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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public **Inspection**

A Fo	r the 2	2012 cal	endar year, or tax year beginning	06-01-2012 , 2012, and end	ling 05-3	1-2013			
B Che	eck if ap	pplicable	C Name of organization LUTHER COLLEGE				D Emplo	yer ident	tification number
_ Add	ress ch	nange					42-0	680466	
Г _{Nai}	ne chai	nge	Doing Business As						
┌ Init	ıal retui	rn	Number and street (or P O box if ma	all is not delivered to street address	Doom/su	ıto			
Ter	mınated	d	700 COLLEGE DRIVE	all is not delivered to street address)	Koom, su	ite	E Teleph	one numbe	er
_	ended i		City or town, state or country, and Z	ΤD + Δ			(563)	387-10)15
			DECORAH, IA 52101	IF T 4					
j Apt	ncation	n pending						<u> </u>	137,490,184
			F Name and address of prin RICHARD TORGERSON	cipal officer			this a group filiates?	return f	or □ Yes 🔽 No
			700 COLLEGE DRIVE			a 1	illiates.		1 1631 110
			DECORAH,IA 52101						ed?┌Yes┌No
T Ta	x-exem	npt status	▼ 501(c)(3)	nsert no)	527	If	"No," attach	nalıst (:	see instructions)
				135(110) 4547(4)(1) 01 3	<i>,</i>	H(c) G	roup exemp	tion num	ber ► 9386
			W LUTHER EDU	_					
	n of org rt I		Corporation Trust Association	Other ►		L Year o	f formation 18	365 M S	itate of legal domicile IA
Ра			escribe the organization's missio	n or most significant activities					
Governance) (FACULT (42 PER STUDEN STUDEN CULTUR	UE RESIDENTIAL CAMPUS WIT Y CHOOSING TO LIVE WITHIN CENT AND 58 PERCENT RESPE ITS OF COLOR CONSTITUTE 7 ITS VOLUNTEER DURING THEI RE THE COLLEGE STRIVES TO ECTUAL, AND SPIRITUAL GROV	I FIVE MILES OF IT LUTHER CCTIVELY) FROM 38 STATES 4 PERCENT OF THE STUDE R TIME HERE, EXHIBITING BE A PLACE WHERE PEOPLE	R'S STUE S AND N NT BOD THE HIG	DENT BOD EARLY 50 Y APPRO: GH SERVIO	Y INCLUDE FOREIGN (XIMATELY 7 CE ETHIC IN	S 2,500 COUNTR 70 PERC NTRINSI	MEN AND WOMEN IES US ENT OF LUTHER C TO LUTHER
Activities &	2	Check th	nis box 🔰 if the organization dis	continued its operations or di	sposed o	of more tha	n 25% of its	net ass	ets
툳	, ,	Number	of voting members of the governi	ng body (Dart VI June 1a)				3	20
ដូ	l		of independent voting members of					4	29
•	l		mber of individuals employed in c					5	3,293
	l		mber of volunteers (estimate if ne					6	1,118
			related business revenue from Pa	• •				7a	47,002
			lated business taxable income fr					7b	-9,547
							rior Year		Current Year
	8	Contri	butions and grants (Part VIII, lir	ne 1 h)			9,793,	535	12,333,157
Ę	9	Progra	am service revenue (Part VIII, lir	ne 2g)			103,632,408		106,420,549
Revenue	10	Invest	tment ıncome (Part VIII, column	(A), lines 3, 4, and 7d) .			3,865,	157	5,274,868
立	11	Other	revenue (Part VIII, column (A),	lines 5, 6d, 8c, 9c, 10c, and 1	.1e)		2,155,	177	1,710,154
	12		revenue—add lines 8 through 11			e	119,446,	277	125,738,728
	13		and sımılar amounts paid (Part				38,984,		42,827,141
	14		ts paid to or for members (Part I)				30,301,	0	0
	15		es, other compensation, employe						
8		5-10)					40,048,	268	39,727,653
Expenses	16a	Profes	sional fundraising fees (Part IX,	column (A), line 11e)			0		
五	ь		ndraising expenses (Part IX, column (D)						
	17		expenses (Part IX, column (A), I				35,378,		36,035,406
	18		expenses Add lines 13–17 (mus				114,411,		118,590,200
Net Assets or Fund Balances	19	Keven	ue less expenses Subtract line 1	to from line 12			5,034, ning of Curre Year		7,148,528 End of Year
See 1	20	Totala	assets (Part X, line 16)				261,559,	481	282,097,981
선명	21		liabilities (Part X, line 26)				64,519,		66,107,916
žĒ	22		ssets or fund balances Subtract I				197,039,	 	215,990,065
Pai	t II	Sign	ature Block						
my kı	nowled irer ha	dge and lass any kr	perjury, I declare that I have exa belief, it is true, correct, and com nowledge ** ature of officer E TACKE VP FINANCE & ADMIN						•
			or print name and title						
		P	Print/Type preparer's name	Preparer's signature	D	ate	Check I if	PTIN	.57
Paid	t	<u> </u>	Firm's name MCGLADREY LLP	1			self-employed Firm's EIN 🟲 4	P000910	
D									
	pare Onl		rım's address ► 221 THIRD AVENUE SE				Phone no (319		

May the IRS discuss this return with the preparer shown above? (see instructions) \checkmark Yes \lnot No

CEDAR RAPIDS, IA 524011512

	- \/					r age a
Part I			ervice Accompli response to any que	ishments estion in this Part II	ı	·
1 B	riefly describe the	organization's mis	sion			
PREPRO STUDE ENCOU	OFESSIONAL PRO NTS OF ALL BAC RAGES STUDEN	OGRAMS FOUNDE KGROUND TO ENG TS TO BUILD A LIF	D BY THE NORWEI GAGE IN A WAY OF TE OF CONSEQUEN	GIAN EVANGELICA LEARNING THAT N NCE AT THE HEAR	AL LUTHERAN CHURCH IN 10 VES BEYOND IMMEDIA	ON IS AN UNDERSTANDING
	ıd the organızatıor e prıor Form 990			vices during the yea	r which were not listed on	
Ιf	"Yes," describe th	nese new services o	n Schedule O			
S	ervices?				onducts, any program	
Ιf	"Yes," describe th	nese changes on Sc	hedule O			
e	penses Section	501(c)(3) and 501(are required to report	nree largest program service t the amount of grants and	
4a (Code) (Expenses \$	73,533,550	ıncludıng grants of \$	42,827,141) (Revenue \$	87,060,968)
9 0 1 -	SIGNATURE PAIDEIA P COMMUNITY THROUGI COMPOSITION, AND EI NTERNATIONALLY A V TIME FACULTY (90 PEI	ROGRAM, AN INTERDISC H SHARED ACADEMIC EX DUCATION, HAS SIX CHO //IBRANT OFF-CAMPUS S	CIPLINARY COURSE SER: KPERIENCE THE COLLEG DIRS, THREE BANDS, TH TUDENT PROGRAM DRA AL DEGREE) AND A 12 1	IES OFFERED FOR MORE SE'S MUSIC PROGRAM, IN REE ORCHESTRAS AND T WS 75% OF STUDENTS T	ND 10 PREPROFESSIONAL AND SP THAN 30 YEARS, HELPS INTEGRA I WHICH STUDENTS TRAIN IN PER IWO JAZZ BANDS, MANY OF WHIC TO STUDY ABROAD PRIOR TO GRA IO TOTAL ENROLLMENT WAS 2,42	TE LEARNING AND BUILDS RFORMANCE, CONDUCTING, H TOUR NATIONALLY AND DUATION LUTHER HAS 178 FULL-
4b (Code) (Expenses \$	15,889,896	including grants of \$) (Revenue \$	926,277)
, , , ,	ACADEMIC SUPPORT A ASSISTANCE, INCLUDI COLLABORATION WITH ALERT SYSTEM, AND S PROVIDED THROUGH A COLLEGE MINISTRIES,	ND STUDENT SERVICES NG NEEDS ASSESSMENT FACULTY AND OTHER S UPPORTS INITIATIVES O AN EXTENSIVE LIBRARY HEALTH SERVICES, AND	A STUDENT ACADEMIC , STUDENT-TO-STUDEN' STAFF, SASC COORDINA' OF THE ADVISING PROGR AND INFORMATION SER' O RECREATION AND WEL	C SUPPORT CENTER PRO T TUTORING, AND ONE-C TES SPECIALIZED SERVIC RAM ACADEMIC ADVISIN VICES PROGRAM THE CO	VIDES SERVICES, BASED ON BEST DN-ONE INSTRUCTION WITH PROF JES FOR STUDENTS WITH DISABIL G IS DONE BY FACULTY RESEARC DLLEGE HAS MORE THAN 100 STUI JT 75% OF STUDENTS ARE ENGAG	PRACTICES IN LEARNING FESSIONAL STAFF IN
4-	Code) (Expenses \$	16,850,306	including grants of \$) (Revenue \$	18,433,304)
,	AUXILIARY ENTERPRIS	ES THE RESIDENTIAL E	XPERIENCE IS CENTRAL	TO THE LUTHER EXPERI	ENCE, LUTHER RESIDENCE HALLS	PROVIDE STUDENTS WITH A SAFE THE COLLEGE'S DINING SERVICE
	Code) (Expenses \$	405,533	including grants of \$) (Revenue \$	\
ı	PUBLIC SERVICE OFF	ERINGS TO THE BROADI	ER COMMUNITY INCLUD	E A COLLEGE RADIO STAT	, ,	RS, A PERFORMING ARTS SERIES, ENTS
	C-1-	\ /F	200 700		\	<u> </u>
 		AND FACULTY TIME FOR) (Revenue \$ TION, PARTICULARLY IN THE SCIE 'S RESEARCH PROJECTS ACROSS) NCES THE COLLEGE DEDICATES THE CURRICULUM OCCUR DURING
	Other program ser Expenses \$	vices (Describe in 1 704,233	Schedule O) including grants of	· \$) (Revenue \$)
4e	Total program sen	/ice expenses ►	106,977,985			

