furth e items nent and bala	balance shee erance of pub	lıc
	Organizations Maintaining Collections Complete If the organization answered "Ye If the organization elected, as permitted under SFAS 1: works of art, historical treasures, or other similar asset service, provide, in Part XIII, the text of the footnote to If the organization elected, as permitted under SFAS 1: works of art, historical treasures, or other similar asset	s of Art, Historical Treasures es" to Form 990, Part IV, line 8. 16 (ASC 958), not to report in its revenues held for public exhibition, education its financial statements that describe (ASC 958), to report in its revenues held for public exhibition, education	venue sta n, or rese bes thes le staten	atement and earch in furth e items nent and bala	balance shee erance of pub	lıc
	Organizations Maintaining Collections Complete if the organization answered "Ye If the organization elected, as permitted under SFAS 1: works of art, historical treasures, or other similar asset service, provide, in Part XIII, the text of the footnote to If the organization elected, as permitted under SFAS 1: works of art, historical treasures, or other similar asset service, provide the following amounts relating to these	s of Art, Historical Treasures es" to Form 990, Part IV, line 8. 16 (ASC 958), not to report in its revenues held for public exhibition, education its financial statements that describe (ASC 958), to report in its revenues held for public exhibition, education	venue sta n, or rese bes thes le staten	atement and earch in furth e items nent and bala earch in furth	balance shee erance of pub ance sheet erance of pub	lıc
	Organizations Maintaining Collections Complete If the organization answered "Ye If the organization elected, as permitted under SFAS 1: works of art, historical treasures, or other similar asset service, provide, in Part XIII, the text of the footnote to If the organization elected, as permitted under SFAS 1: works of art, historical treasures, or other similar asset service, provide the following amounts relating to these (i) Revenues included in Form 990, Part VIII, line 1	s of Art, Historical Treasures es" to Form 990, Part IV, line 8. 16 (ASC 958), not to report in its reverse held for public exhibition, education of its financial statements that describe (ASC 958), to report in its revenues held for public exhibition, education externs	venue sta n, or rese bes thes ne staten n, or rese	atement and earch in furth e items nent and balaearch in furth	balance shee erance of pub ance sheet erance of pub	lıc
	Organizations Maintaining Collections Complete If the organization answered "Ye If the organization elected, as permitted under SFAS 1: works of art, historical treasures, or other similar asset service, provide, in Part XIII, the text of the footnote to If the organization elected, as permitted under SFAS 1: works of art, historical treasures, or other similar asset service, provide the following amounts relating to these service, provide the following amounts relating to these (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical	s of Art, Historical Treasures es" to Form 990, Part IV, line 8. 16 (ASC 958), not to report in its reverse held for public exhibition, education of its financial statements that describe (ASC 958), to report in its revenues held for public exhibition, education externs	venue sta n, or rese bes thes ne staten n, or rese	atement and earch in furth e items nent and balaearch in furth	balance shee erance of pub ance sheet erance of pub	lıc

Par	Organizations Maintaining Co	ilections of Ar	t, His	storical i	reasures, or (<u> tne</u>	<u>r Similar As</u>	sets (conti	nued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other reco	rds, cl	heck any of	the following that	are a	sıgnıfıcant use	of its	
а	Public exhibition		d	┌ Loar	n or exchange prog	rams			
ь	Scholarly research		e	┌ Oth	er				
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and expl	ain ho	w thev furth	ner the organizatio	n's ex	cempt purpose i	ın	
	Part XIII				-				
5	During the year, did the organization solicition assets to be sold to raise funds rather than it							┌ Yes ┌	No
Par	t IV Escrow and Custodial Arrang		-						
	Part IV, line 9, or reported an ar								
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other interm	iediary	for contrib	outions or other as	sets		┌ Yes ┌	No
b	If "Yes," explain the arrangement in Part XI	II and complete the	e follov	wing table	ŗ				
							An	nount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance				l	1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, Iır	ne 21?	•				✓ Yes 厂	No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	e expla	anation has	been provided in	Part :	XIII		굣
Pa	rt V Endowment Funds. Complete	ıf the organizatio	n ans	swered "Y	es" to Form 990	, Par	t IV, line 10.		
		(a)Current year	(b)	Prior year	b (c)Two years back			(e)Four years	
1a	Beginning of year balance	38,751,418		41,444,84		_	37,510,314		139,287
b	Contributions	7,067,835		369,21	531,16	7	1,101,996	3,4	89,309
С	Net investment earnings, gains, and losses	7,156,956		-551,18	3,899,61	o	1,959,825	-15,6	550,320
d	Grants or scholarships								
e	Other expenditures for facilities	6,658,271		2,511,46	3 1,458,06	4	2,100,000	5.7	67,962
_	and programs	0,038,271		2,311,40	1,438,00	1	2,100,000	3,7	
f	Administrative expenses	46,317,938		38,751,41	8 41,444,84	_	20 472 125	27.5	10.214
g	End of year balance					<u> </u>	38,472,135	37,3	510,314
2	Provide the estimated percentage of the cur		ice (lir	ne 1g, colui	mn (a)) held as				
а	Board designated or quasi-endowment 🕨	27 000 %							
b	Permanent endowment ► 65 000 %								
С	Temporarily restricted endowment ► 8 C The percentages in lines 2a, 2b, and 2c sho	000 %							
3a	Are there endowment funds not in the posse		zation	that are he	ld and administers	d for	the		
Ju	organization by	ssion of the organiz	Lucion	that are ne	ra ana aanimistere	u 101	the	Yes N	No.
	(i) unrelated organizations						3a((i) N	V 0
	(ii) related organizations						3a(ii) Yes	
	If "Yes" to 3a(II), are the related organizatio				[?]	•	31	Yes	
4	Describe in Part XIII the intended uses of the				10				
Par	t VI Land, Buildings, and Equipme Description of property	ent. See Form 9	90, Pa	(a) Cost o		other	(c) Accumulated	(d) Book v	value
	Description of property			basis (inve			depreciation	(a) Book (
1a	Land				41	9,179		4:	19,179
b	Buildings		•		81,69	7,968	31,523,27	6 50,17	74,692
С	Leasehold improvements							1	
	Equipment		•		21,52	8,591	20,086,46	5 1,44	42,126
						7,009		5!	57,009
Tota	l. Add lines 1a through 1e <i>(Column (d) must e</i>	equal Form 990, Part	X, colu	ımn (B), lın	e 10(c).)		🕨	52,59	93,006

