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DLN: 93493268008003

OMB No 1545-0047

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

– Add	eck if applicable	lendar year, or tax year beginning C Name of organization CINCINNATI BAR FOUNDATION	, , , , , , , , , , , , , , , , , , , ,		D Employer	identification number
_	dress change	Doing Business As			31-6059	1929
_	me change	Doing Duameso / E				
_	tial return rminated	Number and street (or P O box if m 225 EAST SIXTH STREET 2ND FLOOR	ail is not delivered to street address) R	oom/suite	E Telephone	number
_	nended return	City or town, state or country, and 2	ZIP + 4		(513) 38	1-8213
	plication pending	CINCINNATI, OH 45202			G Gross rece	ıpts \$ 778,550
		F Name and address of prin	ncipal officer	H(a) I	s this a group ref	turn for
		JOHN C NORWINE 225 EAST SIXTH STREET 2	ND FLOOR	a	ıffılıates?	Γ Yes Γ No
		CINCINNATI,OH 45202				ncluded? TYes TNo
Та	x-exempt status	5	Insert no) 4947(a)(1) or 527	, I	f "No," attach a l	list (see instructions)
w	ebsite: ► W	WW CINCYBAR ORG/FOUNDATI	ON/INDEX PHP	H(c)	Group exemption	number ►
Forr	m of organization	n 🔽 Corporation 🗀 Trust 🗀 Associatio	n	I L Year	of formation 1961	M State of legal domicile C
Pa	rt I Sun	nmary		•		
	PROFES Check t Number Number Total nu	AFFORDABLE COST FOR THE PSSIONALISM AND CIVILITY IN this box From the organization distribution of voting members of the govern of independent voting members aumber of individuals employed in the contract of the second of the second organization distribution and the second of the second organization distribution and the second organization distribution dist	THE PRACTICE OF LAW scontinued its operations or disp ing body (Part VI, line 1a)	nosed of more the nosed of mor	an 25% of its ne	at assets 3
		umber of volunteers (estimate if n				6 20
	I	nrelated business revenue from P elated business taxable income f				7a 7b
	D et u				Prior Year	Current Year
lı .		ributions and grants (Part VIII, li			321,229	254,14
	_	am service revenue (Part VIII, li stment income (Part VIII, columr			52,730	90,33
Ē		r revenue (Part VIII, column (A),			4,950	
		revenue—add lines 8 through 11			378,909	
				<u> </u>		31 337.08
	13 Grant	s and sımılar amounts paıd (Part			118,728	
			IX, column (A), lines 1-3) .			104,86
3	14 Benef	s and similar amounts paid (Part fits paid to or for members (Part I ies, other compensation, employe	IX, column (A), lines $1-3$) . X, column (A), line 4)		(104,86
2 2 2	14 Bener 15 Salar 5-10	s and similar amounts paid (Part fits paid to or for members (Part I ies, other compensation, employe	IX, column (A), lines 1-3). X, column (A), line 4) ee benefits (Part IX, column (A),	lines	(104,86
	14 Bener 15 Salar 5-10 16a Profe b Total f	es and similar amounts paid (Part fits paid to or for members (Part I lies, other compensation, employe) ssional fundraising fees (Part IX, undraising expenses (Part IX, column (D	IX, column (A), lines 1-3). X, column (A), line 4) ee benefits (Part IX, column (A), column (A), line 11e)), line 25) • 47,662	lines	(104,86 0 0
20 and 20	 14 Beneral 15 Salar 5-10 16a Profe b Total f 17 Other 	es and similar amounts paid (Part fits paid to or for members (Part I les, other compensation, employe) ssional fundraising fees (Part IX, undraising expenses (Part IX, column (D r expenses (Part IX, column (A),	IX, column (A), lines 1-3). X, column (A), line 4) e benefits (Part IX, column (A), column (A), line 11e)), line 25) • 47,662 lines 11a-11d, 11f-24e)	lines	137,716	104,86 0 0 0 10 141,91
	 14 Benefit 15 Salar 5-10 16a Profe b Total f 17 Other 18 Total 	es and similar amounts paid (Part Interpretation) fits paid to or for members (Part Interpretation) employed) ssional fundraising fees (Part IX, undraising expenses (Part IX, column (Dir expenses (Part IX, column (A), expenses Add lines 13–17 (mu	IX, column (A), lines 1-3). X, column (A), line 4) ee benefits (Part IX, column (A), column (A), line 11e) b, line 25) • 47,662 lines 11a-11d, 11f-24e) st equal Part IX, column (A), line		137,716 256,444	104,86 0 0 0 0 141,91 4 246,77
	 14 Benefit 15 Salar 5-10 16a Profe b Total f 17 Other 18 Total 	es and similar amounts paid (Part fits paid to or for members (Part I les, other compensation, employe) ssional fundraising fees (Part IX, undraising expenses (Part IX, column (D r expenses (Part IX, column (A),	IX, column (A), lines 1-3). X, column (A), line 4) ee benefits (Part IX, column (A), column (A), line 11e) b, line 25) • 47,662 lines 11a-11d, 11f-24e) st equal Part IX, column (A), line		137,716	104,866 00 00 00 65 141,91 4 246,779
	14 Beneral 15 Salar 5-10 16a Profe b Total f 17 Other 18 Total 19 Reveral 20 Total	is and similar amounts paid (Part Interpretation) fits paid to or for members (Part Interpretation) employed) ssional fundraising fees (Part IX, undraising expenses (Part IX, column (Direxpenses (Part IX, column (A), expenses Add lines 13–17 (munue less expenses Subtract line assets (Part X, line 16)	IX, column (A), lines 1-3). X, column (A), line 4) ee benefits (Part IX, column (A), column (A), line 11e)), line 25) •47,662 lines 11a-11d, 11f-24e) st equal Part IX, column (A), line 18 from line 12		137,716 256,444 122,465 nning of Current Year 1,823,714	104,866 100 100 141,91 14 246,779 15 90,30 End of Year 14 2,077,50
	14 Beneral 15 Salar 5-10 16a Profe b Total f 17 Other 18 Total 19 Reveral 20 Total 21 Total	is and similar amounts paid (Part fits paid to or for members (Part I lies, other compensation, employed) ssional fundraising fees (Part IX, undraising expenses (Part IX, column (Dir expenses (Part IX, column (A), expenses Add lines 13–17 (munue less expenses Subtract line assets (Part X, line 16) liabilities (Part X, line 26)	IX, column (A), lines 1-3). X, column (A), line 4) ee benefits (Part IX, column (A), column (A), line 11e)), line 25) •47,662 lines 11a-11d, 11f-24e). st equal Part IX, column (A), line 18 from line 12	lines	137,716 256,444 122,465 nning of Current Year 1,823,714 34,950	8 104,86 0 104,86 0 104,86 0 104,86 0 104,86 0 141,91 4 246,77 5 90,30 End of Year 4 2,077,50 0 41,84
Fund Balances	14 Beneral 15 Salar 5-10 16a Profe b Total f 17 Other 18 Total 19 Reveral 20 Total 21 Total 22 Net a	is and similar amounts paid (Part Interpretation) fits paid to or for members (Part Interpretation) employed) ssional fundraising fees (Part IX, undraising expenses (Part IX, column (Direxpenses (Part IX, column (A), expenses Add lines 13–17 (munue less expenses Subtract line assets (Part X, line 16)	IX, column (A), lines 1-3). X, column (A), line 4) ee benefits (Part IX, column (A), column (A), line 11e)), line 25) •47,662 lines 11a-11d, 11f-24e). st equal Part IX, column (A), line 18 from line 12	lines	137,716 256,444 122,465 nning of Current Year 1,823,714	104,86 104,86 104,86 105 106 141,91 14 246,77 15 90,30 End of Year 14 2,077,50 141,84
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CINCINNATI, OH 45202