Form 990 (2012) Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🐿	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II"	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9	Yes	
.0	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
.1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
.2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
.3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥵	13	Yes	
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
.5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
.6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
. 7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
8.	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
.9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $\fill M$	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Par				LZ.
	Check if Schedule O contains a response to any question in this Part V	<u> </u>	Yes	√ No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 4,479		103	110
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country 🕒 GM , IT , MT , UK			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	ı		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			No
	file Form 8282?	7 c		Νo
а	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
_		8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
L4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI				

56	ection A. Governing Body and Management			ı
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax 1a			
	year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Νo
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	organizations maning dual cost 17 7007 provide the hamilton and dual cost of 17 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Se		eveni	ıe Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	<i>ie Cod</i> Yes	e.) No
		evenu 10a		
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R		Yes	
10a b	Did the organization have local chapters, branches, or affiliates?	10a	Yes Yes	
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes	
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes	
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes	

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed AK, MA, MD, MI, NH
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Volume Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization DIANE TACKE 700 COLLEGE DRIVE DECORAH, IA (563) 387-1015

Form	990	(2012)	
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	T								
(A) Name and Title	(B) A verage hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	271039-MISC)	MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more t	tion (han d n is l	ne l both	oox, an d	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W	·-	(F) Estima amount o compens from t	ited f other ation :he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)		rganizati relati organiza	ed
											+		
											+		
											+		
											+		
											+		
1b	Sub-Total							F					
c d	Total from continuation sheet Total (add lines 1b and 1c) .	s to Part VII, S	ection <i>F</i>	· .	٠.	٠.		•	1,138,241		0		374,668
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho received more th	an	!		
										г		Yes	No
3	On line 1a? If "Yes," complete S					key •	emplo • •	yee, •	or highest compen	sated employee	3	Yes	
4	For any individual listed on line organization and related organ individual										4	Yes	
5	Did any person listed on line 1 services rendered to the organ									or individual for	5		No
Se	ection B. Independent Co	ntractors											
1	Complete this table for your five											tax vear	

(0)	(B)	(0)
(A)	(B)	(C)
Name and business address	Description of services	Compensation
OPUS DESIGN BUILD LLC STE 206-11 1200 35TH STREET WEST DES MOINES IA 50266	CONSTRUCTION	8,444,402
SODEXO INC 10 EARHART DRIVE WILLIAMSVILLE NY 14221	DINING SERVICES	7,086,947
MERIT CONTRACTING 4750 HIGHWAY 63 NORTH ROCHESTER MN 55906	CONSTRUCTION	312,817
TWIN CITIES PUBLIC TELEVISION INC 172 E FOURTH ST ST PAUL MN 55101	FILM PRODUCTION	231,209
VICK'S HEATING & PLUMBING 1785 STATE HIGHWAY 9 DECORAH IA 52101	HEATING & PLUMBING	180,530
3. Total number of independent contractors (including but not limited to these listed above)	who recoved more than	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization $\blacktriangleright 8$

Form 99								Page 9
Part V	/ • • •	Statement o	o f Revenue ule O contains a respor	nse to any question i	n this Part VIII			Г
		Check if Select	are o comanis a respon	ise to any question i	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
χ£	1a	Federated cam	paigns 1a					
ant	ь	Membership du	ies 1b					
5	c	Fundraising eve	ents 1c	68,049				
ffs, ⊨rA	d	Related organiz	zations 1d					
nila	e	Government grants		2,231,408				
Si.		_						ļ
iệ iệi	f	similar amounts no	ons, gifts, grants, and 1f ot included above	10,033,700				
휼튛	g	Noncash contribution	ons included in lines	1,685,871	İ	İ		j
Contributions, Giffs, Grants and Other Similar Amounts	h	Total. Add lines	s 1a-1f		12,333,157			
<u></u>				Business Code				
Program Serwoe Revenue	 2a	TUITION & FEES		611310	87,060,968	87,060,968		
ever			OF AUXILIARY SERV	611310	18,433,304	18,387,776	45,528	
ar G⊑	c		OF EDUCATIONAL AC	611710	926,277	926,277	+3,320	
rwc	d			011710	320,217	320,277		
38	e	-	-					
<u>.</u>	f	All other progra	am service revenue					
ွို		-						
	g 3		s 2a – 2f		106,420,549			
			ome (including dividen ar amounts)		2,513,950			2,513,950
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨				
	5	Royalties						
	_		(ı) Real	(II) Personal				
	6a b	Gross rents Less rental	93,646 113,108					
	-	expenses	·					
	C	Rental income or (loss)	-19,462					
	d	Net rental inco	me or (loss)	·	-19,462			-19,462
	7a	Gross amount	(ı) Securities	(II) O ther				
	74	from sales of assets other than inventory	14,328,775	29,410				
	b	Less cost or other basis and	11,597,267	0				
	c	sales expenses Gaın or (loss)	2,731,508	29,410				
	d	Net gaın or (los	s)		2,760,918			2,760,918
une	8a	Gross income f events (not inc \$						
Other Revenue		of contributions See Part IV , lin	s reported on line 1c) ne 18 a	43,429				
the	ь	Less direct ex	penses b	41,081				
0	С		(loss) from fundraising	events 🛌	2,348			2,348
	9a		rom gaming activities ne 19 a					
	ь	Less direct ex	penses b					
	С	Net income or ((loss) from gaming acti	vities				
	10a	Gross sales of returns and allo						
		returns and and	a					
	ь	Less cost of go	oods sold b					
	С	Net income or ((loss) from sales of inve	entory .				
		Miscellaneous	s Revenue	Business Code				
	11a	MISCELLANEC	ous	611310	571,728			571,728
	b	SUMMER PRO	GRAMS	721000	423,400		14,918	408,482
	С		INVESTMENTS	611310	289,100			289,100
	d		ue		443,040		-13,444	456,484
	e	Total. Add lines		•	1,727,268			
	12	Total revenue.	See Instructions .		125,738,728	106,375,021	47,002	6,983,548

	IX Statement of Functional Expenses				Page 10
	on $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns Al	l other organizati	ons must comp	lete column (A)	
	Check if Schedule O contains a response to any question in this Pa	ert IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22	42,827,141	42,827,141		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,280,283	436,769	663,927	179,587
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	28,331,824	24,197,879	2,719,713	1,414,232
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,288,128	1,935,894	223,945	128,289
9	Other employee benefits	5,896,062	4,867,114	712,478	316,470
10	Payroll taxes	1,931,356	1,618,581	206,880	105,895
11	Fees for services (non-employees)				
а	Management				
b	Legal	42,365	60	42,305	
c	Accounting	130,327		130,327	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	75,589		75,589	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	205,949	24,233	168,584	13,132
13	Office expenses	2,065,620	1,781,732	150,808	133,080
14	Information technology	243,737	98,843	81,718	63,176
15	Royalties				
16	Occupancy	8,663,767	7,914,902	374,432	374,433
17	Travel	3,184,848	2,844,454	150,595	189,799
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,238,138	909,237	101,366	227,535
20	Interest	1,462,981	1,416,452	23,265	23,264
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,081,816	5,735,918	86,474	259,424
23	Insurance	18,685		18,685	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	EQUIPMENT RENTAL/MAINTE	8,648,707	6,835,434	1,535,016	278,257
b	MISCELLANEOUS	1,355,247	1,511,077	-168,461	12,631
c	PRINTING	582,727	360,943	131,421	90,363
d	POSTAGE	243,256	123,721	76,342	43,193
e	All other expenses	1,791,647	1,537,601	127,023	127,023
25	Total functional expenses. Add lines 1 through 24e	118,590,200	106,977,985	7,632,432	3,979,783
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Ра	rt X	Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	37,229,270	2	34,920,766
	3	Pledges and grants receivable, net	5,575,027	3	5,656,071
	4	Accounts receivable, net	239,707	4	151,512
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
Assets	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
82	7	Notes and loans receivable, net	1,325,420		1,036,463
ď	8	Inventories for sale or use	367.486	-	401,020
	9	Prepaid expenses and deferred charges	418,483		661,632
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 177,477,633	· ·		
	Ь	Less accumulated depreciation 10b 88,875,395	86,284,722	10c	88,602,242
	11	Investments—publicly traded securities	89,299,492	11	103,878,153
	12	Investments—other securities See Part IV, line 11	25,170,237	12	26,793,010
	13	Investments—program-related See Part IV, line 11	7,222,350	13	7,011,607
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	8,427,287	15	12,985,505
	16	Total assets. Add lines 1 through 15 (must equal line 34)	261,559,481	16	282,097,981
	17	Accounts payable and accrued expenses	8,362,985	17	8,519,739
	18	Grants payable	5,552,601	18	5,455,786
	19	Deferred revenue	292,275	19	246,023
	20	Tax-exempt bond liabilities	33,466,923	20	34,460,864
	21	Escrow or custodial account liability Complete Part IV of Schedule D	145,474		178,042
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
æ		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	9,823	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule	10 000 000	25	47.247.402
		D	16,689,860 64,519,941	25	17,247,462
	26	Total liabilities. Add lines 17 through 25	64,519,941	26	66,107,916
ř	27	lines 27 through 29, and lines 33 and 34. Unrestricted net assets	85,311,099	ج	89,955,234
<u>ರ</u>			22,538,829		30,620,439
ă	28	Temporarily restricted net assets		28	
Ĭ	29	Permanently restricted net assets	89,189,612	29	95,414,392
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
Ş	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
ď	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	197,039,540	33	215,990,065
	34	Total liabilities and net assets/fund balances	261,559,481	34	282,097,981