Part VIII Investments—Other Securities. See F			
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)		Cost or end-of	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests (3)Other			
(A) INVESTMENT IN RELATED ENTITY - THE CENTER	11,363,718		F
(B) CASH VALUE OF LIFE INSURANCE	260,396		F
(C) POOLED INVESTMENTS	26,982,036		F
(d) i d d LLB INV LOTTILINI d	20,502,000		<u>'</u>
(D) OTHER INVESTMENTS	25,017		F
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	38,631,167		
Part VIII Investments—Program Related. See	Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value		d of valuation
		Cost or end-of	-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	15		
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip			(b) Book value
(a) Descrip	CIOII		(b) Book value
_			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)		
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
ANNUITIES PAYABLE	1 072 005		
SECURED NP FROM RELATED ENTITY-COMM OF	1,073,885		
CHRIST CHURCH	4,475,000		
ACCRUED RETIREMENT LIABILITY	11,058,581		
CAPITAL LEASE OBLIGATION	6,423,406		
	,		
ı			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	23,030,872		

Pali	Reconciliation of Revenue per Audited Financial Statements with Revenue	er keturn	
1	Total revenue, gains, and other support per audited financial statements	1	98,699,16
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	56,925,77
3	Subtract line 2e from line 1	3	41,773,38
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 209,965		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	14,140,78
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	55,914,17
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Retur	n
1	Total expenses and losses per audited financial statements	1	92,194,46
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	52,701,66
3	Subtract line 2e from line 1	3	39,492,79
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 209,965		
b	Other (Describe in Part XIII)]	
c	Add lines 4a and 4b	4c	12,940,78
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	52,433,58

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional ınformatıon

Identifier	Return Reference	Explanation
	PART IV, LINE 2B	STUDENT DEPOSIT ACCOUNTS ARE HELD BY THE UNIVERSITY FOR VARIOUS STUDENT GROUPS ON CAMPUS AND ARE REPORTED AS LIABILITIES ON THE ORGANIZATION'S BALANCE SHEET
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	UNIVERSITY ENDOWMENT FUNDS ARE POOLED WITH AND HELD BY THE SPONSORING CHURCH, COMMUNITY OF CHRIST ENDOWMENT DISTRIBUTIONS ARE USED FOR SCHOLARSHIP AND PROGRAM EXPENSES
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE UNIVERSITY AND THE CENTER ARE RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE THE UNIVERSITY AND CENTER MAY BE SUBJECT TO FEDERAL AND STATE INCOME TAXES ON ANY NET INCOME FROM UNRELATED BUSINESS ACTIVITIES THE UNIVERSITY AND CENTER FILE A FORM 990 (RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX) ANNUALLY AND UNRELATED BUSINESS INCOME (UBIT) IS REPORTED ON FORM 990-T, AS APPROPRIATE MANAGEMENT HAS EVALUATED THEIR MATERIAL TAX POSITIONS, WHICH INCLUDE SUCH MATTERS AS TAX EXEMPT STATUS OF EACH ENTITY AND VARIOUS POSITIONS RELATIVE TO POTENTIAL SOURCES OF UBIT AS OF MAY 31, 2013 AND 2012, THERE WERE NO UNCERTAIN TAX BENEFITS IDENTIFIED AND RECORDED AS A LIABILITY FORMS 990 AND 990-T FILED BY THE UNIVERSITY AND CENTER ARE NO LONGER SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE FOR FISCAL YEARS ENDED MAY 31, 2009 AND PRIOR
PART XI, LINE 2D - OTHER ADJUSTMENTS		REVENUE OF RELATED ENTITY - THE CENTER 54,069,525
PART XI, LINE 4B - OTHER ADJUSTMENTS		SCHOLARSHIP/GRANT EXPENSE NETTED TO REVENUE 12,730,824 DISTRIBUTION FROM RELATED ENTITY - THE CENTER 1,200,000
PART XII, LINE 2D - OTHER ADJUSTMENTS		EXPENSES OF RELATED ENTITY - THE CENTER 52,701,662
PART XII, LINE 4B - OTHER ADJUSTMENTS		SCHOLARSHIP/GRANT EXPENSE NETTED TO REVENUE 12,730,824

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As Filed Data -

DLN: 93493074002194

OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

GRACELAND UNIVERSITY

Name of the organization

Schools ▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13,

> or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

> > **Employer identification number**

42-0707114

Pa	rt I		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II	_	.,	
	please explain It you need more space use rait II	3	Yes	
4 a	Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff?		Yes	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
5 a	Does the organization discriminate by race in any way with respect to Students' rights or privileges?			No
	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		No
e	Educational policies?	5e		No
f	Use of facilities?	5f		No
g	Athletic programs?	5g		No
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II	<u>5h</u>		No
_		ا ہ		
	Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	6a 6b	Yes Yes	
	If you answered "Yes" to either line 6a or line 6b, explain on Part II Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05	35	163	
-	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	Yes	

Part II Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	THE NONDISCRIMINATION POLICY IS PUBLISHED ON THE UNIVERSITY'S WEBSITE AND IN THE APPLICATION FOR ENROLLMENT FORMS SEE PART II FOR POLICY
EXPLANATION OF GOVERNMENT FINANCIAL ASSISTANCE	SCHEDULE E, PART I, LINE 6	6A) IN 2012-2013 THE UNIVERSITY RECEIVED GRANTS FROM THE U.S. DEPARTMENT OF EDUCATION (STUDENT SCHOLARSHIPS AND FINANCIAL AID GRANTS) AND THE DEPARTMENT OF HEALTH AND HUMAN SERVICES (NURSING STUDENT GRANTS). THE UNIVERSITY ALSO RECEIVED FUNDS FROM THE DEPARTMENT OF EDUCATION FOR TRIO PROGRAM FUNDING. 6B) BASED ON THE DEPARTMENT OF EDUCATION RULING IN 1999, FEDERAL LOANS WERE NOT AWARDED TO STUDENTS IN OUR DISTANCE LEARNING (OUTREACH) PROGRAM BETWEEN 1999 AND DECEMBER 2003. THE PROGRAM WAS MODIFIED AND ONCE AGAIN APPROVED FOR TITLE IV. ELIGIBILITY DURING THE 03-04 FISCAL YEAR.
NONDISCRIMINATION POLICY	SCHEDULE E, LINE 3	IT IS THE POLICY OF GRACELAND UNIVERSITY TO EXTEND EQUAL OPPORTUNITIES TO ALL APPLICANTS FOR EMPLOYMENT, TO ALL EMPLOYEES SEEKING ADVANCEMENT, AND TO ALL STUDENTS APPLYING FOR ENROLLMENT WHO MEET BASIC CRITERIA ESTABLISHED IT IS FURTHER THE POLICY OF GRACELAND UNIVERSITY NOT TO DISCRIMINATE AGAINST ANY EMPLOYEE, PROSPECTIVE EMPLOYEE, STUDENT, OR PROSPECTIVE STUDENT ON THE BASIS OF RACE, COLOR, RELIGION, AGE, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION, OR DISABILITY GRACELAND UNIVERSITY IS COMMITTED TO THE ELIMINATION OF THOSE CONDITIONS AND ATTITUDES FROM WHICH DISCRIMINATION IS SPAWNED AND DESIRES TO GIVE LEADERSHIP IN SOLVING THOSE PROBLEMS THAT IMPEDE THE BROAD APPLICATION OF JUSTICE AND EQUITY IN ALL HUMAN RELATIONSHIPS A UNIVERSITY WITH A CHRISTIAN COMMISSION HAS A MANDATE TO SEARCH FOR AND APPLY THESE PRINCIPLES OF FAIRNESS IN ALL ASPECTS OF ITS OPERATION OVER AND ABOVE ITS LEGAL OBLIGATION TO COMPLY WITH THE TENANTS OF EQUAL OPPORTUNITY REQUIREMENTS

