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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047
	The organization may have to use a copy of this return to satisfy state reporting requirements	2012 Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 06-01-2012 , 2012, and ending 05-31-2013

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization BRADLEY UNIVERSITY		D Employer identification number 37-0661494
	Doing Business As		
	Number and street (or P O box if mail is not delivered to street address) 1501 W BRADLEY AVENUE	Room/suite	E Telephone number (309) 677-3117
	City or town, state or country, and ZIP + 4 PEORIA, IL 616250001		G Gross receipts \$ 224,151,367
	F Name and address of principal officer GARY ANNA 1501 W BRADLEY AVENUE PEORIA,IL 616250001		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527			
J Website: ▶ BRADLEY.EDU			

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities BRADLEY UNIVERSITY IS COMMITTED TO NURTURING THE MULTIFACETED DEVELOPMENT OF STUDENTS TO ENABLE THEM TO BECOME LEADERS, INNOVATORS, AND PRODUCTIVE MEMBERS OF SOCIETY OUR GRADUATES ARE PREPARED FOR LIFE AND PROFESSIONS IN A CHANGING WORLD AND THEY ARE ABLE TO CROSS ACADEMIC, GEOGRAPHIC, AND CULTURAL BOUNDRIES A BRADLEY EDUCATION IS CHARACTERIZED BY SMALL CLASSES, ACTIVE LEARNING, MENTORING BY HIGHLY QUALIFIED FACULTY, CHALLENGING ACADEMIC PROGRAMS, OPPORTUNITIES FOR STUDY ABROAD, AND NUMEROUS CO-CURRICULAR ACTIVITIES WE RECRUIT, DEVELOP, AND SUPPORT FACULTY WHO ARE PASSIONATE EDUCATORS AND OUTSTANDING SCHOLARS WHOSE RESEARCH AND CREATIVE CONTRIBUTIONS BENEFIT SOCIETY WE EXPECT AND REWARD PEDAGOGY AND SCHOLARSHIP OF EXCEPTIONAL QUALITY AND INFLUENCE		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	21
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	20
	5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	3,684
	6 Total number of volunteers (estimate if necessary)	6	1,425
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	443,200
	7b Total unrelated business taxable income from Form 990-T, line 34	7b	130,175
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 23,643,740	Current Year 18,725,218
	9 Program service revenue (Part VIII, line 2g)	166,377,308	172,039,634
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,568,755	32,731,976
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	221,473	327,668
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	191,811,276	223,824,496
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	49,540,901
14 Benefits paid to or for members (Part IX, column (A), line 4)		0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		89,733,663	93,699,815
16a Professional fundraising fees (Part IX, column (A), line 11e)		0	0
b Total fundraising expenses (Part IX, column (D), line 25) <u>5,377,769</u>			
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		56,830,160	58,915,148
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		196,104,724	203,851,214
19 Revenue less expenses Subtract line 18 from line 12		-4,293,448	19,973,282
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	576,492,072	599,386,374
	21 Total liabilities (Part X, line 26)	205,661,907	200,231,089
	22 Net assets or fund balances Subtract line 21 from line 20	370,830,165	399,155,285

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer	2014-03-18 Date
	GARY ANNA VICE PRESIDENT BUS AFFAIRS Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name SAMUEL A CIGELNIK	Preparer's signature	Date	Check ☐ if self-employed	PTIN P00324762
	Firm's name ► CLIFTONLARSONALLEN LLP				Firm's EIN ► 41-0746749
	Firm's address ► 301 SW ADAMS STE 900 BOX 1835 PEORIA, IL 616561835				Phone no (309) 671-4500

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

1

Briefly describe the organization’s mission

BRADLEY UNIVERSITY IS COMMITTED TO NURTURING THE MULTIFACETED DEVELOPMENT OF STUDENTS TO ENABLE THEM TO BECOME LEADERS, INNOVATORS, AND PRODUCTIVE MEMBERS OF SOCIETY OUR GRADUATES ARE PREPARED FOR LIFE AND PROFESSIONS IN A CHANGING WORLD AND THEY ARE ABLE TO CROSS ACADEMIC, GEOGRAPHIC, AND CULTURAL BOUNDRIES A BRADLEY EDUCATION IS CHARACTERIZED BY SMALL CLASSES, ACTIVE LEARNING, MENTORING BY HIGHLY QUALIFIED FACULTY, CHALLENGING ACADEMIC PROGRAMS, OPPORTUNITIES FOR STUDY ABROAD, AND NUMEROUS CO-CURRICULAR ACTIVITIES WE RECRUIT, DEVELOP, AND SUPPORT FACULTY WHO ARE PASSIONATE EDUCATORS AND OUTSTANDING SCHOLARS WHOSE RESEARCH AND CREATIVE CONTRIBUTIONS BENEFIT SOCIETY WE EXPECT AND REWARD PEDAGOGY AND SCHOLARSHIP OF EXCEPTIONAL QUALITY AND INFLUENCE