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		125,7	738,728
2	Total expenses (must equal Part IX, column (A), line 25)	2		118,	590,200
3	Revenue less expenses Subtract line 2 from line 1	3		7,:	148,528
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			
5	Net unrealized gains (losses) on investments	5			756,707
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2,(045,290
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		-	990,065
Par	t XII Financial Statements and Reporting				•
	Check if Schedule O contains a response to any question in this Part XII				. ┌
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revial separate basis, consolidated basis, or both	ewed oi	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of th	e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	he	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	require	3 b	Yes	

Software ID: **Software Version:**

> **EIN:** 42-0680466 Name: LUTHER COLLEGE

Form 990, Part VII - Compensation of Compensated Employees, and Indepe	Officers, Dir	ectors	,Tru	ıste	ees,	, Key	, En	nployees, Highe	st	
(A) Name and Title	(B) Average hours per week (list	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	any hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
JUDY VIJUMS BOARD MEMBER	1 00 0 00	х						0	0	0
RUSSELL BRUEMMER BOARD MEMBER	1 00 0 00	х						0	0	0
RONALD HAVE BOARD MEMBER	1 00 0 00	х						0	0	0
ARNE M SORENSON BOARD MEMBER	1 00 0 00	х						0	0	0
GREGORY D FIELDS BOARD MEMBER	1 00 0 00	х						0	0	0
JON M STELLMACHER BOARD MEMBER	1 00 0 00	х						0	0	0
SANDRA LEE VICE CHAIRPERSON	1 00 0 00	х		×				0	0	0
PAULA R MEYER BOARD MEMBER	1 00 0 00	х						0	0	0
MARSHA D OLCH BOARD MEMBER	1 00 0 00	х						0	0	0
STEVEN OVERHOLT BOARD MEMBER	1 00 0 00	х						0	0	0
MARILYN H ROVERUD SECRETARY	1 00 0 00	x		X				0	0	0
STEVEN SCHAVER BOARD MEMBER	1 00 0 00	х						0	0	0
PAUL TORGERSON CHAIRPERSON	1 00 0 00	х		х				0	0	0
MARTI RODAMAKER BOARD MEMBER	1 00 0 00	х						0	0	0
GEORGE D KUH BOARD MEMBER	1 00 0 00	х						0	0	0
DAVID K LIETZ BOARD MEMBER	1 00 0 00	х						0	0	0
TIMOTHY J OITZMAN BOARD MEMBER	1 00 0 00	х						0	0	0
MICHAEL BURK BOARD MEMBER	1 00 0 00	х						0	0	0
PEGGY ETTESTAD BOARD MEMBER	1 00 0 00	х						0	0	0
DAVID MEYER BOARD MEMBER	0 00	х						0	0	0
STEVEN BARNES BOARD MEMBER	1 00 0 00	х						0	0	0
SUSAN SORLIEN BOARD MEMBER	1 00 0 00	х						0	0	0
DIANE THORMODSGARD BOARD MEMBER	1 00 0 00	х						0	0	0
WENDY DAVIDSON BOARD MEMBER	0 00	х						0	0	0
ENWEI XIE BOARD MEMBER	1 00 0 00	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Positio more unless an o	than pers office ctor/i	not one on is r and trust	box s bot d a tee)	, th	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
CHINYERE UKABIALA BOARD MEMBER	0 00	х						0	0	0
DENNIS FLATNESS BOARD MEMBER	0 00	Х						0	0	0
KATHERINE JOHNSON-BECKLIN BOARD MEMBER	1 00 0 00	х						0	0	0
RICHARD THEILER BOARD MEMBER	1 00 0 00	х						0	0	0
LANCE VANDER LINDEN BOARD MEMBER	1 00 0 00	х						0	0	0
RICHARD TORGERSON PRESIDENT	40 00 0 00			Х				263,671	0	62,699
DIANE TACKE VP/TREASURER	40 00 0 00			Х				148,644	0	35,388
KEITH CHRISTENSEN VICE PRESIDENT	40 00 0 00			Х				141,111	0	38,476
SCOT SCHAEFFER VICE PRESIDENT	40 00 0 00			Х				129,941	0	55,967
KEVIN KRAUS VICE PRESIDENT	40 00 0 00			х				129,769	0	58,793
ROBIN LARSON VICE PRESIDENT	40 00 0 00			Х				86,893	0	44,795
COREY LANDSTROM VICE PRESIDENT	40 00 0 00			х				51,132	0	11,166
DAVID MITCHELL MATH INSTR/WRESTLING COACH	40 00 0 00					х		101,918	0	54,982
ANN HIGHUM FORMER VICE PRESIDENT	40 00 0 00						х	63,324	0	12,402
ELWIN FARWELL FORMER PRESIDENT	0 00 0 00						х	21,838	0	0

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As Filed Data -

DLN: 93493013011294

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

LUTHER COLLEGE

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

									42-06804		
	rt I			blic Charity Sta						nstruction	S
	rganı		•	te foundation becaus	•			•	•		
1	<u> </u>		•	ion of churches, or a				ection 170	(b)(1)(A)(i).		
2	고			d in section 170(b)(1			*				
3				perative hospital se							
4				h organization opera	ted ın conjun	ction with a	hospital des	cribed in s	ection 170(b)((1)(A)(iii).	Enter the
5	Г			ity, and state erated for the benefi	t of a college	or liniversi	ity owned or o	nerated by	, a governmen	tal unit des	cribed in
	,	_	•	(A)(iv). (Complete P	_	. 01 41114 6151	icy owned or o	peracea by	a governmen	car anne acc	eribea iii
6	г			local government of	*	tal unit desc	ribed in sect i	ion 170(b)	(1)(A)(v).		
7	, _		•	at normally receives	_					rom the ae	neral nublic
-	'			on 170(b)(1)(A)(vi).			эцроге поп	a governii	ionical anne or i	rom the ge	neral pasile
8	\sqcap	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)									
9	\sqcap	An org	anızatıon th	at normally receives	(1) more th	an 331/3% (of its support	from contr	ıbutıons, mem	bership fee	es, and gross
		receipt	s from activ	rities related to its e	xempt functi	ons—subjec	t to certain e	xceptions,	and (2) no mo	ore than 33	1/3% of
		ıts sup	port from gr	oss investment inco	me and unre	lated busine	ess taxable ın	come (les:	s section 511	tax) from b	ousinesses
		acquire	ed by the org	ganızatıon after June	30,1975 S	ee section	509(a)(2). (C	omplete P	art III)		
10	Γ	An organization organized and operated exclusively to test for public safety See section 509(a)(4).									
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check									
				ly supported organiz ibes the type of supp						ee section	509(a)(3). Check
				b Type II c						on-functior	nally integrated
e	Γ			ox, I certify that the			=				· -
		othert	han foundat	on managers and ot							
			1 509(a)(2)		- k k	f bl ID	0.C. black at a co			TTT	.
f			rganization this box	received a written d	etermination	from the IR	(S that it is a	Type I, Ty	pe II, or I ype	III suppoi	ting organization,
g				2006, has the organ	ızatıon accer	oted any gift	t or contributi	on from an	y of the		'
_		followir	ng persons?		•						
		., .		irectly or indirectly o	•		5	persons d	escribed in (ii)		Yes No
		•		governing body of th	• • •	•	n?				.g(i)
			· ·	er of a person descr							g(ii)
				lled entity of a perso						11	g(iii)
h		Provide	e the followi	ng information about	the supporte	ed organizat	tion(s)				
(i) Nan	ne of	(ii) EIN	(iii) Type of	(iv) Is	the	(v) Did you	ı notıfy	(vi) Is	the	(vii) A mount of
	suppo			organization	organizati		the organi		organizat		monetary
OI	ganiz	ation		(described on	col (i) lis		ın col (i) d		col (i) org		support
				lines 1-9 above or IRC section	your gove docume		suppor	(/	ın the U	5 ′	
				(see	a countrie						
				instructions))	Yes	No	Yes	No	No Yes No		
						 	+	 	1 35	+	
									1	1	
Tota			 			1		1			1

Sch	edule A (Form 990 or 990-EZ) 2012							Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	iplete Pa	rt III.)	
	ection A. Public Support endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	First five years. If the Form 990 is this box and stop here							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and stop here. The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	► □
b	33 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and stop here. The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,rF3	▶ □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							▶ ┌

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					<u> </u>
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

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OMB No 1545-0047

Open to Public

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Supplemental Financial Statements

Inspection ► Attach to Form 990. ► See separate instructions. **Employer identification number** Name of the organization LUTHER COLLEGE 42-0680466 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements

b	Total acreage restricted by conservation easements	2b				
U	-					
С	Number of conservation easements on a certified historic structure included in (a)	2c				
d	Number of conservation easements included in (c) acquired after $8/17/06$, and not on a historic structure listed in the National Register	2d				
3	Number of conservation easements modified, transferred, released, extinguished, or terminate	ed by th	ie organization d	urıng		
	the tax year -					
4	Number of states where property subject to conservation easement is located 🛌					
5	Does the organization have a written policy regarding the periodic monitoring, inspection, han enforcement of the conservation easements it holds?	dling of	violations, and	ΓY	'es	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easer	nents c	luring the year			
	<u> </u>					
7	A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easement	s during	g the year			
	▶ \$					
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of second section $170(h)(4)(B)(II)$?	tion 17	70(h)(4)(B)(ı)	ΓY	'es	┌ N
9	In Part XIII, describe how the organization reports conservation easements in its revenue an balance sheet, and include, if applicable, the text of the footnote to the organization's financial the organization's accounting for conservation easements	•	•			

