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#### FILING DATE EXTENDED TO APRIL 15, 2014

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2012
Open to Public Inspection

Form 990 (2012)

Department of the Treasury

2012 and ending MAY 31, 2013 JUN 1. A For the 2012 calendar year, or tax year beginning D Employer identification number C Name of organization Check if applicable X Address JUNIOR LEAGUE OF RENO, INC. Name change 23-7025150 Doing Business As Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Termin-190 WEST HUFFAKER LANE 407 775-826-0445 967,905 Amended return City, town, or post office, state, and ZIP code G Gross receipts \$ Applica-89511 RENO, NV H(a) Is this a group return pendina F Name and address of principal officer:NANCY STOLTZ \_Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes 4947(a)(1) or Tax-exempt status: X 501(c)(3) )**◀** (insert no ) [ If "No," attach a list. (see instructions) \_\_\_\_ 501(c) ( J Website: ► WWW.JLRENO.ORG H(c) Group exemption number ▶ K Form of organization X Corporation Trust Association Other > L Year of formation 1969 M State of legal domicile NV Part I Summary Briefly describe the organization's mission or most significant activities: THE JUNIOR LEAGUE OF RENO, Activities & Governance IS AN ORGANIZATION OF WOMEN COMMITTED TO PROMOTING VOLUNTEERISM, Check this box X if the organization discontinued its operations or disposed of more than 25% of its net assets. 9 Number of voting members of the governing body (Part VI, line 1a) 9 4 Number of independent voting members of the governing body (Part VI, line 1b) 19 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) 27,212. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 <34,154. 7b **Prior Year Current Year** S 5 47,688. 48,248. APR 2 1 2014 Ó Contributions and grants (Part VIII, line 1h) Revenue 0. 0. 9 Program service revenue (Part VIII, line 2g) 5,784 9,233. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c. 9c, 10c, and 1 te) 145,092. 63,544. 11 198,564. 121,025. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12  $\overline{3}3,600.$ 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 14 16,191. 14,990. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Ō. 0 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses (Part IX, column (D), line 25) 112,440 113,643. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 128,631 162,233. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) <41,208.> 69,933 Revenue less expenses. Subtract line 18 from line 12 Assets or Balances **Beginning of Current Year End of Year** 936,001. 995,266 20 Total assets (Part X, line 16) 41,248. 59,305 Total liabilities (Part X, line 26) 935,961 894,753. Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer other than efficer) is based on all information of which preparer has any knowledge aus \*\*Sign Signature of officer NANCY STØLTZ, Here TREASURER Type or print name and title Date PTIN Print/Type preparer's name Prepar s signature P00398106 04/09/14 Paid CONNIE CHRISTIANSEN KOHN & COMPANY LLP 46-3281627 Firm's EIN Preparer Firm's name 5310 KIETZKE LANE, SUITE Firm's address Use Only 775-828-7300 RENO, NV 89511 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

		025150	Page 2
Pal	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission:		
		COMMITTI	ΞD
	TO PROMOTING VOLUNTEERISM, DEVELOPING THE POTENTIAL OF WOMEN		==
		RSHIP OF	<del></del>
	TRAINED VOLUNTEERS.	KDIIII OI	<u> </u>
		<del></del>	
2	Did the organization undertake any significant program services during the year which were not listed on		XNo
	the prior Form 990 or 990-EZ?	L Yes	L <u>A</u> _] No
	If "Yes," describe these new services on Schedule O.	To-T	<del></del>
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	XYes	No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the to	tal expenses, a	nd
	revenue, if any, for each program service reported.		
4a	(Code) (Expenses \$ 74,387. including grants of \$ 33,600.) (Revenue \$		
	THE LEAGUE SPONSORS VARIOUS LOCAL COMMUNITY CHARITABLE AND E	DUCATION	VAL
	EVENTS AND ITS MEMBERS VOLUNTEER THROUGHOUT THE COMMUNITY		<del></del> -
		<u> </u>	
		<del></del>	
4b	(Code ) (Expenses \$ 40,144 • including grants of \$) (Revenue \$		)
	THE LEAGUE MANAGED A MALL AND RESTAURANT THAT PROVIDED ITS M	EMBERS V	HTIV
	A WORKING MODEL TO DEVELOP LEADERSHIP AND MANAGEMENT SKILLS.	THE MA	
		AND THEY	<u> </u>
	ARE NO LONGER MANAGED BY THE LEAGUE VOLUNTEERS.		
	Intel No Bollott Harrison DI Till Barrott Venderale		
4c	(Code ) (Expenses \$ including grants of \$) (Revenue \$		
4-1	Other program services (Describe in Schedule O.)		
4d	Other program services (Describe in Schedule O.)	1	
	(Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses ▶ 114,531.		
<u>4e</u>	Total program service expenses ► 114,531.		20 (0.5)
		Form <b>9</b> 9	<b>30</b> (2012)