Schedule E (Form 990 or 990-EZ) 2012

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As Filed Data -

DLN: 93493074002194

Employer identification number

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. 2012

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Attach to Form 990. ► See separate instructions.

GRACELAND UNIVERSITY 42-0707114 General Information on Activities Outside the United States. Complete if the organization answered Part I "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award No For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States. Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (d) Activities conducted in (e) If activity listed in (d) is (a) Region (b) Number of (c) Number of (f) Total expenditures a program service, describe offices in the employees. region (by type) (e.g., for and investments agents, and fundraising, program services, specific type of in region region independent investments, grants to service(s) in region contractors in recipients located in the region region) NORTH AMERICA 0 0 FUNDRAISING IN/A 2,024,000 NORTH AMERICA O O INVESTMENTS ol 0 2.024.000 3a Sub-total b Total from continuation sheets 0 to Part I c Totals (add lines 3a and 3b) 2,024,000

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)		
2				ted above that are r e or counsel has pro							
3	Enter total nu	3 Enter total number of other organizations or entities									

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
		+	1		,		
		+ +		'	+		+
		+		'	+		+
		+	<u> </u>		 		+
	 		 		 	 	+
					<u> </u>		
					<u> </u>	<u> </u>	
							<u> </u>
			1				
		+ + +			,		1
		+ + +			+		
	 	+			+		+
			1		-		+
	 		 		 	 	
			 		<u> </u>	 	
						1	

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	굣	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	হ	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	<u> ~</u>	Yes	Γ	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Γ	Yes	্	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	দ	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	V	Νo

Schedule F (Form 990) 2012

Part V	Supi	plemental	Inform	ation

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

as applicable. Also co	emplete this part to provide any ac	e any additional information (see instructions).			
Identifier	ReturnReference	Explanation			
NORTH AMERICA FUNDRAISING	SCHEDULE F, PART I	THERE WERE SIGNIFICANT FUNDS RECEIVED FROM CANADIAN DONORS, WHICH ARE INCLUDED IN TOTAL CONTRIBUTION REVENUE AND THE SCHEDULE OF CONTRIBUTORS, AS APPLICABLE, BUT THERE WERE LITTLE EXPENSES INCURRED TO RAISE THESE FUNDS			
		Schedule F (Form 990) 2012			

DLN: 93493074002194

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of the organization	
GRACELAND UNIVERSITY	

Employer identification number

42-0707114

		12 07 07 22 1
Part I	Fundraising Activities. Complete if the organization answered "Yes" to Fo	rm 990, Part IV, line 17.

Indicate whether the organization raised funds through any of the following activities Check all that apply ✓ Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Special fundraising events ▼ Phone solicitations ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Dıd (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) fundraiser listed in organization custody or control of col (i) contributions? Yes No TELEMARKETING PRO COM INC FUNDRAISING PO BOX 27 29,741 14,565 Nο 15,176 LAMONI, IA 50140

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

29,741

14,565

15,176

Sche	dule	G (Form 990 or 990-EZ) 2012				Page 2
Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts of	aising event contribut			
		events with gross receipts g	(a) Event #1	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through
			GOLF OUTING (event type)	AUCTION (event type)	(total number)	col (c))
₽	1	Gross receipts	36,56	5 34,032		70,597
Revenue	2	Less Contributions	16,84	6 20,575		37,421
- <u>₹</u>	3	Gross income (line 1 minus line 2)	19,71			33,176
	4	Cash prizes				
	5	Noncash prizes	4,74	6		4,746
Direct Expenses	6	Rent/facility costs	19,35	9		19,359
	7	Food and beverages .				
	8	Entertainment				
	9	Other direct expenses .	44	0 2,133		2,573
	10	Direct expense summary Add lii	nes 4 through 9 ın columı	n (d)		(26,678)
	11	Net income summary Combine I	ine 3, column (d), and line	e 10	•	6,498
Par	t II			"Yes" to Form 990, Pa	rt IV, line 19, or rep	
Revenue		\$15,000 on Form 990-EZ, li	ne 6a. (a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Rey	1	Gross revenue				(c))
	,	Cash prizes				
benses		·				
	3	Non-cash prizes				
Direct D	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Г Yes Г No	│	│ Yes	
	7	Direct expense summary Add line	es 2 through 5 in column	(d)		
	8	Net gaming income summary Con	nbine lines 1 and 7 in col	umn (d)	🛌	
9 a b	Is t If"	ter the state(s) in which the organiz the organization licensed to operate No," explain	e gaming activities in eac	h of these states?		
10a b		re any of the organization's gaming Yes," explain	licenses revoked, suspe	nded or terminated during	the tax year?	

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address ►			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
		activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493074002194

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I

(Form 990)

Attach to Form 990

Inspection Employer identification number

	CELAND HNIVEDCITY							o
JRA(CELAND UNIVERSITY						42-0707114	
Pa	rt I General Information	on on Grants and	d Assistance				•	
	the selection criteria used to award the grants or assistance?							✓ Yes / N
Par	t II Grants and Other A Form 990, Part IV, lin							es" to
(4	a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran
2	Enter total number of section 5		=				_	
D	anamuark Padustian Ast Natica co				Cat No EOOEED			lo I /Form 000\ 2012

Part III Grants and Other Assis Part III can be duplicated (a)Type of grant or assistance		(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistanc
See Addıtıonal Data Table				

Part IV	Supplemental	Informa	tion

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	, , , , , , , , , , , , , , , , , , ,	SCHEDULE I, PART I, LINE 2 SCHOLARSHIPS/GRANTS ARE PROVIDED TO STUDENTS THROUGH FINANCIAL AID, BASED ON FINANCIAL NEED AND FEDERAL OR STATE MANDATED REGULATIONS DONOR RESTRICTED SCHOLARSHIPS ARE ALSO MONITORED AND DISTRIBUTED THROUGH FINANCIAL AID PROCESSES TO COVER EDUCATIONAL EXPENSES ESTIMATED OR CHARGED BY THE UNIVERSITY