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1
 - (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
- following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
 - Revenues included in Form 990, Part VIII, line 1
 - Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b v c v 4 Pro Par 5 Dur ass Part IV 1a Ist incl b If "	ng the organization's acquisition, access lection items (check all that apply) Public exhibition Scholarly research Preservation for future generations vide a description of the organization's cost XIII ring the year, did the organization solicit of the sol	ollections and expla or receive donations to be maintained as ements. Compl nount on Form 99	d e ain how s of ar part o	ア ト w they	Loan or ex Other	ollowing that a		significant u	se of its		
b v c v 4 Pro Par 5 Dur ass Part IV 1a Ist incl b If "	Scholarly research Preservation for future generations vide a description of the organization's continuity of the year, did the organization solicity of the sets to be sold to raise funds rather than the sets to be sold to raise funds rather than the sets to be sold to raise funds rather than the continuity of the part IV, line 9, or reported an another organization an agent, trustee, custod.	or receive donations to be maintained as ements. Comple nount on Form 99	e ain how s of ar part o	, W they	Other	cchange progr	ams				
c F 4 Pro Par 5 Dur ass Part IV 1a Ist incl b If "	Preservation for future generations vide a description of the organization's context XIII ring the year, did the organization solicition of the year of the test to be sold to raise funds rather than the second of the part IV, line 9, or reported an another organization an agent, trustee, custoo	or receive donations to be maintained as ements. Comple nount on Form 99	ain hov s of ar part o								
4 Pro Par 5 Dur ass Part IV 1a Is t incl b If "	vide a description of the organization's continuous training the year, did the organization solicition to be sold to raise funds rather than the sets to be sold to raise funds rather than the sets to be sold to raise funds rather than the sets to be sold to raise funds rather than the organization and agent, trustee, custod	or receive donations to be maintained as ements. Comple nount on Form 99	s of ar		v further the						
Part IV 1a Ist incl b If "	vide a description of the organization's continuous training the year, did the organization solicition to be sold to raise funds rather than the sets to be sold to raise funds rather than the sets to be sold to raise funds rather than the sets to be sold to raise funds rather than the organization and agent, trustee, custod	or receive donations to be maintained as ements. Comple nount on Form 99	s of ar		further the						
ass Part IV 1a Is t incl b If "	Escrow and Custodial Arrang Part IV, line 9, or reported an an	o be maintained as ements. Complenount on Form 99	part	t his		e organization	's ex	empt purpos	e in		
1a Ist incl b If"	Escrow and Custodial Arrang Part IV, line 9, or reported an an the organization an agent, trustee, custod	ements. Comple nount on Form 99						ılar	_		_
1a Ist incl b If"	Part IV, line 9, or reported an an	nount on Form 99	ヘナヘ け						☐ Ye	s	✓ No
incl b If"	the organization an agent, trustee, custoc					on answered	a "Y(es" to Form	990,		
		ian or other interme				s or other ass	ets r	ot	┌ Ye	s	✓ No
6 5	Yes," explain the arrangement in Part XII	I and complete the	follov	ving t	able	_					
						_			mount		
c Beg	ginning balance						1c				
	ditions during the year					F	1d				
_	stributions during the year					—	1e				
f End	ding balance						1f				
2a Did	the organization include an amount on Fo	orm 990, Part X, lin	e 21?						✓ Ye	s	∏ No
b If "\	Yes," explain the arrangement in Part XII	I Check here If the	expla	anatio	n has been	provided in P	art X	III			<u> </u>
Part V	Endowment Funds. Complete										
4a Daa		(a)Current year 117,574,411	(b)	Prior ye	ear b (c) 37,276	Two years back 102,864,370		hree years back 94,831,21		_	ars back 0,812,405
	Jinning of year balance	6,397,216		•	23,604	5,777,581		4,419,46			3,720,052
	ntributions	0,337,210		7,5	23,004	3,777,301		7,719,70	' 		
c Net	: investment earnings, gains, and losses	14,994,585		-2,0	67,509	17,375,491		8,669,45	7	-24	4,637,873
d Gra	nts or scholarships	3,057,636		2,7	91,481	2,742,859		2,814,96	1		2,772,337
and	ner expenditures for facilities programs	2,496,308		2,3	27,479	3,037,307		2,240,80	7	:	2,291,033
	ministrative expenses	122 112 260		447.5	74.444	120 227 276		102.051.27			1 001 011
g End	lofyearbalance	133,412,268		117,5	74,411	120,237,276		102,864,37	0	94	4,831,214
2 Pro	vide the estimated percentage of the cur	•	ce (lın	ie 1g,	column (a))) held as					
a Boa	ard designated or quasi-endowment ►	17 400 %									
b Per	manent endowment 🕨 65 300 %										
c Ter	mporarily restricted endowment 🕨 👚 17 :	300 %									
The	e percentages in lines 2a, 2b, and 2c sho	uld equal 100%									
	there endowment funds not in the posse anization by	ssion of the organiz	ation	that a	re held and	d administered	for	the	Γ ν	· T	NI-
-	unrelated organizations								a(i)	es	No No
	related organizations								a(ii)		No
` '	Yes" to 3a(II), are the related organizatio				ule R? .			-	3b	i	
4 Des	scribe in Part XIII the intended uses of th	ne organızatıon's en	ndowm	ent fu	ınds						
Part VI		ent. See Form 99	90, Pa			1					
	Description of property				Cost or other (investment			(c) Accumulat depreciation) Boo	ok value
1a Land					74,04	3 520	,538				594,581
b Build	lings				2,591,60	3 132,746	,750	59,915,	632	75	5,422,726
c Leas	ehold improvements					9,187	,034	4,999,	831	4	,187,203
d Equi	pment					32,328	,637	23,959,	932	8	3,368,705
			•				,027				29,027
	d lines 1a through 1e <i>(Column (d) must e</i>	aual Form OOO Part	V soli).)					

Part VIII Investments—Other Securities. See	<u>: Form 990, Part X, line 12</u>	2.
(a) Description of security or category	(b) Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives	24,782,441	F
(2)Closely-held equity interests		
(3)O ther		
(A) INVESTMENT IN SUBSIDIARY	2,010,569	С
	26,793,010	
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line :	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	▶	
Part IX Other Assets. See Form 990, Part X, I	ine 15.	
(a) Descr		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1	.5.)	
Part X Other Liabilities. See Form 990, Part		
1 (a) Description of liability	(b) Book value	
-		
Federal income taxes		
ANNUITIES PAYABLE	6,104,618	
ASSET RETIREMENT OBLIGATION	1,978,150	
DEPOSITS HELD IN CUSTODY FOR OTHERS	448,722	
OTHER LIABILITIES	5,017,595	
INTEREST RATE SWAP LIABILITY	2,847,395	
CAPITAL LEASE OBLIGATION	850,982	
	+ 33,302	
	i l	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	17,247,462	

Jenec	idle D (101111 330) 2012				Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stat	teme	nts With Revenue	per R	eturn
1	Total revenue, gains, and other support per audited financial statements			1	95,121,947
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a	9,756,707		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)..................................	2d	1,339,409		
e	Add lines 2a through 2d	•		2e	11,096,116
3	Subtract line 2e from line 1			3	84,025,831
4	Amounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a	75,586		
b	Other (Describe in Part XIII)	4b	41,637,311		
C	Add lines 4a and 4b	•		4c	41,712,897
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line	12)		5	125,738,728
Part	XII Reconciliation of Expenses per Audited Financial Sta	atem	ents With Expense	s per	Return
1	Total expenses and losses per audited financial statements			1	76,171,422
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII)	2d	113,108	<u> </u>	
e	Add lines 2a through 2d			2e	113,108
3	Subtract line 2e from line 1			3	76,058,314
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	75,586	5]	
b	Other (Describe in Part XIII)	4b	42,456,300		
c	Add lines 4a and 4b			4c	42,531,886
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I. lin	e 18)	5	118.590.200

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
	PART III, LINE 4	WORKS IN THE COLLECTION INCLUDE PAINTINGS, DRAWINGS, WORKS PRODUCED THROUGH PRINT, PHOTOGRAPHIC, OR OTHER TECHNIQUES WHICH PRODUCE MULTIPLE ORIGINALS, SCULPTURE IN MEDIA, ASSEMBLAGES, TEXTILE, CERAMICS, AND UTILITARIAN OR RITUAL OBJECTS IN ANY MEDIUM WHOSE PRINCIPLE VALUE RESIDES IN THEIR AESTHETIC MERIT THE FINE ARTS COLLECTION EXISTS TO SUPPORT THE GENERAL MISSION OF THE COLLEGE BY PROMOTING AWARENESS AND UNDERSTANDING OF A BROAD SPECTRUM OF ARTISTIC EXPRESSION THROUGH DIVERSITY IN MEDIA, CULTURE, AND HISTORICAL PERSPECTIVE AS UNIQUE EXPRESSIONS OF THE HUMAN CONDITION, WORKS IN THE COLLECTION INVIGORATE LEARNING AND TEACHING, AND PROVIDE EXPANDED OPPORTUNITIES FOR STUDY, RESEARCH, AND INDIVIDUAL PLEASURE
	PART IV, LINE 2B	STUDENT DEPOSIT ACCOUNTS ARE HELD BY THE COLLEGE FOR VARIOUS STUDENT GROUPS ON CAMPUS AND ARE SHOWN AS LIABILITIES ON THE ORGANIZATION'S BALANCE SHEET
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	LUTHER ENDOWMENT FUNDS ARE USED TO AWARD SCHOLARSHIPS TO STUDENTS AND TO COVER PROGRAM RELATED EXPENSES
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE COLLEGE FOLLOWS THE ACCOUNTING STANDARDS FOR CONTINGENCIES IN EVALUATING UNCERTAIN TAX POSITIONS THIS GUIDANCE PRESCRIBES RECOGNITION THRESHOLD PRINCIPLES FOR THE FINANCIAL STATEMENT RECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CERTAIN TO BE REALIZED NO LIABILITY HAS BEEN RECOGNIZED BY THE COLLEGE FOR UNCERTAIN TAX POSITIONS AS OF MAY 31, 2013 AND 2012 THE COLLEGE'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND STATE AUTHORITIES THE TAX RETURNS FOR FISCAL YEARS 2010 AND THEREAFTER ARE OPEN TO EXAMINATION BY FEDERAL AND STATE AUTHORITIES
PART XI, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSE 113,108 ACTUARIAL ADJUSTMENTS 1,226,301
PART XI, LINE 4B - OTHER ADJUSTMENTS		FUNDED/UNFUNDED SCHOLARSHIPS 42,827,141 INTEREST RATE SWAP -918,280 BOOK/TAX DIFFERENCE FROM K-1S -13,444 REVENUE FROM SUBSIDIARY - 258,108 ROUNDING 2
PART XII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSE 113,108
PART XII, LINE 4B - OTHER ADJUSTMENTS		FUNDED/UNFUNDED SCHOLARSHIPS 42,827,141 EXPENSE FROM SUBSIDIARY -370,841

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As Filed Data -

DLN: 93493013011294

OMB No 1545-0047

2012

2012

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

► Attach to Form 990 or Form 990-EZ.