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
^	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_	_^_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	·		-
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			_
	Schedule D, Part III	. 8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		х	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		:	
a	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	'	Х
С	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	_X_	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			.,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<del></del>	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-	Х	
_	Schedule D, Parts XI and XII  Was the experience hely ded in consolidated, independent sudited financial statements for the tax year?	12a		-
D	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15_		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			١,,
_	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			х
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_^_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18	Х	
19	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	(2012)

Part IV Checklist of Required Schedules (continued)

			Yes	_No_
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			,,
	Schedule J	23_		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K. If "No", go to line 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240		
200	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
_	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			X
00	If "Yes," complete Schedule N, Part I	31		
32	Did the organization self, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	X	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	UZ		_
<b>J</b> J	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	-		
•	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	L	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38_	X	
		Form	990	(2012)

	Check if Schedule O contains a response to any question in this Part V						
			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1	163	140			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	4 :					
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1					
	(gambling) winnings to prize winners?	1c		1			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 19						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Х			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			-			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X				
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?						
b	If "Yes," enter the name of the foreign country.						
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			_			
	any contributions that were not tax deductible as charitable contributions?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			ĺ			
	were not tax deductible?	6b	,	<u> </u>			
7	Organizations that may receive deductible contributions under section 170(c).			х			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>			
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			ĺ <u>.</u> .			
	to file Form 8282?	7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X			
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-			
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		ļ			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting						
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		ļ			
9	Sponsoring organizations maintaining donor advised funds.	0-					
a	Did the organization make any taxable distributions under section 4966?	9a 9b					
10	Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:	80		<del> </del>			
	Initiation fees and capital contributions included on Part VIII, line 12	]		İ			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			ĺ			
11	Section 501(c)(12) organizations. Enter:			ĺ			
	Gross income from members or shareholders			l			
	Gross income from other sources (Do not net amounts due or paid to other sources against			ĺ			
	amounts due or received from them)			l			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			L			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note. See the instructions for additional information the organization must report on Schedule O						
b	Enter the amount of reserves the organization is required to maintain by the states in which the			i			
	organization is licensed to issue qualified health plans			ļ			
C	Enter the amount of reserves on hand	<u> </u>					
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					
		Earm	ggn.	/2012			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 9							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6 Did the organization have members or stockholders?								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	[						
	more members of the governing body?	7a_		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	8b_	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		.					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X				
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)							
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		- 1					
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	<u></u>					
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
	12a Did the organization have a written conflict of interest policy? If "No," go to line 13							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	_X_					
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	in Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13		. X				
14	Did the organization have a written document retention and destruction policy?	14	····	X				
15	Did the process for determining compensation of the following persons include a review and approval by independent			i				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			v				
	The organization's CEO, Executive Director, or top management official	15a		X				
D	Other officers or key employees of the organization	15b		<u> </u>				
18-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
IVa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	460		Х				
<b>.</b>	• •	16a						
U	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	İ					
Sec	tion C. Disclosure	100						
17	List the states with which a copy of this Form 990 is required to be filed NV							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailah	 le	<del></del>				
. •	for public inspection. Indicate how you made these available. Check all that apply							
	Own website Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	d finan	cıal					
-	statements available to the public during the tax year.							
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ion: Þ						
	THE ORGANIZATION - 775-826-0445							
	190 WEST HUFFAKER LANE, NO. 407, RENO, NV 89511							
3200								

Form 990 (2012)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	organization compensat						(D)	(E)	(F)
Name and Title	Average	<ul> <li>j jao not</li> </ul>			Position to not check more than one			Reportable	Reportable	Estimated
	hours per					is bot or/trus		compensation	compensation	amount of
	week (list any	$\vdash$					Ĺ	from the	from related organizations	other compensation
	hours for	direc				D.		organization	(W-2/1099-MISC)	from the
	related	96 0	25 E	l		ansatt		(W-2/1099-MISC)	( · · = · · · · · · · · · · · · · · · ·	organization
	organizations	Individual trustee or director	Institutional trustee	]	8	Highest compensated employee				and related
	below	wdua	휥	掉	Key employee	plest c	Former			organizations
	line)	Ē	₹	<u>9</u>	ş.	운통	횬	ļ <u> —                                 </u>		
(1) KERRY BRENNAN-NOVAK	5.00	1		. '			ĺ			
PRESIDENT		X	<u> </u>	X		<u> </u>		0.	0.	0.
(2) JAMII UBOLDI	5.00									
PRESIDENT-ELECT		Х	<u> </u>	Х		<u> </u>		0.	0.	0.
(3) JENNIFER LEAL	5.00					ļ				
VICE PRESIDENT		Х	_	X		<u> </u>		0.	0.	0.
(4) KELLY ELLIS	3.00					l				
SECRETARY		X	<u> </u>	Х	_			0.	0.	0.
(5) NANCY STOLTZ	3.00									
TREASURER		X	ļ	X		<u> </u>	<u> </u>	0.	0.	0
(6) NANCY HELD	3.00									
SUSTAINER CHAIR		X	<u> </u>	Х	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(7) KRISTINE RICHTER	3.00	١			ĺ	1	Ì			
ADVISOR TO THE PRESIDENT		X	<u> </u>		L_	↓_	<u> </u>	0.	0.	0.
(8) JANE PATTERSON	3.00	ļ			1	ł				
ADVISOR TO THE PRESIDENT		X	<u> </u>			<u> </u>	<u> </u>	0.	0.	0.
(9) DONNA NEILSEN	3.00				}	ļ				
ADVISOR TO THE PRESIDENT		X	<u> </u>		_	ļ_	<u> </u>	0.	0.	0.
		}								,
	<del></del>	├	$\vdash$	$\vdash$	-	$\vdash$	-			
		1				<u> </u>				
			-				_			
		-	<u> </u>		_	-	_			<u> </u>
						<u> </u>				
		-								
			$\vdash$							
		-	-	-	_	-				<u> </u>
_										
										C 000 (0040