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 145,162,221 including grants of \$ 47,101,159) (Revenue \$ 142,779,479)
	INSTRUCTION AND RESEARCH - PROVIDING HIGHER EDUCATION TO STUDENTS
4b	(Code) (Expenses \$ 7,826,627 including grants of \$ 726,486) (Revenue \$ 13,015,456)
	AUXILIARY SERVICES - PROVIDES SUPPORT SERVICES FOR STUDENTS WHICH INCLUDES HOUSING, BOOKSTORE, STUDENT ID CARDS, AND CONFERENCE FACILITIES
4c	(Code) (Expenses \$ 9,041,384 including grants of \$ 0) (Revenue \$ 7,021,170)
	FOOD SERVICE - PROVIDES BOARD (CAFETERIA SERVICES) FOR STUDENTS LIVING ON CAMPUS AND OFF CAMPUS ALSO INCLUDES FOOD PURCHASES BY EMPLOYEES
	(Code) (Expenses \$ 12,530,933 including grants of \$ 3,408,606) (Revenue \$ 2,166,217)
	INTERCOLLEGIATE ATHLETICS - PROVIDES FOR INTERCOLLEGIATE ATHLETIC ACTIVITY DIVISION I SPORTS OF MEN'S BASKETBALL, TENNIS, TRACK, GOLF, BASEBALL AND SOCCER AND WOMEN'S BASKETBALL, VOLLEYBALL, CROSS-COUNTRY, GOLF, SOFTBALL AND TENNIS
	(Code) (Expenses \$ 1,492,014 including grants of \$ 0) (Revenue \$ 500,002)
	OTHER EDUCATIONAL BENEFITS - PROVIDES TECHNICAL SUPPORT FOR FACULTY, STAFF AND STUDENTS, AND EMPLOYMENT CENTER FOR STUDENTS
	(Code) (Expenses \$ 6,440,882 including grants of \$ 0) (Revenue \$ 6,177,361)
	OTHER DEPARTMENT PROGRAMS - PROVIDES SERVICES FOR TRANSCRIPTS, CULTURAL PROGRAMS OFFERED TO CAMPUS AND PUBLIC, CONTINUING EDUCATION PROGRAMS, AND MISCELLANEOUS OTHER PROGRAMS
4d	Other program services (Describe in Schedule O)
	(Expenses \$ 20,463,829 including grants of \$ 3,408,606) (Revenue \$ 8,843,580)
4e	Total program service expenses 182,494,061

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8 Yes	
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 	13 Yes	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV 	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19 Yes	
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	416			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	7			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	3,684			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes			
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	Yes			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a				No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a				No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b				No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a				No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b				
7 Organizations that may receive deductible contributions under section 170(c).						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8822?	7c	Yes			
d	If "Yes," indicate the number of Forms 8822 filed during the year.	7d	2			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e				No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f				No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8				
9 Sponsoring organizations maintaining donor advised funds.						
a	Did the organization make any taxable distributions under section 4966?	9a				
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b				
10 Section 501(c)(7) organizations. Enter						
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b				
11 Section 501(c)(12) organizations. Enter						
a	Gross income from members or shareholders.	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b				
c	Enter the amount of reserves on hand.	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a				No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b				

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	21	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	20	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	Yes
15b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization PRATIMA GANDHI CONTROLLER 1501 W BRADLEY 103 SWORDS HALL PEORIA, IL (309) 677-3123

Check if Schedule O contains a response to any question in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								3,974,830	0	432,411

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶129

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
AUBREY L ATKINSON 4507 SILVAS ROAD BARTONVILLE IL 61607	FLOORING INSTALLATION & PREP	518,758
MILLER HALL & TRIGGS 416 MAIN ST PEORIA IL 61602	LEGAL	296,950
JL MILLER CO CABINETMAKERS PO BOX 219 WAUKON IA 52172	CABINET MAKER	283,259
LONTAI DESIGN LLC 2619 HEADING STE 312 W PEORIA IL 61604	ARCHITECTURAL	188,428
PARTY TIME LIMOUSINE 131 MORNINGSIDE PEORIA IL 61614	LIMOUSINE SERVICE	148,252

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►8

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514			
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a							
	b	Membership dues	1b	419,049						
	c	Fundraising events	1c							
	d	Related organizations	1d							
	e	Government grants (contributions)	1e	8,941,905						
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	9,364,264						
	g	Noncash contributions included in lines 1a-1f \$		1,950,699						
	h	Total. Add lines 1a-1f		18,725,218						
Program Service Revenue	2a	INSTRUCTION & RESEARCH	Business Code 611600	142,794,627	142,779,479	15,148				
	b	AUXILIARY SERVICE	722210	13,169,831	13,015,456	154,375				
	c	FOOD SERVICE REVENUE	611710	7,021,170	7,021,170	0				
	d	DEPARTMENT PROGRAMS	611710	6,177,361	6,177,361	0				
	e	INTERCOLLEGIATE ATHLETICS	611710	2,376,643	2,166,217	210,426				
	f	All other program service revenue		500,002	500,002					
	g	Total. Add lines 2a-2f		172,039,634						
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		10,776,084			10,776,084		
4		Income from investment of tax-exempt bond proceeds . . .								
5		Royalties								
6a		Gross rents	(i) Real	(ii) Personal						
			311,259							
			179,307							
			131,952							
d		Net rental income or (loss)		131,952			131,952			
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other						
			21,955,892							
			0							
			21,955,892							
d		Net gain or (loss)		21,955,892		63,251	21,892,641			
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . .								
									a	243,157
									b	104,418
c		Net income or (loss) from fundraising events . . .		138,739			138,739			
9a		Gross income from gaming activities See Part IV, line 19								
									a	100,123
									b	43,146
c	Net income or (loss) from gaming activities . . .		56,977			56,977				
10a	Gross sales of inventory, less returns and allowances .									
								a		
								b		
c	Net income or (loss) from sales of inventory . . .									
Miscellaneous Revenue		Business Code								
11a										
b										
c										
d	All other revenue									
e	Total. Add lines 11a-11d									
12	Total revenue. See Instructions			223,824,496	171,659,685	443,200	32,996,393			

Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)				
Check if Schedule O contains a response to any question in this Part IX				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2 Grants and other assistance to individuals in the United States See Part IV, line 22	51,236,251	51,236,251		
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,150,497	718,256	1,211,239	221,002
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	69,763,930	58,626,317	8,387,790	2,749,823
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,401,940	1,982,108	320,607	99,225
9 Other employee benefits	14,590,696	12,193,332	1,773,874	623,490
10 Payroll taxes	4,792,752	3,955,032	639,729	197,991
11 Fees for services (non-employees)				
a Management	1,677,411	1,372,078	279,343	25,990
b Legal	506,029	4,553	501,476	
c Accounting	84,615	3,750	80,865	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	874,885		874,885	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	576,726	567,219	9,507	
12 Advertising and promotion	577,289	422,476	14,357	140,456
13 Office expenses	8,520,979	6,476,178	1,286,165	758,636
14 Information technology	1,326,854	1,191,019	135,835	
15 Royalties	31,980	31,980		
16 Occupancy	14,678,692	13,646,543	783,636	248,513
17 Travel	3,034,070	2,752,669	125,907	155,494
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	210,887	204,150	3,634	3,103
20 Interest	4,519,809	3,850,143	669,666	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	13,454,399	13,454,399		
23 Insurance	1,216,001	1,137,879	78,122	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a ATHLETIC MISCELLANEOUS	2,809,650	2,809,650		
b OTHER PROGRAM MISCELLAN	2,445,464	2,390,961	54,503	
c MISCELLANEOUS	1,796,890	1,411,787	305,288	79,815
d FINE ARTS/RADIO STATION	572,518	572,518		
e All other expenses		1,482,813	-1,557,044	74,231
25 Total functional expenses. Add lines 1 through 24e	203,851,214	182,494,061	15,979,384	5,377,769
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		1,048,865	1	3,068,145	
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net		14,380,587	3	11,219,213	
	4	Accounts receivable, net		2,643,454	4	2,973,628	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6		
	7	Notes and loans receivable, net		14,615	7	16,222	
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		3,073,704	9	3,151,394	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	471,432,965			
	b	Less accumulated depreciation	10b	142,353,874	329,684,028	10c	329,079,091
	11	Investments—publicly traded securities		138,008,619	11	157,924,568	
	12	Investments—other securities See Part IV, line 11		82,202,681	12	86,791,228	
	13	Investments—program-related See Part IV, line 11		5,435,519	13	5,162,885	
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)		576,492,072	16	599,386,374	
Liabilities	17	Accounts payable and accrued expenses		19,997,735	17	17,733,190	
	18	Grants payable			18		
	19	Deferred revenue		2,399,982	19	1,842,310	
	20	Tax-exempt bond liabilities		119,065,040	20	116,998,042	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21		
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		773,222	22	321,339	
	23	Secured mortgages and notes payable to unrelated third parties		2,414,759	23	2,074,231	
	24	Unsecured notes and loans payable to unrelated third parties		20,491,226	24	19,433,308	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		40,519,943	25	41,828,669	
	26	Total liabilities. Add lines 17 through 25		205,661,907	26	200,231,089	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets		266,670,522	27	293,359,313	
	28	Temporarily restricted net assets		41,750,221	28	41,437,957	
	29	Permanently restricted net assets		62,409,422	29	64,358,015	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			30		
	31	Paid-in or capital surplus, or land, building or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other funds			32		
	33	Total net assets or fund balances		370,830,165	33	399,155,285	
	34	Total liabilities and net assets/fund balances		576,492,072	34	599,386,374	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	223,824,496
2	Total expenses (must equal Part IX, column (A), line 25)	2	203,851,214
3	Revenue less expenses Subtract line 2 from line 1	3	19,973,282
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	370,830,165
5	Net unrealized gains (losses) on investments	5	6,741,563
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,610,275
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	399,155,285

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
BRADLEY UNIVERSITY

Employer identification number
37-0661494

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☒

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage						
14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))		14				
15 Public support percentage for 2011 Schedule A, Part II, line 14		15				
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						▶
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						▶
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization						▶
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization						▶
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						▶

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
BRADLEY UNIVERSITY

Employer identification number
37-0661494

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ 0

(ii) Assets included in Form 990, Part X ▶ \$ 390,923

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒ Public exhibition

b

☐ Scholarly research

c

☒ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☒ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	
- 2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	237,156,630	250,208,964	211,803,672	186,714,846	251,408,127
b Contributions	4,341,807	6,716,777	4,405,313	3,479,383	5,085,081
c Net investment earnings, gains, and losses	37,980,809	-10,352,455	42,336,739	29,722,538	-61,664,008
d Grants or scholarships	3,861,025	3,639,384	3,301,007	3,134,376	3,007,868
e Other expenditures for facilities and programs	5,394,948	4,816,689	4,201,228	4,055,036	4,215,018
f Administrative expenses	874,885	960,583	834,525	923,683	891,468
g End of year balance	269,348,388	237,156,630	250,208,964	211,803,672	186,714,846

- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶ 53 940 %

b

Permanent endowment ▶ 41 890 %

c

Temporarily restricted endowment ▶ 4 170 %

The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)	Yes	
3a(ii)		No
- b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b		
----	--	--

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		24,328,010		24,328,010
b Buildings		341,416,463	87,610,246	253,806,217
c Leasehold improvements				
d Equipment		72,217,143	54,499,286	17,717,857
e Other		33,471,349	244,342	33,227,007
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				329,079,091

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	186,450,744
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	2e	
a	Net unrealized gains on investments	2a	6,741,563
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	-44,442,186
e	Add lines 2a through 2d	2e	-37,700,623
3	Subtract line 2e from line 1	3	224,151,367
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	4c	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	-326,871
c	Add lines 4a and 4b	4c	-326,871
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	223,824,496

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	158,125,624
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	2e	
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	787,760
e	Add lines 2a through 2d	2e	787,760
3	Subtract line 2e from line 1	3	157,337,864
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4c	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	46,513,350
c	Add lines 4a and 4b	4c	46,513,350
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	203,851,214

Part XIII

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
	PART III, LINE 4	COLLECTION OF ART AND OTHER HISTORICAL TREASURES INCLUDE VARIOUS SCULPTURES, PAINTINGS, AND OTHER WORKS OF ART, SEA CHART, HISTORICAL MAPS OF AMERICA, ANTIQUE WATCH FROM WHEN THE UNIVERSITY WAS A COLLEGE OF HOROLOGY, AND HISTORICAL BOOKS. THESE ITEMS ARE ON DISPLAY IN THE LIBRARY AND OTHER PARTS OF CAMPUS AND SERVE TO FURTHER THE UNIVERSITY'S EDUCATIONAL PURPOSE IN THE ARTS, HISTORY, AND THE HUMANITIES IN GENERAL.
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE UNIVERSITY ENDOWMENT SERVES TO SUPPORT THE EDUCATIONAL MISSION OF THE UNIVERSITY BY PROVIDING SUBSTANTIAL AND SUSTAINABLE FLOW OF FUNDS TO THE OPERATING BUDGET AND RESTRICTED FUNDS IN ORDER TO SUPPORT THE LONG-TERM GOALS OF THE UNIVERSITY.
PART XI, LINE 2D - OTHER ADJUSTMENTS		FINANCIAL AID -46,513,350 SWAP CONTRACT GAIN 2,071,164
PART XI, LINE 4B - OTHER ADJUSTMENTS		RENTAL EXPENSES -179,307 FUNDRAISING EXPENSES - 104,418 GAMING EXPENSES -43,146
PART XII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES 179,307 FUNDRAISING EXPENSES 104,418 GAMING EXPENSES 43,146 CHANGES IN SPLIT INTEREST 460,889
PART XII, LINE 4B - OTHER ADJUSTMENTS		FINANCIAL AID 46,513,350

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Schools

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13,
or Form 990-EZ, Part VI, line 48.
► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization
BRADLEY UNIVERSITY

Employer identification number

37-0661494

Part I

- 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
- 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- 3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II

- 4 Does the organization maintain the following?
- a Records indicating the racial composition of the student body, faculty, and administrative staff?
- b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
- c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
- d Copies of all material used by the organization or on its behalf to solicit contributions?
- If you answered "No" to any of the above, please explain If you need more space, use Part II

- 5 Does the organization discriminate by race in any way with respect to
- a Students' rights or privileges?
- b Admissions policies?
- c Employment of faculty or administrative staff?
- d Scholarships or other financial assistance?
- e Educational policies?
- f Use of facilities?
- g Athletic programs?
- h Other extracurricular activities?
- If you answered "Yes" to any of the above, please explain If you need more space, use Part II

- 6a Does the organization receive any financial aid or assistance from a governmental agency?
- b Has the organization's right to such aid ever been revoked or suspended?

If you answered "Yes" to either line 6a or line 6b, explain on Part II

- 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

	YES	NO
1	Yes	
2	Yes	
3	Yes	
4a	Yes	
4b	Yes	
4c	Yes	
4d	Yes	
5a		No
5b		No
5c		No
5d		No
5e		No
5f		No
5g		No
5h		No
6a	Yes	
6b		No
7	Yes	

Part III Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

Identifier	Return Reference	Explanation
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	THE STATEMENT "BRADLEY UNIVERSITY IS COMMITTED TO A POLICY OF NON-DISCRIMINATION AND THE PROMOTION OF EQUAL OPPORTUNITIES FOR ALL PERSONS REGARDLESS OF AGE, COLOR, CREED, DISABILITY, ETHNICITY, MARITAL STATUS, NATIONAL ORIGIN, RACE, RELIGION, SEX, SEXUAL ORIENTATION, OR VETERAN STATUS. THE UNIVERSITY IS ALSO COMMITTED TO COMPLIANCE WITH ALL APPLICABLE LAWS REGARDING NON-DISCRIMINATION, HARASSMENT AND AFFIRMATIVE ACTION." IS CONSPICUOUSLY DISPLAYED IN ALL ADMISSIONS MATERIAL INCLUDING UNIVERSITY CATALOGS.
EXPLANATION OF GOVERNMENT FINANCIAL ASSISTANCE	SCHEDULE E, PART I, LINE 6	THE UNIVERSITY RECEIVES TITLE 4 FEDERAL FUNDS.