Employer identification number

OTTIL	ER COLLEGE 4	2-0680466			
Pa	rt I	2 0000 100		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its	charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	-	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students brochures, catalogues, and other written communications with the public dealing with student admi programs, and scholarships?		2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadca the period of solicitation for students, or during the registration period if it has no solicitation progr	am, in a way		, 55	
	that makes the policy known to all parts of the general community it serves? If "Yes," please desc please explain If you need more space use Part II	ribe If "No,"			
			3		No
4	Does the organization maintain the following?				
	Records indicating the racial composition of the student body, faculty, and administrative staff?	Ļ	4a	Yes	
Ь	Records documenting that scholarships and other financial assistance are awarded on a racially no basis?	ondiscriminatory	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the puble with student admissions, programs, and scholarships?	lic dealing	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?		4d	Yes	
5 a	Does the organization discriminate by race in any way with respect to Students' rights or privileges?		5a		N
Ь	Admissions policies?		5b		No
c	Employment of faculty or administrative staff?		5c		N
d	Scholarships or other financial assistance?	_	5d		N
e	Educational policies?		5e		N
f	Use of facilities?		5f		N
g	Athletic programs?		5g		No
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II		5h		N
	Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?		6a	Yes	
	If you answered "Yes" to either line 6a or line 6b, explain on Part II Does the organization certify that it has complied with the applicable requirements of sections 4 0:	1 through 4 05	6b		No
	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part	11	,	Yes	ı

Part II Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

	rouge any other additional information (see instructions)	
ldentifier	Return Reference	Explanation
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	EXPLANATION OF NONDISCRIMINATION POLICY THE COLLEGE CATALOG, VIEW BOOK, APPLICATION FOR ADMISSION, ADMISSIONS GENERAL INFORMATION BROCHURE, AND THE STUDENT HANDBOOK ALL CONTAIN THE COLLEGE'S NONDISCRIMINATORY POLICY THESE MAJOR PUBLICATIONS ARE PROVIDED TO ALL STUDENTS THROUGHOUT THE ADMISSIONS AND ORIENTATION PROCESS BECAUSE THE COLLEGE TYPICALLY DRAWS APPROXIMATELY 30% OF ITS STUDENTS FROM IA, 36% FROM MN, 13 PERCENT FROM WI, 7% FROM IL, 8% FROM OUTSIDE THE 4 STATE AREA, AND 6% INTERNATIONALLY, WE BELIEVE THAT WE QUALIFY FOR THE PUBLICITY EXCEPTION NOTICE PROVIDED BY SECTION 4 01(2)(B) OF REV PROC 75-50 THE COLLEGE IS ACTIVELY COMMITTED TO PROVIDING OPPORTUNITIES TO STUDENTS FROM DIVERSE BACKGROUNDS A COORDINATED MULTICULTURAL AND INTERNATIONAL RECRUITMENT EFFORT EXISTS, COUPLED WITH A STRONG NETWORK OF ADVOCACY AND SUPPORT FOR STUDENTS FROM DIVERSE BACKGROUNDS AS EVIDENCE OF THE COLLEGE'S COMMITMENT, NEARLY 7 5% OF ITS STUDENTS ARE RACIAL MINORITY STUDENTS
EXPLANATION OF GOVERNMENT FINANCIAL ASSISTANCE	SCHEDULE E, PART I, LINE 6	LUTHER COLLEGE RECEIVES AID OR ASSISTANCE FROM THE GOVERNMENT AGENCIES AND PROGRAMS AS FOLLOWS STUDENT FINANCIAL ASSISTANCE PROGRAMS CLUSTER, FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANTS, FEDERAL WORK STUDY PROGRAM, FEDERAL PERKINS LOAN PROGRAM, FEDERAL PELL GRANT PROGRAM, FEDERAL DIRECT LOAN PROGRAM, ROBERT C BYRD HONORS SCHOLARSHIPS, TEACHERS EDUCATION ASSISTANCE FOR COLLEGE & HIGHER EDUCATION GRANTS, IOWA TUITION GRANT, IOWA GRANT

Schedule E (Form 990 or 990-EZ) 2012

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As Filed Data -

DLN: 93493013011294

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection**

Name of the organization **Employer identification number** LUTHER COLLEGE 42-0680466 General Information on Activities Outside the United States. Complete if the organization answered Part I "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award No For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States. Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, region (by type) (e.g., program service, describe for and investments fundraising, program specific type of region agents, and in region

			ındependent contractors ın region	services, investments, grants to recipients located in the region)	service(s) in region	
	See Add'l Data					
За	Sub-total	0	0			2,359,693
	Total from continuation sheets to Part I	0	0			
С	Totals (add lines 3a and 3b)	0	0			2,359,69
D-			f F 000	Cat N	Va E0002W C-L-4	COO 2013

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2				ted above that are r e or counsel has pro					
3	Enter total nu	mher of other or	nanizations or en	tities					

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
		+	1		,		1
		+ +		'	+		+
		+		'	+		+
		+	<u> </u>		 		+
	 		 		 	 	+
					<u> </u>		
					<u> </u>	<u> </u>	
							<u> </u>
			1				
		+ + +			,		1
		+ + +			+		
	 	+			+		+
			1		-		+
	 		 		 	 	
			 		<u> </u>	 	
						1	

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	~	Yes	Г	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	দ	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	<u>\script</u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	<u> </u>	Yes	Γ	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	✓	Yes	Γ	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	<u> </u>	Νo

Schedule F (Form 990) 2012

Part V	Supplementa	al Information
Part v	Supplementa	ai intormatio

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	ReturnReference	Explanation

Additional Data

Software ID: Software Version:

EIN: 42-0680466

Name: LUTHER COLLEGE

Form 990 Schedule F Part I - Activities Outside The United States

Form 990 Schedule F F	arti - Activit	ies outside i	ne Oniteu States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH AMERICA	0	0	PROGRAM SERVICES	LUTHER COLLEGE OFFERS NUMEROUS OPPORTUNITES FOR SHORT AND LONG- TERM STUDY OUTSIDE THE CONTINENTIAL UNITED STATES	159,416
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	LUTHER COLLEGE OFFERS NUMEROUS OPPORTUNITES FOR SHORT AND LONG- TERM STUDY OUTSIDE THE CONTINENTIAL UNITED STATES	113,739
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	PROGRAM SERVICES	LUTHER COLLEGE OFFERS NUMEROUS OPPORTUNITES FOR SHORT AND LONG- TERM STUDY OUTSIDE THE CONTINENTIAL UNITED STATES	1,407,306

Form 990 Schedule F I	Part I - Activit	<u>ties Outside T</u>	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	LUTHER COLLEGE OFFERS NUMEROUS OPPORTUNITES FOR SHORT AND LONG- TERM STUDY OUTSIDE THE CONTINENTIAL UNITED STATES	97,725
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	LUTHER COLLEGE OFFERS NUMEROUS OPPORTUNITES FOR SHORT AND LONG- TERM STUDY OUTSIDE THE CONTINENTIAL UNITED STATES	72,186
EUROPE (INCLUDING ICELAND AND	0	0	INVESTMENTS		509,321

GREENLAND)

DLN: 93493013011294

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

LUTHER COLLEGE

(Form 990 or 990-EZ)

Name of the organization

SCHEDULE G

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Supplemental Information Regarding

Open to Public Inspection

Employer identification number

						42-0680466	
Pa	rtI Fundraising Act	ivities. Complete	e if the o	rganızatı	on answered "Yes" t	to Form 990, Part IV	', line 17.
a b c d 2a	Indicate whether the organ Mail solicitations Internet and email solic Phone solicitations In-person solicitations Did the organization have a or key employees listed in If "Yes," list the ten highes to be compensated at least	citations written or oral agre Form 990, Part VII) t paid individuals or	ement witl) or entity entities (f	e f g h any Indi In connec	Solicitation of non Solicitation of gov Special fundraisin vidual (including officer	rs, directors, trustees	F Yes F No ndraiser is
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust cont	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No			
Tot	al			.			
3	List all states in which the dicensing	organization is regis	tered or lı	censed to	solicit funds or has be	en notified it is exempt	t from registration or

Sche	dule	G (Form 990 or 990-EZ) 2012				Page 2			
Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contributi						
		<u> </u>	(a) Event #1 ALUMNI FUNDRAISING (event type)	(b) Event #2 GOLF OUTING (event type)	(c) O ther events 3 (total number)	(d) Total events (add col (a) through col (c))			
Revenue	1	Gross receipts	40,508	28,380	42,590	111,478			
	2	Less Contributions	23,011		22,748				
	3	Gross income (line 1 minus line 2)	17,497			43,429			
	4	Cash prizes							
မှာ	5	Noncash prizes							
Expenses	6	Rent/facility costs	8,431	1,600	14,241	24,272			
å Ä	7	Food and beverages .	1,911	4,918		6,829			
Direct	8	Entertainment		1,220		1,220			
ā	9	Other direct expenses .	4,341	2,424	1,995	8,760			
	10	Direct expense summary Add lin	ct expense summary Add lines 4 through 9 in column (d)						
	11	Net income summary Combine III	ne 3, column (d), and line	10	•	2,348			
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir	ganization answered	"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than			
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))			
	1	Gross revenue							
Ses	2	Cash prizes							
Хре́г	3	Non-cash prizes							
Direct Expenses	4	Rent/facility costs							
<u>B</u>	5	Other direct expenses							
	6	Volunteer labor	Г Yes	Г Yes	Г Yes				
	7 Direct expense summary Add lines 2 through 5 in column (d)								
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)	<u> </u>				
9 a b	a Is the organization licensed to operate gaming activities in each of these states? Yes No								
10a b		re any of the organization's gaming l	licenses revoked, suspen						