Par	t III	Statement of Program S Check if Schedule O contains a			I	্ব
1	Brief	ly describe the organization's mis	ssion			
JUST MAK THE ALL 1	ICE S ING EF COMM ITS FA	NG JUSTICE AND CHANGING L YSTEM AND THE GREATER CIN FFORTS IN THE FOLLOWING FO IUNITY, PARTICULARLY WITH CETS, (3) SUPPORTING THE D SE DISADVANTAGED, (4) FOST	NCINNATI COMMU DUR AREAS (1) KN YOUNG PEOPLE, (1 PELIVERY OF LEGA	NITY THE CINCINI OWLEDGE AND UN 2)IMPROVING THE L SERVICES AT AN	NATI BAR FOUNDATION CO DERSTANDING OF, AND RE QUALITY AND ADMINISTF AFFORDABLE COST FOR T	ONCENTRATES GRANT- SPECT FOR, THE LAW IN RATION OF JUSTICE IN HE POOR, ELDERLY AND
2		ne organization undertake any sig nor Form 990 or 990-EZ?			r which were not listed on	. Tyes V No
	If "Ye	s," describe these new services	on Schedule O			
3	servi	ne organization cease conducting ces?		t changes in how it c	onducts, any program	
4	Desci	ribe the organization's program s nses Section 501(c)(3) and 501 stal expenses, and revenue, if any	ervice accomplishm (c)(4) organizations	are required to repo		
4a	OTHE INDE EXIST EDUC	e) (Expenses \$ ITS TO LAW RELATED CHARITIES AND FURWISE ENCOURAGING PROGRAMS THAT PENDENT LAW-RELATED CHARITABLE OF TENCE SEED MONEY AND GRANTS FROM TATION AND TRAINING PROGRAMS TO HISTANCE PROGRAMS FOR OUR COMMUNI	TIMPROVE ACCESS TO JU RGANIZATION IN CINCINI THE FOUNDATION ARE ELP LAWYERS IMPROVE TO	USTICE AND SUPPORT TH NATI, WE HAVE WITNESSI AWARDED ON A SEMI-AN THEMSELVES AND THEIR	IE LEGAL PROFESSION BEGAN IN 19 ED SOME MAJOR ACCOMPLISHMENT INUAL BASIS AND ARE CONCENTRAT CAREERS(2) "FILLING IN THE GAPS'	61 AS THE ONLY FULLY- S IN OUR 50 YEARS OF FED IN THESE AREAS (1)
4b	(Code	e) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
4 c	(Code	e) (Expenses \$		including grants of \$) (Revenue \$)
4d	Othe	er program services (Describe in	Schedule O)			
	(Exp	enses \$	including grants of	\$) (Revenue \$)
4e	Tota	Il program service expenses 🕨	155,494			

Part IV Checklist of Required Schedule
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A^{\bullet}	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? *	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> " <i>Yes</i> ," <i>complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	,	1	
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $\$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

Ген	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 4		103	110
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
а	If "Yes," indicate the number of Forms 8282 filed during the year	76		NO
a	11 Yes, indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
_		8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
.1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Section A. Governing Body and Management

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

			Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No	
6	Did the organization have members or stockholders?	6		No	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
а	The governing body?	8a	Yes		
b	b Each committee with authority to act on behalf of the governing body?				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No	
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)	
			Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a		No	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b			
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes		
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes		
13	Did the organization have a written whistleblower policy?	13	Yes		
14	Did the organization have a written document retention and destruction policy?	14	Yes		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
	The organization's CEO, Executive Director, or top management official	15a	Yes		
b	Other officers or key employees of the organization	15b		No	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b			

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶TERRIE MINNITI 225 EAST SIXTH STREET 2ND FLOOR CINCINNATI, OH (513) 381-8213