Form 990 (2012)

	(A) Name and title	(B) Average hours per week (list any	offi	Position (do not check more that box, unless person is b officer and a director/tr			than is bot	h an	( <b>D)</b> Reportable compensation from the	Reportable compensation from related organizations		an	(F) timate nount other pensa	of
		hours for related organizations below line)	Individual trustee or director	Institutional trustæe	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS		fr org and	om the anizated related anizati	e Ion ed
														<del></del>
							_							
			<u> </u>	-									<del>,</del>	
										-				-
	Dub Add								0.		0.			0.
c d	Sub-total Total from continuation sheets to Part V Total (add lines 1b and 1c)	·					<b>&gt;</b>		0.	200 (	0.			0.
	Total number of individuals (including but no compensation from the organization	ot limited to tr	nose	liste	ed a		e) wi	10 r	eceived more than \$100	),000 of reportab	ie 		Yes	0 <b>No</b>
3	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," complete Schedule J for some some some some some some some some	uch individual										3	<b></b>	х
5	and related organizations greater than \$15 Did any person listed on line 1a receive or	0,000? If "Yes, accrue compe	" co nsat	mpl ion 1	ete S from	Scho any	e <i>dul</i> e / unr	e J 1	for such individual			4 5		X
Sec 1	rendered to the organization? If "Yes," contion B. Independent Contractors  Complete this table for your five highest co							ors t	hat received more than	\$100,000 of con	npens		rom	
	the organization. Report compensation for											(0		
	Name and business	address	N	INC	Ξ	-			Description of s	services	C	ompe		n
						•								
		_											·	
2	Total number of independent contractors ( \$100,000 of compensation from the organi		ot li	mıte	d to		se III	stec	above) who received n	nore than				
												Form	9 <b>90</b> (	2012)

1 429	7 - 1	Check if Schedule O contains a response to any que	estion in th	us Part VIII			
<del></del>		Check if Schedule O contains a response to any que		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	t c c e f	A Federated campaigns  D Membership dues  C Fundraising events  D Related organizations  D Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  M Noncash contributions included in lines 1a-1f \$  Total. Add lines 1a-1f		48,248.			
<del>5 "</del>	<u> </u>	Business	Code			·,,	411
Program Service Revenue	(						
P 2	•	f All other program service revenue					
		g Total. Add lines 2a-2f	<b>•</b>				
	3	Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds		4,378.			4,378.
	4 5	Royalties					
	•	(I) Real (II) Pers	sonal				
ļ		a Gross rents b Less: rental expenses c Rental income or (loss)  37,761.  55,953.  <18,192.>		<18.192.	> <18,192.	>	
		d Net rental income or (loss)  a Gross amount from sales of (i) Securities (ii) Oti		110/152.	110/1323		
		assets other than inventory  b Less: cost or other basis and sales expenses  c Gain or (loss)  550,0  545,1	000.	4,855.	4,855.		
Other Revenue		d Net gain or (loss)  a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a 120, 3	322.	4,055.	1/0001		
Ŧ,		b Less: direct expenses b 69,5	508.				50.014
J		c Net income or (loss) from fundraising events	<b>D</b>	50,814.			50,814.
		a Gross income from gaming activities. See Part IV, line 19 a b Less. direct expenses b					
	i .	c Net income or (loss) from gaming activities	<b>•</b>				
	10	a Gross sales of inventory, less returns and allowances a 203, 4					
	I	b Less: cost of goods sold b 176,2	2/4.	27,212.		27,212.	
	$\vdash$	c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business	e Code	21,212.		2112120	
	11	a MISCELLANEOUS 9000		3,710.			3,710.
		b					
	ŀ	d All other revenue					
	1	e Total. Add lines 11a-11d	<b></b>	3,710.			
	12		▶	121,025.	<13,337.	> 27,212.	
2320 12-10	09 )-12						Form <b>990</b> (2012)