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No				
.2		neficiary or trustee of a trust or a men						
	formed to administer charitable of	gamıng [,]		· · · · Fyes F No				
.3	Indicate the percentage of gamir	ng activity operated in						
а	The organization's facility			13a				
b	An outside facility			13b				
.4	Enter the name and address of the person who prepares the organization's gaming/special events books and records							
	Name •							
	Address 🟲							
	revenue?	ntract with a third party from whom the						
	amount of gaming revenue retain	ied by the third party 🟲 \$						
С	If "Yes," enter name and address	s of the third party						
	Name ▶							
	Address 🟲							
. 6	Gaming manager information							
	Name 🟲							
	Gaming manager compensation I	* \$						
	Description of services provided	>						
	☐ Director/officer	Employee	☐ Independent contractor					
.7	Mandatory distributions							
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to							
	retain the state gaming license?							
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent								
		activities during the tax year > \$						
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical					
	Identifier	Return Reference	Explana	tion				

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Schedule I

DLN: 93493013011294 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States (Form 990)

Department of the Treasury Internal Revenue Service	enue Service Attach to Form 990						
Name of the organization LUTHER COLLEGE		oyer identification number					
						42-0680466	
	n records to substant award the grants or as zation's procedures fo Assistance to Go	nate the amount of the sistance? or monitoring the use of vernments and O			nplete if the orga	nization answered "Y	マYes 「Nes" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran
2 Enter total number of section !						_	
3 Enter total number of other org	ganizations listed in tl	ne line 1 table				<u> </u>	

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, lin	e 22
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) STUDENT SCHOLARSHIPS	1693	42,827,141			

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

		me appearance to a management and a mana					
Identifier	Return Reference	Explanation					
PROCEDURE FOR MONITORING GRANTS IN THE U S	, in the second	SCHEDULE I, PART I, LINE 2 STUDENTS RECEIVING SCHOLARSHIPS AND FELLOWSHIPS ARE DETERMINED BY THE OFFICE OF FINANCIAL AID THROUGH CAREFUL STUDY OF THE INFORMATION ON THE FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA), THE STUDENT'S ACADEMIC RECORD, TEST SCORES, AND RECOMMENDATIONS DETAILED RECORDS AND STATISTICS ARE MAINTAINED BY THE OFFICE OF FINANCIAL AID AND THE OFFICE OF ASSESSMENT AND INSTITUTIONAL RESEARCH IN REGARDS TO ALL FINANCIAL AID AWARDED TO STUDENTS OF THE COLLEGE, INCLUDING GRANTS AND SCHOLARSHIPS					

DLN: 93493013011294

OMB No 1545-0047

Schedule J (Form 990)

Internal Revenue Service

Department of the Treasury

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Compensation Information

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization **Employer identification number** LUTHER COLLEGE 42-0680466

Pa	rt I Questions Regarding Compensatio	n					
					Yes	No	
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II						
	First-class or charter travel	굣	Housing allowance or residence for personal use				
	Travel for companions	Г	Payments for business use of personal residence				
	Tax idemnification and gross-up payments	ᅜ	Health or social club dues or initiation fees				
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)				
b	If any of the boxes in line 1a are checked, did the o reimbursement or provision of all of the expenses d			1b	Yes		
2	Did the organization require substantiation prior to directors, trustees, and the CEO/Executive Directo				V		
	uncetors, trustees, and the eloyexcedive briefly	i, regare	any the items encered in line 14.	2	Yes		
3	Indicate which, if any, of the following the filing orga organization's CEO/Executive Director Check all t used by a related organization to establish compens	hat apply	·				
	Compensation committee		Written employment contract				
	Independent compensation consultant	ᅜ	Compensation survey or study				
	Form 990 of other organizations	굣	Approval by the board or compensation committee				
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization							
а	a Receive a severance payment or change-of-control payment?						
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b		No	
С	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		No	
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	e applicable amounts for each item in Part III				
	Only 501(c)(3) and 501(c)(4) organizations only ma	ust comp	olete lines 5-9.				
5	For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a	, did the organization pay or accrue any				
а	The organization?			5a		Νo	
b	Any related organization?			5b		Νo	
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a	, did the organization pay or accrue any				
а	The organization?			6a		Νo	
b	Any related organization?			6b		Νo	
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		Νo	
8	Were any amounts reported in Form 990, Part VII,	paid or a	occured pursuant to a contract that was				
subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe							
	ın Part III			8		Νo	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?						

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990	
(1)RICHARD TORGERSON PRESIDENT	(i) (ii)	241,531 0	0	22,140 0	25,000 0	37,699 0	326,370 0	0	
(2)DIANE TACKE VP/TREASURER	(i) (ii)	142,644 0	0	6,000 0	15,588 0	19,800 0	184,032	0 0	
(3)KEITH CHRISTENSEN VICE PRESIDENT	(i) (ii)	141,111 0	o 0	0	14,730 0	23,746 0	179,587 0	0	
(4)SCOT SCHAEFFER VICE PRESIDENT	(i) (ii)	129,941 0	0 0	0	13,421 0	42,546 0	185,908 0	o 0	
(5)KEVIN KRAUS VICE PRESIDENT	(i) (ii)	129,769 0	0	0 0	13,532 0	45,261 0	188,562 0	0 0	
(6)DAVID MITCHELL MATH INSTR/WRESTLING COACH	(i) (ii)	101,918 0	o 0	0	5,805 0	49,177 0	156,900 0	0	
(7) ANN HIGHUM FORMER VICE PRESIDENT	(i) (ii)	54,824 0	o 0	8,500 0	5,488 0	6,91 4 0	75,726 0	0 0	
(8)ELWIN FARWELL FORMER PRESIDENT	(i) (ii)	21,838 0	0 0	0 0	0	0	21,838 0	0 0	

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information								
Identifier	Return Reference	Explanation						
		LUTHER COLLEGE PROVIDES A HOUSE, UTILITIES, AND COUNTRY CLUB DUES TO THE PRESIDENT OF THE COLLEGE, AND COUNTRY CLUB DUES TO THE VICE PRESIDENT FOR DEVELOPMENT THESE BENEFITS ARE LISTED IN THE WRITTEN COMPENSATION POLICY FOR THE COLLEGE AND ARE ALSO IN THE WRITTEN EMPLOYMENT CONTRACT OF EACH OF THESE INDIVIDUALS THE HOUSING FOR THE PRESIDENT, AND THE COUNTRY CLUB DUES FOR THE PRESIDENT AND VICE PRESIDENT FOR DEVELOPMENT ARE NOT TREATED AS TAXABLE COMPENSATION BECAUSE THE PRESIDENT'S HOUSE IS USED FOR COLLEGE BUSINESS AND MEETINGS, AND THE COUNTRY CLUB IS USED EXCLUSIVELY FOR BUSINESS PURPOSES TO BUILD RELATIONSHIPS WITH PROSPECTIVE DONORS TO THE COLLEGE						
	1 '	ELWIN FARWELL, FORMER PRESIDENT RECEIVED \$21,838 IN DEFERRED COMPENSATION ANN HIGHUM,						

Schedule J (Form 990) 2012

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DLN: 93493013011294 OMB No 1545-0047

2012

Open to Public

Inspection

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

► Attach to Form 990.

► See separate instructions.

Name of the organization LUTHER COLLEGE

Department of the Treasury

Internal Revenue Service

Employer identification number

12-0680466

										42-0680466					
Pa	art I Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	orice	(f	f) Descriptio	n of purpose	(g) De	(g) Defeased		(h) On behalf of ıssuer		Pool ncing
										Yes	No	Yes	No	Yes	No
A	CITY OF DECORAH IA	42-6004485		12-15-2004	3,600			TENNIAL UN NOITAVC	NION		X		×		Х
В	CITY OF DECORAH IA	42-6004485		12-21-2010	7,500	0,000	RESI	ER & DIESE DENCE HAL OVATION			X		х		х
С	IOWA HIGHER EDUCATION LOAN AUTHORITY	42-1235696		12-01-2011	24,06!	5,000	SEEI	PART VI			Х		x		Х
Pa	Part II Proceeds														
						<u> </u>		В	3		С		D		
1_						2,571,	,428				59	0,000			
	A mount of bonds legally defeased														
4	Total proceeds of issue Gross proceeds in reserve funds					3,704,	,41/		7,500,000		24,06	5,000			
4 5	Capitalized interest from proce														
6	Proceeds in refunding escrows														
7	Issuance costs from proceeds					1.2	061		16,500						
8	Credit enhancement from proce					13,	3,861 16,500								
9	Working capital expenditures fi														
10	Capital expenditures from proc	·				3,690	556		7,483,500						
11	Other spent proceeds				7	24,065	· 		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		24,06	5.000			
12	O ther unspent proceeds					,	,,,,,,				,	-,			
13	Year of substantial completion	1			200	06		20	12	2	012				
					Yes	No	,	Yes	No	Yes		ło	Yes		No
14	Were the bonds issued as part	of a current refundi	ng issue?			Х			Х	Х					
15	Were the bonds issued as part	of an advance refun	ıdıng ıssue?			Х			Х		;	x			
16	Has the final allocation of proc	eeds been made?			Х			Х		Х					
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?				×			Х		Х					
Pai	TT Private Business Us	se					<u>'</u>		<u>'</u>					•	
					A			E			C			D	
l					Yes	No	2	Yes	No	Yes	<u> </u>	lo	Yes		No

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

Χ

Χ

Page **2** Part Private Business Use (Continued) В C D Α Yes No Yes No Yes No Yes No Are there any management or service contracts that may result in private business use За Х Χ Х of bond-financed property? If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-Χ Χ Х financed property? If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities 4 0 00000% 0 00000% 0 00000% other than a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 0 00000% 0 00000% 0 00000% 501(c)(3) organization, or a state or local government Total of lines 4 and 5 0 00000% 0 00000% 0 00000% % Does the bond issue meet the private security or payment test? 7 Χ Х Χ Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were Χ Χ Χ issued? If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of % % % % If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2? Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Х Х Χ Regulations sections 1 141-12 and 1 145-2? Part IV Arbitrage В С D Α No Yes No Yes No Yes Yes No Has the issuer filed Form 8038-T? 1 Χ Χ Χ If "No" to line 1, did the following apply? 2 Rebate not due vet? а Χ Χ Χ Exception to rebate? b Χ Х Χ No rebate due? Х c Χ Χ If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue? 3 Χ Χ Χ Has the organization or the governmental issuer entered 4a Χ Χ Χ into a qualified hedge with respect to the bond issue? USBANK JP MORGAN CHASE Name of provider Term of hedge 10 000000000000 15 000000000000 C Was the hedge superintegrated? d Χ Х Was a hedge terminated? Χ Χ

and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?