Software ID: **Software Version:**

EIN: 42-0707114

Name: GRACELAND UNIVERSITY

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
ACADEMIC SCHOLARSHIPS	391	2,829,833			
GRANTS IN AID	1055	8,947,351			
LEADERSHIP GRANTS	27	24,250			
PRIVATE COLLEGE TUITION EXCHANGE	3	34,985			
SKILLPATH GRANT	4	52,720			
SODEXHO GRANT	2	32,520			
COC APPOINTEE GRANT	11	40,021			
CANADIAN MAPLE LEAF GRANT	8	7,000			
ACADEMIC SCHOLARSHIPS - ADDITIONAL	299	526,803			
SEOG GRANTS	386	300,888			
CCLP SCHOLARSHIPS	20	33,000			
CCLP-OTHER LOAN ACTIVITY	0	-98,547			

DLN: 93493074002194

OMB No 1545-0047

Inspection

Open to Public

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Compensation Information

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization GRACELAND UNIVERSITY

Employer identification number

42-0707114

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the fo 990, Part VII, Section A, line 1a Complete Part III to provide any rel			
	□ First-class or charter travel □ Housing a	Illowance or residence for personal use		
	▼ Travel for companions	for business use of personal residence		
	Tax idemnification and gross-up payments Health or	social club dues or initiation fees		
	✓ Discretionary spending account	services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a reimbursement or provision of all of the expenses described above? If		Yes	
2	Did the organization require substantiation prior to reimbursing or allodirectors, trustees, and the CEO/Executive Director, regarding the ite		Yes	
			163	
3	Indicate which, if any, of the following the filing organization used to es organization's CEO/Executive Director Check all that apply Do not c used by a related organization to establish compensation of the CEO/I	heck any boxes for methods		
	▼ Compensation committee	mployment contract		
		ation survey or study		
	Form 990 of other organizations Approval	by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A or a related organization	A, line 1a with respect to the filing organization		
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified re	tirement plan?	Yes	
c	Participate in, or receive payment from, an equity-based compensatio	n arrangement?		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicab	le amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the or compensation contingent on the revenues of	ganization pay or accrue any		
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the or compensation contingent on the net earnings of	ganization pay or accrue any		
а	The organization?	6a		No
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the or payments not described in lines 5 and 6? If "Yes," describe in Part III			Νo
8	Were any amounts reported in Form 990, Part VII, paid or accured pui			
	subject to the initial contract exception described in Regulations sect			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presults section 53 $4958-6(c)$?	nption procedure described in Regulations 9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation reported as deferred in prior Form 990	
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)		
(1)JOHN SELLARS PRESIDENT	(i) (ii)	177,453 0	0 0	92,762 0	20,000	42,359 0	332,574 0	80,000 0	
	(i) (ii)	149,494 0	0 0	0	10,000	6,941 0	166,435 0	0 0	

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Also complete this part of any additional information											
Identifier	Return Reference	Explanation									
	, and the second	THE PRESIDENT'S WIFE ACCOMPANIES HIM TO CERTAIN EVENTS WHEN DEEMED NECESSARY FOR THE GOOD OF THE UNIVERSITY THE PRESIDENT HAS AUTHORITY OVER HIS OFFICE BUDGET, BUT NO FUNDS ARE AVAILABLE TO HIM FOR PERSONAL USE THE PRESIDENT IS PROVIDED A RESIDENCE WHICH IS USED FOR UNIVERSITY FUNCTIONS THE FAIR MARKET VALUE RENTAL OF \$18,000 PER YEAR, THE VALUE OF HOUSEKEEPING SERVICES OF \$926, AND THE VALUE OF UTILITIES/MAINTENANCE/OTHER PROVIDED OF \$11,849 IS INCLUDED IN NONTAXABLE BENEFITS ON SCH J, PART II, COLUMN (D)									
	PART I, LINE 4B	JOHN SELLARS \$20,000 PARRIS WATTS \$10,000									

Schedule J (Form 990) 2012

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DLN: 93493074002194

2012

Open to Public

Inspection

OMB No 1545-0047

Schedule K **Supplemental Information on Tax Exempt Bonds** (Form 990)

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

► See separate instructions.

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number

	or the organization CELAND UNIVERSITY									Emi	pioyer ia	entifica	tion num	Der					
GRA	CELAND UNIVERSITY									42	-07071	14							
Pa	THE Bond Issues	,		,	ı														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue pri	ісе	(f)) Description of purpose		(f) Description of purpose		(f) Description of purpose		(g) Defeased		beha	On alf of uer		Pool ncing
										Yes	No	Yes	No	Yes	No				
	IOWA HIGHER EDUCATION LOAN AUTHORITY	42-1235696		02-01-2003	15,900,			NSTRUCTION-CHILLER ANT/HELENE CENTER			×		×		Х				
В	IOWA FINANCE AUTHORITY	52-1699886	462463AB6	09-25-2008	6,135,			CH SCIENCE DVATION	HALL		Х		х		Х				
Pai	THE Proceeds																		
					A			В			С			D					
	A mount of bonds retired				1														
	A mount of bonds legally defea	isea 			<u> </u>														
3	Total proceeds of issue	. u _			15	5,927,	,058		6,161,292										
4	Gross proceeds in reserve fun																		
5	Capitalized interest from proc Proceeds in refunding escrows																		
6	-					5,170,													
7	Issuance costs from proceeds					229,	,057		136,307										
8	Credit enhancement from proc				1														
9	Working capital expenditures																		
10	Capital expenditures from pro	ceeas			10	10,500,000 598,693		598,693											
11	O ther spent proceeds				1														
12	O ther unspent proceeds																		
13	Year of substantial completion	<u> </u>					1	1	I		1 .	. 1							
	Were the bonds issued as part	t of a current refund	ing issue?		Yes	No	<u> </u>	Yes	No	Yes	<u> </u>	lo	Yes	-	No				
14					X				X		+			_					
15	Were the bonds issued as part		nding issue?			Х			Х										
16	Has the final allocation of proceeds been made?			Х			Х												
17	Does the organization maintai allocation of proceeds?	n adequate books a	nd records to supp	ort the final	Х			Х											
Par	t IIII Private Business U	lse																	
					A			В			C			D					
	Was the organization a partne	r in a narthership o	ra member of an U	IC which owned	Yes	No	•	Yes	No	Yes	N	lo	Yes	+	No				
1	was the organization a partne	i ili a partilersilip, o	i a member of all Li	LC, willen owned		Х			Х										

Are there any lease arrangements that may result in private business use of bond-

property financed by tax-exempt bonds?

financed property?