# Form 990 (2012) JUNIOR LEAGUE OF RENO, INC. 23-7025150 Page 10 Part IX Statement of Functional Expenses

Δ-	Check if Schedule O contains a respon-	se to any question in this	s Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21	33,600.	33,600.		
2	Grants and other assistance to individuals in		į		
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,	l			
	organizations, and individuals outside the	Į.			
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	14,990.	4,328.	10,662.	<u> </u>
7	Other salaries and wages	14,990.	4,320.	10,002.	
8	Pension plan accruals and contributions (include	Ì			
^	section 401(k) and 403(b) employer contributions)		<del> </del>	· · · · · · · · · · · · · · · · · · ·	
9	Other employee benefits		-	<del> </del>	<del></del>
10	Payroll taxes Fees for services (non-employees):			- <del></del>	<del></del>
11			Ì		
a	Management Legal			<del></del>	<del> </del>
b	Accounting	16,718.	7,300.	9,418.	
4	Lobbying	10//100	.,,,,,,	3,110	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees			~	
g	Other. (If line 11g amount exceeds 10% of line 25,				· · · · · · · · · · · · · · · · · · ·
9	column (A) amount, list line 11g expenses on Sch O )				
12	Advertising and promotion	556.	82.	474.	
13	Office expenses	38,641.	15,870.	22,771.	
14	Information technology				
15	Royalties				
16	Occupancy	21,649.	17,810.	3,839.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	12,002.	12,002.		
22	Depreciation, depletion, and amortization	3,863.	3,325.	538.	
23	Insurance				<del></del>
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
а	COMMUNITY PROGRAMS	10,712.	10,712.	· · · · · · · · · · · · · · · · · · ·	······································
b	MEMBERSHIP DEVELOPMENT	5,975.	5,975.		<del></del>
c	MISCELLANEOUS	3,527.	3,527.		<del></del>
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	162,233.	114,531.	47,702.	0
26	Joint costs. Complete this line only if the organization				
~-	reported in column (B) joint costs from a combined	J	}		
	educational campaign and fundraising solicitation				
	Check here If following SOP 98-2 (ASC 958-720)	ļ	ļ		

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (B) (A) End of year Beginning of year 110,423. 277,206. 1 1 Cash · non-interest-bearing 409,338. 77,632. 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 292. 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Assets 7 Notes and loans receivable, net 1,628. 2,577. 8,611. 8 Inventories for sale or use 1,730. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 242,426. 11,785. basis. Complete Part VI of Schedule D 10a 230,641. 79,134. 527,147. 10c b Less: accumulated depreciation 10b 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 102,260. 102,648. 15 Other assets. See Part IV, line 11 15 936,001. 995,266. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 15,664. 30,652. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 25,584. 28,653. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 iabilities Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 Schedule D 59,305. 41,248. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** 904,780. 873,464. 21,289. 27 Unrestricted net assets 31,181. 28 Temporarily restricted net assets 28 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 894,753. 935,961. 33 Total net assets or fund balances 33 936,001. 995,266. 34 Total liabilities and net assets/fund balances

Form 990 (2012)

Form 990 (2012)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Employer identification number

Name of the organization

JUNIOR LEAGUE OF RENO, INC. 23-7025150 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I d Type III - Non-functionally integrated **b** Type II c \_\_\_\_ Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (vi) Is the (iv) Is the organization (v) Did you notify the (ii) EIN (vii) Amount of monetary (i) Name of supported (iii) Type of organization organization in col organization in col in col (i) listed in your (described on lines 1-9 organization organized in the support aovernina document? (i) of your support? above or IRC section (see instructions)) Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-12

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	51,528.	78,063.	173,330.	47,688.	48,248.	398,857.		
2	Tax revenues levied for the organ-								
	ızatıon's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	51,528.	78,063.	173,330.	47,688.	48,248.	398,857.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	······································	1.1111111111111111111111111111111111111	Mini,	11,21,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,	398,857.		
	ction B. Total Support	······································	<del></del>						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total		
7	Amounts from line 4	51,528.	78,063.	173,330.	47,688.	48,248.	398,857.		
8	Gross income from interest,					_			
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources	8,583.	6,730.	5,789.	5,784.	4,378.	31,264.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part IV.)	1,165.	10,303.	10,167.	3,169.	3,710.	28,514.		
11	Total support. Add lines 7 through 10						458,635.		
	Gross receipts from related activities,	etc. (see instruction	ons)			12	712,963.		
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)			
	organization, check this box and stop	here					▶□		
Sec	ction C. Computation of Publ	ic Support Per	rcentage						
14	Public support percentage for 2012 (	line 6, column (f) di	vided by line 11, c	olumn (f))		14	86.97 %		
15	Public support percentage from 2011	Schedule A, Part	II, line 14			15	83. <u>17</u> %		
16a	33 1/3% support test - 2012. If the c	organization did no	t check the box or	n line 13, and line <sup>1</sup>	14 is 33 1/3% or n	nore, check this bo			
	stop here. The organization qualifies	as a publicly supp	orted organization				$\triangleright X$		
b	33 1/3% support test - 2011. If the c	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box		
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation					
17a	10% -facts-and-circumstances tes	t - 2012. If the org	anization did not d	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,		
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization								
	meets the "facts-and-circumstances"	test. The organization	tion qualifies as a	publicly supported	lorganization				
b	10% -facts-and-circumstances tes	<b>t - 2011.</b> If the org	anization did not c	heck a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or		
	more, and if the organization meets the	ne "facts-and-circui	mstances" test, cl	neck this box and :	stop here. Explain	in Part IV how the			
	organization meets the "facts-and-circ								
18_	Private foundation. If the organization		=				s <b>&gt;</b>		
				<del></del>		dule A (Form 990			