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)			(C)	`			(D)	(E)	(F)										
Name and Title	A verage hours per week (list any hours for related	more pers and	Position (do not check ore than one box, unless erson is both an officer and a director/trustee)				Position (do no more than one be person is both a and a director/			Position (d nore than or person is be and a direc			nore than person is and a dir		not box h ar or/tr	t, unle offici ustee	ess er e)	Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations										
(1) R GUY TAFT	1 00	х		Х				0	0	0										
IMMEDIATE PAST PRESIDENT	2 00							_												
(2) RALPH P GINOCCHIO PRESIDENT	3 00	x		х				0	0	0										
(3) LAURA A HINEGARDNER	1 00																			
TRUSTEE	0 00	Х						0	0	0										
(4) DANIEL J HOFFHEIMER	1 00	х						0	0	0										
TRUSTEE	0 00							_												
(5) DONALD P KLEKAMP	1 00	x						0	0	0										
TRUSTEE (6) KELLY MULLOY MYERS	0 00																			
VICE PRESIDENT	2 00	x		х				0	0	0										
(7) STACI J JENKINS	2 00																			
TRUSTEE	0 00	х						0	0	0										
(8) ADRIENNE J ROACH	2 00																			
TREASURER	0 00	X		Х				0	0	0										
(9) ANTHONY L OSTERLUND	1 00																			
TRUSTEE	0 00	X						0	0	0										
(10) MELVIN S SHOTTEN	2 00																			
DEVELOPMENT CHAIR	0 00	X		Х				0	0	0										
(11) BONNIE G CAMDEN	1 00																			
TRUSTEE	0 00	×						0	0	0										
(12) ERIC K COMBS	1 00	<u> </u>																		
TRUSTEE	2 00	X						0	0	0										
(13) JOHN S STITH	1 00	,								_										
TRUSTEE	0 00	X						0	0	0										
(14) MICHAEL S BAILES	2 00	Ţ		V																
SECRETARY	0 00	X		Х	L	<u> </u>		0	0	0										
(15) PHILIP J SCHWORER	1 00	×						0	0	0										
TRUSTEE	0 00								0											
(16) ALISON A DE VILLIERS	1 00	×						0	0	0										
TRUSTEE	0 00							, and the second	0											
(17) AMY E PENNEKAMP	1 00	×						0	0	0										
TRUSTEE	0 00																			
										Form 990 (2012)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

N	(A) ame and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar	checl c, unle n office rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	,	(F) Estima amount o compens from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)		organiz and rel organiza	ated
(18) DALE A STALF		1 00	X						0		0		0
TRUSTEE		0 00	_ ^						0		<u> </u>		
(19) JOHN P TAFAR	0	1 00	l x						0		o		0
TRUSTEE		10 00									4		
(20) CALVIN S TREG	ire jr	1 00	×						О		o		0
TRUSTEE (21) JOHN C NORW:	TNE	0 00 5 00	-								+		
,					×				О	209,7	76		17,299
(22) RENE T MCPHE		40 00 30 00									+		
DIRECTOR		0 00			×				64,324		0		12,995
DIRECTOR		0 00									+		
											+		
											\perp		
											T		
											+		
											_		
1b Sub-Total				•			<u></u>						
c Total from	n continuation sheets to Part	VII, Section A					▶						
d Total (add	l lines 1b and 1c)						▶ _		64,324	209,776			30,294
	per of individuals (including b of reportable compensation f				ed al	bove	e) who	rec	eived more than				
												Yes	No
	ganization list any former office									d employee			
	' If "Yes," complete Schedule J										3		No
	dividual listed on line 1a, is the name of the second in t									om the			
ındıvıdual				•		., .		•			4	Yes	
5 Did any pe	rson listed on line 1a receive	or accrue com	pensat	ion f	rom	any	unrel	atec	d organization or i	ndıvıdual for			
services re	endered to the organization? .	If "Yes," comple	te Sche	dule.	J for	suc	h pers	on			5		No
												•	
	Independent Contracto this table for your five highes		ındana	ndon	+	ntra	ctoro	+h n	t received more th	222 # 100 000 #			
	tion from the organization Re											tax year	
		(A) usiness address							Doccrinti	(B) on of services		(C)	
		usiness auuless							Descripti	OII OI 3CIVICES	\pm	Compen	
											Ţ		
											+		
											ļ		
	er of independent contractors If compensation from the orga		not lım	ıted t	o th	iose	listed	abo	ove) who received	more than			

Part V		Statement of Revenue Check if Schedule O contains a response to an	v allestion	in this Part VIII			Г
			y question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
2 2	1a	Federated campaigns 1a					
ant	ь	Membership dues 1b					
Contributions, Giffs, Grants and Other Similar Amounts	С	Fundraising events 1c	62,229				
fts, ir A	d	Related organizations 1d	20,750				
Gi ila	e	Government grants (contributions) 1e					
ıns, Sin	•						
utio er	f	All other contributions, gifts, grants, and similar amounts not included above	171,165				
ight	g	Noncash contributions included in lines					
ont nd (1a-1f \$		254,144			
ತ್ರ	n	Total. Add lines 1a-1f	►	234, 144			
en		Busine	ss Code				
ven	2a						
윤	Ь						
ИСе	С						
Seri	d						
Program Serwce Revenue	е						
21Bo	f	All other program service revenue					
ΔŤ	g	Total. Add lines 2a-2f	. ►				
	3	Investment income (including dividends, intere		46,768			46,768
	4	and other similar amounts)		,			
	5	Royalties					
		· ·	ersonal				
	6a	Gross rents (4)					
	ь	Less rental					
	С	expenses Rental income					
	d	or (loss) Net rental income or (loss)					
	_		Other				
	7a	Gross amount from sales of 444,802 assets other					
	b	Less cost or other basis and sales expenses 401,239					
	С	Gain or (loss) 43,563					
	d	Net gain or (loss)		43,563			43,563
nne	8a	Gross income from fundraising events (not including \$ 62,229					
Other Revenue		of contributions reported on line 1c) See Part IV, line 18	32,836				
the	b	Less direct expenses b	40,231				
ō	С	Net income or (loss) from fundraising events .	.	-7,395			-7,395
	9a	Gross income from gaming activities See Part IV, line 19					
	ь	Less direct expenses b					
	С	Net income or (loss) from gaming activities .					
	10a	Gross sales of inventory, less returns and allowances .					
	ь	Less cost of goods sold b					
		Net income or (loss) from sales of inventory .	. 🕨				
			ss Code				
	11a						
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d	►				
	12	Total revenue. See Instructions		337,080	0	0	82,936
	l			337,080	Ч	ı V	02,930