Χ

Sche	dule K (Form 990) 2012									Page 2	
Par	Private Business Use (Continued)										
				Α		В		C		D	
_	A so those any management or convers contracts that may recall in private	huainaga uga l	Yes	No	Yes	No	Yes	No	Yes	No	
3a	Are there any management or service contracts that may result in private of bond-financed property?	business use		X		Х					
b	If "Yes" to line 3a, does the organization routinely engage bond counsel o counsel to review any management or service contracts relating to the fin property?										
С	Are there any research agreements that may result in private business us financed property?	e of bond-		х		х					
d	If "Yes" to line 3c, does the organization routinely engage bond counsel o counsel to review any research agreements relating to the financed proper										
4	Enter the percentage of financed property used in a private business use to other than a section $501(c)(3)$ organization or a state or local government			0 00000%	000% 0 00000%			9/6	9/6		
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anoth 501(c)(3) organization, or a state or local government			0 00000%		0 00000%		0/6	% %		
6	Total of lines 4 and 5			0 00000%		0 00000%	000%		%		
7	Does the bond issue meet the private security or payment test?		Х		Х						
8a	Has there been a sale or disposition of any of the bond financed property t nongovernmental person other than a $501(c)(3)$ organization since the boussued?			×		х					
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of			%		%		%)	%	
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?										
9	Has the organization established written procedures to ensure that all non bonds of the issue are remediated in accordance with the requirements un Regulations sections 1 141-12 and 1 145-2?			х		x					
Par	t IV Arbitrage									•	
		Α		_	В		С		D		
		Yes	No	Yes	No	Ye	s	No	Yes	No	
1	Has the issuer filed Form 8038-T?		Х		Х						
2	If "No" to line 1, did the following apply?										
a	Rebate not due yet?		Χ		Х						
b	Exception to rebate?	X		X							
c	No rebate due?		Χ		Х						
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed										
3	Is the bond issue a variable rate issue?	X		Х							
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	Х		Х							
ь	Name of provider	BANKOFAMI	ERICA	BANKOFA	MERICA						
С	Term of hedge	25 00000	000000	25 000	0000000	00					
d	Was the hedge superintegrated?		Х		Х						
e	Was a hedge terminated?		Х		Х						
			_	_							

Part IV Arbitrage (Continued)

Identifier

Return Reference

Were gross proceeds invested in a guaranteed investment contract (GIC)?	Yes	No	Yes	No	Yes	No	Yes	No
								140
		Х		Х				
Name of provider								
Term of GIC								
Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
Were any gross proceeds invested beyond an available temporary period?	Х			Х				
Has the organization established written procedures to monitor the requirements of section 148?		X		Х				
Procedures To Undertake Corrective Action	•							
	А		В		С		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		Х		х				
	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary period? Has the organization established written procedures to monitor the requirements of section 148? V Procedures To Undertake Corrective Action Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary period? Has the organization established written procedures to monitor the requirements of section 148? V Procedures To Undertake Corrective Action A Yes Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary period? Has the organization established written procedures to monitor the requirements of section 148? V Procedures To Undertake Corrective Action A Yes No Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary period? Has the organization established written procedures to monitor the requirements of section 148? V Procedures To Undertake Corrective Action A B Yes No Yes Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary period? Has the organization established written procedures to monitor the requirements of section 148? V Procedures To Undertake Corrective Action A B Yes No Yes No Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary period? Has the organization established written procedures to monitor the requirements of section 148? V Procedures To Undertake Corrective Action A B C Yes No Yes No Yes Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary period? Has the organization established written procedures to monitor the requirements of section 148? V Procedures To Undertake Corrective Action A B C Yes No Yes No Yes No Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary period? Has the organization established written procedures to monitor the requirements of section 148? V Procedures To Undertake Corrective Action A B C D Yes No Yes No Yes No Yes Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?

Schedule K (Form 990) 2012

Explanation

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DLN: 93493074002194

Schedule L T

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the orga GRACELAND UNIVERS							En	nploye	r identif	ication	numbe	г	
Part I Exces	s Benefit Tran	sactions (section	501(c)(3) a	nd section !	501(c)(4) ord		-0703 ations					
	te ıf the organızatı									/, line 4	10b		
1 (a) Name o	of disqualified pers			p between dis		(c) Descrip	otion o	ftrans	saction		(d) Corr	ected?	
			person a	nd organization	on						Yes	No	
2 Enter the am	ount of tax incurre	d by organiza	ition mar	nagers or disc	jualified perso	ons during the	yearι	ınder	section ► ¢				
	ount of tax, if any,	on line 2, abo	ove. reim	bursed by the	organization		• •	•	- γ - ▶ \$				
	. , , ,	<u>, </u>	,	,	9				· · ·				
	ns to and/or F plete if the organiz				57 D+\/ I	20		O D	+ T\	- 26 -			
	nization reported a					ine 36a, or Fo	1111 99	u, Par	civ, iiii	e 26, 0	r II the		
(a) Name of	(b) Relationship				(e)Original	(f)Balance	(g)) In	(h))	(i)Wr	itten	
interested	with organization	of loan	or fron		principal amount	due	defa			Approved agr		agreement?	
person			organiza	מנוטווי	announc				commi				
			То	From			Yes	No	Yes	No	Yes	No	
											_		
									<u> </u>		_		
											_		
									<u> </u>		_		
											_		
Total	1		- 4	 }							7		
	ts or Assistan								•				
	olete if the orgai									_			
(a) Name of inte person		atıonshıp bet ted person ar		(c) A mount of	fassistance	(d) Type of	fassis	tance	(e)	Purpos	e of ass	ıstance	
регзоп		organization	id the										
(1) NOT APPLICA	BLE NOT AP	PLICABLE	4	5,660		SCHOLARSH	IPS		EDU	CATIO	N		
						-							
						-							
						_							

Part IV Business Transactions Involving Interested Persons.