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Gualify under the tests listed below, please complete Part II.)  Section A. Public Support									
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
1 Gifts, grants, contributions, and	10/ E000	(0) 2009	10/2010	Juj 2011	(6) 2012	ty rotal			
membership fees received. (Do not									
include any "unusual grants.")	1								
2 Gross receipts from admissions,					-				
merchandise sold or services per-	İ		1	Í					
formed, or facilities furnished in									
any activity that is related to the organization's tax-exempt purpose				ĺ					
3 Gross receipts from activities that	<del></del>	<del></del>	<del></del>		<del></del>				
are not an unrelated trade or bus-	l								
iness under section 513									
	<del></del>			<del></del>					
4 Tax revenues levied for the organ-	ļ	1							
ization's benefit and either paid to									
or expended on its behalf				<del></del>		<del></del>			
5 The value of services or facilities	İ								
furnished by a governmental unit to									
the organization without charge					<del></del>				
6 Total. Add lines 1 through 5			<del></del>	<u> </u>	<del>                                     </del>				
7a Amounts included on lines 1, 2, and	1			Į					
3 received from disqualified persons		<del> </del>	<del></del>	<del> </del>	<del> </del>				
b Amounts included on lines 2 and 3 received from other than disqualified persons that	ļ								
exceed the greater of \$5,000 or 1% of the				]	]				
amount on line 13 for the year									
c Add lines 7a and 7b				ļ <del></del>	<del>-</del>				
8 Public support (Subtract line 7c from line 6)		L							
Section B. Total Support				·					
Calendar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
9 Amounts from line 6					<del>                                     </del>	<del></del>			
10a Gross income from interest, dividends, payments received on									
securities loans, rents, royalties				į	1				
and income from similar sources			<del></del>		ļ	····			
<b>b</b> Unrelated business taxable income					1				
(less section 511 taxes) from businesses									
acquired after June 30, 1975					<del>                                     </del>				
c Add lines 10a and 10b		<del></del>							
11 Net income from unrelated business activities not included in line 10b,	ļ	i			·				
whether or not the business is									
regularly carried on					ļ <u>-</u>				
12 Other income. Do not include gain or loss from the sale of capital	ļ								
assets (Explain in Part IV)			<del></del>	ļ	<u> </u>				
13 Total support. (Add lines 9, 10c, 11, and 12)		L	L	<u> </u>					
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a secti	on 501(c)(3) organız	ation,			
check this box and stop here		<del></del> -							
Section C. Computation of Publi					<del></del>				
15 Public support percentage for 2012 (li	• •	•	column (f))		15	%			
16 Public support percentage from 2011			- <del></del>		16	%			
Section D. Computation of Inves	tment Incom	<u>e Percentage</u>			· · · · · · · · · · · · · · · · · · ·				
17 Investment income percentage for 20	<b>12</b> (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17				
18 Investment income percentage from 2					18	%			
19a 33 1/3% support tests - 2012. If the	organization did n	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	7 is not			
more than 33 1/3%, check this box ar	id <b>stop here.</b> The	organization qual	ifies as a publicly :	supported organi	zation				
b 33 1/3% support tests - 2011. If the						and			
line 18 is not more than 33 1/3%, che						▶⊨			
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	etructions				

#### SCHEDULE D

(Form 990)

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**Employer identification number** 

	JUNIOR LEAGUE OF R		23-7025150
Pa	Crganizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be use	ed only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose cor	nferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply)	
	Preservation of land for public use (e.g., recreation or	education) Preservation of an histori	cally important land area
	Protection of natural habitat	Preservation of a certified	d historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form of a	a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the or	ganization during the tax
	year ▶	_	
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) about	we satisfy the requirements of section 170(h)(	
	and section 170(h)(4)(B)(ii)?		└ Yes └ No
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes the	organization's accounting for
Da	conservation easements.  † III   Organizations Maintaining Collections of	of Art Historical Traceures or Other	or Similar Assats
Pal	Complete if the organization answered 'Yes' to Form		er Ollillar Assets.
	If the organization elected, as permitted under SFAS 116 (A		at and balance cheet works of art
10	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that descri		of public service, provide, in Fart Alli,
<b>h</b>	If the organization elected, as permitted under SFAS 116 (A		d halance sheet works of art historical
U	treasures, or other similar assets held for public exhibition, e	·	
		decation, or research in furtherance of public	. Solvido, provide the following amounts
	relating to these items:		<b>&gt;</b> \$
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
^	(ii) Assets included in Form 990, Part X	and transport of a thorough an	
2	If the organization received or held works of art, historical tre		ani, provide
_	the following amounts required to be reported under SFAS	i to (ASC 936) relating to these items.	<b>&gt;</b> \$
a	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
D	Assets included in Form 990, Part X		<b>–</b> • • • • • • • • • • • • • • • • • • •