Form 990 (2012) Part IX Statement of Functional Expenses

Secti	on $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All	other organızat	ıons must comp	olete column (A)	
	Check if Schedule O contains a response to any question in this Pa	rt IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	104,868	104,868		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	7,400	2,960	1,850	2,590
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	11,981		11,981	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses	8,363	3,345	2,091	2,927
14	Information technology				
15	Royalties				
16	Occupancy	1,800	720	450	630
17	Travel	2,586	1,034	647	905
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,365			3,365
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	LEASED EMPLOYEE	98,602	39,441	24,650	34,511
b	MISCELLANEOUS EXPENSES	5,630	2,252	1,408	1,970
C	DUES	2,184	874	546	764
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	246,779	155,494	43,623	47,662
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

1		(A)		/D)
		Beginning of year		(B) End of year
	Cash—non-interest-bearing	Degilling or year	1	2 01 , 04.
2	-	105,908	2	144,145
3		37,185	3	18,750
		1,500	4	7,190
		·		<u> </u>
	employees, and highest compensated employees Complete Part II of Schedule L		5	
इ ि	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		_	
Assets			6	
\$ 7	,		7	
- 8		0.040	8	
9		3,649	9	575
10	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 28,742			
	b Less accumulated depreciation	9,056	10c	5,691
11	Investments—publicly traded securities	1,663,126	11	1,898,087
12	Investments—other securities See Part IV, line 11		12	
13	Investments—program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	3,290	15	3,063
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,823,714	16	2,077,501
17	Accounts payable and accrued expenses	34,950	17	41,840
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
က 21	Escrow or custodial account liability $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$		21	
Liabilitie	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
윤	persons Complete Part II of Schedule L		22	
☐ ₂₃	Secured mortgages and notes payable to unrelated third parties		23	_
24	Unsecured notes and loans payable to unrelated third parties		24	_
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			_
	D	0.1.050	25	
26	3	34,950	26	41,840
S P	Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete lines 27 through 29, and lines 33 and 34.			
을 27		1,315,567	27	1,433,777
<u>∺</u> 28		473,197	28	601,884
□ 29		,	29	, , , , , , , , , , , , , , , , , , ,
Assets or Fund Balance 22 28 33 31 32	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
<u> </u>	complete lines 30 through 34.			
<u>ي</u> 30	Capital stock or trust principal, or current funds		30	
∯ 31	Paid-in or capital surplus, or land, building or equipment fund		31	
32 4 32	Retained earnings, endowment, accumulated income, or other funds		32	
ğ 33	Total net assets or fund balances	1,788,764	33	2,035,661
Z 34	Total liabilities and net assets/fund balances	1,823,714	34	2,077,501

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				
	Check in Cententia Contains a response to any question in this rare x		• •	• •	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	337,080
2	Total expenses (must equal Part IX, column (A), line 25)	2			246,779
3	Revenue less expenses Subtract line 2 from line 1	3			90,301
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1.7	
5	Net unrealized gains (losses) on investments	5			156,596
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		2.0	35,661
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

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As Filed Data -

DLN: 93493268008003

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

		ne organ							Employer	ident if icat i	on numi	ber
CINC	INNAII	BAR FOUN	DATION						31-60599	20		
Pa	rt I	Reas	on for Pu	ıblic Charity Sta	tus (All or	nanization	s must com	nlete this n			:	
				te foundation becaus						ioti actionic	·	
1	Ť			ion of churches, or a								
2	Ė			d in section 170(b)(1				`	,,,,,,,			
3	Ė			perative hospital se				on 170(b)(1)	(A)(iii).			
4	Ė			h organization opera						1)(A)(iii).	Enter th	ie
_	_	hospita	al's name, c	ity, and state								
5	ı	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
_	_			(A)(iv). (Complete P								
6				local government of								
7	✓	_		at normally receives		•	support from	n a governme	ntal unit or fi	rom the gen	eral pul	blic
8	Г			on 170(b)(1)(A)(vi). : described in sectio i			mplete Part I	Ι)				
9	Ė		-	at normally receives			-	-	utions, mem	bership fee:	s, and q	ross
		=		rities related to its e					•	· ·	-	
		ıts sup	port from gr	oss investment inco	me and unre	lated busine	ess taxable ır	ncome (less :	section 511	tax) from b	usiness	es
		acquire	ed by the org	ganızatıon after June	30,1975 9	ee section	509(a)(2). (0	Complete Par	tIII)			
10	Γ	An org	anızatıon or	ganızed and operate	d exclusively	to test for	public safety	See section	509(a)(4).			
11	Γ	one or	more public	ganızed and operate İy supported organız	ations descr	ribed in sect	ion 509(a)(1) or section	509(a)(2) S			
		the box that describes the type of supporting organization and complete lines 11e through 11h a										
e	г			ox, I certify that the								
	'	othert	_	ion managers and ot	-			•		•		
f				received a written d	etermination	from the IR	S that it is a	Type I, Type	e II, or Type	III support	ing orga	anızatıon,
		check	thıs box									Γ
g			August 17, 7 ng persons?	2006, has the organ	ızatıon accep	oted any gift	t or contribut	ion from any	of the			
				rectly or indirectly o	ontrols, eith	er alone or	together with	n persons des	cribed in (ii)		V.	es No
				governing body of th				. ,	(,	119		110
				er of a person descr							J(ii)	<u> </u>
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı)	above?				(iii)	
h		Provid	e the followi	ng information about	the support	ed organizat	tion(s)				,	
	i) Nan		(ii) EIN	(iii) Type of	(iv) Is		(v) Did you		(vi) Is			A mount o
	suppo rganiz			organization (described on	organızatı col (i) lıs		the organi		organızat col (i) org			onetary
U	ryanız	ation		lines 1- 9 above	your gove		ın col (i) suppo		in the U		5	upport
		or IRC section document?			lii tile 0 3							
				(see								
	instru			instructions))	Yes	No	Yes	No	Yes	No	7	