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization
BRADLEY UNIVERSITY

Employer identification number
37-0661494

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.
- 3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
CENTRAL AMERICA & THE CARIBBEAN	0	0	PROGRAM SERVICES	STUDY ABROAD	16,508
EAST ASIA & PACIFIC	0	0	PROGRAM SERVICES	STUDY ABROAD	31,367
EUROPE	0	0	PROGRAM SERVICES	STUDY ABROAD	374,424
SOUTH ASIA	0	0	PROGRAM SERVICES	STUDY ABROAD	38,795
SOUTH AMERICA	0	0	PROGRAM SERVICES	STUDY ABROAD	63,813
3a Sub-total	0	0			524,907
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			524,907

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____
- 3 Enter total number of other organizations or entities ▶ _____

Part III

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
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Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☒ Yes ☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*

☐ Yes ☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes ☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes ☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☒ Yes ☐ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*

☐ Yes ☒ No

Supplemental Information
Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

[illegible]

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
			<u>AUCTION</u>	<u>GOLF OUTING</u>	<u>3</u>	(add col (a) through	
			(event type)	(event type)	(total number)	col (c))	
1	Gross receipts	. . .	145,885	50,490	46,782	243,157	
2	Less Contributions	. .					
3	Gross income (line 1 minus line 2)	. . .	145,885	50,490	46,782	243,157	
Direct Expenses	4	Cash prizes	. . .				
	5	Noncash prizes	. .	22,347	7,140	29,487	
	6	Rent/facility costs	. .	1,835	10,705	12,540	
	7	Food and beverages	.	26,214	8,589	53,305	
	8	Entertainment	. . .				
	9	Other direct expenses	.	5,181	1,475	9,086	
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶					(104,418)
	11	Net income summary Combine line 3, column (d), and line 10 ▶					138,739

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1	Gross revenue		100,123	100,123
Direct Expenses	2	Cash prizes		42,296	42,296
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses		850	850
	6	☐ Yes ☐ No	☐ Yes ☐ No	☒ Yes 75.000 % ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			43,146
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			56,977

9 Enter the state(s) in which the organization operates gaming activities IL

a Is the organization licensed to operate gaming activities in each of these states?

☒ Yes ☐ No

b If "No," explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☒ No

b If "Yes," explain

Does the organization operate gaming activities with nonmembers? ☒ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☒ No

13	Indicate the percentage of gaming activity operated in		
a	The organization's facility	13a	
b	An outside facility	13b	100 000 %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ CRAIG DAHLQUIST SENIOR ATH DIRECTOR - COMPLIANCEFINANCE

Address ▶ BRADLEY UNIVERSITY 1501 W BRADLEY A
PEORIA, IL 61625

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☒ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶ CRAIG DAHLQUIST

Gaming manager compensation ▶ \$ 0

Description of services provided ▶ BOOKS & RECORDS

☐ Director/officer ☒ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☒ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
BRADLEY UNIVERSITY

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
37-0661494

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3

Enter total number of other organizations listed in the line 1 table

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) EMPLOYEE TUITION REMISSION	247		3,920,863	BASED ON TUITION CHARGES	EMPLOYEE DISCOUNT ON TUITION
(2) AWARDS	172	75,497		FMV	
(3) UNIVERSITY GRANT & SCHOLARSHIPS	4009		40,653,707	BASED ON FORMULA	GRANTS & SCHOLARSHIPS
(4) OTHER TUITION WAIVERS	181		1,584,251	BASED ON TUITION CHARGES	SPECIAL AFFINITY WAIVERS
(5) GRADUATE SCHOLARSHIPS	341		866,841	BASED ON FORMULA	GRANTS & SCHOLARSHIPS
(6) ATHLETIC SCHOLARSHIPS	177		3,408,606	IN COMFORMANCE WITH NCAA GUIDELINES	SCHOLARSHIPS
(7) RESIDENT HALL SCHOLARSHIPS	114		726,486	BASED ON ROOM AND BOARD CHARGES	SCHOLARSHIPS FOR ROOM AND BOARD

Part IV

Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE UNIVERSITY UTILIZES THE POWERFAIDS FINANCIAL AID MANAGEMENT SYSTEM WHICH REQUIRES THE END USER TO TIE HIGHLY SPECIFIC ELIGIBILITY CRITERIA TO INDIVIDUAL AID PROGRAMS DURING EXECUTION OF THE AUTOMATED AWARDING MODULE WITHIN POWERFAIDS AID IS ALLOCATED BASED ON THE PRE-ESTABLISHED CRITERIA ENSURING THAT GRANT FUNDS ARE ONLY DISTRIBUTED TO APPROPRIATE, QUALIFIED RECIPIENTS POST AUTO-AWARDING A SERIES OF MIS INFORMATION REPORTS PERFORM A STUDENT-BY-STUDENT TEST OF AWARD EFFICACY MONITORING THAT STUDENT GRANT AID HAS BEEN APPROPRIATELY DISTRIBUTED WITHIN THE STUDENT ACCOUNTS SYSTEM AND GENERAL LEDGER STUDENT GRANT PROGRAMS EXPENDITURES ARE ASSIGNED SUB-CODES THAT UNIQUELY IDENTIFY THEM AS SUCH THUS PROHIBITING ANY INADVERTANT OR INAPPROPRIATE DISTRIBUTION THE UNIVERSITY HAS ESTABLISHED APPROPRIATE CONTROLS THROUGH SEPARATION OF RESPONSIBILITIES AND INTERNAL AUDIT PROCEDURES THAT PRECLUDE ANY ENTITY WITHIN THE ADMINISTRATIVE STRUCTURE FROM DIVERTING STUDENT GRANT AID TO NONQUALIFIED USES
		SCHEDULE I, PART III, COLUMN D - THE "NON-CASH ASSISTANCE" REPORTED ARE CREDITS AGAINST STUDENT TUITION CHARGES