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

		LEAGUE OF 1					<u> 25150</u>	
Par	t 腓 Organizations Maintaining C	collections of Ar	t, Historical Tre	easures, or O	ther Simil	ar Asse	<b>ts</b> (continu	ed)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are	a significant	use of its	collection	tems
	(check all that apply):							
а	Public exhibition	d	Loan or excl	nange programs				
b	Scholarly research	е	U Other	<u> </u>				
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explair	n how they further th	ne organization's	exempt purpo	ose in Par	t XIII.	
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	sures, or other sin	nilar assets		_	
Г <u></u>	to be sold to raise funds rather than to be ma						Yes	No
Par	Escrow and Custodial Arran reported an amount on Form 990, Par		te if the organization	n answered "Yes"	to Form 990	, Part IV, I	ine 9, or	
1a	is the organization an agent, trustee, custodi	an or other intermed	ary for contribution	s or other assets	not included		_	
	on Form 990, Part X?						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					
							Amount	
c	Beginning balance				1c			
d	Additions during the year				1d		<del></del>	
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?				Yes	L No
	If "Yes," explain the arrangement in Part XIII.							
Par	t V Endowment Funds. Complete		swered "Yes" to For	m 990, Part IV, Im	ie 10.			
	ļ	(a) Current year	(b) Prior year	(c) Two years bac	k (d) Three y	rears back	(e) Four y	ears back
1a	Beginning of year balance	101,198.	97,382.	93,85	9.	92,654.		70,317.
b	Contributions	372.	3,352.	2,86	5.	310.		21,046.
C	Net investment earnings, gains, and losses	467.	464.	67	6.	935.		1,291.
d	Grants or scholarships				<u> </u>			
е	Other expenditures for facilities		•					
	and programs			·				
f	Administrative expenses			1		40.		
g	End of year balance	102,037.	101,198.	97,38	2.	93,859.		92,654.
2	Provide the estimated percentage of the curr			)) held as:				
а	Board designated or quasi-endowment	100.00	_%					
b	Permanent endowment	%						
C	Temporarily restricted endowment	%						
_	The percentages in lines 2a, 2b, and 2c should be a sh							
3 <b>a</b>	Are there endowment funds not in the posse	ssion of the organiza	ition that are held al	nd administered to	or the organiz	zation	[v	
	by.							es No X
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations		- Cabadula DO				3a(ii)	- <del>  ^-</del>
	If "Yes" to 3a(ii), are the related organizations	· ·					3b	
4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.								
rai	Description of property			or other /o	) Accumulate	- T	(d) Book v	rahua.
	Description of property	(a) Cost or of basis (investment)	,	, ,	depreciation		(a) Book v	value
10	Land	2003 (11703111	, 54513		- 35,001411011			
b	Buildings		20	5,000.	2	19.	204	,781.
	Leasehold improvements	<del></del>		1,548.		23.		,525.
	Equipment			5,878.	11,5			,335.
	Other			-, -, -, -,				, 000 •
	. Add lines 1a through 1e. (Column (d) must e	gual Form 990 Part	X. column (B) line 1	O(c) )		<b>•</b>	230	,641.
	The state of the s	good i omino o o ji ali t	., <u></u>	-1-//				

Schedule D (Form 990) 2012

232053 12-10-12

Schedule D (Form 990) 2012 JUNIOR LEAGUE OF RENO, INC.	23-7025150 Page <b>5</b>
Part XIII Supplemental Information (continued)	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
DUES REMITTED TO AFFILIATE	12,002.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES	55,953.
COST OF GOODS SOLD	176,274.
SPECIAL EVENT EXPENSES	69,508.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	301,735.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
DUES REMITTED TO AFFILIATE	12,002.
1	
	<del></del>