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (d) 2011 (c) 2010 (e) 2012 (f) Total in) 🕨 1 Gifts, grants, contributions, and membership fees received (Do not 162,851 254,006 161,127 321,229 254,144 1,153,357 include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 162,851 254,006 161,127 321,229 254,144 1,153,357 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 100,643 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from 1,052,714 line 4 Section B. Total Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 162,851 254,006 161,127 321,229 254,144 1,153,357 Amounts from line 4 Gross income from interest, dividends, payments received on 43,988 39,686 40,773 44,170 46,768 215,385 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain 15,755 4,980 32,836 53,571 or loss from the sale of capital assets (Explain in Part IV) 11 Total support (Add lines 7 1,422,313 through 10) 12 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 74 010 % Public support percentage for 2011 Schedule A, Part II, line 14 15 77 980 % 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ┢┎ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test – 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Liberal Counties and	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					<u> </u>
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493268008003

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public Inspection

ntema	Revenue Service	► Attach to For	m 990. ► See separate instructions.		Insp	ection
Name of the organization CINCINNATI BAR FOUNDATION				Emp	ployer identification nu	mber
CIN	CINNATI BAR FOUND	JATION		31-	6059929	
Pa			vised Funds or Other Similar Fu			plete ıf th
	organiz	ation answered "Yes" to Form 990	·		(1) = 1 11	
	Total number at	t and of year	(a) Donor advised funds		(b) Funds and other ac	counts
1 2	Total number at	ributions to (during year)				
2 3		ts from (during year)				
4	Aggregate value	· · · · · ·				
5	Did the organiz	,	L ors in writing that the assets held in don ganization's exclusive legal control?	or adv	rised T Ye	es No
6	used only for cl conferring impe	haritable purposes and not for the benef ermissible private benefit?	onor advisors in writing that grant funds it of the donor or donor advisor, or for ar	ny othe	er purpose \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	•		the organization answered "Yes" to	o Forr	m 990, Part IV, line	7
1 2	Preservation Protection Preservation Complete lines	of natural habitat In of open space 2a through 2d if the organization held a	or education)	ertifie	ed historic structure	rea
	easement on tr	ne last day of the tax year	1		Held at the End of	the Vear
а	Total number o	f conservation easements		2a	Heid at the Liid of	the rear
ь		restricted by conservation easements		2b		
c	_	servation easements on a certified histo	oric structure included in (a)	2c		
d	Number of cons	servation easements included in (c) acq ire listed in the National Register	· · ·	2d		
3	Number of cons	servation easements modified, transferr	ed, released, extinguished, or terminate	d by th	he organization during	
	the tax year 🛌					
1	Number of state	es where property subject to conservati	ion easement is located 🕨			
5	Does the organ		the periodic monitoring, inspection, hand	— dling of	f violations, and	es ΓNo
5	Staff and volun	teer hours devoted to monitoring, inspe	cting, and enforcing conservation easen	nents (during the year	
7	A mount of expe	enses incurred in monitoring, inspecting	, and enforcing conservation easements	durın	g the year	
В	Does each con and section 17		d) above satisfy the requirements of sec	tion 1	70(h)(4)(B)(ı)	es ΓNo
9	balance sheet,	<u>-</u>	nservation easements in its revenue and e footnote to the organization's financial ents		•	
ar		izations Maintaining Collection ete if the organization answered "Y	s of Art, Historical Treasures, es" to Form 990, Part IV, line 8.	or Ot	her Similar Asset	5.
1a	works of art, his	storical treasures, or other similar asse	16 (ASC 958), not to report in its rever ts held for public exhibition, education, o its financial statements that describe	or rese	earch in furtherance of i	
b	works of art, his		16 (ASC 958), to report in its revenue ts held for public exhibition, education, e items			
	(i) Revenues ir	ncluded in Form 990, Part VIII, line 1			► \$	
	(ii) Assets incl	uded in Form 990, Part X			► \$	
2	If the organizat	·	ical treasures, or other similar assets fo 116 (ASC 958) relating to these items	r finan		
а	Revenues inclu	ided in Form 990, Part VIII, line 1			- \$	