Complete if the organiza	<u>tion answered "Yes" on F</u>	orm 990, Part IV, lır	ne 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh organiz reven	f zatıon's
				Yes	No
(1) TAMMY EVERETT	SPOUSE OF KELLY EVERETT, OFFICER	,	MS EVERETT IS AN EMPLOYEE OF THE UNIVERSITY AND RECEIVED COMPENSATION OF \$84,295 DURING THE YEAR		No
(2) KATIE PERSALL	SISTER OF KELLY EVERETT, OFFICER	·	MS PERSALL IS AN EMPLOYEE OF THE UNIVERSITY AND RECEIVED COMPENSATION OF \$16,628 DURING THE YEAR		No
(3) BETTE SELLARS	SPOUSE OF JOHN SELLARS, OFFICER	•	MS SELLARS IS AN EMPLOYEE OF THE UNIVERSITY AND RECEIVED COMPENSATION OF \$18,877 DURING THE YEAR		No
(4) LEE BASH	SPOUSE OF KATHLEEN CLAUSON-BASH, OFFICER	·	MR BASH PROVIDES CONSULTING SERVICES TO THE UNIVERSITY AND RECEIVED COMPENSATION IN THE AMOUNT OF \$26,967 DURING THE YEAR		No
(5) F CHARLES PERSALL	BROTHER-IN-LAWOF KELLY EVERETT, OFFICER	, - ,	MR PERSALL IS AN EMPLOYEE OF THE UNIVERSITY AND RECEIVED COMPENSATION OF \$41,890 DURING THE YEAR		No
(6) RICK ISHAM	BROTHER-IN-LAW OF SHARON GRAYBILL, TRUSTEE	•	MR ISHAM IS AN EMPLOYEE OF THE UNIVERSITY AND RECEIVED COMPENSATION OF \$58,415 DURING THE YEAR		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
		Schedule L (Form 990 or 990-EZ) 2012

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DLN: 93493074002194

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

Inspection

Name of the organization **Employer identification number** GRACELAND UNIVERSITY

2 Art—Historical treasures	ed on		(Method of oncash contri		_	
Check If applicable applicable or items contributions or items contributed amounts reported form 990, Part VI 1g 1 Art—Works of art	ed on II, line		Method of	determi	_	
2 Art—Historical treasures	85,262	FM∨				čs
3 Art—Fractional interests						
4 Books and publications						
5 Clothing and household goods		ļ				
goods						
7 Boats and planes 8 Intellectual property 9 Securities—Publicly traded . X 12 2,4 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous	2,568	FM∨				
8 Intellectual property 9 Securities—Publicly traded . X 12 2,4 10 Securities—Closely held stock						
9 Securities—Publicly traded . X 12 2,4 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous						
10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous						
11 Securities—Partnership, LLC, or trust interests	20,185	FMV				
or trust interests						
12 Oughfied concernation						
contribution—Historic						
structures						
14 Qualified conservation contribution—Other						
15 Real estate—Residential						
16 Real estate—Commercial						
17 Real estate—Other						
18 Collectibles						—
19 Food inventory 20 Drugs and medical supplies .						
20 Drugs and medical supplies . 21 Taxidermy						
22 Historical artifacts						
23 Scientific specimens						
24 Archeological artifacts						
25 Other ► (ADVERTISING) X 1	37	FMV				
26 Other ► (SUPPLIES) X 1	96	FMV				
27 Other ► (TRAVEL) X 19	7,537					
GIFTS	·					
28 Other►(CERTIFICATES) X 1	478	ACT	UAL			
Number of Forms 8283 received by the organization during the tax year for contributions		29				
for which the organization completed Form 8283, Part IV, Donee Acknowledgement	· L	29			T	
20. Diving the year did the sugar-series was a like to a a like	T lungs	1 20		_	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part						
must hold for at least three years from the date of the initial contribution, and which is not	required	a to b	e usea			NI -
for exempt purposes for the entire holding period?		•		30a		No
 b If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any non-si 	andard	contr	ihiitions 2	31	Yes	
	Lanualu	COIILI			3	
32a Does the organization hire or use third parties or related organizations to solicit, process, contributions?				1	i l	
b If "Yes," describe in Part II	or sell r	nonca •	sh • •	32a		No
33 If the organization did not report an amount in column (c) for a type of property for which of describe in Part II	or sell r	nonca •	sh • •	32a		<u>No</u>

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
METHOD FOR DETERMINING NUMBER OF CONTRIBUTIONS	PART I, COLUMN (B)	REPRESENTS NUMBER OF CONTRIBUTIONS

Schedule M (Form 990) (2012)

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As Filed Data -

DLN: 93493074002194

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

Inspection

Name of the organization GRACELAND UNIVERSITY	Employer identifi	cation number
	42-0707114	

	ldentifier	Return Reference	Explanation
l	CHANGES IN PROGRAM SERVICES	FORM 990, PART III, LINE 3	THE RENEWAL OF UPWARD BOUND, ON EFACTION OF THE TRIO PROGRAM, WAS NOT FUNDED IN SEPTEMBER, 2012 THE REMAINING PROGRAMS INVOLVED IN THE TRIO FUNDING, STUDENT SUPPORT SERVICES AND TALENT SEARCH CONTINUE TO OPERATE

ldentifier	Return Reference										
	FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS 7 MEMBERS WHO ARE A SINGLE CLASS OF MEMBERS AND ARE COLLECTIVELY REFERRED TO AS THE "CORPORATE BODY" - 3 MEMBERS OF THE FIRST PRESIDENCY OF THE COMMUNITY OF CHRIST - 3 MEMBERS OF THE PRESIDING BISHOPRIC OF THE COMMUNITY OF CHRIST - 1 MEMBER WHO IS THE ACTING PRESIDENT OF THE COUNCIL OF TWELVE APOSTLES OF THE COMMUNITY OF CHRIST									

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 7A	PER THE ARTICLES OF INCORPORATION, THE BOARD OF TRUSTEES MAY CONSIST OF 12-27 MEMBERS - 9 TRUSTEES ARE ELECTED BY THE WORLD CONFERENCE OF THE COMMUNITY OF CHRIST - UP TO 9 TRUSTEES MAY BE APPOINTED BY THE CORPORATE BODY - UP TO 9 TRUSTEES MAY BE APPOINTED BY THE BOARD OF TRUSTEES - TRUSTEES MAY BE REMOVED BY THAT GROUP (WORLD CONFERENCE, CORPORATE BODY, OR BOARD OF TRUSTEES) THAT ELECTED OR APPOINTED SUCH TRUSTEE, EXCEPT THE CORPORATE BODY MAY ACT FOR THE WORLD CONFERENCE IN THE REMOVAL OF A TRUSTEE ELECTED BY THE WORLD CONFERENCE IN ANY INTERIM PERIOD BETWEEN WORLD CONFERENCES

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	UPON COMPLETION, BUT PRIOR TO FILING, THE PREPARED FORM 990 IS PROVIDED TO TRUSTEES AND OFFICERS THROUGH THE GROUP PORTAL OF MY GRACELAND FOR THEIR REVIEW AN IN-DEPTH REVIEW OF THE PREPARED FORM 990 IS CONDUCTED WITH THE BUSINESS SERVICES COMMITTEE OF THE BOARD OF TRUSTEES CHANGES ARE MADE, IF NEEDED, AND A REVISED FORM 990 IS PROVIDED THROUGH THE GROUP PORTAL OF MY GRACELAND THE PREPARED FORM 990 IS SUBMITTED BY THE DUE DATE, (INCLUDING EXTENSION(S)) THE SUBMITTED FORM 990 IS AVAILABLE UPON REQUEST, AND ONCE POSTED TO GUIDESTAR, IS AVAILABLE TO THE WORLD