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open To Public Inspection

Name of the organization JUNTOR T.F	AGUE OF RENO,	TNC.			23-702	entification number 5.1.5.0
Part I Fundraising Activities. Co required to complete this part.			'es" to	Form 990, Part IV, I		
<ul> <li>Indicate whether the organization raised a Mail solicitations</li> <li>Internet and email solicitations</li> <li>Phone solicitations</li> <li>In-person solicitations</li> <li>Did the organization have a written or or key employees listed in Form 990, Part b</li> <li>If "Yes," list the ten highest paid individu compensated at least \$5,000 by the organization have a written or or key employees listed in Form 990, Part b</li> </ul>	e So f So g Sp  ral agreement with any individual or entity in connection vials or entities (fundraisers)	olicitation of olicitation of oecial fundra vidual (inclu with profess	non-g gover alsing ding o	novernment grants rnment grants events efficers, directors, tru fundraising services	stees orYe	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have o	Did alser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
			-			
		-			<u> </u>	
			•			
List all states in which the organization is or licensing.	registered or licensed to s	olicit contrib	oution	s or has been notified	d it is exempt from	registration
				<del></del> .		
HA Paperwork Reduction Act Notice, see	the Instructions for Form	990 or 990	-EZ.		Schedule G (Fo	rm 990 or 990-EZ) 201

	edu I <b>rt</b>	le G (Form 990 or 990-EZ) 2012 JUNIOR			23-	-7025150 Page 2	
re	irt.	Fundraising Events. Complete if the of fundraising event contributions and given the fundraising event contributions.					
		or furnishing event contributions and g	(a) Event #1	(b) Event #2	(c) Other events	ots greater than \$5,000.	
		•	POINSETTIA	(b) Event #2	NONE	(d) Total events	
			LUNCHEON	DERBY DAY	NONE	(add col. (a) through	
			(event type)	(event type)	(total number)	col. <b>(c)</b> )	
en.			(event type)	(event type)	(total number)		
Revenue	1	Gross receipts	79,635.	40,687.		120,322.	
	2	Less: Contributions					
	3	Gross income (line 1 minus line 2)	79,635.	40,687.	· <del></del>	120,322.	
	4	Cash prizes					
Se	5	Noncash prizes					
xbens	6	Rent/facility costs	-				
Direct Expenses	7	Food and beverages					
_	8	Entertainment					
	9	Other direct expenses	56,983.	12,525.	<del></del>	69,508.	
	10	Direct expense summary. Add lines 4 throug	<u> </u>	<u> </u>	<b>&gt;</b>	( 69,508.	
	11	Net income summary Combine line 3, colum			•	50,814	
Pa	rt			990, Part IV, line 19, or r	eported more than		
		\$15,000 on Form 990-EZ, line 6a.			<del></del>	<del></del>	
او			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add	
Peverine			(.,	bingo/progressive bingo		col. (a) through col. (c)	
						}	
4	1	Gross revenue	ļ			ļ	
22	2	Cash prizes					
וברו באספוופפפ	3	Noncash prizes					
ב ב ב	4	Rent/facility costs					
	5	Other direct expenses					
			Yes %	Yes %	Yes %		
	6	Volunteer labor	No	No	No		
7 Direct expense summary. Add lines 2 through 5 in column (d)							
	8	Net gaming income summary. Combine line	1, column d, and line 7		<b>&gt;</b>		
9	En	ter the state(s) in which the organization opera	ates gaming activities: _				
		the organization licensed to operate gaming a				Yes No	
b	lf "	No," explain:					
	_						
_	_			<del></del>			
		ere any of the organization's gaming licenses r	•			└── Yes └── No	
b	If "	Yes," explain:			<del></del>	·	
	_						
	_		<u> </u>				
205	2 0	1-07-13			Schedule G (For	m 990 or 990-EZ) 201	

Schedule G (Form 990 or 990 EZ) 2012 JUNIOR LEAGUE OF RENO, INC.	23-7025150 Page 3
11 Does the organization operate gaming activities with nonmembers?	Yes · No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entit	y formed
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity operated in	
a The organization's facility	13a %
<b>b</b> An outside facility	13b%
14 Enter the name and address of the person who prepares the organization's gaming/special events book	s and records:
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming re	evenue? Yes No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ a	and the amount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party	
Name ▶	
Address ►	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a is the organization required under state law to make charitable distributions from the gaming proceeds	to
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organization	ns or spent in the
organization's own exempt activities during the tax year > \$	·
Supplemental Information. Complete this part to provide the explanations required by Part I, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any a	

Schedule I (Form 990) (2012) **2 Employer identification number** 23-7025150 Open to Public OMB No 1545-0047 2012 Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any SCHOLARSHIPS Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, 。 (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ► Attach to Form 990. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 10,000 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section rf applicable INC 501(C)(3) Enter total number of other organizations listed in the line 1 table JUNIOR LEAGUE OF RENO, 88-0423054 General Information on Grants and Assistance (P) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization EDUCATION FUND - 449 S. VIRGINIA RENO-SPARKS CHAMBER OF COMMERCE ST, STE 200 - RENO, NV 89501 or government Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Part Part

232101 12-18-12

(f) Description of non-cash assistance 23-7025150 Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed. THE BOARD ANNUALLY GRANT APPLICATIONS ARE RECEIVED FROM VARIOUS (d) Amount of non-cash assistance AND APPROVED BY (c) Amount of cash grant INC. (b) Number of recipients JUNIOR LEAGUE OF RENO, LOCAL CHARITIES, REVIEWED BY COMMITTEE, 2: (a) Type of grant or assistance I, LINE PART Schedule I (Form 990) (2012) SCHEDULE I, Part III

Page 2

# SCHEDULE N (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Liquidation, Termination, Dissolution, or Significant Disposition of Assets

Complete if the organization answered "Yes" to Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36. ▶ Attach certified copies of any articles of dissolution, resolutions, or plans.