b Assets included in Form 990, Part X

Part	•••• Organizations Maintaining Co	llections of Art	<u>, His</u>	stori	<u>cal T</u>	<u>reasur</u>	es, or O	the	<u>r Similar As</u>	<u>ssets</u>	(cor	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, cl	heck	any of	the follo	wing that a	are a	significant us	e of its	;	
а	Public exhibition		d	Γ	Loan	or exch	ange progi	ams				
b	Scholarly research		e	Г	Othe	r						
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ın hov	w the	y furth	er the or	ganızatıon	ı's ex	empt purpose	ın		
5	During the year, did the organization solicit	or receive donations	ofar	rt, hıs	torica	l treasur	es or othe	rsım	ılar			
	assets to be sold to raise funds rather than t									Г Ye	s	│ No
Par	Part IV, line 9, or reported an an	nount on Form 99	0, P	art X	, line	21.				990, ——		
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	ediary	/ for c	ontrib	utions or	other ass	ets r	iot	┌ Ye	:S	┌ No
b	If "Yes," explain the arrangement in Part XII	II and complete the	follo	wing	able		_					
							-		Aı	mount		
C	Beginning balance							1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance						L	1 f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?)						┌ Ye	:S	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anatı	on has	been pro	ovided in P	art X	III			Γ
Pa	rt V Endowment Funds. Complete											
	D	(a)Current year	(b)Prior	year	b (c) Tw	o years back	((d)∏	hree years back	(e) Fo	ur yea	ars back
1a	Beginning of year balance					-		+				
b	Contributions					+		╁				
С	Net investment earnings, gains, and losses											
d	Grants or scholarships											
e	Other expenditures for facilities											
_	and programs							+				
f	Administrative expenses End of year balance							+		\vdash		
g	,		(1	4		(-))	-14					
2	Provide the estimated percentage of the cur	rent year end baland	ce (III	ne Ig	, colun	nn (a)) ne	eid as					
а	Board designated or quasi-endowment 🕨											
Ь	Permanent endowment ►											
C	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	uld equal 100%										
3a	Are there endowment funds not in the posses organization by			that	are hel	d and ad	lmınıstere	d for			es	No
	(i) unrelated organizations							•	3a		\dashv	
b	(ii) related organizations								3a	(II) B	井	
4	Describe in Part XIII the intended uses of the	•						•	3			
	t VI Land, Buildings, and Equipme					10.						
	Description of property				a) Cost	or other estment)	(b)Cost or basis (ot		(c) Accumulat depreciation		d) Bo	ok value
	Land			+						-+		
	Buildings			\vdash						\dashv		
	Leasehold improvements									\dashv		
	Equipment			\vdash						-+		
	Other						2	8,742	23	,051		5,691
	I. Add lines 1a through 1e (Column (d) must e		X, colu	umn (B), line	10(c).)				\dashv		5,691
		<u> </u>										

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1.	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		
	Form COO Dart V line	12
Part VIII Investments—Program Related. See		
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
	<u> </u>	
	+	
the contract of the contract o		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, line		
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip	ne 15. otion	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15. otion	(b) Book value
Part IX Other Assets. See Form 990, Part X, III (a) Description (b) must equal Form 990, Part X, col.(B) line 15	ne 15. ption	
Part IX Other Assets. See Form 990, Part X, lin (a) Description (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X	ne 15. ption .) c, line 25.	
Part IX Other Assets. See Form 990, Part X, III (a) Description (b) must equal Form 990, Part X, col.(B) line 15	ne 15. ption	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
Part IX Other Assets. See Form 990, Part X, lin (a) Description (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X	ne 15. ption .) c, line 25.	
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Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
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Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability	ne 15. ption .) c, line 25.	
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability	ne 15. ption .) c, line 25.	
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Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	ne 15. ption .) c, line 25.	
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability	ne 15. ption .) c, line 25.	

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	481,695
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	156,596
3	Subtract line 2e from line 1	3	325,099
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	11,981
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	337,080
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	234,798
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	234,798
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	11,981
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	246,779

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE FOUNDATION IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND A SIMILAR PROVISION OF OHIO LAW THE FOUNDATION IS NOT CONSIDERED A PRIVATE FOUNDATION THE FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") HAS ISSUED GUIDANCE WHICH CLARIFIES GENERALLY ACCEPTED ACCOUNTING PRINCIPLES FOR RECOGNITION, MEASUREMENT, PRESENTATION AND DISCLOSURE RELATING TO UNCERTAIN TAX POSITIONS THIS GUIDANCE CLARIFIES THE ACCOUNTING AND RECOGNITION FOR INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE FOUNDATION'S INCOME TAX RETURNS THE FOUNDATION'S INCOME TAX FILINGS ARE SUBJECT TO AUDIT BY VARIOUS TAXING AUTHORITIES THE FISCAL YEARS OF FILINGS OPEN TO THESE AUTHORITIES AND AVAILABLE FOR AUDIT ARE MAY 31, 2010 - 2012 THE FOUNDATION'S POLICY WITH REGARDS TO INTEREST AND PENALTIES IS TO RECOGNIZE INTEREST THROUGH INTEREST EXPENSE AND PENALTIES THROUGH OTHER EXPENSE THE FOUNDATION DOES NOT BELIEVE ITS FINANCIAL STATEMENTS INCLUDE ANY UNCERTAIN TAX POSITIONS
PART XI, LINE 4B - OTHER ADJUSTMENTS		INVESTMENT ADVISORY FEE 11,981
PART XII, LINE 4B - OTHER ADJUSTMENTS		INVESTMENT ADVISORY FEE 11,981

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

CINCINNATI BAR FOUNDATION

DLN: 93493268008003

OMB No 1545-0047

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Supplemental Information Regarding

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Employer identification number

				31-6059929	
Part I Fundraising Acti	i vities. Complete	e if the organizat	cion answered "Yes"	to Form 990, Part IV	, line 17.
 Indicate whether the organia Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations 				n-government grants vernment grants	
Did the organization have a or key employees listed in F If "Yes," list the ten highest to be compensated at least	Form 990, Part VII) paid individuals or	or entity in conne entities (fundraise	ction with professional f	fundraising services?	FYes FN odraiser is
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes No	-		
		🕨			
3 List all states in which the o	organization is regis	tered or licensed t	o solicit funds or has be	een notified it is exempt	i from registration or

Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribution						
			(a) Event #1 25TH ANNIVERSARY (event type)	(b) Event #2 QUID PRO AM (event type)	(c) O ther events 1 (total number)	(d) Total events (add col (a) through col (c))			
₽	1	Gross receipts	66,650	, , , ,		95,065			
Revenue	2	Less Contributions	54,165	3,264	4,800	62,229			
~ 	3	Gross income (line 1 minus line 2)	12,485			32,836			
	4	Cash prizes							
မှာ	5	Noncash prizes	231	1,520	2,086	3,837			
Expenses	6	Rent/facility costs	1,740	6,540)	8,280			
ă	7	Food and beverages .	16,404	4,326	,	20,730			
Direct	8	Entertainment	2,720	10)	2,730			
à	9	Other direct expenses .	4,000	452	202	4,654			
	10	Direct expense summary Add lin	es 4 through 9 in column	(d)		(40,231)			
	11	Net income summary Combine li	ne 3, column (d), and line	10	•	-7,395			
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		'Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than			
Revenue	1	Gross revenue	(a) Bingo	(b) Pull tabs/Instant pingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))			
		Cash prizes							
Expenses		Non-cash prizes							
	4	Rent/facility costs							
Direct	5	Other direct expenses							
		Volunteer labor	「 Yes	「 Yes	「 Yes	L			
	7	Direct expense summary Add lines	s 2 through 5 in column (d	1)					
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)					
9 a b									
10a b		re any of the organization's gaming Yes," explain	icenses revoked, suspen	ded or terminated during	the tax year?				

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address 🟲			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
	<u> </u>	activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

DLN: 93493268008003

Open to Public

Department of the Treasury

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Internal Revenue Service Name of the organization CINCINNATIBAR FOUNDATIO	N.N.					Employer identif	ication number
						31-6059929	
	nation on Grants						
Does the organization main the selection criteria used							√ Yes
2 Describe in Part IV the org							
		Governments and recipient that received					1 "Yes" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) CINCINNATI BAR ASSOCIATION 225 E 6TH STREET CINCINNATI,OH 45202	31-0535300	501(C)(6)	33,649				EDUCATION PROGRAM SERVICES
(2) CINCINNATI WORKS 708 WALNUT ST STE200 CINCINNATI,OH 45202	31-1656186	501(C)(3)	6,000				MISSION RELATED GRANT
(3) TALBERT HOUSE 4531 READING ROAD CINCINNATI,OH 45229	31-0713350	501(C)(3)	5,425				MISSION RELATED GRANT
(4) PROKIDS 2805 BURNETT AVENUE CINCINNATI,OH 45219	31-1020021	501(C)(3)	14,413				MISSION RELATED GRANT
(5) LEGAL AID SOCIETY OF CINCINNATI 215 E 9TH STREET STE 200 CINCINNATI,OH 45202	31-0536673	501(C)(3)	6,913				MISSION RELATED GRANT
(6) UNIVERSITY OF CINCINNATI COLLEGE OF LAW 2540 CLIFTON AVENUE CINCINNATI,OH 45221	31-6000989	501(C)(3)	5,000				MISSION RELATED GRANT
(7) YMCA OF GREATER CINCINNATI 1105 ELM STREET CINCINNATI,OH 45202	31-0537178	501(C)(3)	5,000				MISSION RELATED GRANT

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

Enter total number of other organizations listed in the line 1 table

ш	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part	IV, line 22.
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV	Supplementa	al Information.
---------	-------------	-----------------

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS	1 '	SCHEDULE I, PART I, LINE 2 GRANTEES ARE REQUIRED TO SUBMIT A W9 AND AGREE TO USE THE FUNDS ONLY FOR THE APPROVED PURPOSE IN ADDITION, GRANTEES MUST SUBMIT A REPORT DETAILING THE USE OF FUNDS
IN THE U S		I OK THE ATTROVED FOR OSE IN ADDITION, GRANTEES MOST SOBMIT A REPORT DETAILING THE OSE OF TONDS

Schedule I (Form 990) 2012

DLN: 93493268008003

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

Compensation Information

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization CINCINNATI BAR FOUNDATION **Employer identification number**

31-6059929

Pa	rt I Questions Regarding Compensati	ion				
					Yes	No
1a	Check the appropriate box(es) if the organization p 990, Part VII, Section A, line 1a Complete Part I		ny of the following to or for a person listed in Form ride any relevant information regarding these items			
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the reimbursement or provision of all of the expenses			1b		
2	Did the organization require substantiation prior to directors, trustees, and the CEO/Executive Direc					
	uncetors, trustees, and the GEO/Executive Direct	cor, regard	ang the items enceked in line 14.	2		
3	Indicate which, if any, of the following the filing org organization's CEO/Executive Director Check all used by a related organization to establish compe	that apply				
	✓ Compensation committee	<u> - </u>	Written employment contract			
	☐ Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations		Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization), Part VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contr	ol paymen	it?	4a		Νo
b	Participate in, or receive payment from, a supplem	nental non	qualified retirement plan?	4b		No
С	Participate in, or receive payment from, an equity-	-based co	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and	provide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only i	must comp	olete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section compensation contingent on the revenues of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,			7		No
8	Were any amounts reported in Form 990, Part VII					
	subject to the initial contract exception described		tions section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow to section 53 4958-6(c)?	the rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

4								
(A) Name and Title		(B) Breakdown of (i) Base compensation	W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported as deferred in prior Form 990
(1)JOHN C NORWINE EXECUTIVE DIRECTOR	(i) (ii)	0 190,611	0 7,000	0 12,165	0 16,135	0 1,164	0 227,075	0