Schedule J (Form 990) Department of the Treasury Internal Revenue Service	Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23. ▶ Attach to Form 990. ▶ See separate instructions.	OMB No 1545-0047
		2012
		Open to Public Inspection

Name of the organization BRADLEY UNIVERSITY	Employer identification number 37-0661494
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Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☒ First-class or charter travel ☒ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☒ Tax idemnification and gross-up payments ☒ Health or social club dues or initiation fees ☐ Discretionary spending account ☒ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☒ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study ☒ Form 990 of other organizations ☒ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III.	5b		No
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III.	6b		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	PART I, LINE 1A	JOANNE GLASSER, PRESIDENT, RECEIVED TAX GROSS-UP, RESIDENCE FOR PERSONAL USE, PERSONAL SERVICES, AND CLUB DUES ALL TAXABLE BENEFITS WERE TREATED AS TAXABLE COMPENSATION GARY ANNA, VICE PRESIDENT BUSINESS AFFAIRS, RECEIVED TAX GROSS UP ALL TAXABLE BENEFITS WERE TREATED AS TAXABLE COMPENSATION DAVID GLASSMAN, PROVOST & VICE PRESIDENT-ACADEMIC AFFAIRS, RECEIVED TAX GROSS-UP ALL TAXABLE BENEFITS WERE TREATED AS TAXABLE COMPENSATION MICHAEL CROSS, ATHLETIC DIRECTOR, RECEIVED TAX GROSS-UP ALL TAXABLE BENEFITS WERE TREATED AS TAXABLE COMPENSATION GENO FORD, MEN'S BASKETBALL COACH, RECEIVED TAX GROSS-UP ALL TAXABLE BENEFITS WERE TREATED AS TAXABLE COMPENSATION PAT VICKERMAN, VICE PRESIDENT DEVELOPMENT, RECEIVED TAX GROSS-UP ALL TAXABLE BENEFITS WERE TREATED AS TAXABLE COMPENSATION
	PART I, LINE 1B	THE UNIVERSITY HAS A POLICY FOR CHARTER TRAVEL HOWEVER, FOR ALL OTHER COMPONENTS INDICATED, THE UNIVERSITY PROVIDES FOR IN A WRITTEN CONTRACT WITH THE EMPLOYEE

Schedule K
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
BRADLEY UNIVERSITY

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Employer identification number
37-0661494

Part I

Bond Issues

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pool financing	
							Yes	No	Yes	No	Yes	No
A	ILLINOIS FINANCE AUTHORITY SERIES 2007 A	86-1091967	45200B3A4	04-17-2007	59,003,141	REFUND BONDS ISSUED ON 8/12/99, CONSTRUCT UNIV FAC		X		X		X
B	ILLINOIS FINANCE AUTHORITY SERIES 2008 A&B	86-1091967	45200FDZ9	03-25-2008	63,775,000	REFUND BONDS ISSUED ON 2/19/02 AND 4/17/07		X		X		X

Part II

Proceeds

		A		B		C		D	
1	Amount of bonds retired								
2	Amount of bonds legally defeased								
3	Total proceeds of issue	62,291,040		63,775,000					
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds	4,284,055							
6	Proceeds in refunding escrows	7,378,953		63,139,738					
7	Issuance costs from proceeds	1,063,656		564,514					
8	Credit enhancement from proceeds	70,748		70,748					
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds	55,290,813							
11	Other spent proceeds	1,959		1,959					
12	Other unspent proceeds								
13	Year of substantial completion	2010		2010					
14	Were the bonds issued as part of a current refunding issue?	Yes	No	Yes	No	Yes	No	Yes	No
			X		X				
15	Were the bonds issued as part of an advance refunding issue?		X	X					
16	Has the final allocation of proceeds been made?	X		X					
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X					

Part III

Private Business Use

		A		B		C		D	
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	Yes	No	Yes	No	Yes	No	Yes	No
			X		X				
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X		X				

Part III Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?	X			X				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?		X						
c	Are there any research agreements that may result in private business use of bond-financed property?	X			X				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?		X						
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 00000%		0 00000%		%		%	
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 00000%		0 00000%		%		%	
6	Total of lines 4 and 5	0 00000%		0 00000%		%		%	
7	Does the bond issue meet the private security or payment test?		X		X				
8a	Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of	%		%		%		%	
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?		X		X				

Part IV Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T?	X			X				
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		X		X				
b	Exception to rebate?		X		X				
c	No rebate due?		X		X				
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?		X	X					
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X	X					
b	Name of provider	MORGAN STANLEY		MORGAN STANLEY					
c	Term of hedge	30 0000000000000		30 0000000000000					
d	Was the hedge superintegrated?		X		X				
e	Was a hedge terminated?		X		X				