- 6	Arbitrage (Continued)								
		Α		В	3	C	С		
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		х		Х		х		
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		х		х		х		
7	Has the organization established written procedures to monitor the requirements of section 148?	х		Х		Х			
Pa	art V Procedures To Undertake Corrective Action								
		Α		В	}	С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified	X		x		×			

Part VI Supplemental Inf	Part VI Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions).									
Identifier	Return Reference	Explanation								
SCHEDULE K, PART I, COLUMN F FOR BOND C	DESCRIPTION OF PURPOSE	CURRENTLY REFUND SERIES 2002 BONDS ISSUED 9/12/02 AND SERIES 2008 BONDS ISSUED 12/10/08								
SCHEDULE K, PART IV, LINE 2C		REBATE CALCULATIONS WERE PERFORMED ON JANUARY 24, 2011 FOR THE SERIES 2004 BOND REBATE CALCULATIONS ARE NOT YET DUE TO BE PERFORMED FOR THE SERIES 2010 AND SERIES 2011 BONDS								

Schedule K (Form 990) 2012

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DLN: 93493013011294

Schedule L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 2012

> Open to Public Inspection

Name of the orga LUTHER COLLEGE	nızatıon							En	nploye	r identif	fication	numbe	r
	- 5 (·· -		/ 1	F04/-\/2\				-0680				
				•		and section 5 Part IV, line 2		_				10b	
1 (a) Name o					ıp between dı		(c) Descri					(d) Corr	ected?
		•		person	and organizat	ion						Yes	No
											_		
2 Enter the am	ount of ta	x incurre	d by organiz	atıon ma 	nagers or dis	qualified perso	ons during the	yearı	under s	section ▶ \$			
3 Enter the am	ount of ta	x, ıf any,	on line 2, ab	ove, reir	nbursed by th		 1	· · ·	•				
			· ·			-				•			
			rom Inter)-EZ, Part V, I	ine 38a or Fo	rm 99	0 Par	t IV lın	e 26 o	rıfthe	
					0, Part X, line			,,,,,	o, . u.				
(a) Name of			(c) Purpose			(e)Original		(g) In (h)				(i)Written agreement?	
ınterested person	with orga	anization	of loan	or from		principal amount	due				Approved a by board or		nentz
						_				commi	ttee?		
				То	From			Yes	No	Yes	No	Yes	No
								-	-	-		_	
						_		+					
												_	
												_	
												_	
Total				<u> </u>									
					nterested I "Yes" on Fo	Persons. rm 990, Par	t IV. line 27						
(a) Name of inte			ationship be			of assistance	(d) Type o		tance	(e)	Purpos	e of ass	ıstance
person			ted person a	nd the									
			organization	+									
				+									
							-						
							_						

Business Transactions					
Complete if the organization	<u>on answered "Yes" on I</u>	<u>Form 990, Part IV, lın</u>	e 28a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) FIRST CITIZENS NATIONAL BANK	MARTI RODAMAKER, BOARD MEMBER, IS PRESIDENT OF FIRST CITIZENS NATIONAL BANK	263,951	INTEREST PAID ON OUTSTANDING LOAN		No
(2) FIRST CITIZENS NATIONAL BANK	MARTI RODAMAKER, BOARD MEMBER, IS PRESIDENT OF FIRST CITIZENS NATIONAL BANK	7,500,000	LOAN		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2012

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DLN: 93493013011294

OMB No 1545-0047

Department of the Treasury

SCHEDULE M

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

Inspection

Internal Revenue Service Name of the organization **Employer identification number** LUTHER COLLEGE 42-0680466 Part I Types of Property (d) (a) (b) (c) Number of contributions Noncash contribution Check Method of determining amounts reported on noncash contribution amounts ıf or items contributed applicable Form 990, Part VIII, line 1 g Art—Works of art . . . Χ 4 13,975 FMV Art—Historical treasures Art—Fractional interests Books and publications Х 1,044 FMV Clothing and household Х 450 FMV goods Cars and other vehicles 6 Boats and planes Intellectual property 60 776,107 AVERAGE HIGH/LOW Securities—Publicly traded . Χ 10 Securities—Closely held stock Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . Qualified conservation contribution—Historic structures . . . Qualified conservation contribution—Other . Real estate—Residential . Real estate—Commercial . . 17 Real estate—Other . . . 837,690 APPRAISAL Χ Collectibles 18 19 Food inventory . . . 6,364 FMV 20 Drugs and medical supplies . Taxidermy 21 22 Historical artifacts . . . Scientific specimens . . Archeological artifacts . BOARD MEETING 1,693 COST Other►(<u>EXPENSES</u> X COMPUTER 19,604 FMV Other►(<u>EQUIPMENT</u>) Χ DINING 18,669 FMV Other ► (EQUIPMENT) CAMPING Other \blacktriangleright (EQUIPMENT) Х 650 FMV ITEMS FOR AZ GOLF Other►(<u>EVENT</u> Χ 411 FMV NORDIC CHOIR Other ► (RECEPTION) 6,711 FMV Χ REPAIR TENNIS 2,296 FMV Other ► (COURT Χ ITEMS FOR DECORAH GOLF Other►(EVENT Χ 32 FMV ITEMS FOR NORTHFIELD GOLF 175 FMV Other►(<u>EVENT</u> Number of Forms 8283 received by the organization during the tax year for contributions 3 for which the organization completed Form 8283, Part IV, Donee Acknowledgement . No Yes 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used No 30a **b** If "Yes," describe the arrangement in Part II 31 Yes 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Νo **b** If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

namber of items re-	ecited, or a combination or both.	71130 complete this part for any additional information.				
Identifier	Return Reference	Explanation				
METHOD FOR DETERMINING NUMBER OF CONTRIBUTIONS	PART I, COLUMN (B)	NUMBER OF CONTRIBUTORS				

Schedule M (Form 990) (2012)

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DLN: 93493013011294

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047
2012
Open to Public

Inspection

Name of the organization LUTHER COLLEGE

Employer identification number 42-0680466

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	THE MEMBERS OF THIS CORPORATION SHALL BE THOSE INDIVIDUALS HOLDING THE FOLLOWING POSITIONS AND OFFICES (A) THE VOTING MEMBERS OF THE CHURCHWIDE ASSEMBLY OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA ENTITLED TO VOTE AT SUCH MEETINGS CHOSEN IN ACCORDANCE WITH THE DISCIPLINE AND USAGE OF SUCH CHURCH, OR ITS SUCCESSOR SUCH MEMBERS SHALL REMAIN MEMBERS OF THE CORPORATION UNTIL THE CONVENING OF THE SUCCEEDING CHURCHWIDE ASSEMBLY OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA AT WHICH TIME SUCH MEMBERS SHALL GIVE PLACE TO THE VOTING MEMBERS AT SUCH SUCCEEDING CHURCHWIDE ASSEMBLY, IN ACCORDANCE WITH THE DISCIPLINE AND USAGE OF SAID CHURCH, OR ITS SUCCESSOR (B) THE MEMBERS OF THE BOARD OF REGENTS OF THIS CORPORATION (C) THE PRESIDENT OF THE COLLEGE OPERATED BY THIS CORPORATION (D) THE OFFICERS OF THE ADMINISTRATION OF THE COLLEGE

Identifie	r Return Reference	Return Reference Explanation									
	FORM 990, PART VI, SECTION A, LINE 7A	THE GOVERNING BODY OF LUTHER COLLEGE IS THE BOARD OF REGENTS THE BOARD OF REGENTS ARE LISTED AS MEMBERS OF THE ORGANIZATION									

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 7B	THE GOVERNING BODY OF LUTHER COLLEGE IS THE BOARD OF REGENTS THE BOARD OF REGENTS ARE LISTED AS MEMBERS OF THE ORGANIZATION DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO APPROVAL BY THE BOARD OF REGENTS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE 990 IS PREPARED BY THE ACCOUNTING MANAGER, REVIEWED BY THE CONTROLLER, AND IS REVIEWED BY THE VP FOR FINANCE AND ADMINISTRATION THE 990 IS THEN SENT TO THE FIRM OF MCGLADREY LLP FOR REVIEW AND ENTRY INTO THEIR TAX SOFTWARE AFTER ALL REVIEWS ARE COMPLETED, THE 990 IS PRESENTED TO THE AUDIT COMMITTEE FOR THEIR REVIEW AND APPROVAL AFTER AUDIT COMMITTEE APPROVAL, THE 990 IS SENT TO EACH BOARD MEMBER, AND THE COMPLETED FORM 990 IS SIGNED BY THE VP FOR FINANCE AND ADMINISTRATION, AND A PARTNER FROM MCGLADREY LLP, AND IS FILED WITH THE IRS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	LUTHER COLLEGE'S CONFLICT OF INTEREST POLICY AND DISCLOSURE STATEMENT IS SENT OUT TO THE BOARD OF REGENTS, AUDIT COMMITTEE, INVESTMENT COMMITTEE, PRESIDENT, VICE PRESIDENTS, AND KEY EMPLOYEES OF THE COLLEGE IN MAY OF EACH YEAR EACH RECIPIENT IS REQURIED TO READ THE POLICY AND TO COMPLETE, SIGN, AND RETURN THE DISCLOSURE STATEMENT TO THE OFFICE FOR FINANCIAL SERVICES TO BE REVIEWED FOR POTENTIAL INTERESTS THAT COULD GIVE RISE TO CONFLICTS LUTHER COLLEGE'S CONFLICT OF INTEREST POLICY AND DISCLOSURE STATEMENT ADDRESSES ALL AREAS OF CONCERN EXPRESSED ON FORM 990