► Attach to Form 990 or 990-EZ.

2012

OMB No 1545-0047

Open to Public Inspection

Name of	Name of the organization JUNIOR LI	JUNIOR LEAGUE OF RENO	ENO, INC.			Emp	Employer identification number 23-7025150
Part	Part ! Liquidation, Termination, or Dissolution. Complete this part if is space is needed	rtion. Complete this	part if the organization a	nswered "Yes" to Form 99	30, Part IV, line 31, or	the organization answered "Yes" to Form 990, Part IV, line 31, or Form 990-EZ, line 36. Part I can be duplicated if additional	n be duplicated if additional
-	(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(e) EIN of recipient (f) Name and address of recipient	plent (g) IRC section of recipient(s) (if tax-exempt) or type of entity

Yes

b Become an employee of, or independent contractor for, a successor or transferee organization? c Become a direct or indirect owner of a successor or transferee organization?

d Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?

e If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule N (Form 990 or 990-EZ) (2012)

2c 29

2a **2**P Page 2

ŝ recipient(s) (if tax-exempt) or type (g) IRC section of Part II | Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets. Complete this part if the organization answered "Yes" to Form 990, Part IV, line 32, or Yes of entity INDIVIDUAL **6**a **9** 4 4a S 9 Note. If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B), line 16 (Total assets), and line 26 (Total liabilities), should equal 0. (f) Name and address of recipient b Did the organization discharge or defease all of its tax-exempt bond liabilities during the tax year in accordance with the Internal Revenue Code and state laws? 1070 GREENWICH WAY JEFFREY P. BACON RENO, NV 89519 is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate? (e) EIN of recipient c If 'Yes,' to line 6b, describe in Part III how the organization defeased or otherwise settled these liabilities. If 'No,' explain in Part III. Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III (d) Method of determining FMV for asset(s) distributed or transaction expenses UBLIC SALE AND 550,000, APPRAISAL (c) Fair market value of asset(s) distributed or amount of transaction Did the organization discharge or pay all of its liabilities in accordance with state laws? Form 990-EZ, line 36 Part II can be duplicated if additional space is needed. expenses Did the organization have any tax-exempt bonds outstanding during the year? (b) Date of distribution 12/21/12 If "Yes," did the organization provide such notice? PROPERTY LOCATED AT 606 WEST PLUMB (a) Description of asset(s) distributed or transaction expenses paid LANE IN RENO, NV eg S က

- 2 Did or will any officer, director, trustee, or key employee of the organization:
- Become a director or trustee of a successor or transferee organization?
- b Become an employee of, or independent contractor for, a successor or transferee organization?
  - c Become a direct or indirect owner of a successor or transferee organization?
- Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets?
- If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III.

Schedule N (Form 990 or 990-EZ) (2012)

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Yes

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29

#### **SCHEDULE O** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

JUNIOR LEAGUE OF RENO, INC.	23-7025150
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	
DEVELOPING THE POTENTIAL OF WOMEN AND IMPROVING COMMUNIT	ES THROUGH THE
EFFECTIVE ACTION AND LEADERSHIP OF TRAINED VOLUNTEERS.	
FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:	
THE LEAGUE SOLD THE MALL AND RESTAURANT THAT WAS SERVING	AS A WORKING
MODEL FOR ITS VOLUNTEER MEMBERS TO DEVELOP LEADERSHIP AND	MANAGEMENT
SKILLS.	
FORM 990, PART VI, SECTION A, LINE 6: THE JUNIOR LEAGUE C	OF RENO, INC. IS
A MEMBERSHIP ORGANIZATION COMPRISED OF WOMEN THAT VOLUNTE	EER THEIR TIME AND
SERVICE TO THE ORGANIZATION'S PROGRAMS.	
FORM 990, PART VI, SECTION B, LINE 11: AN ELECTRONIC COPY	OF THE FORM 990
IS PROVIDED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW AN	ND APPROVAL.
FORM 990, PART VI, SECTION B, LINE 12C: POLICIES ARE PROV	IDED TO THE
OFFICERS, DIRECTORS AND KEY EMPLOYEES WHO ARE REQUIRED TO	DISCLOSE
POTENTIAL CONFLICTS OF INTEREST AND REFRAIN FROM VOTING O	ON MATTERS IN WHICH
A CONFLICT MAY EXIST.	
FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENT	S, POLICIES AND
FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REC	QUEST.
THERE HAS BEEN NO CHANGE IN THE PROCESS FOR SELECTION OF	THE AUDITORS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)