Part IV

Arbitrage (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?	X			X				
b	Name of provider	RABOBANK MUNICIPAL CAP MKTS							
c	Term of GIC	2 000000000000							
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	X							
6	Were any gross proceeds invested beyond an available temporary period?		X		X				
7	Has the organization established written procedures to monitor the requirements of section 148?	X		X					

Part V

Procedures To Undertake Corrective Action

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	X		X					

Part VI

Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

Identifier	Return Reference	Explanation
SCHEDULE K SUPPLEMENTAL INFORMATION		SCHEDULE K LINE 7 COLUMN A - ISSUANCE COST \$ 586,715 QUALIFIED GUARANTEE FEES \$ 476,940 TOTAL \$1,063,655 SCHEDULE K LINE 7 COLUMN B - ISSUANCE COST \$564,514
SCHEDULE K, PART III LINE 3B AND 3D - COLUMN A		A REVIEW WAS DONE INITIALLY BY BOND COUNSEL AND THE RELATIONSHIP WAS NOT CHANGED

Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons
▶ Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047
2012
Open to Public Inspection

Name of the organization
BRADLEY UNIVERSITY

Employer identification number
37-0661494

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1) CONTRACT PAYABLE - JIM LES	FORMER COACH	CONTRACT PAYABLE	X		1,039,200	321,339		No	Yes		Yes	
Total ▶ \$						321,339						

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV

Business Transactions Involving Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) DOUG STEWART	TRUSTEE, BOARD	43,198	PROVISION OF GOODS & SERVICES		No

Part V

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
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SCHEDULE M
(Form 990)

Noncash Contributions

OMB No 1545-0047

2012

Open to Public Inspection

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
BRADLEY UNIVERSITY

Employer identification number
37-0661494

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art	X	10	75,500	APPRAISAL
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	44	771,148	FAIR MARKET VALUE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other	X	1	606,000	FAIR MARKET VALUE
18 Collectibles				
19 Food inventory	X	31	2,788	RECEIPTS
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
USE OF				
25 Other ► (AUTOS)	X	17	64,915	LEASE VALUE
PRIVATE				
26 Other ► (JET TRIP)	X	1	13,348	INVOICE
27 Other ► (SOFTWARE)	X	1	417,000	APPRAISAL
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement294

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30aNo

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?31Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?32aNo

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2012)

Part II

Supplemental Information.

Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
METHOD FOR DETERMINING NUMBER OF CONTRIBUTIONS	PART I, COLUMN (B)	LINE 1 NUMBER OF ITEMS CONTRIBUTED LINE 9 NUMBER OF EACH SEPARATE GIFT LINE 19 NUMBER OF CONTRIBUTORS (DONORS) LINE 25 NUMBER OF ITEMS CONTRIBUTED

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization BRADLEY UNIVERSITY	Employer identification number 37-0661494
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Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	
	FORM 990, PART VI, SECTION B, LINE 12C	ON AN ANNUAL BASIS, THE TRUSTEES OF THE BOARD COMPLETE CONFLICT OF INTEREST FORMS FORMS A RE REVIEWED AND DISCLOSED TO THE EXECUTIVE COMMITTEE AS APPROPRIATE CONFLICT OF INTEREST FORMS ARE ALSO COMPLETED ANNUALLY BY OFFICERS AND KEY EMPLOYEES FORMS ARE REVIEWED BY THE PRESIDENT THE PRESIDENT'S CONFLICT OF INTEREST FORM IS REVIEWED BY COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES FACULTY MUST CERTIFY TO THEIR DEPARTMENT CHAIRS ON AN ANNUAL BASIS THEIR COMPLIANCE WITH THE UNIVERSITY'S CONFLICT OF COMMITMENT AND CONFLICT OF INTEREST POLICIES BY COMPLETING A FORM THE DEPARTMENT CHAIR FORWARDS THESE CERTIFICATIONS TO THE PROVOST IF THERE IS A CONFLICT AN AD HOC DISCLOSURE FORM IS COMPLETED AFTER DEPARTMENT CHAIR REVIEWS, THIS FORM IS FORWARDED TO THE DEAN, THEN PROVOST FOR APPROVAL OF DETERMINATION CERTAIN ADMINISTRATIVE AND PROFESSIONAL STAFF AT THE UNIVERSITY ARE ALSO REQUIRED TO COMPLETE CONFLICT OF INTEREST FORMS THESE FORMS ARE THEN REVIEWED BY THEIR DIRECTORS AND FORWARDED TO THE APPROPRIATE VICE PRESIDENT FOR REVIEW, APPROVAL, AND DETERMINATION
	FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES REVIEWS THE PRESIDENT'S COMPENSATION BASED UPON FORM 990 OF OTHER ORGANIZATIONS AND COMPENSATION SURVEYS A WRITTEN EMPLOYMENT CONTRACT IS ISSUED THE UNIVERSITY PRESIDENT DETERMINES COMPENSATION OF THE OTHER OFFICERS AND KEY EMPLOYEES BASED UPON COMPENSATION SURVEYS THIS IS THEN SUBMITTED TO THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES FOR REVIEW A WRITTEN EMPLOYMENT CONTRACT IS ISSUED
	FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS ARE AVAILABLE UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9	SWAP CONTRACT GAIN 2,071,164 CHANGES IN SPLIT DOLLAR INTEREST -460,889
	FORM 990, PART XII, LINE 2C	THE ORGANIZATION DID NOT CHANGE ITS OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE TAX YEAR