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	ANNUALLY, EACH BOARD MEMBER AND OFFICER OF THE UNIVERSITY, AND ALL STAFF, TRUSTEES, ADVISORS AND OTHER PERSONS REGULARLY INVITED TO ATTEND MEETINGS OF THE BOARD, SHALL SIGN A STATEMENT WHICH AFFIRMS THAT SUCH PERSON HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, HAS READ AND UNDERSTANDS THE POLICY, HAS AGREED TO COMPLY WITH THE POLICY, AND UNDERSTANDS THAT GRACELAND UNIVERSITY IS A TAX-EXEMPT ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX, AND OTHER TAX EXEMPTIONS, IT MUST ENGAGE PRIMARILY AND SOMETIMES EXCLUSIVELY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX EXEMPT PURPOSES VOTING MEMBERS OF THE BOARD ARE REQUIRED TO DISCLOSE ANY POSSIBLE CONFLICTS OF INTEREST THE REMAINING MEMBERS OF THE BOARD WILL THEN DISCUSS AND DETERMINE IF SUCH A CONFLICT EXISTS, IF IT IS AVOIDABLE, OR IF IT IS IN THE BEST INTEREST OF THE BOARD AND UNIVERSITY TO PROCEED SHOULD ANY BOARD MEMBER BE FOUND TO BE CONCEALING A CONFLICT OF INTEREST, APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION WILL BE TAKEN

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE CHAIRMAN OF THE BOARD WILL WORK WITH OTHER BOARD MEMBERS TO DETERMINE THE COMPENSATION FOR THE CEO THE CEO SETS THE COMPENSATION FOR THE TOP MANAGEMENT AND OFFICERS, WITH APPROVAL OF THE CHAIRMAN OF THE BOARD VICE PRESIDENTS SET THE COMPENSATION FOR KEY EMPLOYEES, WITH APPROVAL OF THE CEO IN ALL CASES, COMPARABLE SALARY DATA FROM SIMILAR INSTITUTIONS IS REVIEWED, AS WELL AS A COMPARISON OF POSITIONS WITHIN THE INSTITUTION ALL COMPENSATION DELIBERATIONS AND DECISIONS ARE CONTEMPORANEOUSLY DOCUMENTED

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON REQUEST FINANCIAL STATEMENTS ARE NOT AVAILABLE TO THE PUBLIC

ldentifier	Return Reference	Explanation
DEFERRED COMPENSATION FROM DEFINED BENEFIT RETIREMENT PLAN	FORM 990, PART VII, SECTION A	GRACELAND UNIVERSITY MAINTAINS A DEFINED BENEFIT RETIREMENT PLAN INFORMATION WITH REGARD TO THE INCREASE IN ACTUARIAL VALUE IS NOT AVAILABLE ON AN EMPLOYEE BY EMPLOYEE BASIS, AND THEREFORE CANNOT BE REPORTED IN COLUMN (F), OTHER COMPENSATION EMPLOYEES EARN A BENEFIT WHICH IS 1 1% OF THEIR AVERAGE COMPENSATION TIMES THE NUMBER OF YEARS OF SERVICE IN TOTAL, GRACELAND UNIVERSITY CONTRIBUTED \$2,487,119 TO THE PLAN DURING THE YEAR EMPLOYEES THAT PARTICIPATE IN THE PLAN LISTED ON FORM 990, PART VII, SECTION A INCLUDE KATHLEEN CLAUSON-BASH, JANICE TIFFANY, STEVE ANDERS, MARIAN KILLPACK, AND KELLY EVERETT

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9	CHANGES IN NET ASSETS OF RELATED ENTITY - THE CENTER 167,863 UNREALIZED GAIN ON INTEREST RATE SWAP AGREEMENTS 974,173 MINIMUM PENSION LIABILITY ADJUSTMENT 2,377,418

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DLN: 93493074002194

2012

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization
GRACELAND UNIVERSITY

Employer identification number
42-0707114

(a) Name, address, and EIN (If applicable) of disregarded entity		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		D	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Orgor more related tax-exempt organizations duri	anizat	ions (Complete If	l the organization an	swered "Yes	" to F	orm 990, F	Part IV,	line 34 because it h	nad or	ne
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section		(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity	Section (b) cont	g) on 512 (13) crolled tity?
									Yes	No
(1) GRACELAND COLLEGE CENTER FOR PROFESSIONAL DEVELOPMENT AND LIFELONG LEARNING	ADULT	EDUCATION/TRAINING	МО	501(C)(3)		LINE 9		GRACELAND UNIVERSITY	Yes	
6900 SQUIBB RD										
MISSION, KS 66202 43-1685651										
(2) COMMUNITY OF CHRIST	CHURG	СН	MO	501(C)(3)		LINE 1				No
1001 W WALNUT STREET								N/A		
INDEPENDENCE, MO 64050 44-0552038										
										+
										_
	1		1	1		1		I	1	1

(a) Name, address, and EIN of related organization		(b) Primary activit	(c) Legal domicile (state or foreign country)	entity	Orrect Predominant income(related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of-yea assets	of Disproprt year allocatio		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percenta ownersh
					sections 512- 514)			Yes	No		Yes	No	
V Identification of Related Or line 34 because it had one or r	ganizations Taxa nore related organi	ble as a Corpo	ration is a cor	or Trust (poration or	Complete if trust during	the organı the tax ye	zatıon ar ar.)	iswere	d "Ye	s" to Form	990,	Part	:IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct controll entity	(e) Type of entity (C corp, S corp, or trust)		total Share e of	(g) e of end- year ssets		(h) ercentage wnership	(i) Section 512 (b)(13) controlled entity?		
											Yes		No