Schedule J (Form 990) 2012

Part IIII Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier	Return Reference	Explanation
	· · · · · · - , · · - ·	THE ORGANIZATION RELIES ON A RELATED ORGANIZATION TO DETERMINE THE EXECUTIVE DIRECTOR'S SALARY

Schedule J (Form 990) 2012

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DLN: 93493268008003

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047
2012
Open to Public

Inspection

Name of the organization CINCINNATI BAR FOUNDATION	Employer identificatio	n number
	31-6059929	

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS PREPARED BY AN INDEPENDENT AUDITING COMPANY AND THE EXECUTIVE COMMITTEE REVIEWS THE RETURN THE EXECUTIVE COMMITTEE THEN VOTES TO APPROVE IT BEFORE FILING THE 990 IS AVAILABLE FOR THE ENTIRE BOARD OF TRUSTEES TO VIEW ONCE APPROVED, THE EXECUTIVE DIRECTOR SIGNS AND FILES THE RETURN
	FORM 990, PART VI, SECTION B, LINE 12C	A CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY TO ALL OFFICERS, EMPLOYEES, DIRECTORS, FINANCE COMMITTEE MEMBERS AND OTHER INDIVIDUALS WITH SUBSTANTIAL INVOLVEMENT IN THE CBF EACH PERSON IS REQUIRED TO SUBMIT A STATEMENT THAT THEY HAVE READ AND UNDERSTAND THE POLICY ALL PERSONS ARE REQUIRED TO DISCLOSE ANY AND ALL CONFLICTS
	FORM 990, PART VI, SECTION B, LINE 15A	THE EXECUTIVE COMMITTEE USES DATA AND COMPENSATION SURVEYS AND STUDIES OF SIMILAR ORGANIZATIONS AND OTHER RELEVANT, LAWFUL DATA, AND MAKES A RECOMMENDATION ON COMPENSATION FOR THE DIRECTOR A VOTE IS THEN MADE BY THE EXECUTIVE COMMITTEE, WITH RATIFICATION BY THE BOARD OF TRUSTEES, ESTABLISHING THE COMPENSATION OF THE DIRECTOR
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST
		THE AUDIT OVERSIGHT PROCESS HAS NOT CHANGED IN THE CURRENT YEAR

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493268008003

2012

OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2012

Employer identification number

31-6059929

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

CINCINNATI BAR FOUNDATION

Related Organizations and Unrelated Partnerships

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(b)

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ▶ See separate instructions.

Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income End-of-year assets Direct controlling Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (c) Name, address, and EIN of related organization Section 512(b) Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling (13) controlled or foreign country) (if section 501(c)(3)) entity entity? Yes No (1) CINCINNATI BAR ASSOCIATION ATTORNEY MEMBERSHIP ОН 501(C)(6) ORGANIZATION 225 EAST SIXTH STREET 2ND FLOOR CINCINNATI, OH 45202 31-0535300

Cat No 50135Y

(a) Name, address, and EIN o related organization	f	(b) Primary activit	(c) Legal domicile (state or foreign country)	entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income	(g) Share of end-of-yea assets	(h Disprop r allocat	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or	(k) Percenta ownersh
					514)			Yes	No		Yes	No	
V Identification of Related Or line 34 because it had one or r	ganizations Taxa nore related organi	ble as a Corpo	ration is a cor	or Trust (poration or	Complete if trust during	the organı the tax ye	zatıon ar ar.)	iswere	d "Ye	s" to Form	990,	Part	:IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct controll entity	(e) Type of enti (C corp, S corp, or trust)		total Share e of	(g) e of end- year ssets		(h) ercentage wnership	Section (b) conti	(13)	
											Yes		No

Pa	rt V	Transactions With Related Organizations (Complete if the organizatio	n answered "Yes" t	o Form 990, Part IV, lın	ie 34, 35b, or 36.)						
	Note.	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No			
1 D	uring th	e tax year, did the orgranization engage in any of the following transactions with one or	more related organizat	tions listed in Parts II-IV?							
а	Recei	ot of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No			
b	Gıft, g	rant, or capital contribution to related organization(s)				1b	Yes				
c	Gıft, g	rant, or capital contribution from related organization(s)				1c	Yes				
d	d Loans or loan guarantees to or for related organization(s)										
е	Loans	or loan guarantees by related organization(s)				1e		No			
f	Divide	nds from related organization(s)				1f		No			
g	Sale	fassets to related organization(s)				1 g		No			
h	Purch	ase of assets from related organization(s)				1h		No			
i	Excha	nge of assets with related organization(s)				1 i		No			
j	Lease	of facilities, equipment, or other assets to related organization(s)				1j		No			
k	Lease	of facilities, equipment, or other assets from related organization(s)				1k	Yes				
ı	Perfor	mance of services or membership or fundraising solicitations for related organization(s)				11		No			
m	Perfor	mance of services or membership or fundraising solicitations by related organization(s)				1m		No			
n	Sharın	g of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No			
o	Sharır	g of paid employees with related organization(s)				10	Yes				
р	Reimb	ursement paid to related organization(s) for expenses				1р	Yes				
q	Reimb	ursement paid by related organization(s) for expenses				1q	Yes				
r	Other	transfer of cash or property to related organization(s)				1r		No			
s	Other	transfer of cash or property from related organization(s)				1s		No			
2	Ifthe	answer to any of the above is "Yes," see the instructions for information on who must co	mplete this line, inclu	ding covered relationships	and transaction threshold	s					
		(a) Name of other organization	(b) Transactior type (a-s)		(d) Method of determining a	mount	involved	1			
(1)	INCINNA	TI BAR ASSOCIATION	Р	17,500	FMV						
(2) C	INCINNA	TI BAR ASSOCIATION	В	33,649	FMV						

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		-	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Additional Data Return to Form

Software ID: Software Version:

EIN: 31-6059929

Name: CINCINNATI BAR FOUNDATION

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