Additional Data

Software ID:

Software Version:

EIN: 37-0661494

Name: BRADLEY UNIVERSITY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GERALD L SHAHEEN TRUSTEE	1 00	X						0	0	0
KEITH L ALM TRUSTEE	1 00	X						0	0	0
CARL M BIRKELBACH TRUSTEE	1 00	X						0	0	0
ROBERT J CLARK TRUSTEE	1 00	X						0	0	0
CHERYL D CORLEY TRUSTEE	1 00	X						0	0	0
KATHLEEN MB HOLST TRUSTEE	1 00	X						0	0	0
GEORGINA E HEARD-LABONNE SECRETARY	1 00	X						0	0	0
WILLIAM P HEIDRICH TRUSTEE	1 00	X						0	0	0
JOAN L JANSSEN TRUSTEE	1 00	X						0	0	0
WAYNE G KLASING TRUSTEE	1 00	X						0	0	0
MELVIN J SMITH TRUSTEE	1 00	X						0	0	0
CALVIN BUTLER JR TRUSTEE	1 00	X						0	0	0
RAJESH K SOIN TRUSTEE	1 00	X						0	0	0
DOUGLAS S STEWART VICE CHAIRMAN	1 00	X						0	0	0
ROBERT E TURNER CHAIRMAN, BOARD OF TRUSTEES	5 00	X						0	0	0
RICHARD P LAVIN TRUSTEE	1 00	X						0	0	0
PHILIP WILMINGTON TRUSTEE	1 00	X						0	0	0
MICHAEL A LANDWIRTH TRUSTEE	1 00	X						0	0	0
GARY A BURK TRUSTEE	1 00	X						0	0	0
ROBIN KELLY TRUSTEE	1 00	X						0	0	0
JOANNE K GLASSER PRESIDENT	60 00			X				589,724	0	116,212
GARY M ANNA VP OF BUS AFFAIRS	50 00			X				265,882	0	54,747
DAVID GLASSMAN PROVOST / VP ACADEMIC AFFAIRS	50 00				X			258,541	0	16,986
PAT VICKERMAN VP DEVELOPMENT	50 00				X			222,790	0	23,044
ALAN GALSKY VP STUDENT AFFAIRS	50 00				X			183,126	0	17,182

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL CROSS ATHLETIC DIRECTOR	50 00				X			218,303	0	72,231
DARREL RADSON DEAN, COLLEGE OF BUSINESS	50 00				X			179,925	0	15,868
LEX AKERS DEAN, COLLEGE OF ENGINEERING	50 00				X			167,871	0	17,834
GENO FORD MEN'S BASKETBALL COACH	40 00					X		707,965	0	25,279
DESH PAUL MEHTA CHAIR, MECHANICAL ENGINEERING DEPT	40 00					X		267,666	0	11,425
LAURENCE WEINZIMMER PROFESSOR OF MANAGEMENT	40 00					X		214,968	0	20,124
JOSEPH CHEN CHAIR, IMET DEPT	40 00					X		207,612	0	15,846
SUSAN ANDREWS AVP MARKETING	40 00					X		197,481	0	12,760
JAMES LES FORMER BASKETBALL COACH	0 00						X	292,976	0	12,873

Software ID:
Software Version:
EIN: 37-0661494
Name: BRADLEY UNIVERSITY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
JOANNE K GLASSER	(i)	503,621	0	86,103	87,500	28,712	705,936	60,000
	(ii)	0	0	0	0	0	0	0
GARY M ANNA	(i)	229,459	0	36,423	46,671	8,076	320,629	32,000
	(ii)	0	0	0	0	0	0	0
DAVID GLASSMAN	(i)	256,913	0	1,628	12,227	4,759	275,527	0
	(ii)	0	0	0	0	0	0	0
PAT VICKERMAN	(i)	199,884	0	22,906	10,455	12,589	245,834	0
	(ii)	0	0	0	0	0	0	0
ALAN GALSKY	(i)	183,126	0	0	9,094	8,088	200,308	0
	(ii)	0	0	0	0	0	0	0
MICHAEL CROSS	(i)	181,293	0	37,010	59,404	12,827	290,534	20,000
	(ii)	0	0	0	0	0	0	0
DARREL RADSON	(i)	179,145	0	780	7,292	8,576	195,793	0
	(ii)	0	0	0	0	0	0	0
LEX AKERS	(i)	161,964	0	5,907	8,333	9,501	185,705	0
	(ii)	0	0	0	0	0	0	0
GENO FORD	(i)	695,134	0	12,831	12,479	12,800	733,244	0
	(ii)	0	0	0	0	0	0	0
DESH PAUL MEHTA	(i)	267,666	0	0	6,850	4,575	279,091	0
	(ii)	0	0	0	0	0	0	0
LAURENCE WEINZIMMER	(i)	214,968	0	0	7,297	12,827	235,092	0
	(ii)	0	0	0	0	0	0	0
JOSEPH CHEN	(i)	207,612	0	0	7,613	8,233	223,458	0
	(ii)	0	0	0	0	0	0	0
SUSAN ANDREWS	(i)	196,521	0	960	8,187	4,573	210,241	0
	(ii)	0	0	0	0	0	0	0
JAMES LES	(i)	283,136	0	9,840	12,873	0	305,849	0
	(ii)	0	0	0	0	0	0	0