Schedule R	(Form 990) 2012					Pa	ge 3
Part V	Transactions With Related Organizations (Complete if the organization ar	swered "Yes" to Forn	n 990, Part IV, lın	e 34, 35b, or 36.)			
Note	. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During t	the tax year, did the orgranization engage in any of the following transactions with one or more	related organizations li	sted in Parts II-IV?				1
a Rece	upt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
b Gıft,	grant, or capital contribution to related organization(s)				1b		No
c Gıft,	grant, or capital contribution from related organization(s)				1c	Yes	1
d Loan	s or loan guarantees to or for related organization(s)				1d		No
e Loan	s or loan guarantees by related organization(s)				1e	Yes	
f Divid	lends from related organization(s)				1f		No
g Sale	of assets to related organization(s)				1g		No
h Purc	hase of assets from related organization(s)				1h		No
i Exch	ange of assets with related organization(s)				1i		No
j Leas	e of facilities, equipment, or other assets to related organization(s)				1j		No
k Leas	e of facilities, equipment, or other assets from related organization(s)				1k		No
I Perfo	rmance of services or membership or fundraising solicitations for related organization(s)				11		No
m Perfo	rmance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharı	ng of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o Shar	ing of paid employees with related organization(s)				10		No
p Reim	bursement paid to related organization(s) for expenses				1 p	Yes	
-	bursement paid by related organization(s) for expenses				1q		No
r Othe	r transfer of cash or property to related organization(s)				1r		No
	r transfer of cash or property from related organization(s)			-	-	Yes	
	. a.a			L			
2 If the	answer to any of the above is "Yes," see the instructions for information on who must comple	te this line, including co	overed relationships	and transaction thresholds			
	(a) Name of other organization	(b) Transaction	(c) Amount involved	(d) Method of determining amou	unt II	nvolved	ł

(a) Name of other organization	(D) Transaction type (a-s)	(c) Amount involved	(a) Method of determining amount involved
(1) GRACELAND COLLEGE CENTER FOR PROFESSIONAL DEVELOPMENT AND LIFELONG LEARNING	С	1,200,000	CASH
(2) COMMUNITY OF CHRIST	С	100,500	CASH
(3) COMMUNITY OF CHRIST	Е	18,285,000	LOAN GUARANTEE
(4) COMMUNITY OF CHRIST	Е	4,475,000	NOTE PAYABLE
(5) COMMUNITY OF CHRIST	Р	890,387	CASH

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Additional Data Return to Form

Software ID:

Software Version:

EIN: 42-0707114

Name: GRACELAND UNIVERSITY

Schedule R (Form 990) 2012

Page **5**

Part VII Supplemental Information

Identifier Return Reference Explanation	Complete this part to pr	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493074002194 OMB No 1545-0172 **Depreciation and Amortization** (Including Information on Listed Property) Department of the Treasury Internal Revenue Service (99) See separate instructions. ► Attach to your tax return. Sequence No 179 Business or activity to which this form relates **Identifying number** FORM 990 PAGE 10 Name(s) shown on return GRACELAND UNIVERSITY 42-0707114 **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Total cost of section 179 property placed in service (see instructions) • • • • • • 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- · · · · · · Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married 5 (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 6 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 Tentative deduction Enter the smaller of line 5 or line 8 · · · · · · · · 9 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see 11 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2013 Add lines 9 and 10, less line 12 . | 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 Property subject to section 168(f)(1) election 15 MACRS Depreciation (Do not include listed property.) (See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2012 · · · · · · 2,272,153 If you are electing to group any assets placed in service during the tax year into one or more general Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method deduction period property service only—see instructions) 19a 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs 27 5 yrs MM S/L h Residential rental property 27 5 yrs ΜМ S/L ΜМ i Nonresidential real 39 yrs property ΜМ Section C—Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L **c** 40-year ΜМ S/L 40 yrs **Summary** (see instructions) Part IV 21 Listed property Enter amount from line 28 · · · · · · · · · · · · 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions • • 22 2,272,153 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre	ciation ar	nd Other I	<u>nforma</u>	ition (C	aution	: See t	he ir	าstruct	ions for	limits	for pa	asseng	jer au	tomot	iles.
24a Do you have evider	nce to support t	the business/in	vestment ι	use claime	d? ┌ Yes	Гио		24	lb If "Yes,	" is the e	v idence	written?	,	s L N)
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	Cost o	d) r other sıs	(e) Basis for depreciation (business/investment use only)			(f) Recovery period	(g) Metho Conven	d/	Depre	1) ciation/ iction		d 179	
.5 Special depreciation allo	•		erty placed	in service	during the	tax year	and u	sed more		25					
6 Property used more			business	use					•	I					
· · ·		%													
		% %											+		
7 Property used 50%	n orless in a		siness iis	:e											
r roperty about 50 %	01 1033 111 4	%	J.111033 43						S/L -						
		%							S/L -						
	(1-)	%		l					S/L -				Ш_		—
28 Add amounts in co						ne 21, p	age	ı L	28						
29 Add amounts in co	olumn (ı), lını					<u> </u>	•		<u> </u>			29			
omplete this section	for vehicles		ction B							or rela	tad nai	re on			
you provided vehicles to													se vehic	les	
30 Total business/inv	vestment mi	les driven du	rına the		a)	(b	-		(c)	1 .	d)		e)		f)
year (do not inclu			•	Vehi	icle 1	Vehic	:le 2	Ve	hicle 3	Veh	ıcle 4	Vehi	icle 5	Vehi	cle
31 Total commuting r	milas drivan	during the ve								+					
_						-				+					—
32 Total other persor	•					+		+		+					
33 Total miles driven through 32 .	during the y	ear Add line	s 30												
34 Was the vehicle a	vailable for p	ersonal use		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	N
during off-duty ho										1					Ħ
35 Was the vehicle us owner or related p	sed primarily	by a more t	han 5%												
36 Is another vehicle		r personal us	se? .												T
		stions for		vers W	ho Pro	vide V	ehio	cles fo	or Use	by Th	eir E	mplov	⊥ ≀ees	<u> </u>	—
nswer these question % owners or related	ns to determ	ine if you me	et an exc											not mo	re tl
37 Do you maintain a employees?				nibits all	personal	use of	vehic	les, inc	luding c	ommuti	ng, by	your	Y	es	No
• •													\vdash		
38 Do you maintain a employees? See tl															
9 Do you treat all us	e of vehicles	s by employe	es as pe	rsonal us	e?										
10 Do you provide movehicles, and retain				oyees, o	btaın ınfo	ormation	fron	n your e	mployee	s about	t the u	se of			
I 1 Do you meet the re	equirements	concerning	nualified a	automobi	ıle demoi	nstratio	n use	? (See	ınstructı	ons)					
Note: If your answ	•	_						•		•					
	rtization	, 3 5, 10, 01	11 13 10	3, 40 110	Compie		1011 15	101 the		vemere					
Allio	(b)						(e)			(f)					
(a) Description of c	osts	Date amortizatio begins	n	A mort a mo	ızable		С	(d) ode ction	A mor per	tizatior iod or entage	A mort				
12 A mortization of co	sts that bea		ur 2012	tax vear	(see ins	truction	s)				•				
			1	, - 41	,	1	.,								
									+		1				
13 A mortization of co	sts that her	an before vo	ur 2012 i	tax vear						43	ľ				
44 Total Add amount	_	•		•	ere to re	nort	-			44					