Identifier Return Referend	Explanation e
FORM 990 PART VI, SECTION E LINE 15	THE DIRECTOR OF HUMAN RESOURCES AND THE PRESIDENT OF THE COLLEGE WILL GATHER THE FOLLOWING BENCHMARK SALARY DATA 1 MEDIAN SALARIES FOR CUPA PRIVATE RELIGIOUS COLLEGES WITH COMPARABLE ENROLLMENT 2 MEDIAN AND MAXIMUM SALARIES FOR 26 PRIVATE IOWA COLLEGES 3 MEDIAN AND MAXIMUM SALARIES FOR ACM AND GLCA COLLEGES 4 MEDIAN AND MAXIMUM SALARIES FOR 5 COMPARABLE IAICU COLLEGES THE PRESIDENT OF THE COLLEGE WILL REVIEW AND PRESENT THE PRESIDENTIAL AND VICE PRESIDENTIAL BENCHMARK SALARY INFORMATION TO THE BOARD OF REGENTS AT THE MAY BOARD MEETING, THE BOARD OF REGENTS WILL MEET TO REVIEW THE FOUR SALARY BENCHMARK INDICATORS AND WILL DETERMINE AND APPROVE COMPENSATION FOR THE PRESIDENT AND VICE PRESIDENTS OF THE COLLEGE. THE BOARD OF REGENTS WILL ALSO REVIEW THE NON-SALARY COMPENSATION BENEFITS PROVIDED TO THE OFFICERS. THE CHAIRPERSON OF THE BOARD OF REGENTS WILL NOTIFY THE DIRECTOR OF HUMAN RESOURCES IN WRITING, THROUGH A MEMO OR E-MAIL WITH THE APPROVAL OF COMPENSATION FOR THE PRESIDENT AND VICE PRESIDENTS. THIS INFORMATION WILL BE RECORDED IN THE MINUTES OF THE MEETING AND WILL BE MAINTAINED IN A CONFIDENTIAL ARCHIVE. THIS PROCESS WAS LAST COMPLETED IN MAY, 2013

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	COPIES OF LUTHER COLLEGE'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AUDITED FINANCIAL STATEMENTS, AND FORMS 990 & 990T ARE AVAILABLE TO THE PUBLIC UPON REQUEST AT THE OFFICE FOR FINANCIAL SERVICES, 700 COLLEGE DRIVE, DECORAH, IA 52101 THE AUDITED FINANCIAL STATEMENTS ARE ALSO AVAILABLE ONLINE AT WWW LUTHER EDU/FINANCIALSERVICES

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9	ACTUARIAL ADJUSTMENTS 1,226,301 INTEREST RATE SWAP 918,280 BOOK/TAX DIFFERENCE FROM K-1S 13,444 REVENUE FROM SUBSIDIARY 258,108 EXPENSE FROM SUBSIDIARY -370,841 ROUNDING -2

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493013011294

Related Organizations and Unrelated Partnerships

► Attach to Form 990.

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► See separate instructions.

Cat No 50135Y

2012

OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2012

Employer identification number

Internal Revenue Service

Name of the organization

(Form 990)

SCHEDULE R

Department of the Treasury

LUTHER COLLEGE				42-068046	.6		
Part I Identification of Disregarded Entities (Comple	ete if the organizatio	n answered "Yes" to	Form 990, Pa	•			
(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
(1) LUTHER COLLEGE WIND ENERGY PROJECT LLC 700 COLLEGE DRIVE DECORAH, IA 52101 35-2366881	PRODUCTION OF ELECTRICITY	IA	258,108	3,410,363	LUTHER COLLEGE VENTURES	INC	
Part II Identification of Related Tax-Exempt Organiz or more related tax-exempt organizations during the (a) Name, address, and EIN of related organization		f the organization a (c) Legal domicile (state or foreign country)	nswered "Yes" (d) Exempt Code section	(e)	(f) atus Direct controlling	Sectio	one (g) on 512(b
				((ntity?
						+	+
						+	

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate r allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1	Gene man part	i) ral or laging ner?	(k) Percentag ownershi
			country)		tax under sections 512- 514)					(Form 1065)			
								Yes	No		Yes	No	
line 34 because it had one (a) Name, address, and EIN of related organization			s a corp e reign	ooration or Direct o	trust during (d) Controlling Type (C corp	the tax ye		Share	(g) of end-o year assets	(h)	tage	Se ((i) ction 512 (b)(13) ontrolled entity?
LUTHER COLLEGE	HOLDING COMPANY			N/A	C		258,108		3,410,36	63 100 00	0 %	Y	es No
URES INC COLLEGE DRIVE DRAH, IA 52101 945752		IA					230,100			100 00			

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Yes

1 During the tax year, did the orgranization engage in any of the following transactions with one or more	e related organizations li	sted in Parts II-IV?								
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No				
b Gift, grant, or capital contribution to related organization(s)				1b		No				
c Gift, grant, or capital contribution from related organization(s)										
d Loans or loan guarantees to or for related organization(s)				1d		No				
e Loans or loan guarantees by related organization(s)				1e		No				
f Dividends from related organization(s)				1f		No				
g Sale of assets to related organization(s)				1g		No				
h Purchase of assets from related organization(s)				1h		No				
i Exchange of assets with related organization(s)				1i		No				
j Lease of facilities, equipment, or other assets to related organization(s)										
k Lease of facilities, equipment, or other assets from related organization(s)										
Performance of services or membership or fundraising solicitations for related organization(s)										
m Performance of services or membership or fundraising solicitations by related organization(s)										
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
• Sharing of paid employees with related organization(s)				10		No				
p Reimbursement paid to related organization(s) for expenses				1p		No				
q Reimbursement paid by related organization(s) for expenses				1q		No				
 O ther transfer of cash or property to related organization(s) 				1r		No				
Other transfer of cash or property from related organization(s)				1s		No				
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	 ete this line, including co	overed relationships	and transaction thresholds							
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	ount in	volved					
1) LUTHER COLLEGE VENTURES INC	N	84,833	COST							

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	total end-of-year	(h) Disproprtionate r allocations?		code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Additional Data Return to Form

Software ID:

Software Version:

EIN: 42-0680466

Name: LUTHER COLLEGE

Schedule R (Form 990) 2012

Page **5**

Part VII Supplemental Information

Identifier Return Reference Explanation	Complete this part to pr			
			Explanation	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493013011294 OMB No 1545-0172 **Depreciation and Amortization** (Including Information on Listed Property) Department of the Treasury Internal Revenue Service (99) See separate instructions. ► Attach to your tax return. Sequence No 179 Business or activity to which this form relates **Identifying number** VARIOUS RENTAL PROPERTIES Name(s) shown on return **LUTHER COLLEGE** 42-0680466 Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Total cost of section 179 property placed in service (see instructions) • • • • • • 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- · · · · · · Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married 5 (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 6 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 Tentative deduction Enter the smaller of line 5 or line 8 · · · · · · · · 9 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2013 Add lines 9 and 10, less line 12 . | 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 Property subject to section 168(f)(1) election 15 MACRS Depreciation (Do not include listed property.) (See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2012 · · · · · · 22,532 If you are electing to group any assets placed in service during the tax year into one or more general Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method deduction period property service only—see instructions) 19a 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs 27 5 yrs MM S/L h Residential rental property 27 5 yrs ММ S/L ΜМ i Nonresidential real 39 yrs property ΜМ Section C—Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L **c** 40-year ММ S/L 40 yrs **Summary** (see instructions) Part IV 21 Listed property Enter amount from line 28 · · · · · · · · · · · · 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions • • 22 22,532 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Part V

Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. **epreciation and Other Information (Caution:** See the instructions for limits for passenger automobiles.

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efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493013011294 OMB No 1545-0172 Depreciation and Amortization (Including Information on Listed Property) Department of the Treasury Internal Revenue Service (99) See separate instructions. ► Attach to your tax return. Sequence No 179 Business or activity to which this form relates **Identifying number** FORM 990 PAGE 10 Name(s) shown on return **LUTHER COLLEGE** 42-0680466 Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Total cost of section 179 property placed in service (see instructions) • • • • • • 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- · · · · · · · Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married 5 (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 6 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 Tentative deduction Enter the smaller of line 5 or line 8 · · · · · · · · 9 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2013 Add lines 9 and 10, less line 12 . • 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 Property subject to section 168(f)(1) election 15 MACRS Depreciation (Do not include listed property.) (See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2012 · · · · · · 6,081,816 If you are electing to group any assets placed in service during the tax year into one or more general Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method deduction period property service only—see instructions) 19a 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs 27 5 yrs MM S/L h Residential rental property 27 5 yrs ММ S/L ΜМ i Nonresidential real 39 yrs property ΜМ Section C—Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L **c** 40-year MMS/L 40 yrs **Summary** (see instructions) Part IV 21 Listed property Enter amount from line 28 · · · · · · · · · · · 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions • • 22 6,081,816 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Part V

Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. **epreciation and Other Information (Caution:** See the instructions for limits for passenger automobiles.

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